



Property Groundskeeping and Maintenance Staff (Full-time)

Monday – Friday 7:00am – 3:00pm*

\$21.00 to \$23.00 per hour

Full medical and dental benefits available

*additional hours as needed

Mission Statement: In an environment of welcome, hospitality, safety and cleanliness we seek to provide an oasis for homeless men, women and children seeking survival services.

The Property Maintenance Staff is a non-exempt position that reports to the Maintenance Program Director. As part of the Maintenance team, this position will have some primary responsibility with maintaining a regular groundskeeping schedule in addition to supporting other maintenance team functions. The entire maintenance team shares responsibilities for all routine maintenance, repairs and improvements on the Loaves & Fishes campus and related properties. This position performs a wide variety of semi-skilled maintenance duties included but not limited to groundskeeping, sprinkler programming and maintenance, plumbing, electrical, construction, painting, cleaning and more.

Position Responsibilities:

- Coordinate and maintain a regular groundskeeping schedule
- Maintain the functionality and safety of all outdoor spaces
- Ensure grounds are clean, orderly and visually appealing
- Regular mowing, edging, trimming, raking leaves, weed and debris removal
- Maintain sprinkler systems across the property including programming, inspecting and repairing existing systems
- Regularly remove litter
- Clean/power wash walkways, patios etc.
- Cross-train in other maintenance position responsibilities including but not limited to:
 - Painting of facilities
 - Routine plumbing repairs (faucets, toilets, sinks, sprinklers)
 - Light construction (shelves, doors, windows, ceilings, roofs)
 - Routine electrical (light switches and outlets)
 - Preventative maintenance (clean furnace, ac units, filters, screens and ducts)
 - Exterior repairs (decking, walls, planters)
- Fill in for janitorial staff as needed
- Maintain communication with L&F staff through 2-way radios
- Other duties as assigned

Required Skills and Qualifications:

- Minimum of 3 year's general maintenance experience or qualified education will be considered
- Must have a desire and commitment to working among people experiencing homelessness
- Knowledge of and commitment to the mission and philosophy of Loaves & Fishes

- Expertise with irrigation and sprinkler systems
- Ability to safely operate small engine landscaping equipment as well as manual equipment
- Must be able to manage priority projects
- Ability to maintain professional and personal boundaries
- Be detail-oriented and possess good written and oral communication skills
- Be a self-starter and work well both independently and as part of a team
- Must be able to manage stressful situations
- Has a firm grasp on their skill set, knowledge and the boundaries of that knowledge

Physical Requirements:

- Ability to grasp, push, and/or pull objects
- Ability to walk and/or stand outdoors for long periods of time in various weather conditions
- Ability to sit, walk, stand, bend, squat, climb, kneel, and twist on an intermittent or sometimes continuous basis.
- Ability to climb and dismount from heights using ladders etc.
- Ability to lift up to 45 lbs.

Other Requirements:

- Must have Valid CA Driver's License, good driving record.
- Forklift experience preferred; certification required but can be completed upon hire

To apply please submit resume and cover letter to Human Resources by email:

hr@sacloaves.org or by fax to (916) 446-9376.

This position will remain open until filled.

Loaves & Fishes is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.