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individually and on behalf of all others similarly situated

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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES

Anna Delgado and Paula Perugini, individually
and on behalf of all others similarly situated,

Plaintiffs,

vs.

Food 4 Less of California, Inc.; Ralphs
Grocery Company; and Does 1-20, inclusive,

Defendants.

CASE NO. 22STCV23722
(Assigned to the Hon. Laura A. Seigle, Dept. 17)

**~~PROPOSED~~ ORDER GRANTING
MOTION FOR PRELIMINARY
APPROVAL OF CLASS AND PAGA
ACTION SETTLEMENT**

Date: May 21, 2026
Time: 9:00 a.m.

Judge: Hon. Laura A. Seigle
Dept.: 17 (Spring Street)

FILED
Superior Court of California
County of Los Angeles

05/22/2026

David W. Slayton, Executive Officer / Clerk of Court

By: N. Navarro Deputy

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Attorneys for Plaintiff
PAULA PERUGINI

1 This matter has come before the Court on the motion of plaintiffs Anna Delgado and Paula
2 Perugini (Plaintiffs) for Preliminary Approval of Class Action and PAGA Settlement (Motion). A
3 hearing on the Motion was held on May 21, 2026. The Court, having duly considered the Motion,
4 good cause appearing, hereby orders as follows:

5 1. Capitalized terms in this Order have the same meaning they are given in the
6 Amended Class Action and PAGA Settlement Agreement (Agreement) filed with the Motion.

7 2. The Court grants preliminary approval of the Settlement based upon the terms set
8 forth in the Agreement. The Settlement appears to be fair, reasonable, and adequate to the Class
9 and presumptively valid, subject only to any objections that may be raised at or before the Final
10 Approval Hearing.

11 3. A Final Approval Hearing on the question of whether the proposed Settlement,
12 attorneys' fees and costs to Class Counsel, the Plaintiffs' Service Payments, the PAGA Settlement
13 Amount, and Administration Expenses Payment should finally be approved as fair, reasonable,
14 and adequate as to the Class Members is scheduled for October 8, 2026, at 9:00 a.m. in
15 Department 17 (Spring Street) of this Court.

16 4. The Court approves as to form and content the Class Notice attached as Exhibit A
17 to the Settlement Agreement. The Class Notice shall be provided to Class Members in the manner
18 set forth in the Agreement. The Court finds that the Class Notice fully and accurately informs the
19 Class Members of all material elements of the Settlement and of Class Members' right and
20 opportunity to request exclusion from or to object to the Class Settlement. The Court further finds
21 that distribution of the Class Notice substantially in the manner and form set forth in the
22 Agreement and this Order and all other dates set forth in the Agreement and this Order meet the
23 requirements of due process and constitute due and sufficient notice to all persons entitled thereto.
24 The form and method of giving notice comply fully with the requirements of Code of Civil
25 Procedure, section 382, California Rules of Court, rules 3.766 and 3.769, the California and
26 United States Constitutions, and other applicable law.

27 5. The Class is preliminarily certified for settlement purposes only.
28

6. The Court preliminarily approves Lebe Law, APLC and James Hawkins APLC as Class Counsel. The Court preliminarily approves Anna Delgado and Paula Perugini as Class Representatives.

7. The Court approves ILYM Group Inc. as the Settlement Administrator.

8. The Settlement is not a concession or admission and shall not be used against defendants Ralphs Grocery Company and Food 4 Less of California, Inc. (Defendants) as an admission or indication with respect to any claim of any fault or omission by Defendants. Whether or not the Settlement is finally approved, neither the Settlement, nor any document, statement, proceeding or conduct related to the Settlement, nor any reports or accounts thereof, shall in any event be construed as, offered or admitted into evidence as, received as or deemed to be in evidence for any purpose adverse to the Defendants, including, but not limited to, evidence of a presumption, concession, indication, or admission by Defendants of any liability, fault, wrongdoing, omission, concession, or damages of any kind whatsoever.

9. If the Settlement does not become effective in accordance with the terms of the Agreement or the Settlement is not finally approved, or is terminated, cancelled, or fails to become effective for any reason, this Order shall be rendered null and void, shall be vacated, and the Parties shall revert back to their respective positions as of before entering into the Settlement.

10. Administration of the Settlement shall proceed according to the implementation schedule set forth herein. Accordingly, GOOD CAUSE APPEARING, the Court hereby APPROVES the proposed Class Notice and adopts the following schedule:

Deadline for Defendants to submit Class Member information (Class Data) to the Administrator.	June 23, 2026 (20 business days from entry of this Order.)
Administrator mails Class Notice to Class Members.	July 8, 2026 (10 business days from receipt of Class Data from Defendant.)
Deadline for Class Members to fax, email, or mail Requests for Exclusion.	August 24, 2026 (45 days from initial mailing of Class Notice)
Deadline for Class Members to submit any written objections to Settlement.	August 24, 2026 (45 days from initial mailing of Class Notice)

1	Deadline for Class Counsel and Defense Counsel to file any	Within fourteen (14) calendar
2	response to any written objections.	days of receipt of the objection,
3		or in no event, later than
4	Deadline for Class Counsel to file Motion for Final Approval	September 16, 2026
5	of Settlement and Attorneys' Fees and Costs.	(no later than sixteen (16) court
6		days before the date set for the
7	Fairness Hearing and Final Approval.	Final Approval Hearing)
8		October 8, 2026 at 9:00 a.m.

9 **IT IS SO ORDERED.**

10
11 Date: 05/22/2026



Laura Seigle
Hon. Laura A. Seigle
Judge of the Superior Court
Laura A. Seigle / Judge