

## **ILA Strategic Plan**

ILA Mission Statement: The Iowa Library Association is the forum in which Iowa's library community is strengthened through advocacy, collaboration, education, and innovation.

ILA Vision Statement: Engaging Iowans and building community through Iowa libraries.

- 1. The ILA will advocate for Iowa's libraries and members on a year-round basis.
  - a. ILA will provide stronger training to help members become self-sustaining advocates for library budgets, issues, and initiatives.
  - b. ILA will focus advocacy towards the public and not just its members to build a larger base of support.
  - c. ILA will work more closely on advocacy work with the State Library of Iowa and the Governor's Commission on Libraries as well as aligning certain goals, initiatives, projects, and calendars.
- 2. The ILA will produce and support forward-thinking concepts and initiatives to be on the leading edge of associations nationwide.
  - a. ILA will provide members with opportunities to serve on an assessment/ideas committee or task force to judge our progress and where we should move in the next one, five, and ten years.
  - b. ILA will provide members with opportunities to participate in new projects and events that will keep collaboration and growth moving forward.
  - c. ILA will provide members with information about new technology use, library best practices, and valuable resources & services through regional and online training sessions.
- 3. The ILA will create and promote professional opportunities for its members to grow in their workplaces.
  - a. ILA will provide members with skill-based certification opportunities
  - b. ILA will provide an annual Library Ambassador Program for library workers, Library Board Trustees, and regional/municipal legislative members to promote and improve services throughout the state
- 4. The ILA will develop its marketing strategies to increase membership and communicate the value of the Association.
  - a. ILA will develop sponsorship and marketing strategies to increase vendor and exhibitor opportunities at Conference and ILA events
  - b. ILA will work to develop relationships with individuals and organizations that can help the association increase membership