



SI&C

POLICY
DOCUMENT

Statement on Modern Slavery

Audience: All Parties

Requirement: Essential

Policy Owner: Company Director

Review Delegation: Executive

Review Cycle: Three Years

Last Review: 14/05/2025

Due for Review: 14/05/2028





What we stand for...

Our values focus on nurturing the CORE of our business.

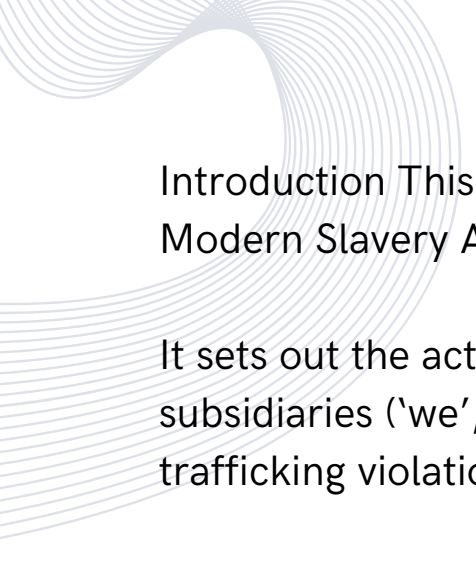
- Customers as partners
- Openly inquisitive
- Reputationally renowned
- Exceptionally talented

Our mission

To unearth those lost talents and skills your team has, looking to maximise what is inside, we aim to get the full potential out of your team to realise your strategic goals, at pace.

Our Vision

To create people-centred, simpler, and value-driven results for our clients that help ensure their teams perform to the best of their abilities. We aim to unlock your people's abilities, saving you time and effort whilst improving the social mobility of your team. Finding the best teams to carry out your most important work is what drives us every day.



Introduction This statement is published in accordance with the Modern Slavery Act 2015.

It sets out the actions and activities taken by SI&C Ltd, and its subsidiaries ('we', 'us' or 'our'), to prevent slavery and human trafficking violations in our business and supply chains.

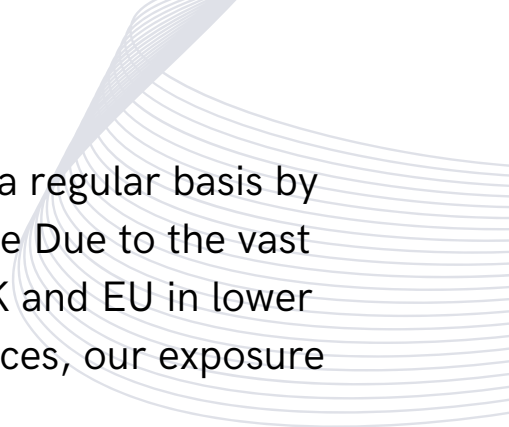
Our Organisation is a management consultancy organisation based in the UK. We provide education, business, and strategic advice to our customers. We aspire to be a positive influence by providing affordable, simple, and available services to more businesses than ever before - our commitment to making this happen is at the heart of everything we do. More information about us can be found on our website (www.siandc.org).

Our policies We have a zero-tolerance approach towards slavery and human trafficking and we are committed to ensuring it has no presence in any part of our business or supply chains. We carry out appropriate due-diligence on our processes and policies to ensure our compliance with law, policies, and processes.

As part of our commitment for continuous improvement, all UK policies will be reviewed on a regular basis thereafter to ensure ongoing compliance. If we become aware of any breaches, we will investigate and take such steps as are necessary.

Due diligence processes

Our recruitment processes are transparent, and we have vetting procedures in place for new employees to confirm their identities and ensure that they are paid into a personal bank account. We also follow robust processes to ensure that we only engage with reputable suppliers who have been carefully considered.



Our suppliers are monitored and are reviewed on a regular basis by our Procurement department. Risk and compliance Due to the vast majority of our supply chain being based in the UK and EU in lower risk industries, such as internet software and services, our exposure to risk is low.

While we do act as a producer, manufacturer, or retailer of physical goods we are conscious that imported products or services sourced from outside the UK or EU are potentially more at risk of slavery or human trafficking issues.

We expect all our suppliers to meet legal and ethical standards as a condition of doing business with us and we will not work with any supplier organisation that has been found to have been knowingly involved in either human trafficking or modern slavery.

This statement was approved by our board of directors on 14/04/2025 and is made pursuant to section 54(1) of the Modern Slavery Act 2015

Have you checked that you have claimed all the benefits your entitled to when working with us?

Don't forget that when you work with us you get the following benefits:

- 5% of profits from each sale donated to a charity of your choice
- Refer us to a buyer and get paid
- Provide feedback and earn a 2% refund

SI&C
THE 5%
CLUB 

SI&C
OUR REFERRAL
PROMISE 

SI&C
CUSTOMER
INSIGHTS 

Do you have any
queries on this
policy?

If so, contact us at
info@siandc.org