THE MUNICIPAL CORPORATION OF TOWNSHIP OF ARMOUR

Agenda

October 27, 2026

PUBLIC MEETING: MINOR VARIANCE – 486 SKYLINE DR. AT 6:45 P.M.

VIDEO RECORDING DISCLAIMER & LAND ACKNOWLEDGEMENT
REGULAR MEETING AT 7:00 P.M.:

Confirmation of the public meeting minutes held on October 13, 2026 (1)
List of proposed resolutions (2)

DECLARATION OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF:

DELEGATIONS:
Danika McCann, Recreation Co-ordinator – October 2026 report (Resolution) (3)

ACCOUNTS FOR APPROVAL: NONE
APPLICATIONS: NONE

BY-LAWS:
#63-2026 – To appoint Weed Inspector, Livestock Valuator & Fence Viewer (4)
#64-2026 – To enter into a Lease Agreement, Con 2, Pt Lot 7, Shore Road – McGrory/Train (5)
#65-2026 - To approve remuneration and expenses for Members of Council (6)

REPORTS:
TRI Council Notes – Meeting of October 5, 2026 (7)
DSSAB Media Release – October 9, 2026 (8)
Agricultural Society - Meeting of October 15, 2026 (9)
Historical Society – Meeting of October 19, 2026 (10)
Library Board – Meeting of October 21, 2026 (11)
EMS Advisory Committee – Meeting of October 22, 2026 (12)
ACED Board – Meeting of October 22, 2026 and DoED October Report (13)
Other reports?

CORRESPONDENCE: **#14 TO #18**

UNFINISHED BUSINESS:
Supporting Resolutions: Sustainable Funding for Public Libraries (19)

NEW BUSINESS:
Notice of Complete Site Plan Application: PowerBank Corporation/Creasor – BESS (20)
AMO: 2026 Municipal Election Context (21)

DATES TO REMEMBER:
October 28, 2026 – Planning Board
October 30, 2026 – Final Taxes – Second Installment Due
November 1, 2026 - Daylight Savings Ends / Open Air Daytime Burning Permitted
November 2, 2026 – KCC
November 5, 2026 – Mandatory NEW Council Training Session – Arena – 9:00 a.m. to 5:00 p.m.
November 5, 2026 – AHHC
November 10, 2026 – Regular Council Meeting
November 11, 2026 – Remembrance Day – Office, Landfill & Garage Closed



Any member of the public who wishes to attend the Council meeting virtually may contact the Clerk by 4:00 pm on Tuesday, October 27, 2026 by email at clerk@armourtownship.ca

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

MINUTES

October 13, 2026

The regular meeting of the Council of the Township of Armour was held on Tuesday, October 13, 2026 at 7:00 p.m. Those in attendance were Mayor Rod Ward; Councillors Wendy Whitwell, Dorothy Haggart-Davis, Rod Blakelock and Jerry Brandt; Delegations: Stefan Szczerbak, Municipal Planner from Planscape Inc; Dave Creasor, Roads Supervisor; and Amy Tilley, Waste Management Administrator; Guests: Cheri Roser, Isobel Pereira, Grace McCoy, Christine Lauffer, Cathy Still, Donald Cameron and Alice Hewitt; Staff: Charlene Watt, Municipal Clerk; Charlotte Wagar, Office Administrator and Dave Gray, CAO.

VIDEO RECORDING DISCLAIMER:

Participants were informed that the meeting will be recorded to provide a record of discussions and agreements held within the meeting. By staying in the meeting, virtually or in-person, participants consented to being recorded. Participants also agreed to recordings being posted to YouTube or other distribution services.

INDIGENOUS LAND ACKNOWLEDGEMENT:

Council acknowledged the traditional lands of the Anishinaabe and recognized the historical and contemporary contributions of the local First Nations and the peoples of Turtle Island.

CONFIRMATION OF THE MINUTES OF THE PREVIOUS MEETING:

The minutes of the public meeting held on September 22, 2026 were approved, as circulated.

The minutes of the regular Council meeting held on September 22, 2026 were approved, as circulated.

The minutes of the regular TRI Council meeting held on October 5, 2026 were approved, as amended. Councillor Jerry Brandt was not in attendance via Zoom.

DECLARATION OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF:

No pecuniary interest and general nature thereof were declared.

DELEGATION:

Stefan Szczerbak, Municipal Planner from Planscape Inc. presented to Council the PowerBank Corporation/David Creasor site plan application and discussed the next steps in the battery energy storage system development. He encouraged Council to deem the application complete and to direct staff to work with the applicants to move the site plan application forward. It was recognized that there are outstanding studies that require finalization as well as the finalization of the site plan drawing and the dry hydrant installation. Council expressed concerns over the Planning Act timelines and that the site plan application was to accompany the finalized stormwater management plan, firefighter training schedule and the emergency response plan. The technical requirements and material information required to make the decision to accept the application is still missing or unresolved. Questions were asked and answered. Council passed a resolution acknowledging receipt of the application and directed staff to forward the application to the municipal planner and municipal lawyer to finalize the lithium battery energy storage system site plan file and the required studies/reports and to bring the final agreement back to Council for consideration and approval.

Amy Tilley, Waste Management Administrator, presented the October 2026 Waste Management Report which detailed the September 2026 bag counts with comparisons to previous years. The report also provided an update from DM Wills & Associates regarding the landfill site, noting significant fire damage to the wood retaining wall and concerns about the structural integrity and potential reuse of the concrete pad; the recommendation is to remove and crush the pad for use as cover material, while also reviewing the site layout, updating the Design and Operations Plan, and considering a new building, with a preliminary budget of approximately $100,000 for related studies,

DELEGATION: cont'd.

design, consultation, and approvals. DM Wills also shared observations from another municipality's landfill mining project, where approximately 60% of buried material was found to be cover material. Ongoing waste management issues include changes to used-tire programs and concerns regarding lithium-ion batteries, with two specialized extinguishers recommended for the site at an estimated cost of $743 each. Diversion results as of September 30, 2026 included 14.59 tonnes of e-waste, 0.61 tonnes of batteries, 0.165 tonnes of bulbs and tubes, and 31.20 tonnes of scrap metal, generating $5,418 in rebates, along with 137 mattresses and 2,941 tires collected; e-waste volumes are expected to meet previous-year levels and a second mattress shipment may occur before winter. Blue Box reporting showed no 2026 tonnage available, while circular-material tonnages are no longer provided due to confidentiality requirements. Emterra has also advised that replacement recycling-bin magnets will no longer be provided due to cost, and signage will be installed once the bins are placed in their final locations. Questions were asked and answered.

Amy Tilley, Health and Safety Co-ordinator presented two draft policies for Council's review: Used Tire Storage at the Landfill and the Terms of Reference for the Joint Health and Safety Committee. Council passed resolutions to approve and adopt the policies.

Dave Creasor, Roads Supervisor, presented the October 2026 Report. The Roads Department is currently completing seasonal works and preparing roads, infrastructure, and fleet for the upcoming winter season. Grading and road stabilization are underway throughout the Township to establish suitable road bases before freeze-up, while the three tandem plow trucks are scheduled for annual safety inspections. Drainage repairs continue on Cherry Hill Road to address stormwater bottlenecks and reduce the risk of spring washouts, with culvert improvements also underway on Owl Lake Road and Garage Road. Planning has been finalized to address snow plow turn-around deficiencies on Tower Road and Cherry Hill Road to improve safe winter operations. Decommissioned surplus equipment, including a 2007 Sterling Single-Axle Plow Truck and a 2004 Liebherr Rubber-Tire Excavator, has been listed for sale through GovDeals Canada.

Council reviewed the bid sheet from the Roads Supervisor regarding the tender issued by the Township for Winter Sand. After some discussion, Council passed a resolution awarding the contract.

ACCOUNTS FOR APPROVAL:

The list of accounts for October 2026 was approved by resolution.

APPLICATIONS: NONE

BY-LAWS:

By-law #60-2026 being a by-law to confirm the proceedings of Council at its September 2026 meetings was read in its entirety and passed by resolution.

By-law #61-2026 being a by-law to appoint an integrity commissioner and to amend By-law #72-2025 was read in its entirety and passed by resolution.

By-law #62-2026 being a by-law to enter into an agreement for Municipal Law Enforcement Services with the Municipality of Magnetawan was read in its entirety and passed by resolution.

REPORTS:

Council reviewed the August to September 2026 Building Permit Report CloudPermit report.

Council reviewed the September 15, 2026 draft minutes from the TRI Council Information Sub-Committee meeting.

Council reviewed the September 21, 2026 draft minutes from the Historical Society's meeting.

A verbal report was given on the September 23, 2026 Planning Board meeting.

A verbal report was given on the September 24, 2026 ACED Board meeting. Council reviewed the Director of Economic Development September's Report and the August 27, 2026 meeting minutes.

A verbal report was provided on the October 1, 2026, AHHC meeting, and the minutes from the August 6, 2026, meeting were reviewed. Physician recruitment efforts are ongoing. A radiothon in support of hospital development raised $350,000, including a generous donation from Armour residents Paul and Gayle Guimond.

Council reviewed the Fall/Winter 2026 Eastholme, Home for the Aged Newsletter.

Council reviewed the September 23, 2026 Medical Officer of Health Report from the Health Unit.

Council reviewed an email from MAHC providing a political leaders forum update for September, 2026.

Council reviewed the October 9, 2026 Financial Statement.

A verbal update was given on the October 8, 2026 DSSAB meeting. An affordable housing media release was shared with Council and will be included in the next Council agenda package.

A verbal update was provided on the BlueSky Net meeting. Broadband and cellular tower installations have been completed in numerous areas across Northern Ontario, with additional projects planned for the future.

CORRESPONDENCE:

Council reviewed a letter and recommendations reports from the Town of Aurora regarding a cannabis retail review task force findings. Council passed a supporting resolution.

Council reviewed a letter from the Township of Ramara requesting Transport Canada review and amend the requirements of water aerodrome public consultations. Council passed a supporting resolution.

Council reviewed a letter from the Municipality of South Huron requesting the Province of Ontario establish a permanent, transparent, and sustainable multi-year framework for OPP policing costs that provides predictable annual increases, greater cost transparency, recognizes the limited fiscal capacity of small and rural municipalities, and provides appropriate provincial funding or cost-sharing when policing costs arise from provincial decisions. Council passed a supporting resolution.

Council reviewed a notice from the Almaguin Highlands OPP Detachment Board calling for community representatives to the Board. Submissions will be received until November 2, 2026.

Council reviewed a flyer from the Burk's Falls Lions Club promoting their annual children's Halloween Party. Mayor Rod Ward and Councillors Wendy Whitwell and Dorothy Haggart-Davis committed to volunteering at the event.

CORRESPONDENCE: cont'd.

Council received a letter from the Burk's Falls and District Food Bank thanking Council for the annual donation.

Council reviewed an Ontario News Release advising that the Province is protecting drivers by improving Northern Highway safety and building a new truck inspection station in Hearst and adding new passing lanes on Highway 11.

Council reviewed an Ontario News Release advising that the Province is protecting workers by raising the minimum wage to $17.95 an hour effective October 1, 2026.

Council reviewed an Ontario News Release advising that the Province has partnered with Waste to Resource Ontario and welcomes them to Ontario Corps. The Province is building a network of partners and volunteers to help protect communities during emergencies and disasters.

Council reviewed an Ontario News Release advising that the Province has amend O. Reg. 552 to clarify the longstanding out of country drug funding process. The amendment will protect Ontario patients' access to affordable, life-saving medication.

UNFINISHED BUSINESS:

Council reviewed resolutions from the Village of Burk's Falls, Town of Bancroft, Town of Thessalon, Township of Machar, Township of Armstrong, Township of Greater Madawaska, Village of South River, Town of Shelburne, and the Township of Addington Highlands supporting the Township of Armour's resolution #2026-236 petitioning the Province of Ontario to increase funding for Ontario public libraries.

NEW BUSINESS:

Council reviewed a staff report from the CAO regarding position description reviews that were completed by the Employment Evaluation Committee. Questions were asked and answered. Council passed a resolution accepting the report and directed staff to finalize the results of the evaluations.

Council discussed the TRI Council meeting of October 5, 2026 and the draft 2027 budgets for the Arena, Fire Department, Landfill, Library and the Regional Fire Training Officer. Final budgets will be presented at the February 27, 2026 TRI Council meeting for approval.

Council reviewed a call for submissions for a community member appointment to the Burk's Falls Union Public Library Board. One of the current Township of Armour representatives has chosen not to continue serving on the Board following the 2026 municipal election.

RESOLUTIONS:

Resolution #2026-272 – Moved by Dorothy Haggart-Davis, seconded by Rod Blakelock; That the Council of the Township of Armour approve the minutes of the public meeting held on September 22, 2026, as circulated. Carried

Resolution #2026-273 - Moved by Jerry Brandt, seconded by Wendy Whitwell; That the Council of the Township of Armour approve the minutes of the regular Council meeting held on September 22, 2026, as circulated Carried

Resolution #2026-274 - Moved by Dorothy Haggart-Davis, seconded by Rod Blakelock; That the Council of the Township of Armour approve the minutes of the TRI Council meeting held on October 5, 2026, as amended. Carried

Resolution #2026-275 – Moved by Rod Blakelock, seconded by Wendy Whitwell; That the Council for the Township of Armour acknowledge receipt of the Site Plan Application submitted by 1000234763 Ontario Inc., operating as PowerBank Corporation, and David Creasor, for Part Lot 3, Concession 6, save and except Parts

RESOLUTIONS: cont'd.

1 and 2, Plan 42R-22137, and Parts 1, 2 and 3, Plan 42R-22689, which was received and accepted by Township staff on August 27, 2026 for processing;

And That staff be directed to forward the file to the Municipal Planner and Municipal Lawyer to work with the applicant to amend, where necessary, and finalize the Site Plan(s), Site Plan Agreement, and supporting technical studies including the Firefighter Training Schedule, Emergency Response Plan, and Stormwater Management Plan following completion of the peer review process;

And That the Municipal Planner and Municipal Lawyer prepare the final Site Plan Agreement incorporating all finalized plans, studies and recommendations arising from the peer review process, with the applicant being required to implement such recommendations and provide any required securities to the satisfaction of the Township;

And That the final Site Plan Agreement be brought forward to Council for consideration and approval, prior to execution and registration of the Agreement. Carried

Resolution #2026-276 - Moved by Jerry Brandt, seconded by Dorothy Haggart-Davis; That the Council of the Township of Armour approve and adopt Policy #AW-10: Used Tire Storage at the TRI R Communal Landfill and Recycling Centre, dated October 13, 2026, and incorporate the policy into the Township of Armour Health and Safety Program. Carried

Resolution #2026-277 - Moved by Wendy Whitwell, seconded by Rod Blakelock; That the Council of the Township of Armour approve and adopt Policy #AC-17 Terms of Reference for the Joint Health and Safety Committee, dated October 13, 2026, and incorporate the policy into the Township of Armour Health and Safety Program. Carried

Resolution #2026-278 - Moved by Rod Blakelock, seconded by Jerry Brandt; That the Council of the Township of Armour award Roads Tender #2026-04 for Winter Sand to Fowler Construction Company Limited for a tender price of $17.63 / tonne for a total of $52,890 plus HST. Carried

Resolution #2026-279 - Moved by Wendy Whitwell, seconded by Dorothy Haggart-Davis; That the Council of the Township of Armour approve the October 2026 accounts, in the amount of $803,179.86 for payment, and the Mayor and the Treasurer are hereby authorized to sign cheques for same. Carried

Resolution #2026-280 - Moved by Rod Blakelock, seconded by Dorothy Haggart-Davis; That the Council of the Township of Armour have read and approve By-law #60-2026 being a by-law to confirm the proceedings of Council at its September 2026 meetings and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto. Carried

Resolution #2026-281 - Moved by Jerry Brandt, seconded by Wendy Whitwell; That the Council of the Township of Armour have read and approve By-law #61-2026 being a by-law to appoint an integrity commissioner and to amend By-law #72-2025 and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto. Carried

Resolution #2026-282 - Moved by Rod Blakelock, seconded by Jerry Brandt; That the Council of the Township of Armour have read and approve By-law #62-2026 being a by-law to enter into an agreement for the services of Municipal Law Enforcement with the Municipality of Magnetawan and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto. Carried

RESOLUTIONS: cont'd.

Resolution #2026-283 - Moved by Dorothy Haggart-Davis, seconded by Rod Blakelock; That the Council of the Township of Armour supports the Town of Aurora and requests that the Province of Ontario and the Alcohol and Gaming Commission of Ontario support the Local Actions set out in the Recommendations section of the final report of the Cannabis Retail Review Task Force, including improved public information and reporting, targeted responses to recurring concerns, engagement with retailers and property owners, and continued monitoring of cannabis retail-related complaints and enforcement activity. Carried

Resolution #2026-284 - Moved by Jerry Brandt, seconded by Wendy Whitwell; That the Council of the Township of Armour supports the Township of Ramara and requests that Transport Canada review and amend the consultation requirements respecting water aerodromes to provide municipalities, Indigenous communities and affected interest-holders with meaningful notice and an opportunity to comment on the establishment or significant expansion of water aerodromes. Carried

Resolution #2026-285 - Moved by Wendy Whitwell, seconded by Jerry Brandt; That the Council of the Township of Armour supports the Municipality of South Huron and requests that the Province of Ontario establish a permanent and sustainable framework for OPP policing costs that provides predictable annual increases, recognizes the limited fiscal capacity of small and rural municipalities, and ensures that significant policing cost increases do not place an undue burden on local property taxpayers or compromise the delivery of essential municipal services. Carried

Resolution #2026-286 – Moved by Dorothy Haggart-Davis, seconded by Rod Blakelock; That the Staff Report from the CAO dated October 13, 2026, regarding the Employment Evaluation Committee review of various position descriptions be accepted and that staff be directed to finalize the results of the evaluations and implement the changes effective January 1, 2027. Carried

Resolution #2026-287 - Moved by Dorothy Haggart-Davis, seconded by Jerry Brandt; That the Council of the Township of Armour adjourns this regular council meeting at 8:50 p.m. until the next regular council meeting scheduled for October 27, 2026 or at the call of the Mayor or the Clerk. Carried

_____

Rod Ward, Mayor

_____

Charlene Watt, Municipal Clerk

LIST OF PROPOSED RESOLUTIONS FOR OCTOBER 27, 2026

ITEM # ON AGENDA (1)

That the Council of the Township of Armour approve the minutes of the regular Council meeting held on October 13, 2026, as circulated.

ITEM # ON AGENDA (3)

WHEREAS the Township of Armour's Dolly Parton's Imagination Library program supports early literacy by providing books to participating children throughout the Almaguin region;

AND WHEREAS an additional 30 spaces have been opened to extend the program's benefits to more children;

AND WHEREAS financial contributions from other municipalities would help sustain the program and support additional spaces for eligible children;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of Armour authorizes the Recreation Co-ordinator to contact other municipalities within the Almaguin Region to request voluntary financial contributions towards the Township of Armour's Dolly Parton's Imagination Library program.

ITEM # ON AGENDA (4)

That the Council of the Township of Armour have read and approve By-law #63-2026 being a by-law to authorize the appointment of a weed inspector, livestock valuator and fence viewer and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto.

ITEM # ON AGENDA (5)

That the Council of the Township of Armour have read and approve By-law #64-2026 being a by-law to enter into a lease agreement for the use of a shore road allowance on Concession 2, Part Lot 7 with Kaitlyn Patricia McGrory and Tyler Stephen Train and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto.

ITEM # ON AGENDA (6)

That the Council of the Township of Armour have read and approved By-law #65-2026 being a by-law respecting remuneration and expenses for members of Council and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto.

ITEM # ON AGENDA (14)

That the Council of the Township of Armour approve a donation, in the amount of $_____ to the Royal Canadian Legion, Branch 405 to support the 2026 Poppy Fund.

ITEM # ON AGENDA (15)

That the Council of the Township of Armour approve a donation, in the amount of $_____ to the Santa Claus Parade Committee to support the costs associated with the 2026 Santa Claus parade.

ITEM # ON AGENDA

That the Council of the Township of Armour adjourns this regular council meeting at _____ p.m. until the next regular council meeting scheduled for November 10, 2026 or at the call of the Mayor or the Clerk.

STAFF REPORT

Date: October 20, 2026

To: Council

From: Danika McCann – Recreation Coordinator

Subject: October Update

PD Day Camp

In response to community demand, an additional 15 spaces have been opened for the October 26 PD Day Camp. A returning summer staff member will assist with the expanded camp.

Families who could not previously be accommodated have been contacted to advise them that additional spaces are available.

Dolly Parton's Imagination Library

An additional 30 spaces have been opened in the Dolly Parton's Imagination Library program, allowing more children throughout the Almaguin region to benefit from books and early literacy opportunities.

To support the continued growth of Dolly Parton's Imagination Library, which serves children throughout the Almaguin region, staff are seeking Council's approval to approach neighboring municipalities for financial contributions. This shared support would help sustain the program and allow additional spaces to be offered as funding permits. A proposed resolution is provided on a separate page.

Harvest Your Health Workshop

The Harvest Your Health workshop was postponed due to the instructor falling ill. Staff are working with the instructor to arrange a new date in November that accommodates both the instructor and the Katrine Community Centre's availability.

RESOLUTION

Upcoming Programs and Events

Date	Program or Event
Every Tuesday evening	Square Dancing
Every Thursday, ending December 10	Cornhole
October 26	PD Day Camp
October 28	Branding and Content Creation Workshop
October 29	Kids Halloween
November 2	KCC Meeting
November 14	Christmas Market
November 21	Armour's Gala
November 27	PD Day Camp
November 28	Moccasin Mitts & More Workshop
December 1	Kids Paint Night
December 9	Cookie Exchange
November - date to be confirmed	Harvest Your Health Workshop

The Municipal Corporation of the Township of Armour

By-Law #63-2026

Being a by-law to authorize the appointment of a Weed Inspector, Livestock Valuator and Fence Viewer.

WHEREAS subsection 8(1) of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, provides that the powers of a municipality under that Act or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to govern its affairs as it considers appropriate and to enhance its ability to respond to municipal issues;

AND WHEREAS subsection 8(1) of the Weed Control Act, R.S.O. 1990, c. W.5, as amended, authorizes the council of a municipality to appoint, by by-law, one or more persons as municipal weed inspectors to enforce the Act within the area of the council's jurisdiction and to fix their remuneration or other compensation;

AND WHEREAS subsection 4(1) of the Livestock, Poultry and Honey Bee Protection Act, R.S.O. 1990, c. L.24, as amended, requires the council of every local municipality to appoint one or more persons as valuers of livestock and poultry for the purposes of the Act;

AND WHEREAS section 2 of the Line Fences Act, R.S.O. 1990, c. L.17, as amended, requires the council of every local municipality to appoint, by by-law, such number of fence-viewers as are required to carry out the provisions of the Act and to fix their remuneration;

NOW THEREFORE the Council of The Municipal Corporation of the Township of Armour hereby enacts as follows:

1. That the positions of Weed Inspector, Livestock Valuer and Fence Viewer shall be confirmed as listed in Schedule "A" attached hereto.

2. That appointments to the positions of Weed Inspector, Livestock Valuer and Fence Viewer shall remain in place until the member provides the Township with notice of resignation or withdrawal, or until the next term of Council, whichever comes first.

3. That Council may appoint a replacement or fill a vacancy by resolution, where permitted by applicable legislation. Any such appointment shall remain in effect until it is superseded by a by-law or otherwise terminated in accordance with applicable legislation.

4. That the remuneration set out in Schedule "A" shall be adjusted annually in accordance with the percentage change in the Consumer Price Index specified by Council, published by Statistics Canada, for the period from September of the preceding year to September of the current year, subject to the index and calculation method specified in Schedule "A" or an applicable remuneration policy.

5. That By-law #67-2022 be rescinded and that this by-law shall come into force and effect on the date of passing.

Read in its entirety, approved, signed and the seal of the Corporation affixed thereto and finally passed in open Council this 27th day of October, 2026.

_____
Rod Ward, Mayor

_____
Charlene Watt, Municipal Clerk

The Municipal Corporation of the Township of Armour

Schedule "A"
to By-law #63-2026

Weed Inspector(s)

Jason Newman	$30.00/hr
Bryan Austin	$30.00/hr

Livestock Valuer(s)

Jason Newman	$30.00/hr
Bryan Austin	$30.00/hr

Fence Viewers

Jason Newman	$30.00/hr
Bryan Austin	$30.00/hr

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

BY-LAW # 64-2026

Being a by-law to enter into a lease agreement for
Concession 2, Part of Lot 7 with Kaitlyn Patricia McGrory AND Tyler Stephen Train

WHEREAS Section 9 of the *Municipal Act*, S.O. 2001, c. 25 provides that a municipality has the capacity, rights, powers & privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS Section 10 (2) 4 of the *Municipal Act*, S.O. 2001, c. 25, provides that by-laws may be passed for public assets of the municipality acquired for the purpose of exercising its authority under this or any other Act;

NOW THEREFORE the Council of The Municipal Corporation of the Township of Armour enacts as follows:

1. That the Agreement attached hereto as Schedule "A" between The Municipal Corporation of the Township of Armour and Kaitlyn Patricia McGrory and Tyler Stephen Train be entered into by the municipality.

2. That the Mayor and the Municipal Clerk be authorized to execute all documentation necessary to fulfill the Agreement.

3. The Municipal Clerk of the Township of Armour is hereby authorized to make any minor modifications or corrections of an administrative, numeric, grammatic, semantic or descriptive nature or kind to the by-law and schedule(s) as may be deemed necessary after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.

4. That this by-law comes into effect on the 1st day of November, 2026.

Read in its entirety, approved, signed and the seal of the Corporation affixed thereto and finally passed in open Council this 27th day of October, 2026.

_____
Rod Ward, Mayor

_____
Charlene Watt, Municipal Clerk

Schedule "A" to By-Law # 64-2026

LEASE AGREEMENT

THIS INDENTURE made (in duplicate) the 1st day of November, 2026.

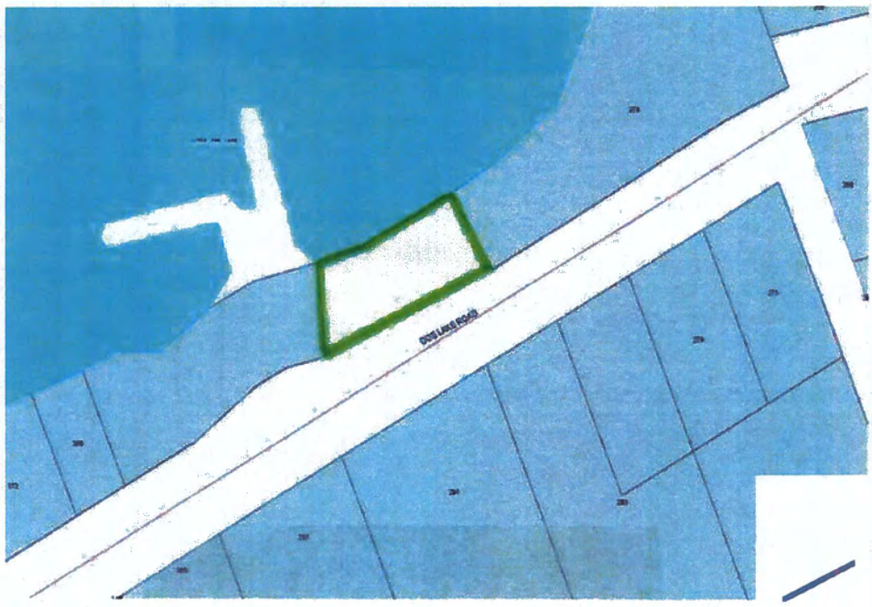
IN PURSUANCE OF THE SHORT FORMS OF LEASES ACT

BETWEEN THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR herein called the Lessor, of the First Part

KAITLYN PATRICIA MCGRORY AND TYLER STEPHEN TRAIN, herein called the Lessees, of the Second Part

WITNESS THAT in consideration of the rents, covenants and agreements hereinafter reserved and contained on part of the Lessees, the Lessor do demise and lease unto the Lessees, their executors, administrators, successors and assigns, all that messuage or tenement situate, lying and being,

Concession 2, Part of Lot 7, directly in front of 283 & 291 Doe Lake Road in the Township of Armour, as outlined in green in the CGIS sketch below.



TO HAVE AND TO HOLD THE said premises for and during the term of twenty-four (24) months to be computed from the November 1st, 2026 to October 31st, 2028 with the option to renew, upon negotiation, the lease for another term commencing November 1st, 2028.

YIELDING AND PAYING therefore yearly unto the said Lessor the sum of five hundred and fifty dollars ($600.00) plus HST ($678.00) to be payable on November 1st, 2026.

The Lessees covenants with the said Lessor to pay rent; and to maintain the grounds and dispose of garbage; and that the said Lessor may enter and view state of the premises; and will not assign or sub-let without leave, and such leave may, notwithstanding any statutory enactment to the contrary, be arbitrarily refused by the Lessor in his sole and uncontrolled discretion; and may do improvements at the expense of the Lessees only after being approved by the Lessor.

The Lessor agrees the following;

1. The Lessees have permission to cut the necessary trees or shrubs on the premises to build a set of stairs to the water;
2. The Lessees have permission to build a set of stairs to the water, under the condition that they be inspected and approved by the Chief Building Official of the Township of Armour;
3. The Lessees have permission to install a dock on the property on the condition that it be removed when the lease ends and that, if required, has the approval of the Ministry of Natural Resources and Forestry.

The Lessees will not carry on upon the said premises any business.

The Lessees will leave the premises in good repair, reasonable wear and tear excepted.

The Lessees covenants that they are the sole owners of all goods and chattels that are to be brought upon the premises, and that they are free from any mortgage, lien or other charge, with the exception of goods and consignment.

The Lessor will provide 60 days' notice prior to the end of the term of lease that the said premises are needed for the use of the Lessor and within 60 days from the date of notice the lease shall be terminated and the Lessor shall remove all goods and chattels from the premises.

The Lessees agree to secure and maintain at their expense during the duration of this lease, general comprehensive liability insurance in an amount not less than two million dollars ($ 2,000,000.00) per incident, naming the Township of Armour as an additional named insured and containing a cross- liability endorsement and to provide proof of insurance to the Lessor.

The Lessees shall not allow any refuse, garbage or other loose or objectionable material to accumulate in or about the said premises, and will at all times keep the said premises in clean and wholesome conditions.

The Lessees covenants that they shall not injure or remove any shade trees, shrubbery, hedges, or other trees or plant which may be in, upon or about the said premises without prior approval.

The said Lessor covenants with the said Lessees for quiet enjoyment.

In consideration of the foregoing and of the leasing and letting by the Lessor to the Lessees of the premises hereby demised for the term hereby granted (and it is upon that express understanding that this indenture is entered into); the Lessees hereby covenants and agrees with the Lessor that notwithstanding any statute or law to the contrary, none of the goods or chattels of the Lessees on the said premises at any time during the continuance of the said term shall be exempt from levy by distress for rent in arrears by the Lessees and that upon any claim being made for such exemption by the Lessees, or on distress being made by the Lessor, this covenant and agreement may be pleaded as an estoppel against the Lessees in any action brought to test the right to the levying upon any such goods as are named as exempted in any such statute or law, the Lessees waiving , as they hereby do, all and every benefit that could or might have accrued to them under and by virtue or any such statute or law but for the above covenant.

The Lessees hereby acknowledges that the Lessor does not guarantee potable water on the property.

It is agreed between the parties hereto that every covenant , provision, and agreement herein contained shall enure to the benefit of and be binding upon the parties hereto, and their respective heirs, executors, administrators, successors and assigns, and that all covenants herein contained shall be constructed as being joint, and several, and that when the context so requires or permits the singular number shall be read as if the plural were expressed, and the masculine gender as if the feminine or neuter, as the case may be, were expressed .

IN WITNESS WHEREOF the parties hereto have hereunto set their hands and seals.

Rod Ward, Mayor – Lessor	Kaitlyn Patricia McGrory – Lessee
Charlene Watt, Municipal Clerk – Lessor	Tyler Stephen Train - Lessee
Date	Date

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

BY-LAW # 65-2026

Being a By-law respecting remuneration and expenses for Members of Council and Repeal By-law #63-2025

WHEREAS the *Municipal Act*, R.S.O. 2001, Section 283 provides that a Council of a municipality may by, by-law provide for remuneration and expenses and payment thereof for its members, officers and employees of the Corporation;

AND WHEREAS the said Act provides for expenses and allowance to be established by the Council of a municipality and for expenses to be paid to officers and employees of the Corporation;

NOW THEREFORE the Council of The Municipal Corporation of the Township of Armour enacts as follows:

1. That the remuneration for the Mayor shall be $22,471.00 per year;

2. That the remuneration for the Councillor shall be $16,701.00 per year;

3. That travel per kilometer be paid as per the current employment policy for meetings outside the municipality for members of council.

4. That travel per kilometer be paid to employees as per the current employment policy for authorized use of personal vehicle.

5. That meal allowance while outside the municipality will be paid as per the current employment policy.

6. That accommodations will be paid as per the current employment policy.

7. That reasonable expenses for hospitality, as actually incurred, supported by fully documented receipts and approved by Council, may be paid by the municipality;

8. That registration be paid as actually incurred and supported by receipts;

9. That By-law #63-2025 and all By-laws, or parts thereof, contrary hereto or inconsistent herewith, be and the same are hereby repealed as of December 31st, 2026.

10. That the Clerk of the Township of Armour is hereby authorized to make any minor modifications or corrections of an administrative, numeric, grammatic, semantic or descriptive nature or kind to the by-law and schedule(s) as may be deemed necessary after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.

11. That this By-law shall come into force and effect on the 1st day of January, 2027.

Read in its entirety, approved, signed and the seal of the Corporation affixed thereto and finally passed in open Council this 27th day of October, 2026.

_____
Rod Ward, Mayor

_____
Charlene Watt, Municipal Clerk

TRI COUNCIL NOTES

October 5, 2026

The combined in-person/virtual TRI Council meeting of the Councils of the Township of Armour, the Township of Ryerson and the Village of Burk's Falls was held on Monday, October 5, 2026 at 7:00 p.m. at the Young at Heart Seniors Centre.

Those in attendance for were:

Township of Ryerson Council present included Deputy Mayor Glenn Miller, Councillors, Beverly Abbott, Delynne Patterson, Dan Robertson; Staff: Brayden Robinson, Treasurer, Nancy Field, CAO-Clerk, and Joe Readman Fire Chief.

Township of Armour Council present included Mayor Rod Ward; Councillors, Wendy Whitwell, Dorothy Haggart-Davis and Rod Blakelock; Staff: Dave Gray, CAO, Charlene Watt, Clerk, and Amy Tilley, Waste Management Administrator, Alison McGregor, Treasurer.

Village of Burk's Falls Council present included Mayor Chris Hope, Councillors Nancy Kyte, Sean Cotton, Ryan Baptiste, and Ashley Brandt (Zoom 7:31 pm); Staff: Denis Duguay, CAO-Clerk, Camille Barr, Deputy Clerk, Graham Smith Arena Manager, Christina Merrick, Assistant Arena Manager.

Guests: Nieves Guijarro, Ruth Fenwick, Diane Brandt, Barry Burton, Jon Hind, Cheri Roser, Melissa Marshall, Marie Stitt and Doreen Monk

WELCOME

The meeting was called to order by Mayor Chris Hope at 7:00 p.m.

Mayor Hope welcomed all participants.

INDIGENOUS LAND ACKNOWLEDGEMENT:

TRI Council acknowledged the traditional lands of indigenous peoples, recognizing and honouring the Robinson-Huron and Williams Treaties.

CONFIRMATION OF THE MINUTES OF THE PREVIOUS MEETING:

TRI-2026-09 Moved by Dan Robertson - Seconded by Dorothy Haggart-Davis
Be it resolved;
That the notes of the regular meeting of the TRI Council held on June 22, 2026, are approved as circulated.
Carried.

DECLARATION OF PECUNIARY INTEREST:

No pecuniary interest and general nature thereof were declared.

DISCUSSION ITEMS:

Draft 2027 Arena Budget

Arena Manager Graham Smith and Assistant Manager Christina Merrick provided Council with an overview of some of the major expenditures anticipated for 2027 and had the opportunity to ask questions.

It was noted by the Manager that the inclusion of the fair tents was an oversite, and not a part of the 2027 draft budget as it was removed in 2026.

Concerns were brought forward regarding the lack of cooking space available with the new 4 element stove purchase. The Arena Manager advised that historically use has been minimal and advised Council members to direct the Agricultural Society to the Arena Manager should they wish to share concerns regarding the current stovetop capacity in the Karl Crozier Room. This way it can be a potential consideration for the budget.

Draft 2027 Fire Department Budget

Fire Chief Joe Readman provided Council with an overview of the draft 2027 budget. It was noted that building maintenance represents one of the more significant increases in the budget; however, the increase reflects the maintenance requirements associated with the new building.

It was further noted that the team anticipates being in the new hall by the end of October, with a grand opening expected to take place during the current Council's term. Council members were recognized for their significant involvement in the completion of the project.

Fire Chief Readman touched on the Regional Training Budget noting it remains the same for 2027.

Council had the opportunity to as questions.

Draft 2027 TRI-R Landfill Budget

Waste Management Administrator Amy Tilley provided Council with the Draft 2027 Budget.

Regarding the fire, it was advised that the insurance company has been informed of the intention to rebuild, maintaining momentum on the project. Discussions also took place regarding the existing pad and options for its disposal. Environmental sampling has been completed, with the results indicating no concerns.

Council had the opportunity to ask questions.

Draft 2027 Library Budget

Library Board Member expressed concerns that the budget, as presented, had not yet been brought forward to the Library Board in accordance with established protocol in the Library Act. As such, the budget should be considered preliminary information and not representative of the collaborative work or approval of the Board.

Library CAO Nieves Guijarro provided a video presentation to Council including 2026 programming and statistics. Highlights shared were increasing participation to the summer reading program, the tax program, and the Mystery History initiative. CEO shared the library is now recognised as a charitable organization which will support grant application and raising initiatives.

Draft 2027 Regional Fire Training Budget

It was confirmed that the trainer's contract will remain unchanged for 2027. Planning will be required in advance of the trainer's anticipated retirement in 2028. As this is a full-time position, decisions regarding the future structure of the position will be the responsibility of the next term of Council.

Updates from the Fire Chief

Shared as above.

Sub-Tri Council Notes of September 2026

TRI-2026-10 Moved by Dorothy Haggart-Davis- Seconded by Delynne Patterson
Be it resolved;
That the notes of the Sub-Tri Council Committee held on June 22, 2026, are approved as circulated.
Carried.

Chairs Remarks

Mayor of Burk's Falls provided closing remarks to the current term of Council.

NEXT MEETING:

Not discussed.

ADJOURNMENT:

TRI-2026-11 Moved by Wendy Whitwell - Seconded by Glenn Miller
Be it resolved;
That the TRI Council of the Township of Armour, Township of Ryerson and the Village of Burk's Falls adjourn this regular TRI Council meeting at 8:05 p.m.
Carried.

_____
Mayor

_____
Clerk

NOSDA

MEDIA RELEASE

FOR IMMEDIATE RELEASE – Oct 9 , 2026

Northern Ontario Communities Join Forces to Advance Hundreds of New Affordable Homes

DSSABs work together to get housing projects in 10 communities shovel-ready

NORTHERN ONTARIO – Northern Ontario communities are joining forces to create 609 new affordable homes. The planned housing units are the result of an unprecedented regional effort to tackle one of the North's most pressing municipal priorities.

Members of the Northern Ontario Service Deliverers Association (NOSDA) have pooled resources to create the first phase of a new housing pipeline that has seen early work performed on projects in 10 communities: Timmins, Matheson, Iroquois Falls, North Bay, Verner, Parry Sound, Sault Ste. Marie, Fort Frances, Massey and Kenora.

A planned second phase with homes in additional communities is about the same size, bringing the total pipeline to 1,200 housing units.

NOSDA is working closely with other orders of government to ensure these homes are built. Across the North, work is underway to prepare the sites, complete designs and finalize other pre-construction activities on the first phase of projects. Projects will require final approval by local District Social Services Administration Boards and confirmation of necessary funding before proceeding to construction.

"We're nearing the finish line on a remarkable effort that will help tackle a top municipal issue across Northern Ontario," said Fern Dominelli, Executive Director of NOSDA. "Instead of communities trying to solve the same problem independently, Northern Ontario has come together. We've pooled our projects, our expertise and our resources to create the scale needed to get housing built."

The pipeline will deliver an economic boost at an important time for the region.

Construction will put Northern Ontario trades and suppliers to work and generate demand for Ontario-made steel, lumber and other building materials as Northern communities contend with the effects of U.S. tariffs and trade uncertainty.

It will also satisfy the need for more housing to grow mining, critical minerals, manufacturing and other industries central to Ontario's economic autonomy.

"This is Northern Ontario communities solving a Northern Ontario problem together," said Dominelli. "We've laid the groundwork. Our focus now is securing partnerships and completing the work needed to make these projects construction ready for 2027."

-30-

About NOSDA:

The Northern Ontario Service Deliverers Association (NOSDA) is a non-profit association that represents 10 District Social Services Administration Boards (DSSABs) and the City of Greater Sudbury. DSSABs are local government bodies that deliver essential services like affordable housing and homelessness prevention, paramedics services, childcare and social assistance across Northern Ontario. Learn more about NOSDA here: www.nosda.net

October 8, 2026

To: The Council of The Village of Burk's Falls; Armour Twp. Council; Ryerson Twp. Council.

Please find below an in-depth report on this years fair. As you will see, it was a definite success and we hope to continue this success in the years to come.

ATTENDANCE – 1552 Attendees – Total Gate - $6885.00

FOOD BOOTH – Completely sold out with the exception of a few drinks.

TOTAL EXHIBITORS – 116

TOTAL VENDORS – 24 + 3 Food Trucks

ENTERTAINMENT – The various items were extensively used throughout the day. These included, face painting and balloons provided by Tickled Teals; rock wall, rope challenge, mini putt & foam cannon provided by Climb and Fun; A Magician – well received; 3 inflatable games (axe throwing, basketball hoops and giant cornhole; 3 or 4 bouncers (bouncers and rock wall supplied by Townships; sheep shearing; steam tool display; northern stunt dogs; 3 bands; First responders OPP, Fire Department and fishery also attended.

HEAVY HORSE – 5 Teams participated.

WESTERN & LIGHT HORSE SHOW - Had approximately 35 entrants.

Feedback received from everyone was very positive. 75% of our Entertainment packages have re-booked for next years fair. Several vendors also expressed an interest in coming to next years fair and there are some who come year after year as they love our fair.

The volunteers on the gates were excellent and our members, all of whom are exhausted by the end of the day, are very grateful to those council members and the public who just helped out in many ways. The Fair is not possible without everyone who contributes as we are sure you are aware. We want this positivity to go forward for many years to come.

We are introducing a new fair book for 2027 and hope to introduce some new ideas that will entice more entrants to participate.

All in all we are very pleased and happy to give you this information. It's encouraging for all who helped make the 2026 Fall Fair a success.

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827 Chetwynd Road
Armour Township

Wiseman's Corner Schoolhouse
112 Midlothian Road
Ryerson Township

MINUTES
REGULAR MEETING
Burk's Falls & District Historical Society
Armour Township Council Chambers, Burk's Falls
Monday, October 19, 2026

Members Present:

Diane Brandt – President
Barry Burton – Vice President
Jarv Osborne – Vice President/Deputy Treasurer
Charlene Watt – Deputy Treasurer/Secretary
Nancy Kyte
Nieves Guijarro
Jenny Hall
Peter Hall
Lynn McGregor
Ben Collings
Krista Trulsen (arrived at 7:32 p.m.)

The Members present constituted a quorum.

Call to Order:
The meeting was called to order at 7:00 p.m.
Diane Brandt in the Chair.

Welcome:
Diane welcomed Members.

Approval & Amendments of the Minutes of the Last Meeting:
Acceptance and adoption of the September 21, 2026 Meeting Minutes as circulated: **Moved by Barry Burton, Seconded by Nieves Guijarro. Carried**

Treasurer's Report:
Treasurer's / Financial Report was presented by Jarv Osborne. The bank account balance as of September 1, 2026, was $14,286.87. As of September 30, 2026, the bank account balance was $16,965.62, with an outstanding cheque of $1,080.03 payable to Coles Art Market. Total expenses for October amounted to $370.30, covering fixed monthly business expenses, including telephone and internet services. Donations received during the month totalled $75.00. The current account balance is $15,590.29. **Motion to accept the Treasurer's report and pay the monthly invoices: Moved by Jenny Hall, Seconded by Nancy Kyte. Carried**

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Committee Reports:

Wiseman's Corner Schoolhouse Update:
Diane Brandt reported that the Heritage Centre is now closed for the season. She plans to visit the facility to ensure everything is in order during the off-season. She advised that some artifacts were moved to the Farm House for the winter.

Watt Farm House Update:
Diane Brandt will be available to open the Farm House for visitors by appointment throughout the winter months. Diane is investigating the possibility of having the Burk's Falls Art Club paint the interior walls of the red building to enhance the presentation of artifact displays.

Membership Committee:
Peter Hall provided a verbal report to Members, advising that there are currently 35 paid members for 2026, including seven new members.

Facilities and Functions Committee:
Barry Burton advised Members that he had visited the Watt Farm House property with Peter Hall to assess the feasibility of establishing a new parking area and estimate its capacity. Based on his assessment, the area along the property line between the red building and the solar farm could accommodate approximately 30–32 vehicles. Charlene provided input regarding parking challenges experienced during previous Heritage Festival events. She also highlighted the importance of watering the hayfield in advance of summer events to help reduce the risk of fire. Charlene will forward a copy of the property survey and site plan to ensure that any proposed parking arrangements remain within the property boundaries. The strategic plan and updates to the business plan were not discussed.

Fundraising Committee:
Nancy Kyte expressed her appreciation to Barry Burton and Peter Hall for assessing potential future parking options at the Watt Farm House property. She noted that this preliminary work will help support future event planning and provide greater flexibility in accommodating visitors during special events and community activities. It was recommended that fundraising initiatives and event planning be deferred until after the municipal election. This would allow time for any newly appointed municipal representatives to become involved with the Historical Society and contribute to future discussions, priorities, and planning decisions.

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Correspondence:

Diane Brandt summarized an email received from Dave Gray, Chief Administrative Officer (CAO) for the Township of Armour, providing details regarding the awarding of the Request for Quotation (RFQ) for the heating system in the red building at the Watt Farm House. Eagle Lake Heating was awarded the contract.

Diane Brandt informed Members that the annual report, financial statements, and membership renewal had been submitted to the Ontario Historical Society.

Diane Brandt also advised Members that the annual donation request form would be submitted to the Village of Burk's Falls before the end of the month.

General Business:

Halloween: Charlene Watt reviewed the event planning details for the upcoming Halloween Party, being held in collaboration with the Burk's Falls Lions Club and the Burk's Falls Legion. A summary of the planning meeting was presented, confirming that the Historical Society will distribute free popcorn during the event, with Nieves operating the popcorn machine. Collins' Independent has generously agreed to donate 150 drinks for the children, and approximately 300 bags of potato and corn chips have been purchased by Diane Brandt. Confirmed volunteers for the evening include Diane, Nieves, Krista, Peter, Jenny, and Charlene, with Nancy and her son, James, also assisting with the morning preparations. Set-up will begin at 10:00 a.m. on October 31. Charlene will bring the popcorn machine and deliver the donated drinks from Collins' Independent, while Jarv will provide the pool for the fishing game. All volunteers are asked to arrive at the arena by 5:00 p.m. The Halloween Party will take place from 6:00 p.m. to 8:00 p.m.

Secretary/Deputy Treasurer Transition: Members discussed the transition of the Secretary/Deputy Treasurer position. In accordance with the Constitution, the appointment to this position is the responsibility of the Directors. The Directors for 2026/2027 are Diane Brandt, Jarv Osborne, Jenny Hall, Peter Hall, and Barry Burton. During the discussion, Members considered the possibility of dividing the responsibilities of the position among multiple Members through a shared role arrangement. The matter was deferred to the next meeting to allow time to determine whether any Members are interested in being appointed to the Secretary/Deputy Treasurer position.

Township of Ryerson Representative: Members discussed the upcoming municipal election and acknowledged Mayor George Sterling's service as the Township of Ryerson's appointed representative to the Historical Society since January 2023. Members noted that Mayor Sterling has been unable to attend meetings since May 2025 and expressed their appreciation

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for his support and contributions during his tenure as municipal representative. In recognition of his service, Members agreed to bring a thank-you card to the next meeting for all Members to sign before forwarding it to Mayor Sterling as a gesture of appreciation for his support of the Historical Society.

Tombstone at the Schoolhouse: Jarv Osborne provided Members with an update regarding an inquiry raised at the previous meeting concerning the potential relocation of the tombstone to the Burk's Falls Cemetery, where it could be placed alongside the grave of his son, David Burk. Jarv has consulted with the Village of Burk's Falls and is continuing discussions with municipal staff to explore the feasibility of this proposal. He will provide a further update once additional information becomes available. Should relocation to the Burk's Falls Cemetery not be possible, Members suggested exploring the possibility of placing the tombstone in Village Green Park. Jarv also advised that Shawn Murphy had cleaned the grave marker, and Members agreed that a thank-you card should be sent in recognition of his efforts. A card will be brought to the next meeting for Members to sign.

Georgian College / Museum & Archive Studies Visit: Barry Burton provided Members with an update on the recent visit from Georgian College Museum and Archives Studies students. The group consisted of 18 guests and was hosted by Diane Brandt and Barry Burton, who provided an opportunity for the students to learn more about the Historical Society's heritage centres, collections, and operations. As part of their studies, the students will prepare reports and submit recommendations to the Historical Society identifying potential improvements and opportunities for enhancing the heritage centres. Members noted that the visit also received media coverage, with The Great North Arrow publishing a newspaper article highlighting the students' visit and their engagement with the Historical Society. The visit was considered a valuable opportunity to support student learning while gaining fresh perspectives and recommendations that may assist with the future development and preservation of the Society's heritage facilities.

New Business:

Poppy Fund:
Members discussed the annual donation to the Burk's Falls Legion's Poppy Fund. **Motion that the Burk's Falls and District Historical Society approve a donation to the Burk's Falls Royal Canadian Legion Poppy Fund in the amount of $100.00: Moved by Jarv Osborne, Seconded by Jenny Hall. Carried**

Jarv Osborne and Diane Brandt confirmed that they will be in attendance for the Remembrance Day Ceremony and will lay the wreath on November 11.

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Santa Claus Parade:

Members discussed the annual Santa Claus Parade and agreed to donate to the community event. Members did not confirm participation in the Parade. **Motion that the Burk's Falls and District Historical Society approve a donation to the Burk's Falls Santa Claus Parade Committee in the amount of $100.00: Moved by Krista Trulsen, Seconded by Barry Burton. Carried**

Wartime Quilt Display:

Diane Brandt presented Members with a description of the proposed display case for the quilt, as outlined by Dan Robertson. Members discussed the proposed design and asked questions, which were addressed during the discussion. Diane will investigate additional design options to ensure the quilt can be appropriately displayed and preserved, and will report back to Members.

Adjournment:

The next meeting will be held on Monday, November 16, 2026 at the Armour Township Council Chambers. There being no further business, **Krista Trulsen moved to adjourn the meeting at 8:18 p.m.**

Recorded by
Charlene Watt, Secretary &
Deputy Treasurer

Approved by
Diane Brandt, President

Burk's Falls, Armour & Ryerson Union Public Library

MINUTES

August 19, 2026

The regular meeting of the BFARUPL Board was held on Wednesday, August 19, 2026, at 7:00 PM. Those in attendance were Chairperson Ruth Fenwick; Councillors, Rod Blakelock and Nancy Kyte. Trustees: Donna Luck, Tiffany Monk, Joseph Vella, and Representative: Vicky Roeder-Martin. Absent: Patty Butler, Robert Van der Wijst, Bev Abbott

1. **Call to order** with a quorum present Board Chairperson called the meeting to order at 7:04 PM

2. **Approval of Meeting Agenda**
   Motion #475/26 – Moved by Donna Luck, seconded by Tiffany Monk; that the meeting agenda of the Board of Trustees of August 19, 2026, be accepted as amended to include Armour Township Resolution; Kawartha Credit Union Account switch. Carried

3. **Declaration of conflict of interest**
   No conflicts were declared

4. **Approval of consent Agenda**
   Motion #476/26 – Moved by Donna Luck, seconded by Nancy Kyte; that the consent agenda of the Board of Trustees meeting of August 19, 2026, be approved as presented. Carried
   a) Resolution to accept the **Minutes of June 2026.**
   b) Resolution to accept the **CEO's Report of June & July 2026.**
   c) Resolution to accept the **Financial Statement of July 2026.**

5. **Business arising from the minutes**
   Charity Status was approved. Tax Deductible Receipt and Thank You Letter were revised and approved by members.
6. **Committee Reports**

   FINANCE/BUDGET
   The committee will meet with CEO to draft the 2027 Library Budget. Date set for September 16

   PERSONNEL
   No Report

   BUILDING/FUNDRAISING
   Committee meeting August 19 – Tiffany provided an update on the Quilt Silent Auction; Robert's Donation of paintings; Fundraising Gala; Christmas Bake Sale. The committee will reach out to the Friends of the Library for their support.

   POLICY/PLANNING
   The Committee is hoping to meet in September to complete the Strategic Plan
   Motion #477/26 – Moved by Nancy Kyte, seconded by Joe Vella that Policy B-7 Using Artificial Intelligence be adopted as presented. Carried

7. **Correspondence and Information Items**
   -National Canadian Film Day - 2026 Recap
   -OLS Newsletter – Municipal Relations
   -Perth Public Library – AMO delegation
   -Safe Social Media Act (Bill C-34)
   -IPC 2025 Annual Report – Strategic Planning

8. **New Business**
   Members discussed this year's bursary recipients. A decision was reached where the bursary will be given to volunteers
   Township of Armour has circulated Motion # 2026-236 in support of OLA and FOPL call to the Government of Ontario to increase funding for libraries.
   BBQ night parking – library staff came to an agreement with the business across the street about parking during operating hours.
   Seniors Centre space for library programs is under discussion again. Management requires payment for use of space.

9. **Adjournment**
   Motion 478/26 – Moved by Joe Vella, seconded by Rod Blakelock that the Board adjourns this regular Board meeting at 8:45 PM until the next regular Board meeting scheduled for September 16, 2026. Carried

X

Ruth Fenwick
Library Board Chairperson

BURK'S FALLS, ARMOUR & RYERSON UNION PUBLIC LIBRARY

OCTOBER 21, 2026

1. **Call to order (5)**

We want to begin by recognizing that we are on the traditional territory of the Anishinaabe Peoples, in the Robinson-Huron and Williams Treaties areas. We wish to acknowledge the long history of First Nations and Métis Peoples in Ontario and show respect to the neighbouring indigenous communities.

2. **Approval of the Meeting Agenda (M)**

3. **Declaration of any conflicts of interest**

4. **Approval of consent agenda (M)**

   a) Minutes – **SEPTEMBER 2026**
   b) Financial Statement – **SEPTEMBER 2026**
   c) CEO Report – **SEPTEMBER 2026**

5. **Business arising from the minutes (30 min)**
   - Use of Seniors' Centre for library programs

6. **Committee Reports (30 min)**

   FINANCE/BUDGET (***Ruth, Joe***)
   -2027 Budget Draft (M)

   PERSONNEL (***Bob, Bev, Nancy***)
   -Report - Library Staff

   BUILDING/FUNDRAISING (***Joe, Ruth, Bev, Rod, Tiffany, Nancy***)
   -Report – Meeting October 21, 2026

   POLICY/PLANNING (***Ruth, Bev, Vicky, Bob***)
   -Strategic Plan - Report
   -Policies to revise: D-4 Gift, Donations and Sponsorship & F-IV-1 Annual Vacation (M)

7. **Correspondence and Information Items (15 min)**

   -FOPL Northern Caucus Consultation
   -Statistics Canada - Annual Capital Expenditures Survey
   -Advocacy That Works: Build the Relationships Before You Need Them
   -Confirmation of received Resolution re: Provincial Government Increase of Funding NOTICE from other LIBRARYS
   -October is Ontario Public Library Month

8. **New Business (15 min)**

   -Library rebranding
   -Library Financial Services Proposal – Motion # 2026-268 **(M)**

9. **Adjournment (M)**

Burk's Falls, Armour & Ryerson Union Public Library

CEO Report
SEPTEMBER 2026

Circulation: *(756) items (1676) ephemeral* **Website hits:** *(296)*

Interlibrary loans – received: *(97) (106) searches* **Wireless Internet:** *(63)*
Interlibrary loans – shipped: *(54) (59) requests*

Libby (eBooks/Audio Books): *(525)* **Public Computers:** *(109)*

Internet Usage by Township

A (11) **BF** (107) **R** (9) **M/M** (1) **N/R** (15)

Inter-Library Loan Usage by Township

A (15) **BF** (35) **R** (11) **M/M** (1) **N/R** ()

Membership:			
	Burk's Falls	*(589) card holders*	*(245) items borrowed*
	Armour	*(557)*	*(153)*
	Ryerson	*(326)*	*(175)*
	McMurrich/Monteith	*(103)*	*(32)*

Library Programs & Events













Town of Parry Sound EMS Advisory Committee

Open Agenda

Agenda

Date:

October 22, 2026

Time:

6:30pm

Location:

(on-line) ZOOM Meeting and on-line streaming of the meeting please click on the link below.

https://www.youtube.com/channel/UC4QrR6HjwibWOJRbLwnjcFQ/videos

Members Present:

Present:

Dave Thompson, Director of Emergency and Protective Services

Recording:

Sheri Skinner, Administrative Assistant

Guests:

Regrets:

Land Acknowledgment

Town of Parry Sound EMS Advisory Committee

Open Agenda

1. Agenda

1.1 Additions to Agenda

1.2 Prioritization of Agenda

1.3 Adoption of Agenda

Moved by

Seconded by

That the October 22, 2026 Parry Sound District Emergency Medical Services Committee Meeting Agenda be approved.

1.4 Disclosure of Pecuniary Interest and the General Nature Thereof

2. Minutes and Matters Arising from Minutes

2.1 Adoption of Minutes

Moved by

Seconded by

That the Minutes of the May 28, 2026 meeting of the Parry Sound District Emergency Medical Services Committee be approved as circulated.

3. Correspondence

4. Deputations

5. Emergency Services Director's Report

Moved by

Seconded by

That the Emergency Services Director's Report dated October 22, 2026 be accepted as submitted.

Town of Parry Sound EMS Advisory Committee

Open Agenda

6.0 Reports

6.1 EMS Statistical Report - August 2026

6.2 EMS Night Call Statistics - August 2026

6.3 EMS Vehicle Inventory - August 2026

Resolution

That the EMS Committee members have received reports 6.1, 6.2, 6.3 as listed above.

Moved by

Second by

7. Ratification of Matters from Closed Agenda

8. Other Business

8.1 DT RR 2027 Land Ambulance Budget - 2026

8.1.1 DT ATT#1 2027 Land Ambulance Budget

Resolution

That the EMS Advisory Committee recommend Town of Parry Sound Council approve the 2027 District Land Ambulance Budget in the total amount of $14,375,979.00 including capital expenditures of $745,000 from the EMS Capital Reserve.

Moved by

Seconded by

8.2 DT R&R EMS ePCR 2026

Resolution

That the EMS Advisory Committee receives the report for information services.

Moved by

Seconded by

Town of Parry Sound EMS Advisory Committee

Open Agenda

9. Adjournment @

Moved by

Seconded by

Directors Report

Oct 22, 2026

Burks Falls

The Burks Falls renovations are substantially complete. The final renovation cost has not been exactly assessed however the cost will be under the $700,000 threshold set by all partners. Next steps include a final accounting and the establishment of an agreement with the Village of Burks Falls to hold the Infrastructure Ontario loan. The amortization period will be 15 years. An estimate of this amount has been included in the 2027 Operational Budget.

South River

Construction is well under way for the renovations of the former South River Brewery. Occupancy can be expected prior to the end of 2026. Total costs are expected to be under $300,000. The Village of South River has provided a draft lease that is being reviewed jointly between staff. South River is providing the bridge financing for this project and like Burks Falls, upon completion a Infrastructure loan will be taken out by the village and a 15 year repayment agreement will be established. An estimate of this amount has been included in the 2027 Operational Budget.

Community Paramedicine Long Term Care (CPLTC)

Staff have provided the Ministry of Health with a 2027 estimate of cost related to the CPLTC program. This funding was not indexed from its inception 7 years ago. The estimate does include increases for wages and supplies. EMS services across the province are indicating that the services are not sustainable without indexing into the future.

CPLTC staff continue to expand services provided to meet the needs of the community. These include; point of care ultrasound, antigen testing, additional medication and mobile imaging.

Future Vehicles

Staff provided an update on future vehicle purchases at the last Committee meeting. Since then, staff have been able to view a couple of options to move from the current Type III ambulances. Currently, the Type II units that are certified would not meet PSDEMS needs however, some suppliers are working on certification of suitable units. Staff will monitor the progress and may experiment with a Type II purchase in 2027 if a suitable model is available.

Parry Sound District Paramedic Service

Monthly Report - August 2026

Call Volume

	Parry Sound			Pointe Au Baril			Humphrey			Burks Falls			South River			Powassan			Argyle			Paramedicine			District Calls			
	Aug-25	Aug-26	2026 YTD	Aug-25	Aug-26	2026 YTD	Aug-25	Aug-26	2026 YTD	Aug-25	Aug-26	2026 YTD	Aug-25	Aug-26	2026 YTD	Aug-25	Aug-26	2026 YTD	Aug-25	Aug-26	2026 YTD	Aug-25	Aug-26	2026 YTD	Aug-25	Aug-26	2025 YTD	2026 YTD
Code 1	3	7	27	0	0	1	1	0	13	0	0	3	0	0	1	0	0	6	0	1	2	0	1	1	4	9	62	54
Code 2	7	6	52	0	0	0	0	4	8	4	0	7	0	0	1	0	0	4	0	0	0	0	0	0	11	10	75	72
Code 3	87	78	567	5	8	48	22	38	194	25	23	218	32	30	215	14	22	140	6	7	71	0	4	12	191	210	1,398	1,465
Code 4	163	201	1,225	37	17	148	76	56	399	86	79	558	74	65	547	69	68	490	24	26	150	3	1	15	532	513	3,421	3,532
Total Calls	**260**	**292**	**1,871**	**42**	**25**	**197**	**99**	**98**	**614**	**115**	**102**	**786**	**106**	**95**	**764**	**83**	**90**	**640**	**30**	**34**	**223**	**3**	**6**	**28**	**738**	**742**	**4,956**	**5,123**
Code 7	51	77	466	7	7	49	20	17	115	32	15	195	39	17	211	20	20	132	8	13	73	3	6	29	180	172	1,221	1,270
Code 8	7	3	8	26	33	208	113	64	458	12	17	104	24	2	35	38	35	269	62	39	332	0	0	0	282	193	1,963	1,414
Code 9	5	2	22	0	1	7	3	3	18	3	2	14	3	2	24	2	2	15	1	0	6	1	2	10	18	14	152	116
Long Distance Transfers	10	8	86	1	0	2	4	5	30	5	2	21	0	1	3	2	0	12	1	1	4	0	0	0	23	17	148	158

Kilometres Travelled

please use overall monthly total for mileage as vehicles move around and are not always at the station they are assigned to

	Parry Sound			Pointe Au Baril			Humphrey			Burks Falls			South River			Powassan			Argyle			Paramedicine			Total Mileage			
	2025	2026	2026 YTD	2025	2026	2026 YTD	2025	2026	2026 YTD	2025	2026	2026 YTD	2025	2026	2026 YTD	2025	2026	2026 YTD	2025	2026	2026 YTD	2025	2026	2026 YTD	2025	2026	2025 YTD	2026 YTD
January	6,807	15,897	15,897	2,982	3,756	3,756	8,236	8,938	8,938	7,814	7,572	7,572	12,012	12,175	12,175	11,686	9,031	9,031	5,117	5,356	5,356	10,209	7,802	7,802	64,863	70,527	64,863	70,527
February	4,883	10,615	26,512	2,745	2,620	6,376	9,492	5,669	14,607	9,018	6,496	14,068	10,772	11,479	23,654	8,833	9,611	18,642	6,253	6,297	11,653	7,829	8,945	16,747	59,825	61,732	124,688	132,259
March	8,760	11,070	37,582	3,629	3,182	9,558	6,930	6,750	21,357	9,866	8,181	22,249	15,034	11,228	34,882	11,294	9,303	27,945	3,927	5,336	16,989	9,944	9,652	26,399	69,384	64,702	194,072	196,961
April	6,769	10,558	48,140	3,515	3,131	12,689	9,021	7,276	28,633	7,481	9,237	31,486	9,223	15,436	50,318	9,592	9,743	37,688	6,075	4,831	21,820	10,082	7,435	33,834	61,758	67,647	255,830	264,608
May	10,293	13,593	61,733	3,895	4,367	17,056	8,941	6,093	34,726	7,319	9,435	40,921	12,314	18,505	68,823	7,764	3,990	41,678	6,095	5,035	26,855	11,710	8,691	42,525	68,331	69,709	324,161	334,317
June	15,761	12,920	74,653	3,704	3,358	20,414	7,075	7,187	41,913	7,719	9,406	50,327	10,698	15,956	84,779	10,015	4,801	46,479	4,436	4,740	31,595	10,952	8,474	50,999	70,360	66,842	394,521	401,159
July	15,479	15,792	90,445	4,381	5,491	25,905	8,281	8,975	50,888	11,443	12,110	62,437	16,494	24,221	109,000	11,390	7,502	53,981	7,230	9,223	40,818	11,722	10,128	61,127	86,420	93,442	480,941	494,601
August	17,309	17,458	107,903	5,036	1,546	27,451	5,435	8,829	59,717	10,190	10,859	73,296	17,320	17,479	126,479	12,869	8,483	62,464	2,462	6,088	46,906	10,824	7,677	68,804	81,445	78,419	562,386	573,020
September																									0	0	0	0
October																									0	0	0	0
November																									0	0	0	0
December																									0	0	0	0

Response Times

	Parry Sound		Pointe Au Baril		Humphrey		Burk's Falls		South River		Powassan		Argyle		Paramedicine	
	Aug-25	Aug-26	Aug-25	Aug-26	Aug-25	Aug-26	Aug-25	Aug-26	Aug-25	Aug-26	Aug-25	Aug-26	Aug-25	Aug-26	Aug-25	Aug-26
Average	11.54	11.42	16.52	25.02	15.04	15.19	n/a	n/a	12.29	12.38	15.40	12.37	23.00	23.12	—	—
Call Backs	—	—	—	—	—	—	—	—	—	—	—	—	7	7	—	—
CREMS Referrals	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8	18

CTAS	Target Time	2026 Target	2026 YTD Actual
SCA	6 minutes	30%	36%
1	8 minutes	35%	28%
2	11 minutes	50%	45%
3	12 minutes	55%	51%
4	13 minutes	60%	57%
5	15 minutes	75%	73%

Notes: Argyle, Powassan & South River are dispatched by North Bay CACC. Parry Sound, Humphrey, Pointe Au Baril & Burks Falls are dispatched Parry Sound ACS.

Parry Sound District Paramedic Service
Monthly Report - August 2026

Training

Human Resources

EMS Manager - 1
EMS Administration - 1
EMS Superintendents - 3
CP Superintendent - 1
CP Administration - 1
CP FT Medics - 6
Modified FT Medic - 1
Full Time Medics - 50
Part Time Medics - 33
Casual Medics - 2
Total Staff - 99

Vehicles

- Normal Maintenance and Inspections were provided

Quality Assurance/Incident Report

- Incident Reports are distributed monthly to Field Office, Town of Parry Sound and EMS Manager

General Interest

- Switched back to iMedic program for Electronic Ambulance Call Reports due to PreHos bankrupcy

Distribution:

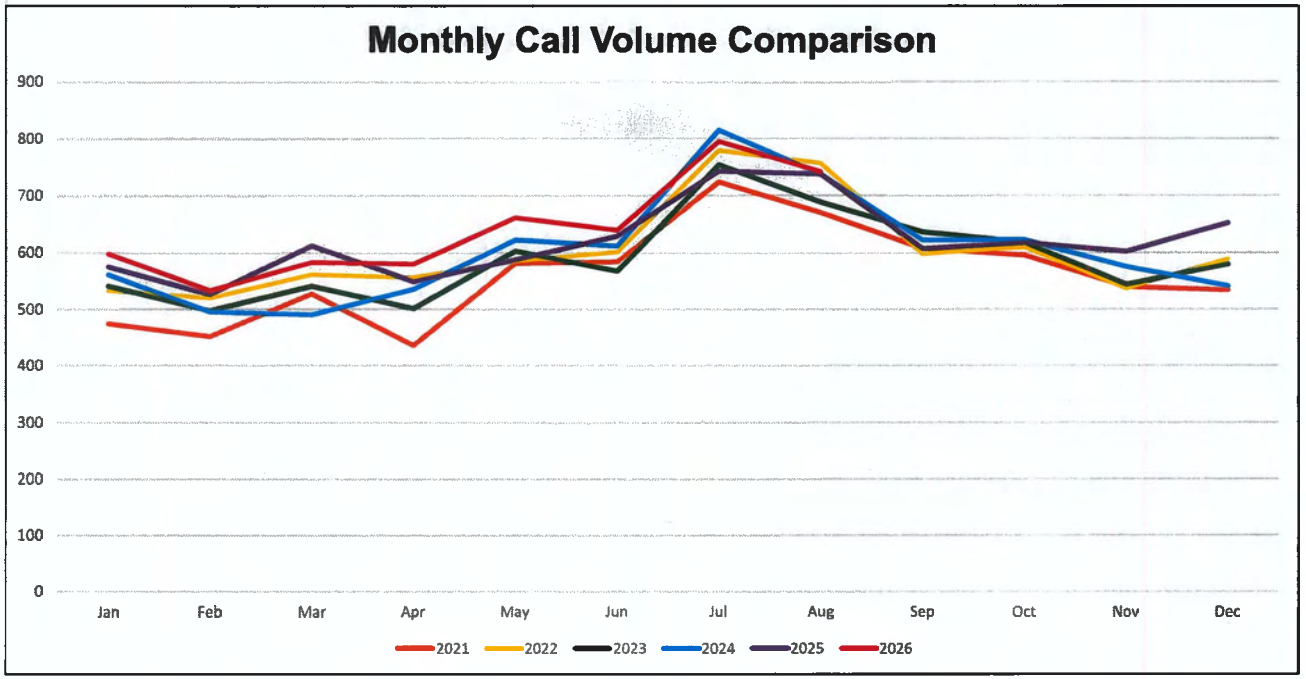
Code 8 Calls

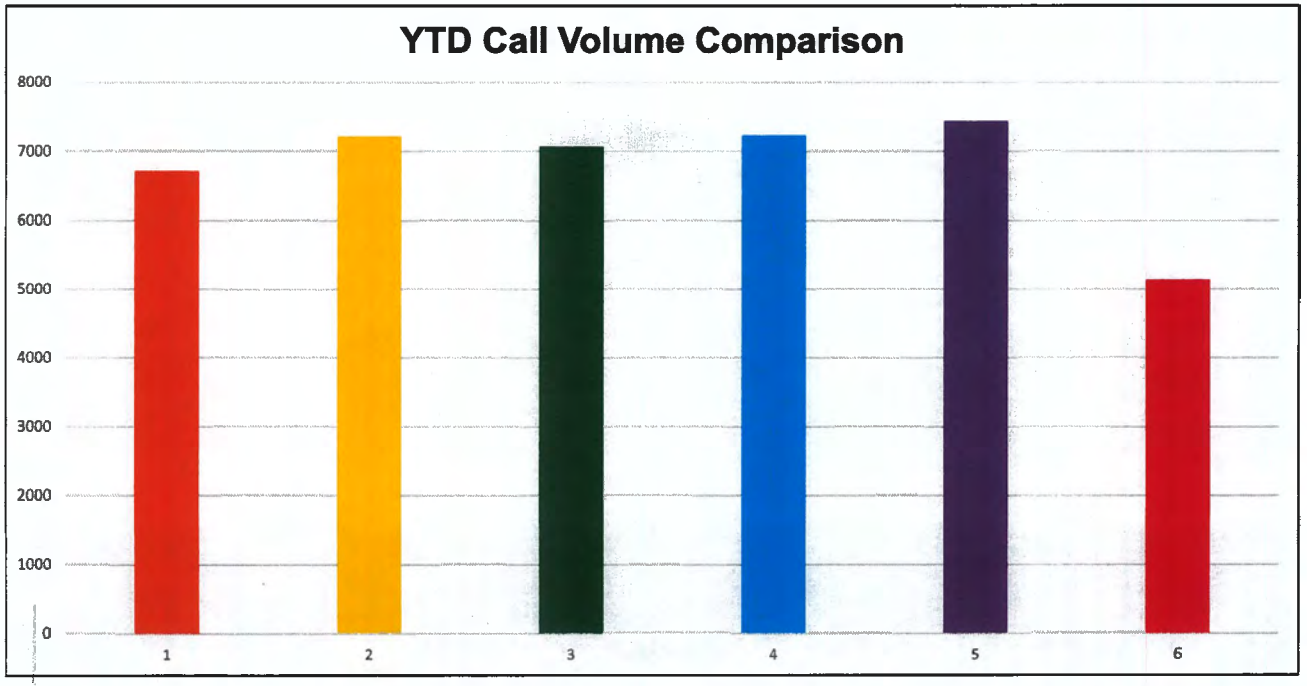
	Parry Sound		Pointe Au Baril		Humphrey		Burks Falls		South River		Powassan		Argyle		Total	
	2025	2026	2025	2026	2025	2026	2025	2026	2025	2026	2025	2026	2025	2026	2025	2026
January	0	2	25	25	125	73	15	6	0	1	29	34	48	48	242	189
February	0	1	18	20	134	33	10	11	2	11	29	27	42	55	235	158
March	0	0	21	10	124	54	12	12	1	0	44	33	60	53	262	181
April	0	1	18	12	129	63	9	11	2	1	24	31	39	57	221	185
May	0	0	34	13	134	28	7	8	4	10	27	34	0	20	206	155
June	0	0	22	21	140	47	19	15	8	9	20	30	39	20	248	142
July	0	1	23	33	107	67	19	24	1	1	40	45	77	40	267	211
August	7	3	26	33	113	64	12	17	24	2	38	35	62	39	282	193
September															0	0
October															0	0
November															0	0
December															0	0
Total	7	8	187	167	1006	429	103	104	42	35	251	269	367	332	1963	1414

Parry Sound District Paramedic Service - Public Relations Hours

	Volunteer Details
January	
February	
March	
April	
May	YMCA Childcare Visit (A.Smith/Weaver/ E.Smith) McHappy Day (Felton/McMullen/Weaver) Parry Sound Public School Spring Fling Carnival Fundraiser (Claveau/Felton) Parry Sound Public School Touch-a-Truck (Hawley) Coast Guard Pre-Season Marine Response Exercise (Weaver/Karosas/Boyden/Sheridan)
June	
July	Canadian Coast Guard Small Boat Search & Rescue Exercise (A.Smith/Rodriquez/Boyden/McMullen/Felton) Township of McMurrich/Monteith Summerfest 2026 (Hawley)
August	Siren In the Park (Sagle/Cooper) Burks Falls Fall Fair 2026 (Hawley) South River Machar Fall Fair (DeSouza/Tan) 9/11 25th Anniversary Event (Petrie)
September	
October	
November	
December	

Parry Sound District Paramedic Service - Call Volume





Parry Sound District Paramedic Service - Monthly Night Calls - 2026

	Parry Sound Night Calls				Humphrey Night Calls				Burks Falls Night Calls				Powassan Night Calls				South River Night Calls				Total Night Calls	Total YTD Night Calls
	(1900-0700)	(1900-0400)	(0400-0700)	Total PS Night Calls	(2100-0900)	(2100-0400)	(0400-0900)	Total Hum Night Calls	(1900-0700)	(1900-0400)	(0400-0700)	Total BF Night Calls	(1900-0700)	(1900-0400)	(0400-0700)	Total Pow Night Calls	(1900-0700)	(1900-0400)	(0400-0700)	Total SR Night Calls		
	Code 8's	All Other Codes	All Other Codes	Total All Other Codes	Code 8's	All Other Codes	All Other Codes	Total All Other Codes	Code 8's	All Other Codes	All Other Codes	Total All Other Codes	Code 8's	All Other Codes	All Other Codes	Total All Other Codes	Code 8's	All Other Codes	All Other Codes	Total All Other Codes		
January	0	43	16	59	26	18	10	28	4	23	7	30	7	21	4	25	1	34	7	41	183	183
February	0	57	9	66	19	12	6	18	0	21	6	27	4	15	3	18	11	29	6	35	164	347
March	0	57	16	73	29	15	5	20	9	25	8	33	8	18	7	25	0	27	6	33	184	531
April	1	63	19	82	34	17	6	23	6	25	11	36	7	19	6	25	1	21	7	28	194	725
May	0	68	17	85	29	10	13	23	5	38	5	43	16	15	3	18	0	25	8	33	202	927
June	0	69	15	84	26	14	9	23	11	35	12	47	9	24	6	30	2	35	8	43	227	1154
July	0	96	24	120	39	30	12	42	17	34	11	45	12	28	6	34	0	33	7	40	281	1435
August	2	92	19	111	29	24	13	37	9	32	6	38	14	29	5	34	2	30	3	33	253	1688
September				0				0				0				0				0	0	0
October				0				0				0				0				0	0	0
November				0				0				0				0				0	0	0
December				0				0				0				0				0	0	0
Total Calls	3	545	135	680	231	140	74	214	61	233	66	299	77	169	40	209	17	234	52	286	1,688	1,688
	Avg/Month - 85.00				Avg/Month - 26.75				Avg/Month - 37.38				Avg/Month - 26.13				Avg/Month - 35.75					

Argyle Call Backs - 2026

		Arygle Call Backs		
		(2000-0400)	(0400-0800)	Total
1	Jan 1 - Jan 4	1	0	1
2	Jan 5 - Jan 11	2	0	2
3	Jan 12 - Jan 18	0	0	0
4	Jan 19 - Jan 25	1	0	1
5	Jan 26 - Jan 31	2	0	2
6	Feb 1 - Feb 8	2	0	2
7	Feb 9 - Feb 15	0	0	0
8	Feb 16 - Feb 22	0	1	1
9	Feb 23 - Feb 28	1	0	1
10	Mar 1 - Mar 8	0	1	1
11	Mar 9 - Mar 15	1	0	1
12	Mar 16 - Mar 22	1	0	1
13	Mar 23 - Mar 29	1	1	2
14	Mar 30 - Apr 5	0	0	0
15	Apr 6 - Apr 12	0	1	1
16	Apr 13 - Apr 19	1	0	1
17	Apr 20 - Apr 26	1	0	1
18	Apr 27 - Apr 30	3	0	3
19	May 1- May 10	3	1	4
20	May 11 - May 17	0	2	2
21	May 18 - May 24	1	2	3
22	May 25 - May 31	0	0	0
23	Jun 1 - Jun 7	2	0	2
24	Jun 8 - Jun 14	0	2	2
25	Jun 15 - Jun 21	2	0	2
26	Jun 22 - Jun 28	0	0	0
27	Jun 29 - Jul 5	3	2	5
28	Jul 6 - Jul 12	2	0	2
29	Jul 13 - Jul 19	0	0	0
30	Jul 20 - Jul 26	0	0	0
31	Jul 27 - Aug 2	2	1	3
32	Aug 3 - Aug 9	2	1	3
33	Aug 10 - Aug 16	1	0	1
34	Aug 17 - Aug 23	1	1	2
35	Aug 24 - Aug 30	1	0	1
	Total Calls	**37**	**16**	**53**
			Avg/Week -	**1.51**

EMS Call Back Comparison
(2025 vs. 2026)

	Arygle Call Backs		
	(1700-0400)	(0400-0800)	Total
2025 Call Backs	55	24	79
2026 Call Backs	37	16	53
Difference	18	8	26

Parry Sound District Paramedic Service
Vehicle Inventory - Aug 31/26

STATION LOCATION	MOH ISSUE #	CALL SIGN	MAKE	MODEL	LICENCE #	SERIAL #	SUPPLIER STOCK #	DATE IN SERVICE	FUEL TYPE	VEHICLE TYPE	CONV. CO.	Avg Fuel Cost/Km	Avg Maint. Cost/Km	MILEAGE	0-59 MONTHS	60-71 MONTHS	72+ MONTHS
Parry Sound	25-001	5226	Ford	02 MOD	CC 30027	1FDWE3FN4SDD09932	FT-16103	Apr-25	Gas	D	Crestine	0.35	0.12	64,828	16		
Parry Sound	21-004	5259	Ford	02 MOD	BN 36609	1FDWE3FNONDC13302	FM-14574	09-Nov-21	Gas	D	Crestine	0.36	0.38	198,438	58		
Parry Sound	24-002	5277	Ford	02 MOD	BZ 31461	1FDWE3FN8RDD38330	FT-15533	1-Jun-18	Gas	D	Crestine	0.38	0.20	103,958	27		
Parry Sound	16-003	5322	Dodge	RAM	AN 59640	1C6RR7FT3GS328946	n/a	Nov-16	Gas	HT	Rowland	0.21	0.24	236,104			115
Parry Sound	05-001	ESU Trailer #1	Pace	2900lb S Axle	C50 48E	40LFB12165P119518	n/a	May-06	n/a	n/a	In House	n/a	n/a	n/a	n/a	n/a	n/a
Humphrey	23-002	5261	Ford	02 MOD	BT 87346	1FDWE3FN0PDD18652	FT-15145	20-Jan-23	Gas	D	Crestine	0.33	0.36	156,815	43		
Humphrey	23-003	5262	Ford	02 MOD	BT 87345	IFDWE3FN4PDD18668	FT-15143	20-Jan-23	Gas	D	Crestine	0.34	0.17	164,770	42		
Pointe Au Baril	21-003	5258	Ford	02 MOD	BN 36610	1FDWE3FN9NDC13301	FM-14573	28-Oct-21	Gas	D	Crestine	0.34	0.21	209,061	58		
Burks Falls	23-001	5260	Ford	02 MOD	BT 87344	1FDWE3FN9PDD18651	FT-15144	20-Jan-23	Gas	D	Crestine	0.33	0.25	146,024	42		
Burks Falls	20-002	5289	Ford	02 MOD	BC 68117	1FDWE3FS2KDC46139	FM-11982	01-Jun-20	Gas	D	Crestline	0.38	0.07	354,732			75
Burks Falls	26-002	5289	Ford	02 MOD	???	1FDWE3FN7VDD07578	FT-16746	31-Aug-26	Gas	D	Crestline	0.00	0.00	64	0		
South River	25-003	5225	Ford	02 MOD	CD 11858	1FDWE3FN3SDD09520	FT-16105	10-Jun-25	Gas	D	Crestline	0.36	0.12	5,465	13		
South River	25-002	5276	Ford	02 MOD	CC 30028	1FDWE3FN5SDD10345		Apr-25	Gas	D	Crestine	0.32	0.11	100,270	16		
South River	21-002	5326	GMC	2500	BL 28776	1GTU9AEF8MZ323482	n/a	01-Sep-21	Gas	HT	Rowland	0.20	0.21	168,756		60	
South River	07-003	ESU Trailer #2	Car-Mate	5000lb T Axle	D79 22T	5A3C16D07L003635	n/a	May-07	n/a	n/a	Ferno	n/a	n/a	n/a	n/a	n/a	n/a
Powassan	19-001	5224	Ford	02 MOD	AZ 37723	1FDWE3FS8KDC20354	FM-12064	May-19	Gas	D	Crestline	0.56	0.18	365,340			88
Powassan	26-001	5224	Ford	02 MOD	???	1FDWE3FN9VDD00566	FT-16745	Aug-26	Gas	D	Crestline	0.00	0.00	74	0		
Powassan	24-001	5270	Ford	02 MOD	BZ 31460	1FDWE3FN0RDD27273	FT-15532	May-24	Gas	D	Crestine	0.35	0.16	139,051	27		
Argyle	20-001	5288	Ford	02 MOD	BC 68116	1FDWE3FSOKDC46138	FM-11981	1-Jun-20	Gas	D	Crestine	0.25	0.20	321,285			75

Paramedicine	23-004	5317	Ford	F150	CYKF 836	1FM5K8AB1PGA86074	n/a	Aug-23	Gas	HT	Rowland	0.19	0.11	77,123	37		
Paramedicine	18-003	5320	Chev	Silverado	AX 39218	3GCUKREC6JG474518	n/a	01-Feb-19	Gas	HT	Rowland	0.27	0.21	148,599			90
Paramedicine	20-003	5321	Ford	Explorer	CPTY 188	1FM5K8AB2LGC10668	n/a	Oct-20	Gas	HT	Rowland	0.19	0.21	179,907		70	
Paramedicine	21-001	5325	Ford	Explorer	CRYV 270	1FM5K8AB6MGB25298	n/a	27-Jun-21	Gas	HT	Rowland	0.21	0.10	122,008		62	

*Total Vehicles = 19

*Total ESU Trailers = 2

Average Cost	0.29	0.15

Retired Vehicles		Date Retired	MOH #	Veh #	License	VIN #
PS EMS	South River (trade-in)		01-0087	5128	294 2JK	1FDSS34F9YHA52089
PS EMS	Burk's Falls (trade-in)		00-0045	5158	293 4JK	1FDSS34F9YHA52092
PS EMS	Loring/Argyle		98-1005	5209	295 2JK	1FDWE30F3WHA50317
PS EMS	Parry Sound (to Seguin F.D.)		97-1038	5260	294 5JK	1FDKE30F5VHC12686
PS EMS	Magnetawan (to Fire Dept.)		98-0125	5261	295 3JK	1FDWE30F1WHB19473
PS EMS	Parry Sound (wrecked)		02-Apr	5261	593 1NN	1FDWE35P65HA08160
PS EMS	Powassan (to Fire Dept)		96-1038	5270	295 1JK	1FDKE30F3THA71176
PS EMS	Powassan (SP)		96-0071	5411	294 1JK	1FDKE30F7THA71164
PS EMS	Seguin FRT		90-0054	5609	293 8JK	2B7KB31Z2LK739987
PS EMS	Whitestone FRT		92-0001	5610	294 0JK	1FDJS3M4NHA19992
PS EMS	Whitestone FRT #1 (removed from service)		96-0011	5610	293 5JK	1FDJS34F4THA71217
PS EMS	Whitestone FRT #2		96-1015	5623	293 7JK	1FDKE30F0THA71183
PS EMS	Seguin FRT (to B.F.F.D.)		93-0017	5609	294 4JK	1FDJS34M9PHA60315
PS EMS	Whitestone FRT		89-0019	5610	RZ5 024	2B7KB31Z7KK358487
PS EMS	Kearney FRT		92-0005	5616	294 3JK	1FDJ534M0NHA54562
PS EMS	McKellar F.D.		04-001	5209	971 8MW	1FDWE35P85HA08158
PS EMS	Sundridge F.D.		06-005	5458	607 2RC	1FDWE35P26HA44588
PS EMS	Emergency Vehicle Restorations (sold to)		06-0002	5212	243 5RW	1FDWE35P36HB32114
PS EMS	Emergency Vehicle Restorations (sold to)		06-01	5460	973 7RL	1FDWE35P06HA44590
PS EMS	Emergency Vehicle Restorations (sold to)		06-003	5287	802 OTF	1FDWE35P26DA34215
PS EMS	Municipality of Magnetawan		06-004	5261	607 3RC	1FDWE35P46HA44589
PS EMS	PAB FRT		06-007	5262	698 7VJ	1FDWE35P86DA76470
PS EMS	Sold		02-0132	5317	963 9LL	2FTRX18W72CA36877
PS EMS	McMurrich/Monteith (Sprucedale)	Jun-14	08-001	5258	355 4WF	1FDWE35P98DA34845
PS EMS	Britt (Destroyed in Fire in Nov 14/14)	Jul-14	06-006	5459	AA 11223	1FDWE35P16HA1095
PS EMS	Britt FD	Nov-14	08-002	5289	355 5WF	1FDWE35P08DA34846
PS EMS	Whitestone FD	Feb-14	10-002	5270	539 0YJ	1FDWE3FP7ADA11665
PS EMS	McKellar F.D.		08-003	5288	764 8XP	1FDWE35P28DA48067
PS EMS	Sold back to Crestline	Mar-16	10-001	5259	538 9YJ	1FDWE35P5ADA11664
PS EMS	Kearney FRT	Mar-16	11-001	5159	623 5ZV	1FDWE3FSXBDB17372
PS EMS	Sold back to Crestline	Feb-17	12-003	5102	AB 75191	1FDWE3FS9CDA79196
PS EMS	Sold back to Crestline	Mar-17	12-001	5100	AB 75174	1FDWE3FS5CDA74836
PS EMS	Brought back into service on Jun 11/17	Mar-17	11-002	5158	623 4ZV	1FDWE3FS8BDB17371
PS EMS	Decommissioned due to accident	Jun-17	15-002	5270	AJ83 597	1FDWE3FS0FDA13768
PS EMS	Whitestone FD	Mar-18	11-002	5158	623 4ZV	1FDWE3FS8BDB17371
PS EMS	Sold back to Crestline	May-18	12-002	5101	AB 75175	1FDWE3FS7CDA74837
PS EMS	Sold back to Crestline	Jun-18	13-002	5164	AJ 83558	1FDWE3FS2DDA57722
PS EMS	McKellar F.D.	May-19	14-001	5103	AF 36419	1FDWE3FS2EDA39397
PS EMS	Sold back to Crestline	May-19	14-002	5104	AF 36420	1FDWE3FS4EDA39398
PS EMS	Argyle F.D.	May-19	13-001	5163	AD 42021	1FDWE3FS0DDA57721
PS EMS	???	Feb-20	07-001	5321	CHWP 146	1FMFU16537LA91258
PS EMS	???	Jun-20	15-003	5288	AY 87689	IFDWE3FS2FDA13769

First Response Vehicles		Date Retired	MOH #	Veh #	License	VIN #
PS EMS	Seguin FRT		97-0052	5609	293 9JK	1FDKE30F7VHB12332
PS EMS	Britt First Response		??	5630	??	Purchased by Britt FD
PS EMS	Pointe Au Baril FRT		01-0087	5262	564 7KC	1FDWE35F31HA99177
PS EMS	Henvey Inlet FRT		01-0123	5258	355 4WF	1FDWE35F21HB44304
PS EMS	Britt		02-0110	5288	829 0KX	1FDWE35F82HB40985
PS EMS	Kearney		03-0148	5293	127 1LZ	1FDXE45F23HB76019
PS EMS	Whitestone FRT - Nov 23/06		00-0147	5212	294 6JK	1FDWE35F5YHB51239
PS EMS	Whitestone FRT		02-108	5287	828 8KX	1FDWE35F52HB40989
PS EMS	Burks Falls FD		03-0147	5270	131 0LZ	1FDWE35F13HB76017
PS EMS	Restoule FD		01-0024	5259	564 6KC	1FDWF37F61EB25816
PS EMS	Chisholm		03-0149	5260	127 0LZ	1FDXE45F93HB76020
PS EMS	Nipissing FD		02-0102	5289	355 5WF	1FDWE35FX2HA97850
PS EMS	Kearney	Feb-19	07-002	5320	BZDD 431	1FMFU16567LA93215
PS EMS	Whitestone FD		16-001	5258	AM 76948	1FDWE3FS7GDC36360

The Corporation of the Town of Parry Sound

Council Report and Recommendation

Open Council Agenda: Nov. 17, 2026

Subject:

2026 Land Ambulance Budget

TOMRMS File Number:

F05

Spokesperson(s) Name, Title, Department

Dave Thompson, Director of Development and Protective Services

Purpose of Report:

To gain approval of the 2027 Land Ambulance Budget

Resolution 2026-

That Council approve the 2027 District Land Ambulance Budget in the total amount of $14,375,979.00 including capital expenditures of $745,000 from the EMS Capital Reserve

Relationship to Strategic Plan:

Core Service? Yes

New Service, Project or Program? No

Identify the Relationship to Council's Strategic Plan: n/a

Background:

The District Land Ambulance Service is administered through the Town of Parry Sound. The Town contracts the West Parry Sound Health Centre (WPSHC) to deliver the service. This is done through 7 Emergency Medical Services (EMS) bases strategically placed throughout the District. Regular assessments of the locations of these bases takes place to determine if changes in demographics and response patterns necessitate consideration of different base locations or if adjustments to hours of operation would enhance the service. During the most recent assessment unit hour utilization (UHU) which assesses any individual ambulances business, Parry Sound and South River stations were nearing peak busyness thresholds during certain time periods. Previous Land Ambulance budgets have included service enhancements that will continue to address these times of high call volume in a strategic manner.

The 2026 Land Ambulance Budget requires a levy increase of 4.6% to maintain the services as currently provided. There are three main drivers of the required increase.

1. Increased base rental costs with the renovations and enhancements at Burks Falls and South River.
2. The proposed budget includes $97,000 for the implementation of the ALERT Training - external violence against paramedics.
3. Increased amortization.

These issues will be further explored below.

2026 Budget Highlights

Operating

The 2025 Land Ambulance Budget does not include any enhancements to 911 service hours. Staff are continually monitoring call volumes and Unit Hour Utilization numbers and are currently satisfied that sufficient resources are deployed to match 911 demand. Additionally, a new dispatch protocol, MPDS, will be deployed in 2027 that staff expect to impact our UHU. MPDS is being deployed across the province with the intent to better assess the acuity of patient conditions and ensure that resources are sent to the highest acuity patient first. Lower acuity responses can be

delayed until sufficient and appropriate resources are available. Staff believe that the change to MPDS may impact the number and severity of service requests and those changes should be assessed prior to making any deployment changes.

As noted above, the required 4.6% levy increase is associated with three main drivers.

The renovation of the Burks Falls base and the relocation of the South River Base have an added cost of approximately $80,000. This increase is associated with the costs to renovate the facilities. The cost to renovate the facilities is carried through a loan taken out by the owners of the buildings. EMS pays back the loan over a period of 15 years through the operational budget. This is a similar process to how we have financed the construction of the Pointe au Baril base and the renovations to the Seguin base.

ALERT Training - external violence against paramedics. Staff determined this is prudent training due to recent events that have occurred within our system. Staff note that violence against the paramedics is an almost daily occurrence, however extreme cases of violence did occur in 2026 requiring thousands of dollars or repairs to equipment and vehicles as well as high levels of emotional distress to the medics. Training and guidance to the medics is prudent to limit any future emotional or physical injuries as best as possible. We are partnering with Nipissing and Sudbury-Manitoulin EMS services in the delivery of this program to reduce costs in the training of the trainers.

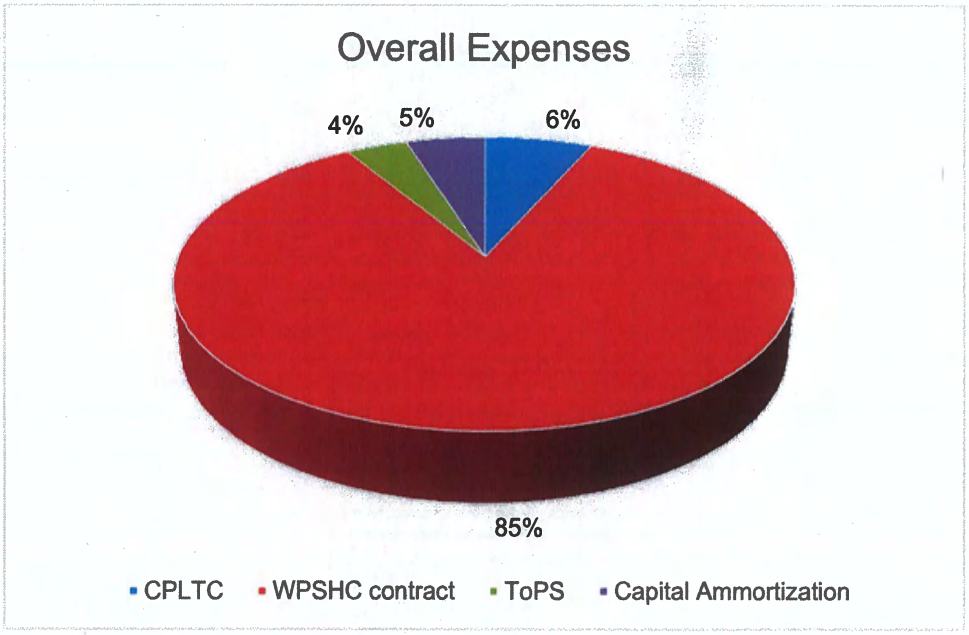
Increased amortization is simply a symptom of our capital equipment becoming more expensive. 2027 amortization takes into account the replacement of the defibrillators in 2025/2026 and the increased cost of ambulances. Overall, amortization increases the budget by approximately $80,000.

To reduce the levy increase as much as possible a full line by line review of both the WPSHC contract and the ToPS components of the consolidated budget has occurred. Areas for reduced budgeted amounts as compared to current and forecasted actuals were found in the contract areas of ePCR costs with many other items being held below or at a 2% increase. Of note, areas of higher than 2%

increases included wages, benefits and external services (audit, banking, legal and uniforms). The ToPS components reduced included wages and contracted services (consulting, snowploughing). These reductions significantly tighten up the budgets and introduce a higher level of risk. This is specifically noted for the contract when dealing with benefit costs.

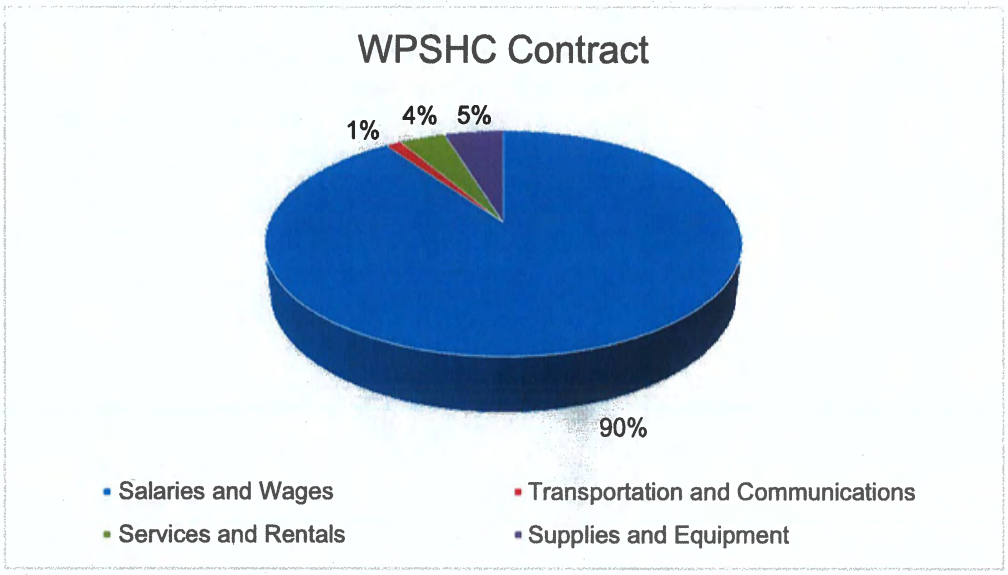
The Budget can be broken down into four broad areas.

- CPLTC - $904,400 (program specific at 100% funding from the Ministry of Health
- WPSHC contract - $11,546,907 (employee costs, most operating costs, consumable medical materials)
- ToPS - $513,819 - Most administrative cost (base leases and costs, financial oversight, most capital equipment maintenance costs)
- Capital Amortization - $665,853 - EMS is a PSAB compliant process and therefore capital costs are determined through amortization



The WPSHC contract can also be broken down into four broad categories.

- Salaries and Wages - $10,419,379
- Transportation and Communications - $146,341 - telephone, internet, ALERT training
- Service and Rentals - $429,560 - vehicle maintenance, Patient Care Records, Equipment Rentals
- Supplies and Equipment - $551,627 - drugs, medicine, oxygen, fuel



Nondiscretionary items make up the vast majority of the budget. Specifically, salaries and wages. Therefore, to make any significant reductions to the budget, an adjustment to service levels corresponding directly to emergency response would be necessary.

Currently, the service does not meet some of the Ministry required response times. It can be debated if the targets are realistic given our mainly rural setting however, any service reduction would directly erode the capabilities that we already have existing.

A future consideration that will need to be addressed in the 2028 budget will be increased supervisory personnel. Staff are currently studying and assessing best practises and peer deployment of supervisory staff to determine a move forward

recommendation. Current assessments are clearly showing a lower level of supervision in PSDEMS than in other like services.

Capital

The capital budget includes the replacement of 2 ambulances and one Emergency Response Vehicle. These are budgeted at $300,000 and $100,000 respectively. This will maintain the integrity of replacement cycle as we transition back to a 5-year cycle from the 6-year cycle necessitated by the pandemic and vehicle supply issues. Minor expenditures for base leasehold improvements in Powassan are also included as well as Powercot / Autopulse batteries and other minor clinic devices.

Summary

The required 4.6% levy increase can be attributed to specific needs; station leasehold increases, specific training and increased amortization. Staff have assessed all areas of the budget for savings and have adjusted projected costs based upon 2026 actuals to date and projected full year expenses. No service level increases are contemplated. Pressures associated with supervisory staffing levels will be addressed in 2028.

Advantages and/or Disadvantages of Staff Recommendation:

Provides for a balanced budget

Maintains current service levels

Provides specific, necessary violence against paramedics training

Maintains the integrity of the capital reserves through amortization

Alternatives:

The only method to find significant savings is to reduce service levels. Staff do not recommend this course of action.

Cost/Financial Impact:

As proposed the 2027 Land Ambulance budget includes a 4.6% increase to the municipal levy. Until the 2027 Weighted Assessments are received in December this can not be directly translated to a completely accurate dollar increase however an increase of 4.6% to the 2026 levy will be generally accurate.

Included in Current Budget:

n/a

Attachments:

Attachment #1 - 2027 Draft Land Ambulance Budget

Director Approval DT; Date: Oct 8, 2026

CAO Recommendation for Council Approval:

APPENDIX - # 1

forecast admin increase	2.00%					
forecast contract increase	4.00%		5.00%	4.00%	4.00%	4.00%
MOH increase		4.45%	4.60%	3.70%	3.70%	3.70%
levy changes >>>>		**4.60%**	**4.80%**	**3.90%**	**3.90%**	**3.90%**

	Budget	Budget	Forecast				
year	**2026**	**2027**	**2028**	**2029**	**2030**	**2031**	
Revenues							
MOH grant-100% TWOMO	$1,201,282	$1,256,541	$1,314,341	$1,362,972	$1,413,402	$1,465,698	
First Nation	$232,486	$228,339	$238,842	$247,679	$256,844	$266,347	
MOH grant 50%	5,226,962	5,459,562	5,710,702	5,921,998	6,141,112	6,368,333	
Levy - 50%	5,527,913	5,782,197	6,059,743	6,296,073	6,541,620	6,796,743	
LHIN CP Grant/CPLTC less wages							This Grant now flows directly to the WPSHC
CPLTC	904,400	904,400	904,400	904,400	904,400	904,400	
Transfers from Reserves - operating (municipal)	0	0					
Transfers from Reserves- capital	595,000	745,000	810,000	610,000	860,000	1,010,000	
Revenues	$13,688,044	$14,376,039	$15,038,029	$15,343,122	$16,117,377	$16,811,521	
Costs							
Town Land Ambulance Costs	$ 486,801	$ 513,819	$ 524,095	$ 534,577	$ 545,269	$ 556,174	
WPSHC - Land Ambulance Contract	11,121,711	11,546,907	12,124,252	12,609,222	13,113,591	13,638,135	
CPLTC WPSHC	819,000	819,000	819,000	819,000	819,000	819,000	Utilized by WPSHC
CPLTC Admin, Monitoring, Vehicles, Oversight	85,400	85,400	85,400	85,400	85,400	85,400	Utilized by ToPS
Amortization of capital assets & capital losses	579,787	665,853	679,170	692,753	706,609	720,741	
Capital (from Reserve Funds)							
Buildings	25,000	25,000	0	0	50,000	0	
Furniture and non-medical equipment	0	0	10,000	10,000	10,000	10000	
Vehicles	550,000	700,000	750,000	500,000	750,000	500,000	
Medical Equipment	20,000	20,000	50,000	100,000	50,000	500,000	
Total costs	$13,687,699.00	$14,375,979.00	$15,041,917.79	$15,350,953.19	$16,129,868.71	$16,829,449.91	
Net Deficit (Surplus) - Reserve Fds	($344.74)	($59.90)	$3,889.11	$7,830.76	$12,491.40	$17,929.20	

Note:

Repairs to Powassan base

Replacment of 2 ambulances will maintain fleet integrity in 2026. We are utilizing a budgetary price of $300,000 per unit currently. Replace one pickup at $100,000.

Medical equipment consists of items that wear out such as Powercot batteries, CO detectors, any new minor clinical devices

The Corporation of the Town of Parry Sound

Council Report and Recommendation

Open Council Agenda July 7, 2026

Subject:

Parry Sound District EMS electronic Patient Care Records

TOMRMS File Number:

P16

Spokesperson(s) Name, Title, Department

Dave Thompson, Director of Development and Protective Services

Purpose of Report:

To advise Council that the CAO entered into a contract for an electronic Patient Care Records (ePCR) supplier due to Special Circumstances

Resolution 2026

That Council receives the report for information purposes as is required by the Town of Parry Sound Procurement By-law

Relationship to Strategic Plan:

Core Service? Yes

New Service, Project or Program? No

Identify the Relationship to Council's Strategic Plan: n/a

Background:

A unique emergency situation arose that required staff to execute a contract for EMS electronic Patient Care Records. This report is to advise Council that the CAO executed an agreement for services without prior Council authorization.

EMS services utilize software providers to complete electronic Patient Care Records (ePCR). There are limited suppliers that are authorized by MOH to provide these services.

Parry Sound District EMS (PSDEMS) ePCR provider, Prehos, has declared bankruptcy. Prehos provides services to about 17 EMS Services throughout the province. Some of the services are large (Ottawa, SSM) which has created a level of critical mass in the industry. We were advised in mid June that Prehos would only provide services for 30 days. Through the receivership process and the advocacy of the EMS services this service delivery has been extended till July 25.

The process of identifying solutions was initiated immediately. Noted below are the details on each pathway.

1. Return to paper-based completion of reports. While able to be executed, this solution creates a great deal of complications. All paperwork needs to be completed at the receiving hospital which will take ambulances and crews out of service for significantly longer periods of time than normal, compromising emergency response coverage. Management follow up of reports would become highly complicated by timelines and the secure transmission of reports. Training for medics would be extensive. A very small number of medics have ever had to complete paper-based reports. This solution would be turning the clock back to the early 2000's.

2. Our current supplier (Prehos who is going into receivership) through the receiver provided the affected EMS Services with a proposal to fund the company for an additional year to assist with transition. This proposal is dependent upon the total

funding request being split up between the affected EMS Services. Staff are concerned with the suppliers ability to provide the service. A number of EMS Services immediately determined that they did not want to proceed and as the participating services decease, the individual costs go up.

3. Enter into a contract with one of the other three ePCR providers. The option varies dependant upon the provider further extrapolated below;

a. Zoll – Zoll is primarily a medical equipment provider (defibs, medical devises, etc) Zoll did have an ePCR platform that PSDEMS utilized in the 2010's. This platform is still available however Zoll has identified that they are not upgrading it and that ePCR is not their primary function. Staff moved away from Zoll ePCR's in 2015 since at that time it was not a progressive ePCR platform and nothing has changed about the platform since PSDEMS ceased using the platform.

b. H Global – Primarily a Community Paramedicine platform. H Global is working on a 911 platform however it is not currently available. A bridge using paper ACR's would be required and then we would be at their mercy awaiting the ePCR product.

c. ESO – PSDEMS used an ePCR platform called iMedic from 2015 until 2023. iMedic was purchased by ESO (a US based medical software company) in 2023. PSDEMS moved away from ESO mainly due to the superior product that Prehos was able to provide.

Given the options staff have entered into a two-year contract with ESO for the provision of ePCR services. ESO is able to transition our service back to the iMedic platform prior to the July 25 deadline. A majority of our medics utilized the iMedic platform prior to 2023 which will reduce the training required to make this transition. In the past 3 years ESO has developed a Community Paramedicine module, which although not as robust as we are used to, will allow our CP activities to still provide the necessary reports to MOH. The cost of the iMedic ePCR platform is actually less than what we are currently paying for Prehos. We do lose our remaining 5 months of prepaid service to Prehos due to their bankruptcy which will mean we about break even on the transition. The one

extra cost is that the current iMedic platform only functions on laptop hardware. PSDEMS currently uses tablets. EMS staff have been able to procure the required hardware for approximately $6,000 which will be an unexpected cost.

To make this transition work by the July 25 deadline, staff executed the contract with ESO for iMedic immediately. The Towns Procurement By-law allows the CAO to execute an agreement in Special Circumstances without Council authorization. The Towns Director of Finance has determined this situation meets the Special Circumstances criteria. A report is required to be provided to Council at the next regular meeting when the Special Circumstances authorization is utilized.

Advantages and/or Disadvantages of Staff Recommendation:

n/a

Alternatives:

Alternatives and course of action taken are outlined in the report.

Cost/Financial Impact:

An unexpected expenditure for hardware of $6000 will be absorbed by the existing budget.

Included in Current Budget:

n/a - unexpected emergency situation

Attachments:

Attachment #1 - Executed agreement with ESO

Director Approval DT; Date: June 25, 2026

CAO Recommendation for Council Approval:

ALMAGUIN COMMUNITY ECONOMIC DEVELOPMENT

Board Meeting Agenda

Date: Thursday, October 22, 2026
Time: 6:30PM
Location: Strong Township Office – 28 Municipal Ln, Sundridge

Join Zoom Meeting
https://us02web.zoom.us/j/86494690175?pwd=FznpikEoBO5a2qB2LiLEz9MTAQ7ZbE.1

Meeting ID: 864 9469 0175
Passcode: 559984

One tap mobile
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+16694449171,,86494690175#,,,,*559984# US

AGENDA

1. Call to Order
2. Acceptance of the September 24th, 2026 ACED Meeting Minutes (Resolution 2026-29)
3. Round Table Introductions (if required)
4. FedNor Updates
5. MND Updates
6. Staff Report
    a. Discussion Items
        i. AHCC Partnerships (Resolution 2026-30)
        ii. ACT Committee Meeting
        iii. Red Plan Executive Summary
        iv. Postmedia Marketing Campaign
        v. Almaguin Star Party
        vi. Shop Local Campaign
7. Round table comments or updates from Board Members
8. Next Meeting Date: November 26th, 2026
9. Adjournment (Resolution 2026-31)

Attachments:

- RED Plan Update – Executive Summary
- 2026-10-05 – EDC Financials Update
- Almaguin Star Party Wrap Report
- Postmedia Proposal for Explore Almaguin

ALMAGUIN COMMUNITY ECONOMIC DEVELOPMENT (ACED)

MINUTES
September 24, 2026

A regular meeting of the ACED Board was held at the Strong Township on September 24th, 2026 at 6:00 pm.

Present:	Chris Nicholson, Township of Joly
	Vicki Roeder-Martin, Township of McMurrich/Monteith
	Margaret Ann MacPhail, Township of Perry
	Luke Preston, Village of Sundridge
	Wendy Whitwell, Township of Armour
	Marianne Stickland, Township of Strong
	Dan Robertson, Ryerson Township
	Rod Ward, Township of Armour
	Sheri Norman, AHCC Representative
	Noel Walker, FedNor
	Trista Porter, MND
Regrets:	Tim Byrson, Township of Strong

Staff:	Courtney Metcalf, Director of Economic Development
	Megan Yemm, Communications and Marketing Officer
	Dave Gray, CAO Armour Township

Call to Order
The meeting was called to order at 6:04 pm.

Minutes

The minutes of the meeting of Thursday, August 27, 2026 were adopted as presented.

Video Recording Disclaimer:
Participants were informed that the meeting will be recorded to provide a record of discussions and agreements held within the meeting. By staying in the meeting, virtually or in-person, participants consented to being recorded.

FedNor Update
FedNor shared updates on their current funding programs including the Regional Tarriff Response Initiative.

MND Update
No formal updates at this time.

Director's Report

ACED Staff covered the following items from the report:

1. An update on core activity tracking, which lists what the department has done over the past month. These included business assistance, organization meetings, marketing, ACED website updates, social media activities, and communications.
2. Some of the updates in the report included:
   A. Regional Expo update – The event date has been set and Community Living has confirmed they would like to partner on the event and is eager to collaborate. Capacity limits allow for approximately 50 exhibitor tables. Discussion of a soft survey may be circulated to gather information from participating businesses, including hiring challenges and skills needs.
   B. Strategic Plan update – KJCO provided a completed draft plan that was a broad stroke framework, with the direction for ACED to reach out to non-member municipalities in a consultant-style approach with individualized plans to potentially re-engage them over time.
   A key focus of the plan is to define ACED's role across initiatives; when to lead, collaborate and partner.
   The plan also recommends that ACED refers to itself outwardly as Almaguin Economic Development to strengthen clarity and regional recognition.
   The completed plan will be shared on the Explore Almaguin website and ACED's social media channels, with a boosted post planned to help increase public reach.
   C. Capacity and Partnership Planning Update: Due to capacity limits, implementing the new strategic plan as recommended by KJCO would require an additional staff member. There was discussion around a potential shared NOHFC intern between ACED and the AHCC, with a split role supporting both organizations. The DoED will attend the next Chamber meeting to discuss partnership opportunities.
   D. Star Party Update: Planning is complete with all event partners. Weather conditions look very favourable, and tickets are fully sold out.

Resolutions

1. 2026-25– Be it resolved that the Almaguin Community Economic Development Board approve the August 27th 2026 ACED meeting minutes as circulated.
   Moved by Vicki Roeder-Martin; Seconded by Wendy Whitwell
   Carried

2. 2026-26 – Be it resolved that the Almaguin Community Economic Development Board has received and approves the recommendation from Karen Jones Consulting to visually enhance the Regional Economic Development Strategic Plan Update, along with the $5,000 fee associated with enhancements.

Moved by Wendy Whitwell ; Seconded by Luke Preston
Carried

3. 2026-27 - Be it resolved that the Almaguin Community Economic Development (ACED) Board receives and reviews the Draft Regional Economic Development Strategic Plan Update and approves the Plan as amended.

   Furthermore, be it resolved that the approved Regional Economic Development Strategic Plan be circulated to all municipalities within the Almaguin region for their information and consideration.
   Moved by Vicki Roeder-Martin ; Seconded by Mary A Strickland
   Carried

Adjournment

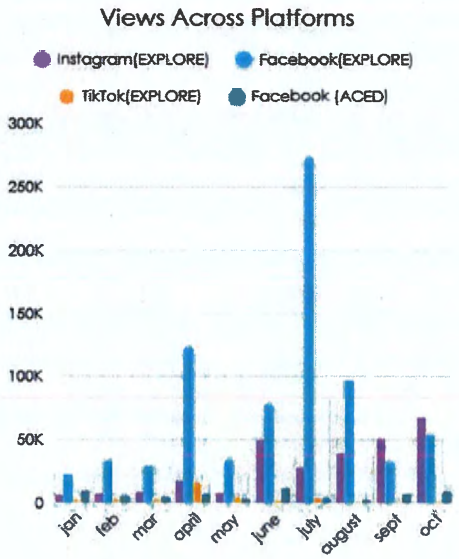
4. 2026-28- Be it resolved that the Almaguin Community Economic Development Board adjourn the August 27th ACED Meeting at 7:33pm.
   Moved by Luke Preston Seconded by Sherri Norman
   Carried.

The next meeting will be Oct 22nd , 2026, at 6:00 p.m. at the Strong Township Office. If this changes, members will be advised.

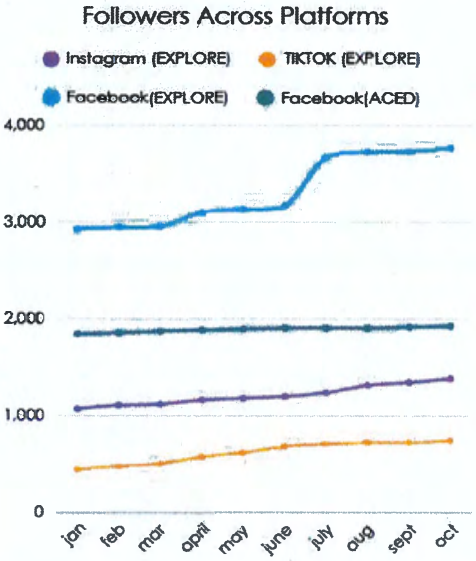
Director of Economic Development (DoED) Report
October 22, 2026

Core Activity Tracking – (Since last report)

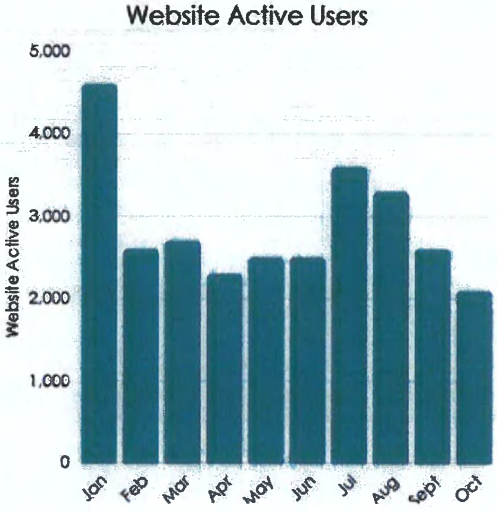
Activity:	Interactions	Description
Business Assistance		
Start Up Files	2	Armour, Lount
Expansion Files/ Funding Application Support	1	Sundridge
Developer Files		
General Support		
Brand Ambassador	1	Lount
Business Visits		
Program Referrals	3	RTO12 (1)
Non-Member Requests	2	Kearney (2)
Marketing		
ACED Website Updates	37	Events, Tourism & Lifestyle News, Business Directory Business News, Lease & Investment Properties,
Social Media Posting	12	(EXPLORE) 17 (ACED) 4
Facebook/Instagram Reach	26.1k	(EXPLORE) 16.9k (ACED)9.2k
Facebook/Instagram Views	62.7k	(EXPLORE) 53.5k (ACED) 9.2k
Facebook/Instagram Likes/Followers	7831	(EXPLORE FB) 3767 (EXPLORE Instagram) 1387 (EXPLORE TikTok) 747 (ACED Facebook) 1930
Website Tracking		
Total Users / Views	2.1k	
Most viewed pages (besides the landing page)		Events, Screaming Heads, Business Directory,
Communications		
Email Blasts	3	business monthly, Almaguin Star Party Thank You, Shop Local Business Callout
Organization Meetings	5	RCIP, SFEP, AHHC, NECO, AHCC
Partnership Projects	1	Almaguin Business Expo
Municipal Visits	6	Perry, Armour, Sundridge, McMurrich/Monteith, Strong, Joly
Member Interactions / Support Requests	1	Strong



Facebook and Instagram (EXPLORE) generated the strongest view counts, with notable spikes in July due to Star Party content. Consistent audience engagement continues across all platforms.



Audiences across social media platforms have grown steadily throughout the year, with Explore Facebook leading the way with 3767 followers in October reflecting consistent audience growth and engagement.



Website activity peaked in January at approximately 4,600 active users, with a secondary increase in July and a gradual decline through October to around 2,100 active users.

Current Files & Projects

Project 1A – Business Support

Almaguin Business Expo

Planning for the Almaguin Business Expo continues to progress, with all Leadership Team partners working on their respective responsibilities. The CMO is developing event marketing materials, and Community Living has confirmed the budget for the carnival and family entertainment component, allowing ACED to establish a preliminary working event budget.

The next Leadership Team meeting is scheduled for October 23 to review and finalize the event direction. Pending partner approval, marketing and registration for participating businesses and organizations will launch the week of October 26.

Project 1C- AHCC Partnerships

The DoED attended the Almaguin Highlands Chamber of Commerce (AHCC) Board meeting on October 7 to present five opportunities for strengthening collaboration between ACED and the Chamber, aligning with recommendations in the updated Regional Economic Development Strategic Plan.

Discussions focused on expanding shared programming and business outreach, exploring a jointly funded NOHFC intern in 2027, establishing Chamber membership as an alternative pathway for businesses in non-member municipalities to access ACED support services, and reviewing the Chamber's annual ACED membership contribution.

The Chamber Board passed motions supporting two key proposals:

- Shared NOHFC Intern: Agreement to explore a shared intern position in 2027, with the remaining employment costs, following a potential NOHFC contribution, to be shared equally between ACED and the Chamber.
- Revised Membership Fee: Agreement to establish the Chamber's annual ACED membership contribution at 10% of the previous year's membership fee revenue, estimated at approximately $2,700 annually, compared to the standard $10,000 contribution.

ACED also proposed presenting the updated Strategic Plan at the Chamber's November 19 AGM to introduce the proposed regional business-support model and future collaboration opportunities to Chamber members.

Project 2A- Community Organization Support

Np Updates at this time.

Project 2B – Regional Recreation & Municipal Support

Strong Township support

Strong Township has invited ACED to participate in a post-election facility tour scheduled for November 13, as part of the orientation and training for newly elected municipal officials from the three participating Councils. The DoED and CMO have been asked to provide an introduction to ACED, outlining the department's role, services, and ongoing economic development initiatives. This will provide an opportunity to familiarize incoming Councillors with ACED and its regional economic development efforts.

Project 3C - Transportation

The Almaguin Community Transportation Committee (ACT) met on October 14 to explore regional transportation solutions, including presentations from MoveMobility on community bus models and Maple Canada Technologies on rideshare services, as well as discussions regarding IntoDash.

Discussions emphasized the need for a combined transportation approach, regional municipal collaboration, and first-mile/last-mile connections to the upcoming Northlander service. The Committee also reviewed the Provincial Rideshare Framework, raising concerns about application costs and approval requirements creating barriers for smaller providers entering rural markets.

Municipal letters of support were recommended to encourage potential rideshare providers to establish services in Almaguin. The Committee will reconvene in the new year to continue exploring opportunities and next steps.

Project 3D Almaguin RED Strategic Plan Update

Following feedback received at the September Board meeting, all recommended edits and revisions have been incorporated into the full 2027 RED Strategic Plan Update.

A new 10-page Executive Summary has also been prepared and is attached for Board review. This condensed document highlights the Plan's key themes, strategic priorities, and next steps, providing a high-level overview without the extensive background and supporting context included in the full report.

Both the full Strategic Plan Update and Executive Summary will be circulated to member municipalities and made publicly available on the Explore Almaguin website.

Project 4A – Brand Strategy Implementation

Social Media/Explore Almaguin Website/Email Marketing/Content

This month, social media and content creation focused on promoting the Almaguin Star Party and fall tourism. Star Party content included business features and two dedicated event posts, generating over 30,000 views across platforms. Additional seasonal content across social media, video, and the Explore Almaguin website highlighted local businesses, trails, and destinations. A new content approach was also introduced to

showcase ACED's visits to member municipalities, featuring local businesses and attractions along the way.

As Explore Almaguin's brand and social media reach continue to grow, we are seeing an increase in content creator engagement, including tagging and collaborative posts. This month, Explore Almaguin was tagged as a collaborator on four posts, helping expand our reach, increase visibility, and showcase Almaguin through additional voices and perspectives.

Email marketing included the monthly ACED Business newsletter, a thank-you email to Almaguin Star Party attendees, and initial business outreach for the 2026 Christmas Shop Local Campaign. Website maintenance continued, with increased event listings for Halloween and early Christmas activities, a review of the lease and investment page, and routine business directory updates.

Postmedia Marketing Campaign

The ACED Team has participated in several meetings with Postmedia, a national media organization representing major publications, including the National Post. Following initial outreach to several Almaguin municipalities, Postmedia was referred to ACED to explore a coordinated regional marketing initiative.

Postmedia has submitted a preliminary proposal for a large-scale Explore Almaguin marketing campaign aimed at increasing regional awareness and attracting visitors from the GTA and surrounding markets. The proposed campaign includes sponsored articles through the National Post, targeted digital advertising, social media promotion, and geographic tracking to help measure visitor engagement and tourism impact.

The proposed budget is based on ACED's previous large-scale marketing investment with Metroland but is flexible and can be adjusted to available resources. ACED is also exploring opportunities to offset costs through partnerships with non-member municipalities, advertising contributions from local Brand Ambassadors, and potential funding opportunities to support a broader regional brand relaunch and marketing campaign.

The proposal remains exploratory, with further consideration required regarding budget, partnerships, and potential implementation.

Project 4B – Tourism Promotion

Almaguin Star Party

The 2026 Almaguin Star Party was successfully held on September 26 at the Screaming Heads property, showcasing the region's dark skies through an evening of astronomy, culture, music, and community engagement. The event sold 98 tickets and welcomed 102 individuals, including 20 volunteers and supporting personnel, with an 82% attendance rate among ticket purchasers.

The event demonstrated strong tourism potential, with 58% of attendees travelling from outside the local area and 31% reporting an overnight stay. Visitors travelled from

communities across Ontario, including Toronto, Barrie, North Bay, and Timmins, highlighting the event's ability to attract visitors beyond the Almaguin region.

Marketing efforts were also highly successful, generating over 257,000 social media views across platforms with a modest $200 marketing budget. Local business partnerships helped enhance the visitor experience while encouraging spending within the region.

An Event Wrap Report has been prepared, highlighting attendance, visitor demographics, marketing reach, and tourism impact. Overall, the event demonstrated the potential for dark-sky tourism to support regional visitation, promote local businesses, and strengthen Almaguin Highlands' identity as a unique tourism destination.

Project 4C Shop in Almaguin Campaigns

ACED is in the planning stages of its 2026 Christmas Shop Local Campaign, with initial business outreach underway. Taking a new digital approach, the campaign will feature an Almaguin Holiday Gift Guide highlighting local businesses, holiday events, markets, and seasonal attractions across the region. This approach aims to balance meaningful business promotion with staff capacity, while a separate giveaway featuring ballot boxes at Almaguin craft and vendor markets will further support community markets and encourage attendance.

ACED Advocacy Efforts

As part of ACED's ongoing advocacy efforts to highlight the value of regional economic development and collaboration, the CMO developed two articles outlining the importance of economic development and the benefits of working together across the Almaguin region. Both articles were published on the Explore Almaguin website, supported by social media posts, and featured in *The Great North Arrow* to help raise awareness of ACED's role and the value of regional collaboration.

- The Value of Economic Development in Almaguin
- The Power of Working Together: Regional Collaboration in Almaguin

FedNor CIINO Agreement – Amendment Request

An amendment request was formally submitted to FedNor on October 8, seeking an extension of ACED's current three-year CIINO funding agreement, scheduled to expire on March 15, 2027.

The proposed amendment would allow ACED to extend the agreement and maximize the use of the remaining funding to support ongoing economic development activities. ACED is currently awaiting a response from FedNor.

A Note from the Director

With municipal elections taking place next week, I would like to take this opportunity to extend my sincere appreciation to each of our Board members for their dedication and support over the past four years.

As we approach a new term of Council, I want to personally recognize each of you for your commitment to regional collaboration, your advocacy for economic development, and your continued support of ACED and the work we do throughout Almaguin.

Economic development is a long-term investment, and the progress we have made would not be possible without municipal leaders who recognize the value of working together for the benefit of our communities.

Regardless of what the next term brings, I want to thank each of you for your contributions, your willingness to collaborate, and your commitment to strengthening our region. It has been a pleasure working alongside you, and I am truly grateful for the support, trust, and encouragement you have shown our team.



2026 Event Wrap Report

Almaguin Star Party

Celebrating dark skies, local experiences, and the visitors who came to discover Almaguin Highlands.

Almaguin
Embrace our nature

Almaguin Star Party

Event Report

The Almaguin Star Party showcased the region's exceptional night skies through an evening of astronomy, culture, music, and community at the iconic Screaming Heads property just outside Burk's Falls. The event welcomed astronomy enthusiasts, families, photographers, and visitors from across the region and beyond to experience the beauty of Almaguin's dark skies.

Programming included guided stargazing with the North Bay Astronomy Club, an Indigenous opening ceremony led by Esther Willow, live cello music by Meghan Ballantyne, and a sold-out dark-sky photography workshop with photographer Jim Shedden. Local businesses also helped enhance the visitor experience, with Wheelie Good Coffee providing warm beverages and 89 Main offering exclusive Star Party T-shirts for sale. Attendees were also encouraged to explore accommodations, restaurants, shops, and outdoor experiences throughout the region.





102

TOTAL ATTENDEES

*including volunteers and support personnel

98

TICKETS SOLD

*2 tickets were part of a giveaway

82%

OF TICKETS PURCHASED ATTENDED THE EVENT

*only 2 tickets were refunded

20

VOLUNTEERS/ SUPPORTING PERSONNEL

58%

OF ATTENDEES TRAVELED FROM OUTSIDE THE LOCAL AREA.

257K

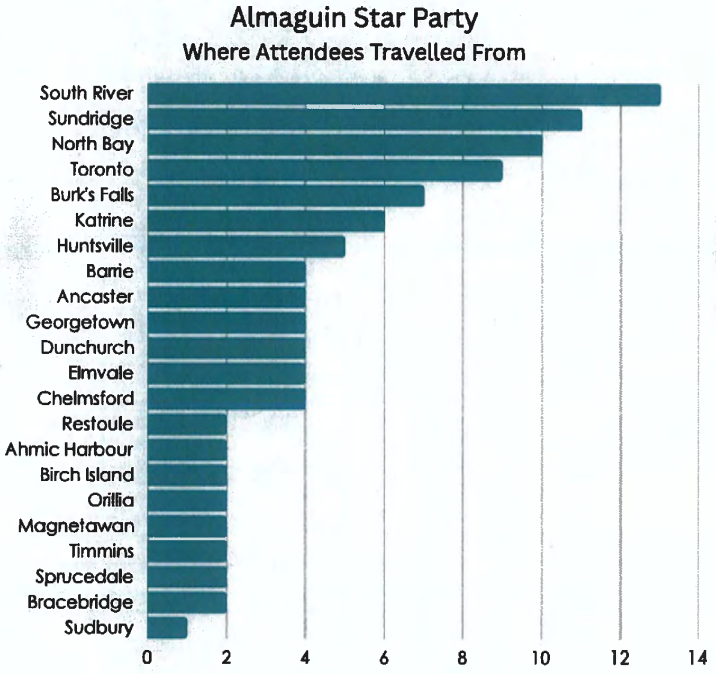
SOCIAL VIEWS ACCROSS PLATFORMS

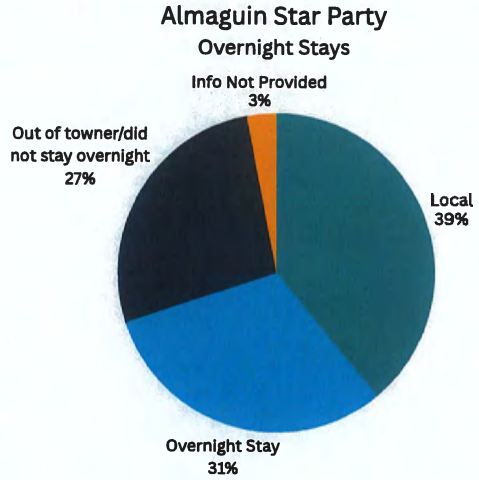
*modest $200 marketing budget

Almaguin Star Party

Event Report

With 58% of attendees travelling from outside the local area, the Star Party demonstrated strong potential to attract visitors and generate tourism activity beyond the event site. The event brought together astronomy, culture, nature, and local tourism to help position Almaguin Highlands as a destination for dark-sky tourism.

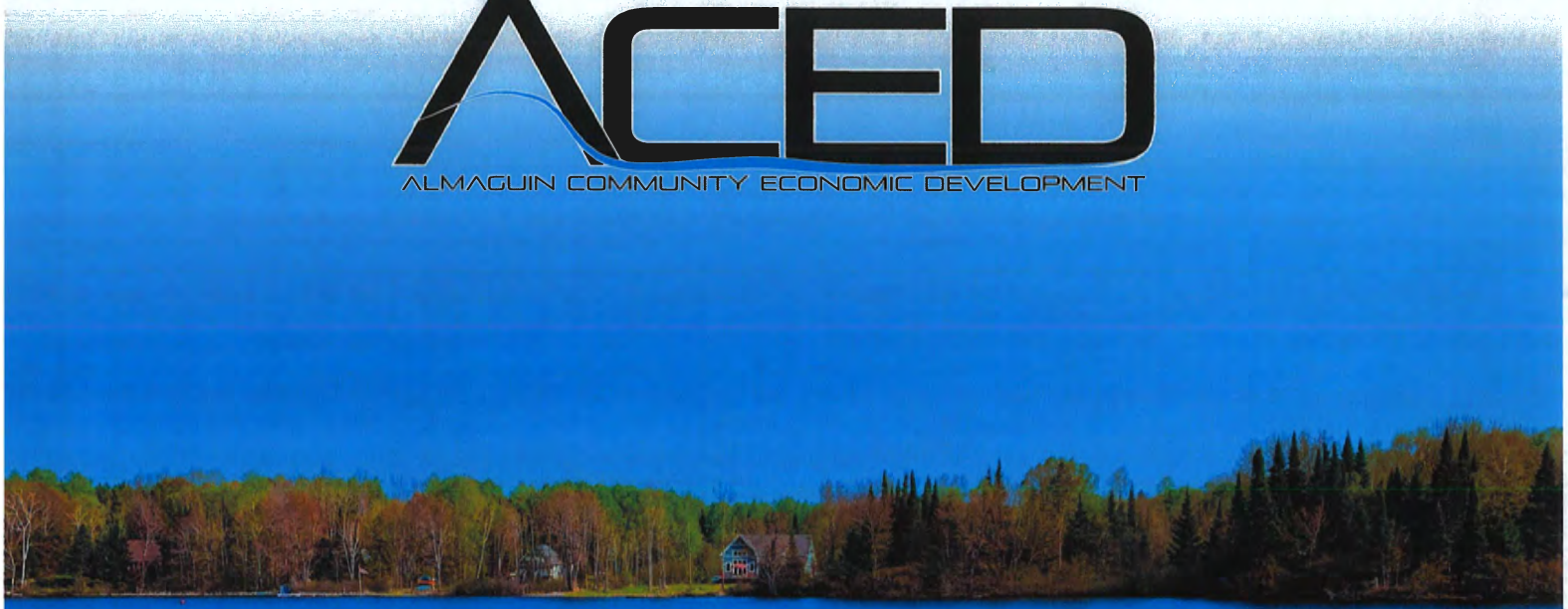






ACED

ALMAGUIN COMMUNITY ECONOMIC DEVELOPMENT



Regional Economic Development Strategic Plan

2027-2032

Summary Report

Prepared by:

KJ CO. KAREN JONES CONSULTING

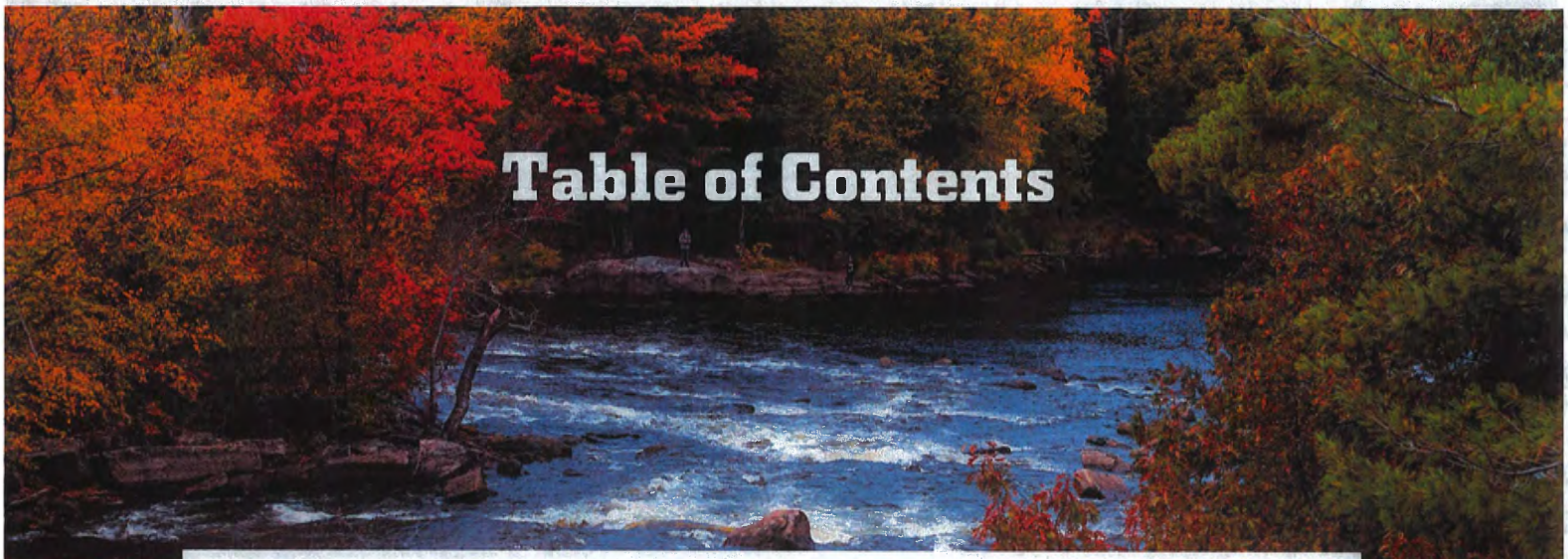


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Think regionally. Deliver locally. Measure the results.

Why Regional Economic Development?

The Almaguin region is made up of 14 distinct communities that share many of the same economic opportunities and challenges. Businesses, workers, visitors and investors move across municipal boundaries, while issues such as workforce availability, housing, healthcare, transportation, tourism development, investment readiness and business growth increasingly require collaboration beyond any single municipality.

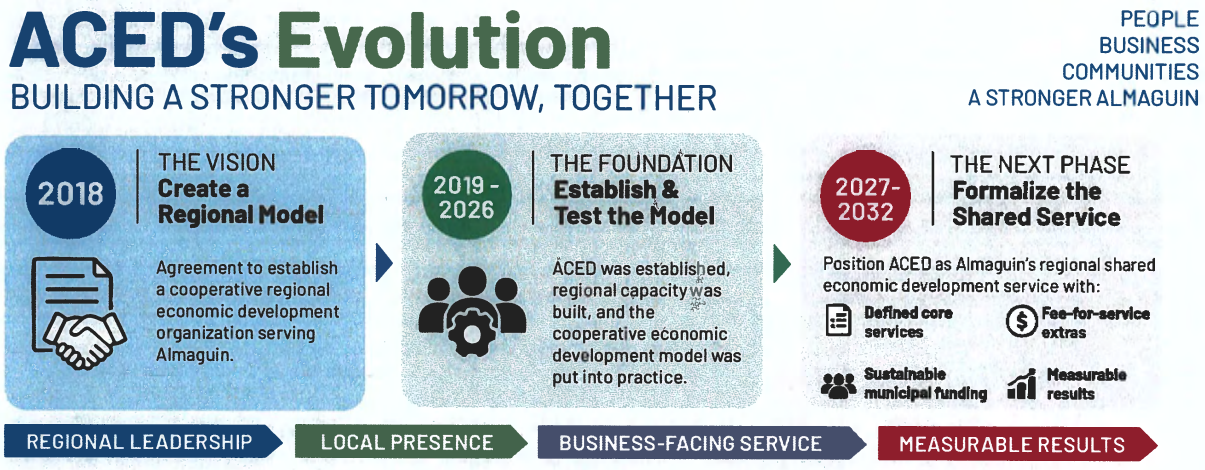
Regional economic development provides an opportunity to respond collectively to these challenges while giving municipalities access to professional economic development capacity that may be difficult to maintain independently.

The 2027-2032 Almaguin Regional Economic Development Plan establishes a focused direction for advancing economic development across the region over the next five years. It builds on the foundation established through the 2018 Regional Economic Development Plan and the creation of Almaguin Community Economic Development (ACED), while responding to changing economic conditions, municipal capacity, business needs and lessons learned through implementation of the previous Plan.

The updated Plan is not intended to replace the principles established in 2018. Rather, it moves the regional model into its next stage of development. This involves transitioning from establishing regional economic development capacity to delivering a more focused, locally connected, business-facing and accountable regional economic development service.

About ACED

Economic development in Almaguin has long been supported through collaboration between municipalities and regional partners. Over the past decade, municipalities have increasingly recognized the value of working together to advance shared priorities, leverage limited resources, and undertake initiatives that would be difficult to accomplish individually.



Almaguin Today: Key Economic Context

The analysis shows that the Almaguin region is experiencing several positive trends, including population growth, an increase in permanent residents, rising household incomes, improving educational attainment, and growing confidence within the tourism sector. At the same time, the region faces ongoing challenges related to an aging population, youth outmigration, labour force availability, housing supply and affordability, and the predominance of small businesses. Significant commuting patterns also highlight the interconnected nature of the regional labour market and opportunities to strengthen local employment.

The analysis also considers the broader policy environment. Current federal and provincial priorities, including housing, infrastructure, workforce development, business investment, and Northern Ontario economic growth, present opportunities for communities that are well positioned to pursue funding, partnerships, and investment. Realizing these opportunities, however, requires dedicated economic development capacity and coordinated regional action.



Key Trends/Issues

- Population growth and an increase in permanent residents.
- Aging population and increasing dependency ratio.
- Youth outmigration.
- Labour shortages may constrain business growth and create pressure to attract new workers.
- Housing shortages may limit workforce attraction, population growth, and business expansion.
- Economic reliance on small businesses and key sectors.
- Improved broadband and digital connectivity; growth of remote work opportunities.
- Shift from seasonal towards more permanent residency.

The findings presented in Appendix A provide the detailed data and analysis that helped establish the context for the strategic priorities and actions outlined in this Plan.



What We Heard

The development of the Plan was informed by regional economic and demographic analysis, a review of existing municipal and organizational strategic plans, consultations with member and non-member municipalities, business and stakeholder engagement, and an online community survey.

Across the engagement process, there was continued recognition of the value of regional economic development. At the same time, participants identified opportunities to strengthen how regional economic development is delivered and how its value is demonstrated.

Through this process, four overarching messages emerged:

Protect the regional model. Regional collaboration provides professional capacity, coordination and opportunities that individual municipalities cannot efficiently replicate on their own.

Strengthen the local connection. Regional economic development must translate into visible value within individual communities. Municipalities, Councils and businesses need regular relationships with ACED and a clearer understanding of the services available to them.

Focus the mandate. ACED cannot and should not attempt to address every challenge facing the region. Resources should be concentrated on areas where economic development expertise and regional coordination can create the greatest value, while ACED partners, convenes, supports or advocates where other organizations are better positioned to lead.

Prove and protect the value. The long-term sustainability of regional economic development will depend on ACED's ability to demonstrate measurable results, communicate municipal and regional value, and establish a sustainable operating and funding model.

These findings support a simple operating principle for the next phase of regional economic development:

Think regionally. Deliver locally. Measure the results.



Our Direction to 2032

Almaguin in 2032

By 2032, Almaguin should be a more connected, investment-ready and business-supportive region where municipalities work collectively to provide professional economic development capacity, businesses have stronger access to the resources, relationships and opportunities they need to grow, and regional assets are leveraged to generate increased investment, employment, visitation and economic activity.

Regional economic development will be delivered through a model that combines regional leadership with meaningful local service.

Five Strategic Priorities:

1. Business Growth & Investment
3. Tourism & Regional Promotion
4. Communities Ready for Growth
5. Local Capacity Through Regional Collaboration
6. A Sustainable & Accountable ACED

The Strategic Direction establishes five priority areas to guide ACED's work over the next five years. These priorities reflect the progress and lessons of the previous plan, changing economic conditions across Almaguin, and feedback received from member and non-member municipalities, businesses and regional partners.



Priorities 1 & 2: Business Growth, Tourism & Promotion

Priority 1: Business Growth & Investment

Goal 1.1 – Formalize Business Retention & Expansion Program

- Establish a consistent regional Business Retention & Expansion (BR+E) program that proactively engages businesses across participating municipalities.
- Identify barriers to business retention, expansion, succession and investment, and connect businesses with appropriate resources and partners.

Goal 1.2 – Increase Investment Readiness & Attraction

- Maintain an inventory of investment-ready properties and opportunities.
- Develop targeted investment profiles and pursue sectors and opportunities that align with Almaguin's competitive advantages.

Goal 1.3 – Strengthen Access to Business Support

- Establish a clear regional business support model that defines how businesses access ACED services through participating municipalities, the Almaguin Highlands Chamber of Commerce and other established service pathways.
- Establish coordinated referral and information-sharing processes between ACED, the Chamber, municipalities and other business service organizations to improve access to support and reduce duplication.

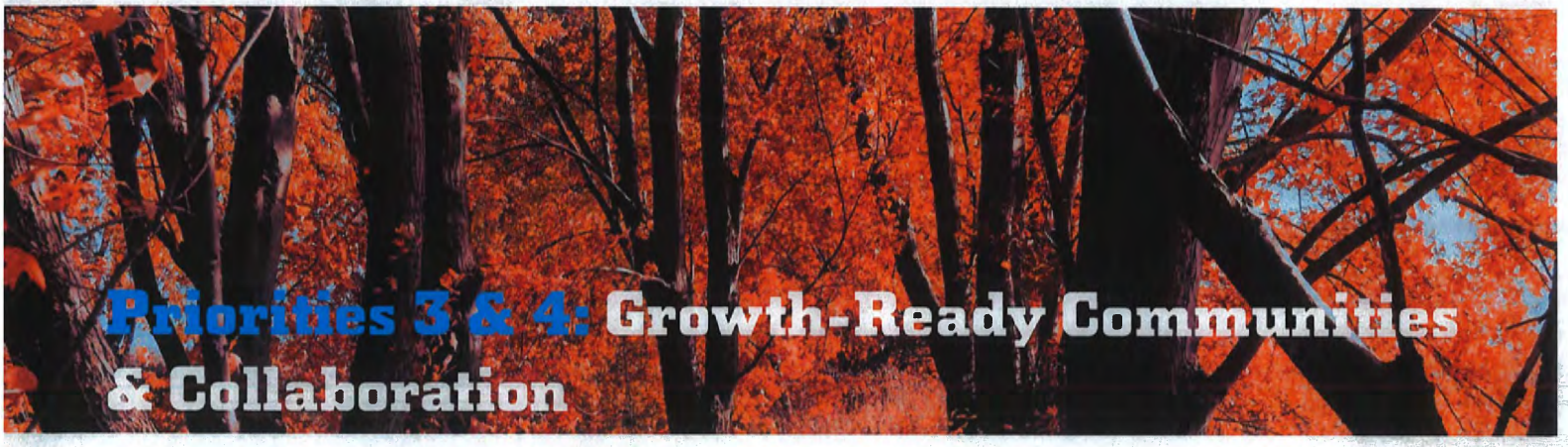
Priority 2: Tourism & Regional Promotion

Goal 2.1 – Strengthen Almaguin as a Regional Destination

- Continue to strengthen and promote the Almaguin regional brand, Explore Almaguin.
- Support the development and promotion of experiences, routes, itineraries and regional tourism products that encourage visitors to explore multiple communities.

Goal 2.2 – Increase the Economic Impact of Tourism

- Support tourism businesses in developing experiences, packages and products that encourage longer stays and increased visitor spending.
- dentify opportunities to strengthen shoulder-season and year-round visitation.



Priorities 3 & 4: Growth-Ready Communities & Collaboration

Priority 3: Communities Ready for Growth

Goal 3.1 – Support Worforce & Resident Attraction

- Promote Almaguin as a place to live, work, build a business and invest.
- Collaborate with employment, education and workforce partners rather than duplicating existing workforce services.
- Identify workforce challenges through ongoing business engagement and connect employers with appropriate partners and resources.

Goal 3.2 – Advance Regional Conditions Supported Economic Growth

- Continue to support regional collaboration on housing as an economic-development priority.
- Coordinate, support and advocate around transportation, infrastructure, healthcare, connectivity and other issues where they directly affect economic growth.
- Use regional research and data to strengthen advocacy and support evidence-based decision-making.

Priority 4: Local Capacity Through Regional Collaboration

Goal 4.1 – Strengthen Municipal Economic Decelopment Capacity

- Establish a consistent Municipal Economic Development Service Model that clearly defines the regional and local economic development services included through municipal participation in ACED.
- Provide each participating municipality with regular access to ACED staff and a defined level of locally focused economic development support as part of the regional shared-service model.
- Work with each participating municipality annually to identify local economic development priorities that align with the Regional Economic Development Plan.

Goal 4.2 – Strengthen Regional Partnerships

- Clarify the respective roles of ACED, municipalities, Almaguin Highlands Chamber of Commerce, employment organizations, tourism partners and other economic development organizations.
- Establish stronger referral and information-sharing mechanisms among regional partners.



Priority 5: A Sustainable & Accountable ACED

Build a focused, financially sustainable and accountable regional economic development organization capable of delivering measurable value over the long term.

Goal 5.1 – Establish a Sustainable Regional Operating Model

- Transition toward a sustainable shared-service model in which core regional economic development operations are supported by participating municipalities.
- Establish a fair and transparent municipal contribution model that reflects both shared regional benefit and municipal capacity.
- Use government funding primarily to leverage strategic projects and initiatives rather than relying on grants to sustain core operations.
- Explore appropriate fee-for-service, partnership, sponsorship and other earned-revenue opportunities for services outside ACED's core mandate.

Goal 5.2 – Strengthen Accountability & Demonstrate Value

- Establish a focused set of key performance indicators tied to the Strategic Plan and Annual Business Plan.
- Provide member municipalities with concise, municipality-specific reporting demonstrating both regional and local value.
- Strengthen direct communication with municipal Councils rather than relying exclusively on Board representatives to communicate ACED activities.

Regional Business Support

ACED and AHCC should operate as complementary partners within a coordinated regional business support system.

- ACED should focus on regional economic development, including BR+E, investment readiness and attraction, funding navigation, economic research and intelligence, municipal economic development support, tourism and regional development, partnerships and advocacy.
- AHCC should focus on business membership, networking, business-to-business connections, member engagement, promotion, advocacy, education and representing the needs of the regional business community.

From Strategy to Annual Action

The success of this Regional Economic Development Plan will depend not on the number of initiatives undertaken, but on ACED's ability to focus its resources, deliver consistent value to participating municipalities and businesses, and demonstrate measurable economic results.

The five strategic priorities establish the direction for ACED over the next five years. They should be supported by an Annual Business Plan that identifies the specific initiatives, activities and targets to be advanced each year.

The Annual Business Plan should be approved by the Board and reflect available staff capacity, financial resources, emerging opportunities and the needs of participating municipalities and the regional business community.

Organizational Capacity and Staffing

Implementation of the Strategic Plan will require staffing capacity aligned with ACED's mandate, municipal service commitments and regional priorities. The plan identifies a lean team consisting of an Executive Director, Economic Development Officer, Tourism & Marketing Officer, and an annually funded intern.

Staffing and the allocation of responsibilities will need to be reviewed annually to ensure ACED has the capacity to deliver its core services, advance the five strategic priorities and respond to emerging opportunities. The Annual Business Plan will guide the allocation of staff time and resources.

Organizational Capacity Framework

Allocation	Focus
60% **Core Economic Development Services**	BR+E, investment inquiries, municipal economic development support, funding navigation, data and research, stakeholder relationships, marketing & communication, tourism and regional coordination.
30% **Strategic Regional Priorities**	Focused initiatives that directly advance the priorities and goals established through this Strategy.
10% **Emerging Opportunities**	Significant investment opportunities, new funding programs, government initiatives or unexpected economic opportunities requiring timely action.

Early Implementation Priorities

- Renew and update the regional shared-service agreement and confirm ACED's mandate, governance and core services.
- Complete the sustainable operating and municipal funding model.
- Review and confirm the organizational structure and staffing capacity required to deliver the Plan.
- Establish the Municipal Economic Development Service Commitment and Municipal Relations Strategy.
- Launch the regional BR+E program and Regional Business Advisory Table.
- Confirm regional KPIs, baseline measures and municipality-specific reporting mechanisms.

Measuring Success

The success of the Plan will ultimately be determined by economic development outcomes rather than the number of activities undertaken. Performance measurement will therefore place greater emphasis on indicators such as businesses engaged and assisted, expansions supported, investment facilitated, funding leveraged, tourism opportunities advanced, municipal priorities supported, partnerships established and progress against the Annual Business Plan.



Key Performance Indicators

- Business Growth: Businesses engaged and assisted; expansions supported; succession opportunities identified; business issues resolved or referred.
- Investment: Investment inquiries; investment facilitated; development opportunities advanced; businesses attracted.
- Employment: Jobs created or retained where attributable or reasonably connected to ACED support.
- Funding: Funding identified, applications supported and dollars leveraged.
- Tourism: Tourism initiatives advanced; operator participation; new experiences/ products; available visitor indicators.
- Municipal Service: Municipal check-ins; Council presentations; local priorities supported; funding/project assistance provided.
- Regional Collaboration: Partnerships established; joint initiatives; funding collaborations; regional advocacy undertaken.
- Organizational Performance: Progress against annual business plan; municipal participation; funding diversification; delivery of established service commitments.

An Annual Regional Economic Development Report, supported by municipality-specific results summaries and direct reporting to participating Councils, will strengthen transparency and demonstrate how regional investment is creating both regional and local value.

Implementation Principle

Ultimately, the measure of this Strategy will not be how many projects ACED completes. It will be whether businesses are stronger, investment is occurring, municipalities are receiving meaningful economic development support, regional opportunities are advancing, and participating communities can clearly see the value of working together.



Cosing:
Moving Forward Together

The previous Regional Economic Development Plan established the foundation for regional collaboration. The next five years are about building on that foundation with greater focus and discipline. This involves connecting businesses, municipalities and partners; advancing opportunities that benefit the region; strengthening local economic development capacity; and demonstrating the results of working together.

Think regionally. Deliver locally. Measure the results.

Want to Explore the Full Plan?
This document is a summary of the Regional Economic Development Strategic Plan 2027-2032.
To read the full report, visit the Explore Almaguin website or scan the QR code below.

POSTMEDIA

The Postmedia Difference

Exceptional media powered by innovation

Marcus Soligo, Digital Media Consultant
October 2026

Almaguin
Embrace our nature

Our Time Today

1. The Plan
2. Target Audience
3. Solutions
4. Why Postmedia
5. Budget Breakdown

POSTMEDIA

The Plan

Develop a strategy to:

- Make a case for Almaguin as destination for folks in the GTA and surrounding areas
- Compete with traditional more well-known places like Muskoka; why choose Almaguin?
- Leverage Postmedia and META target audience data to ensure we are targeting the right folks
- Bring Almaguin to market using innovative and proven tactics rigorously tested and implemented by Postmedia

Solutions:

- Content Marketing
- Hyperlocal Advertising

Target Audience

Postmedia Audience

- Interest | Life | Family & Parenting
- Interest | Life | Family Fun
- Interest | Life | Hiking
- Persona | Globetrotting Retirees
- Interest | Travel | Vacation Planners
- Interest | Travel | Canada
- Interest | Travel | Outdoor
- Interest | Travel
- Intent | Travel | Tourism
- Interest | Travel | Outdoor Adventure

META Audience

- Outdoor Adventure
- Outdoor recreation
- Adventure Travel
- Frequent Travelers

Content Marketing

POSTMEDIA

SPONSORED CONTENT

Drive engagement with content crafted for your target audience



Sponsored Content is a type of highly-engaging marketing that allows you to reach potential customers with content specifically crafted for and targeted to them. Content is promoted through the Postmedia Network and social channels.

Why do you need it?

- Give Almaguin the opportunity to showcase its beauty and compete with more well-known areas in Ontario
- Sponsored content is an innovative way to advertise; it is advertising disguised as news
- Focused on educating and engaging with your intended audience
- Leverage META as a promotional platform for the story; target exactly who you want
- Utilize one of the most recognized publications in Canada; The National Post

POSTMEDIA

Sponsored Content: Strategy Overview

Reach those most inclined to find your content relevant

By aligning Almaguin with Postmedia's journalist credibility such as the National Post, you will be able to reach a targeted audience of folks who like to travel, and make a case for Almaguin's beauty.

Our writers will work with you to fine-tune content and craft highly engaging articles that captures the attention of your audience. The content will look and feel like publisher content, however, you get to be involved throughout the process and approve what we publish, you can control the messaging that you want to look like news-worthy stories!

Specifics:

- Your business will be interviewed by Postmedia's Content team to gauge direction of story and gather accurate details
- Once the stories are written, approved by you and launched, amplification ads will deliver to your target audiences directing them to the story
- Two stories
- Stories will live on the National Post for a minimum of 2 years
- Amplification ads will be delivered to your target audience that direct traffic to the story page for 4 weeks
    - Story is 400 words
    - 50,000 amplification impressions delivered through the Postmedia network
    - 275,000 amplification impressions delivered through the National Post META accounts
- Display ads will surrounding the story, making it easy for users to click-through to the website
- Stories will have links throughout that direct traffic to the website
- Measuring success through the total social interactions, ad clicks, engagement rate, CTR and attention minutes on the articles

POSTMEDIA

Case Study

Social Report

Report Timeframe
December 31, 2022 - January 31, 2023

Report Generated
February 16, 2023

Campaign included in the Report
1502946378 - [redacted] - Jan 1 - Jan 31

Spend: $21,170
Page Views: 16,552
Unique Views: 15, 902
AVG Time Spent on Page: 6:26

Promoted Content Overview

Show help with metrics

665,242	16,892	29,886	4.49%
Ad Impressions	Content Link Clicks	Ad Clicks	Engagement Rate

Social Interactions

1,671	1,536	82	53
Facebook Ad Interactions	Reactions	Shares	Comments

Audiences

facebook instagram twitter

Engagement	Audience	Impressions	Clicks/Actions
4.49%	1502946378 - [redacted] Jan 1 - Jan 31	665,242	29,886

Top Ads



POSTMEDIA

Programmatic Display

POSTMEDIA

PROGRAMMATIC DIGITAL DISPLAY ADVERTISING

Attract the right audience

Reach your target audience through display ads in trusted and secure brand environments, with our cutting-edge automated solution.



Postmedia's premier partnership with Google allows you access to exclusive targeting and audience audience insight capabilities ensuring your ads in front of those already in market for your products.

Why do you need it?

- Region awareness! Keep Almaguin at the forefront of your audience's mind
- Target based on geo, interests, and in-market intent
- Be visible throughout your key seasons

Target Audience:

- Travelers
- Families
- Outdoor aventurers

Where do they go?

- Google display network is comprised of over 2 million of the most frequented sites in the world

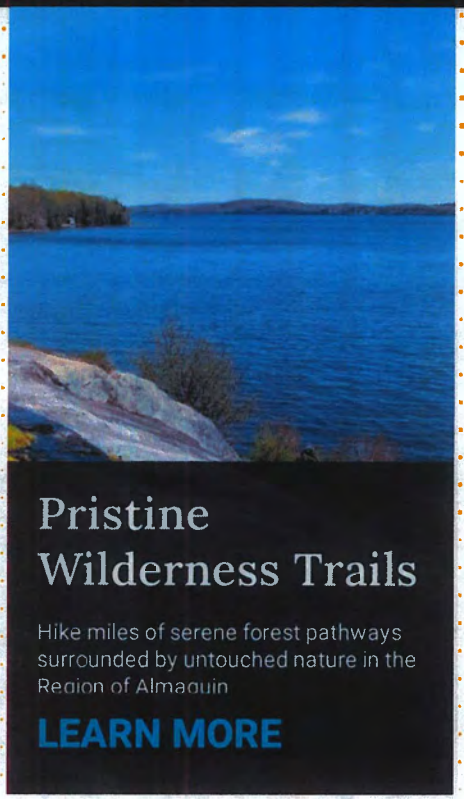
POSTMEDIA

PROGRAMMATIC DIGITAL DISPLAY ADVERTISING: HYPERLOCAL

Strategy Overview

Strategy:

- 111,111 impressions served monthly to folks browsing Google's network of sites
- Impressions are served to our target regions (GTA, Barrie, Peterborough, Kawartha Lakes) and folks in these regions who fit our parameters (see audience slide)
- Geo-fences are put across the municipalities in Almaguin and track who has seen the ads in our target geo, and who has come to the municipalities (known as foot traffic attribution)
- Creative can change monthly



POSTMEDIA

Budget Table

POSTMEDIA

Budget Table

Pricing Grid

	Solution	Details	March	April	May	June	July	August	September	October	Totals
Consideration	Sponsored content	Custom 400 word story living on the National Post. 50,000 Postmedia network amplification impressions, 275,000 META amplification impressions from the National Post. Amplification based on interest and geo.	$7,881			$7,881					$15,762.00
Consideration	Dynamic Infographic	An interactable component we build to put into the story (see examples sent via email)	$2,500								$2,500.00
Awareness	Display Advertising: Hyperlocal	Display advertisements served based on geo and interest. Geo fences will be situated around Almaguin to identify who has seen the ads and entered your region	$2,000	$2,000	$2,000	$2,000	$2,000	$2,000	$2,000	$2,000	$16,000.00
			$12,381.00	$2,000.00	$2,000.00	$9,881.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$34,262.00

POSTMEDIA

POSTMEDIA

Powered by audience. Propelled by data.
Our mission is to make big things happen for brands.



ENGAGED AUDIENCES

Our readers trust our 130+ brands and rely on our content. Through our loyal audience, we generate rich 1P data with extensive targeting capabilities in a brand safe and privacy compliant environment.

PERFORMANCE-DRIVEN SOLUTIONS

Postmedia provides a full suite of marketing solutions that will achieve your goals at every stage in the funnel. Powerful data insights to ensure ROI and better performance.

COLLABORATIVE APPROACH

Our team of industry-leading experts is committed to helping client's reach their goals by offering effective solutions and extensive support.

TRUSTED MEMBER OF THE COMMUNITY

We are an established member of the communities we serve, and a trusted channel for national and local businesses.

We help you win in digital, content, and print

17.5M
MONTHLY READERS

11.8M
DIGITAL REACH

8.2M
PRINT REACH

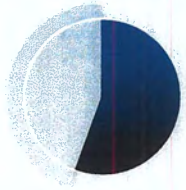
- 9.2M mobile
- 3.2M desktop

Social Footprint

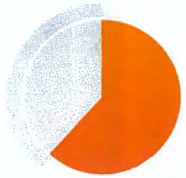
Twitter	3,712,771	
Facebook	2,598,600	
LinkedIn	94,938	

130+ Trusted Brands

- 50+ Award Nominations in Journalism
- Canadian News Hall of Fame Inductee
- Largest Canadian News Media Company



54% Of all Canadians



65% English-speaking Canadians

Sources: Overall monthly reach figure derived from internal calculations to factor-out duplication
Population Base: Vividata Winter 2024, Adults 18+ = 32,208,420 / English Adults 18+ = 23,261,617
Print readership: Postmedia 27 measured Brands, Vividata Winter 2024 Monthly Reach/Frequency + Est'd Community Daily/Weekly using Circulation Reports & RPC estimates
Digital: Comscore MultiPlatform Total Canada - monthly Average: Oct/Nov/Dec 2023 Adults 18+

POSTMEDIA



A whole world of content that extends beyond written articles

From editorial to sponsored content, readers and advertisers alike can rely on Postmedia as a source for credible and engaging content.

Our content platforms capture our readers' attention and keep your brands front and centre.

In 2022, we published almost half a million content pieces.

136K+
TOTAL POSTMEDIA PRODUCED CONTENT (ARTICLES/STORIES)

12K+
AVERAGE PIECES OF CONTENT PRODUCED PER MONTH

3500+
POSTMEDIA AUTHORS/CONTENT PRODUCERS

443K+
TOTAL CONTENT PIECES

36K+
MONTHLY AVG. CONTENT PIECES

POSTMEDIA

Alone we can do a little, together we can do a lot

We live and breathe the art and science of advertising.
Together, let's craft a winning strategy that will deliver the results you're looking for.





Why Postmedia

- Experts in search, social, programmatic and all things digital
- Specialized strategy with our integrated advertising philosophy
- Team of in-house experts
- Focused on your goals, challenges, and success
- First Party Data audience advantage

Premier Platform Partner

- Audited campaigns that meet platform quality standards
- Access to best-in-class technology to improve ROI
- Access to beta innovations
- Direct access to platform concierge
- Experienced and certified team to support you

Google Partner PREMIER 2024

CERTIFIED in MARKETING PARTNER

Meta Business Partner

POSTMEDIA

Date Printed
2026-10-05 2:41 PM

Township of Armour
Budgetary Control - Fund EDC - ECONOMIC DEVELOPMENT
For the Period 2026-01-01 - 2026-12-31
Cash Budget

Account #/Description		Current	Year to Date	Budget	Variance	%
15-370-000 - EDC - Municipal & Chamber Contributions		0.00	97,883.50	141,300.00	-43,416.50	-30.73
15-370-001 - EDC - Contribution from ACED surplus		0.00	11,448.02	0.00	11,448.02	0.00
15-370-008 - EDC - ACED Service Fees		0.00	25.00	0.00	25.00	0.00
15-371-000 - EDC - CIINO Funding		0.00	51,788.00	100,000.00	-48,212.00	-48.21
	Revenue Totals:	0.00	161,144.52	241,300.00	-80,155.48	-33.22
16-801-000 - EDC - Salaries & Benefits		0.00	129,761.09	196,000.00	66,238.91	33.80
16-804-001 - EDC - Office Supplies		0.00	2,237.87	3,000.00	762.13	25.40
16-804-002 - EDC - Signage		0.00	770.00	2,000.00	1,230.00	61.50
16-804-005 - EDC - Audit & Accountant Fees		0.00	0.00	4,800.00	4,800.00	100.00
16-804-010 - EDC - Advertising & Promotion		0.00	2,128.99	6,000.00	3,871.01	64.52
16-804-020 - EDC - Telephone		0.00	996.49	2,000.00	1,003.51	50.18
16-804-025 - EDC - Website & Digital Tools		0.00	1,660.07	2,300.00	639.93	27.82
16-804-030 - EDC - Events & Seminars		0.00	1,795.07	4,000.00	2,204.93	55.12
16-804-040 - EDC - Training & Workshops		0.00	2,488.63	4,500.00	2,011.37	44.70
16-804-050 - EDC - Travel Expenses		0.00	3,758.89	6,400.00	2,641.11	41.27
16-804-065 - EDC - Regional Projects		0.00	22,411.47	10,300.00	-12,111.47	-117.59
	Expenditure Totals:	0.00	168,008.57	241,300.00	73,291.43	30.37
	Net Surplus/Deficit:	0.00	-6,864.05	0.00	-6,864.05	0.00

Accounts Printed: 15

Total Revenues:	0.00	161,144.52	241,300.00	-80,155.48	-33.22
Total Expenditures:	0.00	168,008.57	241,300.00	73,291.43	-30.37
Total Net Surplus/Deficit:	0.00	-6,864.05	0.00	-6,864.05	0.00



As Remembrance Day approaches, the **Royal Canadian Legion, Vic Fell Memorial Branch 405 is *appealing for donations*** to our Poppy Trust Fund. We are sending this notice in lieu of our traditional door to door campaign.

PLEASE REMEMBER THE VETERANS

Some of the ways this money is used to improve life for the people of our community include:

- **Provide assistance to needy ex-service personnel and their families.**
- **Purchasing medical equipment and appliances for community health facilities.**
- **Paying for medical research and training.**
- **Promoting support services, such as transportation to Senior Citizens.**
- **Promoting awareness through Literary and Poster Contests.**
- **Purchasing wreaths, poppies and supplies.**
- **Relief in times of disaster**

In addition to the act of Remembrance, contributions to the Poppy Fund are tangible expressions of Your Thanks to those who sacrificed so much, while serving our country.

Please be advised the Poppy Fund Money **cannot be used** for any Legion Branch purpose, and we keep campaign expenses to a minimum as most of our work is done by volunteers.

If you require a receipt, kindly complete the following and return it with your much needed, and **appreciated** contribution.

Our Remembrance Day Service will be held November 11, at the Royal Canadian Legion, 9 Mary Street, Burk's Falls, beginning at 10:00 a.m. followed by the service at the Cenotaph. A light lunch will be served back at the Legion following the service.

Thank You for Your Support.

I have enclosed a donation in the amount of $ _____ to the Poppy Trust Fund.

(Mail to the Royal Canadian Legion, Branch 405, P.O. Box 220, Burk's Falls, ON P0A 1C0)

Send Official Receipt to:

Name: _____

Address: _____

_____

To Purchase a Wreath to be laid at the Cenotaph in Remembrance, please call the Poppy Chairman at 705-382-3137. If you have your own wreath you must call to get your name on the list. Thanks for your donations.

RESOLUTION



October 22, 2026

Township of Armour
56 Ontario Street
Burk's Falls, ON
P0A 1C0
Box 533

Dear Mayor Ward and Council;

The Santa Claus Parade Committee is preparing for the 2026 Santa Claus Parade. This year if our 34th anniversary! The co-operation of the Township of Armour and support has been exceptionally helpful and beneficial. We cannot thank you enough!

We are asking for a donation to help support the cost associated with the parade, we would benefit tremendously from your financial support in a donation; this donation will help us continue to make the parade an annual event in hopes we can make it to 50 years!

It would be great to see a float with Council Members and Staff in the parade! We would love to acknowledge everyone for all the hard work you have accomplished for our community.

Respectfully,

Danika McCann

Danika McCann

RESOLUTION

NEWS RELEASE

Ontario Moving to Permanent Daylight Saving Time in Parts of Northwestern Ontario

Proposed change will allow the region to remain aligned with neighbouring communities in Manitoba

October 13, 2026
Attorney General

KENORA — The Ontario government intends to make daylight saving time permanent in Kenora and the northwestern regions of Ontario that have historically been aligned with neighbouring Manitoba. The proposed regulatory change would be implemented by November 1, 2026, to ensure there is no disruption for businesses, families and Indigenous communities in Ontario's central time zone. Maintaining alignment with Manitoba would help businesses operate more efficiently across provincial boundaries, while making it easier for residents and service providers to coordinate activities such as health-care appointments and travel.

"Providing certainty and predictability is essential to supporting strong communities and a competitive economy," said Attorney General Doug Downey. "By keeping this part of the province aligned with Manitoba, our government is taking a practical, common-sense approach to avoid unnecessary disruptions and ensure economic stability in communities that reside in Ontario's central time zone."

This decision comes after considerable engagement with communities throughout northwestern Ontario, including Indigenous leaders, that began following Manitoba's declaration of permanently moving to daylight saving time. This engagement revealed substantial support for maintaining alignment with Manitoba. The government will continue to work with local leaders and communities as this proposed change moves forward.

"Through the collective efforts of communities and First Nations across the northwest, we've led a process to build consensus the right way, with detailed and nuanced considerations," said Greg Rickford, Minister of Indigenous Affairs and First Nations Economic Reconciliation and Minister Responsible for Ring of Fire

Economic and Community Partnerships. "What has emerged is unanimous support across the region to move to permanent daylight saving time, and our government is proud to support the people of northwestern Ontario as we make this decision, together."

Under the proposed change, affected communities in northwestern Ontario that currently change their clocks seasonally would not need to turn them back on November 1, 2026. Communities west of the 90th meridian would share the same time as the remainder of Ontario during the winter months. This change would be made through a regulation under the *Time Act*.

Quick Facts

- Daylight saving time is the portion of the year from March to November during which the time in effect is one hour ahead of the standard time observed during the rest of the year.
- The central time zone begins west of the 90th meridian, a north-south line of longitude that crosses northwestern Ontario.
- Ontario communities in the eastern time zone would continue to change their clocks twice a year.
- On September 17, 2026, Manitoba announced plans to adopt permanent daylight saving time beginning November 1, 2026.
- The *Time Amendment Act, 2020* would make daylight saving time permanent as the standard time year-round in all of Ontario, when brought into force. Coordination with neighbouring jurisdictions such as Quebec and New York is important for trade, the stock market and broadcasting.

Additional Resources

- *Time Amendment Act, 2020*
- Northern Ontario business advisory services

Related Topics

Courts, justice and law

Ontario's laws and related information about our legal system, emergency services, the Ontario Provincial Police and victim services. Learn more

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August 2026

LABOURFOCUS

The Labour Market Group

JOBS REPORT AUGUST 2026

TOTAL NUMBER OF JOB POSTINGS

860	241
NIPISSING	PARRY SOUND
21	40
from July	from July

TOP INDUSTRY WITH VACANCIES

NIPISSING
Health Care & Social Assistance (26.3%)

PARRY SOUND
Health Care & Social Assistance (20.3%)

To view the full report, visit our website
www.thelabourmarketgroup.ca
readysethired.ca

Questions or concerns?
Feel free to contact us at
info@thelabourmarketgroup.ca

T. 705.478.9713

150 First Ave. West
Suite 103, North Bay, ON
P1B 3B9

The Labour Market Group is funded by:

Ontario

YOUTH EMPLOYMENT

In The Restaurant And Accommodation Industry Soars

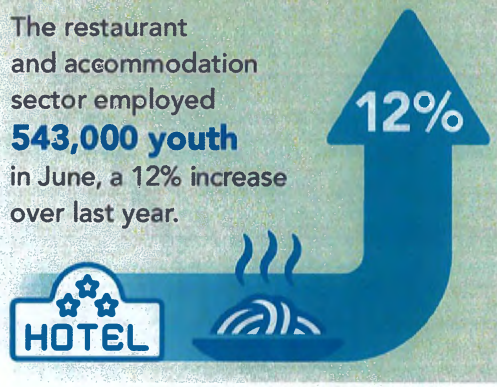
The restaurant and accommodation industry has been the biggest net youth jobs creator of any sector since the start of the year, says Restaurants Canada.

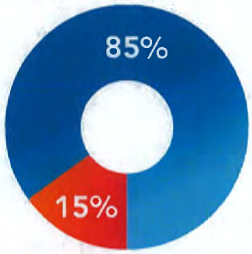


52,770
more youth

While most other industries have been cutting youth jobs, the restaurant industry employed an average of **52,770 more youth** during the first half of 2026 than during the same period in 2025, according to the latest Statistics Canada Labour Force survey recently released, said the organization.

The restaurant and accommodation sector employed **543,000 youth** in June, a 12% increase over last year.

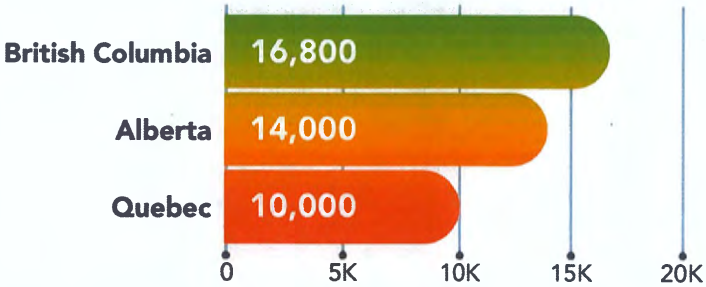




Restaurants account for **85%** of employment in the sector.

British Columbia saw the biggest increase

of youth restaurant jobs, followed by Alberta and Quebec.





Source: Restaurants Canada – www.restaurantscanada.org

MORE FROM THE AUGUST JOBS REPORT:

TOP OCCUPATIONS

NIPISSING

Sales & Service (26.3%)

Education, Law and Social, Community and Government Services (16.2%)

Trades, Transportation, and Equipment Operators (15.9%)

PARRY SOUND

Sales & Service (19.9%)

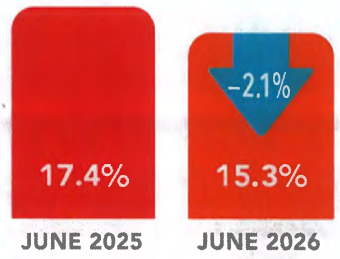
Education, Law and Social, Community and Government Services (15.3%)

Trades, Transportation, and Equipment Operators (13.7%)

To view the full report, visit our website
www.thelabourmarketgroup.ca
readysethired.ca

Youth Unemployment Down

The unemployment rate for returning students aged 15 to 24 was 15.3% in June, down 2.1 percentage points from June 2025 (17.4%) (not seasonally adjusted). However, this remained higher than the pre-pandemic average of 13.0% for the month of June during the period from 2017 to 2019.



POSITIVITY IN JUNE

Employment in accommodation and food services rose by 15,000 (+1.2%) in June, the **third consecutive monthly increase**. Gains in June were concentrated in Quebec and Ontario.

GAINS IN JUNE 2026:

Quebec +11,000 jobs +4.3%

Ontario +9,800 jobs +2.3%



ONE YEAR GAINS

On a year-over-year basis, employment in accommodation and food services was up by 39,000 (+3.4%).



Source: Restaurants Canada – www.restaurantscanada.org

Questions or concerns?
Feel free to contact us at
info@thelabourmarketgroup.ca

T. 705.478.9713

150 First Ave. West
Suite 103, North Bay, ON
P1B 3B9

The Labour Market Group is funded by:

Ontario



MONTHLY JOBS REPORT

August 2026

The Labour Market Group
Guiding partners to workforce solutions.

NIPISSING DISTRICT

There were 860 job postings recorded in August for the Nipissing District, representing a 2.5% increase (+21 postings) compared to July and a 75.9% increase over August 2025 (+371). This is the highest August total recorded in the study. Employer participation moved in the opposite direction, with 320 unique employers active in the market, an 8.0% decrease (-28) from July, though still 33.9% above August 2025 (+81).

860 TOTAL NUMBER OF JOB POSTINGS

↑ 21 from July

OF THE 860 JOB POSTINGS

320 unique employers posted jobs.

12.6% (108) Requiring a bilingual individual.

22.8% (196) Criminal Record Check.

For postings that listed an annual salary. **$76,209.55/year** AVERAGE

$30.15 HOURLY WAGE — The average hourly wage in July for those postings which listed one.

Of the 488 postings which listed an hourly wage **0.4%** (2) were listed at the **provincial minimum wage of $17.20/hour.**

PARRY SOUND DISTRICT

There were 241 job postings recorded in August for the Parry Sound District, representing a 19.9% increase (+40 postings) compared to July and a 97.5% increase over August 2025 (+119). This is the highest August total recorded in the study. Employer participation moved in the opposite direction, with 105 unique employers active in the market, a 7.1% decrease (-8) from July, though still 47.9% above August 2025 (+34).

241 TOTAL NUMBER OF JOB POSTINGS

↑ 40 from July

OF THE 201 JOB POSTINGS

105 unique employers posted jobs.

1.7% (4) Requiring a bilingual individual.

12.4% (30) Criminal Record Check.

For postings that listed an annual salary. **$74,094.06/year** AVERAGE

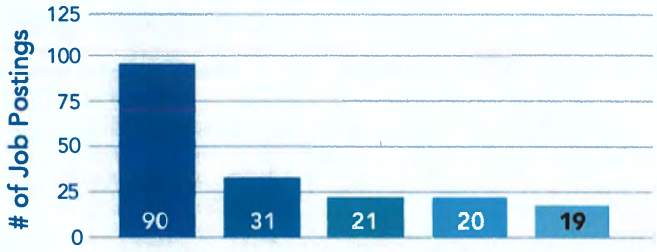
$27.15 HOURLY WAGE — The average hourly wage in June for those postings which listed one.

Of the 159 postings which listed an hourly wage **0.6%** (1) were listed at the **provincial minimum wage of $17.20/hour.**

* North American Industry Classification System (NAICS) is the system utilized by the governments of Canada, Unites States and Mexico in order to classify companies based on their primary functions/objectives.

TOP 5 EMPLOYERS POSTING JOBS

- North Bay Regional Health Centre
- Near North District School Board
- Conseil scolaire catholique Franco-Nord
- Ontario Northland
- West Nipissing General Hospital



TOP 5 INDUSTRIES HIRING (NAICS)

1. **26.3%** of all job postings — **Health Care & Social Assistance** (NAIC 62)

226 jobs posted

Top 5 Positions :

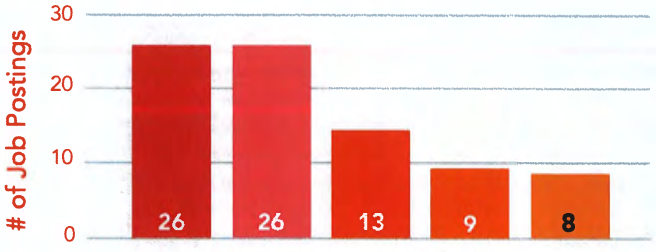
- Registered Nurse
- Licensed practical nurses
- Home support workers
- Social and community service workers
- Store Clerk

2. **15.6%** Retail Trade (NAICS 44–45)
3. **12.6%** Educational Services (NAICS 61)
4. **7.3%** Transportation and Warehousing (NAICS 48–49)
5. **7.2%** Accommodation and Food Services (NAICS 72)

The Health Care and Social Assistance (NAICS 62) sector remained the largest contributor in July, accounting for 31.8% (267) of all postings. It also recorded the largest month-over-month increase in market share, up 4.3 points (+66 postings). Professional, Scientific and Technical Services (NAICS 54) rose 2.0 points (+23 postings), and Arts, Entertainment and Recreation (NAICS 71) rose 1.2 points (+11 postings). The largest decrease in market share occurred in Educational Services (NAICS 61), down 4.4 points (-25 postings), followed by Manufacturing (NAICS 31-33), down 1.0 points (-3 postings).

TOP 5 EMPLOYERS POSTING JOBS

- Shawanaga First Nation
- Near North District School Board
- West Parry Sound Health Centre
- Home Depot
- Walmart



TOP 5 INDUSTRIES HIRING (NAICS)

1. **20.3%** of all job postings — **Health Care & Social Assistance** (NAIC 62)

49 jobs posted

Top 5 Positions :

- Social and community service workers
- Licensed practical nurses
- Home support workers, caregivers and related occupations
- Registered nurses and registered psychiatric nurses
- Early childhood educators and assistants

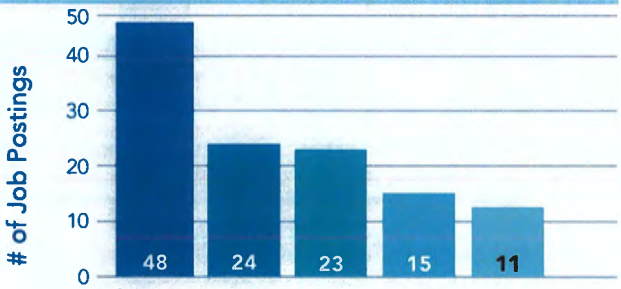
2. **19.9%** Retail Trade (NAICS 44–45)
3. **14.1%** Educational Services (NAICS 61)
4. **13.7%** Public Administration (NAICS 91)
5. **9.1%** Accommodation and Food Services (NAICS 72)

The Health Care and Social Assistance (NAICS 62) sector remained the largest contributor in August, accounting for 20.3% (49) of all postings, though it also recorded the largest decrease in market share, down 6.5 points (-5 postings). Retail Trade (NAICS 44-45) followed closely at 19.9% (48). The largest month-over-month increase in market share occurred in Educational Services (NAICS 61), up 12.6 points (+31 postings), followed by Public Administration (NAICS 91), up 9.2 points (+24 postings).

* National Occupation Classification (NOC) is the system utilized by the Government of Canada to organize occupations based on the primary job requirements and skill level.

TOP 3 OCCUPATIONAL CATEGORIES (NOC)

1 **26.3%** Sales & Service (NOC 6)



- Retail Salesperson
- Store shelf stockers
- Food Counter Attendants
- Retail and wholesale trade managers
- Cooks

2 **16.2%** Education, Law and Social, Community and Government Services (NOC 4)

- Secondary school teachers **(36)**
- Social and community service workers **(22)**
- Home support workers, caregivers and related occupations **(16)**
- Early childhood educators and assistants **(14)**
- Elementary school and kindergarten teachers **(13)**

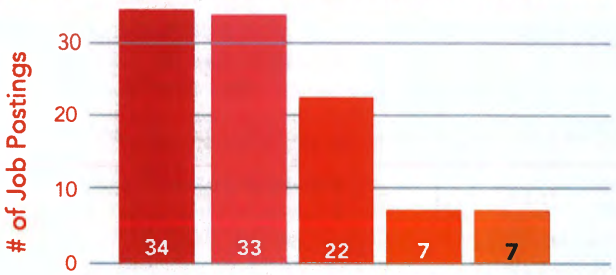
3 **15.9%** Trades, Transportation, and Equipment Operators (NOC 7)

- Transport truck drivers **(17)**
- Automotive service technicians **(15)**
- Construction trades helpers and labourers **(13)**
- General building maintenance workers **(12)**
- Machinists **(8)**

Sales and Service (NOC 6) remained the dominant occupational group, making up 28.6% (246) of postings. Education, Law and Social, Community and Government Services (NOC 4) followed at 16.2% (139), and Trades, Transport and Equipment Operators (NOC 7) at 15.9% (137). NOC 4 recorded the largest increase in market share, up 3.5 points (+33 postings), while the largest decrease was Health Occupations (NOC 3), down 3.2 points (-24 postings). 76 managerial positions were advertised in August, with the highest concentrations in sales and service management (33) and business and finance management (14). Two senior manager roles were posted, one in Professional, Scientific and Technical Services and one in Health Care and Social Assistance.

TOP 3 OCCUPATIONAL CATEGORIES (NOC)

1 **19.9%** Sales & Service (NOC 6)



- Store shelf stockers, clerks and order fillers
- Retail salespersons and visual merchandisers
- Cooks
- Light duty cleaners
- Food counter attendants, kitchen helpers and related support occupations

2 **15.3%** Education, Law and Social, Community and Government Services (NOC 4)

- Secondary school teachers **(19)**
- Social and community service workers **(13)**
- Elementary school and kindergarten teachers **(10)**
- Early childhood educators and assistants **(8)**
- Home support workers, caregivers and related occupations **(8)**

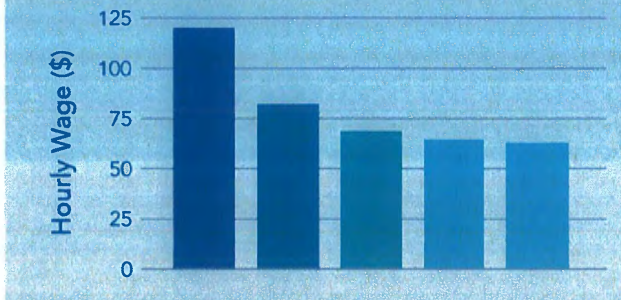
3 **13.7%** Trades, Transportation, and Equipment Operators (NOC 7)

- Automotive service technicians, truck and bus mechanics and mechanical repairers **(6)**
- Tied at 4 **(3)**
- Construction trades helpers and labourers **(2)**
- Delivery service drivers and door-to-door distributors **(2)**
- General building maintenance workers and building superintendents **(1)**

Sales and Service (NOC 6) remained the largest occupational group, making up 35.7% (86) of postings. The largest increase in market share was Education, Law and Social, Community and Government Services (NOC 4), up 16.8 points (+45 postings). The largest decrease was Business, Finance and Administration (NOC 1), down 7.9 points (-14 postings). Fifteen managerial positions were advertised in August, with the highest concentration in sales and service management (7). There were no senior manager roles posted this month.

TOP 5 HOURLY WAGE VACANCIES

$120.00 Veterinarian
@ VetCare Canada Inc.



$76.14 **Nurse Practitioner - Specialized Geriatric Clinic**
@North Bay Regional Health Centre

$76.02 **After Hours Manager**
@North Bay Regional Health Centre

$70.00 **Certified Athletic Therapist**
@Structure Spine and Sport

$62.28 **Speech Language Pathologist- North & East Region**
@Near North District School Board

TOP 3 ANNUAL SALARY VACANCIES

$175,829.18
Finance And Insurance Manager
@ Volkswagen North Bay

$170,000.00
Dean, Environmental Studies and Health Science
@ Canadore College

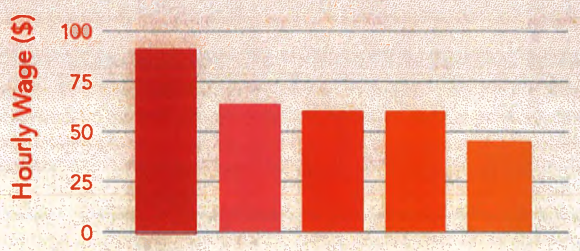
$158,806.00
Registrar - Full-time Administration
@ Canadore College

Lowest Annual Salary $34,904.23
Street Outreach Worker
@ AIDS Committee of North Bay and Area

56.7% (488 postings) listed an hourly wage in August, with an average of $30.15/hour. This is $0.44/hour higher (+1.5%) than the 12-month average of $29.71/hour. Two postings (0.4%) were listed at the provincial minimum wage. For postings listing an annual salary, the average was $76,209.55 across 117 postings, which sits $3,437.15 lower (-4.3%) than the 12-month average of $79,646.70.

TOP 5 HOURLY WAGE VACANCIES

$78.31 Manager - Whitestone Nurse Practitioner Led Clinic
@ West Parry Sound Health Centre



$67.00 **Pharmacist**
@ Shoppers Drug Mart

$58.98 **Registered Nurse, Regular Part-time, Emergency Department/ Intensive Care Unit**
@ West Parry Sound Health Centre

$55.47 **Chief Building Official**
@ The Township of Armour

$45.00 **Dental Hygienist - Callander Bay Dental**
@ Dental Corp

TOP 3 ANNUAL SALARY VACANCIES

$172,500.00
Director of Product Development
@Crofters Food Ltd.

$122,173.00
Manager Of Operations
@ West Parry Sound Health Centre

$136,921.00
Manager, Administrative and Financial Services
@ Eastholme Home for the Aged

Lowest Annual Salary $39,500.00
Retail Store Manager
@ Valu-Mart

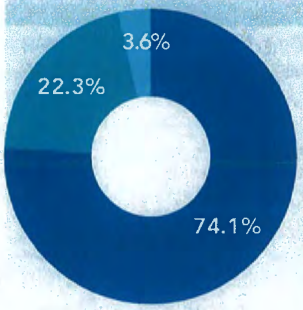
6.0% (159 postings) listed an hourly wage in August, with an average of $27.15/hour. This is $0.53/hour lower (-1.9%) than the 12-month average of $27.68/hour. One posting (0.6%) was listed at the provincial minimum wage. Seventeen postings listed an annual salary, averaging $74,094.06, which sits $2,525.87 lower (-3.3%) than the 12-month average of $76,619.93. These fluctuations remain typical given the small monthly sample size, with only 17 postings specifying an annual salary this month.

FULL-TIME / PART-TIME BREAKDOWN

74.1% of listings in August

2.5% from July

74.1% of job postings (637) in August were for full-time positions, with part-time at 22.3% (192) and casual at 3.6% (31).



- **Full-time (35+ Hours)**
- Part-time (20-34 Hours)
- Casual (Under 20 Hours)

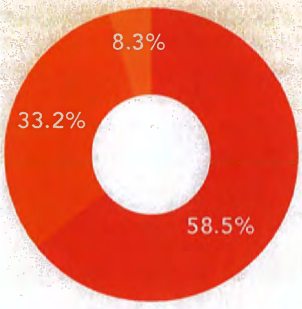
860 Postings listed hours offered **(100%)**

FULL-TIME / PART-TIME BREAKDOWN

58.5% of listings in August

5.7% from July

58.5% of job postings (141) in August were for full-time positions, with part-time at 33.2% (80) and casual at 8.3% (20).



- **Full-time (35+ Hours)**
- Part-time (20-34 Hours)
- Casual (Under 20 Hours)

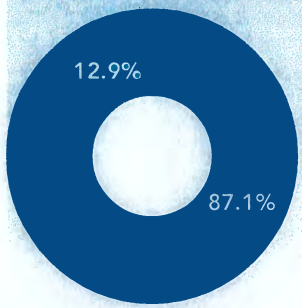
241 Postings listed hours offered **(100%)**

TERM OF EMPLOYMENT

87.1% of listings in August

1.7% from July

88.8% (764) of postings in August were for permanent positions, with the remaining 11.2% split between contract (59) and temporary (37) role.



- **Permanent**
- Temporary / Contract / Seasonal

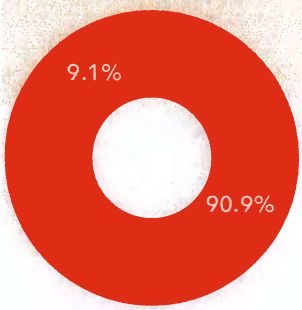
764 Postings listed hours offered **(100%)**

TERM OF EMPLOYMENT

84.1% of listings in August

6.8% from July

90.9% (219) of postings in August were for permanent positions, with the remaining 9.1% split between temporary (15) and contract (7) roles.



- **Permanent**
- Temporary / Contract / Seasonal

241 Postings listed hours offered **(100%)**

ALL EMPLOYERS WITH POSTINGS IN MONTH

NIPISSING DISTRICT

401 Auto - North Bay Chrysler
A&W Restaurant
AA Cleaning Services
Accident Support Services Ltd.
Aecon Group
AIDS Committee of North Bay and Area
AIM Kenny U-Pull
Algonquin Nursing Home of Mattawa
Alzheimer Society Sudbury-Manitoulin North Bay and Districts
Apex Sanitary Solutions
Aramark Canada Ltd.
Ardene
Au Château
Aziwell Canada
Bath & Body Works
Battano Construction Limited
Bay Roofing and Exteriors Ltd.
Bayland Property Management
Bayshore Health Care
Bdo
Bedard Plumbing of North Bay
Bee-Clean Building Maintenance
Bella Terra Stone
BENEFIT COSMETICS SERVICES
Bentley & Co Ltd
Best Western North Bay Hotel & Conference Centre
Beyond Sushi
Black & McDonald Limited
Blanchfield Roofing Co. Ltd.
Blue Seal Farm
Boart Longyear Inc.
Bourgeois Ford North
Boutique Marie Claire Inc
Caisse Alliance
Callon Dietz
Callon Dietz Inc Ontario Land Surveyors
Calvin Presbyterian Church - North Bay
Campus Living Centres
Canadian Addiction Treatment Pharmacy
Canadian Cancer Society
Canadian Forces Morale and Welfare Services
Canadian Mental Health Association
Canadian Red Cross
Canadian Shield Health Care Services Inc.
Canadian Tire - North Bay
Canadore College
Canine Proficiency Center
CannAmm
Canor Construction
Canpar Express Inc.
CarePartners
CARQUEST Canada
Cascades Casino
Casey's Grill Bar
Cassellholme Home for the Aged
Cementation Canada
Centennial Contracting Ltd.
Chatters
Chucks Roadhouse Bar and Grill
Clemens Eggert Professional Corporation
Colliers Project Leaders | Canada
Columbia Forest Products Ltd
Community Counselling Centre of Nipissing
Community Living North Bay
Conseil scolaire catholique Franco-Nord
Conseil scolaire public du Nord-Est de l'Ontario
Contrans Flatbed Group
Cooper Equipment Rentals
Cosmoprof Canada
Crisis Centre North Bay
CTS Canadian Career College
Dark Wolf Solutions
Days Inn & Suites North Bay
DECO Windshield Repair
Dentistry on Airport
Descon Construction Ltd
Designed Roofing Inc
District of Nipissing Social Services Administration Board
DKI - North Bay
Dollar Tree - Lakeshore Drive
Dollarama L.P.
Dominos Pizza
Dynacare Inc.
Dyno Nobel
Easy Financial
Eclipse Stores Inc
Elevate Athletics
Englobe Corp.
Everest Solutions and Imaging Ltd.
Evergreen Landscaping
Everguard Fire Safety
Eye Specialist of Northern Ontario
Family Enrichment Program
Farquhar Dairies Ltd.
FedEx Express
Feldcamp Equipment Limited
Fire & Flower Inc
First Choice Haircutters
First North Enterprise Inc.
First Onsite
First Student / First Transit
Follett Company
Foundation Health Canada
Fowler Construction
Friends Forever Child Care Centre
G&P Welding and Ironworks
Gardewine
Genuine Parts Company
GeoVerra Inc.
Glen Garry Motel and Cottages
goeasy
Golden Estates Limited
Golden Harvest Cannabis Co.
Green Fox Kitchen
Green Vision
GreenFirst Forest Products Inc.
Groupe Optimum Inc.
Guy's Tire Sales Inc
Hands, TheFamilyHelpNetwork.ca
Haskins Industrial Inc.
Heads Up Tutoring
Holiday Inn Express Suites North Bay
Home Depot
Home Instead
Homewood Suites by Hilton North Bay
Indigo Books & Music
Intelcom | Dragonfly
International Test Pilots School (Canada) Ltd. / ITPS Ltd.
IPC: Industrial Plastics Canada
Ironwood Properties
J.G. Fitzgerald & Sons Ltd.
JT SUSHI
Juice on the Loose - North Bay
Kal Tire
Kaltech Mining Services Ltd.
Kana Leaf
Karis Disability Services (formerly Christian Horizons)
Kenan Courier and Logistics
Kennedy Insurance Brokers Inc.
Kia North Bay
Kitchenuhmaykoosib Education Authority (KEA)
Kognitive Marketing
Kognitive Sales Solutions
Kohltech Windows & Entrance Systems
Kohltech/Seymour Windows
KPMG LLP
Kristin Hodge Dentistry
Krown Rust Control
L Brands
L.G. Home Comfort Inc.
La Voyager Inc
Lake Temiscaming Family Resort
Legal Aid Ontario
Lexia Communications Inc.
LifeLabs
Literacy Nipissing
Little Wings Child Care
Loblaws
Lot 88 Steakhouse and Bar
MacLean Engineering & Marketing Co Limited
Manitoulin Group of Companies
Marigold Unique Flavour
Marina Point Village
Mark's Work Wearhouse Ltd.

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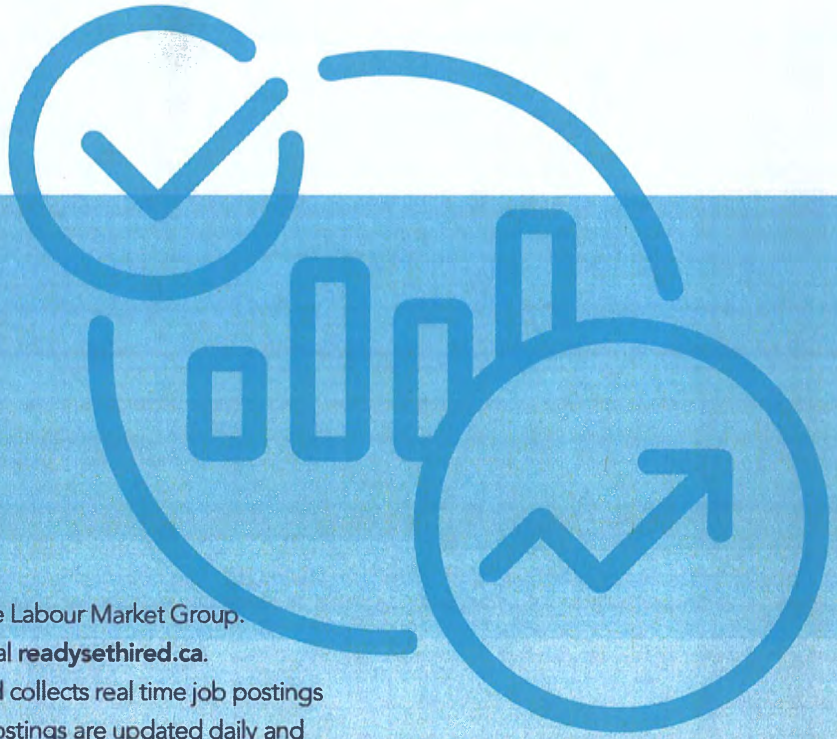
Mark's/L'quipeur
Master Mechanic Sturgeon Falls
MATTAWA FRESH MART
Mattawa Hospital
McDougall Insurance and Financial
Metal Fab Ltd.
MetricAid
Metro
Michaels
Miller Technology Incorporated
Milmine Exteriors
Mincon Canada
Ministry of the Attorney General
Motion Industries
MP Bookkeeping
Mr Seamless Eavestroughing ltd
Mr. Pancho Mexican Food
Municipality of West Nipissing
My Thai Palace
National Diabetes Trust
Near North District School Board
Near North Mobile Media Lab
Neddy's North Bay Hyundai
Neo-Wecare healthcare Services Inc
New York Fries
Next Round Social
NHP Manufacturing
Nipissing Serenity Hospice
Nipissing Transition House
Nipissing University
Nipissing-Parry Sound Catholic District School Board
No Frills - Paul and Nancy's
No Frills - Stacie and Troy's
Nordic Minesteel Technologies Inc.
North Bay Auto Group
North Bay Cardiology
North Bay Cycle and Sports
North Bay Golf & Country Club
North Bay Humane Society
North Bay Indigenous Hub
North Bay Machining Centre Inc.
North Bay Mazda
North Bay Police Service
North Bay Regional Health Centre
North-Tech Stone and Ceramic
Northern Brick
Northern Credit Union
Northern Heights Community
Northern Podology
Northern Shores Pharmacy
Nutrition Club Canada
OCP Construction Supplies
Ojibway Family Lodge
One Kids Place Children's Medical Treatment Center of North East Ontario
Ontario Health
Ontario Ministry of Transportation
Ontario Northland
Oxford Learning Centres, Inc.
Pandora Jewelry
ParaMed Home Health Care
Pavao Contracting Inc
PCL Construction
PepsiCo
PHARA
Pickard Construction
Pickles pumps
Pilot Diamond Tools Ltd.
Premier Mining Products
Professional Respiratory Home Care Service Corp. / ProResp
ProResp, Inc.
Province Electric Supply
Quantum Lifecycle Partners LP
Randstad Canada
Redpath Mining Contractors and Engineers
Reliance Home Comfort
Rexel Canada Electrical Inc.
Riv Chip Stand
Royal Bank of Canada
Royal LePage Real Estate
Sally Beauty Canada
Sandvik
Savers/Value Village
Scotiabank
Seaboard Transport Group
Sephora Canada
Serco Canada Inc.
SHALEM CONSTRUCTION LTD
Sienna Senior Living
Smith and Long Limited
Sobey's Inc.
Sodexo Inc.
Sodexo Operations, LLC
Spectrum Telecom Group Ltd.
Stantec
Staples Canada
Stockfish Automotive Group
Structure Spine and Sport
Sturgeon Falls Auto Sports & Marine
Sturgeon Falls Brush and Contracting Ltd
Sturgeon Falls IDA
Sturgeon Tire Limited
Subway
Sunshine Laundromat O'Brien
Superior Propane
SVR Restaurant Group Inc.
Swick Mining Services (Canada) Inc.
Syl's Neighbourhood Kitchen
Sysco Ontario North
TD Bank
Temagami First Nation
The Boat Doctors
The Body Sculptors
The Brick North Bay
The Cloud Lounge
The Clubhouse - Gateway Golf Ltd.
The Corporation of the City of North Bay
The Erb Group of Companies
The Lodge at Canine Field Co
The Morgan Centre
The Sisters of St. Joseph of Sault Ste. Marie
The Skyline Group of Companies
The TJX Companies
The Urban Cafe
Thermo Coustics Limited
Tim Hortons
Tip Top Tailors
TJX Companies - Homesense
Trans Canada Safety
Travelodge - North Bay
Treasury Board Secretariat
Tulloch Engineering
Twiggs - Cartier St.
Twiggs - Sturgeon Falls
Twiggs Coffee Company Inc
U-NEED-A-CAB
Union of Ontario Indians
Valin Partners
Van's Delivery, Moving and Storage
VetCare Canada Inc.
Victorian Order of Nurses / VON
Volkswagen North Bay
Voyageur Aviation Corp
Voyago
Wacky Wings
Walmart
Wellwise
West Ferris Day Nursery
West Nipissing Eyecare
West Nipissing General Hospital
Wild Predator Vape Shop
Wine Rack - Your Independent Grocer
Winners
WIRELESSWAVE
YM Inc. - Suzy Shier
YMCA of Northeastern Ontario
Your Independent Grocer

PARRY SOUND DISTRICT

Acosta Group
Adams Bros. Construction
Almaguin Highlands Family Health Team
Almex
Bayshore Health Care
Bee-Clean Building Maintenance
Bernard's Bistro On The Lake
Best Buy Express
Black & McDonald Limited
Bourgeois Ford North
Browns Moving
BudsSmoke
Buffed Total Cleaning
Burger King - Lakeshore Drive
Business and Technical Training College
Canada Post
Canadian Mental Health Association
CarePartners
CareQuilt
CDI College
Chucks Roadhouse Bar and Grill

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CIBC
Community Living Parry Sound
Connor Industries
Conseil scolaire public du Nord-Est de l'Ontario
Crofters Food Ltd
Dairy Queen
DBL Air Conditioning and Heating
Dent Bay Baking Company
Dental Corp
District of Parry Sound Social Services Administration Board
Don Cherry's Sports Grill Parry Sound.
Dynacare Inc.
Eastholme Home for the Aged
EDC Custom Contracting Inc.
Food Basics - Ontario
Fowler Construction
Georgian Bay Propane Inc.
Georgian Bay Travel Center
Goat Transport Inc.
Grand Tappattoo Resort
GRTruss
Hands, TheFamilyHelpNetwork.ca
Harveys
Hear Right Canada
Home Depot
Home Instead Senior Care
IDA pharmacy
Industra Construction Corp
Lakeland Long Term Care Services Corporation
Lakeside Cottage Care
Lifemark Health Group
Loblaws
Lofthouse Manufacturing (a Division of Brawo Brassworking Limited)
Log Cabin Inn & Catering
Lulus Bar & Grill
Mac Lang
Magnetawan Grill and Grocery
Maid to Perfection
Mark's/L'quipeur
McDonald's
McDougall Insurance and Financial
Muskoka Lumber and Building Supplies Centre
Nails by Siri
Near North District School Board
Nipissing-Parry Sound Catholic District School Board
No Frills - Stacie and Troy's
Old Dutch Foods
Orrville General Store
ParaMed Home Health Care
Parry Sound Friendship Centre
Parry Sound Inn and Suites
Parry Sound KOA Holiday
Pizzaville
Popeyes Chicken - North Bay
Port Carmen Marina
Royal Bank of Canada
Shannondale Pet Hospital
Shawanaga First Nation
Shoppers Drug Mart
Stacked Pancake and Breakfast House
Subway
Sundridge Laundromat
Sundridge Veterinary Services
Superior Propane
TD Bank
Terrace Suites
The Friends
The Grumpy Veteran Bar and Grill
The Plumbing Doctor
The Township of Armour
Thornton Hardscape Inc.
Town of Parry Sound
Township of Ryerson
Tremblay Chrysler Dodge Jeep Ram
Trestle Brewing Company Limited
Valu-Mart
Victorian Order of Nurses / VON
Walmart
Wasauksing First Nation
Wave Fibre Mill
West Parry Sound Health Centre
Wilson Transportation LTD
YMCA of Simcoe/Muskoka
Your Independent Groce



WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group. Each month we compile this report based on our job portal **readysethired.ca**. **Readysethired.ca** is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

The Labour Market Group
readysethired.ca
info@thelabourmarketgroup.ca

The Labour Market Group
Guiding partners to workforce solutions.

NEWS RELEASE

Ontario Strengthening Enforcement Against Illegal Cannabis Retail Operations

Proposed changes would protect consumers and promote a fair and competitive marketplace

October 19, 2026
Attorney General

TORONTO — The Ontario government intends to introduce changes to strengthen enforcement against illegal cannabis sales, further protecting consumers and young people and promoting a fair and competitive marketplace for the approximately 1,800 authorized cannabis retailers operating across the province. The proposed changes, which will be part of an upcoming package of legislative changes, would give the Alcohol and Gaming Commission of Ontario (AGCO) new tools to address unauthorized cannabis storefronts and unlawful online retail operations, including the authority to conduct inspections, seize illegal cannabis products and equipment and issue administrative monetary penalties.

"Illegal cannabis retailers that operate outside the rules undermine the businesses that play by them and contribute to Ontario's strong economy," said Attorney General Doug Downey. "To help build the strongest economy in the G7 and protect Ontario from threats to our communities, we are proposing measures to strengthen enforcement, protect consumers and support a fair and competitive marketplace."

Illegal cannabis retail activity undermines the integrity of Ontario's regulated cannabis marketplace and creates unfair competition for authorized retailers who comply with provincial requirements. These proposed changes would help reduce illegal activity, promote compliance and support a more level playing field for businesses operating within the legal cannabis market.

Cannabis products sold outside the regulated system may not be subject to the same quality controls and testing requirements, posing potential risks to consumer health and safety. Illegal operations can also generate proceeds that support

criminal activity. Strengthening the AGCO with new enforcement authority would help address these risks and support a safer cannabis marketplace for consumers and communities.

Quick Facts

- Illegal cannabis retailers account for approximately 30 per cent of cannabis sales in Ontario.
- The AGCO regulates alcohol, lottery and gaming, cannabis retail and horse racing in Ontario. This includes licensing and regulating private cannabis retail stores in Ontario.

Quotes

> "Ontario is taking action to increase enforcement against illegal cannabis stores and online retail operations that undermine the regulated markets. These proposed measures would help to ensure legitimate retailers can compete fairly while supporting consumer confidence and the local economy."
>
> **- Peter Bethlenfalvy**
> **Minister of Finance**

> "Ontario's regulated cannabis market works best when licensed businesses are not forced to compete with illegal retailers next door and consumers are protected in a well-regulated marketplace. This new responsibility builds on the AGCO's longstanding role to support a safe and responsible market, and we look forward to working alongside law enforcement partners to bring sustained action against illegal cannabis retail in the province."
>
> **- Dr. Karin Schnarr**
> **Registrar and Chief Executive Officer, Alcohol and Gaming Commission of Ontario**

Additional Resources

- Compliance tips and resources for cannabis retailers

Related Topics

Courts, justice and law

TOWNSHIP OF O'CONNOR

330 Highway 595, R.R. #1, Kakabeka Falls, Ontario P0T 1W0
Tel. (807) 476-1451 Fax (807) 473-0891
E-Mail - twpoconn@tbaytel.net www.oconnortownship.ca

Mayor
Jim Vezina

Clerk-Treasurer
Lorna Buob

Councillors
Alex Crane
Brendan Rea
John Sobolta
Carly Torkkeli

October 13, 2026

Honourable Doug Ford premier@ontario.ca
Premier of Ontario
Room 281
Legislative Building
Queen's Park
Toronto, ON
M7A 1A1

Dear Premier:

Council, at their meeting held on September 28, 2026, endorsed the resolution from the Township of Armour petitioning the Government of Ontario, through the Ministry of Tourism, Culture and Gaming, to substantially increase and provide sustainable, predictable operating funding for Ontario's public libraries.

For your information I have enclosed a copy of the resolution, and I trust that you will give it your consideration and support.

Yours truly,

Lorna Buob

Lorna Buob
Clerk-Treasurer

Cc: Honourable Zee Hamid, Minister of Tourism, Culture and Gaming Zee.Hamid@ontario.ca
Honourable Kevin Holland, MPP Thunder Bay – Atikokan Kevin.Holland@pc.ola.org
Lise Vaugeois, MPP, Thunder Bay – Superior North LVaugeois-QP@ndp.on.ca
Association of Municipalities of Ontario (AMO) amo@amo.on.ca
Township of Armour admin@armourtownship.ca

Township of
NIPISSING

"Life the way it should be" ESTABLISHED 1888

TOWNSHIP OF NIPISSING

RESOLUTION

DATE: October 20, 2026

NUMBER: R2026- 211

Moved by J. Scott

Seconded by S. Kirkey

WHEREAS the Council of the Township of Nipissing recognizes the significant essential services provided by public libraries in Ontario, specifically in rural and smaller communities where the library serves as a vital community hub providing access to Literacy, education, technology, employment services, community programs and partner health services;

AND WHEREAS Provincial funding to libraries has not been increased since 1990 despite significant operational increases, increasing the financial burden of member municipalities supporting local libraries substantially;

BE IT RESOLVED that Council supports the Motion from the Powassan and District Union Public Library and the Township of Armour requesting increased support from the Ministry of Tourism, Culture and Gaming to assist with increasing operating costs and ease the burden on municipalities.

	For	Against
CHALAPENKO		
FOOTE		
KIRKEY		
SCOTT		
YEMM		

Carried

Mayor: Dave Yemm

13a).

DISTRICT OF PARRY SOUND

56 ONTARIO STREET
PO BOX 533
BURK'S FALLS, ON
P0A 1C0

(705) 382-3332
(705) 382-2954
Fax: (705) 382-2068
Email: admin@armourtownship.ca
Website: www.armourtownship.ca

Date: **August 11, 2026**

Motion # 2026-236

WHEREAS public libraries provide essential services including literacy, education, technology access, employment resources, and community programming;

AND WHEREAS the Burk's Falls, Armour & Ryerson Union Public Library serves the residents of the Township of Armour and surrounding communities;

AND WHEREAS the provincial funding received by the Burk's Falls, Armour & Ryerson Union Public Library has remained at $13,914 annually since 1990, despite significant increases in the cost of providing library services;

AND WHEREAS the Township of Armour's contribution to library services has increased from $14,097.99 in 2001 to $98,722 in 2026, placing an increasing financial burden on municipal taxpayers;

AND WHEREAS the Ontario Library Association and Federation of Ontario Public Libraries have called for increased and sustainable provincial funding for public libraries;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of Armour petitions the Government of Ontario, through the Ministry of Tourism, Culture and Gaming, to substantially increase and provide sustainable, predictable operating funding for Ontario's public libraries;

AND BE IT FURTHER RESOLVED THAT copies of this resolution be forwarded to the Premier of Ontario, the Minister of Tourism, Culture and Gaming, the local Member of Provincial Parliament, the Association of Municipalities of Ontario (AMO), the Ontario Library Association (OLA), and the Federation of Ontario Public Libraries (FOPL) for their support and advocacy;

AND BE IT FURTHER RESOLVED THAT this resolution be circulated to municipalities across Ontario for their consideration and support.

Moved by:		**Seconded by:**	
	Blakelock, Rod ☐		Blakelock, Rod ☐
	Brandt, Jerry ☐		Brandt, Jerry ☑
	Haggart-Davis, Dorothy ☑		Haggart-Davis, Dorothy ☐
	Ward, Rod ☐		Ward, Rod ☐
	Whitwell, Wendy ☐		Whitwell, Wendy ☐

Carried / Defeated Carried

Declaration of Pecuniary Interest by: _____

DISTRICT OF PARRY SOUND

56 ONTARIO STREET
PO BOX 533
BURK'S FALLS, ON
P0A 1C0

(705) 382-3332
(705) 382-2954
Fax: (705) 382-2068
Email: admin@armourtownship.ca
Website: www.armourtownship.ca

Date: **August 11, 2026**

Recorded vote requested by: _____

Recorded Vote:	For	Opposed
Blakelock, Rod	☐	☐
Brandt, Jerry	☐	☐
Haggart-Davis, Dorothy	☐	☐
Ward, Rod	☐	☐
Whitwell, Wendy	☐	☐

TOWNSHIP OF MCMURRICH/MONTEITH

Resolution

Number: 2026- 196

September 1, 2026

Moved by:			Seconded by:		
	Currie, Terry	☐		Currie, Terry	☐
	O'Halloran, Daniel	☑		O'Halloran, Daniel	☐
	Roeder-Martin, Vicky	☐		Roeder-Martin, Vicky	☐
	White, Craig	☐		White, Craig	☑
	Robinson, Glynn	☐		Robinson, Glynn	☐

Signature: _____ Signature: _____

Be it Resolved that Council supports Resolution #2026-236 from the Township of Armour petitioning the Government of Ontario to substantially increase and provide sustainable, predictable operating funding for Ontario's public libraries.

Mayor _____ Carried ✓ Defeated _____

Declaration of Pecuniary Interest by: _____

Recorded vote requested by: _____

Recorded Vote:	Yays	Nays
Currie	___	___
O'Halloran	___	___
Roeder-Martin	___	___
White	___	___
Robinson	___	___

TOWNSHIP OF ARMOUR
OFFICE OF THE DEPUTY CLERK

DISTRICT OF PARRY SOUND

56 ONTARIO STREET
PO BOX 533
BURK'S FALLS, ON
P0A 1C0

(705) 382-3332
(705) 382-2954
Fax: (705) 382-2068
Email: deputyclerk@armourtownship.ca
Website: www.armourtownship.ca

Notice of Complete Application

Site Plan Agreement Application

Agent:	PowerBank Corporation
Registered Owner:	David Creasor
Subject Lands:	219 Peggs Mountain Road
Legal Description:	Concession 6, Part Lot 3
Future Public and Decision Meeting:	Council will review a copy of the DRAFT Agreement at a future Meeting. Notice of this Meeting is not required, as per the Planning Act. Please review future Council agendas for future information.
Proposed Application:	To facilitate the location of a lithium battery energy storage system (BESS)

Application Details:

A complete application for Site Plan Agreement application has been received from PowerBank Corporation on August 27, 2026 for the lands municipally known as 219 Peggs Mountain Road to permit a lithium battery energy storage system (BESS) on the subject lands.

Further details of the requested Site Plan Application can be found in the supporting documents submitted with the application.

The applications relate to lands located in Part Lot 3, Concession 6, in the Township of Armour, District of Parry Sound at 219 Peggs Mountain Road (see Key Map).

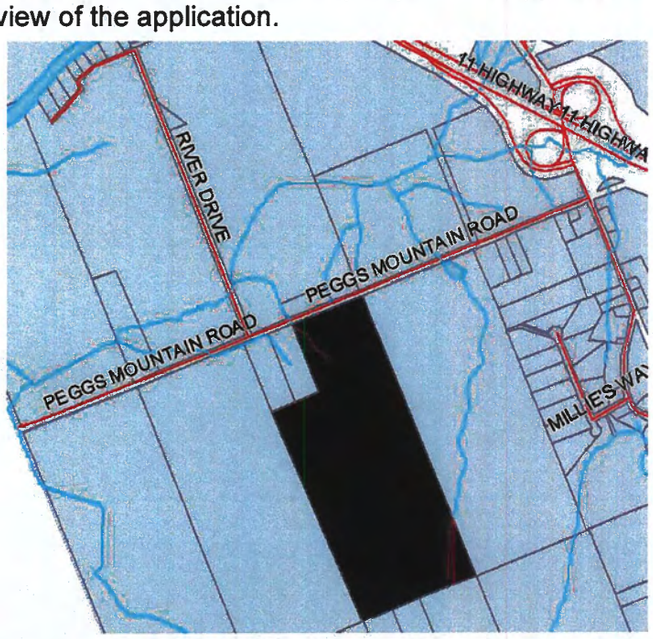
Additional Information:

Documents relating to this planning application is available online for public review at the municipal office during regular business hours and on the website under Public Notices at https://www.armourtownship.ca/proposed-battery-energy-storage-system-bess-in-armour-township

Alternate document formats are available upon request.

The submitted documentation will be peer reviewed for the Municipality and supplemental information may be requested upon further review of the application.

For additional information, please contact the Planning Consultant:
Stefan Szczerbak
Planscape Inc.
Email: sszczerbak@planscape.ca
Telephone: 705-645-1556 ext.105



Dated this 14th day of October, 2026 at the Township of Armour.

Charlene Watt
Deputy Clerk

Association of Municipalities of Ontario

2026 Municipal Election - Context

Resource • September 09, 2026

Context for the 2026 Ontario Municipal Election

There are 444 municipal governments in Ontario, yet only **414** municipal governments hold elections. Why? Because some upper tier municipal governments are populated by a lower tier election process (e.g., counties and some regions and one district) as well as those municipalities that have the entire council acclaimed.

Those **414** municipal governments include:

- All lower-tier municipalities, and
- All single-tier municipalities
- 2026 Ontario Municipal Election website

Information is based on the 2021 Canada Census data.

Approximately **6,663** candidates compete for the **2,800** elected positions up for grabs. Approximately **435** of the **2,800** elected officials also sit on the upper tier, for a total of **3,235** seats. In 2026, 624 incumbents did not run compared to **692** incumbents in 2022 and 607 in 2018. In 2022, the total number of seats was **3,267**. The total number of positions was **2,842** with **452** that also sit on the upper tier. The difference between the number of seats from 2022 to 2026 reflects the changes in Simcoe County, Niagara Region, and several other lower tier municipal council sizes.

ACCLAMATIONS

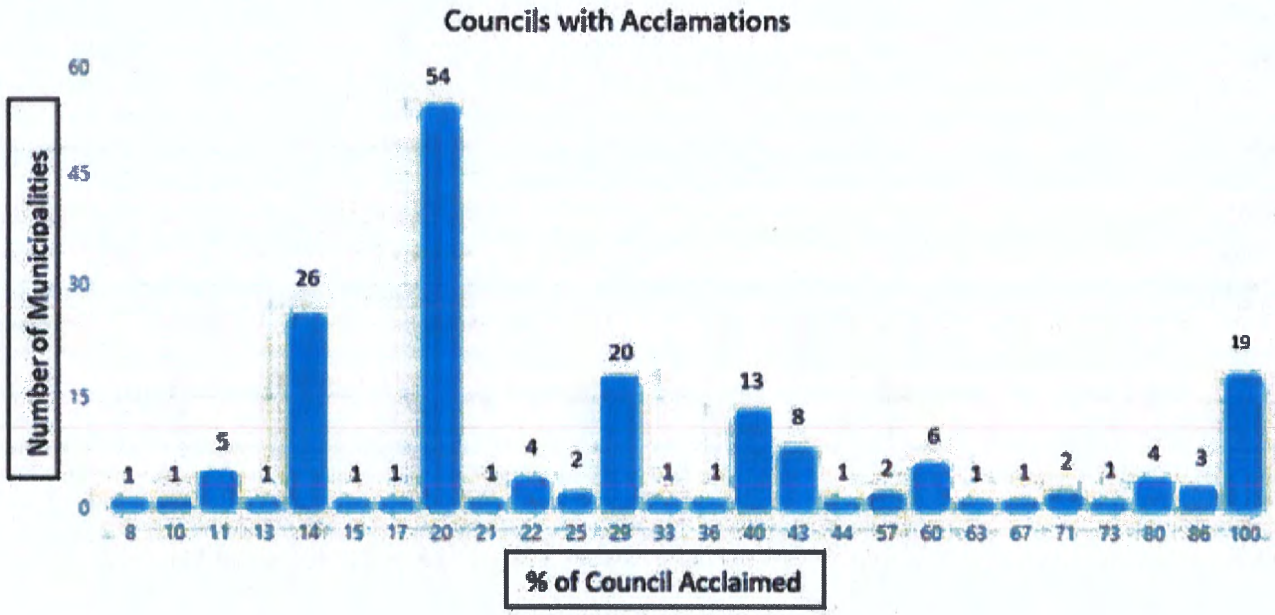
	2026	2022	2018
Total candidates acclaimed (includes HOC)	400 (123 female)	548 (163 female)	477 (147 female)
Total heads of council (HOC) acclaimed	104 (30 female)	139 (37 female)	120 (27 female)
Total number of councils fully acclaimed	19	32	26

Acclaimed Candidates

- There has been a decrease in 2026 in the total number of candidates acclaimed. In 2026 there were **400** acclamations; in 2022: **548**; and in 2018 there were **477** acclamations.
- In 2026, **104** have been acclaimed as Head of Council (Mayor/Reeve), **29%** of which are female. In comparison to the 2022 acclaimed, **139** were acclaimed as Head of Council (Mayor/Reeve), **27%** were female, there were **120** acclaimed as Head of Council in 2018, **23%** were female.
- In 2026, the number of female candidates acclaimed increased by **7%** as compared to 2022. In 2022, the number of female candidates acclaimed increased by approximately **11%** as compared to 2018.
- The data indicates that there is a decrease in female and male acclaimed candidates for both councilors and Head of Council in 2026.

Entire Councils Acclaimed:

- In 2026, **19** municipalities or **5%** of municipalities holding elections (414) in Ontario were fully acclaimed, i.e. entire council was acclaimed. This has decreased from 2022 at **8%** and 2018 at **5%**.
- In 2026, the population of the acclaimed municipalities ranges from **105** to **8,057**.
- In terms of population, the smallest in this year's election is the Township of Brethour with a population of **105** and the largest is Town of Kapuskasing at **8,057**.



CANDIDATES

	2026	2022	2018
Total number of candidates	6,663	6,306	6,658
Total candidates female	2,103	1,931	1,808
% Total female candidates	32%	31%	27%

Low Candidature:

This situation is where one or more candidates are acclaimed or the number of candidates running for positions does not exceed two candidates.

Low candidature occurs in **213** municipal governments (**54%**) of the **395** municipal governments where voting will occur. (Acclaimed council positions are not included in this figure).

In other words, in the remaining **183** municipal governments, there are more than 2 candidates per seat to be elected, if the seat is up for election.

Gender:

- Across Ontario, there are more female candidates in 2026 than in 2022. This year, **32%** or **2,103** of all candidates are female. This has increased compared to 2022,

where **1,931** or **31%** of all candidates were female.
- In 2026, the **28** municipal governments with population greater than 100,000, had a ratio of female to male candidates of **30%** to **70%**; which is marginally lower than province-wide of **32%** to **68%**.

Incumbents:

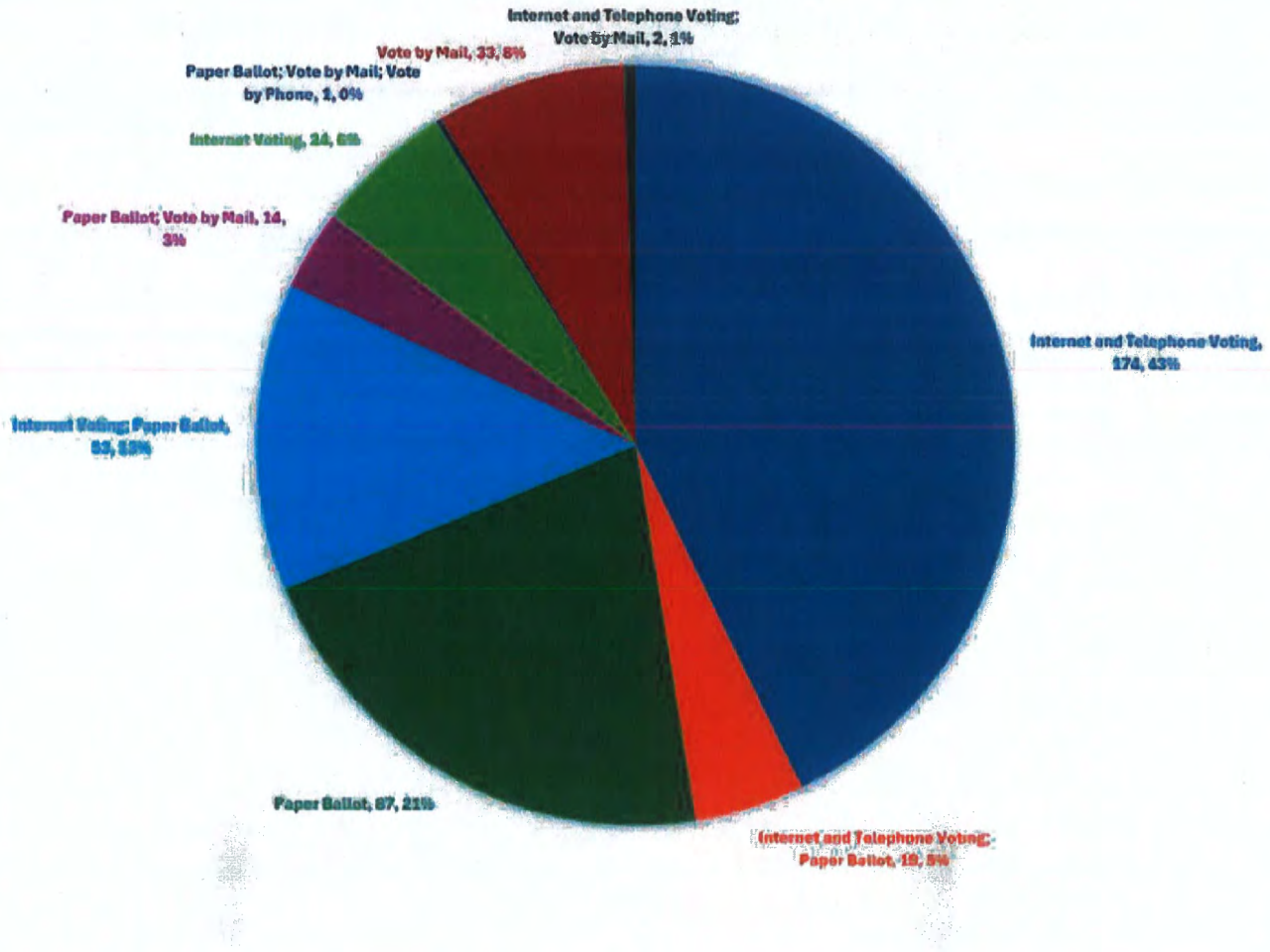
- In 2026, **2,161** incumbents are running for a same or new position which is **32%** of the total candidates running (**6,663**). **2,161** incumbent candidates are **77%** of all possible candidates running out of the 2,800 seats available.
- In 2026, **4,502** candidates who are new for this election which is **68%** of the total candidates running (**6,663**).
- In 2022, **2,141** incumbents ran for a same or new position which is **34%** of the total candidates who ran (**6,325**). **2,141** incumbent candidates are **75%** of all possible candidates running out of the 2,842 seats available.
- In 2022, **4,184** candidates who are new for this election which is **66%** of the total candidates who ran (**6,325**).

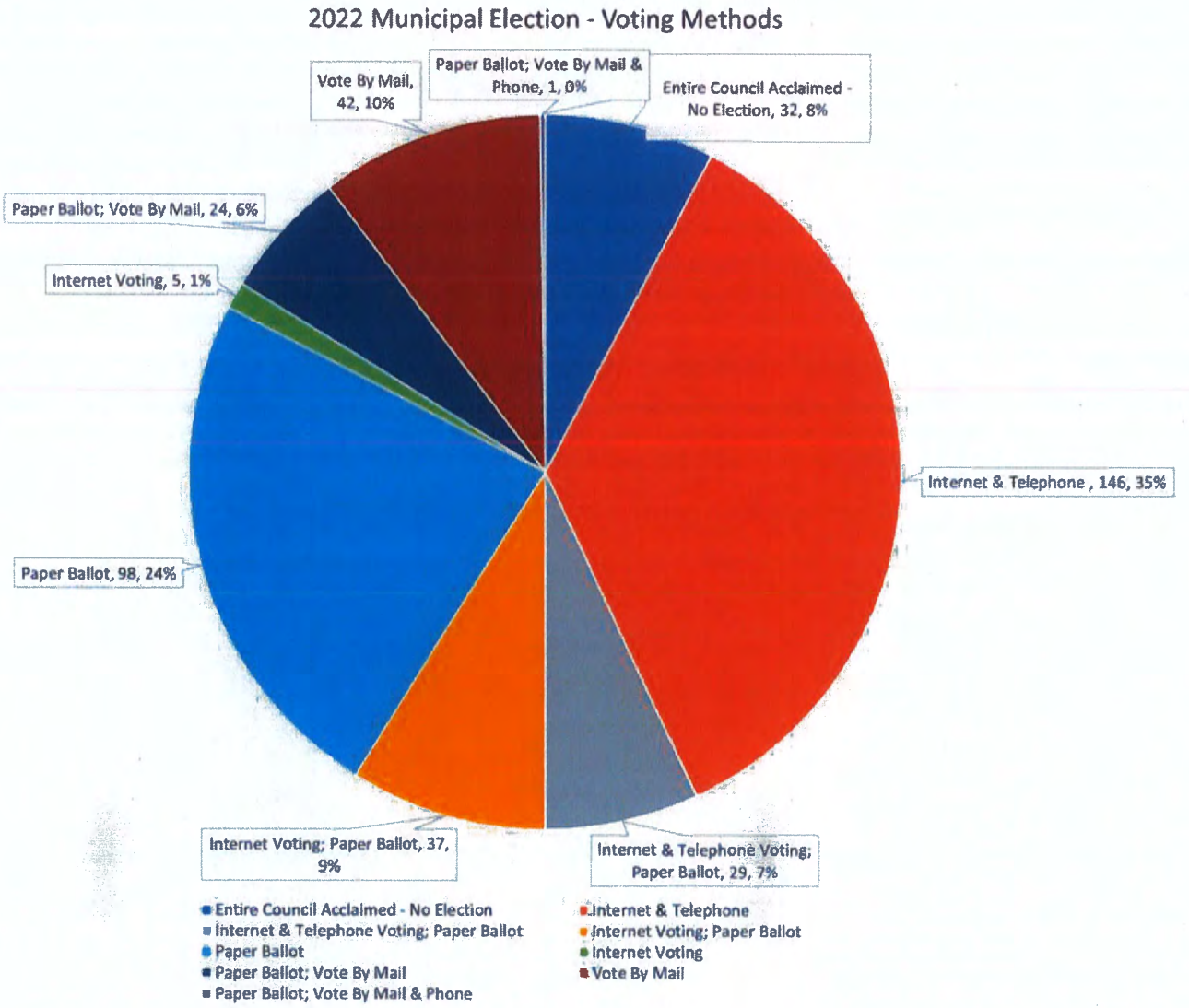
VOTE METHOD

Municipal government voting methods in 2026 has continued to move to technology-based methods.

- In 2026, **272** municipalities or **66%** used internet voting in a combination with other vote methods. In comparison to 2022, **217** municipalities or **52%** used internet voting in a combination with other vote methods.
- In 2026, **174** municipalities or **43%** of municipal governments will use internet and phone voting in combined methods, which is **28** more municipalities than the 2022 election.
- The traditional paper only ballot is still used in about **87** municipalities or **21%**. In 2022, **98** municipalities or **24%** were using paper only ballots.
- In 2026, we have **50** mail-in ballots as compared to the 2022 election at **71** municipalities. This shows a **30%** decrease from the previous election.
- 2026 and 2022 charts illustrate the methods used.

2026 MUNICIPAL ELECTION VOTING METHODS





SIZE OF COUNCIL

Size of all 444 Councils varies across the province. The vast majority of councils are composed of five (5) members including the head of council. Larger councils on this chart reflects upper tier councils, such as counties and regions, which are composed of the mayors/reeves of the lower tiers.

For the 2026-30 election, there will be some changes to size:

Reduce size of Council

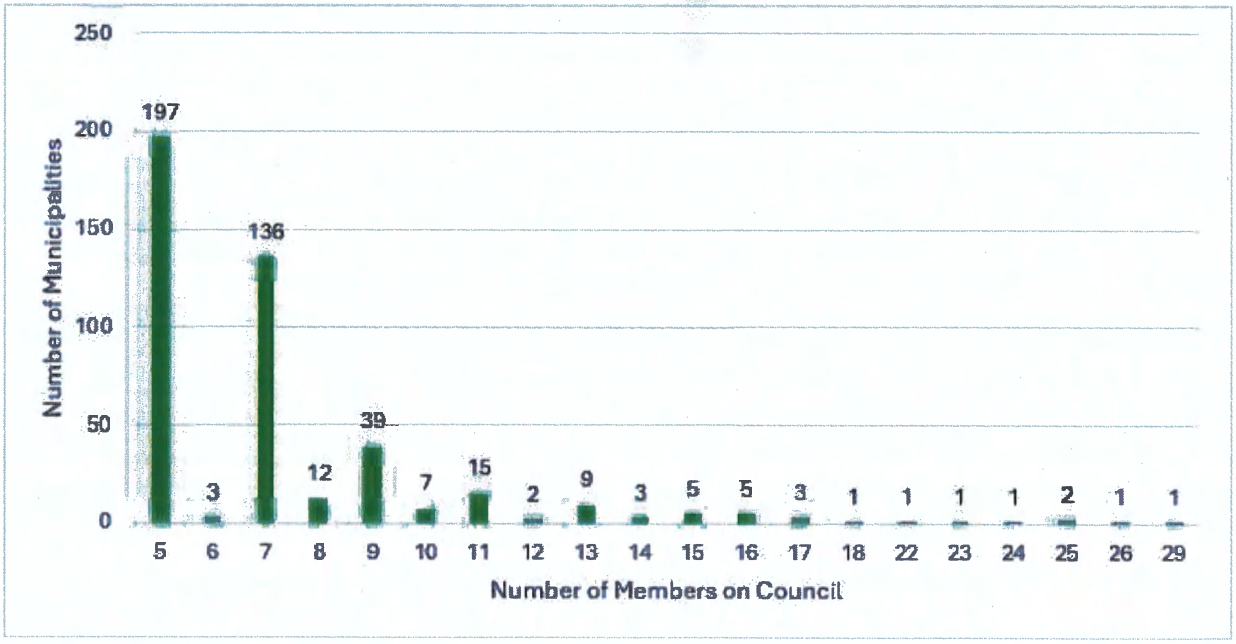
1. **County of Simcoe** - County council will reduce from 32 members to 17, consisting of a County Chair and County's 16 mayors
2. **City of Port Colborne** - Council will reduce size from 9 members to 7, consisting of a Mayor and 6 councillors.

3. **City of Thorold** - Council will reduce size from 9 members to 7, consisting of a Mayor and 6 councillors.
4. **Municipality of Chatham-Kent** - Council will reduce size from 18 members to 15, consisting of a Mayor and 14 councillors.
5. **Regional Municipality of Niagara** - Regional council will reduce from 32 members to 13, consisting of a Chair and Niagara's 12 Mayors.
6. **Town of Lincoln** - Council will reduce size from 9 members to 7, consisting of a Mayor and 6 councillors.
7. **Town of New Tecumseth** - Council will reduce size from 10 members to 9, consisting of a Mayor, Deputy Mayor, and 7 Ward Councillors.
8. **Town of Niagara on the Lake** - Council will reduce size from 9 member to 7, consisting of a Mayor and 6 councillors.

Increase Size of Council

1. **Haldimand County** - Council will increase size - from 7 members of council to 8, including Head of Council, with one (1) Councillor being elected within each of seven (7) wards.

2026-2030 - Size of Councils in Ontario - Chart



BALLOT QUESTIONS

There are 4 municipalities with ballot questions in 2026. There were 2 municipal governments with ballot questions in 2022, compared to 4 in 2018:

County of Prince Edward
Are you in favour of a third-party review of Council size and related ward boundaries?

City of Timmins
Do you support changing the Ward System for electing members of Council?

Town of Wasaga Beach
Are you in favour of moving to a ward system?

Township of Killaloe Hagarty & Richards

Are you in favour of abolishing the current ward system in the Township of Killaloe, Hagarty and Richards?

Are you in favour of reducing the size of Council to four (4) Councillors and one (1) Mayor for the Township of Killaloe, Hagarty and Richards?

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