



FAQs for Fairlawn Lutheran School Growth Capital Campaign

1. What are we raising money for?
 - A K-5 grade school and an enlarged fellowship hall/kitchen
2. How much do we need to build?
 - The estimate from the architect is 8.5 million
3. How will operating costs for the school be paid for?
 - This will come from a variety of sources in the first few years: fundraising, congregation, grants and gifts, tuition
 - Eventually tuition should cover 90% of operating costs
4. What is being torn down, and what is being built?
 - The current fellowship hall, bath rooms, kitchen, nursery, braille room and storage on the sanctuary level – first floor, plus everything below it on the education floor – ground floor (youth room, classrooms, storage) will be torn down
 - In its place, classrooms, youth room, storage and other areas will be built on the lower education level. An enlarged fellowship hall (multi-purpose space), kitchen, bathrooms, storage and other areas will be built on the main sanctuary floor.
5. Where will we have ministry meetings during the construction?
 - We will all have to adjust some during this period as we use existing spaces. Coordination and communication will be important.
6. Where will Kindergarten meet during construction?
 - The current Kindergarten class, and eventual 1st grade, will most likely be in a portable classroom for one or two years
7. How long is my commitment?
 - We are asking all to make a 3-year pledge.
8. Can I make an up-front donation in addition to a 3-year pledge?
 - Absolutely, and additional donations at any time during construction and beyond
9. When is commitment Sunday?
 - We will make our commitments during worship on Nov. 12/13
 - Late Sunday afternoon, on the 13th, we will have a celebration dinner where we share the amount pledged
10. Is the commitment in addition to my regular tithe and offering?
 - Yes, this is a sacrificial commitment over and above your regular contributions to the church and school



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11. What is the time frame for this campaign?

- The initial phase of the campaign (inform and inspire stages) will conclude in November 2022
- The financial pledges will be for 3 years, through the end of 2025

12. Will any current ministries stop when the school is done?

- All ministries will continue, but may meet in other areas during construction

13. How will having a grade school impact ministry at church? In worship?

- It is anticipated that some school families will make Fairlawn Lutheran their church home
- There may be more children in worship
- Programs for young families will most likely increase
- Opportunities for the congregation to serve the school will increase
- Connections between with the church and school will increase
- The school will be a ministry of Fairlawn Lutheran

14. Why are we using an outside fundraiser?

- The skills and resources needed for a major capital campaign are beyond the scope of the congregation

15. How do we turn in our pledge contributions?

- You may turn them in any time, but we will encourage all to turn them in during worship on the weekend of Nov. 12/13

16. How does this school connect with the vision of our congregation?

- Relationships are key to our vision and a school will reinforce that in many ways
- One area of our vision is to minister to families with young children at home. A school meets that portion of the vision.
- Our primary vision is to glorify God and make disciples, which the school will do

17. Will there be drawings to look at?

- A local architect has completed floor plans and conceptual drawings
- They are found in the information booklet that has been handed out
- They are on display in the lobby

18. Will the grade school have its own Team to oversee it?

- Yes, a new ministry team will be created in our Bylaws for the grade school



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19. If the school moves forward, what staffing will be needed at first?

- The current Kindergarten teacher will teach 1st grade in 2023/24
- We will call a principal in 2023
- Future staff will be added as classes are added each year

20. Did we consider building on the other side of the creek?

- It was recommended by several administrators and leaders in our District and National offices that the school be physically attached to the current facility
- Expanding the fellowship hall for multi-use space will benefit the school and the congregation
- It is more expensive to build a new structure with duplicate areas that can be shared by church and school if we keep it all in one location

21. What standard of education will be used?

- The school will offer excellence in our education
- We will call and hire staff that will seek this excellence as they teach
- All state requirements will be met

22. How long will construction last?

- The architect indicates the building should be completed in one year

23. How much will the church grow with having a school?

- Ultimately, this is up to the Holy Spirit. Typically, when a school is added to a church, there is growth in the church.
- Additional growth and financial contributions in the church have not been included in the projections

24. Why do a capital campaign before approving the grade school?

- The Board has indicated this is a necessary step before we move forward as a congregation to formally approve a grade school

25. What input from the city of Fairlawn have we received?

- The city fully supports our moving ahead with the grade school

26. Will enough children come to the school for 25 children per classroom?

- The demographer, who focuses on areas to grow new schools, predicts around an 85-90% probability that we will hit our goal of 25/class



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27. Did we consider renting?

- It was considered, but decided against for the following 3 reasons?
- Cost involved with maintaining a second site
- On site is preferred for a school per District and National offices
- Additional cost for renovation of a facility

28. What if we don't reach 8.5 million?

- Our prayer and goal is to have the full 8.5 million pledged
- The congregation will be asked to consider approving a loan for any shortfall