

Reference	247 POL 24
Version	1.0
Issue Date	18/01/2022
Approved	MD
Review Date	05/01/2027

# 247 ALLIANCE LTD

## SAFEGUARDING POLICY

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### PURPOSE

The purpose of this policy is to protect people, particularly children, at risk adults and beneficiaries of assistance, from any harm that may be caused due to their coming into contact with 247 ALLIANCE LTD. This includes harm arising from:

- The conduct of staff or personnel associated with 247 ALLIANCE LTD
- The design and implementation of Company's programmers and activities

The policy lays out the commitments made by our organization and informs staff and associated personnel of their responsibilities in relation to safeguarding.

### WHAT IS SAFEGUARDING?

In the UK, safeguarding means protecting peoples' health, wellbeing and human rights, and enabling them to live free from harm, abuse and neglect<sup>1</sup>

In our sector, we understand it to mean protecting people, including children and at-risk adults, from harm that arises from coming into contact with our staff or programmers. Further definitions relating to safeguarding are provided in the glossary below.

### SCOPE

- All staff contracted by 247 ALLIANCE LTD.
- Associated personnel whilst engaged with work or visits related to 247 ALLIANCE LTD including but not limited to the following: consultants; volunteers; contractors; programmed visitors including journalists, celebrities, and politicians.

### POLICY STATEMENT:

247 ALLIANCE LTD. believes that everyone we come into contact with, regardless of age, gender identity, disability, sexual orientation or ethnic origin has the right to be protected from all forms of harm, abuse, neglect and exploitation. 247 ALLIANCE LTD. will not tolerate abuse and exploitation by staff or associated personnel.

This policy will address the following areas of safeguarding: child safeguarding, adult safeguarding, and protection from sexual exploitation and abuse.

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### RESPONSIBILITIES:

247 ALLIANCE LTD will.

- Ensure all staff have access to, are familiar with, and know their responsibilities within this policy.
- Design and undertake all its programmes and activities in a way that protects people from any risk of harm that may arise from their coming into contact with 247 ALLIANCE LTD's staff.
- This includes the way in which information about individuals in our programmes is gathered and communicated.
- Implement stringent safeguarding procedures when recruiting, managing, and deploying staff and associated personnel.
- Ensure staff receive training on safeguarding at a level commensurate with their role in the organization.
- Follow up on reports of safeguarding concerns promptly and according to due process.

**Malik Mustafa**

Director

05/01/2026

Signed



**Review Date:** 05/01/2027