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247 Alliance Ltd

Social Value & ESG Initiatives

Social Value & ESG Initiatives at 247 Alliance Ltd

At 247 Alliance Ltd, we are committed to delivering lasting, positive impact through our operations by embedding Social Value and ESG (Environmental, Social, and Governance) principles into everything we do. We recognise our responsibility not just to our clients, but to the communities, environments, and economies in which we operate.

Environmental Responsibility

We strive to minimise our environmental footprint by:

- **Reducing emissions** through efficient vehicle routing, low-emission fleet investments, and sustainable logistics planning.
- **Waste reduction and recycling** practices across all sites and offices.
- **Energy efficiency:** Implementing LED lighting, energy monitoring, and usage reduction initiatives in our facilities.
- **Sustainable procurement:** Prioritising eco-friendly products and partnering with responsible suppliers.

Social Value

Our approach to Social Value is built around creating benefits for the communities we serve:

- **Local employment and training:** We actively recruit from local communities and invest in apprenticeships, mentoring schemes, and ongoing training for staff.
- **Support for vulnerable groups:** Working with charities and social enterprises to provide opportunities for disadvantaged individuals.
- **Community engagement:** Supporting local events, volunteering initiatives, and education programs in schools and colleges.
- **Wellbeing initiatives:** Promoting mental health awareness and providing access to support resources for our workforce.

Governance and Ethics

Strong governance is core to maintaining trust and accountability:

- Robust compliance:** Adherence to ethical business practices, anti-bribery policies, and data protection regulations.
- Transparency:** Regular internal audits, clear reporting lines, and open communication with stakeholders.
- Diversity and inclusion:** Fostering an inclusive workplace culture that values and promotes equality at all levels.

Continuous Improvement

We review our ESG policies regularly to ensure alignment with national frameworks such as the Social Value Model (UK government) and UN Sustainable Development Goals (SDGs). Our leadership team is actively engaged in driving innovation in sustainability and social impact across all projects.