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FILED
San Francisco County Superior Court

NOV 07 2025

CLERK OF THE COURT
BY: Edmund J. [Signature]
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304

ANGELA HART, on behalf of herself and all
others similarly situated,

Plaintiff,

v.

TRINITY MANAGEMENT SERVICES, a
California Corporation; DOES 1-50, inclusive.

Defendants.

Case No. CGC-23-610421

ORDER GRANTING FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT

1 This matter came before the Court on Plaintiff's unopposed Motion for Final Approval of
2 Class Action Settlement, pursuant to the terms set forth in the Second Amended Class Action
3 Settlement Agreement (the "Settlement" or "Settlement Agreement") attached as Exhibit B to the
4 Supplemental Declaration of Mehrdad Bokhour filed May 28, 2025. Having read and considered all
5 papers submitted, and having heard arguments of counsel, the Court hereby orders as follows:

6 1. All terms used in this order shall have the same meaning as those terms are used and/or
7 defined in the Settlement Agreement. The Settlement Agreement is hereby incorporated by reference.

8 2. The Court has personal jurisdiction over the Parties to this litigation and subject matter
9 jurisdiction to approve the Settlement.

10 3. Pursuant to Code of Civil Procedure section 382, for settlement purposes only, the
11 Court finally certifies the Class, as defined in the Settlement and as follows: all individuals who are
12 or were employed by Defendant as non-exempt hourly employees in California between November
13 13, 2019, through December 31, 2024.

14 4. The Court finds that an ascertainable class of 163 class members exists and a well-
15 defined community of interest exists on the questions of law and fact involved because in the context
16 of the Settlement: (i) all related matters, predominate over any individual questions; (ii) the claims
17 of the Plaintiff are typical of claims of the Class Members; and (iii) in negotiating, entering into and
18 implementing the Settlement, Plaintiff and Class Counsel have fairly and adequately represented and
19 protected the interest of the Class Members.

20 5. The Court is satisfied that ILYM Group, Inc., the Settlement Administrator, completed
21 the distribution of Class Notice to the Class in a manner that complies with the Court's Preliminary
22 Approval Order dated May 30, 2025 and the Settlement Agreement. The Class Notice informed 163
23 Class Members of the Settlement terms, their rights under the settlement, their rights to receive a
24 settlement share, their rights to submit a request for exclusion, their rights to comment on or object
25 to the Settlement, and their rights to appear at the Final Approval and Fairness Hearing and be heard
26 regarding approval of the Settlement. Sufficient periods of time to respond and to act was provided
27 by each of these procedures. In response to the Class Notice, no Class Members objected to or
28 requested exclusion from the Settlement.

1 6. The Court finds and determines that the notice procedure constituted the best notice
2 practicable under the circumstances, which satisfies the requirements of due process.

3 7. The Court finds that the Settlement Agreement has been reached as a result of
4 informed and non-collusive arm's-length negotiations. The Court further finds that the Parties have
5 conducted extensive investigation and research such that their attorneys were able to reasonably
6 evaluate their respective positions. Accordingly, the Court hereby finally approves the terms set forth
7 in the Settlement Agreement and finds that the Settlement Agreement is, in all respects, fair, adequate,
8 and reasonable. The Court directs the Parties to effectuate the Settlement Agreement according to its
9 terms and declares the Settlement Agreement to be binding on all 163 Class Members.

10 8. The Settlement Agreement is not an admission by Defendant, nor is this order a
11 finding of the validity of any allegations or any wrongdoing by Defendant.

12 9. The Court hereby confirms Plaintiff Angela Hart as the Class Representative.

13 10. The Court hereby confirms Joshua Falakassa of Falakassa Law, P.C., and Mehrdad
14 Bokhour of Bokhour Law Group, P.C., as Class Counsel.

15 11. The Court hereby approves the Gross Settlement Amount of \$375,000. Defendant
16 shall fund the Gross Settlement Amount in accordance with the terms of the Settlement Agreement.

17 12. The Court approves the following allocations from the Gross Settlement Amount:

18 A. The Court awards \$6,150 to ILYM Group, Inc., the Settlement Administrator,
19 for settlement administration costs and finds this amount to be fair and
20 reasonable. The Court orders the Settlement Administrator to be paid this
21 amount in accordance with the Settlement Agreement.

22 B. The Court awards \$105,000 to Class Counsel as attorneys' fees and finds this
23 amount to be fair and reasonable in light of the benefit obtained for the Class.
24 The Court orders the attorneys' fees payment of \$105,000 to be made to Class
25 Counsel in accordance with the Settlement Agreement.

26 C. The Court awards \$13,485.55 to the Bokhour Law Group, P.C. for litigation
27 costs, an amount which the Court finds to be reflective of the reasonable costs
28 incurred. The Court orders that Class Counsel's litigation expenses payment

1 in this amount to be made in accordance with the Settlement Agreement.

2 D. The Court awards \$6,500 to the Class Representative for her service as Class
3 Representative and finds this amount to be fair and reasonable. The Court
4 orders the Class Representative payment of \$6,500 to be made in accordance
5 with the Settlement Agreement.

6 13. The Court orders the Parties to comply with and carry out all terms and provisions of
7 the Settlement, to the extent that the terms thereunder do not contradict this order, in which case the
8 provisions of this order shall take precedence and supersede the Settlement.

9 14. Nothing in the Settlement or this order purports to extinguish or waive Defendant's
10 rights to continue to oppose the merits of the claims in this Action or class treatment of these claims
11 in this case if the Settlement fails to become final or effective, or in any other case without limitation.

12 15. The Settlement shall bind all 163 Class Members, including the release of claims as
13 set forth in the Settlement Agreement.

14 16. The Parties shall bear their own respective attorneys' fees and costs, except as
15 otherwise provided in this order and the Settlement Agreement.

16 17. All checks mailed to the Class Members must be cashed within one hundred and eighty
17 (180) days after mailing. If a Class Member fails to cash his/her check by the deadline, then the
18 Settlement Administrator shall transmit the uncashed checks to the California Controller's
19 Unclaimed Property Fund in the name of the Class Member.

20 18. Within 10 days of this order, the Settlement Administrator shall give notice to Class
21 Members by posting a copy of this order on its website.

22 19. The Court retains continuing jurisdiction over the Action and the Settlement, including
23 jurisdiction pursuant to rule 3.769(h) of the California Rules of Court, solely for purposes of
24 (a) enforcing the Settlement Agreement, (b) addressing settlement administration matters, and
25 (c) addressing such post-judgment matters as may be appropriate under court rules or applicable law.

26 20. A status conference is set for June 29, 2026 at 9:00 a.m. A status report, accompanied
27 by an admissible evidentiary declaration, shall be filed no later than five court days prior to the status
28 conference. The status conference must state: (1) the number of checks issued; (2) the date(s) of

1 issue; (3) the number of uncashed checks; and (4) the total amount of residual funds available for
2 tender to the State Controller's Office Unclaimed Property Fund.

3 IT IS SO ORDERED.

4 Date: November 7, 2025



Ethan P. Schulman
Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE

(CCP 1010.6, and CRC 2.251)

I, Edward Santos, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On November 7, 2025, I electronically served:

ORDER GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT

via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Date: NOV 07 2025

Brandon E. Riley, Court Executive Officer

By: Edward Santos
Edward Santos, Deputy Clerk