

THE MUNICIPAL CORPORATION OF TOWNSHIP OF ARMOUR

Agenda

July 8, 2025

PUBLIC MEETINGS: (Zoning By-law Amendments)

6:30 P.M. – ADDITIONAL PERMITTED USE IN M ZONE

6:45 P.M. – ADDITIONAL PERMITTED USES IN CH/MH ZONE

VIDEO RECORDING DISCLAIMER AND LAND ACKNOWLEDGEMENT: REGULAR MEETING AT 7:00 P.M.:

REGULAR MEETING AT 7:00 P.M.:

Confirmation of the minutes of the regular council meeting held on June 24, 2025 (1)

List of proposed resolutions (2)

DECLARATION OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF:

DELEGATIONS:

Joe Readman, Fire Chief – Mandatory Firefighter Certification Support Resolution (3)

Amy Tilley, Waste Management Administrator – July 2025 Report (4)

Dave Creasor, Roads Supervisor – July 2025 Report
– 2025 Roads Tenders and Awarding of Contracts (5)

Nell Thomas – Richard Thomas Memorial Park - Memorial Plaque (6)

Jamey Prentice – Proposed Subdivision S-01/24 (7)

ACCOUNTS FOR APPROVAL:

List of accounts for approval – July 2025 (8)

APPLICATIONS:

Site Plan Application – Johnstone - 868 Skyline Drive (9)

BY-LAW (S):

#43-2025 – To permit additional uses in the CH/MH Zone (10)

#44-2025 – To permit additional use in the M Zone (11)

#45-2025 – To confirm the proceedings of Council at its June 2025 meetings (12)

#46-2025 – To enter into a site plan agreement – 98 Doe Lake Peninsula (13)

REPORTS:

Planning Report – July 2025 (14)

Building Report – July 2025 (15)

Heritage Festival Report – July 2025 (16)

Financial Report – July 2025 (17)

Planning Board – Meeting of June 25, 2025 (18)

Eastholme Home for the Aged – June Report (19)

Library Building Committee Meeting with CAO – June 24, 2025 (20)

ACED – Director's Report, Student Engagement Report, Minutes of June 26, 2025 (21)

TRI Council Sub Committee Report

AHHC – Meeting of July 3, 2025

Other reports?

CORRESPONDENCE:

#22 TO #30

UNFINISHED BUSINESS:

Firehall Build – Award of RFP (31)

Firehall Build – Financial Commitment of Build Resolution (32)

NEW BUSINESS: NONE

CLOSED SESSION: IF REQUIRED

The purpose of this closed meeting under Section 239(2) (c) of the Municipal Act to discuss a proposed or pending acquisition or disposition of land by the municipality or local board.

DATES TO REMEMBER:

July 10, 2025 – DSSAB

July 12, 2025 – Heritage Festival & Firefighter Challenge

July 16, 2025 – Library Board

July 17, 2025 – Agricultural Society

July 21, 2025 – Historical Society

July 22, 2025 – Regular Council Meeting

Any member of the public who wishes to attend the Council meeting virtually may contact the Clerk by 4:00 pm on Tuesday, July 8, 2025 via telephone at

705-382-3332 or by email at clerk@armourtownship.ca



THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

MINUTES

June 24, 2025

The regular meeting of the Council of the Township of Armour was held on Tuesday, June 24, 2025 at 7:00 p.m. Those in attendance were: Mayor Rod Ward; Councillors Jerry Brandt, Dorothy Haggart-Davis; Rod Blakelock and Wendy Whitwell; Guests: Don Murphy, Tom and Ann Lafontaine, Albine Cook, Nieves Guijarro and Grace McCoy; Staff: Charlene Watt, Clerk, Alison McGregor, Treasurer and Dave Gray, CAO.

VIDEO RECORDING DISCLAIMER:

Participants were informed that the meeting will be recorded to provide a record of discussions and agreements held within the meeting. By staying in the meeting, virtually or in-person, participants consented to being recorded. Participants also agreed to recordings being posted to YouTube or other distribution services.

INDIGENOUS LAND ACKNOWLEDGEMENT:

Council acknowledged the traditional lands of the Anishinaabe and recognized the historical and contemporary contributions of the local First Nations and the peoples of Turtle Island.

CONFIRMATION OF THE MINUTES OF THE PREVIOUS MEETING:

The minutes of the public meeting held on June 10, 2025 were approved as circulated.

The minutes of the regular Council meeting held on June 10, 2025 were approved as circulated.

DECLARATION OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF:

No pecuniary interest and general nature thereof were declared.

DELEGATIONS: None

ACCOUNTS FOR APPROVAL: None

APPLICATIONS:

Council reviewed consent applications B-027/25 and B-028/25, Concessions 7 and 8, Part Lots 17 and 18. Council discussed the applications and passed a resolution supporting the applications with conditions.

Council reviewed subdivision application S-01/24, Concessions 1 and 2, Part Lot 23, known municipally as 233 Cherry Hill Road. Council discussed the application and the planner's recommendations. The report concluded with specific planning recommendations to ensure environmental protection, development compatibility, and conformity with municipal and provincial policies. Council passed a resolution supporting the recommendations of the municipal planner.

Council reviewed a site plan application for Concession 3, Part Lot 1, known municipally as 98 Doe Lake Peninsula from Laura Glen Sclater, Heather Elizabeth Gray, David Austen Gray and Michael Alan Gray and passed a resolution authorizing the municipal planner to proceed with drafting the site plan agreement.

BY-LAWS:

By-law #40-2025 being a by-law to enter into an interim agreement for the provision of fire services was read in its entirety and passed by resolution.

By-law #41-2025 being a by-law to stop up and close and convey the original shore road allowance fronting Concession 3, Part Lot 1, 98 Doe Lake Peninsula was read in its entirety and passed by resolution.

By-law #42-2025 being a by-law to approve a long-term loan application to OILC and to repeal by-law #33-2025 was read in its entirety and passed by resolution.

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

MINUTES

June 24, 2025

NEW BUSINESS:

Council reviewed a staff report from the Treasurer requesting an upgrade to the Township's employee benefits plan to increase paramedical and vision care coverage. Council discussed the enhancements and passed a resolution approving the request.

REPORTS:

Council reviewed the draft minutes from the June 5, 2025 AHHC meeting. The next meeting will be held July 3, 2025.

Council reviewed the Almaguin Highlands OPP Detachment Board's approved minutes from the May 8, 2025 meeting and the draft minutes from the June 11, 2025 meeting. The next meeting will be held on September 10, 2025.

Council reviewed the draft minutes from the June 16, 2025 Historical Society's meeting. The engineer's report and resolution from the Historical Society will be addressed as a separate agenda item.

There was no Library Board meeting in June. A verbal report was given on the June 24, 2025 Library Board building committee meeting with the Township of Armour's CAO. The committee is interest in moving the project forward. A library agreement needs to be in place. There may need to be one agreement with two schedules: one for capital and the other for operating expenses. The next meeting will be held on July 2, 2025.

A verbal report was given on the June 19, 2025 Agricultural Society meeting.

Council reviewed the notes from the May 26, 2025 TRI Council meeting.

A verbal report was given on the June 2025 DSSAB meeting.

A verbal update was given on the Almaguin Community Hatchery Program. The hatchery attended the Near North Environmental Education Centre and their presentation was well received.

A verbal update was given on the KCC programs. It was recommended that health and safety policies be investigated for the daycare programs.

CORRESPONDENCE:

Council reviewed a letter from the Township of Black River – Matheson requesting an exemption to proposed mandatory firefighter certification requirements. Council tabled a supporting resolution and requested that the Fire Chief provide his comments before Council takes a position.

Council reviewed a resolution from the Township of Georgian Bay requesting support of the recommendations contained within their Floating Accommodations – Position Paper (May 2025). Council passed a supporting resolution.

Council reviewed a resolution from the Town of Bracebridge requesting support in petitioning the Province to develop liability legislation regarding road salt usage. Council passed a supporting resolution.

Council reviewed a resolution from the Town of Bradford West Gwillimbury requesting the Federal Government increase the eligibility threshold for the Income Replacement Benefit (IRB) program and urging Veterans Affairs Canada to review all income support programs. Council passed a supporting resolution.

Council reviewed an Ontario News release advising that the Province is leveraging hydrogen to power jobs, growth and energy security.

Council reviewed an Ontario News release advising that the Province is launching a plan to secure energy for generations.

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

MINUTES

June 24, 2025

CORRESPONDENCE: cont'd.

Council reviewed a proposal from the Environmental Registry of Ontario seeking public input on the development of transmission capacity between northern and southern Ontario. A summary of the initiative was attached for Council's review.

Council reviewed a resolution from the Village of Burk's Falls agreeing to reimburse the Library Board in the amount of \$2,259.92 representing their share of the contributions towards the survey and geological study expenses related to the proposed new library building.

UNFINISHED BUSINESS:

Council reviewed an email from Doug Vincer, Staff Sergeant of Almaguin Highlands OPP Detachment providing a response to the Doe Lake Road/Ferguson Road area seasonal traffic enforcement and the Heritage Festival invitation. Staff advised Council that the recommendations in the report were relayed to the Roads Supervisor.

NEW BUSINESS:

Council reviewed a request from the Village of Burk's Falls seeking Council member volunteers to accept donations at the Canada Day fireworks display. Councillor Dorothy Haggart-Davis and Mayor Rod Ward offered to volunteer for the event.

Council reviewed a staff report from the Clerk proposing that a Township motto, logo and branding initiative with public consultation be accepted. The report provided Council with the opportunity to consider a rebranding initiative for the Township. The proposed coincides with the implementation of a strategic plan. Council discussed the recommendations and passed a resolution supporting the program. The CAO will initiate the project.

Council reviewed a letter from the District of Parry Sound Social Services Administration Board advising of a Board vacancy for Area 4 representation. Council discussed the vacancy and tabled the resolution.

Council reviewed an engineering report by Granite Engineering Services from the Burk's Falls and District Historical Society on the barn and the drive shed at the Watt Century Farm House Heritage Centre and the resolution from the Historical Society's June 16, 2025 meeting. Council accepted the report and passed a resolution accepting the Historical Society's recommendations and requested the Historical Society report back to Council with a proposal.

Council reviewed a staff report from the Senior By-law Enforcement Officer providing an overview of the growth, evolution and transformation of the department's services since 2018 and requested the job descriptions, pay grid placement and compensation for the By-law Enforcement Officers be updated to accurately reflect current roles and risks. Council passed a resolution accepting the report and requested that the amendments be brought back to Council for approval.

CLOSED SESSION:

The purpose of the closed meeting under Section 239(2) (c) of the Municipal Act to discuss a proposed or pending acquisition or disposition of land by the municipality or local board.

A resolution was passed to move into closed session at 9:31 p.m.

A resolution was passed to move out of the closed session at 9:57 p.m. The Mayor reported on the items that were discussed in the closed session.

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

MINUTES

June 24, 2025

RESOLUTIONS:

Resolution #186 - Moved by Dorothy Haggart-Davis, seconded by Rod Blakelock; That the Council of the Township of Armour approve the minutes of the public meeting held on June 10, 2025 as circulated. Carried

Resolution #187 - Moved by Jerry Brandt, seconded by Wendy Whitwell; That the Council of the Township of Armour approved the minutes of the regular council meeting held on June 10, 2025. Carried

Resolution #188 - Moved by Rod Blakelock, seconded by Jerry Brandt; That the Council of the Township of Armour hereby support the severance applications B-027/25 & B-028/25, Part Lots 17 & 18, Concessions 7 & 8, submitted by Tom Stevenson subject to the following conditions:

- If the reference plan or other evidence discloses that the severed property contains a road deviation maintained by the municipality as a public road, then the applicant shall survey and transfer such road deviation to the municipality;
- That the applicant convey the required cash in lieu of parkland dedication to the Township of Armour as per the current by-law;
- That should consent approval for the retained parcel be requested by the applicant, whether upon application or by amendment to the conditions/approval, then the requirement for cash-in-lieu shall apply to the retained parcel as well;
- That the Township's Roads Supervisor confirm that a suitable location for a new entrance on the proposed severed lots can be properly constructed to municipal standards. Should signage be required, such as hidden driveway sign(s), that the Applicant cover the costs of the signs and posts. Carried

Resolution #189 - Moved by Wendy Whitwell, seconded by Rod Blakelock; WHEREAS the Township of Armour has received a comprehensive planning report from the Municipal Planner concerning the application for Draft Plan Approval for Subdivision S-01/24 (Prentice), proposing 15 residential lots and two common element condominium blocks on lands legally described as Part of Lot 23, Concession II, and all of Lot 23, Concession I, in the Township of Armour;

AND WHEREAS the Municipal Planner's review included a thorough analysis of historical approvals, environmental constraints, relevant Official Plan and Zoning By-law policies, and multiple peer-reviewed technical studies;

AND WHEREAS the report concludes with specific planning recommendations to ensure environmental protection, development compatibility, and conformity with municipal and provincial policies;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of Armour supports the recommendations of the Municipal Planner dated June 16, 2025, and directs staff to convey the following to the Southeast Parry Sound District Planning Board as conditions or modifications for any draft plan approval of Subdivision S-01/24:

1. Limit the Draft Plan to 14 Lots

That the number of proposed residential lots be reduced from 15 to 14 in recognition of the 1996 Ontario Municipal Board (OMB) Order and related MMAH Draft Plan Approval and to uphold past negotiated settlements that established a cap based on both water quality and development compatibility within the Deer Lake community.

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

MINUTES

June 24, 2025

RESOLUTIONS: cont'd.

2. Ensure Compliance with Lot Frontage Requirements

That the lot fabric of the proposed subdivision continue to conform to Section 2.4.3(b) of the Armour Official Plan and Zoning By-law No. 27-1995, particularly respecting 90-metre frontages for lots within identified deer wintering habitat.

3. Restrict Development on Lots 13–15

That proposed Lots 13–15 (reconfigured as Lots 13 and 14) be tied in title to upland parcels of at least 2 hectares on the west side of Block 16, and rezoned by Exception to be subject to the provisions of the Lakeshore Residential (LR) Zone notwithstanding the provisions of the Rural (Ru) Zone and that reconfigured lots 13 and 14 maintain their existing Wetlands Protection Zoning and that the non-wetland portion of these lots on the east side of Block 16 be added to the plan of condominium as common element parkland.

4. Prevent Future Backlot Development

That a 0.3-metre reserve be added along Blocks 16 and 17 where they abut lands labeled as "Additional Lands Owned by the Applicant," and across the road stub in Block 16 beyond the cul-de-sac approaching Nulty Lane and that the additional lands owned be rezoned to restrict future residential development except for the proposed building lots tied in title to lots 13 and 14 as described above.

5. Cash-in-Lieu

That the applicant convey the required cash in lieu of parkland dedication to the Township of Armour as per the current by-law.

AND FURTHER THAT Council reaffirms its commitment to sustainable lakefront development, protection of sensitive wildlife and aquatic habitat, and adherence to the Township's Official Plan and comprehensive zoning policies. Carried

Resolution #190 - Moved by Rod Blakelock, seconded by Jerry Brandt; That the Council of the Township of Armour accept the application for site plan approval, submitted by Laura Glen Sclater, Heather Elizabeth Gray, David Austen Gray and Michael Alan Gray, Concession 3, Part Lot 1, 42R-10213 Part 7 and 42R22771 Part 1, described as 98 Doe Lake Peninsula, and request the municipal planner proceed with drafting the site plan agreement. Carried

Resolution #191 - Moved by Wendy Whitwell, seconded by Dorothy Haggart-Davis; That the Council of the Township of Armour have read and approve By-law #40-2025 being a by-law to enter into an interim agreement for the provision of sharing fire services and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto. Carried

Resolution #192 - Moved by Jerry Brandt, seconded by Wendy Whitwell; That the Council of the Township of Armour have read and approve By-law #41-2025 being a by-law to stop up and close and convey the original shore road allowance described as Part Lot 1, Concession 3, fronting 98 Doe Lake Peninsula on Little Doe Lake and designated as Part 1 on Plan 42R-22771 and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto. Carried

Resolution #193 - Moved by Rod Blakelock, seconded by Jerry Brandt; That the Council of the Township of Armour approve By-law #42-2025 being a by-law to approve a long-term loan application to OILC to finance the replacement of the North Pickerel Lake Road Bridge and the development of the Hwy 11 and Hwy 520 industrial parks and to rescind By-law #33-2025 and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto. Carried

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

MINUTES

June 24, 2025

RESOLUTIONS: cont'd.

Resolution #202 - Moved by Dorothy Haggart-Davis, seconded by Rod Blakelock; That the Staff Report from the Treasurer dated June 24, 2025, regarding an upgrade to the Township's paramedical services coverage and vision care coverage be received and that Council approves the following enhancements to the employee group benefits plan, effective July 1, 2025:

1. That paramedical services coverage be increased from \$700 per year to \$1,000 per year; and
2. That vision care coverage be increased from \$300 to \$500 every 24 months;

AND THAT the cost of these enhancements, totaling \$7,867.60 annually, be funded through the existing benefits plan surplus and annual premium savings, with no additional impact to the Municipality's operating budget. Carried

Resolution #194 - Moved by Dorothy Haggart-Davis, seconded by Jerry Brandt; That the Council of the Township of Armour supports the Township of Black River-Matheson and opposes the mandatory firefighter certification requirements as currently outlined in Ontario Regulation 343/22. **Tabled**

Resolution #195 – Moved by Rod Blakelock, seconded by Dorothy Haggart-Davis; WHEREAS the Floating Accommodations – Position Paper (May 2025) provides detailed and timely guidance for Ontario municipalities in addressing the regulatory, legal, and environmental issues associated with floating accommodations; and

WHEREAS the document outlines clear jurisdictional gaps in current provincial and federal frameworks and emphasizes the unique authority and responsibility of municipalities to regulate such uses through their zoning by-laws and Official Plans; and

WHEREAS the Township of Georgian Bay has taken a leadership role in addressing this matter and has expressed interest in fostering collaboration among municipalities facing similar challenges;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of Armour hereby receives the Floating Accommodations – Position Paper (May 2025) for informational purposes;

AND THAT Council expresses its support for the recommendations contained within the Position Paper, including the need for coordinated municipal action to ensure appropriate land use, public safety, and environmental protection. Carried

Resolution #196 – Moved by Jerry Brandt, seconded by Rod Blakelock; That the Council of the Township of Armour supports the Town of Bracebridge and urges the Province of Ontario to work with key stakeholders to develop limited liability legislation, including enforceable contractor training and a single set of provincially-endorsed standard Best Management Practices for snow and ice management on private lands; and to create and fund an expert stakeholder advisory committee to advise the Province and municipalities on the best courses of action to protect freshwater ecosystems, drinking water and infrastructure from the impacts of salt pollution. Carried

Resolution #197 – Moved by Rod Blakelock, seconded by Dorothy Haggart-Davis; That the Council of the Township of Armour supports the Town of Bradford West Gwillimbury and calls on the Government of Canada and all federal parties to increase the eligibility threshold for the Income Replacement Benefit (IRB) program from \$20,000 to no less than \$40,000 annually for a single-person household; and urges Veterans Affairs Canada to review all income support programs with the intent to modernize eligibility criteria in line with the current cost of living across Canada. Carried

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

MINUTES

June 24, 2025

RESOLUTIONS: cont'd.

Resolution #198 – Moved by Wendy Whitwell, seconded by Dorothy Haggart-Davis; That the Staff Report from the Municipal Clerk dated June 24, 2025, titled Township Motto, Logo and Branding Initiative – Public Consultation be accepted and that Council approve the initiation of a public consultation process to gather community input on a potential new Township motto, logo and branding direction. Carried

Resolution #199 - Moved by Dorothy Haggart-Davis, seconded by Jerry Brandt; That the Council of the Township of Armour supports the appointment of _____ to the District of Parry Sound Social Services Board (DSSAB) Area 4 comprised of Burk's Falls, Armour, Ryerson, Kearney, Perry and McMurrich/Monteith. **Tabled**

Resolution #200 - Moved by Rod Blakelock, seconded by Jerry Brandt; That the Council of the Township of Armour hereby accepts the findings and recommendations of the June 13, 2025, engineering report prepared by GES for the Watt Century Farmhouse's barn and drive shed and directs the Burk's Falls and District Historical Society to engage qualified individuals, at their cost, to document and assess salvageable historical materials and to identify Mennonite communities or other appropriate groups who may wish to salvage building materials from the buildings.

AND THAT the Council of the Township of Armour directs the Burk's Falls and District Historical Society to report back to Council with a proposal for review and approval prior to commencing any site works. Carried

Resolution #201 - Moved by Dorothy Haggart-Davis, seconded by Wendy Whitwell; That the Staff Report from the Senior By-law Enforcement Officer dated June 24, 2025, regarding the evolution of municipal law enforcement services role, community impact and organizational recommendations be received and directs staff and the Employment Committee to:

1. Review and revise the job descriptions for the Municipal Law Enforcement Officer and Senior Municipal Law Enforcement Officer to accurately reflect their expanded responsibilities, risks, and required competencies.
2. Rescore the updated positions using the Township's pay equity and compensation framework, and propose new grid placements that reflect current duties.
3. Consult with Human Resources & the Treasurer to assess implementation options and impacts.
4. Report back to Council with proposed amendments, pay grid changes, and budget considerations for approval. Carried

Resolution #203 - Moved by Rod Blakelock, seconded by Dorothy Haggart-Davis; That the Council of the Township of Armour hereby move into closed session at 9:31 p.m. under Section 239(2) (c) of the Municipal Act to discuss a proposed or pending acquisition or disposition of land by the municipality or local board.

Resolution #205 - Moved by Wendy Whitwell, seconded by Jerry Brandt; That the Council of the Township of Armour hereby adjourn and move out of closed session at 9:57 p.m. and report. Carried

Resolution #206 - Moved by Rod Blakelock, seconded by Jerry Brandt; That the Council of the Township of Armour adjourn this regular council meeting at 9:58 p.m. until the next regular council meeting scheduled for July 8, 2025 or at the call of the Mayor or the Clerk. Carried

Rod Ward, Mayor

Charlene Watt, Clerk

LIST OF PROPOSED RESOLUTIONS FOR JULY 8, 2025

ITEM # ON AGENDA

(1)

That the Council of the Township of Armour approve the minutes of the regular council meeting held on June 24, 2025 as circulated.

ITEM # ON AGENDA

(3)

That the Council of the Township of Armour supports the Township of Black River-Matheson and opposes the mandatory firefighter certification requirements as currently outlined in Ontario Regulation 343/22.

ITEM # ON AGENDA

(4)

WHEREAS Circular Materials Ontario (CMO) has issued a Change Notice proposing amendments to the Depot Operations Agreement No. 2024-00-142, including significant changes to the compensation structure effective January 1, 2026;

AND WHEREAS the proposed amendments include a reduction in Residential Depot Operation Costs from \$4,080 to \$1,223, and a reduction in Promotion and Education compensation from \$1.00 to \$0.35 per household, representing a 65% decrease;

AND WHEREAS Council for the Township of Armour considers these proposed reductions in compensation to be unreasonable and not reflective of the actual costs and responsibilities borne by the Township in providing these services;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of Armour does not accept the proposed reductions in compensation under the Change Notice issued by CMO dated June 27, 2025;

AND FURTHER THAT Township staff be directed to communicate Council's position to Circular Materials Ontario and to negotiate revised compensation terms that reflect fair and equitable remuneration for the Township's continued provision of depot and promotion and education services.

ITEM # ON AGENDA

(5a)

That the Staff Report from the Roads Supervisor dated July 8, 2025, regarding Tender #RDS 2025-02 for Micro-Surfacing be received and that Council award the contract to Duncor Enterprises Inc., for a tender price of \$126,360 plus HST.

ITEM # ON AGENDA

(5b)

That the Staff Report from the Roads Supervisor dated July 8, 2025, regarding Tender #RDS 2025-03 for Gravel be received and that Council award the contract to Fowler Construction Company Ltd., for a tender price of \$100,873 plus HST.

ITEM # ON AGENDA

(5c)

That the Staff Report from the Roads Supervisor dated July 8, 2025, regarding Tender #RDS 2025-04 for Winter Sand be received and that Council award the contract to A. Miron Topsoil Ltd., for a tender price of \$42,250 plus HST.

ITEM # ON AGENDA

(6)

That the Council of the Township of Armour hereby grants permission to Dr. Nell Thomas and her family to install a memorial stone at Richard Thomas Memorial Park that commemorates Richard Thomas (1932–2006) and Jenny Thomas (1932–2024), measuring approximately 2 feet wide and 2 inches thick at a suitable location near the water's edge and that does not interfere with public use or access, subject to site approval by the Roads Supervisor.

ITEM # ON AGENDA

(8)

That the Council of the Township of Armour approve the July 2025 accounts, in the amount of \$866,229.96 for payment, and the Mayor and the Treasurer are hereby authorized to sign cheques for same.

ITEM # ON AGENDA

(9)

That the Council of the Township of Armour accept the application for site plan approval, submitted by William Robert Charles Johnstone, Plan #M237, Lot 24, described as 868 Skyline Drive, and request the municipal planner proceed with drafting the site plan agreement.

ITEM # ON AGENDA

(10)

That the Council of the Township of Armour approve By-law #43-2025 being a by-law to permit additional uses on lands zoned Commercial Holding / Rural Industrial Holding (CH/MH) without removing the Holding (H) symbol, thereby retaining the designation of long-term employment lands fronting no load limit roads as a commercial redevelopment corridor and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto.

ITEM # ON AGENDA

(11)

That the Council of the Township of Armour approve By-law #44-2025 being a by-law to remove the restriction on a single detached dwelling of not being permitted as an accessory use to permitted uses in the Rural Industrial M Zone and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto.

ITEM # ON AGENDA

(12)

That the Council of the Township of Armour approve By-law #45-2025 being a by-law to confirm the proceedings of Council at its June meetings and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto.

ITEM # ON AGENDA

(13)

That the Council of the Township of Armour have read and approve By-law #46-2025 being a by-law to enter into a site plan agreement with Laura Glen Sclater, Heather Elizabeth Gray, David Austen Gray and Michael Alan Gray, Concession 3, Part Lot 1, 42R-10213 Part 7 and 42R22771 Part 1, described as 98 Doe Lake Peninsula in the Township of Armour and that we authorize the Mayor and the Clerk to sign this by-law and affix the Seal of the Corporation thereto.

ITEM # ON AGENDA

(22)

That the Council of the Township of Armour approve a donation, in the amount of \$_____ to Almaguin Pride to support the events they wish to hold in our region in 2025.

ITEM # ON AGENDA

(23)

That the Council of the Township of Armour approve a donation, in the amount of \$_____ to Karis Disability Services to support the events they are hosting to provide supports for vulnerable people within our area.

ITEM # ON AGENDA

(32)

That the Council of the Township of Armour supports the Township of Ryerson's acceptance of the request for proposal 2025-007 for the design and build for the new firehall from DOMM Construction in the amount of \$3,634,900.50 plus HST.

ITEM # ON AGENDA

(33)

That the Council of the Township of Armour supports the Township of Ryerson's application under the NOHFC's Community Enhancement Program for the Burk's Falls and District Fire Hall Project;

Furthermore, the minimum bid was submitted in the amount of \$3,698,874.75. Should the Township of Ryerson be successful in securing a grant of \$1,849,437.38, the Township of Armour is committed to providing its share of funding for the project, estimated at \$884,770.84, as well as covering any potential cost overruns that may arise.

ITEM # ON AGENDA

That the Council of the Township of Armour hereby move into closed session at _____p.m. under Section 239(2) (c) of the Municipal Act to discuss a proposed or pending acquisition or disposition of land by the municipality or local board.

ITEM # ON AGENDA

That the Council of the Township of Armour hereby adjourn and move out of closed session at _____ p.m. and report.

ITEM # ON AGENDA

That the Council of the Township of Armour adjourn this regular council meeting at _____ p.m. until the next regular council meeting scheduled for July 22, 2025 or at the call of the Mayor or the Clerk.



CORPORATION OF THE
TOWNSHIP OF BLACK RIVER – MATHESON
367 FOURTH AVE, P.O. BOX 601, MATHESON, ON P0K 1N0
TELEPHONE (705) 273-2313 EMAIL : brm@twpbrm.ca WEBSITE: www.twpbrm.ca

Jon Pegg
Fire Marshal of Ontario
Office of the Fire Marshal
25 Morton Shulman Avenue
Toronto, ON M3M 0B1

June 10, 2025

Via Email: Jon.Pegg@ontario.ca

Dear Fire Marshal Pegg:

Subject: Request for Exemption to Proposed Mandatory Firefighter Certification Requirements (O. Reg. 343/22)

On behalf of the Council of the Township of Black River-Matheson, I am writing to express our concerns regarding the mandatory firefighter certification requirements under Ontario Regulation 343/22.

At its meeting held on June 10th, Council passed the attached resolution formally opposing the implementation of these requirements. While we recognize and support the importance of firefighter training and safety, the regulation as it stands does not adequately reflect the operational realities of small, rural, and northern municipalities.

Communities such as ours rely heavily on volunteer and composite fire departments that already face critical challenges in recruitment, training accessibility, and financial capacity.

Specifically, we are burdened by:

- Geographic barriers and long travel distances to accredited training centres,
- Inconsistent access to instructors and scheduling options,
- Limited budgets and competing capital demands,
- Difficulty in retaining and replacing volunteers due to increased regulatory pressures.

Without additional support, flexibility, or exemption mechanisms, the implementation of O. Reg. 343/22 will severely compromise our ability to provide consistent, timely, and effective fire protection to our residents.

Accordingly, the Council of the Township of Black River-Matheson respectfully requests that the Office of the Fire Marshal and the Ministry of the Solicitor General:

1. Defer full implementation of the certification regulation for rural and northern municipalities,
2. Provide exemptions or alternative compliance pathways tailored to the needs and limitations of small, remote fire services,
3. Increase funding and training supports for municipalities outside major urban centres.

We believe that a one-size-fits-all regulatory model will disproportionately and unfairly affect communities like ours. A more flexible, consultative approach is urgently needed. Thank you for your consideration of this request. We would welcome further discussion and are open to participating in any future consultations or working groups aimed at resolving these challenges collaboratively.

Sincerely,

Dave Dymont, Mayor

/hjl

On behalf of the Council of Black River-Matheson

Encl.: Resolution No.2025-214 – Council Opposition to O. Reg. 343/22

CC:

The Honourable Michael Kerzner, Solicitor General – michael.kerzner@ontario.ca

The Honourable Doug Ford, Premier of Ontario – premier@ontario.ca

John Vanthof, MPP, Timiskaming—Cochrane – jvanthof-co@ndp.on.ca

Association of Municipalities of Ontario (AMO) – amo@amo.on.ca

Federation of Northern Ontario Municipalities (FONOM) – admin@fonom.org

All Ontario Municipalities



Corporation of the Township of Black River - Matheson
367 Fourth Avenue
P.O. Box 601
Matheson, Ontario
P0K 1N0

**ITEM # 2025-10.b)
RESOLUTION**

DATE: June 10, 2025

2025-214

**Moved by Councillor Steve Campsall
Seconded by Councillor Alain Bouchard**

WHEREAS the Ontario government has enacted O. Reg. 343/22, establishing mandatory certification requirements for firefighters under the Fire Protection and Prevention Act, 1997;

AND WHEREAS Council for the Township of Black River-Matheson acknowledges the importance of standardized firefighter training and safety;

AND WHEREAS these mandatory certification requirements pose significant challenges for small, rural, and northern municipalities due to limited financial and training resources, geographic barriers, and reliance on volunteer fire departments;

AND WHEREAS the implementation of these requirements without additional flexibility or support may negatively impact the Township's ability to recruit and retain volunteer firefighters and provide adequate fire protection to its residents;

NOW THEREFORE BE IT RESOLVED THAT Council for the Corporation of the Township of Black River-Matheson formally opposes the mandatory firefighter certification requirements as currently outlined in O. Reg. 343/22;

AND FURTHER THAT this resolution be forwarded to the Solicitor General, Premier of Ontario, MPP John Vanthof, the Fire Marshal, AMO, FONOM, and all Ontario municipalities

☒ **CARRIED** ☐ **DEFEATED**

CHAIR SIGNATURE

☐ **Original** ☐ **Amendment** ☐ **Refer** ☐ **Defer** ☐ **Reconsider** ☐ **Withdrawn**

Recorded Vote-TO BE COMPLETED BY CLERK ONLY

	YEAS	NAYS
Mayor Dave Dymant		
Councillor Allen		
Councillor Charbonneau		
Councillor Campsall		

Councillor McCutcheon		
Councillor Gadoury		
Councillor Bouchard		

Hongji Lei

Hong Ji Lei
Town Manager/Clerk



CORPORATION OF THE TOWNSHIP OF ARMOUR

RESOLUTION

Date: June 24, 2025

Motion # 194

That the Council of the Township of Armour supports the Township of Black River-Matheson and opposes the mandatory firefighter certification requirements as currently outlined in Ontario Regulation 343/22.

Moved by:	Blakelock, Rod	<input type="checkbox"/>	Seconded by:	Blakelock, Rod	<input type="checkbox"/>
	Brandt, Jerry	<input type="checkbox"/>		Brandt, Jerry	<input checked="" type="checkbox"/>
	Haggart-Davis, Dorothy	<input checked="" type="checkbox"/>		Haggart-Davis, Dorothy	<input type="checkbox"/>
	Ward, Rod	<input type="checkbox"/>		Ward, Rod	<input type="checkbox"/>
	Whitwell, Wendy	<input type="checkbox"/>		Whitwell, Wendy	<input type="checkbox"/>

Carried / Defeated TABLED

Declaration of Pecuniary Interest by: _____

Recorded vote requested by: _____

Recorded Vote:

Blakelock, Rod
Brandt, Jerry
Haggart-Davis, Dorothy
Ward, Rod
Whitwell, Wendy

For

☐
☐
☐
☐
☐

Opposed

☐
☐
☐
☐
☐



WASTE MANAGEMENT REPORT – July 8, 2025

4

BUDGET & FINANCIAL

- Budget to June 30, 2025 for review and discussion.

NEW BUSINESS

- Change Notice issued from Circular Materials, pursuant to Change Management clause within our Depot Operations Agreement. This notice gives intent to extend our agreement into 2026 to ensure our residents have access to Blue Box services where they rely on a depot for garbage disposal. They are requesting our operational and legal team review the Change Notice. Circular Materials recognizes the recent Ministry issued Amendment proposal present Non-eligible Sources as a consideration. Because this is a proposal and the consultation period for the ERO posting ends July 2, 2025, the removal of the referenced to Non-eligible remains. Where there are confirmed changes based on the results of the consultation period on or after July 4, 2025, Circular Materials will present these in our future discussions with the Municipal Corporation of the Township of Armour.
 - \$2,800 reduction in monthly contract amount. \$0.65 reduction in promotion and education per household.
 - No discussion on re-evaluating front-end bins versus compactor
 - New system increases liabilities, more manual labour, more traffic flow issues, larger carbon footprint, as trucks service site more often to empty bins on site.
- We, the contractor agree that the cost estimate shall be provided in writing to CMO within a period of fifteen (15) business days or other timeline agreed to with CMO in writing from the date of receipt of the Change Notice. (received June 27, 2025)

BAG TALLY – GATE INFORMATION 2025

BAG TALLY	ARMOUR		BURKS FALLS	RYERSON		TOTAL OF ALL
January 2025	1,181	208	71	824	37	2,321
February 2025	1,009	139	63	646	23	1,880
March 2025	1,223	258	147	759	50	2,437
April 2025	1,278	196	143	900	19	2,536
May 2025	1,747	230	120	1,041	46	3,184
June 2025	1,724	345	181	1,138	116	3,504
TOTAL 2025	9,538		725	5,599		15,862
2025 % OF TOTAL	60.131%		4.571%	35.298%		100%
January 2024	1,013	171	107	701	30	2,022
February 2024	1,032	117	116	617	19	1,901
March 2024	1,196	173	212	738	20	2,339
April 2024	1,331	150	145	855	27	2,508

-RESOLUTION.



WASTE MANAGEMENT REPORT – July 8, 2025

May 2024	1,583	210	242	978	21	3,034
June 2024	1,616	271	246	1,092	66	3,291
TOTAL 2024	8,863		1,068	5,164		15,095
2024 % OF TOTAL	58.715%		7.075%	34.210%		100%
January 2023	956	178	130	631	34	1,929
February 2023	960	155	95	578	10	1,798
March 2023	1,185	116	100	681	17	2,099
April 2023	1,395	150	190	922	23	2,680
May 2023	1,541	163	140	864	0	2,708
June 2023	1,707	294	100	1,082	20	3,203
TOTAL 2023	8,800		755	4,862		14,417
2023 % OF TOTAL	61.039%		5.237%	33.724%		100%

2025 TRI R WASTE MANAGEMENT BUDGET

	Account #	Description	2023 ACTUAL	2024 BUDGET	2024 BUDGET ACTUAL	2025 BUDGET	2025 BUDGET June 30, 2025
	TRI R WASTE MANAGEMENT OPERATING REVENUE						
1	15-341-000	TRI R Landfill Tipping Fees	\$176,335	\$60,000	\$101,098	\$75,000	\$30,639
2	15-341-001	TRI R - 2023 Filters - Foodcycler	\$560	\$560	\$220	\$250	\$0
3	15-341-002	TRI R Landfill Tipping Fees - Municipal Payments	\$0	\$85,000	\$86,070	\$85,000	\$28,821
4	15-341-003	TRI R - Short Term Rental Kits	\$0	\$0	\$0	\$0	\$90
5	15-342-000	TRI R Recycling Sales (scrap, IC&I Cardboard, ewaste)	\$11,108	\$15,000	\$20,391	\$11,000	\$5,279
6	15-344-000	TRI R Recycling Revenue - Sale of Blue Boxes	\$33	\$150	\$121	\$150	\$0
7	15-540-000	TRI R Govt. Grants Recycling Operating- ewaste in 15-342-000	\$70,970	\$63,000	\$68,392	\$0	\$3,043
8	15-541-000	TRI R - Circular Materials Contract	\$0	\$0	\$0	\$47,000	\$16,679
9	TRI R WASTE MANAGEMENT TOTAL REVENUE		\$259,005	\$223,710	\$276,291	\$218,400	\$84,551
	TRI R WASTE MANAGEMENT OPERATING EXPENDITURES						
10	16-451-000	TRI R - Salaries & Benefits - accommodating FT RTW	\$331,833	\$314,231	\$281,313	\$340,000	\$145,670
11	16-451-001	TRI R - Landfill Training, Health & Safety	\$1,843	\$2,000	\$1,006	\$4,500	\$1,554
12	16-452-000	TRI R - Landfill - Supplies	\$738	\$2,000	\$1,192	\$2,000	\$942
13	16-454-000	TRI R - Mobile Equipment Fuel	\$8,391	\$8,000	\$7,368	\$9,000	\$1,170
14	16-455-000	TRI R - Insurance	\$7,266	\$7,900	\$8,373	\$9,200	\$9,198
15	16-455-002	TRI R - Audit & Accountant Fees	\$4,447	\$4,700	\$11,378	\$4,900	\$0
16	16-456-000	TRI R - Landfill - Hazardous Waste Disposal	\$2,375	\$2,000	\$1,335	\$2,000	\$0
17	16-460-000	TRI R - Landfill - Dozer/Site Maintenance	\$113	\$2,000	\$334	\$2,000	\$657
18	16-460-005	TRI R - Landfill - Contracted Services	\$5,363	\$4,000	\$9,601	\$5,000	\$5,523
19	16-461-000	TRI R - Landfill - Office & Advertising	\$1,323	\$2,000	\$3,099	\$2,500	\$1,202
20	16-461-001	TRI R - Landfill Bank Charges	\$3,453	\$3,500	\$4,163	\$4,000	\$1,646
21	16-462-000	TRI R- Payment in Lieu of taxes	\$3,639	\$3,800	\$3,668	\$3,800	\$0
23	16-464-000	TRI R - Landfill - Monitoring	\$24,207	\$24,000	\$21,898	\$24,000	\$8,673
24	16-465-000	TRI R - Landfill - Equipment Maintenance	\$8,063	\$30,000	\$32,103	\$35,000	\$6,535
25	16-475-001	TRI R - Recycling Training, H & S - combined with 16-451-001	\$2,768	\$2,500	\$600	\$0	\$0
26	16-476-000	TRI R - Recycling - Freight	\$15,636	\$15,000	\$21,689	\$8,000	\$4,259
27	16-476-005	TRI R - Recycling - Processing Fee	\$31,556	\$32,000	\$30,135	\$4,300	\$2,446
28	16-477-000	TRI R - Recycling - Equip Mtc.- combined with 16-465-000	\$9,195	\$15,000	\$19,379	\$0	\$0
29	16-478-000	TRI R - Recycling - Building Maint.	\$90	\$1,000	\$183	\$1,000	\$216
31	16-480-000	TRI R - Recycling - Natural Gas	\$3,009	\$3,000	\$2,333	\$3,000	\$1,722
32	16-481-000	TRI R - Recycling - Hydro & Telephone	\$3,186	\$3,000	\$3,234	\$3,000	\$1,227
33	16-483-000	TRI R - Recycling - Supplies - combined with 16-454-000	\$1,847	\$2,000	\$1,905	\$0	\$0
34	16-484-000	TRI R - Recycling - Office & Ad - combined with 16-461-000	\$3,400	\$2,500	\$0	\$0	\$0
35	16-486-000	TRI R - Recycling - Winter Maintenance	\$1,948	\$3,000	\$1,741	\$3,000	\$1,740
36	TRI R WASTE MANAGEMENT TOTAL OPERATING EXPENDITURES		\$475,690	\$489,131	\$468,031	\$470,200	\$194,381
37	TRI R WASTE MANAGEMENT NET OPERATING EXPENDITURES		\$216,685	\$265,421	\$191,741	\$251,800	\$109,831

2025 TRI R WASTE MANAGEMENT BUDGET							
	Account #	Description	2023 ACTUAL	2024 BUDGET	2024 BUDGET ACTUAL	2025 BUDGET	2025 BUDGET June 30, 2025
	TRI R WASTE MANAGEMENT CAPITAL REVENUE						
38	15-343-000	TRI R - Sale of Equipment - OLD COMPACTION BIN	\$1,200	\$0	\$0	\$0	\$0
39	15-649-001	TRI R - Food Cycler Sales	\$0	\$0	\$0	\$0	\$0
40	TRI R WASTE MANAGEMENT TOTAL CAPITAL REVENUE		\$1,200	\$0	\$0	\$0	\$0
	TRI R WASTE MANAGEMENT CAPITAL EXPENDITURES						
41	16-489-003	TRI R - Landfill - Mattress Shred & Disposal	\$0	\$15,000	\$15,620	\$0	\$0
42	16-489-004	TRI R - Recycling - Compaction bins	\$12,000	\$0	\$0	\$0	\$0
43	16-489-005	TRI R - Recycling -Site Layout for new recycling system	\$0	\$15,000	\$0	\$15,000	\$7,816
44	16-489-006	TRI R - Landfill - CAT 816F Review and Repair	\$13,941	\$0	\$0	\$50,000	\$0
45	16-489-503	TRI R - Food Cycler (2022 Pilot) (2023 Filter inventory)	\$490	\$0	\$700	\$700	\$0
46	TRI R WASTE MANAGEMENT TOTAL CAPITAL EXPENDITURES		\$26,431	\$30,000	\$16,320	\$65,700	\$7,816
47	TRI R WASTE MANAGEMENT NET CAPITAL EXPENDITURES		\$25,231	\$30,000	\$16,320	\$65,700	\$7,816
48	TRI R WASTE MANAGEMENT NET EXPENDITURES		\$241,916	\$295,421	\$208,061	\$317,500	\$117,647
49	TRI R WASTE MANAGEMENT CONTRIBUTIONS BY MUNICIPALITY		2023 budgeted 15% Plus % of Bags	2024 budgeted 15% Plus % of Bags	2024 budgeted 15% Plus % of Bags	2025 budgeted 15% Plus % of Bags	2025 budgeted 15% Plus % of Bags
50	Armour	15% of Net Expenditures	\$36,287	\$44,313	\$31,209	\$47,625	\$17,647
51	2024 total bags 36,721 - 22,139 = 60.290% OF TOTAL BAGS		\$83,619	\$99,595	\$68,992	\$105,281	\$39,011
52		TOTAL CONTRIBUTION	\$119,906	\$143,908	\$100,201	\$152,906	\$56,658
53	Burks Falls	15% of Net Expenditures	\$36,287	\$44,313	\$31,209	\$47,625	\$17,647
54	2024 total bags 36,721 - 2,480 = 6.754% OF TOTAL BAGS		\$6,234	\$8,769	\$7,729	\$11,794	\$4,370
55		TOTAL CONTRIBUTION	\$42,521	\$53,082	\$38,938	\$59,419	\$22,017
56	Ryerson	15% of Net Expenditures	\$36,287	\$44,313	\$31,209	\$47,625	\$17,647
57	2024 total bags 36,721 - 12,102 = 32.957% OF TOTAL BAGS		\$43,201	\$54,118	\$37,714	\$57,549	\$21,324
58		TOTAL CONTRIBUTION	\$79,489	\$98,431	\$68,923	\$105,174	\$38,971
59	TOTAL OF ALL CONTRIBUTIONS		\$241,916	\$295,421	\$208,062	\$317,500	\$117,647
60	Final 2024 Garbage bag count for total contribution by municipality. 2024 total bags = 36,721 (Armour = 22,139 (60.290%) Burks Falls = 2,480 (6.754%) Ryerson = 12,102 (32.957%)						
61	2023 total bags = 34,575 (Armour = 21,193 (61.296%) Burks Falls = 1,866 (5.397%) Ryerson = 11,516 (33.307%)						

June 27, 2025

CHANGE NOTICE

Depot Operations Agreement Number 2024-00-142

WHEREAS Circular Materials Ontario ("**CMO**") and The Municipal Corporation of the Township of Armour ("**Contractor**") entered into a Depot Operations Agreement for services related to Blue Box Material Number 2024-00-142 with an effective date of 26-09-2024 (the "**Agreement**");

AND WHEREAS pursuant to Section 8.8 of the Agreement, CMO is issuing a Change Notice to extend the Agreement Term for a period of three (3) further one (1) year terms from the Agreement expiry date of December 31, 2025, which begins on January 1, 2026, and expires on December 31, 2028.

This Change Order is applicable to the depots listed in the accompanying Schedule A.

The Contractor shall review and confirm the proposed changes described below are acceptable:

1. Contractor would provide depot services for residential blue box material to the households receiving depot garbage services in The Municipal Corporation of the Township of Armour at the locations, on the days and for the hours of operation listed in Schedule A.
2. The Change Order would be effective January 1, 2026:
 - a. The following definitions would be removed:
 - i. Non-Eligible Source;
 - ii. Non-Eligible Source Blue Box Material Unit Price; and
 - iii. Non-Eligible Source Deduction.
 - b. Section 3.2 (a) would be revised to read: "The Contractor will receive Blue Box Material as defined in the Regulation delivered by Eligible Sources to a Depot."
 - c. The words "as set out in Exhibit 4" would be deleted from Section 3.2(e).
 - d. Section 3.3 would be deleted.
 - e. Section 4.1 would be deleted and replaced with the following:

"4.1 Scope of Promotion and Education Services

(a) The Contractor shall have primary responsibility for providing persons associated with Households the following information about Collection Services:

- (i) the location of every depot collection site and its hours of operation;
- (ii) a telephone number and email address at which persons may receive responses to questions or concerns relating to Collection Services.

(b) The Contractor shall:

- (i) distribute CMO's Promotional and Educational Materials at the direction of CMO;
- (ii) support local Promotional and Educational events organized by CMO at the direction of CMO; and
- (iii) use messaging and images provided by CMO in the Contractor's Promotion and Education Materials for the purposes of the Collection Services in this Agreement and for no other purpose."

(c) The number of Households receiving Promotion and Education Services shall be recorded in Section 1.9(a) of Exhibit 6 and may be updated to reflect any Change Orders under this Agreement.

- f. Exhibit 4: Blue Box Material Accepted in Collection System would be deleted, and the Table of Contents and paragraph 6 of the Recitals would be revised accordingly.
 - g. Exhibit 6: Compensation Section 1.9 (c) and Section 1.11 would be deleted.
 - h. The definition of Residential Depot Operation Costs in Exhibit 6: Compensation would be revised to read: "Residential Depot Operation Costs" means \$ 1223, effective January 1, 2026, and subsequently as adjusted in accordance with Section 1.10 of this Exhibit".
 - i. Section 1.9 (c) of Exhibit 6: Compensation would be revised to read: "\$0.35 multiplied by 1916 (the number of Households that receive depot only Promotion and Education Services for such calendar month) and divided by twelve (12); plus".
3. Any capitalized terms used herein but not defined shall have the meaning attributed to such terms in the Agreement or the SOW, as applicable.

Schedule A

1. **Exhibit 2:** Staffed Depots would be updated to the following:

Eligible Community	Depot Name	Street Address	City	Postal Code	Days of Operation per Calendar Month	Hours of Operation per Day	Number of Streams of Blue Box Material Accepted
The Municipal Corporation of the Township of Armour	Tri Communal Landfill	141 Chetwynd Road	Burks Falls	P0A 1C0	Summer (May 1st to August 31st) Thursday - Monday: 10:00 am to 5:00 pm Winter (September 1st to April 30th) Thursday - Monday: 11am-5pm Holidays: Closed	Summer Thursday - Monday = 7 hrs/day Winter Thursday - Monday = 6 hrs/day	3



OFFICE OF THE ROAD SUPERVISOR

DISTRICT OF PARRY SOUND

56 ONTARIO STREET
PO BOX 533
BURK'S FALLS, ON
POA 1C0

(705) 382-3332

(705) 382-5982

Fax: (705) 382-2068

Email: roads@armourtownship.ca

Website: www.armourtownship.ca

STAFF REPORT

Date: July 08th, 2025
To: Council
From: Dave Creasor, Roads Supervisor
Subject: July Monthly Update

Recommendation:

That the Staff Report from the Roads Supervisor dated July 08, 2025, regarding the July Update be received for information and that,

1. **ITEM # ON AGENDA**

That the Staff Report dated July 8, 2025, regarding Tender #RDS 2025-02 for Micro-Surfacing be received and that Council award the contract to Duncor Enterprises Inc., for a tender price of \$126,360 plus HST.

2. **ITEM # ON AGENDA**

That the Staff Report dated July 8, 2025, regarding Tender #RDS 2025-03 for Gravel be received and that Council award the contract to Fowler Construction Company Ltd., for a tender price of \$100,873 plus HST.

3. **ITEM # ON AGENDA**

That the Staff Report dated July 8, 2025, regarding Tender #RDS 2025-04 for Winter Sand be received and that Council award the contract to A. Miron Topsoil Ltd., for a tender price of \$42,250 plus HST.

Weather Events and Response

There were a couple moderate rain and wind bursts events downing trees across the Township requiring response from the Roads department this past month.

-RESOLUTIONS-

Summer Operations

Just into summer, the Roads Department has implemented seasonal operations, including:

- Road Grading: Minor road grading is ongoing as required, and as weather permits. Dust suppression has been applied through gravel stabilization using calcium chloride, which binds road materials and minimizes dust. Optimal grading is typically completed following rainfall.
- Dust Suppression: Dust suppression treatments are most effective in temperatures between 15–20°C. Calcium chloride loses effectiveness in temperatures above 25°C and becomes less effective over 30°C.
- Scheduled for mid to late July, roadside mowing is vital for maintaining clear sightlines along our roadways. Proper sightlines are crucial for safety, giving drivers the ability to respond promptly to hazards such as oncoming traffic, wildlife, pedestrians, or road deviations.
- A solar-powered radar speed sign has been installed at 52 Doe Lake Road the east side of Katrine United Church, facing westbound traffic. The sign has been installed on a donated trailer, the wheels have been taken off and the sign has been leveled in place. This sign appears to be effective as a traffic calming measure and provide digital messaging feedback to drivers. (Figure 1 Attached: Example Vehicle Volume and Speed Report)

Ferguson Road Rehabilitation and Construction

Rehabilitation work on Ferguson Road, from approximately 343 to 834 Ferguson Road, is ongoing with the pulverization of the existing surface treatment and the placement of gravel being scheduled for late September.

North Pickerel Lake Bridge Construction

- North Pickerel Lake Bridge Construction: Rock removal quantity may be above the quantity listed in the original contract due to the North West corner being a higher elevation shown in the contract. With the recent rain event during the month of June the contractor was battling water coming into their working area while completing the rock removal for the bridge footing, they may have lost a week in their schedule. Both sides of the bridge had their foundation mud slab poured last week in preparation of the installation of the footings. The new prefabricated bridge is scheduled to be swung in place by the end of July.
-

Contract Award and Budget Analysis:

Item1:

- **Micro-Surfacing 2025-02**

Background:

The Township of Armour issued the Request for Tender 2025-02, Application of Single Layer Type III Modified Micro-Surface Treatment Berridale Road, on May 29, 2025 and closed June 25, 2025. The tender was advertised on the Township website and in the Almaguin Online News and, was sent to five (3) known suppliers.

Analysis:

Two submission were received for RFT 2025-02, there were no late submissions.

	BIDDER	Micro Surfacing Unit Price/m2	2025 BID (plus HST)
1	Duncor Enterprises Inc.	\$4.68	\$126,360
2	Miller Paving Ltd.	\$5.99	\$161,730

Tender was checked for mathematical errors and conformity to the Tender requirements. No errors or omissions were noted during this analysis. The proposal from Duncor Enterprises Inc. is compliant and recommended for award.

Financial Considerations:

The approved 2025 Capital Budget for Slurry Seal-Various Roads is \$210,000. The tender is within budget at **\$126,360 plus HST**.

Item 2:

- **for Gravel Tender 2025-03**

Background:

The Township of Armour issued the Request for Tender 2025-03, Supply, Deliver and Spread 6,700 tonnes of Gravel Materials on Various Roads, on May 29, 2025 and closed June 25, 2025. The tender was advertised on the Township website and in the Almaguin Online News and, was sent to five (5) known suppliers. The tender includes

such locations as Fergason Road which is currently under construction, Horse Shoe Lane, and delivery to Road Garage to be placed by the Roads department.

Analysis:

Two submission were received for RFT 2025-03, there were no late submissions.

	BIDDER	Deliver to Roads Garage Granular A Price/tonne	2025 BID (plus HST)
1	Fowler Construction Company Limited	\$17.78	\$108,873
2	Robinson Haulage Inc.	\$21.05	\$142,810

Tender was checked for mathematical errors and conformity to the Tender requirements. No errors or omissions were noted during this analysis. The proposal from Folwer Construction Company Limited is compliant and recommended for award.

Financial Considerations:

The approved 2025 Capital Budget for Gravel Various Roads is \$145,000. The tender is within budget at **\$108,873 plus HST**.

Item #3:

- **Winter Sand Supply Blend and Stack 2025-04**

Background:

The Township of Armour issued the Request for Tender 2025-04, Supply, Deliver, Blend and Stack Winter Sand 2,500 tonnes, on May 29, 2025 and closed June 25, 2025. The tender was advertised on the Township website and in the Almaguin Online News and, was sent to five (5) known suppliers. Previous years usage of winter sand has been roughly 3,000 to 3,500 tonnes of winter sand. Currently there is approximately 1,000 tonnes of winter sand outside of the sand shed.

Analysis:

Background:

The Township of Armour issued Request for Tender 2025-04 on May 29, 2025, for the Supply, Delivery, Blending, and Stockpiling of 2,500 tonnes of Winter Sand, with a deadline for submission set for June 25, 2025. The tender was advertised publicly on the Township's website and in the Almaguin Online News, and it was sent to five (5) known suppliers. Historically, the Township's annual winter sand usage has been approximately 3,000 to 3,500 tonnes. Currently, there are approximately 1,000 tonnes of Winter Sand stored outside the sand shed, which will be used to supplement the supply for the upcoming winter season, effectively bridging the gap for the 2025 winter sand requirements. Additionally, the Armour licensed aggregate pits will be undergoing tree removal and overburden removal to enable further extraction in the future.

One submission was received for RFT 2025-04, there were no late submissions.

	BIDDER	Winter Sand Quantity	2025 BID (plus HST)	2026 BID (plus HST)
1	A.Miron Topsoil Ltd.	2,500 tonnes	\$42,250	\$42,250

Tender was checked for mathematical errors and conformity to the Tender requirements. No errors or omissions were noted during this analysis. The proposal from Miron Topsoil. is compliant and recommended for award.

Financial Considerations:

The approved 2025 Operating Budget for the purchase of Sand and Salt is \$45,000.00. The purchase of salt is charged to this account as well and is expected to be approximately \$9,800. The total estimated cost for sand and salt for 2025 will be **\$53,000 including the adjusted HST portion**, leaving an over run of \$7,000 in this budgeted Sand and Salt budget.

Respectfully submitted,
Dave Creasor AS.c.t., CRS
Roads Manager
Township of Armour

Staff Present: Dave Gray, CAO
Dave Creasor, Roads Supervisor

[illegible]

TENDER OPENING: Wednesday, June 25, 2025 - 2:15 p.m.

TENDER NUMBER: RDS. 2025-03 - Gravel

ADDENDUM(S) ISSUED: 0

Staff Present: Dave Gray, CAO
Dave Creasor, Roads Supervisor

[illegible]

TENDER OPENING: Wednesday, June 25, 2025 - 2:15 p.m.

TENDER NUMBER: RDS. 2025-04 - Winter Sand

ADDENDUM(S) ISSUED: 0

Staff Present: Dave Gray, CAO
Dave Creasor, Roads Supervisor

[illegible]

Total Number of Speed Violations

Location: Doe Lake Road
 Address: 36, Doe Lake Road
 Speed Limit: From schedule 30 km/h

Report Period: 2025-06-30 to 2025-07-06
 Total Vehicle Count: 1503

Hour	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Weekday Average	Weekend Average	Week Average	Speed Average	85% Speed(km/h)
00:00 - 01:00	1	n/a	1	n/a	n/a	n/a	n/a	1	n/a	1	18	37
01:00 - 02:00	3	1	n/a	n/a	n/a	n/a	n/a	1	n/a	1	18	39
02:00 - 03:00	n/a	2	n/a	n/a	n/a	n/a	n/a	1	n/a	1	10	44
03:00 - 04:00	1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	9	n/a
04:00 - 05:00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
05:00 - 06:00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	13	29
06:00 - 07:00	3	3	5	6	n/a	n/a	n/a	4	n/a	4	38	44
07:00 - 08:00	4	4	10	8	n/a	n/a	n/a	7	n/a	7	37	45
08:00 - 09:00	9	5	9	9	n/a	n/a	n/a	8	n/a	8	33	44
09:00 - 10:00	16	10	13	11	n/a	n/a	n/a	13	n/a	13	36	44
10:00 - 11:00	27	17	23	H 18	n/a	n/a	n/a	21	n/a	21	35	43
11:00 - 12:00	34	25	32	17	n/a	n/a	n/a	27	n/a	27	36	45
12:00 - 13:00	H 46	H 37	29	n/a	n/a	n/a	n/a	37	n/a	37	35	43
13:00 - 14:00	41	31	28	n/a	n/a	n/a	n/a	33	n/a	33	35	45
14:00 - 15:00	45	36	33	n/a	n/a	n/a	n/a	38	n/a	38	37	45
15:00 - 16:00	45	35	27	n/a	n/a	n/a	n/a	36	n/a	36	37	44
16:00 - 17:00	29	29	H 36	n/a	n/a	n/a	n/a	31	n/a	31	38	46
17:00 - 18:00	20	32	31	n/a	n/a	n/a	n/a	28	n/a	28	38	48
18:00 - 19:00	11	16	25	n/a	n/a	n/a	n/a	17	n/a	17	35	45
19:00 - 20:00	14	12	20	n/a	n/a	n/a	n/a	15	n/a	15	35	44
20:00 - 21:00	8	12	20	n/a	n/a	n/a	n/a	13	n/a	13	35	43
21:00 - 22:00	9	6	14	n/a	n/a	n/a	n/a	10	n/a	10	35	43
22:00 - 23:00	8	9	4	n/a	n/a	n/a	n/a	7	n/a	7	37	42
23:00 - 24:00	1	1	1	n/a	n/a	n/a	n/a	1	n/a	1	34	38
Total	375	323	361	69	n/a	n/a	n/a	349	n/a	349	AVG: 31	AVG: 43

H - highest value in the column, **H** is highest H value in report

** "n/a" - means the sign did not collect any data at the time stipulated in the report. "n/a" values are NOT included in calculations.

Charlene Watt (Deputy Clerk)

From: Nell Thomas <nell.thomas@doctor.com>
Sent: July 2, 2025 12:03 PM
To: Nell Thomas; Sarah Thomas; Charlene Watt
Subject: Request for a plaque to be placed on the Richard Thomas Memorial Park land on July 26 by family

Dear Charlene,

Thank you for addressing this issue this morning. You advised me that if I put my formal request in today, you would ensure it gets discussed at the next council meeting on July 8 and that I would be available to participate by Zoom at that council meeting.

Our request. We have a plaque that is a granite stone, 2 feet wide and 2 inches thick.

It will say:

Richard Thomas
February 4, 1932-February 22, 2006
Jenny Thomas
August 17, 1932- December 30, 2024

We can place it close to the water's edge but would put it wherever specified, if water's edge is not available.

We plan to have a small ceremony on July 26 at noon with an urn made of sand that is dissolvable. Our parents' ashes will be in the urn. We place the urn in the river and it sinks. The sand dissolves and the ashes disperse.

Everything we have read about disposal of ashes indicates that in this province there are no rules or restrictions for ashes disposal around public land, parks, Crown land or public waterways.

The funeral home has indicated that this is very common and acceptable.

However, we want to be sure that the township is aware and approves our plan. Or if there are specifics that we might need to accommodate, we hope the council can advise.

Thank you very much for your help.

I have copied my sister on this email as well.

Sincerely,

Nell

Dr. Nell Thomas
Family Physician
Minden Ontario
705-457-8581

-RESOLUTION



RIVERSTONE

ENVIRONMENTAL SOLUTIONS INC.

May 26, 2025

RS# 2019-008

Darcy Prentice
c/o Lanny Dennis
Lanny D. Planning

via email: lannydplanning@gmail.com

SUBJECT: Outstanding Comments – Southeast Parry Sound District Planning Board (Melissa Markham Planning & Associates, April 30, 2025), 233 Cherry Hill Road, Armour Township

Lanny,

As you know, RiverStone Environmental Solutions Inc. (RiverStone), completed an Environmental Impact Study (EIS) for the proposed plan of subdivision on Deer Lake in Armour Township. The report reviewed all of the natural heritage features and functions across the entire property. We identified several watercourses, wetland features and shoreline fish habitat on the subject property and adjacent lands. We also reviewed the property for wildlife habitat, including over-wintering habitat for white-tailed deer. The results of the EIS were used to direct where development could occur and how the division of lots could occur without impact to identified natural heritage features. The results of our findings were presented at a public open house and statutory public meeting for the development application, through the Township of Armour.

As part of the planning application process, the development application was also submitted to the Southeast Parry Sound Planning Board, as they are the governing body for approvals of plans of subdivision. The planning board contracts a consulting planner, Melissa Markham Planning & Associates, to review planning applications for conformity with Provincial and Regional planning policies. Through the review by Ms. Markham, a number of comments were provided that require a response from the consisting team for the Prentice application, including several related to the natural environment. Based on the memo dated April 30, 2025 from Melissa Markham Planning & Associates, comments 2, 3, 4, 5, and 7, are addressed below.

Comment 2 — Lot 1 — Type 1 fish habitat

Comment Provided: additional information should be provided regarding shoreline development restrictions for Lot 1, as the entire frontage appears to be within Type 1 fish habitat.

Response by Agent: there is an area on the east side of Lot 1, approximately 9.1-12.1m, outside of Type 1 fish habitat. A floating or pole dock is permitted in Type 1 fish habitat.

Response and Recommendation: The submitted EIS provides that all new development is to be setback 30m from Deer Lake and 15m from watercourses on the subject property, excluding the proposed docking structures that are to be constructed at locations outside of Type 1 fish habitat. A condition can be imposed to require a zoning by-law amendment for Lot 1 that no dock is permitted within the Type 1 fish habitat to implement the

recommendations of the EIS. Alternatively, clarification is to be provided by RiverStone regarding a dock in Type 1 fish habitat and any mitigation measures.

RiverStone Response – As noted above, the boundary for lot 1 was placed in order for there to be space near the eastern lot line to accommodate a dock outside of Type 1 Fish Habitat. A close up of this area is provided below. There is approximately 12 m of space between the edge of Type 1 Fish Habitat and the proposed property line with Lot 2. As a result, the recommendation in the EIS to have docking structures outside of Type 1 Fish Habitat can be met on Lot 1.



Close up of EIS Figure 3, proposed Lot 1 with approximately 17.9m of shoreline frontage within area of Type 2 Fish Habitat.

Comment 3 — Lot 6 - Wetland

Comment Provided: additional information should be provided regarding mitigation measures on Lot 6 to ensure no negative impacts on these natural features and that these areas will be protected for the long term.

Response by Agent: there is 18.2m outside of the wetland for access to the shoreline and a litany of mitigation measures recommended for protection.

Response and Recommendation: The submitted EIS provides the location of a wetland and a 30m wetland buffer on Lot 6, however there are no specific mitigation measures for Lot 6, only Lots 13—15. Mitigation measures provide that vegetation within 30m of Deer Lake and wetland features will be maintained in its natural state and that access to the shoreline will be via a pathway with a maximum width of 2m. Clarification from RiverStone is required as to access through the wetland buffer, and whether any additional mitigation measures are required for Lot 6.

RiverStone Response – It is correct that there are specific recommendations for Lots 13-15 related to access to the shoreline as they cross a wetland feature. Lot 6 did not have the same recommendations applied as there is a portion of the shoreline that is not wetland. RiverStone would clarify and add the following recommendations to be applied to lake shoreline docking on Lot 6.

- **Shoreline access and the docking structure for Lot 6 be located within 10 m of the western boundary with Lot 5, which is outside of the wetland feature and maximizes the undisturbed buffer.**

Comment 4 — Lots 7-9 — Building Envelopes

Comment Provided: additional information should be provided that demonstrates that the lots can accommodate a dwelling, septic system, well and associated facilities in such a way that maintains appropriate setbacks.

Response by Agent: the building envelope for Lot 9 is approximately 1.5 acres (0.6 ha), which provides ample area for development and the building envelope for Lot 7 is approximately 10-15m in depth near the shoreline. A tertiary septic system could be considered for Lot 7 requiring a smaller building footprint, the entire envelope is approximately 0.2 acres (0.1 ha)

Response and Recommendation: That the agent provide a plan that identifies the dimensions of the building envelopes of Lots 7 & 9. The comments on Lot 6, above, regarding mitigation measures for wetland buffers applies to these Lots as well. The RiverStone clarification regarding access through the wetland buffer is to address any driveways that may be required for the development of Lots 7 & 9, dependent on the further lot details provided by the agent

RiverStone Response – Both Lots 7 and 9 have wetland features and development buffers. It is the expectation that development of driveways, septic systems and dwellings will occur outside of these features. It is likely that the available area outside of the buffers within each lot will limit the size of the dwelling that can be accommodated on each Lot. According to our calculations, the area for development on Lot 7 is approximately 1,500 m², while Lot 9 has 2,000 m². This area is suitable to place a dwelling and septic system. Based on this information, the following recommendation can be added as follows, for additional clarification on these lots.

- **For Lots 7 and 9, the dwelling, septic system and access driveway are intended to be constructed outside of the wetland features and their associated buffer. This may limit the size of dwelling suitable for these lots.**

Comment 5 — Lots 13-15 — Wetland & Type 1 fish habitat

Comment Provided: The EIS provides that Lots 13-15 contain wetlands along the entire shoreline frontage of each lot and that Lots 13-15 will not have access to Deer Lake due to the presence of a large wetland and Type 1 fish habitat along the shoreline. The EIS provides recommendations that filling the wetland or buffer to provide access to the lake should not be permitted and the construction of a raised boardwalk is suitable and should be constructed to service neighbouring lots is recommended. The EIS further provides for recommendations to ensure these significant features are protected.

Response by Agent: a raised boardwalk was recommended and is common for access through a wetland. The planners report indicates that Lots 13-15 will not have access to the lake which is incorrect, there will be a raised boardwalk and not intention to construct a dock, albeit a floating dock is acceptable.

Response and Recommendation: The submitted EIS states in Section 4, page 13 “along with the two (2) backlot, lots 13, 14, and 15 will not have access to Deer Lake due to the presence of a large wetland and Type 1 fish habitat along the shoreline. All remaining lots are proposed to have access to Deer Lake.” Clarification is required from RiverStone regarding whether Lots 13-15 are to have access, limited access via a boardwalk or no access.

Further Section 2.4.3 (d) of the Township Official Plan provides that “developments shall generally not be permitted where they would be entirely adjacent to Type 1 or unknown fish habitat areas mapped by the Ministry of Natural Resources, unless a fish habitat assessment has determined that there are adequate areas not of Type 1 habitat where docking and other shoreline facilities can be located; and methods by which negative impacts on the habitat can be minimized or eliminated; and the need to provide or maintain public access.” While the Township Official Plan policy states that these lots should generally not be permitted, clarification is required from RiverStone report as to whether no access or boardwalk access only is proposed and also address the agents comment that floating docks can be constructed or no shoreline structures are permitted, similar to Comment 2 above.

RiverStone Response – Lots 13-15 are entirely fronted by a wetland feature that also serves as Type 1 Fish Habitat. In our report, we noted that access to the shoreline would not be accommodated on these lots. This statement was intended to reflect boating access. Traditional docking structures would not be recommended for these lots to serve motorized boats. The wetland feature extends quite a distance into the lake that would far exceed what is allowed under the zoning bylaw. Providing motorboat access would mean extending a dock exceedingly far into the lake, which would not be allowed, or promote motor access through the wetland feature. This is also not recommended as the lake is quite shallow, which does not support boat traffic and outboard motors would damage wetland vegetation. For these lots, access to the wetland and views over the lake is offered by allowing a raised boardwalk style structure. These features will not be impacted by a raised boardwalk that is constructed using helical piles or similar construction. Raised piles have a very small footprint and allows vegetation to grow under the decking without impacting habitat under. We have applied similar design considerations to a raised boardwalk structure in the Township of Georgian Bay through a Provincially Significant Wetland that was approved through the MNRF, as it was partially on Crown land (picture below).



Raised boardwalk in Provincially Significant Wetland in Township of Georgian Bay (aerial photograph from 2023).

Comment 7 - Backlot Development

Comment Provided: Section 2.2.3 (f) provides that backlot severances will not be permitted in the Waterfront Community. No backlot severances are proposed, however a condition must be required to ensure that the lands identified to be adjoined to the lands to the north are not further subdivided.

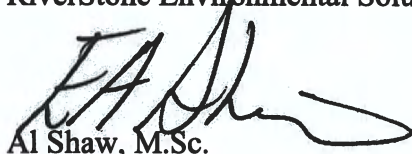
Response by Agent: initially blocks were shown on the west side of the access road, these have now been removed and are being shown as retained lands to be added to the lands to the north. These lands could be zoned Open Space and with the redesign of Lot 1 there will be no access to the lands through the intended road design.

Response and Recommendation: The submitted EIS provides that 2 backlots were being created, this report should be revised to remove this proposal. A condition can be imposed that these lands be merged with the lands to the north.

The EIS does suggest that the backlots were being created and that there was considerable room within those lots to support development outside of any natural feature or associated buffer; however, these lots are no longer being contemplated.

I trust that this additional information is suitable to assist in reviewing details regarding lake capacity and deer wintering habitat. Please contact us if there are any questions regarding the report, or if further information is required.

Best regards,
RiverStone Environmental Solutions Inc.


Al Shaw, M.Sc.
Principal / Senior Ecologist



RIVERSTONE

ENVIRONMENTAL SOLUTIONS INC.

June 6, 2025
RS# 2019-008

Darcy Prentice
c/o Lanny Dennis
LannyDPlanning.

via email: lannydplanning@gmail.com

**SUBJECT: Additional Information - Deer Wintering Habitat 233 Cherry Hill Road,
Armour Township**

Lanny,

As you know, RiverStone Environmental Solutions Inc. (RiverStone), completed an Environmental Impact Study (EIS) for the proposed plan of subdivision on Deer Lake in Armour Township. The report reviewed all of the natural heritage features and functions across the entire property. We identified several watercourses, wetland features and shoreline fish habitat on the subject property and adjacent lands. We also reviewed the property for wildlife habitat, including over-wintering habitat white-tailed deer. The results of the EIS were used to direct where development could occur and how the division of lots could occur without impact to identified natural heritage features.

Deer Wintering Habitat

During the recent public meeting there were questions regarding white-tailed deer wintering habitat. In particular, the MNRF historically mapped deer yard, our assessment of deer wintering habitat and public observations of deer during the winter. The MNRF has historically identified a deer wintering yard, both Stratum 1 (extreme southwest corner of the property), and Stratum 2 (covering the remainder of the property). RiverStone completed an assessment of the property, including during the winter months, to assess the habitat based on MNRF habitat assessment protocol. Our assessment found that there was an abundance of deciduous growth suitable for deer with the area identified as Stratum 2 covering the majority of the property; however, there were very few signs of deer browsing on the vegetation (when deer browse on vegetation the clean breaks can be seen on the branches and historical browsing causes odd growth patterns that are very visible), and no signs of movement tracks or beds where deer would lay down at night. Given the lack of evidence that deer were using the property, we concluded that the site seemed to be unsuitable for deer. As a result, the policies in the Official Plan related to deer wintering habitat were deemed to not apply. We still stand by that assessment and suggest that we have demonstrated that there will be no negative impacts on deer wintering habitat or its ecological functions, as required in Official Plan under policy 2.4.3 b) (ii).

Should it be found that this policy was not sufficiently satisfied, policy (iii) would apply, which reads:

Where development is proposed on a site deemed to be a deer wintering area, new lots must have a minimum lot frontage and depth of 90 metres. Where new lots are proposed in an area where there is a narrow conifer fringe on a shoreline that provides critical deer habitat, the minimum frontage shall be 120 metres and minimum depth 90 metres. Lesser lot sizes may be considered pending an evaluation prepared by a qualified specialist indicating that winter deer habitat does not exist.

It would be our opinion that all of the lots would meet the size criteria with the exception of lots 1-5, which are between 62 and 65 m in frontage along Deer Lake. In support of the plan, we would first suggest that the lesser lot sizes are warranted as we confirmed that the deer habitat does not exist. We would also note that the latter portion of the policy recognizes that even when a deer yard is mapped by MNRF, there is the potential for that deer yard to not be on the landscape, which we have suggested. A second point to consider is that the average frontage for the lots proposed to be created across the property and within the historically mapped deer yard is over 100m with 1.61 ha (16,000m²) of area. We would suggest that this more than meets the intention of the lot size criteria in the official plan for the protection of deer wintering habitat.

It is also important to know that the total deer yard habitat surrounding the subject property is 6190ha, extending north almost to Emsdale. There is another deer wintering habitat area that is very close and extends north surrounding the southern half of Lake Bernard. Deer habitat is abundant in this area and suitable habitat appears to be widespread.

I trust that this additional information is suitable to assist in reviewing details regarding lake capacity and deer wintering habitat. Please contact us if there are any questions regarding the report, or if further information is required.

Best regards,
RiverStone Environmental Solutions Inc.

Report prepared by:

A handwritten signature in black ink, appearing to read 'Al Shaw', with a stylized flourish at the end.

Al Shaw, M.Sc.
Principal / Senior Ecologist

Charlene Watt (Deputy Clerk)

From: Lanny Dennis <lannydplanning@gmail.com>
Sent: July 3, 2025 10:37 AM
To: Charlene Watt (Deputy Clerk)
Cc: darcy prentice; Jamey Prentice; Al Shaw; Kevin Kujala
Subject: Re: Revised Plan - Prentice
Attachments: 230550 DRAFT PLAN OF SUBDIVISION 1_2000 07-03-2025 (1).pdf

Good Morning Charlene,

Please find below our response and revised plan attached.

I have attached a copy of the resolution dated June 24, 2025 for reference pertaining to our response to the 5 points,

1.Maximum 14 Lots.

The owners have had 2 pre-consultations with Township staff. Numerous studies were requested. These studies are done in contemporary times, representing more rigorous tests than previous under the new rules, including an updated water quality assessment. The ecological study was also completed to refine the wetland boundary and in accordance with provincial and Township policies for deer wintering habitat.

The previous OMB decision may set a benchmark but the decision is redundant since the previous draft plan approval has lapsed. All the questions and comments raised by the Planner for the Planning Board have been addressed including building envelopes. If we were just going to resubmit what was previously approved, why were all the additional studies requested?

2.Lot Frontage Requirements.

Please see the report prepared by Riverstone Environmental Solutions Inc, dated June 6, 2025. Additionally, if the previous 14 lot draft plan is being referenced, the frontage of those lots do not meet the 90m for deer wintering yards. This section is also counter intuitive and confusing to point 1 since it appears that 14 lots is the maximum but then it looks like each of the lots impacted by the deer wintering yard needs to have 90m frontage. It is clear in the official plan that exceptions through the zoning by-law can be made to the minimum frontage requirements subject to an ecologist preparing a detailed ecological report.

3.Restrict Development on Lots 13-15

This is not necessary. You will note on the updated draft plan that each lot has a minimum of 0.8ha above the High Water Mark (HWM). In fact quite substantially larger.

The definition of LOT AREA in Section 2.111 states "**Lot Area**" means the total horizontal area within the lot lines of a lot, but shall not include any area below the high water mark. (See also Section 2.90)". This definition does not exclude lands that are zoned FP or Wetland. The definition for calculating lot area on each lot includes all lands above the HWM.

In accordance with Township zoning map the FP zone is along the outer edge of the original shore road allowance along the shoreline and is the normal original watermark as determined by an OLS. As such the lot area actually starts at the inner edge of the shore road allowance and would include the wetland area. Having said that, even if you took the wetland area out of the equation and considered the FP zone to correspond to the FP zone the lot areas still comply

with the minimum 0.8ha number. In accordance with actual field work the wetland boundary was redefined since the original wetland boundary was, I believe, done by aerial imagery.

Moving building areas to the opposite of the condominium road creates backlots which are generally discouraged by the Township's official plan.

4.Back Lot Development

The culdesac has been redesigned so it does not line up or go all the way through to the abutting lands. This was originally done to represent good planning looking to the future for future access to abutting lands. If the Township prefers this not be addressed then as noted it is being pulled back, so there would be no access through to Nulty Lane. .

A 0.3m reserve was done previously by the Ministry when they were approving draft plans so the municipality could decide to move with future plans on abutting lots. Now the Planning Board and the Township have the ability to grant additional approvals through the planning process at the local level. Any further development on an abutting lands will require further planning approval. The 0.3m wide reserve creates more survey costs and it doesn't work all that well as it involves a municipal property in a private land development.

5.Cash in Lieu

This is satisfactory and can be requested by the municipality under the Planning Act. I would like to see what the amount is under the Township's by-law and how it was calculated. Further this policy is counter intuitive and confusing to the notion of parkland noted in section 3 of the resolution. looking to make a portion of those lots private parkland.

Thanks

Lanny

On Wed, 2 Jul 2025 at 11:00, Charlene Watt (Deputy Clerk) <deputyclerk@armourtownship.ca> wrote:

Hi Lanny,

Please forward me a copy of the revised plan for the Prentice subdivision. I'd like to get a head of the delegation so that Jamey's presentation is productive.

Thanks,

Charlene Watt

Municipal Clerk, Dipl.M.M.

Township of Armour

PO Box 533, 56 Ontario Street

Township of Armour
List of Accounts for Approval
Batch: 2025-00052 to 2025-00056

Bank Code - AP - Armour A/P

COMPUTER CHEQUE

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
19206	2025-06-24	Almaguin Pride				
		Aug10/24 Refund		KCC - Refund Deposit	200.00	200.00
19207	2025-06-24	Collins Valu-mart				
		Jun 4/25		G - EMPC Meeting	32.33	
		Jun 5/25		G - BBQ	132.85	
		Jun 10/25		G - Council Meeting	35.16	
		Jun 13/25		Tri R - Water	12.00	
		Jun 17/25		G - Staff BBQ/SC farewell	165.30	377.64
19208	2025-06-24	Jodi Thibeault				
		June 6, 2025		KCC - Planters	260.91	260.91
19209	2025-06-24	KPK Surveying Inc.				
		250813-2		G - Shore road allowance transfer	1,267.69	1,267.69
19210	2025-06-24	Sling-Chocker MFG.				
		111301		Rds - Chain x 15/ hook x 2	61.66	
		111345		Rds - Hook/markers/gloves/needle	216.38	278.04
Total Computer Cheque:						2,384.28

EFT

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
5801	2025-06-20	Amazon.com.ca Inc.				
		CA511I94LACCUI		KCC - 3-hole punch/binder	55.31	
		CA538L30MZQI		KCC - Binder dividers	18.41	
		CA511H6PQACCUI		G - Water cooler	316.38	
		CA57KZ9AXZYI		G - Bylaw - 2pk car charger	11.07	401.17
5802	2025-06-20	Burk's Falls Home Hardware,				
		93504		G - Water can/cleaning wipes	39.96	39.96
5803	2025-06-20	Charlene Watt				
		Feb-May Cell		G - CW 50% cell - Feb-May	115.26	115.26
5804	2025-06-20	Conseil Scolaire Catholique				
		June 2025		G - 2nd Quarter	6,833.82	6,833.82
5805	2025-06-20	Corporate Express				
		70330459		G - Paper	149.00	149.00
5806	2025-06-20	David McCann				
		2025 Boots		Rds - DM Work boots	211.30	211.30
5807	2025-06-20	Eastholme Home For Aged				
		June 2025		G - 2nd Quarter	35,753.75	35,753.75
5808	2025-06-20	Environmental 360 Solutions				
		198928		G - Dobbs Beach	244.43	
		198929		G - Jack Lake	244.43	
		198930		G - Watt Farm	284.52	
		198931		G - Halcyon Beach	244.43	
		198932		G - Thompson Rapids	209.58	
		198933		KCC - Rental	244.43	
		198934		G - Doe Lake park	284.52	1,756.34
5809	2025-06-20	Faith Adams				
		Jun 9/25-Refund		KCC - Deposit Refund - June 7/25	60.00	60.00
5810	2025-06-20	Hayes' Service Centre				

Township of Armour
List of Accounts for Approval
Batch: 2025-00052 to 2025-00056

EFT

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
			13831	G - Bylaw Eclipse oil/tire change	187.52	187.52
5811	2025-06-20	HugoMB Contracting Inc	225-410-02	G - N. Pickerel Bridge - May Serv	191,390.36	191,390.36
5812	2025-06-20	Innov8 Office Solutions	406530	G - Canon Copies 6/9-7/8	90.64	90.64
5813	2025-06-20	Klink Enterprises	2-525	G - Doe Lake washroom mainten/r	381.88	381.88
5814	2025-06-20	Conseil scolaire public du	June 2025	G - 2nd Quarter	2,906.96	2,906.96
5815	2025-06-20	MAP Sundridge	930908/3	Rds - Lubex EP2 x 70	507.82	
			K30908/3	Rds - Lubex EP2 x 10	84.64	592.46
5816	2025-06-20	Maxim Environmental & Safety	166462	Tri R - Sample Equipment	229.39	229.39
5817	2025-06-20	Metroland Media Group	7748031	Rds - Tender ad - Winter sand	89.27	
			7749043	Rds - RFQ ads x 2 - grass/brush c	178.54	
			7749854	G - Zoning Bylaw Amendment x 2	178.54	446.35
5818	2025-06-20	Mid Ontario Disposal	0000021820	KCC - Bin Rental	207.92	207.92
5819	2025-06-20	Near North Laboratories Inc.	108958	KCC - Water sample	53.29	53.29
5820	2025-06-20	Near North Dist. School Board	June 2025	G - 2nd Quarter	165,162.53	165,162.53
5821	2025-06-20	Near North Industrial Solution	100403	Rds - Angle Iron	78.25	78.25
5822	2025-06-20	Nipissing-Parry Sound Catholic	June 2025	G - 2nd Quarter	11,723.96	11,723.96
5823	2025-06-20	Pam MacFarlane	June 16/25	KCC - 50% deposit Gala Caterer	2,100.00	2,100.00
5824	2025-06-20	Professional Loss Control Inc	INV06407	G - Hazard Mitigation review	18,306.00	
			INV06408	G - Emergency Response review	11,833.93	
			INV06409	G - Emergency Training review	5,935.33	36,075.26
5825	2025-06-20	Purolator Inc	550144787	TRI R - Water samples/monitor eqi	41.13	
			520188183	DM Shipment	22.35	63.48
5826	2025-06-20	Rod Ward	May 2025 Mileag	G - G - 546 km - FONOM/meeting	294.84	294.84
5827	2025-06-20	Russell Christie	12-078-200	G - #3-00504 Tax Arrears	260.00	
			12-078-194	G - #3-17000 Tax Arrears	293.97	553.97
5828	2025-06-20	Sunbelt Rentals of Canada Inc	78464242-0001	Rds - Hose/hard hats x 4	189.89	189.89
5829	2025-06-20	Three Mile Truck and Trailer	2934	Rds - Oil leak/clutch brake	1,463.71	
			2938	Rds - Replace oil pan/air tank/filter	5,071.35	6,535.06
5830	2025-06-20	Township Of Perry	2025-036	G - 2025 OAPSB/ OPP board insu	596.72	596.72
5831	2025-06-20	Village Of Burk's Falls	Arena 3-25 - Q2	G - 2nd Quarter Arena	40,718.00	40,718.00

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EFT

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
5832	2025-06-20	Waste Connection of Canada Inc	7113-0000353910	Tri R - May Comingled	510.87	510.87
					Total EFT:	506,410.20

OTHER

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
1	2025-06-24	Collabria Visa (KCU)	Jun 12/25 - AM	G - Visa Expenses	1,126.59	1,126.59
1	2025-07-08	Bell Mobility	June 27/25	Cell Phones	523.61	523.61
2	2025-06-24	Collabria Visa (KCU)	Jun 12/25 - CM	G - Visa Expenses	32.75	32.75
2	2025-07-08	Hydro One Networks Inc.	June 16/25	Rds - 4/22-5/22	115.50	115.50
3	2025-06-24	Collabria Visa (KCU)	Jun 12/25 - CW	KCC - Visa Expenses	1,107.29	1,107.29
3	2025-07-08	Hydro One Networks Inc.	Jun 26/25	KCC - 5/3-6/4	583.02	583.02
4	2025-06-24	Collabria Visa (KCU)	Jun 12/25 - Dav	G - Visa Expenses	771.56	771.56
4	2025-07-08	Hydro One Networks Inc.	June 26/25	G - 12 3 Mile 5/3-6/4	129.45	129.45
5	2025-06-24	Collabria Visa (KCU)	Jun 12/25 - Dou	G - Visa Expenses	2,755.44	2,755.44
5	2025-07-08	Hydro One Networks Inc.	Jun. 26/25	G - Park 5/3-6/4	39.87	39.87
6	2025-06-24	Collabria Visa (KCU)	Jun 12/25 - DM	KCC - Visa Expenses	899.50	899.50
6	2025-07-08	Hydro One Networks Inc.	June 27/25	G - WF 5/6-6/5	65.11	65.11
7	2025-06-24	Francotyp-Postalia Canada Inc.	RIC25019259	G - Postage meter 6/19-9/18	101.70	101.70
7	2025-07-08	Hydro One Networks Inc.	Jun 27/25	Tri R - 5/6-6/5	75.76	75.76
8	2025-06-24	Hydro One Networks Inc.	May 29, 2025	Tri R - 4/4-5/6	144.02	144.02
8	2025-07-08	Lakeland Energy	113-008723	KCC - Internet	175.09	175.09
9	2025-06-24	Hydro One Networks Inc.	Jun 13/25	G - Office 4/18-5/22	439.16	439.16
9	2025-07-08	Lakeland Energy	113-009764	G - Office Internet	124.24	124.24
10	2025-06-24	Canada Revenue Agency	Jun 1-15/25-001	G - CRA 001	19,956.70	19,956.70
10	2025-07-08	Minister Of Finance	June 2025	G - June EHT	2,722.63	2,722.63
11	2025-06-24	Canada Revenue Agency	Jun 1-15/25-002	G - CRA 002	1,991.73	1,991.73
11	2025-07-08	Newt Fibernetics Corporation				

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OTHER

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
			745877	KCC - Phones	98.81	98.81
12	2025-06-24	Telus Health Canada Ltd				
			2373389	G - Telus Health	65.26	65.26
12	2025-07-08	Newt Fibernetics Corporation				
			746932	G - Office Phones	152.31	152.31
13	2025-07-08	Canada Revenue Agency				
			Jun16-30/25-001	G - CRA 001	19,192.80	19,192.80
14	2025-07-08	Canada Revenue Agency				
			Jun16-30/25-002	G - CRA 002	601.90	601.90
15	2025-07-08	The Benefits Trust				
			July 2025	Group Benefits	13,782.76	13,782.76
16	2025-07-08	Workplace Safety & Insurance				
			Apr-June 2025	G - WSIB April - June	1,426.05	1,426.05
					Total Other:	69,200.61

PROPOSED PAYMENTS

Payment #	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
PP -	1717138 Ontario Inc				
		23213	Rds - adjust closers/change codes	225.44	
		23364	Rds - Garage door repair	397.48	622.92
PP -	2749997 Ontario Corp				
		June 25/25	Rds - Refund Deposit - Entrance P	500.00	500.00
PP -	AFC Inc				
		7364	Tri R - Skid steer repairs	1,109.58	1,109.58
PP -	Abell Pest Control Inc				
		A7136259	KCC - Pest Control	68.32	68.32
PP -	Amazon.com.ca Inc.				
		CA5G40G3CAI	KCC - Fitness - ball set	24.99	
		CA51NFAZVACCU	KCC - Keyless door locks x 5	1,853.20	
		CA5310A9TNACCU	KCC - Ball storage cart - Soccer	183.05	
		CA52CTDNZUGI	KCC - Keyboard mats	56.44	
		CA5T5R255LI	KCC - Ball hockey - water balloons	31.63	
		CA5JIN1SQEI	KCC - Sprinkler - Daycamp	36.60	
		CA531UAZKRRI	KCC - Daycamp sports whistles	11.85	
		CA564BKGRJQI	G - Whiteboard calendar	67.79	
		CA5JBLZ2TSJI	G - Bylaw phone charger	22.59	
		CA53A8AVJBAI	KCC - Utility cart	150.28	
		CA53A9AVJBAI	KCC - Utility cart	150.28	
		CA51QCMCAACCU	KCC - TV wall mount	38.21	
		CA54NAFJ99YI	KCC - 12pk garage hooks	45.19	
		CA54024M3L8I	AT - Amazon	22.73	
		CA5PCV0PY8I	G - CEMC 36pcs flashlights x 3	239.34	
		CA5101Y06ZDSI	AT - Amazon	48.77	
		CA54L3TYKN6I	AT - Amazon	22.48	
		CA5H6QZ2TSJI	G - Bylaw - Phone charger	18.07	
		CA5MTZ2TSJC	G - Bylaw - Phone charger return	-18.07	3,005.42
PP -	Battlefield Equipment -Ontario				
		64080367	Tri R - Bulldozer Rental	5,119.17	5,119.17
PP -	Browns Services Wedding & Event Re				

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PROPOSED PAYMENTS

Payment #	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
		5/13/2025	G - HF rentals	452.00	452.00
PP -	Burk's Falls, Armour, Ryerson				
	Reimburse LIB		G - Reimburse Library	2,259.93	2,259.93
PP -	CGIS Centre				
	45839		G - Jul - Sept 2025	3,283.19	3,283.19
PP -	CN Non Freight				
	91797875		Rds - CN Mtc July-Sept	3,837.75	3,837.75
PP -	Call of the Wild				
	1783 - Remain		G - HF portable restrooms	2,089.10	2,089.10
PP -	Carl Martin				
	April 13/25		G - Heritage Day Grass Cut	440.70	440.70
PP -	Cedar Signs				
	INV/2025/2317		Rds - Signs/cones/decals/stand/lig	3,232.28	3,232.28
PP -	ClayMar Electric				
	4436		KCC - Generator service call	154.81	154.81
PP -	Collins Valu-mart				
	Jun 24/25		G - Council Meeting	112.62	
	Jul 2/25		G - Bylaw cat supplies	25.18	137.80
PP -	David Creasor				
	124671 - Sling		Rds - Hi-viz jacket	52.82	52.82
PP -	District Social Services				
	June 2025		G - 2nd Quarter	47,706.54	47,706.54
PP -	Dollywood Foundation of Canada				
	0725522		KCC - Literacy Program	148.13	148.13
PP -	Fire Alert				
	10626		G - Wall decals - extinguisher	101.59	101.59
PP -	Hamilton & Sons Property				
	2251		G - Summer Groundskeeper Contr	6,087.88	6,087.88
PP -	Home Building Centre				
	4301868		G - Garden hose/nozzle	47.44	
	4301882		G - Bolt for playground equipment	1.70	
	4302208		G - Parts for playground/boat laun	6.46	
	4302216		KCC - Socket set/adapter	63.26	
	2264121		Rds - wood/screws for radar sign	134.65	
	2264122		Rds - Chalk/saw blades for radar s	41.10	
	4302405		KCC - Garden hose/connector	210.11	
	4302412		KCC - Padlocks x 2	70.04	
	4302413		KCC - Keys x 6	30.44	
	2264301		Rds - Drill	450.84	1,056.04
PP -	Janet Ross				
	Refund Deposit		KCC - Refund Rental Deposit	65.00	65.00
PP -	Jenny Marshall				
	Refund Deposit		KCC - Refund Rental Deposit	65.00	65.00
PP -	Klink Enterprises				
	625		G - June cleaning/open & close	904.00	904.00
PP -	Kristen Corcoran				
	Refund Deposit		KCC - Refund Rental Deposit	65.00	65.00
PP -	Lenoard Peacock				
	June 17/25		G - Heritage Festival signs/repairs	270.00	270.00
PP -	Local Authority Services				
	MGBP000013490		Rds - Armtec - Split couplers	18,011.03	18,011.03

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PROPOSED PAYMENTS

Payment #	Vendor Name Invoice #	Reference	Invoice Amount	Payment Amount
PP -	Lynn Mueller Refund Deposit	KCC - Refund Rental Deposit	200.00	200.00
PP -	MAP Sundridge 932942/3	Rds - Vehicle document holder	39.02	39.02
PP -	Melissa Marshall Jun 24/25 Jun 30/25	KCC - MM Cell 50% Rec Program: KCC - Costco supplies for KCC/da	72.44 206.27	278.71
PP -	Mister Safety Shoes 1670668	Tri R - BK boots	218.27	218.27
PP -	Moore Propane Limited 163005895 1436782 1436778 1435092	KCC - 1093.3L propane G - WF Rental Tank Tri R - Cyl Rent Tri R - Cyl Refill	760.39 67.80 27.12 68.14	923.45
PP -	Municipal Property Assessment 1800038394	G - 3rd Quarter	13,269.58	13,269.58
PP -	Near North Industrial Solution 100749	Rds - Angle Iron/steel tubing/bolts	78.51	78.51
PP -	North Bay Parry Sound District July 2025	G - July Levy	3,873.42	3,873.42
PP -	Novexco 93833140	G - Office/EDC/Elceton supplies	257.97	257.97
PP -	OMERS June 2025	G - June OMERS	24,397.58	24,397.58
PP -	Party Tyme Treats & Amusements 38396044	G - Heritage Day Rentals	9,732.77	9,732.77
PP -	Purolator Inc 580161861	G - Shipment	6.10	6.10
PP -	ResEnv Consulting Limited 25015	Tri R - 5/30-6/24 Monitoring	1,709.13	1,709.13
PP -	Robert J Miller INV025-025 INV025-029	G - June Retainer/ Zoning Maps G - Sclater Site Plan Agreement	1,984.00 687.50	2,671.50
PP -	Sarah Cooke May/Jun Mileage Jan - June 2025	G - 240km 5/15-6/19 G - CapCut Video/Cell Phone	129.60 173.70	303.30
PP -	Shell Burks Falls June 2025	G/Rds - Bylaw/CBO/Rds Fuel	721.62	721.62
PP -	Tina Turley & New Boots July 1/25	G - Heritage Festival Preformance	800.00	800.00
PP -	Town of Parry Sound July 2025	G - July Land Ambulance	11,925.36	11,925.36
PP -	Tulloch Engineering Inc. 2028853	G - 5/25 Peer Reviews - BES Facil	13,932.72	13,932.72
PP -	W.O. Stinson & Son Ltd. 105001351 105001352 105001353	Tri R - 1232L Dyed Diesel Rds - 2072.5L Dyed Diesel Rds - 1870.7L Clear Diesel	1,621.17 2,727.18 2,651.87	7,000.22
PP -	Waste Connection of Canada Inc 7113-0000354924	Tri R - June Comingled	685.27	685.27
PP -	Weed Man Huntsville			

Date Printed
2025-07-03 3:35 PM

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PROPOSED PAYMENTS

Payment #	Vendor Name	Reference	Invoice Amount	Payment Amount
	Invoice #			
	50089	G - Invasive weed control	300.00	300.00
PP -	Wilson Transportation			
	HF 2025	G - Heritage Festival Transportatio	678.00	678.00
		Total Proposed Payments:		194,848.50

Total AP: 772,843.59

NET June Payroll \$ 93,386.37

Total = \$866,229.96

Certified Correct This July 3, 2025

Treasurer

Mayor



56 ONTARIO STREET
PO BOX 533
BURK'S FALLS, ON

(705) 382-3332
(705) 382-2954
Fax: (705) 382-2068

Website: www.armourtownship.ca

APPLICATION FOR SITE PLAN AGREEMENT

Applicant's Name: WILLIAM ROBERT CHARLES JOHNSTAVE Roll No: 4919000001763000000

- ☒ Site Plan Agreement
☐ Amendment to Site Plan

I/We hereby submit an application for approval of site plans and a Site Plan Agreement by the Township of Armour.

Dated this 24 day of JUNE, 2025.

[Signature]
Signature

FOR OFFICE USE ONLY

Date Application Received: June 25 2025

Checked By: VH.

Fee Submitted: Yes

Cost Acknowledgement Agreement Signed: Yes

Site Plan Agreement required pursuant to:

- ☒ Site Plan control, Section 41, Planning Act
☐ Rezoning
☐ Official Plan Amendment
☐ Southeast Parry Sound District Planning Board Decision
☐ Committee of Adjustment Decision
☐ Ontario Municipal Board Order
☐ Other (specify)

Name of Registered Owner (please print) WILLIAM ROBERT CHARLES JOHNSTONE
(If owner is a numbered company, please complete details below)

Address: _____

Telephone / Fax / Cell #s: _____

E-mail Address: _____

Numbered Company Authorization:

Please provide name and title for two signing officers for the company.

First Officer:

N.A.
Name (Please print)

N.A.
Title

I have the authority to bind the Corporation.

Signature

Second Officer:

Name (Please print)

Title

I have the authority to bind the Corporation.

Signature

Applicant (or authorized agent): WILLIAM ROBERT CHARLES THURSTONE

Address: [REDACTED]

Telephone/Fax/Cell #s: [REDACTED]

Email Address: [REDACTED]

Unless otherwise requested, all communication will be directed to the applicant.

Registered Owner's Authorization:

As of the date of this application, I am the registered owner of the lands described in this application, and I have examined the contents of this application and hereby certify that the information submitted with the application is correct insofar as I have knowledge of these facts, and I concur with the submission of this application by:

who I have appointed as my agent.


Signature of Registered Owner

JUNE 24/2025
Date

Mortgagees(s): NIL

Address: _____

Telephone/Fax Numbers: _____

Location of Site

Lot 24 Concession _____ Plan Number M237 Lot # in Plan _____

Frontage (Name of Lake or Road): SKYLINE DR # 868

Existing Zoning: LAKESHORE RESIDENTIAL

Official Plan Designation: WATERFRONT COMMUNITY

Development Proposed: SINGLE FAMILY DWELLING

ZONING BY-LAW NO. 43-2025

**A BY-LAW TO AMEND
ZONING BY-LAW NO. 27-95 AS AMENDED**

**Commercial Holding / Rural Industrial Holding (CH MH) Zone Uses
Permitted Without Removing the Holding (H) Symbol**

MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

56 Ontario Street
Burk's Falls, Ontario
P0A 1C0

Planning Consultant:

Robert J. Miller
Professional Land Use Planner

EXPLANATORY NOTE

To Zoning By-law No. 43-2025

**Passed by the Council of the Municipal Corporation of the
Township of Armour**

Lands Affected:	This By-law applies to lands in the Commercial Holding / Rural Industrial Holding (CH MH) Zone of the Armour Township Zoning By-law.
Present Zoning:	Armour Township Zoning By-law No. 27-95, as amended, contains provisions that restrict the uses of lands in the Commercial Holding / Rural Industrial Holding (CH MH) Zone to legal uses existing at the date of passing of the Zoning By-law plus one single detached home on any existing lot of record.
Proposed Zoning	This Amendment adds a selection of additional permitted uses on lands zoned Commercial Holding / Rural Industrial Holding (CH MH) without removal of the Holding (H) Symbol.
Official Plan Designation:	This Zoning By-law Amendment conforms with the Armour Official Plan and creates no changes to the land use mapping designations.
By-Law Purpose:	The purpose of this By-law is to loosen restrictions on the permitted uses of lands zoned Commercial Holding / Rural Industrial Holding (CH MH) without removing the Holding (H) symbol, thereby retaining the designation of long term employment lands fronting no load limit roads as a commercial redevelopment corridor

ZONING BY-LAW NO. 43-2025

**THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF
ARMOUR**

Being a By-law under the provisions of Section 34 of the *Planning Act, R.S.O. 1990*, to amend Zoning By-law No. 27-95, as amended, of the Municipal Corporation of the Township of Armour, with respect to adding a selection of additional permitted uses on lands zoned Commercial Holding / Rural Industrial Holding (CH MH) without removal of the Holding (H) Symbol.

WHEREAS THE COUNCIL OF THE MUNICIPAL CORPORATION OF THE

TOWNSHIP OF ARMOUR has reviewed Zoning By-law No. 27-95 as amended and deems it advisable to amend same:

NOW THEREFORE THE COUNCIL OF THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR ENACTS as follows:

1. **THAT** Section 5: **GENERAL PROVISIONS APPLICABLE IN ALL ZONES** of Zoning By-law No. 27-95, as amended, is hereby amended by adding the following clause:

5.13.1 "Holding Provisions in the CH MH Zone"

Notwithstanding Section 5.13, the following exceptions are allowed in the Commercial Holding / Rural Industrial Holding (CH MH) Zone without removal of the Holding H symbol:

- (a) Severances by consent subject to the provisions of Section 6.3 for Dwellings in Subsection 6.1(c) Permitted Uses.
 - (b) All legal uses existing on the date of the passing of this By-law upon such land or in any building or structure erected thereon.
 - (c) A single detached dwelling.
 - (d) A home occupation, or home industry, or home profession in a single detached dwelling subject to the provisions of Sections 2.92, 2.93 and 2.94.
 - (e) Flower and market gardening.
 - (f) Grazing for horses, cattle and sheep.
 - (g) Farm produce outlet.
 - (h) Accessory buildings and accessory structures subject to the provisions of Sections 5.1 and 5.24.1.
 - (i) A bed and breakfast business in a single detached dwelling that complies with the provisions of Section 2.24.
 - (j) Additional residential units subject to the provisions of Section 5.2(b).
2. **THAT** this By-law shall come into force on the date it is passed by the Council of the Municipal Corporation of the Township of Armour subject to the provisions of the *Planning Act, R.S.O. 1990*.

Read in its entirety, approved,
signed and the seal of the
Corporation affixed thereto and
finally passed in open Council this
8th day of July, 2025.

Rod Ward, Mayor

Charlene Watt, Clerk

ZONING BY-LAW NO. 44-2025

**A BY-LAW TO AMEND
ZONING BY-LAW NO. 27-95 AS AMENDED**

**Rural Industrial M Zone
Accessory Use – One Single Detached Dwelling**

MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

56 Ontario Street
Burk's Falls, Ontario
P0A 1C0

Planning Consultant:

Robert J. Miller
Professional Land Use Planner

EXPLANATORY NOTE

To Zoning By-law No. 44-2025

**Passed by the Council of the Municipal Corporation of the
Township of Armour**

Lands Affected:	This By-law applies to permitted uses in the Rural Industrial M Zone of the Armour Township By-law with the exception of financial institutions, firehall/police station/ambulance, institutional uses, public utilities yard or any public agency building.
Present Zoning:	Armour Township Zoning By-law No. 27-95, as amended, contains provisions that prohibit single detached dwellings in the Rural Industrial M Zone.
Proposed Zoning	This Amendment adds provisions for certain uses permitted in the Rural Industrial M Zone to have a single detached dwelling as a permitted accessory use.
Official Plan Designation:	This Zoning By-law Amendment conforms with the Armour Official Plan and creates no changes to the land use mapping designations.
By-Law Purpose:	The purpose of this By-law is to remove the restriction on a single detached dwelling being not permitted as an accessory use to a large number of permitted uses in the Rural Industrial M Zone of the Armour Township Zoning By-law.

ZONING BY-LAW NO. 44-2025

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

Being a By-law under the provisions of Section 34 of the *Planning Act, R.S.O. 1990*, to amend Zoning By-law No. 27-95, as amended, of the Municipal Corporation of the Township of Armour, with respect to removing the restriction on a single detached dwelling being not permitted as an accessory use to various permitted uses in the Rural Industrial M Zone of the Armour Township Zoning By-law.

WHEREAS THE COUNCIL OF THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR has reviewed Zoning By-law No. 27-95 as amended and deems it advisable to amend same:

NOW THEREFORE THE COUNCIL OF THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR ENACTS as follows:

1. **THAT** Subsection 15.1 “**Permitted Uses**” in the **RURAL INDUSTRIAL M ZONE** of Zoning By-law No. 27-95, as amended, is hereby amended by adding the following clause as a second and final paragraph in Subsection 15.1(b) “**Other Uses**”:

“One single detached dwelling with a minimum floor area of 18.6 square metres (200 square feet) as an accessory use to any permitted rural industrial use with the exception of a financial institution, firehall/police station/ambulance, institutional use, public utilities yard or any public agency building.”
2. **THAT** this By-law shall come into force on the date it is passed by the Council of the Municipal Corporation of the Township of Armour subject to the provisions of the *Planning Act, R.S.O. 1990*.

Read in its entirety, approved,
signed and the seal of the
Corporation affixed thereto and
finally passed in open Council this
8th day of July, 2025.

Rod Ward, Mayor

Charlene Watt, Clerk

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

BY-LAW #45-2025

Being a by-law to confirm the proceedings of Council at its meeting.

WHEREAS Section 5 of the *Municipal Act*, S.O. 2001, Chapter M.25, as amended, requires a municipal Council to exercise its powers by by-law, except where otherwise required;

AND WHEREAS Council or a Committee of Council often authorizes action to be taken which does not lend itself to an individual by-law;

AND WHEREAS the Council of the Township of Armour deems it desirable to confirm the proceedings of Council at its meetings hereinafter set out.

Be it enacted as a By-law of The Municipal Corporation of the Township of Armour hereby enacts as follows:

1. Ratification and Confirmation

That the action of this Council at its meetings set out below with respect to each motion, resolution and other action passed and taken by this Council at its meetings (except where the prior approval of The Ontario Land Tribunal (OLT) is required) is hereby adopted, ratified and confirmed as if such proceedings and actions were expressly adopted and confirmed by By-law;

Regular Council Meetings

- June 10, 2025
- June 24, 2025

Public Meeting

- June 10, 2025 – ZBA – Removal of Limit of One Sewage Treatment System per Lot

2. Execution of all Documents

That the Mayor of the Council and the proper officers of the Township of Armour are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required and except where otherwise provided, the Mayor and Clerk are hereby authorized and directed to execute all necessary documents and to affix the corporate seal of the Township of Armour to such documents.

3. Administrative Corrections

The Clerk of the Township of Armour is hereby authorized to make any minor modifications or corrections of an administrative, numeric, grammatic, semantic or descriptive nature or kind to the by-law and schedule(s) as may be deemed necessary after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.

4. That this by-law shall come into force and effect on the date of passing.

Read in its entirety, approved,
signed and the seal of the
Corporation affixed thereto and
finally passed in open Council
this 8th day of July, 2025.

Rod Ward, Mayor

Charlene Watt, Clerk

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR
BY-LAW #46-2025

(Site Plan Agreement with Laura Glen Sclater, Heather Elizabeth Gray, David Austen Gray and Michael Alan Gray)

Being a By-law to authorize the execution of a Site Plan Agreement between Laura Glen Sclater, Heather Elizabeth Gray, David Austen Gray and Michael Alan Gray ('owners') and the Municipal Corporation of the Township of Armour with respect to PART OF LOT 1 CON 3 ARMOUR; PART OF THE ROAD ALLOWANCE BETWEEN CON 2 AND CON 3 ARMOUR AND PART OF THE ORIGINAL SHORE ROAD ALLOWANCE IN FRONT OF LOT 1 CON 3 ARMOUR AS IN PART 1 42R-22771 (Closed by Armour By-law), also known as 98 Doe Lake Peninsula, located on the north side of Doe Lake, Township of Armour ("subject lands").

WHEREAS it is deemed expedient to enter into a Site Plan Agreement with the owners with respect to constructing a new single detached dwelling on the subject lands;

NOW THEREFORE THE COUNCIL OF THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR HEREBY ENACTS as follows:

1. **THAT** the Mayor and Clerk are hereby authorized to enter into a Site Plan Agreement with the owners that is substantially in the form attached hereto; and
2. **THAT** the Mayor and Clerk are hereby instructed not to complete the execution of the Site Plan Agreement until there is received from the owners' solicitor a letter confirming that Paragraph 2 of the Site Plan Agreement has been complied with by the owners.
3. **THAT** the Clerk of the Township of Armour is hereby authorized to make any minor modifications or corrections of an administrative, numeric, grammatic, semantic or descriptive nature or kind to the by-law and schedule(s) as may be deemed necessary after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.

Read in its entirety, approved, signed and the seal of the Corporation affixed thereto and finally passed in open Council this 8th day of July, 2025.

Rod Ward, Mayor

Charlene Watt, Clerk

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

SITE PLAN AGREEMENT

(Laura Glen Sclater, Heather Elizabeth Gray,
David Austen Gray and Michael Alan Gray)

THIS AGREEMENT made in triplicate this _____ day of _____, 2025.

BETWEEN:

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

(hereinafter called the "Township")
of the FIRST PART,

- AND -

LAURA GLEN SCLATER, HEATHER ELIZABETH GRAY,
DAVID AUSTEN GRAY AND MICHAEL ALAN GRAY

(hereinafter called the "Owners")
of the SECOND PART.

WHEREAS the lands affected by this Agreement are the lands described in
Schedule "A" hereto annexed, and are herein referred to as the "said lands";

WHEREAS the Council of the Township has designated the lands described in
Schedule "A" to this Agreement as being within a site plan control area as provided for
by the Armour Township Official Plan and Section 41 of the Planning Act, R.S.O. 1990;

NOW THEREFORE, THIS AGREEMENT WITNESSETH that in consideration of
the premises and for other good and valuable consideration and the sum of Two Dollars
(\$2.00) of lawful money of Canada now paid by the Township to the Owners (the receipt
of which is hereby acknowledged), THE TOWNSHIP AND THE OWNERS HEREBY
COVENANT AND AGREE WITH ONE ANOTHER AS FOLLOWS:

1. **SCOPE OF AGREEMENT**

- a. **Description of Lands** - The lands affected by this Agreement are the said
lands.
- b. **Conformity with Agreement** - The Owners covenant and agree that no
work shall be performed on the said lands or on other lands of the
Township except in conformity with the provisions of this Site Plan
Agreement including:

- i. The Site Plan attached hereto as Schedule "B";
- ii. The provisions of this Agreement, including all schedules herein referred to and/or attached hereto;
- iii. All plans and specifications submitted to and accepted by the Municipality as being within its design criteria;
- iv. All applicable Municipal By-laws including any applicable Site Plan Control By-law and the provisions of the Zoning By-law;
- v. All applicable Provincial and Federal Legislation.

c. Reliance Upon Representations - The Owners acknowledge that:

- i. They have made representations to the Township that they will complete all works required in accordance with the aforesaid Site Plan Agreement; and
- ii. The Township has entered into this Agreement in reliance upon these representations.

d. Schedules Attached - The following Schedules are attached to this Agreement:

Schedule "A" - Descriptions of Lands

Schedule "B" - Site Plan

2. CONDITIONS PRIOR TO EXECUTION OF AGREEMENT BY THE TOWNSHIP

a. Prior to the execution of this Agreement by the Township, the Owners shall:

- i. Taxes - have paid all municipal tax bills issued and outstanding against the said lands; and
- ii. Land Ownership - be the registered owners in fee simple of the lands described in Schedule "A", and that there will be no encumbrances registered against said lands which will have priority to this Site Plan Agreement when registered.

3. CONDITIONS PRIOR TO ISSUANCE OF PERMITS

- a. The Owners acknowledge and agree that no building permit will be issued on the said lot until the Owners have entered into this Site Plan

Agreement with the Township under Section 41 of the Planning Act with the Site Plan drawing attached as Schedule "B" which shall clearly show:

- (i) All lot boundaries, adjacent rights of way, road allowances and water bodies; and
 - (ii) Location of proposed buildings and structures including docks, driveways, sewage and water systems, and storm water management and siltation control facilities together with setbacks to the lot lines for all proposed buildings, structures and sewage systems.
- b. The Site Plan attached as Schedule "B" and all construction arising from the issuance of a Building Permit or Permits shall be in conformity with the terms of this Agreement.
- a. Easements - The Owners have filed with the Municipal Solicitor, in registerable form, any easements required for electrical or storm drainage purposes including a Postponement of Mortgage/Charge document with respect to any Mortgages registered in priority to the easement.

4. SPECIAL PROVISIONS

- a. The Owners acknowledge that all new buildings or structures, except docks and pump houses, will be located above the high water mark of Doe Lake.
- b. Prior to constructing any new docking facilities or any works or undertakings that will have 15m² (162 sq. ft.) or more in physical contact with the lakebed of Doe Lake, the lot Owners agree to contact the provincial Ministry of Natural Resources and Forestry and, where Armour Township determines that impacts to fish and fish habitat under the Fisheries Act cannot be avoided, the Owners also agree to contact the federal Department of Fisheries and Oceans to ensure that all construction is done in accordance with applicable legislation. Further, the Owners agree that any repair or structural work involving dock stringers or cribs above or below the waterline requires a Building Permit from the

Township of Armour.

- c. The Owners agree that a natural vegetative buffer of not less than 15 metres in depth will be preserved along the shoreline except for a landscaped corridor of not greater than 9 metres in width, to provide access from the new dwelling to the shoreline and to any docking facility to assist the attenuation of nutrients from storm water and tile bed effluent, as well as to maintain sheltered access to the lake for wildlife.
- d. The Owners agree that within the upland forested area of the lot, including the forest under-storey, in accordance with Armour Township By-law No. 21-2020, no clear-cutting will be done and the construction site will be limited to selective cutting of existing vegetation, thereby ensuring preservation and enhancement of the landscape.
- e. The Owners agree that not more than two septic or filter bed sewage systems will be located on the lot.

5. REGISTRATION OF SITE PLAN AGREEMENT

- a. The Owners consent to the registration of this Agreement by the Township upon the title of the said lands. The Owners further agree to execute such further and other Instruments and Documents as may be required by the Township for the purpose of giving effect to this Agreement.

6. INDEMNIFICATION FROM LIABILITY AND RELEASE

- a. The Owners covenant and agree with the Township on behalf of themselves, their successors and assigns, to indemnify and save harmless the Township, its servants and agents from and against any and all actions, suits, claims and demands whatsoever which may arise either directly or indirectly by reason of any work performed by the Owners or on their behalf in connection with the carrying out of the provisions of this Agreement.
- b. The Owners further covenant and agree to release and forever discharge the Township from and against all claims, demands, causes of actions, of every nature and type whatsoever that may arise either as a result of the

failure of the Township to carry out any of its obligations under this Agreement, or, as a result of the Township performing any municipal work on the said lands or the adjacent properties which may damage or interfere with the works of the Owners, provided that such damage or interference was not caused as a result of negligence on the part of the Township, its servants or agents.

7. TIME OF THE ESSENCE

- a. The parties hereto agree that time shall be of the essence in this Agreement.

8. ESTOPPEL OF OWNERS

- a. The Owners agree to not call into question directly or indirectly in any proceeding whatsoever, in law or in equity, or before any administrative tribunal, the right of the Township to enter into this Agreement and to enforce each and every term, covenant and condition herein contained and this Agreement may be pleaded as an estoppel against the Owners in any such proceedings.

9. ENTIRE AGREEMENT

- a. This Agreement may not be modified or amended except by an instrument in writing signed by the parties hereto or by their successors or assigns.
- b. This Agreement and the Schedules attached hereto constitute the entire Agreement between the parties and neither party is bound by any representation, warranty, promise, agreement or inducement not embodied herein or therein.
- c. There shall be no change in the Schedules attached hereto, or in any Site Plan accepted by the Township or others, unless such proposed changes have been submitted to, and approved by, the Township. The Owners acknowledge that if any approvals required under this Agreement are obtained subsequent to the execution of this Agreement, the Municipality may require the Owners to enter into an amended Agreement to incorporate any conditions, changes or requirements relating to such

approvals. No building permit will be issued until the amending Agreement is registered on title to the said lands.

10. ATTACHED SCHEDULES

- a. It is agreed that everything included in this Agreement and the Schedules attached thereto shall be included in and form part of this Agreement.

11. INTERPRETATION

- a. The parties agree that in interpreting the provisions of this Agreement:
 - i. "Owner" where used in this Agreement, and in addition to its accepted meaning, means and includes an individual, an association, a partnership or an incorporated company. Wherever the singular is used in this Agreement it shall be construed as including the plural, and wherever the masculine is used in this Agreement it shall be construed as including the feminine and neutral genders.
 - ii. All covenants, rights, advantages, privileges, immunities, powers and things hereby secured to the Township shall be equally secured to and exercisable by its successors and assigns as the case may be.
 - iii. All covenants, liabilities and obligations entered into and imposed hereunder upon the Owners shall be equally binding upon their heirs, executors, administrators and assigns, or successors and assigns as the case may be, and that all such covenants and liabilities and obligations shall be joint and several.

SCHEDULE "A"

THIS IS SCHEDULE "A" TO THE SITE PLAN AGREEMENT BETWEEN THE
MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR
AND
LAURA GLEN SCLATER, HEATHER ELIZABETH GRAY,
DAVID AUSTEN GRAY AND MICHAEL ALAN GRAY

DESCRIPTION

The land subject of this Agreement is as follows: PART OF LOT 1 CON 3 ARMOUR;
PART OF THE ROAD ALLOWANCE BETWEEN CON 2 AND CON 3 ARMOUR
(CLOSED BY R0127022) AS IN R0127561: TOGETHER WITH R0127561; AND PART
OF THE ORIGINAL SHORE ROAD ALLOWANCE IN FRONT OF LOT 1 CON 3
ARMOUR AS IN PART 1 42R-22771 (Closed by Armour By-law), also known as 98 Doe
Lake Peninsula, located on the north side of Doe Lake, Township of Armour, District of
Parry Sound.

SCHEDULE "B"

**THIS IS SCHEDULE "B" TO THE SITE PLAN AGREEMENT BETWEEN THE
MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR
AND
LAURA GLEN SCLATER, HEATHER ELIZABETH GRAY,
DAVID AUSTEN GRAY AND MICHAEL ALAN GRAY**

SITE PLAN FOR

**LAURA GLEN SCLATER, HEATHER ELIZABETH GRAY,
DAVID AUSTEN GRAY AND MICHAEL ALAN GRAY**

The Site Plan composed of one drawing File No. 250813 prepared by KPK Surveying Inc., "Schedule B Sketch For Site Plan Purposes", was released on May 27, 2025 and also stamped received by Armour Township on May 27, 2025.

The above drawing is incorporated by reference and forms part of this Agreement. A copy of the said Site Plan may be viewed at the office of the Township of Armour during business hours.

Planning Department Report

Consents

Roll #	Address	Date	File #	Status	Note
3-19700	Con 13 Part Lot 11	11/25/2022		Legal, CBO, By-law, Engineers Involved	Site Alteration / Rezoning issue / FP update
				Peer reviews completed - awaiting response from SolarBank	
SOLARBANK	219 Peggs Mountain Road	06/25/2025			Solar Battery Storage Facility - Fire Dept concerns
2-19900	2100 Chetwynd Road	05/07/2024		Awaiting Application	Create 1 new residential lot + retained
3-19700	589 Berriedale Road	06/27/2025	B-047/24 & B-048/24	All conditions satisfied - need R Plan	Create 2 new lots + retained - amended app 01/2025
3 21300	1476 N Pickerel Lake Road	05/16/2025	B-006/25	Suitable Entrance Condition Satisfied	Create 1 new residential lot + retained
2-28300	348 Woods Road	11/19/2024		Awaiting Application	Create 3 new lots + Retained
3-23800	183 Pevensey Road	02/25/2025		Pre-consultation Meeting	Sever to create 1 new lot, 1 lot addition and retained
3-17500	Con 13, Part Lot 3	01/13/2025		Awaiting Application	Create 4 new lots + retained - concerns with suitable entrances
2-17600	13 Garage Road	06/12/2025	B-015/25 & B-016/25	Notice of Decision	Sever to create 1 new lot, 1 rural industrial lot and retained
2-29420	123E Nicolia Drive	06/17/2025		Planner's Report - Mapping Error	Create 2 new lots + retained
2-29200/223700	Con 9 Lot 20 / Con 10 Lot 20	04/28/2025		Inquiry	Sever 2 merged lots to create 2 lots with road frontage
2-10200	Con 7 & 8, Part Lots 17 & 18	05/01/2025	B-027/25 & B-028/25	Awaiting Notice of Decision	Create 2 new lots + retained
1-09105	809A Cherry Hill Road	06/09/2025		Inquiry	Lot addition

Subdivisions

Roll #	Address	Date	File #	Status	Note
				Awaiting Notice of Decision - Planner recommends revisions to plan	
1-08900	Cherry Hill Rd / Deer Lake	06/25/2025			15 lot subdivision with common element road

Shore Roads / Road Allowances

Roll #	Address	Date	File #	Status	Note
3-19700	589 Berriedale Road	11/01/2022		Letter to Applicant	Road Allowance between Lot 10 & 11, Con 13
1-31500	78 Skyline Drive	11/15/2024		Pre-consultation	Purchase part of shore road allowance
1-34000	98 Doe Lake Peninsula	06/25/2025		Legal	Trf shore road - 1988 Admin Error
1-08610	879 Three Mile Lake Road	05/29/2024		Awaiting Survey	Purchase shore road across the road

Planning Department Report

Site Plans

Roll #	Address	Date	File #	Status	Note
3-23905	809 Berriedale Road	06/14/2023		File Closed - LOC File Remains Open	New rural industrial business
3-07625	Con 11 Part Lot 32	08/08/2024		By-law Officer - review regeneration	Tim Bryson sent recommendations via email
2-32200	2214 Pickerel & Jack Lake Road	11/04/2024		Road Boring to address in agreement	Demo - Rebuild in FP-48
1-34000	98 Doe Lake Peninsula	06/25/2025		Legal	Demo/Rebuild - shore road trf too
1-69900	39 Magview Drive	06/30/2025		Pre Pre-consultation	New dwelling on Mag River
Pending	303 Relative Road	01/13/2025		Pre-consultation	RC use of property
1-73100	943 Relative Road	06/18/2025		Pre-Consultation Pending	Demo all structures on property and rebuild
1-76300	868 Skyline Drive	06/13/2025		Pre-Consultation - June 24th, 2025	Construct SFD, Garage, Guest Sleeping Cabin and Boathouse

Minor Variance

Roll #	Address	Date	File #	Status	Note
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Zonings

Roll #	Address	Date	File #	Status	Note
2-07015	51 Commercial Drive	02/28/2023		Pre-Consultation- PJR Required	Site Specific - Commercial w Residential units
3-19722	Con 13, Part Lot 11	09/05/2023		Municipal Planner concern of OPA too	Engineers agree to adjust FP mapping
2-24100	1000 Garage Road	07/25/2024		Pre-consultation to reschedule	Hunting Lodge - CBO Order on property
3-19716 to 3-1972	240-268 N Pickerel Lake Road	10/21/2024		Application Refused - Engineer Disagree	FP mapping update after site alteration
2-12200	Con 7 Lot 32	11/28/2024		Application	Woodland Retreat
Pending	303 Relative Road	01/13/2025		Awaiting Application	RC use of property
ZBA		07/03/2025		Affidavit - File Closed	Multiple Sewage Systems
ZBA		07/08/2025		Public Meeting - By-law	Allow accessory residential in M Zone
ZBA		07/08/2025		Public Meeting - By-law	Rezone CHMH to Ru on residential uses along Berriedale Rd.

TOTAL # OF TELECONFERENCE PRE-CONSULTATION MEETINGS TO DATE FOR 2025: 14

BUILDING PERMIT REPORT

July 2025

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2025 PERMITS						
PERMIT #	ROLL #	DATE OF ISSUE	LEGAL DESCRIPTION	WORK TYPE	INSPECTIONS	COMMENTS
25-001	4919 000 002 08100	February 24, 2025	Con 7 PT Lot 6 Plan PSR-860	Garage		
25-002	4919 000 001 32150	January 30, 2025	Con 2 PT Lot 21 RP 42R17381	New Home	INSUL/VB FAILED	Tarion #117824
25-003	4919 000 002 13500	Changes Requested	Plan 315 Lot 48	Home Business		
25-004	4919 000 001 54600	February 24, 2025	Plan M261 Lot 31	Foundation Repairs		
25-005	4919 000 002 13500	Changes Requested	Plan 315 Lot 48	Home Renovations		
25-006	4919 000 001 59310	March 25, 2025	Con 4 PT Lot 3	Dock		
25-008	4919 000 002 01425	April 9, 2025	Plan 42M675 Lot 3	New Home		Tarion #118128
25-009	4919 000 002 18600	Changes Requested	Con 8 PT Lots 17 and 18	Trailer Canopy		
25-010	4919 000 001 31026	April 23, 2025	Plan M445 Lot 14	Addition		
25-011	4919 000 003 04300	March 31, 2025	Con 11 PT Lot 19	Renovation	PLUMB/RI	
25-012	4919 000 002 29515	April 8, 2025	Plan 42M632 PT Lot 8	Storage Shop	FOOTINGS	
25-013	4919 000 002 01435	April 9, 2025	Plan 42M675 Lot 13	Garage		
25-014	4919 000 001 71000	June 6, 2025	Con 5 PT Lot 17	Dock		
25-015	No Roll Assigned Yet	May 8, 2025	42R22416 Part 1	Outhouse	FINAL FAILED	
25-016	4919 000 002 16800	April 22, 2025	Con 8 PT Lot 8 and 9	Alterations	FOOTINGS	
25-017	4919 000 001 07300	Waiting for Payment	Con 1 PT Lot 18	Cottage Addition		
25-018	4919 000 001 20600	May 8, 2025	Plan M451 PT Lot 1	Addition		
25-019	4919 000 001 50200	May 15, 2025	Plan M270 Lot 21	New Home		Tarion #118356
25-020	4919 000 001 69900	Changes Requested	Con 5 PT Lot 11	New Home		
25-021	4919 000 001 65680	May 26, 2025	Con 5 PT Lot 3	Garage		
25-022	4919 000 001 04603	June 5, 2025	Con 1 PT Lot 7	New Home	FOOTINGS	
25-023	4919 000 003 05610	June 9, 2025	Con 11 PT Lot 26	Garage		
25-024	4919 000 001 22800	June 3, 2025	Con 2 PT Lot 9	Roof Overhang		
25-025	4919 000 001 52300	June 11, 2025	Con 3 PT Lot 21	New Home		
25-026	4919 000 001 71000	June 13, 2025	Con 5 PT Lot 17	Garage		
25-027	4919 000 003 17507	June 2, 2025	Con 13 PT Lot 3	Shipping Container	FINAL	
25-028	4919 000 003 13900	June 9, 2025	Con 12 PT Broken Lots 27 and 28	Garage	FOOTINGS	
25-029	4919 000 003 07444	June 11, 2025	Plan 42M618 Lot 6	Garage		
25-030	4919 000 002 13700	June 16, 2025	Plan 315 Lot 46	Alterations/Repairs		
25-031	4919 000 001 31026	Changes Requested	Plan M445 Lot 14	Guest Sleeping Cabin		
25-032	4919 000 001 33100	Changes Requested	Con 2 Lot 27	Garage		
25-033	4919 000 001 16400	June 20, 2025	Plan 158 Lot 9	Garage		
25-034	4919 000 001 71700	Rejected	Con 5 PT Lot 16	Guest Sleeping Cabin		Not permitted without the benefit of Site Plan.
25-035	4919 000 001 71700	In Review	Con 5 PT Lot 16	Storage Shed		
25-036	4919 000 002 29515	In Review	Plan 42M632 PT Lot 8	Addition		
25-037	4919 000 003 01710	In Review	Con 11 PT Lot 6	Carport		

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25-038	4919 000 002 08304	Waiting for Payment	Con 7 PT Lot 6	Storage Shed		
25-039	4919 000 001 34000	In Review	Con 3 PT Lot 1	Seasonal Residence		
DEMOLITION PERMITS						
PERMIT #	ROLL #	DATE OF ISSUE	LEGAL DESCRIPTION	DEMOLITION PROJECT		COMMENTS
23-D7	4919 000 003 26500	September 14, 2023	Con 14 PT Lot 28	Demo Cottage		CONSTRUCTION STATUS
24-D2	4919 000 002 31400	February 22, 2024	Con 10 PT Lot 29	Demo Cottage		CONSTRUCTION STATUS
24-D3	4919 000 001 28500	May 29, 2024	Con 2 PT Lot 12	Demo Garage		
24-D5	4919 000 002 33400	July 25, 2024	Con 10 PT Lot 30	Demo Fire Damage to House		
25-D1	4919 000 001 71000	April 23, 2025	Con 5 PT Lot 17	Demo Shed		
25-D2	4919 000 003 19400	April 11, 2025	Con 13 PT Lot 10	Demo House		
25-D4	4919 000 001 50200	May 15, 2025	Plan M270 Lot 21	Demo Cottage		
25-D5	4919 000 001 73100	Changes Requested	Con 5 PT Lot 17	Demo all structures on property		
25-D6	4919 000 001 34000	In Review	Con 3 PT Lot 1	Demo Cottage		
OUTSTANDING PERMITS						
PERMIT #	ROLL #	RENEWAL DATE	LEGAL DESCRIPTION	WORK TYPE	INSPECTIONS	COMMENTS
02-072	4919 000 001 70900	January 21, 2025	Con 5 Lot 17 Part 29	Deck Addition/Cottage Repairs	FRAME	
22-070	4919 000 003 05610	September 16, 2024	Con 11 PT Lot 26	Home Addition	OCCUPANCY	Final Electrical Required
22-077	4919 000 001 31018	November 6, 2023	Plan M445 Lot 10	Shed	FOOTINGS	
22-080	4919 000 002 15500	January 20, 2025	Plan 315 Lot 30 PT Lot 28	Home Addition	AIR BARRIER	
22-088	4919 000 003 19500	April 23, 2025	Con 13 PT Lot 10	Garage	FOOTINGS	
22-089	4919 000 003 22950	November 2, 2023	Con 14 Lot 4	Home Addition	FRAME	
22-090	4919 000 003 05300	March 17, 2025	Con 11 Lot 23	Complete Cabin #8	HVAC/RI	
22-091	4919 000 003 19000	February 6, 2025	Con 13 Lot 9	Seasonal Residence	FRAME	
22-097	4919 000 001 42200	December 8, 2023	Con 3 PT Lots 11 and 12	Pre-fab Storage	FINAL FAILED	Engineering required
22-100	4919 000 001 31048	March 17, 2025	Lot 25 PT 12 Plan M445	Garage	BACKFILL	Renewal #20-022
22-101	4919 000 001 31048	March 17, 2025	Lot 25 PT 12 Plan M445	Home Addition	BACKFILL	Renewal #20-021, Tarion #112437
22-103	4919 000 002 28112	March 17, 2025	Con 10 PT Lot 10 42R21218 Part 2	New Home	OCCUPANCY	Renewal #20-017, Tarion #72247
22-104	4919 000 003 19900	March 17, 2025	Con 13 Lot 13	Deck Alterations	REVOKED	Renewal #20-003
22-106	4919 000 002 19400	March 17, 2025	Con 8 Lot 25	Home Addition		Renewal #18-003, 19-046, 20-072, 21-065
22-108	4919 000 001 31018	November 27, 2023	Lot 10 RP42R17996 Part 1 Plan M445	Boathouse	INSUL/VB	Renewal #17-019, 18-043, 19-018, 21-082
22-114	4919 000 002 32400	January 17, 2024	Con 10 Lot 30	Seasonal Residence	FINAL FAILED	Renewal #18-076, #20-040, #21-097
22-115	4919 000 001 66110	February 14, 2025	Con 8 Lot 11	Garage	FRAME	Renewal #15-009, #19-013, #21-095
22-117	4919 000 003 19900	March 17, 2025	Con 13 Lot 13	Garage	INSUL/VB	Renewal #20-073
22-118	4919 000 001 30950	December 7, 2023	Con 2 Lot 18 RP 42R7286 Part 4	Seasonal Residence	FINAL FAILED	Renewal #20-084
22-120	4919 000 001 22300	February 5, 2025	Con 2 PT Lot 9	Seasonal Residence	OCCUPANCY	Renewal of #20-068
22-122	4919 000 003 23600	March 17, 2025	Con 14 Lot 8	Garage/Storage Addition	FRAME	Renewal 19-073, #21-102
22-123	4919 000 001 53600	January 10, 2024	Plan M261 Lot 41	Deck Rebuild	FRAME	

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22-124	4919 000 002 15550	January 20, 2025	Plan 315 Lot 30 PT Lot 28	Home Renovations	PLUMB/RI	
23-001	4919 000 002 00200	May 13, 2025	Con 6 Lot 2	Home Addition	INSUL/VB	Renewal #17-052, #19-020, #21-094
23-003	4919 000 002 29420	March 17, 2025	Plan 42M632 Lot 10	Pole Barn	INSUL/VB	Renewal #19-023, #21-083
23-006	4919 000 001 31016	May 13, 2025	Lot 9 Plan M444	Seasonal Residence	OCCUPANCY	Renewal #21-003
23-009	4919 000 001 03900	February 26, 2024	Con 1 Lot 4	Foundation Repairs	FINAL FAILED	Renewal #21-029
23-010	4919 000 001 03900	March 1, 2024	Con 1 Lot 4 RP PSR552 Part 4	Seasonal Residence	OCCUPANCY FAILED	Renewal 16-14, 18-075, 20-041, 21-030
23-011	4919 000 002 04703	April 2, 2024	Con 6 Lot 17 RP 42R21232 Part 1	New Home	HVAC/RI	Renewal #21-033, Tarion #106661
23-014	4919 000 001 63500	April 2, 2024	Con 4 Lot 17 Part 1	New Home	OCCUPANCY	Renewal #21-049, Tarion #107261
23-017	4919 000 001 06520	April 2, 2024	Con 1 Lot 14 RP 42R13566 Part 2	Log Home	OCCUPANCY	Renewal #21-059, Tarion #108021
23-018	4919 000 001 06520	April 2, 2024	Con 1 Lot 14 RP 42R13566 Part 2	Log Garage	REVOKED	Renewal #21-060
23-019	4919 000 001 72900	April 2, 2024	Con 5 Lot 17 Part 5 Plan PSR-1997	Seasonal Residence	FINAL FAILED	Renewal # 21-069
23-021	4919 000 001 32900	April 2, 2024	Con 2 Lot 25 RP 42R10868 Pt 1	Games Building	PLUMB FINAL FAILED	Renewal #19-063, #21-086
23-022	4919 000 002 01500	April 2, 2024	Con 6 Lot 5	Home Alterations/Repairs		Renewal #20-026, #21-087
23-024	4919 000 001 31018	June 23, 2025	Plan M445 Lot 10	New Home	FRAME	Tarion #113080
23-025	4919 000 001 03200	March 25, 2024	Con 1 Pt Lot 4 PCL	Home Addition	CONSTRUCTION STATUS	Renewal #22-013
23-029	4919 000 001 77300	April 2, 2024	Con 5 PT Lot 20 Plan PSR-1721	Home Addition		
23-030	4919 000 001 09100	May 22, 2025	Con 1 PT Lots 26 and 27	Log Home	SOLID FUEL FIRED APPLIANCES	Tarion #113079
23-031	4919 000 002 01424	April 22, 2024	Plan 42M675 Lot 2	New Home	INSUL/VB	Tarion #113078
23-032	4919 000 002 01424	April 22, 2024	Plan 42M675 Lot 2	Garage	OCCUPANCY	
23-033	4919 000 003 05060	April 2, 2024	Plan 42M662 Lot 6	New Home	OCCUPANCY	Renewal #21-077, Tarion #113077
23-035	4919 000 003 05060	April 2, 2024	Plan 42M662 Lot 6	Marine Storage/Sauna	FINAL FAILED	Renewal #21-079
23-037	4919 000 002 29406	April 2, 2024	Plan 42M632 Lot 4	Seasonal Residence	AIR BARRIER	Renewal #21-085
23-044	4919 000 002 29700	Pending	Con 10 Lot 24	New Foundation/Pre-fab Trailer		Waiting for further documentation
23-049	4919 000 003 17900	April 24, 2025	Con 13 PT Lot 6	Utility Shed	FRAME	Renewal #18-71, #19-074, #22-005
23-053	4919 000 001 20602	April 19, 2024	Plan M451 Lot 2	Deck	FOOTINGS	
23-055	4919 000 001 60900	April 22, 2024	Con 4 PT Lot 6	Seasonal Residence	OCCUPANCY	
23-057	4919 000 001 70150	April 16, 2024	Con 5 PT Lot 12	New Home	OCCUPANCY FAILED	Tarion #113680
23-060	4919 000 002 13500	May 15, 2024	Plan 315 Lot 48	Pre-Fab Shop Repairs	FRAME	
23-061	4919 000 002 17605	May 6, 2024	Con 8 PT Lot 11 RP	Quonset Hut	BACKFILL	Renewal #18-062, #22-007
23-071	4919 000 001 78200	June 6, 2024	Plan M237 Lot 3 PT Lot 2	Guest Sleeping Cabin	INSUL/VB	
23-073	4919 000 003 21200	May 28, 2024	Con 13 PT Lot 22	New Home	BACKFILL	Tarion #114312
23-080	4919 000 002 29400	June 6, 2024	Plan 42M632 Lot 1 PCL 27253	Seasonal Residence	OCCUPANCY	Renewal of #2022-024
23-081	4919 000 002 29400	June 6, 2024	Plan 42M632 Lot 1 PCL 27253	Guest Sleeping Cabin	PLUMB/RI	Renewal of #2022-025
23-082	4919 000 002 29400	June 6, 2024	Plan 42M632 Lot 1 PCL 27253	Garage	FRAME	Renewal of #2022-026
23-085	4919 000 001 59410	August 1, 2024	Con 4 PT Lot 4	New Home	FINAL FAILED	Tarion #30596, Renewal of #16-26, 18-020, 19-002, 22-031
23-086	4919 000 003 12300	August 1, 2024	Con 12 PT Lot 19	Home Repairs/Addition	INSUL/VB	Renewal of #15-51 & 17-59, 19-036, 22-032

BUILDING PERMIT REPORT

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23-087	4919 000 003 05215	August 1, 2024	Con 11 PT Lot 22	Dormer/Roof (Home)	OCCUPANCY	Renewal of #17-21, 19-055, 22-033
23-088	4919 000 001 79800	August 1, 2024	Lot 21 Con 5 Pt 10	Shed	FINAL FAILED	Renewal of #12-03, 15-54, 19-057, 22-034
23-090	4919 000 003 23905	August 1, 2024	Con 14 PT Lot 11	Pre-fab Commercial Manufacturing Business	PLUMB/RI	
23-091	4919 000 001 25200	August 1, 2024	Lot 20 Plan M91	Convert Garage to Living	FRAME	Renewal of #19-077, 22-036
23-096	4919 000 001 30265	July 8, 2024	Con 2 PT Lot 15	New Home	FRAME	Tarion #116920
23-105	4919 000 001 73400	July 30, 2024	Con 5 PT Lot 17	Home Addition	INSUL/VB	Renewal of #2022-040
23-108	4919 000 001 09400	July 22, 2024	Con 1 PT Lot 27	Garage/Shop	FRAME	
23-111	4919 000 002 29404	July 16, 2024	Plan 42M632 Lot 3	Seasonal Residence	OCCUPANCY	Renewal of #2022-050
23-113	4919 000 003 00300	May 13, 2025	Con 11 Lot 2	Hay Storage	FRAME FAILED	
23-118	4919 000 001 44500	February 6, 2025	Plan M101 Lot 7	Shed	CONSTRUCTION STATUS	
23-119	4919 000 001 44500	February 6, 2025	Plan M101 Lot 7	Deck	CONSTRUCTION STATUS	
23-121	4919 000 003 25610	September 6, 2024	Con 14 PT Lot 26	New Home	INSUL/VB	Tarion #114708
23-122	4919 000 001 50000	August 28, 2024	Plan 270 PT Lot 23	Seasonal Residence	OCCUPANCY FAILED	Renewal of #20-091, #22-064, Tarion #85096
23-123	4919 000 003 22100	September 11, 2024	Con 13 PT Lot 25	Seasonal Residence Repairs	FRAME	
23-126	4919 000 003 07444	September 16, 2024	Plan 42M618 Lot 6	Finish Seasonal Cabin	PLUMB/RI	
23-132	4919 000 001 17600	May 13, 2025	Con 2 PT Lot 7	Restoration Repairs		
23-133	4919 000 003 26500	May 13, 2025	Con 14 PT Lot 28	Seasonal Residence	CONSTRUCTION STATUS	
23-139	4919 000 002 29700	Pending	Con 10 Lot 24	Shipping Container (A)		In issuance of #23-044
23-140	4919 000 002 29700	Pending	Con 10 Lot 24	Shipping Container (B)		In issuance of #23-044
23-143	4919 000 001 73602	September 18, 2023	Con 5 PT Lot 18 PCL 4285	Living Room Addition	SOLID FUEL FIRED APPLIANCES	
23-146	4919 000 001 04607	October 11, 2023	Con 1 PT Lot 7 RP 42R4726	New Home	OCCUPANCY	Tarion #115479
23-147	4919 000 001 04607	October 11, 2023	Con 1 PT Lot 7 RP 42R4726	Garage	OCCUPANCY	
23-149	4919 000 002 02720	October 5, 2023	Con 6 PT Lot 7 RP 42R10544	Seasonal Residence	FRAME FAILED	
23-151	4919 000 001 18700	May 13, 2025	Plan 185 Lot 5 Plan 42R-3166	Home Repairs/Alterations		
23-153	4919 000 001 04605	October 4, 2023	Con 1 PT Lot 7	Roof Repairs	FRAME FAILED	
23-155	4919 000 001 45200	October 10, 2023	Plan M101 Lot 14	Home Addition	INSUL/VB	
23-156	4919 000 002 10203	October 3, 2023	Con 7 PT Lots 17 and 18	New Home	OCCUPANCY FAILED	Tarion #114451
23-162	4919 000 001 34700	October 24, 2023	Con 3 PT Lot 7 PT PCL 10592	Home Repairs/Alterations	FOOTINGS	
23-163	4919 000 002 05105	November 6, 2023	Con 6 PT Lot 20 RP 42R21688	New Home	OCCUPANCY	Tarion #115753
23-164	4919 000 003 27400	November 28, 2023	Con 14 PT Lot 28 PCL 10338	New Home	HVAC/RI	Tarion #115752
23-166	4919 000 003 18904	November 16, 2023	Con 13 PT Lot 8	New Home	SOLID FUEL FIRED APPLIANCES	Tarion #115751
23-168	4919 000 003 30000	November 24, 2023	Plan 199 Lot 16	Home Addition	FRAME FAILED	
24-001	4919 000 001 16600	June 19, 2024	Plan 158 Lot 4 TO 6	Home Addition		
24-002	4919 000 003 05010	January 25, 2024	Plan 42M662 Lot 8	New Home	BACKFILL	Tarion #116076
24-004	4919 000 003 07650	March 21, 2024	Con 11 PT Lot 32 RP 42R8820	Cottage Addition/Alterations	INSUL/VB	

BUILDING PERMIT REPORT

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24-005	4919 000 001 16700	March 13, 2024	Plan 158 Lot 1	Addition/Repairs	INSUL/VB	
24-008	4919 000 001 54000	February 6, 2025	Plan M261 Lot 37	Addition	INSUL/VB	Formerly #2021-027
24-009	4919 000 001 11000	January 24, 2024	Plan 184 PT Lot 11	Deck		
24-014	4919 000 002 31400	May 29, 2024	Con 10 PT Lot 29	New Home	PLUMB/RI	Tarion #116643
24-015	4919 000 001 80700	March 14, 2024	Con 5 PT Lot 21 Plan PSR-1659	New Home	OCCUPANCY	Tarion #116312
24-016	4919 000 003 05050	May 31, 2024	Con 11 PT Lot 22	New Home	SOIL GAS BARRIER	Tarion #116644
24-019	4919 000 001 53000	April 2, 2024	Plan M261 Lot 47	Foundation Repairs	FINAL FAILED	
24-020	4919 000 001 78400	April 15, 2024	Plan M237 Lot 5	Deck		
24-021	4919 000 002 18600	May 23, 2024	Con 8 PT Lots 17 and 18	New Home	OCCUPANCY	Tarion #116573
24-022	4919 000 002 03600	May 28, 2024	Con 6 PT Lot 10	Deck	FOOTINGS	
24-024	4919 000 001 34710	November 8, 2024	Con 3 PT Lot 7	Storage	FOOTINGS	Waiting for further documentation
24-027	4919 000 001 28500	July 15, 2024	Con 2 PT Lot 12	Garage	FOOTINGS	
24-029	4919 000 002 15805	June 3, 2024	Plan 315 PT Lots 23 & 24	Garage	FINAL FAILED	
24-032	4919 000 002 05216	July 18, 2024	Con 6 PT Lot 21	New Home	OCCUPANCY	Tarion #116917
24-036	4919 000 003 04300	June 5, 2024	Con 11 PT Lot 19	Garage		
24-037	4919 000 003 04300	June 10, 2024	Con 11 PT Lot 19	Interior Renovation	FRAME FAILED	
24-039	4919 000 002 05106	June 21, 2024	Con 6 PT Lot 20	New Home	OCCUPANCY	Tarion #116918
24-042	4919 000 001 29504	July 5, 2024	Con 2 PT Lot 13 RP 42R22111	New Home	OCCUPANCY	Tarion #116919
24-044	4919 000 002 18990	July 18, 2024	Con 8 PT Lot 21	Home Addition	FRAME	
24-045	4919 000 003 05300	July 23, 2024	Con 11 PT Lot 23	New Deck	FOOTINGS	
24-046	4919 000 002 04302	July 23, 2024	Con 6 PT Lot 13	Home Renovations	FRAME	
24-047	4919 000 003 05300	July 26, 2024	Con 11 PT Lot 23	Seasonal Residence	FINAL FAILED	
24-048	4919 000 002 05105	August 6, 2024	Con 6 PT Lot 20	New Garage	FRAME	
24-049	4919 000 001 29525	August 13, 2024	Con 2 PT Lot 13 RP 42R13270	New Home	OCCUPANCY FAILED	Tarion #117047
24-050	4919 000 001 08900	September 17, 2024	Con 1 Lot 23 RP 42R13495	New Home	AIR BARRIER	Tarion #117340
24-051	4919 000 001 35300	August 21, 2024	Con 3 PT Lot 9	Storage Shed		
24-052	4919 000 001 08900	September 17, 2024	Con 1 Lot 23 RP 42R13495	New Garage		
24-053	4919 000 002 14000	August 23, 2024	Plan 315 Lot 31	New Garage	INSUL/VB	
24-054	4919 000 002 01423	September 11, 2024	Plan 42M675 Lot 1	New Home	PLUMB/RI	Tarion #117341
24-055	4919 000 003 03000	October 7, 2024	Con 11 PT Lot 8	New Home	FIRE PROTECTION	Tarion #117342
24-056	4919 000 002 06501	October 7, 2024	Con 7 PT Lot 2	Storage Shed		
24-057	4919 000 003 04250	December 11, 2024	Con 11 PT Lots 18 & 19	Seasonal Residence	SOIL GAS BARRIER	
24-059	4919 000 003 04250	December 11, 2024	Con 11 PT Lots 18 & 19	Garage		
24-060	4919 000 001 21300	November 13, 2024	Con 2 PT Lot 8	Seasonal Residence	INSUL/VB FAILED	
24-061	4919 000 003 18904	October 15, 2025	Con 13 PT Lot 8	Garage		
24-062	4919 000 002 06600	October 17, 2024	Con 7 PT Lot 3	Addition	FINAL FAILED	
24-063	4919 000 001 65300	October 24, 2024	Con 4 Lot 31	Seasonal Cabin	FINAL FAILED	
24-064	4919 000 002 05102	October 16, 2024	Con 6 PT Lot 20	New Home	OCCUPANCY	Tarion #117353

BUILDING PERMIT REPORT

July 2025

24-065	4919 000 001 31038	October 25, 2024	Plan M445 Lot 21	Addition	BACKFILL FAILED	
24-066	4919 000 001 73602	November 5, 2024	Con 5 PT Lot 18 PCL 4285	Addition	INSUL/VB	
24-068	4919 000 002 33400	November 14, 2024	Con 10 PT Lot 30	New Home	HVAC/RI	Tarion #117454
24-069	4919 000 001 73602	November 28, 2024	Con 5 PT Lot 18 PCL 4285	New Garage	FOOTINGS	
24-070	4919 000 002 31100	November 28, 2024	Con 10 PT Lot 29	Renovations/Repairs		
24-071	4919 000 002 31100	November 28, 2024	Con 10 PT Lot 29	Renovations/Repairs		
24-072	4919 000 002 31100	November 28, 2024	Con 10 PT Lot 29	Renovations/Repairs		
24-074	4919 000 003 00700	January 3, 2025	Con 11 PT Lot 5	Treehouse		
24-075	4919 000 001 28700	December 12, 2024	Con 2 PT Lot 12	Seasonal Residence	BACKFILL	
24-076	4919 000 002 28600	December 16, 2024	Con 10 PT Lot 14	New Garage	AIR BARRIER	
24-077	4919 000 003 12426	December 17, 2024	Con 12 PT Lot 20	New Home	HVAC/RI	Tarion #117584
24-078	4919 000 001 66200	December 17, 2024	Con 5 PT Lot 5	Addition	AIR BARRIER	

July 2025

Heritage Festival Volunteer & Event Update

Vendors Market Registrations to date	80
Food Vendor Registrations to date (in addition to above vendors)	6
Car Show Registrations to date	62
Tractor Display Registrations to date	10

Main Entrance

Gate Attendants:

Bring own chairs, table & canopy tent
Assign Dash Card # (keep track on separate sheet to avoid duplicate #s)
Package Handout: Dash Card, Crowd Choice Ballot,
Dash Plaque

Inform registrants to place dash card on dash and to drop their ballot off at the
Historical Society's tent for Crowd Favourite

Vendor Gate Entrance

Attendants:

Vendors: Cross off the list as they arrive. Must be pre-registered. Inform what
site # they are to set up at. Direct to Vendor area.

Judges:

Bring own chairs
Bring clipboard for scoring sheets
Keep awards at the judging tent (ensure secured)
Whiteboard Tripod Easel with Car Award Winners listed
Post signage labelling the Judge's Station

Traffic Controllers:

Direct car show parking to a designated area on the fairgrounds

Opening Ceremony:

Cathy Still – O'Canada

Award Ceremony:

Four trophy awards to be announced on live music stage:
Fire Chiefs Award – presented by fire chiefs
Mayors Choice Award – presented by Mayors
Heritage Festival Award – presented by H/S Members & Asylum Hotrods
Crowd Favourite Award – presented by Car Show Judges
Remainder of Awards to be listed on the whiteboard at Judge's Station
Judges will hand out awards for remainder.

Food Bank:

Food Bank 50/50 draw – bring own ballot box.
Bring own chairs, table & canopy tent
Bring own cash box and float
Draw on stage at 2 pm

Public Gate Attendant:

Give out programme, attempt to keep a count of guests with clicker,
bring lawn chair

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Car Show Awards:

1920s Vehicle of the Decade	Best Motorcycle 1920 – 1994	Best Restoration
1930s Vehicle of the Decade	Best Motorcycle 1995 - Current	Bed Rod
1940s Vehicle of the Decade	Bad to the Chrome	Best Sports Car
1950s Vehicle of the Decade	Belongs in a Museum	Best Vintage (Pre 1920)
1960s Vehicle of the Decade	Best Engine	Best Wheels
1970s Vehicle of the Decade	Best Interior	Most Original Car
Millennial Vehicle Award (1980-1996)	Best Motorcycle	Most Original Truck
Generation Z Vehicle Award (1997-2012)	Best Muscle Car	Most Unique
Gen Alpha Vehicle Award (2013-current)	Best Paint	Wild Ride
Best Custom	Best Cruiser	Daily Driver Award

36 Prizes (Donations to date), we have 30 awards listed

Trophy Awards:

Crowd Favourite: Fire Pit

Heritage Festival: LOVE SEAT CAMP CHAIR & CAR CELANING KIT

Fire Chiefs: Shop Creeper

Mayors: Gift Certificate from Hansons Auto Detailing

Event Schedule:

11:00 am	O'Canada – Fire Truck Sirens
12:00 pm	Firefighter Challenge
1:30 pm	Firefighter Challenge Award Announcement / Presentation of Firefighter Coins to Participants
2:00 pm	Car Show Award Announcements and 50/50 Draws
2:30 pm	Firetruck Sprinkler Run

July 2025

Name	Volunteer Duty	Location
Danika & Melissa	<ul style="list-style-type: none"> -bring canopy tent for judges' station -bring canopy tent for car show registration station at entrance -bring table and chairs for judges' station A Frame Sign x2 Banner Entrance, garbage/recycle set up with Ashley. cheques for attractions garbage bags, garbage cans, bags & recycle bins - collect car show prizes at 1:30 bring to main stage - Welcome banner on stage - Bring Hammer - Bring mini pool 	Everywhere!
Ruthie	<ul style="list-style-type: none"> -Set up canopy tent -Car Show Registration -Dunk Tank 	Entrance by Bus Yard
Corbin	<ul style="list-style-type: none"> -Car Show Registration -monitor garbage -clean up 	Entrance by Bus Yard
JJ Brooker	<ul style="list-style-type: none"> -car show co-ordinator contact -Co-ordinate car show setup area -traffic controller 	Car Show
Danette Blakelock	<ul style="list-style-type: none"> -Mark vendor sites in advance -vendors market co-ordinator contact -direct in market set up -traffic controller of vendors 	Vendor area
Rod Blakelock	<ul style="list-style-type: none"> -Assist Vendor Co-ordinator -BBQ -Mark vendor sites in advance 	Vendor area / Agricultural Society Booth
Library	<ul style="list-style-type: none"> -Popcorn Stand set up -extension cord? -Historical Society tent -bring table, chair 	Agricultural Society Booth
Car Show Judges	<ul style="list-style-type: none"> -Post Judges Station signage -monitor prizes & trophies at all times -choose car show award recipients -list car show award recipients on whiteboard at 2 pm -handout certificates and prizes -when people collect their choice of award, write down their name and vehicle description on the clipboard with the winner listing for Recreation Dept. 	Field

July 2025

	-award "Judges Choice" awards until all the prizes are claimed.	
Historical Society Members (2 – 3)	-Open washroom -Dunk Tank Setup with inflatable company -Assist fire dept in tank filling -Man the Dunk Tank Fundraiser -Set up face painter -Choose Heritage Festival Car Show Award winner with other Historical Society Members (before 1:15 pm)	Field
Charlene Watt	Awards, Coins, Ribbons, table & chair, posters, check on booked attractions throughout day, refreshments, etc., To bring all volunteer station supplies, stage tents, -Count Crowd Favourite ballots with another member at Historical Society tent. -Bring mini pool	Field
Megan & Rayah	-Place garbage cans/recycle bins on fairgrounds in morning. Get recycle bins from Agri Society -Monitor Garbage Cans, recycle bins -ensure vendors set up properly, assist Danette as needed -Monitor bottled water supply	Field
Fran	-Help set up inflatables -Help set up canopy tents -traffic control on fairgrounds	Field
Dylan Hamilton	-garbage to landfill at end of event	
Diane Brandt	-Set up Historical Society tent , tables, chairs, displays -extra chairs at tent. -Post welcome banner -Place Car Show Crowd Fav ballot box -Assist in ballot counting -Choose Heritage Festival Car Show Award winner with other Historical Society Members (before 1:15 pm) -Announce Car Show winners (Crowd Fav & Heritage Festival at 2 pm with Asylum Hotrods) -Get the spelling of the winner's name of the Heritage Festival Award to get on the trophy -Arrange for Charlene to pick up garbage cans and recycle bins from Farm House before event -pick up trophies from stage at end of event to take back to the Farm House	Field

July 2025

Rod Ward	<ul style="list-style-type: none"> - Dunk tank - Choose mayors favourite car show award with other mayors by 1:30. Be at car show judges tent by 1:55 to present the award to the winning vehicle 	Field
Fire Depts, Chief Chiefs	<ul style="list-style-type: none"> - Dunk Tank fill with water - Scaffolding - Main Stage - Christina Hutt / Tina Turley Band set up - Firefighter Challenge set up - Sprinkler Run - Fire Stations Signage – colours - Bandanas - Firefighter coins - First Aid Station / recruitment booth - Choose Fire Chiefs Car Show Award winner with other Fire Chiefs (before 1:15 pm). Be on stage at 1:55 pm to announce your winner and present the award - M/C for challenge: to introduce challenges, engage with the crowd, detail colour coding of teams 	Field
Food Bank	<ul style="list-style-type: none"> - Food bank tent/table set up by Historical Soc. - Sale of 50/50 tickets - bring own raffle ticket box - bring cash box and float - draw on stage at 2 pm 	Field
Dave Grays Volunteers	<ul style="list-style-type: none"> - Direct registered vehicle traffic from Yonge Street & Centre Street intersection down to intersection by Wilson Bus Yard - Public Gate Entrance by Arena – hand out car show ballots (arrange relief) - Attempt to keep a count of guests - Bring lawn chairs for gate attending - Canopy tent for gate attendants - Gate attending from 10:15 am to 4 pm - Assist in ground cleanup after 4 pm 	
Wendy Whitwell	<ul style="list-style-type: none"> - Agricultural Society BBQ - Pick up Ice - day of 	Agricultural Society Booth
Agricultural Society	<ul style="list-style-type: none"> - Free Water, Post signage - Garbage/Recycling Station 	Agricultural Society Booth
Legion	<ul style="list-style-type: none"> - Host Pancake-Breakfast - Remain open to serve alcohol 	
Jody Armstrong – Horses	<ul style="list-style-type: none"> - Provide shuttle service around event 	Track & Legion

July 2025

Historical Society Members	<ul style="list-style-type: none">-set up and take down of canopy tents (Historical Society & popcorn station)-agree on a winner for the Car Show's Heritage Festival Award. Asylum Hotrods master trophy for this award will be kept at the farm house and brought out every year. (Co-ordinate with George Sterling)-Man the Historical Society tent, ballot counting,-Dunk tank cash attendant, as needed-Public gate attendant-Count ballots for the Crowd Favourite by 1:50 (announcement at 2 pm on stage)-clean up	Field
Roads Dept	<ul style="list-style-type: none">-Water field before event- Yellow Float – to be left as stage--Road Cones x 6 (Gate attendants)-Stop Sign (Gate attendants)	

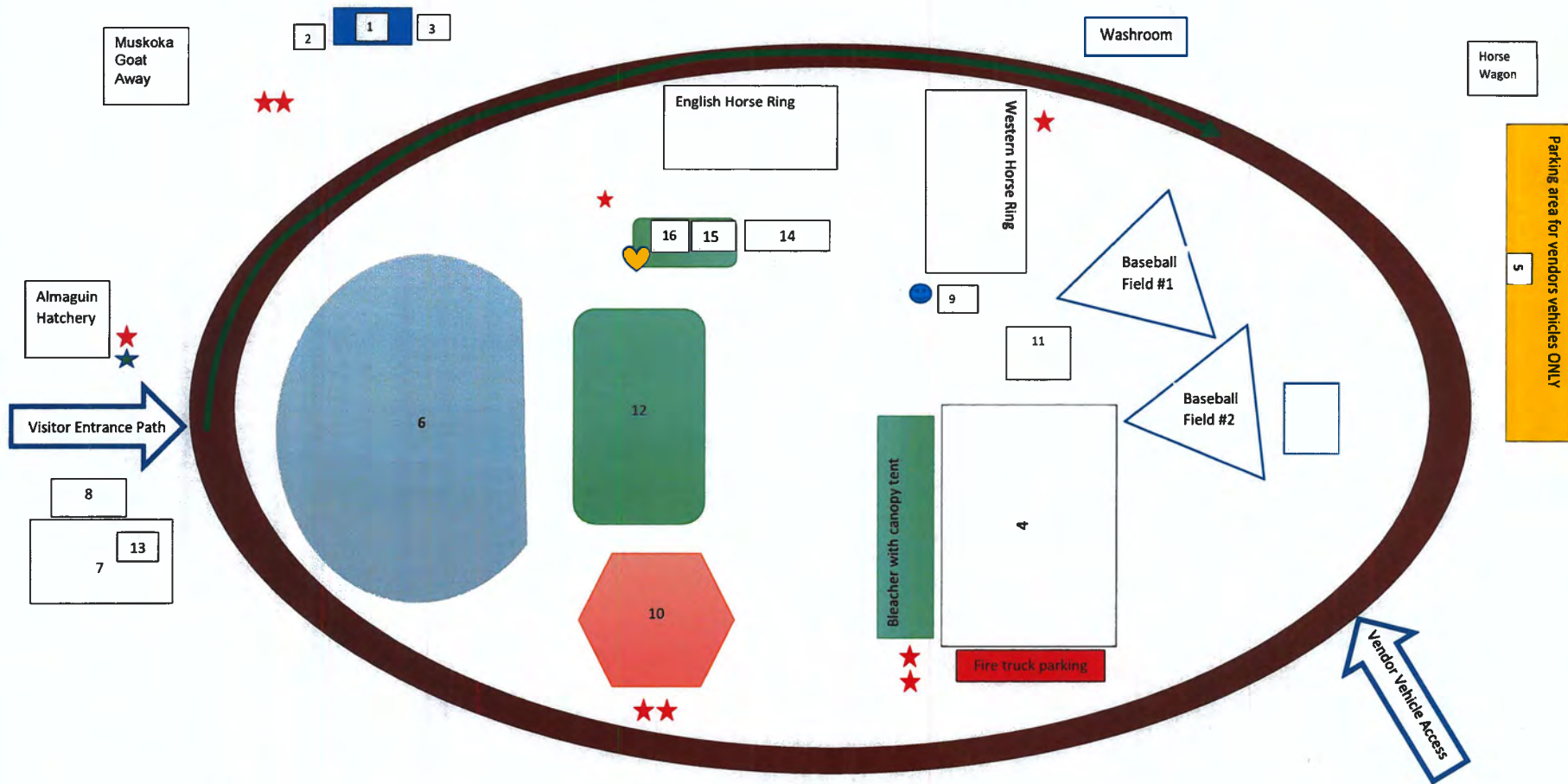
Morning Set Up:

Looking for something to do once you're set up? Feel free to assist with:

- Traffic control
- Setting up caution ribbon behind vendor area.
- Assist vendors or attractions set up
- Assist fire fighters set up stage, scaffolding, etc.

Afternoon:

- Please help as you can with the tear down and cleanup of the venue.
- Collected garbage will be placed in a common area by Quonset hut for disposal to the local landfill.
- Pick up any debris on the grounds
- Take garbage / recycling to landfill before 5 pm – charge to Armour
- Return garbage bins to hut



1	Agricultural Society BBQ	8	Free Freezies - Emma Bonnar - Realtor® with Royal LePage	14	Main Stage
2	Free Popcorn & Water	9	Dunk Tank	15	Car Show Judge's Tent
3	Big Squeeze Lemonade	10	Tractor Display	16	Posted Car Show Winners
4	Firefighter Challenge	11	Fire Truck Sprinkler	★	Basic Portable Washroom
5	Vendors Market Vehicle Parking (if not parked at your vender area)	12	20x40 Shade tent with seating	★	Handicap Portable Washroom
6	Car Show	13	Face Painting	♥	Crowd Favourite Ballot Box
7	KIDS ZONE			■	Vendor Row
				●	Historical Society /Food Bank

Report Date
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TOWNSHIP OF ARMOUR
2025 - Financial Statement
For the Period Ending 2025-12-31

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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Taxation - Operating Revenues				
14-110-000 - General Taxation	3,202,042.09	3,292,218.00	1,647,868.01	(1,644,349.99)
14-110-010 - Railways - General Taxation	12,482.80	12,483.00		(12,483.00)
14-120-000 - Supplementaries - General Taxation	103,627.96	70,000.00	(2,763.74)	(72,763.74)
15-230-000 - Payments In Lieu	47,319.46	47,090.00	9,644.71	(37,445.29)
Total revenues - Taxation	3,365,472.31	3,421,791.00	1,654,748.98	(1,767,042.02)
Taxation - Operating Expenditures				
16-120-000 - Tax Refunds	17,690.69	10,000.00	1,433.81	8,566.19
16-138-000 - Assessment Charges - MPAC	51,225.52	53,079.00	39,808.74	13,270.26
Total expenditures - Taxation	68,916.21	63,079.00	41,242.55	21,836.45
Total revenues & expenditures - Taxation	3,296,556.10	3,358,712.00	1,613,506.43	(1,745,205.57)
Council - Operating Expenditures				
16-111-000 - Salaries & Benefits	87,777.39	90,195.00	44,364.62	45,830.38
16-114-000 - Materials & Supplies	11,465.09	7,500.00	1,814.17	5,685.83
16-116-000 - Legal Fees - General	3,299.20	20,000.00	5,815.43	14,184.57
16-118-000 - Legal Fees - Integrity Commissioner	305.28	20,000.00	305.28	19,694.72
Total expenditures - Council	102,846.96	137,695.00	52,299.50	85,395.50
Total revenues & expenditures - Council	(102,846.96)	(137,695.00)	(52,299.50)	85,395.50

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TOWNSHIP OF ARMOUR
2025 - Financial Statement
For the Period Ending 2025-12-31

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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Gen. Gov't - Operating Revenues				
13-888-000 - Prior Year Surplus		150,000.00		(150,000.00)
15-310-000 - General Govt. Revenue	2,847.30	2,000.00	1,751.49	(248.51)
15-310-001 - Tax Sale Fees	11,175.00	5,000.00	1,230.00	(3,770.00)
15-310-003 - Over/Under	0.92		0.25	0.25
15-310-004 - Sale of Land	12,748.77	10,000.00		(10,000.00)
15-312-000 - TRI R Rent	2,000.00	2,000.00		(2,000.00)
15-520-000 - OMPF - Province	729,800.00	812,100.00	406,050.00	(406,050.00)
15-524-006 - Transfer from Benefits Reserve	15,197.06			
15-532-000 - Aggregate Resources Royalty	10,784.81	7,000.00		(7,000.00)
15-720-001 - Lottery Licences	15.00	10.00		(10.00)
15-730-000 - Rentals	5,332.34	5,000.00	2,726.34	(2,273.66)
15-740-000 - Civic Addressing	1,750.00	500.00	420.00	(80.00)
15-750-000 - Penalty & Interest on Taxes	75,915.37	53,000.00	31,439.07	(21,560.93)
15-760-000 - Investment Income	168,138.59	124,425.00	81,076.41	(43,348.59)
15-770-000 - Tax certificates/Bldg/Zoning Letters	4,950.00	4,500.00	2,040.00	(2,460.00)
15-774-000 - Contribution from McMurrich/Monteith	22,654.07	15,000.00	17,409.90	2,409.90
Total revenues - General Government	1,063,309.23	1,190,535.00	544,143.46	(646,391.54)
Gen. Gov't - Operating Expenditures				
16-121-000 - Salaries & Benefits	490,852.94	513,000.00	220,934.19	292,065.81
16-122-000 - General Insurance	35,600.15	39,500.00	39,498.85	1.15
16-124-000 - Office expenses	24,671.53	25,155.00	11,479.00	13,676.00
16-124-001 - Donations	13,648.50	14,000.00	3,300.00	10,700.00
16-124-002 - Training & Workshops	15,522.03	16,000.00	5,373.19	10,626.81
16-124-003 - Memberships	5,469.48	6,000.00	6,062.97	(62.97)
16-124-004 - Regional Healthcare	6,848.00	10,000.00	1,500.00	8,500.00
16-124-005 - Utilities	10,197.78	12,000.00	5,570.71	6,429.29
16-124-006 - Advertising	2,053.74	2,100.00	1,812.57	287.43
16-124-007 - Postage expenses	3,069.07	8,000.00	3,475.10	4,524.90
16-124-008 - Donation to Agricultural Society	3,000.00	3,000.00		3,000.00
16-124-009 - Principal Capital Lease Photocopier	(9,599.11)	2,500.00	1,052.80	1,447.20
16-124-010 - Interest Capital Lease Photocopier	343.64	345.00		345.00
16-125-000 - Contracted Services	11,592.85	16,000.00	5,191.70	10,808.30
16-126-000 - Computer Software	9,956.73	11,000.00	10,497.46	502.54
16-127-000 - Transfer to Capital Reserve	477,862.99	192,000.00	192,000.00	
16-127-003 - Transfer to Hospital Reserve	120,000.00	120,000.00	120,000.00	
16-127-005 - Transfer to Parks Reserve	12,748.77	10,000.00		10,000.00
16-127-007 - Transfer to Benefits Reserve	14,400.00	14,400.00	14,400.00	
16-129-004 - Bldg/Equip. Maintenance	4,465.79	10,000.00	613.38	9,386.62
16-132-000 - Audit & Accountant Fees	30,915.72	32,000.00		32,000.00
16-136-000 - Bank Charges	2,334.84	3,000.00	1,059.93	1,940.07
16-266-000 - 911 Posts	356.16	2,000.00		2,000.00
16-266-001 - 911 Solar Posts		200.00		200.00
Total expenditures - General Government	1,286,311.60	1,062,200.00	643,821.85	418,378.15
Total rev. & exp. - General Government	(223,002.37)	128,335.00	(99,678.39)	(228,013.39)

TOWNSHIP OF ARMOUR
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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Election - Operating Expenditures				
16-123-000 - Election Expenses	1,081.20	1,300.00	1,758.88	(458.88)
16-123-001 - Transfer to Election Reserve	3,918.80	3,700.00	3,700.00	
Total expenditures - Election	5,000.00	5,000.00	5,458.88	(458.88)
Total revenues & expenditures - Election	(5,000.00)	(5,000.00)	(5,458.88)	(458.88)
Fire - Operating Revenues				
15-510-000 - Cond. Grant - Province	1,426.63	1,427.00		(1,427.00)
15-510-004 - Transfer to/from Unfinanced Capital	322,050.00	322,050.00	(322,050.00)	(644,100.00)
Total revenues - Fire	323,476.63	323,477.00	(322,050.00)	(645,527.00)
Fire - Operating Expenditures				
16-215-000 - Ryerson Fire Department	589,904.52	259,543.00	129,771.26	129,771.74
16-215-001 - Principal - loans		335,220.00	(322,050.00)	657,270.00
16-215-002 - Interest - Loans		6,651.00		6,651.00
16-215-006 - Transfer to Armour Fire Reserve	81,244.46	25,000.00	25,000.00	
16-215-007 - Transfer to MNR Reserve	1,426.63	1,427.00	1,454.61	(27.61)
16-216-000 - Regional Training Program	8,157.10	8,220.00	3,990.24	4,229.76
Total expenditures - Fire	680,732.71	636,061.00	(161,833.89)	797,894.89
Total revenues & expenditures - Fire	(357,256.08)	(312,584.00)	(160,216.11)	152,367.89
Policing - Operating Revenues				
15-610-000 - Provincial Offences Act	2,311.71	2,500.00		(2,500.00)
15-611-000 - Court Security Prisoner Transportation	1,082.00	1,123.00	337.00	(786.00)
15-612-000 - OPP Detachment Revenue	2,939.93	1,851.00	672.52	(1,178.48)
Total revenues - Policing	6,333.64	5,474.00	1,009.52	(4,464.48)
Policing - Operating Expenditures				
16-220-000 - Ontario Provincial Police - Levy	410,161.25	433,720.00	109,043.50	324,676.50
16-220-005 - Almaguin OPP Detachment Board		1,205.00	548.15	656.85
Total expenditures - Policing	410,161.25	434,925.00	109,591.65	325,333.35
Total revenues & expenditures - Policing	(403,827.61)	(429,451.00)	(108,582.13)	320,868.87

TOWNSHIP OF ARMOUR
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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Building - Operating Revenues				
15-719-001 - From (To) Obligatory Res Bldg	35,730.70			
15-719-002 - From (To) PS3400 Deferred Rev Bldg	(117,604.29)			
15-719-010 - CBO Contribution - McMurrich/Monteith	23,877.85	55,000.00	22,027.64	(32,972.36)
15-720-000 - Building Permits	133,524.93	145,000.00	43,399.27	(101,600.73)
Total revenues - Building	75,529.19	200,000.00	65,426.91	(134,573.09)
Building - Operating Expenditures				
16-221-000 - Bldg - Salaries & Benefits	186,517.48	174,650.00	79,079.09	95,570.91
16-221-003 - Bldg - Legal Fees	472.99	5,000.00		5,000.00
16-222-000 - Bldg - Vehicle Expenses/Mileage	3,469.30	5,500.00	1,787.69	3,712.31
16-223-000 - Bldg - Training	4,977.46	5,000.00	5,595.27	(595.27)
16-224-000 - Bldg - Materials & Supplies	8,617.34	6,626.00	5,067.56	1,558.44
16-225-000 - Bldg - Contracted Services	7,123.21	8,000.00	7,582.41	417.59
Total expenditures - Building	211,177.78	204,776.00	99,112.02	105,663.98
Total revenues & expenditures - Building	(135,648.59)	(4,776.00)	(33,685.11)	(28,909.11)
By-Law - Operating Revenues				
15-720-002 - Trailer Permit Fees	14,550.00	10,000.00	6,765.00	(3,235.00)
15-720-003 - ByLaw Fines	3,250.00	1,000.00	300.00	(700.00)
15-720-005 - OCLIF funding	2,315.28	2,500.00		(2,500.00)
15-720-030 - Bylaw Contribution - Kearney	58,928.22	65,000.00	25,903.83	(39,096.17)
15-720-032 - Bylaw Contribution - Sundridge	20,583.70	25,000.00	10,443.66	(14,556.34)
15-720-033 - Bylaw Contribution - McMurrich/Monteith	24,724.43	25,000.00	10,527.05	(14,472.95)
15-720-034 - Bylaw Contribution - Magnetawan	59,178.98	65,000.00	26,127.71	(38,872.29)
15-720-035 - Bylaw Contribution - Ryerson	20,467.80	22,000.00	9,076.69	(12,923.31)
15-720-036 - Bylaw Contribution - Machar	14,026.96	25,000.00	8,277.54	(16,722.46)
Total revenues - By-Law	218,025.37	240,500.00	97,421.48	(143,078.52)
By-Law - Operating Expenditures				
16-231-000 - By-law - Salaries & Benefits	204,364.90	224,149.00	97,354.10	126,794.90
16-232-000 - By-law - Legal Fees	1,049.23	3,000.00		3,000.00
16-234-000 - By-law - Materials & Supplies	8,196.64	10,000.00	3,857.67	6,142.33
16-234-002 - By-law - Vehicle expenses	5,690.77	10,000.00	2,498.02	7,501.98
16-235-000 - By-law - Training	1,576.06	5,000.00	851.99	4,148.01
Total expenditures - By-Law	220,877.60	252,149.00	104,561.78	147,587.22
Total revenues & expenditures - By-Law	(2,852.23)	(11,649.00)	(7,140.30)	4,508.70

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TOWNSHIP OF ARMOUR
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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Animal Control - Operating Revenues				
15-720-004 - Dog Tags/Kennel Licences	3,140.50	1,900.00	1,828.00	(72.00)
Total revenues - Animal Control	3,140.50	1,900.00	1,828.00	(72.00)
Animal Control - Operating Expenditures				
16-244-000 - Animal - Materials & Supplies	590.50	450.00		450.00
16-245-000 - Animal - Contracted Services	2,577.72	3,500.00	3,273.54	226.46
Total expenditures - Animal Control	3,168.22	3,950.00	3,273.54	676.46
Total rev. & exp. - Animal Control	(27.72)	(2,050.00)	(1,445.54)	604.46
Emergency Mngt - Operating Revenues				
15-721-000 - Contribution from Burk's Falls		4,000.00	3,906.00	(94.00)
15-721-001 - Contribution from McMurrich/Monteith		4,000.00	3,906.00	(94.00)
15-721-002 - Contribution from Ryerson		4,000.00	3,906.00	(94.00)
Total Emergency Mngt - Operating Revenues:	0.00	12,000.00	11,718.00	(282.00)
Emergency Mngt - Operating Expenditures				
16-261-000 - CEMC - Salaries & Benefits	3,415.86	19,921.00	4,339.79	15,581.21
16-262-000 - CEMC - Training		1,000.00	111.38	888.62
16-264-000 - CEMC - Materials & Supplies	3,177.07	5,000.00	6,050.23	(1,050.23)
16-265-000 - CEMC - Contracted Services		674.00	186.18	487.82
Total expenditures - Emergency Mngt	6,592.93	26,595.00	10,687.58	15,907.42
Total rev. & exp. - Emergency Management	(6,592.93)	(14,595.00)	1,030.42	15,625.42

TOWNSHIP OF ARMOUR
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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Roads - Operating Revenues				
15-330-000 - RDS - Roads Revenue	11,338.71	5,000.00	5,910.00	910.00
15-330-003 - RDS - Internal charges	1,741.30		1,740.00	1,740.00
15-330-010 - RDS - Solar power	3,628.65	3,200.00	1,135.51	(2,064.49)
Total revenues - Roads	16,708.66	8,200.00	8,785.51	585.51
Road Maintenance - Operating Expenditures				
16-311-000 - RDS - Salaries & Benefits	346,075.44	359,090.00	108,852.80	250,237.20
16-313-010 - RDS - Principal - loans	32,266.30	32,267.00	16,469.08	15,797.92
16-313-011 - RDS - Interest - loans	13,405.73	13,555.00	6,441.62	7,113.38
16-314-001 - RDS - Vehicle & Equipment Maintenance	26,898.68	30,000.00	20,108.84	9,891.16
16-314-002 - RDS - Safety Supplies & Training	515.24	4,000.00	2,737.96	1,262.04
16-314-003 - RDS - Shop Tools & Supplies	1,777.17	2,500.00	1,354.42	1,145.58
16-314-004 - RDS - Fuel	47,582.48	50,000.00	13,622.00	36,378.00
16-314-005 - RDS - Overhead	4,101.03	6,500.00	2,126.51	4,373.49
16-314-006 - RDS - Building Maintenance	7,936.08	10,000.00	1,173.27	8,826.73
16-314-007 - RDS - Bridges & Culverts	7,562.22	15,000.00	16,219.52	(1,219.52)
16-314-008 - RDS - Roadside Maintenance	20,518.16	30,000.00	2,404.01	27,595.99
16-314-009 - RDS - Hardtop Maintenance	5,831.54	20,000.00	11,072.34	8,927.66
16-314-010 - RDS - Loosetop Maintenance	61,184.05	75,000.00	45,607.14	29,392.86
16-314-011 - RDS - Railway Crossings Maintenance	7,740.91	9,000.00	7,675.50	1,324.50
16-314-012 - RDS - Insurance	25,505.29	26,652.00	26,651.27	0.73
16-314-013 - RDS - Road Signs	1,491.01	3,000.00	2,963.10	36.90
16-314-014 - RDS - Vehicle Licensing	6,877.50	10,000.00		10,000.00
16-314-020 - RDS - Transfer to Working Reserve	3,628.65	3,200.00	3,200.00	
Total expenditures - Road Maintenance	620,897.48	699,764.00	288,679.38	411,084.62
Winter Control Maint. - Oper. Expenditures				
16-310-000 - WC - Salaries & Benefits	215,780.09	255,000.00	133,940.13	121,059.87
16-312-001 - WC - Vehicle & Equipment Maint.	23,535.45	30,000.00	30,302.31	(302.31)
16-312-002 - WC - Safety Supplies & Training	215.99	1,000.00		1,000.00
16-312-003 - WC - Shop Tools & Supplies	1,502.47	1,000.00	1,097.87	(97.87)
16-312-004 - WC - Fuel	41,389.98	40,000.00	30,555.51	9,444.49
16-312-005 - WC - Overhead	7,952.37	10,000.00	9,094.52	905.48
16-312-006 - WC - Building Maintenance		500.00	560.95	(60.95)
16-312-007 - WC - Bridges & Culverts		500.00		500.00
16-312-008 - WC - Roadside Maintenance	1,221.12	1,000.00	757.07	242.93
16-312-011 - WC - Railway Crossings Maintenance	7,675.50	7,000.00	3,837.75	3,162.25
16-312-012 - WC - Sand & Salt	28,335.02	45,000.00	10.36	44,989.64
Total expenditures - Winter Control Maint.	327,607.99	391,000.00	210,156.47	180,843.53
Total revenues & expenditures - Roads	(931,796.81)	(1,082,564.00)	(490,050.34)	592,513.66

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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
TRI R Waste Mngt - Operating Revenues				
15-341-000 - TRI R - Tipping Fees	101,097.52	75,000.00	30,638.75	(44,361.25)
15-341-001 - TRI R - Sale of Equipment	220.00	250.00		(250.00)
15-341-002 - TRI R - Tipping fees - Municipal	86,070.00	85,000.00	31,944.00	(53,056.00)
15-341-003 - TRI R - Short Term Rental Kits			90.00	90.00
15-342-000 - TRI R - Recycling Sales	20,390.56	11,000.00	5,669.88	(5,330.12)
15-344-000 - TRI R - Blue Box Sales	121.00	150.00		(150.00)
15-540-000 - TRI R - Recycling Grant - Province	68,392.47		3,042.80	3,042.80
15-541-000 - TRI R - Circular Materials Contract		47,000.00	16,679.32	(30,320.68)
Total revenues - TRI R Waste Management	276,291.55	218,400.00	88,064.75	(130,335.25)
TRI R Waste Mngt - Operating Expenditures				
16-451-000 - TRI R - Salaries & Benefits	281,312.76	340,000.00	144,628.41	195,371.59
16-451-001 - TRI R - Landfill Training, Health&Safety	1,006.30	4,500.00	1,750.77	2,749.23
16-452-000 - TRI R - Landfill Supplies/Bag Tags	1,192.12	2,000.00	942.34	1,057.66
16-454-000 - TRI R - Landfill Packer Fuel	7,367.86	9,000.00	2,714.54	6,285.46
16-455-000 - TRI R - Insurance	8,373.46	9,200.00	9,198.14	1.86
16-455-002 - TRI R - Audit & Accountant Fees	11,378.38	4,900.00		4,900.00
16-456-000 - TRI R- Landfill Hazardous Waste Disposal	1,335.00	2,000.00		2,000.00
16-460-000 - TRI R - Landfill Dozer/Site Maintenance	334.21	2,000.00	656.99	1,343.01
16-460-005 - TRI R - Landfill - Contracted Services	9,601.07	5,000.00	10,132.87	(5,132.87)
16-461-000 - TRI R - Landfill Office & Advertisin	3,098.74	2,500.00	1,202.43	1,297.57
16-461-001 - TRI R - Landfill Bank Charges	4,162.95	4,000.00	1,646.18	2,353.82
16-462-000 - TRI R - Payment In Lieu of Taxes	3,668.00	3,800.00		3,800.00
16-464-000 - TRI R - Landfill Monitoring	21,897.63	24,000.00	10,211.96	13,788.04
16-465-000 - TRI R - Landfill Equipment Mtc.	32,102.60	35,000.00	7,534.19	27,465.81
16-475-001 - TRI R - Recy. Training, Health & Safety	600.46			
16-476-000 - TRI R - Recycling Freight	21,689.07	8,000.00	5,256.35	2,743.65
16-476-005 - TRI-R - Recycling - Processing Fee	30,135.28	4,300.00	2,446.47	1,853.53
16-477-000 - TRI R - Recycling Equipment Maint.	19,378.97			
16-478-000 - TRI R - Recycling Building Maint.	182.99	1,000.00	216.26	783.74
16-480-000 - TRI R - Recycling Natural Gas	2,332.81	3,000.00	1,721.82	1,278.18
16-481-000 - TRI R - Recycling Hydro & Telephone	3,234.40	3,000.00	1,311.84	1,688.16
16-483-000 - TRI R - Recycling Supplies	1,905.34			
16-486-000 - TRI R - Recycling Winter Maint.	1,741.30	3,000.00	1,740.00	1,260.00
Total expenditures - TRI R Waste Management	468,031.70	470,200.00	203,311.56	266,888.44
Total rev. & exp. - TRI R Waste Management	(191,740.15)	(251,800.00)	(115,246.81)	136,553.19

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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Armour's Env. Services -Oper. Revenues				
15-645-000 - TRI R Operating Burk's Falls	38,937.44	59,419.00	29,709.50	(29,709.50)
15-646-000 - TRI R Operating Ryerson	68,922.36	105,174.00	52,587.00	(52,587.00)
Total revenue - Armour's Env. Services	107,859.80	164,593.00	82,296.50	(82,296.50)
Armour's Env. Services - Oper. Expenditures				
16-449-000 - Water Testing	511.08	500.00	287.94	212.06
16-449-001 - Per bag fee - Armour	52,355.00	55,500.00	19,284.00	36,216.00
16-450-000 - Hazardous Waste	7,105.56	9,500.00	7,175.38	2,324.62
16-458-001 - Transfer to Armour Landfill Reserve	28,039.62	10,000.00	10,000.00	
Total expenditures - Armour's Env. Services	88,011.26	75,500.00	36,747.32	38,752.68
Total rev. & exp. - Armour's Env. Services	19,848.54	89,093.00	45,549.18	(43,543.82)
Public Health Services - Oper. Expenditures				
16-518-000 - Health Serv. Pub.Health Unit	44,267.00	46,481.00	27,113.90	19,367.10
16-520-000 - Land Ambulance	136,047.64	143,105.00	83,477.52	59,627.48
16-554-000 - Health Services-Cemeteries	600.00	1,000.00		1,000.00
Total expenditures - Public Health Services	180,914.64	190,586.00	110,591.42	79,994.58
Total rev. & exp. - Public Health Services	(180,914.64)	(190,586.00)	(110,591.42)	79,994.58
Social & Family Serv. - Oper. Expenditures				
16-618-000 - Social Services	180,246.82	190,826.00	95,413.08	95,412.92
16-628-000 - Social Services- Home For Aged	139,615.00	143,015.00	71,507.50	71,507.50
Total expenditures - Social & Family Serv.	319,861.82	333,841.00	166,920.58	166,920.42
Total rev. & exp. - Social & Family Serv.	(319,861.82)	(333,841.00)	(166,920.58)	166,920.42

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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Arena - Operating Revenues				
15-705-000 - Contribution from Armour Arena Reserve	25,000.00	50,000.00	50,000.00	
Total Arena - Operating Revenues:	25,000.00	50,000.00	50,000.00	0.00
Arena - Operating Expenditures				
16-724-000 - Arena	158,119.66	162,872.00	81,435.67	81,436.33
16-725-000 - Transfer to Armour Arena Reserve	32,595.20	11,000.00	11,000.00	
Total expenditures - Arena	190,714.86	173,872.00	92,435.67	81,436.33
Total revenues & expenditures - Arena	(165,714.86)	(123,872.00)	(42,435.67)	81,436.33
Parks - Operating Expenditures				
16-732-003 - Parks - Outdoor Rink	6,505.02	8,000.00	7,242.76	757.24
16-732-004 - Parks - Materials & Supplies	4,296.15	9,000.00	921.44	8,078.56
16-732-005 - Parks - Contracted Services	47,427.37	50,000.00	20,505.05	29,494.95
16-732-008 - Transfer to Parks reserve	12,510.34			
Total Parks - Operating Expenditures:	70,738.88	67,000.00	28,669.25	38,330.75
Total revenues & expenditures - Parks	(70,738.88)	(67,000.00)	(28,669.25)	38,330.75
Recreation - Operating Revenues				
15-365-003 - REC - Rentals	4,226.67	5,000.00	4,721.03	(278.97)
15-365-013 - REC - Fundraising	21,375.70	21,000.00	11,314.95	(9,685.05)
15-365-014 - REC - Literacy Program	2,443.40	2,000.00		(2,000.00)
15-365-015 - REC - Various Programs	31,867.35	33,050.00	12,059.80	(20,990.20)
15-365-019 - REC - Registration fees - Day Camps	73,840.16	66,600.00	51,169.47	(15,430.53)
15-365-023 - REC - Donations	5,122.88	4,000.00	5,952.72	1,952.72
15-365-030 - REC - Canada Summer Job Grant	4,104.00			
Total Recreation - Operating Revenues	142,980.16	131,650.00	85,217.97	(46,432.03)
Recreation - Operating Expenditures				
16-734-003 - REC - Salaries & Benefits	165,344.65	210,560.00	69,407.19	141,152.81
16-734-005 - REC - Insurance	8,031.22	8,595.00	8,593.22	1.78
16-734-006 - REC - Contracted Services	21,914.68	30,000.00	14,228.32	15,771.68
16-734-007 - REC - Advertising	3,520.17	10,000.00	2,143.50	7,856.50
16-734-008 - REC - Training		2,000.00	274.75	1,725.25
16-734-010 - REC - Materials & Supplies	25,931.79	15,000.00	8,550.98	6,449.02
16-734-012 - REC - Literacy Program	1,393.99	1,200.00	923.55	276.45
16-734-013 - REC - Various Programs Supplies	66,261.36	61,400.00	30,117.88	31,282.12
16-734-015 - REC - Bank Fees	95.65	200.00	67.77	132.23
16-734-020 - REC - Utilities	13,100.00	17,000.00	9,450.26	7,549.74
Total Recreation - Operating Expenditures	305,593.51	355,955.00	143,757.42	212,197.58
Total revenues & expenditures - Recreation	(162,613.35)	(224,305.00)	(58,539.45)	165,765.55

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TOWNSHIP OF ARMOUR
2025 - Financial Statement
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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Historical Society/Museum - Ope. Revenues				
15-746-000 - WF - YCW Grant	6,443.77			
15-746-002 - WF - Donations - Heritage Festival	670.00		25.00	25.00
15-746-003 - WF - NOHFC Grant	6,749.22			
15-747-000 - WF -Contribution from Historical Society	4,353.40	14,000.00		(14,000.00)
Total revenues - HistoricalSociety/Museum	18,216.39	14,000.00	25.00	(13,975.00)
Historical Society/Museum - Ope. Exp.				
16-765-000 - WF - Salaries & Benefits	10,797.17	14,000.00		14,000.00
16-767-000 - WF - Materials/Supplies/Mileage	103.18		194.36	(194.36)
16-768-000 - WF - Heritage Festival	24,140.48	26,750.00	17,743.64	9,006.36
16-769-000 - WF - Repairs and Maintenance	4,837.86	7,000.00	1,344.74	5,655.26
16-769-001 - WF - Utilities	5,663.15	7,000.00	4,519.35	2,480.65
16-770-000 - WF -Historical Society/Museum - Donation	5,000.00	5,000.00		5,000.00
Total Exp. - Historical Society/Museum	50,541.84	59,750.00	23,802.09	35,947.91
Total rev. & exp. - Historical Soc./Museum	(32,325.45)	(45,750.00)	(23,777.09)	21,972.91
Armour Library - Operating Expenditures				
16-797-000 - Engineering New Library	3,629.62	18,960.00	6,304.89	12,655.11
16-798-000 - Armour Library	70,432.00	75,000.00	71,950.00	3,050.00
Total Armour Library - Ope. Expenditures	74,061.62	93,960.00	78,254.89	15,705.11
Total rev. & exp. - Armour Library	(74,061.62)	(93,960.00)	(78,254.89)	15,705.11
Total Oper. Rev. - Parks & Recreation	186,196.55	195,650.00	135,242.97	(60,407.03)
Total Oper. Exp. - Parks & Recreation	691,650.71	750,537.00	366,919.32	383,617.68
Total ope. rev. & exp. - Parks & Recreation	(505,454.16)	(554,887.00)	(231,676.35)	323,210.65

TOWNSHIP OF ARMOUR
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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Revenues - Regional Economic Dev.				
15-370-000 - EDC - Municipal & Chamber Contributions	209,816.00	209,693.00	104,846.50	(104,846.50)
15-370-005 - EDC - Events Contributions	100.00			
15-370-008 - EDC - ACED Service Fees	1,389.38		869.54	869.54
15-371-000 - EDC - CIINO Funding	130,640.00	100,000.00	27,126.00	(72,874.00)
15-371-003 - EDC - FedNor - Implement Brand Strategy	20,357.00			
15-372-000 - EDC - NOHFC Funding - Intern	17,104.45			
15-372-003 - EDC - RED - Implement Brand Strategy	23,182.13			
15-377-000 - EDC - From (To) Surplus - ACED	(5,039.34)			
Total Revenues - Regional Economic Dev.	397,549.62	309,693.00	132,842.04	(176,850.96)
Expenditures - Regional Economic Dev.				
16-801-000 - EDC - Salaries & Benefits	310,407.24	266,593.00	119,972.59	146,620.41
16-804-001 - EDC - Office Supplies	2,302.42	3,000.00	179.20	2,820.80
16-804-002 - EDC - Signage	259.49	2,000.00		2,000.00
16-804-005 - EDC - Audit & Accountant Fees	4,786.79	4,600.00		4,600.00
16-804-010 - EDC - Advertising & Promotion	2,501.67	4,500.00	636.85	3,863.15
16-804-020 - EDC - Telephone	1,588.79	2,500.00	1,696.52	803.48
16-804-025 - EDC - Website & Digital Tools	1,673.57	2,000.00	570.74	1,429.26
16-804-030 - EDC - Events & Seminars	2,522.74	4,000.00	1,307.20	2,692.80
16-804-040 - EDC - Training & Workshops	2,971.44	5,000.00	3,253.65	1,746.35
16-804-050 - EDC - Travel Expenses	8,111.06	6,000.00	2,847.72	3,152.28
16-804-065 - EDC - Regional Projects	5,949.78	9,500.00	500.00	9,000.00
16-804-066 - EDC - Implement Almaguin Brand Strategy	54,474.63			
Total Expenditures - Regional Economic Dev.	397,549.62	309,693.00	130,964.47	178,728.53
Total rev. & exp - Regional Eco. Dev.	0.00	0.00	1,877.57	1,877.57

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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Planning - Operating Revenues				
15-381-000 - Planning & Zoning Fees	7,989.58	25,000.00	9,012.90	(15,987.10)
Total Revenues - Planning	7,989.58	25,000.00	9,012.90	(15,987.10)
Planning - Operating Expenditures				
16-814-000 - South East District Planning Board		4,000.00		4,000.00
16-815-000 - Planning & Development, Zoning	26,742.02	28,500.00	12,872.65	15,627.35
16-817-001 - GIS Maintenance	11,594.56	13,000.00	8,927.84	4,072.16
16-818-000 - Economic Development	35,259.32	32,000.00	15,904.00	16,096.00
16-819-000 - Transfer to Economic Development Reserve	10,000.00	10,000.00	10,000.00	
Total Expenditures - Planning	83,595.90	87,500.00	47,704.49	39,795.51
Total revenues & expenditures - Planning	(75,606.32)	(62,500.00)	(38,691.59)	23,808.41
Total Operating Revenues	6,047,882.63	6,317,213.00	2,510,491.02	(3,806,721.98)
Total Operating Expenditures	6,173,906.38	6,135,051.00	2,470,210.47	3,664,840.53
Operating Surplus/(Deficit)	(126,023.75)	182,162.00	40,280.55	(141,881.45)

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	<u>Previous Year Actuals</u>	<u>Current Year Budget</u>	<u>Current Year Actuals</u>	<u>Current Year Variance</u>
General Government - Capital Revenues				
15-780-000 - Contribution from Capital Reserve	79,018.63	50,000.00	50,000.00	
Total revenues - Gen. Gov't Capital	79,018.63	50,000.00	50,000.00	0.00
General Government - Capital Expenditures				
16-139-000 - Painting Municipal Office		20,000.00		20,000.00
16-139-002 - Municipal Office Building Repairs		30,000.00	1,653.60	28,346.40
16-139-006 - Purchase of vehicle(s)	70,102.86			
16-139-007 - Purchase of Photocopier	11,571.63			
16-139-010 - Asset Management Plan	8,915.77			
Total expenditures - Gen. Gov't Capital	90,590.26	50,000.00	1,653.60	48,346.40
Total rev. & exp. - Gen. Gov't Capital	(11,571.63)	0.00	48,346.40	48,346.40

TOWNSHIP OF ARMOUR
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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Roads Gravel Reconstruction - Revenues				
15-534-001 - Contribution from OCIF Grant	101,457.47	85,000.00		(85,000.00)
Roads Gravel Reconstruction - Expenditures				
16-349-050 - Gravelling 3 in lift - Various roads	101,457.47	145,000.00		145,000.00
Total rev. & exp. - Rd Cap. Gravel Recons.	0.00	(60,000.00)	0.00	60,000.00
Capital - Slurry Seal - Revenues				
15-790-005 - Contr. from Capital Reserve		23,000.00	23,000.00	
15-790-006 - Contr. from Federal Gas Tax	127,003.32	122,000.00		(122,000.00)
Total Capital - Slurry Seal - Revenues	127,003.32	145,000.00	23,000.00	(122,000.00)
Capital - Slurry Seal - Expenditures				
16-349-067 - Slurry Seal - Various Roads	209,123.32	210,000.00		210,000.00
Total Capital - Slurry Seal - Expenditures	209,123.32	210,000.00	0.00	210,000.00
Total rev. & exp. - Cap. - Slurry Seal	(82,120.00)	(65,000.00)	23,000.00	88,000.00
Capital - North Pickerel Bridge - Revenues				
15-512-034 - Contribution from Capital Reserve	44,257.05	300,000.00	300,000.00	
15-512-036 - Contribution from OCIF Grant		263,500.00		(263,500.00)
15-512-038 - Contribution from NORDS Grant		482,000.00		(482,000.00)
15-512-040 - Contribution from Long Term Loan		454,500.00		(454,500.00)
Total Capital - North Pickerel Bridge - Rev	44,257.05	1,500,000.00	300,000.00	(1,200,000.00)
Capital - North Pickerel Bridge - Exp.				
16-349-085 - North Pickerel Bridge - Engineering	44,257.05	165,000.00	16,462.56	148,537.44
16-349-096 - North Pickerel Bridge - Construction		1,335,000.00	228,046.91	1,106,953.09
Total Capital - North Pickerel Bridge - Exp	44,257.05	1,500,000.00	244,509.47	1,255,490.53
Total rev. & exp. - North Pickerel Bridge	0.00	0.00	55,490.53	55,490.53
Capital - Equip. Purchase - Revenues				
15-512-032 - Contribution from Capital Reserve		65,000.00	65,000.00	
Capital - Equip. Purchase - Expenditures				
16-349-108 - Rds - Major Equipment Repairs		65,000.00	51,016.68	13,983.32
Total rev. & exp. - Equip. Purchase	0.00	0.00	13,983.32	13,983.32
Total revenues - Roads Capital	349,916.89	1,795,000.00	388,000.00	(1,407,000.00)
Total expenditures - Roads Capital	437,074.02	1,920,000.00	295,526.15	1,624,473.85
Total rev. & exp. - Roads Capital	(87,157.13)	(125,000.00)	92,473.85	217,473.85

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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
TRI R Waste Mngt - Capital Expenditures				
16-489-003 - TRI-R - Landfill - Mattress Shred/Dispos	15,620.19			
16-489-005 - TRI R - Landfill - Repairs Quonset Hut		15,000.00	7,816.13	7,183.87
16-489-006 - TRI-R - Skid Steer Rebuild		50,000.00		50,000.00
16-489-503 - TRI R - Purchase Food Cyclers	700.00	700.00		700.00
Total expenditures - TRI R Waste Mngt	16,320.19	65,700.00	7,816.13	57,883.87
Total rev. & exp. - TRI R capital	(16,320.19)	(65,700.00)	(7,816.13)	57,883.87

TOWNSHIP OF ARMOUR
2025 - Financial Statement
For the Period Ending 2025-12-31

	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Parks & Recreation - Capital Revenues				
15-791-051 - Contribution from Capital Reserve	58,021.36	233,200.00		(233,200.00)
15-791-057 - NOHFC Grant - KCC renovations	9,000.00			
15-791-058 - Provincial Grant REC Infrastructure Fund		576,000.00		(576,000.00)
Total revenues - Parks & Rec. Capital	67,021.36	809,200.00	0.00	(809,200.00)
Parks & Recreation - Capital Expenditures				
16-735-050 - REC - KCC 2023 Renovations	49,915.68			
16-737-021 - KCC - Security Cameras		7,200.00	7,519.80	(319.80)
16-737-022 - REC - Bleachers & Back Stop		25,000.00		25,000.00
16-737-023 - REC - Pavillion to 3 Season Use		32,000.00		32,000.00
16-737-024 - REC - Outdoor Rink Netting		10,000.00		10,000.00
16-737-025 - REC - Digital Sign	17,105.68			
16-737-026 - REC - Outdoor Rink		500,000.00		500,000.00
16-737-027 - Three Mile Lake Park		30,000.00		30,000.00
16-737-039 - Doe Lake Park Garbage Bin		5,000.00	3,719.31	1,280.69
16-737-041 - Doe Lake Park Washrooms		5,000.00	4,449.32	550.68
16-737-060 - REC - Refurbish Ball Field		195,000.00		195,000.00
Total expenditures - Parks & Rec. Capital	67,021.36	809,200.00	15,688.43	793,511.57
Total rev. & exp. - Parks & Rec. Capital	0.00	0.00	(15,688.43)	(15,688.43)

Hist. Soc./Museums - Capital Revenues				
15-791-020 - Contribution from capital reserve	61,039.07	16,038.00		(16,038.00)
15-791-025 - NOHFC Grant - Storage building	21,780.00			
Total revenues - Hist. Soc./Museums Capital	82,819.07	16,038.00	0.00	(16,038.00)
Hist. Soc./Museums - Capital Expenditures				
16-740-002 - WF - Storage Building	82,819.07	7,500.00		7,500.00
Total exp. - Hist.Soc./Museums Capital	82,819.07	7,500.00	0.00	7,500.00
Total rev. & exp. - Hist.Soc./Museums Cap.	0.00	8,538.00	0.00	(8,538.00)

TOWNSHIP OF ARMOUR
2025 - Financial Statement
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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Capital Planning Studies - Revenues				
15-382-020 - Contribution from capital reserve		17,300.00		(17,300.00)
Capital Planning Studies - Expenditures				
16-825-020 - Development Land - Engineering/Site Plan		17,300.00	4,579.21	12,720.79
Total rev. & exp. - Planning Studies	0.00	0.00	(4,579.21)	(4,579.21)
Capital Industrial Park - Revenues				
15-382-010 - Long Term Loan - Ind. Park Devel.		500,000.00		(500,000.00)
15-382-013 - NOHFC - Servicing Ind. Parks Grant	897.22			
15-382-015 - Contribution from capital reserve	897.22	50,000.00		(50,000.00)
Total Capital Industrial Park - Revenues	1,794.44	550,000.00	0.00	(550,000.00)
Capital Industrial Park - Expenditures				
16-826-010 - Advertising & Marketing		20,000.00		20,000.00
16-826-013 - Engineering/Surveying	1,794.44	50,000.00	1,124.54	48,875.46
16-826-015 - Construction		480,000.00		480,000.00
Total Capital Industrial Park - Expenditure	1,794.44	550,000.00	1,124.54	548,875.46
Total rev. & exp. - Industrial Park	0.00	0.00	(1,124.54)	(1,124.54)
Capital Purchase of Land - Revenues				
15-382-016 - Contribution from capital reserve	195,407.71			
Total Capital Purchase of Land - Revenues	195,407.71	0.00	0.00	0.00
Capital Purchase of Land - Expenditures				
16-826-025 - Purchase of property	195,407.71			
Total Cap. Purchase of Land - Expenditures	195,407.71	0.00	0.00	0.00
Total rev. & exp. - Purchase of land	0.00	0.00	0.00	0.00
Total Revenues - Planning Capital	197,202.15	567,300.00		(567,300.00)
Total Expenditures - Planning Capital	197,202.15	567,300.00	5,703.75	561,596.25
Total rev. & exp. - Planning Capital	0.00	0.00	(5,703.75)	(5,703.75)
Total Capital Revenues	775,978.10	3,237,538.00	438,000.00	(2,799,538.00)
Total Capital Expenditures	891,027.05	3,419,700.00	326,388.06	3,093,311.94
Capital Surplus/(Deficit)	(115,048.95)	(182,162.00)	111,611.94	293,773.94
Total Operating & Capital Revenues	6,823,860.73	9,554,751.00	2,948,491.02	(6,606,259.98)
Total Operating & Capital Expenditures	7,064,933.43	9,554,751.00	2,796,598.53	6,758,152.47
Township's Surplus/(Deficit)	(241,072.70)	0.00	151,892.49	151,892.49

TOWNSHIP OF ARMOUR
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	Previous Year Actuals	Current Year Budget	Current Year Actuals	Current Year Variance
Taxes Collected - School Boards				
14-210-000 - Education - Not Directed			71,874.35	71,874.35
14-310-000 - School Tax - English Public	629,675.88	654,037.00	285,952.22	(368,084.78)
14-310-001 - Supplementaries - English Public	19,759.99	9,500.00	(520.38)	(10,020.38)
14-310-010 - PIL's - English Public	35.19	35.00		(35.00)
14-310-020 - Railways - English Public	1,539.28	1,539.00		(1,539.00)
14-410-000 - School Tax - English Separate	41,741.52	43,930.00	7,659.29	(36,270.71)
14-410-001 - Supplementaries - English Separate	1,183.20	300.00		(300.00)
14-410-020 - Railways - English Separate	541.01	541.00		(541.00)
14-510-000 - School Tax - French Public	10,973.85	11,880.00	1.39	(11,878.61)
14-510-001 - Supplementaries - French Public	295.79	75.00		(75.00)
14-510-020 - Railways - French Public	225.02	225.00		(225.00)
14-710-000 - School Tax - French Separate	25,280.04	27,320.00	286.98	(27,033.02)
14-710-001 - Supplementaries - French Separate	664.82	175.00		(175.00)
14-710-020 - Railways - French Separate	506.72	507.00		(507.00)
Taxes Collected - School Boards:	732,422.31	750,064.00	365,253.85	(384,810.15)
Tax Refunds - School Boards				
14-310-002 - Tax Refunds - English Public	3,949.04	2,500.00	269.97	2,230.03
14-410-002 - Tax Refunds - English Separate	282.62	100.00		100.00
14-510-002 - Tax Refunds - French Public	117.54	50.00		50.00
14-710-002 - Tax Refunds - French Separate	264.69	50.00		50.00
Tax Refunds - School Boards:	4,613.89	2,700.00	269.97	2,430.03
Taxes Paid to School Boards				
18-911-000 - School Board Levy - English Public	647,061.30	662,611.00	326,927.86	335,683.14
18-912-000 - School Board Levy - English Separate	43,183.11	44,671.00	22,519.74	22,151.26
18-913-000 - School Board Levy - French Public	11,377.12	12,130.00	5,751.24	6,378.76
18-914-000 - School Board Levy - French Separate	26,186.89	27,952.00	13,380.54	14,571.46
Total taxes paid to School Boards	727,808.42	747,364.00	368,579.38	378,784.62
Balance to be paid to School Boards	0.00	0.00	(3,595.50)	(3,595.50)
Total Revenues, including School Boards	7,556,283.04	10,304,815.00	3,313,744.87	(6,991,070.13)
Total Expenditures, including School Boards	7,797,355.74	10,304,815.00	3,165,447.88	7,139,367.12
Surplus/(Deficit)	(241,072.70)	0.00	148,296.99	148,296.99

**SOUTHEAST PARRY SOUND DISTRICT
PLANNING BOARD
Regular Meeting**

**Wednesday, June 25, 2025 – 6:30 p.m.
VIA ZOOM**

Hearings;

6:30 p.m.: 1) B-017/25 - J. VAN BERGH & M. VAN BERGH
2) B-018/25 - 662920 ONTARIO INC.
3) B-019/25 - M. KOCH & A. OST
4) B-020/25 - J. & J. RAWN
B-021/25
5) B-022/25 - R. DAVIDSON & K. O'CONNOR
6) B-026/25 - M. BRITTEN

Regular Meeting:

1. Review and Approval of the Minutes
2. Business Arising from the Minutes
3. Administrative
4. Correspondence
5. Status of Applications
6. Financial Report
7. Other Business
8. Adjournment

REVENUE & EXPENSE BREAKDOWN FOR ARR - APR 24 TO MAR 25

(19)

Ontario Health Funding	\$	455,702.00
Client Fees	\$	438,047.28
Other (ICAN/Health Unit/Humberview)	\$	10,750.00
<u>TOTAL REVENUE</u>	\$	<u>904,499.28</u>

SALARIES & WAGES

SALARIES MOS-& UPP	\$	212,488.65
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BENEFITS

BENEFITS MOS & UPP	\$	62,785.62
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SUPPLIES & SUNDRY

SUPPLIES - MOW & DINERS	\$	7,825.08
OFFICE EXPENSE	\$	12,674.32
FOOD COST	\$	175,409.74
INSURANCE	\$	3,969.00
AUDIT	\$	5,126.40
ADVERTISING	\$	1,084.75
BANK CHARGES	\$	4,736.44
VOLUNTEER RECOGNITION	\$	4,227.68
TRAVEL - STAFF	\$	1,154.50
EMERGENCY PREPAREDNESS	\$	2,723.40
	\$	218,931.31

CONTRACTED OUT EXPENSE

VOLUNTEER COORDINATOR FEE (MOW/DINERS)	\$	13,160.00
VOLUNTEER DRIVER REIMBURSEMENT	\$	297,183.00
SOYF/STAND UP INSTRUCTOR FEE	\$	29,800.00
	\$	340,143.00

BUILDING AND GROUNDS EXPENSE

RENT	\$	29,306.88
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EQUIPMENT EXPENSE

VAN SUPPLIES & EQUIPMENT	\$	21,012.20
LEASE OF EQUIPMENT (VAN)	\$	19,803.64
	\$	40,815.84

<u>TOTAL EXPENSES</u>	\$	<u>904,471.30</u>
------------------------------	-----------	--------------------------

MOW	Clients: 212	Meals: 12,818
DINERS	Clients: 1,240	Meals: 7,152
TRANSPORTATION	Clients: 483	Trips: 6,848
SOYF/STAND UP	Clients: 366	Classes: 599

EAST PARRY SOUND COMMUNITY SUPPORT SERVICES
ANNUAL RECONCILIATION REPORT 2024/2025

Ontario Health Cash Flow:		
Funding - Ontario Health (OH)	1	453,073
Funding - Provincial MOH	2	-
Funding - Ontario Health One-Time	3	2,629
Funding - Provincial MOH One-Time	4	-
Sessional fee funding - OH	5	-
Sessional fee funding - MOH	6	-
Total OH funding as per cash flow	7	455,702
Service Recipient Revenue	8	438,047
Recoveries from External/Internal Sources	9	-
Donations	10	-
Other Funding Sources and Other Revenue	11	10,750
Other revenue adjustments (detailed comments required)	12	-
Total revenue adjustments	13	448,797
Total FUND TYPE 2 funding for settlement purposes	14	904,499
Deferred OH funding used to purchase capitalized items in the current year (Enter as Negative Amount)	15	-
Amortization of donation revenue and OH funding in the current fiscal year	16	-
Other Adjustments including OH recovery (detailed comments required)	18	-
Total Revenue FUND TYPE 2	19	904,499
EXPENSES- Fund Type 2		
Compensation		
Salaries and Wages (Worked + Benefit + Purchased)	20	212,489
Benefit Contributions	21	62,786
Employee Future Benefit Compensation	22	-
Nurse Practitioner Remuneration	23	-
Medical Staff Remuneration	24	-
Sessional Fees	25	-
Service Costs		
Med/Surgical Supplies and Drugs	26	-
Supplies and Sundry Expenses (excl. Med/Surg Supplies & Drugs)	27	218,931
Community One Time Expense	28	-
Equipment Expenses	29	40,815
Amortization on Major Equip and Software License and Fees	30	-
Contracted Out Expense	31	340,143
Buildings and Grounds Expenses	32	29,307
Building Amortization	33	-
TOTAL EXPENSES Fund Type 2	34	904,471
Depreciation/Amortization of Capital Assets for the Program and Admin & Support	35	-
Total Capitalized Purchases and Services in current year	36	-
(CHC & Home Care purposes only) Inadmissible salary expenses	37	-
(CHC & Home Care purposes only) Less: Other adjustments	38	-
Total Expenses for Settlement Purposes	39	904,471
Less sessional fee expenses (Enter as Negative Amount)	40	-
Less one time expenses as per listing below (Negative sum of lin	42	- 2,629
Total operating expenses for settlement purposes	43	901,842
Operating Recovery	44	28
Sessional Fee Recovery	45	-
One Time Recovery	46	-

\$28

**UNDER
BUDGET**

to be
recovered
by Ontario
Health

EAST PARRY SOUND COMMUNITY SUPPORT SERVICES - BUDGET BY CAPS CATEGORY

NEW BUDGET

	2025/26	ACTUAL 2024/25	BUDGET 2024/25
Salaries	\$ 222,187.00	\$ 212,489.00	\$ 203,000.00
Benefits	\$ 65,543.00	\$ 62,786.00	\$ 58,000.00
Supplies & Sundry			
MOW & Diners Supplies	\$ 3,000.00	\$ 7,825.00	\$ 2,345.00
Office Expenses	\$ 17,439.00	\$ 12,674.00	\$ 9,421.00
Meals (Food Cost)	\$ 174,275.00	\$ 175,410.00	\$ 156,600.00
Volunteer Recognition	\$ 4,200.00	\$ 4,228.00	\$ 2,000.00
Admin Travel	\$ 500.00	\$ 1,155.00	\$ 100.00
Insurance	\$ 5,580.00	\$ 3,969.00	\$ 3,432.00
Audit	\$ 5,300.00	\$ 5,126.00	\$ 1,700.00
Advertising	\$ 1,000.00	\$ 1,085.00	\$ -
Bank Charges	\$ 4,772.00	\$ 4,736.00	\$ 1,500.00
	\$ 216,066.00	\$ 216,208.00	\$ 177,098.00
Equipment Expense	\$ 27,508.00	\$ 40,816.00	\$ 28,750.00
Emergency Preparedness	n/a	\$ 2,723.00	n/a
Contracted Out Services			
Travel (Volunteer Drivers)	\$ 289,000.00	\$ 297,184.00	\$ 323,000.00
Purchased Client Services	\$ 42,360.00	\$ 42,960.00	\$ 45,420.00
(Above: Coordinator & SOYF Instructor Fees)	\$ 331,360.00	\$ 340,144.00	\$ 368,420.00
Building & Grounds	\$ 29,307.00	\$ 29,307.00	\$ 29,307.00
Total Expenses:	\$ 891,971.00	\$ 904,472.00	\$ 864,575.00
Client Fees	\$ 433,640.00	\$ 438,047.00	\$ 426,400.00
Humberview Cheque (2018 Van)	n/a	\$ 7,500.00	n/a
ICAN Funding (Assistive Device Kits)	n/a	\$ 3,000.00	n/a
Health Unit (SOYF Funds for mileage)	n/a	\$ 250.00	n/a
OH Funding (incl. SOYF/Stand Up)	\$ 417,572.00	\$ 417,572.00	\$ 417,572.00
3% Across The Board Increase	\$ 12,362.00	\$ 12,362.00	\$ 12,362.00
2% Increase For Wages/Benefits	\$ 8,241.00	\$ 8,241.00	\$ 8,241.00
4% Community Services Increase	\$ 17,527.00	\$ 17,527.00	n/a
Additional Base Funding Increase	\$ 2,629.00	n/a	n/a
Total Ontario Health Funding	\$ 458,331.00	\$ 455,702.00	\$ 438,175.00
Total Revenue:	\$ 891,971.00	\$ 904,499.00	\$ 864,575.00
UNDER BUDGET \$27			

STATISTICS

	NEW 2025/26	ACTUAL 2024/25	BUDGET 2024/25
HOT & FROZEN MEAL DELIVERY	13,000 MEALS	12,818 MEALS	12,000 MEALS
SENIORS LUNCHEONS	7,000 MEALS	7,150 MEALS	6,500 MEALS
TRANSPORTATION	7,000 TRIPS	6,848 TRIPS	7,500 TRIPS

**WEEKLY SOYF (48 WEEKS) - \$2,760 PER CLASS LOCATION X 9 LOCATIONS = \$24,840

**TWICE/WEEK FOR 12 WEEKS STAND UP - \$1,104 PER CLASS LOCATION X 5 LOCATIONS = \$5,520



STAFF REPORT

Date: July 08, 2025
From: Dave Gray, CAO
Subject: Library Building Committee Meeting – June 24

Recommendation:

That the June 8, 2025 Staff Report regarding the June 24 Library Building Committee Meeting be accepted for informational purposes.

History:

The Library Board Building/Fundraising Sub-Committee requested to meet with the CAO to request a status update regarding the library build as well as to provide information and clarification regarding sub-committee discussions to date.

Overview

Ownership

Sub-committee (SC) members clarified that the Library Board does not intend to request part ownership of the new build. The topic of ownership has been discussed by the board; however, there has been no motion by the board to pursue ownership and there is no intention for an upcoming motion. SC members clarified that as stakeholders in the future of the library, they wish to position themselves in a supportive role throughout the planning phase of the build. Specifically, they wish to participate in developing a request for proposals (RFP) and evaluations related to obtaining necessary architectural and engineering services.

Library Board Contributions & Fundraising

SC members clarified that the \$12,500 contribution offered by the Library Board was intended to seed the progression of the build process and not in an effort to posture for ownership of the new build.

The Library Board has discussed supporting fundraising efforts for the new build and indicated that they had considered working in partnership with ACED to seek out and apply for funding assistance to support the new build. The CAO indicated that Armour Township, as the current project lead, would proceed with funding applications when the time comes and would appreciate support with information gathering.

Next Steps

1. Project Specific Agreement (PSA) - The CAO indicated that in order to proceed with the planning phases noted above, the municipal partnership specific to the build project would need to be established, likely through a PSA. This agreement would outline cost sharing considerations, municipal ownership considerations and other matters.
2. Project Timeline – The CAO indicated that a project timeline has not been agreed to by the partners. While partners have indicated commitments to contribute cash and land to the project, current project resources and the lack of a PSA prohibit fundraising and/or significant building activities. Once a PSA is established, municipal partners are recommended to establish a timeline for establishing their project funding.
3. The SC inquired as to what could be accomplished with the resources that have currently been committed.
4. The SC inquired as to whether the process of issuing an RFP could proceed in preparation for the new build. The Armour CAO indicated that costing these services could proceed.

Financial Considerations

The Armour CAO will obtain an estimated cost for architectural and engineering services to support the development of an RFP.

Others Consulted:

The Burk's Falls and District Union Public Library Board Building Sub-Committee



Director of Economic Development (DoED) Report

June 26th, 2026

Core Activity Tracking – (Since last report)

Activity:	Interactions	Description
Business Assistance		
Start Up Files	2	Joly, Sundridge
Expansion Files	1	Lount (15 min consultation)
Developer Files	2	Strong (2)
General Support	1	Strong
Brand Ambassador	1	Burk's Falls
High Priority		
Business Visits		
Program Referrals	8	The Business Centre, NECO, NOHFC
Marketing*		
ACED Website Updates	5+	Investment property updates, events, articles
Social Media Posting	21	
Facebook Reach	9,900	8,000 (ACED) 1,900 (Explore)
Facebook Likes/Followers	4,576	1,815 (ACED) 2,761 (Explore)
Facebook Ad Engagement	144	8,368 views, 5,700 reach, 144 link clicks
Website Tracking		
Total Users / Views	2,300	
Most viewed pages (besides landing page)	194	Screaming Heads – Business Directory
Communications		
Email Blasts	2	Business Newsletter, Summer newsletter
Organization Meetings	3	IION, RCIP, NECO
Partnership Projects	2	Support for PARC application to promote the return of passenger rail, Letter of Support for Village of South River Transportation Application
Municipal Visits	8	EDO and CMO working out of member municipality offices.
Member Interactions / Support Requests	4	McMurrich/Monteith, Burk's Falls, Strong, South River
Media Comment Requests		

Current Files & Projects

Project 1A – Business Support

RCIP Update

The RCIP Review Board had its first meeting to discuss the changes made to the new pilot program. Applications are already starting to come in, and the board will meet monthly to provide recommendations.

Project 1B – Business Support Events

The Tariff Roundtable Event is being finalized, and marketing for the event is in progress. The invitation has been sent to CAO/Clerks in member-municipalities with a request to circulate to councils. The date is set for July 16th from 6:00 p.m. – 8:00 p.m. in Bracebridge, where both zoom and in-person attendance will be available.

Project 2A – Community Organization Support

Two applications for AVEMP have been received. The CMO has left instructions for the new hire on progress to-date.

Project 2B – Regional Recreation & Municipal Support

CEMC Video Support

The Introduction to Emergency Management video has been completed.

McMurrich Monteith Facility Improvement Support

No updates on the NOHFC Phase 1 application for improvements to the McMurrich Monteith Community Centre and Fairgrounds have been received as of this report.

Village of Burk's Falls Support

The EDO met with the Clerk in Burk's Falls to discuss potential priority projects. Several projects were brought up, including improvements to Knight Brothers Park, renovations to the Burk's Falls Theatre, and upgrades to the town docks. A staff report was written and sent to The Clerk and Mayor for review, summarizing the projects and opportunities for funding support.

Staff supported improvement efforts for the Burk's Falls Towne theatre by securing \$1500 in funding support through the Community Economic Development fund offered through the NECO Community Futures Development Corporation. These funds assist with upgrades to the theatre concession stand area.

Strong Township Developments

The EDO has been engaged in 2 projects with property owners who are interested in creating residential developments. Areas that ACED can support are being explored.

Village of South River Support

The DoED prepared a letter of support at the request of the Village of South River regarding an initiative to develop and implement a Ride Share Transit Project. The letter has been attached for the Board's review. As indicated in the letter, this project is consistent with the 2018 RED Plan recommendations.

Project 3B – Transportation

Almaguin Community Transportation Committee

The next meeting date has not been set. The EDO connected with Leslie from East Parry Sound Support Services to discuss their transportation program for seniors and requested that she attend the next meeting to provide her feedback on the logistics of the program, and where the transportation services might overlap or support each other.

The Return of Passenger Rail Service

PARC has updated their RFP for the return of the Northlander Passenger Rail Service Marketing Plan, as per RTO12's suggestions. They are optimistic that it will move forward in the near future. PARC has requested access to the Brand Ambassador group to gain feedback and identify key assets during the planning phase of the project.

Project 3C- AHSS Student Engagement

The AHSS Report summarizing the results from the student survey is attached. Notable changes this year include:

- An increase in students who are interested in pursuing construction/the trades
- Overall, there is a larger variety of careers the students are considering
- More students are interested in remaining in Almaguin or returning after post-secondary education because they have indicated a desire to buy a house and/or start a family

Project 4A – Brand Strategy Implementation

Phase 2 – Physical Brand Roll Out

The Phase 1 application to FedNor has been approved. ACED will begin drafting the Phase 2 FedNor application in the coming weeks.

Social Media/Explore Almaguin Website/ Email Marketing/Content

The CMO published the cost-benefit analysis piece titled: Where Do Your Municipal Tax Dollars Go? Let's Talk about ACED on May 30. It was boosted regionally. It saw 165 views on the website and the ad campaign netted excellent reach as well as 15 new followers for ACED's Facebook page. Since January 2024, ACED's Facebook presence has grown exponentially. It has seen 115 new followers since 24' and the engagement on posts continues to tick upwards.

The CMO has created a transition document for the new hire which includes best practices, content creation ideas, Mailchimp templates, content scheduling rhythms, short- and long-term goals.

The CMO has refreshed evergreen content to be used year after year e.g. 5 Best Places to see Fall Colours in Almaguin, Beach Crawl Almaguin etc... The CMO scheduled Feature Fridays and Did You Knows into early July. The CMO also wrote three more articles (wild swimming, astro-tourism and why marketing matters) for ACED to publish when/where the team sees appropriate.

Project 4B – Tourism Promotion

ACED and Explorers' Edge have been finalizing the details of the Almaguin Summer Star Party event, which will be promoted at the beginning of July. At this time, 22 businesses have signed up to collaborate on the event by offering themed products, promotions, or discounts for event ticketholders. Itineraries and self-guided tours will be used to encourage event attendees to explore the region while waiting for the night-time event.

Project 4C Shop in Almaguin Campaigns

A social media-driven shop local campaign will launch July 1st. A video/reel will be circulated and promoted on Facebook and Instagram, with instructions to Like, Share, Comment and Follow both the Explore Almaguin and AHCC social media pages to enter the draw. Participants must comment their favourite Almaguin business. The goal is to grow our social media following and reach, while also highlighting businesses in the community.

This campaign will be low investment, with more effort going into the Summer Star Party business collaborations this summer, which will also feature a 'Shop Local' theme centered around Star Gazing in Almaguin.

Project 5A – RED Gala

The RED Gala Committee has had their first meeting to begin planning this year's event. The date of December 9th was finalized, based on the availability of the Keynote speaker. This year's speaker will be Avery Swartz from CampTech, providing a talk on the practical uses of AI for

Businesses and Municipalities. Other planning considerations that are underway include venue rental and catering. More details to follow.

ACED Shared Services Agreement, Evolution of Service Delivery, ETC.

Cost sharing Staff Report

The DoED circulated a staff report on June 12th regarding a possible change to the cost sharing model that funds the ACED Department. The staff report reviews changing the cost sharing formula for municipalities to a flat rate percentage of the tax levy, rather than the current base-share-and-blended-rate model that ACED is currently using.

CMO Hiring Process

With the departure of the Communications and Marketing Officer, the DoED has advertised the position opening. The due date for resumes has been set for July 3rd, 2025, with an anticipated start date of July 21, 2025. As of the drafting of this report, 9 applications have been received.

STAFF REPORT

DATE: June 12, 2025
FROM: Dave Gray, Director of Economic Development
SUBJECT: Percentage of tax levy funding rate concept

Recommendation

That the Almaguin Community Economic Development Board receives the June 5, 2025, Staff Report for information purposes and that members bring the report to their respective councils for discussion. Furthermore, the ACED Board requests feedback regarding the proposed member contribution rate concept from member municipalities by Friday, August 15th, 2025.

Background

The Almaguin Community Economic Development (ACED) Board and department have undertaken a review of the delivery of ACED services in various capacities. Since 2019, there have been significant changes to the parties engaged in the Shared Services Agreement and the cost sharing formula which are not reflected in the current agreement. Additionally, some ACED members have expressed concerns about the fairness of the cost sharing formula, as there are members that are currently paying a reduced share for their membership. This has been noted as affecting the salability of ACED around some member council tables.

Two current ACED member municipalities have indicated their intent to withdraw from ACED as of December 31, 2025, which will result in significant contribution increases to remaining members in 2026. The loss of these members would put the department's ability to effectively represent the interests of the region, per the original vision of ACED, in significant distress.

During the May 22, 2025, regular ACED Board meeting, a public-facing news-style article was presented to the board which was intended to illustrate the value of economic development services to residents, ratepayers and other groups. The article summarized the municipal investment in terms of a percentage of the 2024 tax levy. It was noted that in the article, current member contributions ranged between approximately 1% and 1.5% for all municipal members. Staff further reviewed an equalized-percentage-based model to determine municipal contributions. This concept is illustrated in Financial Considerations.

In addition to reviewing the shared services agreement and considering the shared services formula, the ACED Board has taken steps to increase the level of engagement between the department and member municipalities to ensure that local priorities are being addressed and reflected in the regional economic development direction.

Financial Considerations

The following figures have been compiled based on the current municipal members for the current year. Ryerson's donation and the Chamber contribution are included to reflect 2025 figures. The annual percentage rate will change year-to-year based on the ACED budget.

Figure 1 – Contributions reflecting the current formula vs. percent-to-levy concept

<u>Municipality</u>	<u>2024 Levy</u>	<u>Current Contribution</u>	<u>Current % of levy</u>
Perry	\$3,848,017	\$43,274	1.12%
McMurrich Monteith	\$2,160,272	\$23,959	1.11%
Armour	\$3,201,570	\$31,935	1.00%
Strong	\$3,035,099	\$29,563	0.97%
Sundridge	\$1,922,304	\$19,284	1.00%
South River	\$1,366,381	\$19,496	1.43%
Burk's Falls	\$1,491,745	\$19,211	1.29%
Joly	\$880,625	\$8,678	0.99%
Ryerson Donation		\$5,000	
AHCC		\$10,000	
	Total	\$210,400	

Figure 2 – Scenario 1: 2025 contributions adjusted to concept model for current ACED Board Membership.

<u>Municipality</u>	<u>2024 Levy</u>	<u>Contribution at 1.09% of 2024 levy</u>	<u>Difference**</u>
Perry	\$3,848,017	\$41,943.39	-\$1,330.61
McMurrich Monteith	\$2,160,272	\$23,546.96	-\$412.04
Armour	\$3,201,570	\$34,896.11	+\$2,962.11
Strong	\$3,035,099	\$33,082.58	+\$3,519.58
Sundridge	\$1,922,304	\$20,953.11	+\$1,669.11
South River	\$1,366,381	\$14,893.55	-\$4,602.45
Burk's Falls	\$1,491,745	\$16,260.02	-\$2,905.98
Joly	\$880,625	\$9,598.81	+\$920.81
Ryerson Donation		\$5,000	
AHCC		\$10,000	
	Total	\$210,175.55	

*Variance of -\$224.45 versus current contribution total.

** Green totals highlight those that would experience cost savings, and red totals highlight those that would experience increases.

As a point of consideration, in the absence of FedNor funding, using a current year total member contribution amount of \$309,402, the percentage rate increases to approximately 1.7% versus 1.09% based on retaining all current members.

Figure 3- Scenario 2 – Contributions reflecting all Almaguin municipalities as ACED members.

<u>Municipality</u>	<u>2024 Levy</u>	<u>Contribution at .53% of 2024 levy</u>	<u>Difference</u>
Perry	\$3,848,017	\$20,394.49	-\$22,879.51
McMurrich Monteith	\$2,160,272	\$11,449.44	-\$12,509.56
Armour	\$3,201,570	\$16,968.32	-\$14,966.68
Strong	\$3,035,099	\$16,086.03	-\$13,476.97
Sundridge	\$1,922,304	\$10,188.21	-\$9,095.79
South River	\$1,366,381	\$7,241.82	-\$12,254.18
Burk's Falls	\$1,491,745	\$7,906.25	-\$11,304.75
Joly	\$880,625	\$4,667.31	-\$4,010.69
Ryerson	\$ 2,345,528.00	\$12,431.30	
Kearney	\$ 4,596,666.00	\$24,362.33	
Magnetawan	\$ 5,983,907.00	\$31,714.71	
Powassan	\$4,500,387.00	\$23,852.05	
Machar	\$2,509,174.00	\$13,298.62	
AHCC		\$10,000	
	Total	\$210,560.88	

Figure 4 – Contributions based on Burk's Falls and South River discontinuing ACED Membership

<u>Municipality</u>	<u>2024 Levy</u>	<u>Contribution at 1.3% of 2024 levy</u>	<u>Difference</u>
Perry	\$3,848,017	\$50,024.23	-\$6,750.23
McMurrich Monteith	\$2,160,272	\$28,083.54	-\$4,124.54
Armour	\$3,201,570	\$41,620.41	-\$9,685.41
Strong	\$3,035,099	\$39,456.29	-\$9,893.29
Sundridge	\$1,922,304	\$24,989.95	-\$5,705.95
Joly	\$880,625	\$11,448.13	-\$2,770.13
Ryerson Donation		\$5,000	
AHCC		\$10,000	
	Total	\$210,622.54	

Others Consulted

Courtney Metcalf, Economic Development Officer



RESOLUTION

2025-20

Be it resolved that the Almaguin Community Economic Development Board accept the June 12th Staff Report regarding the percentage of tax levy funding concept from the Director of Economic Development. Furthermore, the Board requests that all member municipalities discuss the staff report at their next council meeting and provide feedback to the ACED Board for the July ACED meeting.

AS AMENDED WITH ADDITION.

MOVED BY:

Tim B

SECONDED BY:

Wenoy

CARRIED:

☒ Yes

No

Comments:

C. A.



June 22, 2025

Township of Armour
Members of Council
56 Ontario Street
Burk's Falls, ON

Dear Members of Council,

On behalf of the **Almaguin Pride Network**, I am writing to request a donation of **\$500** to support our 2025 community programming, outreach, and volunteer initiatives.

Who We Are

The **Almaguin Pride Network** is a volunteer-run grassroots organization serving the Almaguin Highlands. Our mission is to create meaningful impact at the local level while building a sustainable foundation for lasting change. We prioritize a person-first approach, offering support and resources to individuals seeking a safe and inclusive space to be themselves. We are committed to creating low- and no-barrier opportunities for connection and celebration across rural communities, where affirming spaces are often limited.

2025 Events & Initiatives

We have planned three events for 2025, and hope to add more as our organization gains momentum and funding dictates:

- **May 17** – *Steers & Queers* at the Northridge Inn, Sundridge
(Supported by the Ontario Arts Council Presenters Grant)
- **June 1** – *Pride Tea* at the Powassan United Church
- **August 16** – *3rd Annual Pride Party* at the Magnetawan Community Centre

In addition, we're launching three new region-wide initiatives:

- A **Pride Resource Brochure** featuring local supports and inclusive businesses
- An **Outreach Campaign** focused on visibility and education
- A **Volunteer Drive** to build local capacity and leadership

All events are **pay-what-you-can**, ensuring accessibility for all residents regardless of income.

Community Impact

Our programming promotes mental wellness, inclusion, and connection—particularly for residents in rural areas who may feel isolated. These events foster pride, joy, and belonging, and the positive effects extend to families, workplaces, and communities at large. We are participating in MAOHT Trans and Non Binary Task Force monthly meetings, collaborating with HANDS, CMHA and local schools and libraries.

2024 - \$250

- RESOLUTION -

In addition to hosting events, **Almaguin Pride gives back** to the community through local sponsorships, including:

- **November 25, 2024** – *Bowling for Toys* at Riverbowl, Burk's Falls
- **Summer 2025** – *Movie Sponsorship* at the Burk's Falls Towne Theatre
- **December 2025** – *Free Public Skate* at the Burk's Falls, Armour & Ryerson Arena

These activities reflect our commitment to supporting year-round community engagement, beyond Pride-specific events.

Alignment with Municipal Goals

Almaguin Pride offers inclusive social and cultural programming that enhances quality of life and supports mental well-being across diverse demographics. By investing in our initiatives, the municipality affirms its commitment to equity, inclusion, and community resilience while aligning with **Almaguin Pride's** strategic pillars of **Community, Sustainability, Education, and Visibility**. In addition, our events attract visitors from across the region, stimulating economic activity and promoting local businesses through sponsorships and prize donations, helping to circulate spending and boost tourism within the local economy.

Budget & Funding Request

We are seeking a **\$500 contribution** toward our **\$20,000 operating budget** for 2025.

Your support will help cover:

- Venue rentals, insurance, food, and supplies
- Artist/performer fees
- Printed materials (signage, brochures, advertising)
- Accessibility and outreach efforts

We are also supported by grants (Fierté Canada, Ontario Arts Council), community donations, and a GoFundMe campaign. As a fully volunteer-run group, all funds directly support program delivery.

In Closing

We deeply appreciate your consideration of our request. Your support will help us grow a more connected, inclusive Almaguin—where all residents can feel safe, seen, and celebrated.

Warm regards,

Tara Ratcliff

She/Her

Almaguin Pride Network

JUL 03 2025

TOWNSHIP OF ARMOUR



May 2025

To whom it may concern,

Karis Disability Services (formerly Christian Horizons) is celebrating 60 years of service in 2025. Karis has been a leader in the Almaguin community, working and providing supports for vulnerable people for 60 years.

We are having a free community BBQ, musical entertainment and a silent auction on July 23, 2025, from 11am-2pm at the Sundridge Lion's Park to celebrate our 60th year anniversary.

Donations for our silent auction would be appreciated for the event. Cash donations are also appreciated. Funds raised will be going towards our local day program as well as the local Christmas Cheer program to provide a special Christmas for those in our community.

If you can donate to our community event, please contact us at 705-384-5941 to arrange pick up or you can drop it off at 7 Lang Court, Sundridge. It would be appreciated if we can have all donated items by Monday, July 14th.

Thank you in advance for any consideration you may give this request.

We would also love to have you, and your team join us for the BBQ!

With Much Appreciation!

The team at Karis Disability Services in Almaguin

— Resolution —

Karis Disability Services
invites you to our
60th Anniversary Celebration



FREE COMMUNITY
BBQ



July 23, 2025

11-2pm

Sundridge Lion's Park (Waterfront)

Live Entertainment

Silent Auction (funds raised go towards day program and local Christmas Cheer)

Children's Games



Sundridge Strong Fire Department and Fowler's Construction will be on-site as well!

Ontario Protecting Workers and Jobs in Rural Communities

Province accepting applications for new Rural Ontario Development program

June 24, 2025

[Rural Affairs](#)

CLINTON — The Ontario government is now accepting applications for the new [Rural Ontario Development \(ROD\) program](#) to help support economic growth, protect jobs and improve infrastructure in small communities. In January, the government [announced \\$20 million](#) over the next two years to help rural communities attract investment and create new jobs and opportunities for rural workers. In the face of tariffs and economic uncertainty, this expanded funding will support the government's plan to protect rural Ontario communities by encouraging economic development and helping keep workers on the job.

"Our government has doubled its investment in the Rural Ontario Development program to drive economic growth and increase the workforce across rural Ontario," said Lisa Thompson, Minister of Rural Affairs. "The expanded program will benefit rural communities and rural businesses by attracting investment, creating jobs and building rural Ontario."

Eligible rural municipalities, not-for-profit organizations, Indigenous communities and small businesses can apply to four funding streams:

- **Economic Diversification, Competitiveness and Capacity Building:** building economic development capacity and implementing strategies that increase competitiveness to retain businesses, attract investment and enhance growth.
- **Workforce Development, Attraction and Retention:** investing in strategies and/or to undertake initiatives for attracting and retaining workers.
- **Community Infrastructure Enhancements:** investing in community infrastructure and improving public spaces or existing community assets.
- **Business Development:** investing in projects that support businesses to be financially sustainable and competitive, including cyber security initiatives, accessibility enhancements or expansion to new markets.

The Rural Ontario Development program is a key component of [Enabling Opportunity: Ontario's Rural Economic Development Strategy](#).

Quick Facts

- [Applications for the first intake of the Rural Ontario Development program are now open](#) and will close on September 24, 2025 at 5 p.m.
 - In January 2025, the government [announced an increase of \\$20 million over two years](#) for the Rural Ontario Development program, previously known as the Rural Economic Development program.
 - Since 2019, the government has invested \$27.5 million towards supporting 473 projects through the Rural Economic Development Program.
-



**MUSKOKA ALGONQUIN
HEALTHCARE**



NEWS RELEASE



Four Take Home MAHC Board Award of Excellence

(Wednesday, June 25, 2025, Muskoka, ON) – Muskoka Algonquin Healthcare (MAHC) recognized the recipients of the 18th annual Board Award of Excellence at an awards ceremony last evening.

The Board of Directors presents the peer-nominated award annually to nominees who best exemplify MAHC's values and meet criteria such as significant achievements in patient- and family-centred care, outstanding management of people, financial or material resources, successfully completing a major project or special assignment beyond what is normally expected, and/or demonstrating an extraordinary commitment to patient safety.

"These awards are not just about excellence in medicine or operations, and they are more than just a recognition of individual achievements," says Dave Uffelmann, Chair of the Board of Directors. "They are about leadership, compassion, innovation, and the many, many quiet, consistent acts of service that often go unseen but never go unfelt. They are a celebration of our team's collective commitment to care and healing, to innovation, and the communities we serve. Congratulations to both the nominees and this year's recipients."

The winners of the 2025 Board Award of Excellence are:

Doug Rankin, Environmental Services Lead Hand
Dr. Dave Johnstone, Internist
Dr. Sheena Branigan, Director & Chief of Obstetrics
Katie Zammit, Manager, Women & Children's Health and Transitional Care

MAHC is also pleased to recognize all the award nominees, which include:

Alexandra Handsor, Registered Nurse, Surgical Services
Allyson Snelling, Communications Specialist
Angelica Massaroni, Ward Clerk
Arianne Gervais, Cardiopulmonary Technician
Dr. Luke Wu, Internist
Erin Roebuck, Registered Nurse, Medical/Surgical Clinical Lead
Hollie Leggett, Administrative Assistant
Jerilee Trebinskie, Rehabilitation Clinical Leader
Jessie Green, Central Patient Registration & Scheduling Clerk
Kathy McDonald, Registered Practical Nurse, Medical/Surgical Unit
Katie Hvidsten, Registered Nurse, Surgical Services
Kitty Richardson, Registered Nurse, Surgical Services
Kristy-Lee Johns, Environmental Services Aide
Liz Parrott, Executive Assistant to the Chief of Staff & Medical Affairs Coordinator
Maria Ramos, Dietary Purchasing Clerk
Ruth Shaw, Registered Nurse, Intensive Care Unit
Vanessa Slack, Spiritual Care Coordinator

[Past recipients are also posted on the MAHC website.](#)

-30-

Muskoka Algonquin Healthcare (MAHC) is a multi-site health care organization accredited with exemplary standing that provides acute care services at the Huntsville District Memorial Hospital and South Muskoka Memorial Hospital in Bracebridge. Find out more about Muskoka Algonquin Healthcare by visiting www.mahc.ca. Connect with us on [Twitter](#), [Facebook](#) and [Instagram](#).

For more information or to arrange an interview, please contact:

Bobbie Clark, Director of Communications & Stakeholder Relations
705-645-4404 ext. 3336; bobbie.clark@mahc.ca

Ontario Reducing Wait Times for MRIs, CT Scans and Endoscopies

Province investing \$155 million for 57 community surgical and diagnostic centres to connect 1.2 million people to publicly funded procedures

June 27, 2025

[Office of the Premier](#)

[Health](#)

RICHMOND HILL — The Ontario government is investing \$155 million over two years to add 57 new community surgical and diagnostic centres licensed to deliver MRI and CT scans, and gastrointestinal (GI) endoscopy services across the province. The expansion will help 1.2 million people access publicly funded procedures faster and is part of the government's plan to invest in and protect Ontario's health-care system.

"The 57 new centres we are rolling out across Ontario will make a huge difference for people in the province, helping them get the care they need, when they need it," said Premier Doug Ford. "It's all part of our plan to protect and improve our health-care services, all while ensuring people always receive the care they need with their OHIP card."

Following a Call for Applications, licences will be issued starting this summer for:

- **MRI and CT Scan Services:** 35 newly licenced centres will deliver MRI and CT scans, connecting up to 828,000 more people over two years to vital diagnostic imaging — more than four times the province's original goal. This expansion of services will reduce wait times and ensure patients receive scans within the medically recommended timeframe in regions where the centres will operate.
- **GI Endoscopy Services:** 22 newly licenced centres will deliver GI endoscopy procedures, adding up to 420,000 procedures over two years, more than three times the province's original goal. This expansion will ensure that every patient in the province in need of a GI endoscopy procedure receives it within the medically recommended timeframe.

The announcement was made at the Schroeder Ambulatory Centre in Richmond Hill. The Centre is receiving \$14 million to provide MRI and CT scans, as well as GI Endoscopy procedures to over 115,000 patients over two years, significantly reducing wait times in the region. The other recipients will be announced in the coming weeks.

"When it comes to wait times for surgeries and procedures, the status quo is not acceptable. That's why our government is taking bold, decisive action to protect Ontario's health-care system by boosting access to vital surgeries and diagnostic imaging so that families can conveniently access the care they need sooner," said Sylvia Jones, Deputy Premier and Minister of Health. "By licensing 57 new community surgical and diagnostic centres across Ontario, we are reducing wait times and ensuring more people can receive timely care in their community, for years to come."

As the government significantly expands the number of surgeries and procedures being done through community surgical and diagnostic centres, it is ensuring these centres are integrated and linked with the broader public-health system. This includes requiring new facilities to provide detailed staffing plans that protect the stability of staffing resources at public hospitals, report into the province's wait times information system and participate in regional central intakes, where available, to ensure people get the care they need as quickly as possible. All community surgical and diagnostic centres are under the [oversight of Accreditation Canada's](#) new quality assurance program, which provides the same strong requirements as public hospitals to improve quality standards at facilities and ensure consistent patient safety and quality care.

As part of [Your Health: A Plan for Connected and Convenient Care](#), the government is taking action to protect Ontario by reducing surgical and diagnostic backlogs to make it easier and faster for more people to connect to publicly funded surgeries and procedures, when and where they need it.

Quick Facts

- For over 30 years, community surgical and diagnostic centres have been providing publicly funded diagnostic imaging, surgeries and procedures.
 - There are currently over 900 community surgical and diagnostic centres across the province; the majority provide diagnostic imaging services.
 - New community surgical and diagnostic centres build on the progress the Ontario government has made since the launch of A Plan for Connected and Convenient Care including:
 - Achieving the shortest surgical wait times for key procedures of any province in Canada in 2024 with over 83 per cent of people receiving their procedure within clinically recommended target times
 - Funding up to 65,568 MRI and 31,220 CT operating hours in existing community surgical and diagnostic centres over the past year
 - Adding 50 new MRI machines in 43 hospitals across the province to increase MRI capacity and services
 - Adding four new licensed cataract centres to provide more publicly funded cataract and other eye surgeries. In the past year, the government has funded 40,000 eye surgery procedures at community surgical and diagnostic centres
 - Eliminating the backlog of cervical cancer screening tests at the end of August 2023. Testing turnaround times returned to the pre-pandemic standard of 10 to 14 days.
 - Existing centres have transitioned to the new quality assurance (QA) program. Routine inspections by Accreditation Canada's new QA program began October 2024.
 - No centre can refuse an insured service to a patient who chooses not to purchase uninsured upgrades and no patient can pay to receive insured services faster than anyone else.
-

Ontario Taking Action to Restore School Board Financial Stability

Province appoints supervisors to four school boards to ensure every dollar spent is invested in students' success

June 27, 2025

[Education](#)

TORONTO — Following recommendations resulting from investigations into the finances of four school boards, the Ontario government is appointing supervisors to the Toronto District School Board (TDSB), the Toronto Catholic District School Board (TCDSB), the Ottawa-Carleton District School Board (OCDSB) and the Dufferin-Peel Catholic District School Board (DPCDSB). These supervisors will address concerns regarding growing deficits, depleting reserves and ongoing cases of mismanagement. As part of its plan to protect Ontario and ensure students are prepared for the jobs of tomorrow, these actions will help the province restore sound financial management at these school boards and ensure that every dollar invested is preparing students with practical skills for good-paying, stable careers.

"Each of these boards has failed in its responsibilities to parents and students by losing sight of its core mission — ensuring student success," said Paul Calandra, Minister of Education. "We're strengthening oversight and accountability so that parents can have the confidence that every dollar is spent responsibly to directly benefit students. I have made it clear that if a school board veers off its mandate, I will take action to restore focus, rebuild trust and put students first."

Ontario continues to provide record funding for education, including \$30.3 billion in education funding in 2025-26, \$2 billion to renew and improve schools, and \$1.3 billion through the Capital Priorities program to support new schools and expansions. Operating funding provides transparent and equitable support across all school boards that reflects the uniqueness of students and communities across the province. Individual school boards determine how to allocate their funding and are expected to budget responsibly and focus resources on students.

Individual investigations concluded that each of these boards should be placed under supervision due to growing deficits and depleting reserves. Each board has exhibited instances of mismanagement and poor decision-making that put its long-term financial health at risk, including the following:

- Over the past two years, the TDSB rejected 46 per cent of proposed cost-savings brought forward by management. The board also relies heavily on unsustainable proceeds from asset sales to balance its books.
- The TCDSB tripled its in-year deficit compared to last year and is at risk of default in the coming years, with further concerns regarding the lack of a financial recovery plan.
- The OCDSB has completely depleted its reserves, incurred an accumulated deficit, and plans to use unsustainable proceeds from asset sales to balance its books.

- The DPCDSB is at risk of financial default by August 31, 2025, which would lead the board to default on payments and financial obligations.

The appointed supervisors bring extensive experience in government, financial management and public accountability, and were selected for their strong track records of leadership and oversight. These supervisors will represent the ministry's vested control, overseeing and managing the administration of the boards, including financial management, policy implementation and operational oversight. They will provide the ministry with regular updates on their work, focus on addressing the deteriorating financial positions of the boards and identify where they can implement savings measures and improve operational efficiencies.

These actions reflect the government's continued focus on upholding public trust in Ontario's publicly funded education system and are a part of the government's plan to build a strong, accountable and well-supported public education system with a back-to-basics approach that is focused on improving student outcomes.

Quick Facts

- These supervisors were appointed following the financial investigations [announced](#) on April 23 into the OCDSB and TDSB, both conducted by PricewaterhouseCoopers LLP, and the TCDSB, led by Deloitte LLP. A similar investigation into the DPCDSB, led by the ministry, was launched on June 5—the second investigation into this board within two years that has recommended supervision.
- The government has introduced the [Bill 33: Supporting Children and Students Act, 2025](#), which, if passed, would enhance oversight of school board finances, governance and program performance, granting the Minister of Education the authority to act swiftly on matters of public interest.
- This legislation builds on the [Better Schools and Student Outcomes Act, 2023](#), enacted to enhance transparency and strengthen accountability in schools. Its goal is to ensure that all components of the province's publicly funded education system remain collectively focused on what matters most: improving student achievement.
- In April 2025, Ontario also [appointed a supervisor](#) to oversee the Thames Valley District School Board.

Additional Resources

- [Ontario Appoints Supervisors to Oversee Four More School Boards](#)
- [School board reviews and investigations](#)
- [Ontario to Introduce Legislation to Strengthen School Board Oversight](#)
- [Your child's education: a parent guide to our school system](#)

Related Topics

Education and Training

Learn about Ontario's early years, education and training systems. Includes information on child care, elementary schools, secondary schools, colleges, universities, skills training and financial aid. [Learn more](#)

Ontario Taking Action to Make Conservation Authorities More Effective

Province appoints Burlington Chief Administrative Officer Hassaan Basit as first-ever Chief Conservation Executive

June 27, 2025

[Environment, Conservation and Parks](#)

TORONTO — Ontario is taking action to enhance the effectiveness of the province's conservation authorities, which will create consistency, reduce costs and drive faster outcomes for the communities they serve. These changes will support the government's commitment to protect Ontario's economy by speeding up critical infrastructure and housing development, while safeguarding the environment. To lead these efforts, Hassaan Basit, a well-respected and non-partisan leader with deep experience with local conservation authorities, will serve in a newly created role as the Chief Conservation Executive, effective August 4, 2025.

"Our government recognizes the vital role that Ontario's conservation authorities play in watershed management and protecting communities from natural hazards," said Todd McCarthy, Minister of the Environment, Conservation and Parks. "I am looking forward to leading our government's efforts to bring common sense conservation principles to the role of conservation authorities and this newly created role under Hassaan's leadership will support these efforts across the province."

Since 2019, Ontario has been working to improve the operations of conservation authorities to better ensure they have the required tools to protect the communities they serve, through legislative and regulatory changes that have significantly improved governance, oversight, transparency and accountability of conservation authorities, while streamlining decision-making processes.

"I'm honoured to join the Province of Ontario at this pivotal moment for conservation," said Hassaan Basit, newly appointed Chief Conservation Executive. "Over my 20 years in the conservation sector, I've learned that effective flood protection is not just about safeguarding the environment — it's about enabling prosperous, sustainable communities. Conservation authorities were created to strike that balance, and they have worked for decades to protect people and property while supporting economic prosperity. As we move forward, modernization is essential to ensure they remain focused, effective, and ready to meet Ontario's growing needs — whether it's mitigating flood risks, enabling housing supply or supporting long-term resilience."

Mr. Basit is currently the Chief Administrative Officer for the City of Burlington. Prior to this, Mr. Basit was President and CEO of Conservation Halton, where he led initiatives in flood risk management, environmental restoration, sustainable development, and outdoor recreation. During this time, Mr. Basit also chaired a provincial working group that advised government on the implementation of key changes to improve the ability of conservation authorities to protect Ontario's

water, land and natural resources. He holds an Executive MBA in Digital Transformation and a Governance Certification from McMaster University, a Master of Science in Science Communication from Queen's University Belfast, and a Bachelor of Science in Biology and Political Science from the University of Toronto.

QUICK FACTS

- Ontario is served by 36 conservation authorities.
- In Ontario, conservation authorities develop and deliver local, watershed-based resource management programs on behalf of the province and municipalities, including programs aimed at preventing floods and other natural hazards, drinking water source protection and surface water and groundwater monitoring programs.
- Conservation authorities in Ontario were established in 1946 by the *Conservation Authorities Act*.
- Conservation authorities play a role in reviewing development applications near or within hazardous lands.

Additional Resources

[Learn about conservation authorities](#)

[Find your local conservation authority or visit a conservation area](#)

Media Contacts

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416-314-6666

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Memorandum

To: Ontario Division Registrars

From: Sirad Mohamoud
Deputy Registrar General
Office of the Registrar General, ServiceOntario

Date: June 26, 2025

Re: Medical Certificate of Death and Expanding the Scope of Practice for Nurses

On November 28, 2024, the Government of Ontario [announced it was expanding the scopes of practice for nurse practitioners and registered nurses](#).

Effective July 1, 2025, regulatory amendments made under the *Vital Statistics Act*, 1990, will allow:

- Nurse practitioners to certify deaths in a broader range of circumstances; and
- Registered nurses to certify deaths in limited circumstances by completing and signing Medical Certificates of Death in specific situations.

This initiative is a collaboration between the Ministry of Health and Ministry of Public and Business Service Delivery and Procurement (MPBSDP).

To support the implementation of these changes, MPBSDP has developed new and updated training materials regarding how to certify deaths and how to complete the Medical Certificate of Death (MCOD), including a [video tutorial](#) and more, which can be accessed via [Publications Ontario](#).

The paper and electronic versions of the MCOD have been updated to include a box for RNs when certifying the death. Updates have also been made to the eMCOD in

preparation for a future time when the electronic death registration initiative is implemented.

We kindly ask that you share this information with your sector partners, stakeholders, and affected staff from the Association of Municipalities of Ontario to ensure they are aware of the regulatory changes and available resources.

Thank you for your ongoing partnership and dedication to enhancing access to vital records and services for communities across Ontario.

If you have any questions or require further clarification about this memo, please do not hesitate to contact the dedicated division registrar helpline at (807) 343-7431.

For any questions regarding the scope of practice for nurses, please contact the College of Nurses of Ontario using this link: [practice support form](#).

Sincerely,



Sirad Mohamoud
Deputy Registrar General
Office of the Registrar General, ServiceOntario

- c. Robin Jones, Association of Municipalities of Ontario
David Arbuckle, Association of Municipal Managers, Clerks and Treasurers of Ontario
Kelly McCarthy, City of Toronto
Allan Thompson, Rural Ontario Municipal Association
Marc Gagnon, L'Association fran^aaise des municipalites de l'Ontario
Jim Cassimatis, Bereavement Authority of Ontario

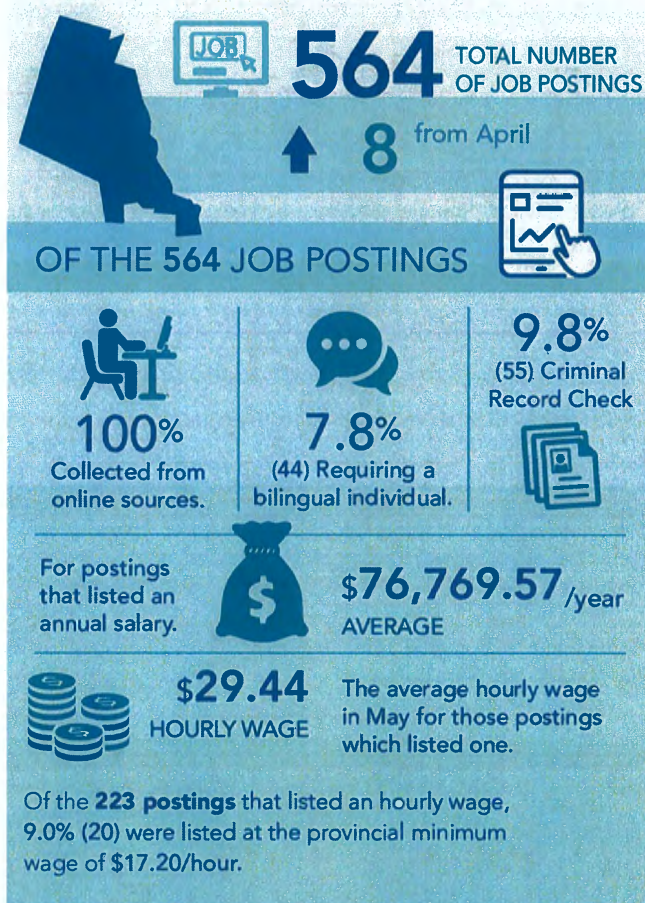
MONTHLY JOBS REPORT

May 2025

The Labour Market Group
Guiding partners to workforce solutions.

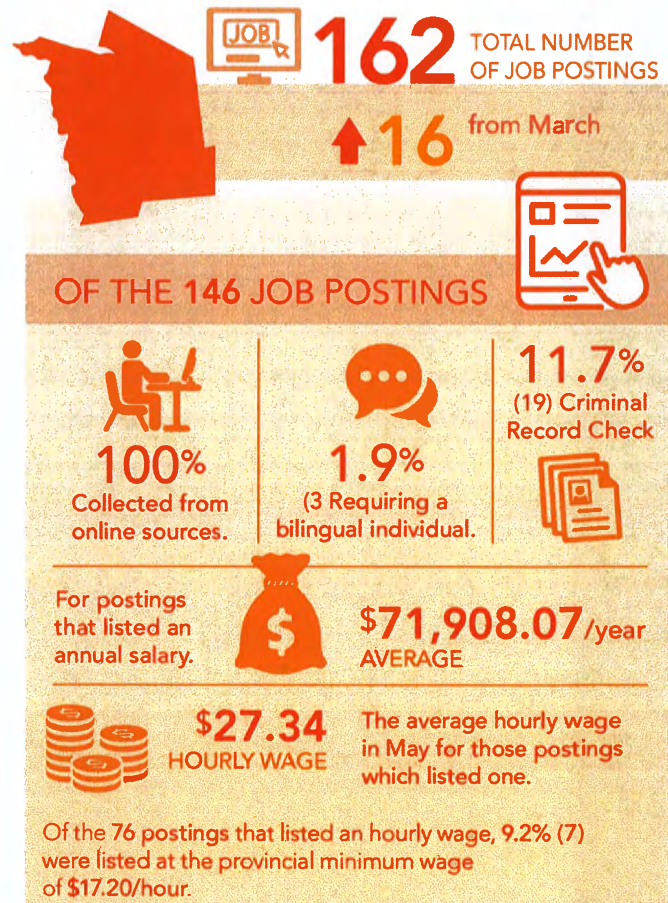
NIPISSING DISTRICT

There were 564 job postings recorded for Nipissing District in May. This figure is almost identical in month-over-month (+1.4%, +8) comparisons and slightly lower in year-over-year (-9.2%, -57) numbers. While the YoY decreases may look alarming, the May 2025 numbers are in line with the May 2023 numbers indicating that the 2024 numbers were likely a one-off and unsustainable. This month, there were 266 unique employers; a minor increase in month-over-month (+2.3%, +6) comparisons building on the momentum from December and marking 6 consecutive months of increases.



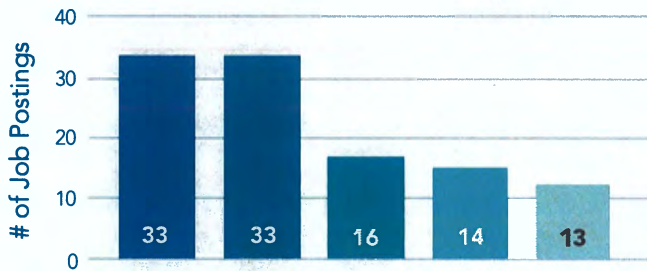
PARRY SOUND DISTRICT

There were 162 job postings recorded for the Parry Sound District in May. This is a significant increase in month-over-month (11.0%, +16) comparisons, but a minor increase +1.9% (+3) in year-over-year comparisons. This MoM is a bounce back from previous month where we saw an end to three months of consistent increases in job postings, suggesting that it might have been a one-off and/ or the market correcting itself. There were 93 unique employers this month; higher in month-over-month (+3.3%, +3) comparisons.

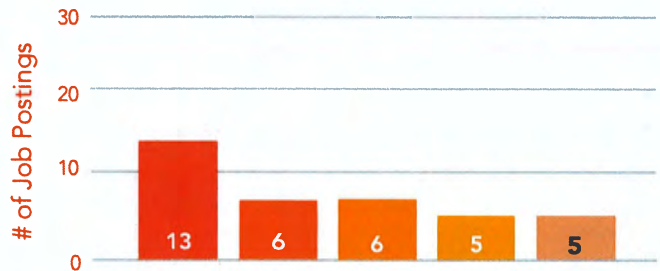


* North American Industry Classification System (NAICS) is the system utilized by the governments of Canada, United States and Mexico in order to classify companies based on their primary functions/objectives.

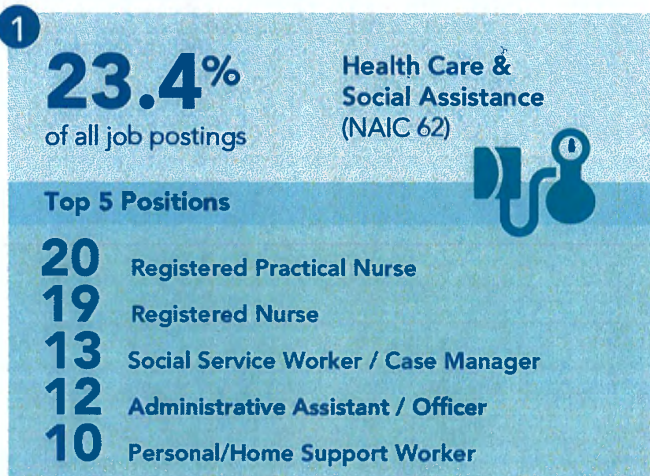
TOP 5 EMPLOYERS POSTING JOBS



TOP 5 EMPLOYERS POSTING JOBS



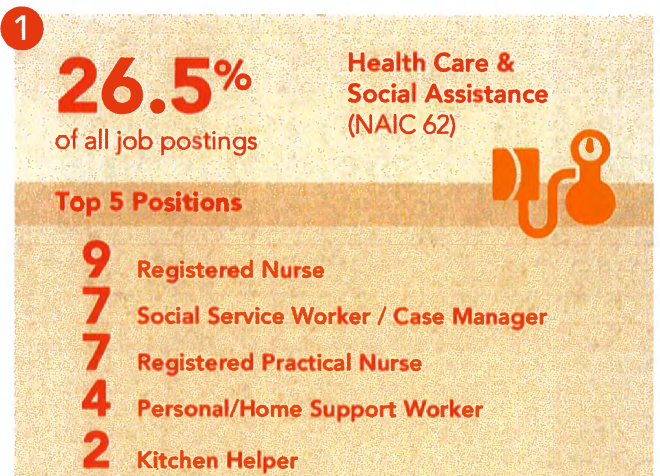
TOP 5 INDUSTRIES HIRING (NAICS)



- 2 16.3%: Retail Trade (NAICS 44-45)
- 3 14.9%: Educational Services (NAICS 61)
- 4 7.4%: Transportation & Warehousing (NAICS 48-49)
- 5 5.5%: Accommodation & Food Services (NAICS 72)

The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in May with nearly a quarter (24.6%, 139) of the total. Like February and April, this industry saw the largest month-over-month decrease of -2.5%, which is in line with expectations as the warmer months bring fewer illnesses. The Retail Trade industry (NAICS-44-45) saw the largest month-over-month increase (+4.6%) in job posting representation, making it the second largest contributor of jobs in May. This is again in line with expectations as companies look to hire more workers to meet higher demand in the summer.

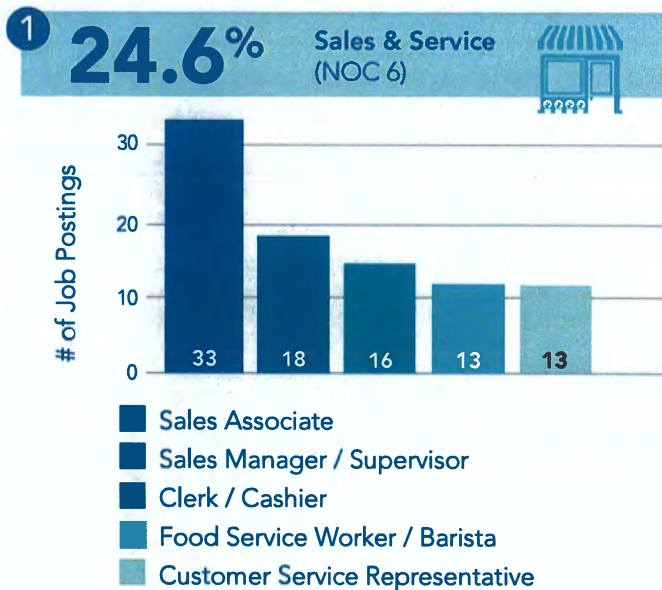
TOP 5 INDUSTRIES HIRING (NAICS)



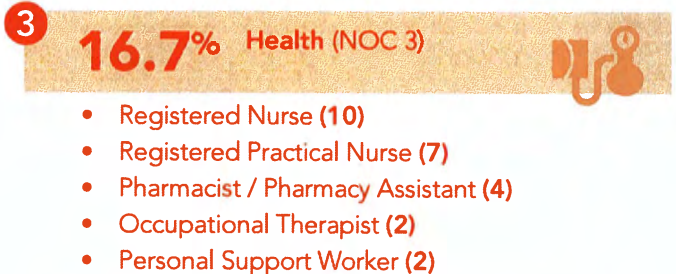
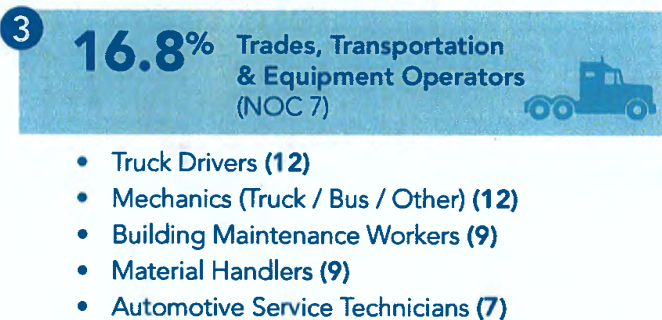
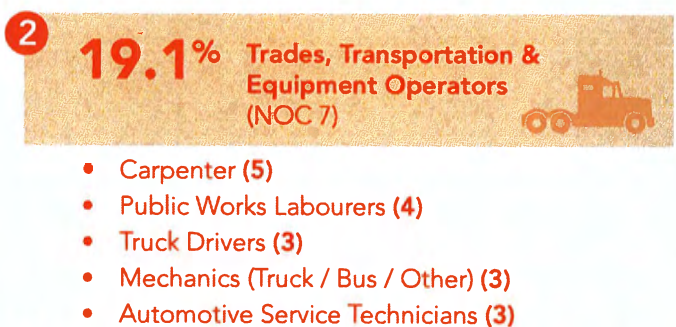
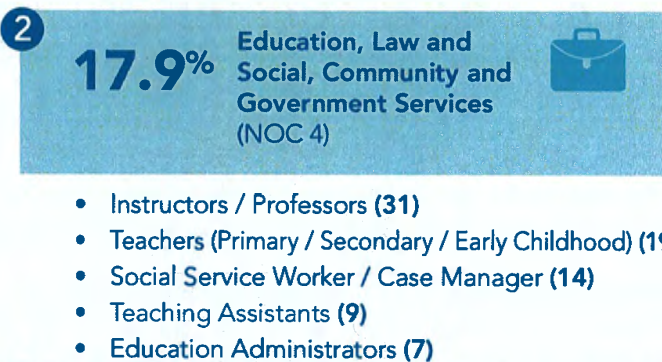
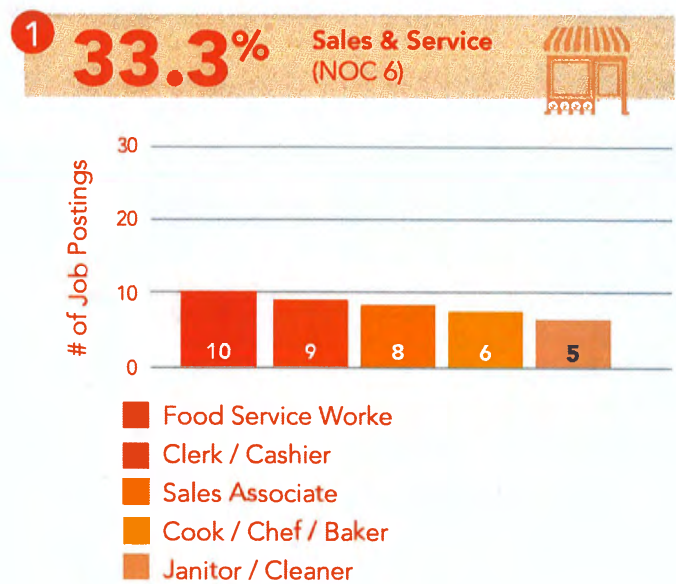
- 2 16.7%: Retail Trade (NAICS 44-45)
- 3 12.3%: Accommodation & Food Services (NAICS 72)
- 4 8.6% : Public Administration (NAICS 91))
- 5 3.4% : Manufacturing (NAICS 31-33)

The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in May with slightly more than a quarter (26.5%, 43) of the total. The Public Administration (NAICS-91) industry saw the largest increase (+6.6%) making it a top 5 contributor this month. Contrary to April, the Retail Trade (NAICS-44-45) industry saw the largest month-over-month decrease -8.0%, likely a correction from the previous month.

TOP 3 OCCUPATIONAL CATEGORIES (NOC)



TOP 3 OCCUPATIONAL CATEGORIES (NOC)



Sales and Service (NOC-6) based occupations made up 24.6% (139) of all the job postings listed in May. The Education, Law and Social, Community and Government Services (NOC-4) based occupations saw the biggest increase this month (+2.4%), likely in anticipation for the upcoming school year. The Business, Finance and Administration (NOC-1) based occupations saw the largest decrease (-2.2%), moving it out of the top 3 places, similar to February and March. Looking at managerial roles, 20 of 40 fell in the Sales and Service occupations and 8 made up the Business, Finance and Administration occupations. As for the 7 senior managerial roles, 3 belonged to the Healthcare industry.

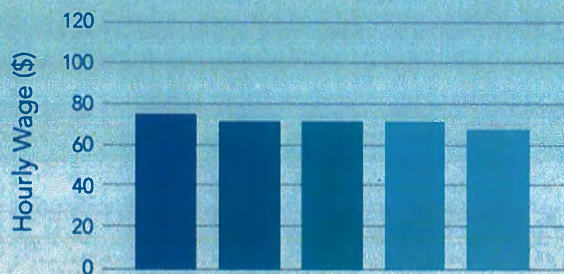
Sales and Service (NOC-6) based occupations represented the largest number of job postings in May with 33.3% (54) of all postings when compared to the other occupational classifications. Contrary to the past three months, it saw the largest decrease (-16.0%) in job postings this month, which can be explained by the market correcting itself to land onto sustainable numbers. The Business, Finance and Administration (NOC-1) saw the largest month-over-month increase; +10.4%, this is almost identical to the decrease it saw last month, the fluctuation is difficult to explain but perhaps another attempt at the market balancing itself. Looking at managerial roles, of the 11 roles advertised, 6 fell in the Sales and Service occupations, and another 2 in the Business, Finance and Administration occupations. The one senior manager roles advertised, belonged to the Healthcare and Social Assistance Industry.

TOP 5 HOURLY WAGE VACANCIES



\$101.50

Director of Mental Health
@ North Bay Regional Health Centre



\$69.88 Nurse Practitioner
@ North Bay Regional Health Centre

\$68.11 Programme d'été – Enseignant(e)
@ Conseil scolaire public du Nord-Est

\$66.84 Psychologist
@ One Kids Place

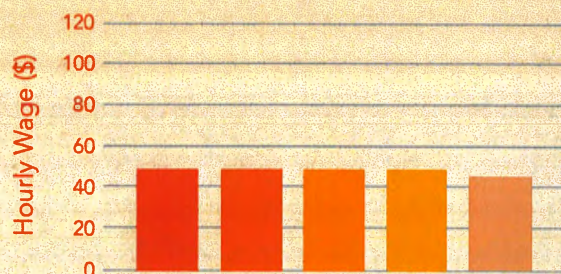
\$65.00 Registered Nurse
@ Priority Healthcare

TOP 5 HOURLY WAGE VACANCIES



\$70.00

Pharmacist
@ IDA Pharmacy



\$57.37 Assistant Director of Care
@ Belvedere Heights

\$56.30 Physiotherapist
@ West Parry Sound Health Centre

\$56.00 Registered Nurse – Acute Care
@ West Parry Sound Health Centre

\$50.00 Speech-Language Pathologist
@ Lyndsey Stevenato Children's Therapy Services

TOP 3 ANNUAL SALARY VACANCIES

\$300,000.00

Dentist – Associate
@ Dentistry on Worthington

\$183,000.00

Director – Business Process
@ Ontario Northland

\$176,000.00

Administrative Manager
@ Au Chateau



TOP 3 ANNUAL SALARY VACANCIES

\$110,988.80

Manager of Operations
@ Municipality of Powassan

\$99,000.00

Telecommunications Technician
@ Integrated Solutions

\$95,000.00

Director of Quality
@ Crofters Food Ltd



Lowest Annual Salary \$37,000.00

Clerk – Deli / Produce
@ Metro – North Bay

Lowest Annual Salary \$36,000.00

Clerk – Grocery
@ No Frills – Stacie and Troy's

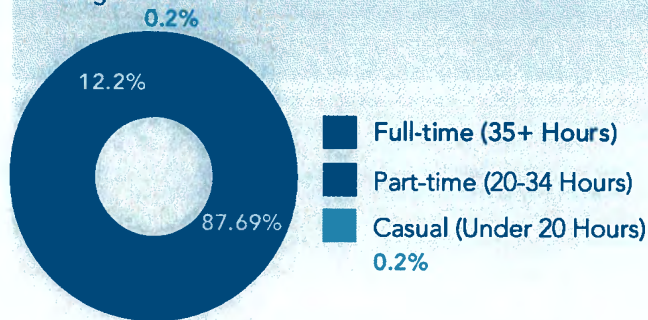
39.5% of jobs in May listed an hourly wage, almost identical to April but lower than previous months. The average was \$29.44/hour, higher (+6.3%, +\$1.76) than the current 12-month average of \$27.68/hour. Of the 223 postings, which listed an hourly wage, 9.0% (20) were listed at the provincial minimum wage of \$17.20/hour, this is once again an increase after the slight decrease in March attributed to increased hiring of students for internships. For postings that listed an annual salary, the average was \$76,769.57/year. This is lower (-2.3%, -\$1,832.11) than the current 12-month average of \$78,601.68/year.

The average hourly wage in May for those postings which listed (46.9%) one, was \$27.34/hour. This is almost identical; +0.2% (+\$0.04/hour), to the current 12-month average of \$27.30/hour. Of the 76 postings which listed an hourly wage, 7 (9.2%) were listed at the provincial minimum wage of \$17.20/hour. The average annual salary listed was \$71,908.07 significantly lower than the previous month's average but only slightly lower (-2.5%, -\$1,818.91), than the current 12-month average annual salary. This is likely because April's average was inflated as it did not align with the previous months' numbers.

FULL-TIME / PART-TIME BREAKDOWN

87.6% of listings in May **↓ -3.0%** from April

87.6% (494) of the listings in May indicated that the employment offered would be classified as full-time. This figure is slightly lower, -3.0%, from the previous month when 90.6% of the job postings were classified as full-time. While lower than April, the number is aligned with March, these minor changes are to be expected as the seasons change.

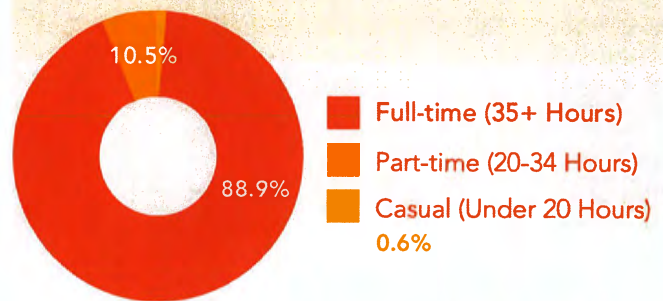


564 Postings listed hours offered (100%)

FULL-TIME / PART-TIME BREAKDOWN

88.9% of listings in May **↓ -2.9%** from April

88.9% (144) of the listings in May indicated that the employment offered would be classified as full-time. This is a slight decline; -2.9%, from the previous month where 91.8% of the job postings were classified as full-time. This brings us to the numbers last seen in January.

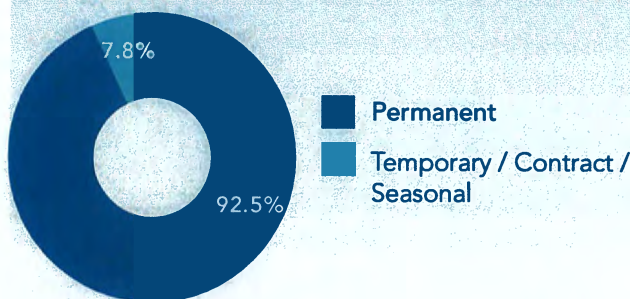


162 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

92.2% of listings in May **↓ -2.0%** from April

92.2% (520) of the listings in May stated that the opportunity in question would be permanent. This is slightly lower (2.0%) to the previous month's figure of 94.2%.

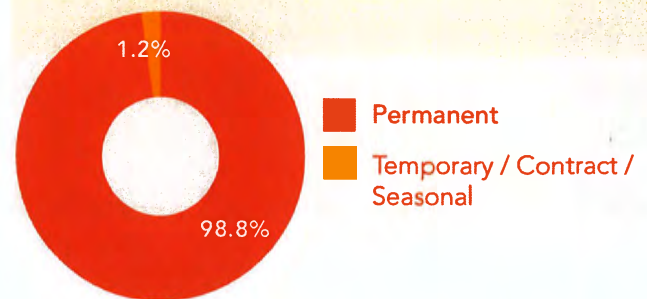


564 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

98.8% of listings in May **↑ 1.5%** from April

98.8% (160) of the listings in May stated that the opportunity in question would be permanent. This is, almost identical (+1.5%) to the previous month's figure of 97.3%.



162 Postings listed hours offered (100%)

ALL EMPLOYERS WITH POSTINGS IN MONTH



NIPISSING DISTRICT

401 Auto - North Bay Chrysler
A.G. Electric LTD
A&W Restaurant
Ableton Electrical Services
Action Car and Truck Accessories
Actlabs
AIDS Committee of North Bay and Area
AIM Kenny U-Pull
Alzheimer Society Sudbury-Manitoulin
North Bay and Districts
American Eagle Outfitters
AMRITSARI BITES
Apollo Transport
Aramark Canada Ltd.
Ashley HomeStore North Bay
Au Chateau
Baker Tilly
Bay City Animal Hospital
Bay Roofing and Exteriors Ltd.
Bayland Property Management
Bayshore Health Care
Bedard Plumbing of North Bay
Best Western North Bay Hotel & Conference Centre
Bin City Liquidation
Binx Professional Cleaning
BioPed Footcare
Blanchfield Roofing Co. Ltd.
Boart Longyear Inc.
Boutique Marie Claire Inc
Bradwick Property Management
Brainworks
Brand Momentum Inc.
Brandt Industries
Buchner Manufacturing Inc.
Bumper to Bumper - H.E. Brown
Burger King - Pinewood Park Dr.
Caisse Alliance
Callon Dietz
Campus Living Centres
Canadian Ecology Centre
Canadian Forces Morale and Welfare Services
Canadian Hock Exchange
Canadian Mental Health Association - North Bay and Area
Canadian Red Cross
Canadian Shield Health Care Services Inc.
Canadian Tire - North Bay
Canadian Tire Corporation Ltd
Cannabis Jacks
CannAmm
Canadore College - College Drive
Canadore College - Commerce Court
CarePartners
Carlson Sports Limited
Carter's/OshKosh
Cascades Casino
Cassellholme Home for the Aged
Chad's Grass Snow and More

Chatters
Churchill's
CIBC - North Bay
CJ Limited - Charm Diamond Centres
Clark Cages Inc.
Clark Communications
Classic Contracting Sales & Services
Closing the Gap Healthcare
Cogeco
Columbia Forest Products Ltd
Community Counselling Centre of Nipissing
Community Living North Bay
Con-Tech Mechanical
Conseil Scolaire Catholique Franco-Nord
Conseil scolaire public du Nord-Est de l'Ontario
Contrans Flatbed Group
CRC Solutions
Crisis Centre North Bay
CTS Canadian Career College
Currie Truck Centre
Dentistry on Worthington
Designed Roofing Inc
Dionne Quints Heritage Board Inc.
District of Nipissing Social Services
Administration Board
Dollarama L.P.
Dominos Pizza
Dyno Nobel
East Ferris Public Library
Ecotrex Ltd.
Edgar Poulin Construction & Rentals Ltd.
Elizabeth Fry Society of Northeastern Ontario
EMCO Corporation
Englobe Corp.
Estee Lauder
Express Parcel
Fairweather - NorthGate Shopping Centre
Fastenal
Fat Bastard Burrito Co.
FDMA
First Choice Haircutters
First Onsite
First Student / First Transit
Fisher Wavy Inc.
Fowler Construction Company Limited
Fur Harvesters Auction
G&P Welding and Ironworks
GameStop
GardaWorld
Gateway Electric Motors
Gervais Restaurant and Tavern, Country
Style Donuts
GFL Environmental
Giant Tiger - North Bay
Gincor Werx
Greco's Pizza and Pasta - Algonquin Ave.

GreenFirst Forest Products Inc.
Griffin Jewellery Designs
Hands, TheFamilyHelpNetwork.ca
Holiday Inn Express Suites
Home and Community Care Support Services
Intelcom | Dragonfly
J.G. Fitzgerald & Sons Ltd.
J.L. Richards & Associates Limited
Kaltech Mining Services Ltd.
Kennedy Insurance Brokers Inc.
Kia North Bay
KINGLASS LTD
Knight Piesold Ltd.
Kognitive Sales Solutions
Kohltech Windows & Entrance Systems
Kohltech/Seymour Windows
Kristin Hodge Dentistry
Lawn Care Plus
Legal Aid Ontario
LifeLabs
Little Kickers Sudbury & North Bay
Loblaw Companies Limited
Loram Maintenance of Way
Lou Dawg's Southern BBQ
Magna Corporation
Marina Point Village
Martin Roy Transport / MRT
Mattawa Hospital
McDonald's (North Bay)
McDonald's (West Nipissing)
McDougall Energy Inc.
McIntosh Perry
Metro - North Bay
Metis Nation of Ontario
MHM General Contracting
Michaels
Miller Paving
Miller Technology Incorporated
Ministry of the Environment, Conservation and Parks
Money Mart Financial Services
Morguard
Mosaic North America
MP Bookkeeping
Municipal Property Assessment Corporation
Municipality of West Nipissing
National Bank - Sturgeon Falls
National Diabetes Trust
National Veterinary Associates
Near North District School Board
Neddy's North Bay Hyundai
New North Exteriors
Nipissing Transition House
Nipissing University
Nipissing-Parry Sound Catholic District School Board
Nordic Minesteel Technologies Inc.
North Bay Farmers Market
North Bay Food Bank
North Bay Humane Society
North Bay Hydro
North Bay Indigenous Hub

North Bay Museum
North Bay Parry Sound District Health Unit
North Bay Regional Health Centre
North Bay-Mattawa Conservation Authority
North Care Dental
Northern Brick
Northern Diversified Limited
Northern Honda
Northern Mobile Small Engines
Northern Shores Pharmacy
OCP Construction Supplies
One Kids Place Children's Medical
Treatment Center of North East Ontario
Ontario Health
Ontario Ministry of Transportation
Ontario Northland
Ontario Provincial Police
Ottawa Valley Railway Ltd.
Paramed Home Health Care
Pavao Contracting Inc
Petsmart
PHARA
Pickard Construction
Pilot Diamond Tools Ltd.
Pioneer Construction
Popeyes Chicken - North Bay
Priority Healthcare
Purolator Inc.
Quantum Lifecycle Partners LP
Rahn Plastics Inc.
Rainbow Concrete Industries Ltd.
Redpath Mining Contractors and Engineers
Regis Canada
Reliance Home Comfort
Remissio Massage Therapy and Wellness Center
Rogers Communications Inc.
Roofmart
Roots Canada
Scotiabank - North Bay
Serco Canada Inc.
Shoppers Drug Mart
Simcoe Northern Supply
Sobeys - North Bay
SPAR Canada
Spencer Gifts
Staples Canada
Stockfish Automotive Group
Structure Spine and Sport
Sturgeon Falls Brush and Contracting Ltd
Sturgeon Falls IDA
Subway - Lakeshore Drive
Subway - Main Street
Subway - Pinewood Park Drive
Subway - Shirreff Ave.
Subway - Sturgeon Falls
Subway - Trout Lake Road
Syl's Neighbourhood Kitchen
Tahini's Restaurants
Talize
Tan Tan Wok
TD Bank - North Bay
Testmark Laboratories Ltd.
Continued on next page

The Corporation of the
City of North Bay
The Erb Group of Companies
The Home Depot - North Bay
The Lindsay Weld Centre for Children
The Salvation Army
The Sisters of St. Joseph
of Sault Ste. Marie
The Urban Cafe
Thomas Davis Law
Tickled Teals Entertainment
TNT Landscaping
Trans Canada Safety
Tremblay Chrysler Dodge Jeep Ram
Trout lake auto
True North Chevrolet Cadillac Ltd / Fix
Auto North Bay
True North Motor Sports
Tulloch Engineering
Twiggs Coffee Company Inc
Union of Ontario Indians
Victorian Order of Nurses / VON
Village Media Inc.
Voyageur Aviation Corp
Walmart - North Bay
Waters Edge Care Community
Welcome Inn Mattawa
Wendy's Restaurants - Lakeshore Drive
West Nipissing General Hospital
William Perrins Auto Body
Wine Rack
Workplace Safety and Insurance Board
(WSIB)
YMCA of Northeastern Ontario
Zedd Customer Solutions



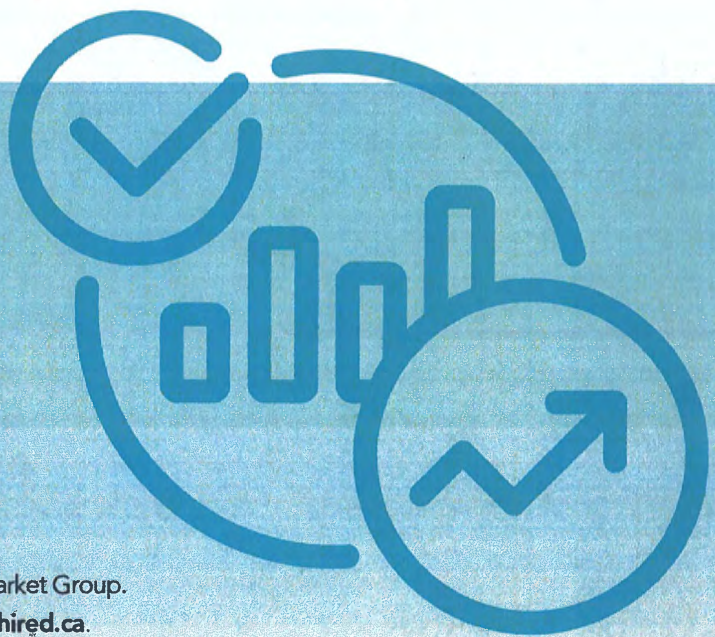
PARRY SOUND DISTRICT

180 Smoke
Adams Bros. Construction
Almaguin Forest Products
Almaguin Highlands Community Living
Aramark Canada Ltd.
Bayshore Health Care
Belvedere Heights
Best Value Inn & Suites
Breathe Easy Spa Boutique
BrokerLink - Parry Sound
BudsSmoke
Buffed Total Cleaning
Camp Kodiak
Camp Manitou
Canada Post
Canadian Mental Health Association
Canadian National Railway
Canadore College - Parry Sound Campus
CarePartners
Caswell Resort Hotel
Conseil scolaire public du Nord-Est de
l'Ontario
Cottage Contracting
Country Haven Acres Residential Services
Inc
Crofters Food Ltd
CSN Collision Centre - Phil's
Dawson Dental - Callander Bay Dental
DayCon Limited
District of Parry Sound Social Services
Administration Board
Dreamweaver Stonescape
Eastholme Home for the Aged

Gardens of Parry Sound Retirement
Home
Georgian Bay Propane Inc.
Georgian Bay Travel Center
GF Preston Ltd
Glen Echo Cottages
Hands, TheFamilyHelpNetwork.ca
Harvest Share Community Food
Programs
IDA pharmacy
Integrated Solutions
Iron Design Welding
J & J Equipment Repair Inc.
Kawartha Credit Union
Lakeland Contracting
Legend Spirits
Lyndsey Stevenato Children's Therapy
Services
Mac Lang
McDonald's (Parry Sound)
McDougall Energy Inc.
McNabb Furniture
Ministry of the Attorney General
Municipality of Powassan
Nails by Siri
Near North District School Board
Nipissing-Parry Sound Catholic District
School Board
No Frills - Stacie and Troy's
Northeastern Ontario Multicultural
Centre
Oakcrest Co.
OSL Retail Services
OUR Center Foster Care

Parry Air Heating & Cooling
Parry Sound Forest School
Parry Sound KOA Holiday
Petro Canada
Pizza Hut - Parry Sound
Rose Point Marina
Science North
Scotiabank - Parry Sound
Shoppers Drug Mart
Sobeys - Parry Sound
Subway - Parry Sound
Swift Canoe and Kayak
The Friends
The Home Depot - Parry Sound
The Township of Chisholm
Tim Hortons
Tim Hortons - Parry Sound
Town of Kearney
Town of Parry Sound
Township of Carling
Township of Machar
Township of Perry
Township of the Archipelago
True North Cannabis Company
Upton Quality
Victorian Order of Nurses / VON
Village of Burk's Falls
Vista Radio Ltd
Walmart - Parry Sound
Wasauksing First Nation
West Parry Sound Health Centre
Western Financial Group
Woodhouse Homes
YMCA of Simcoe/Muskoka

WHAT IS THE LMG MONTHLY JOBS REPORT?



This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal readysethired.ca.

Readysethired.ca is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

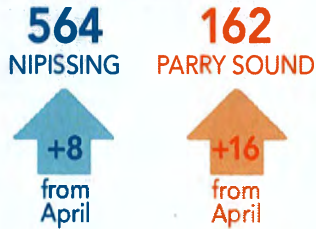
The Labour Market Group
readysethired.ca
info@thelabourmarketgroup.ca



The Labour Market Group
Guiding partners to workforce solutions.

JOBS REPORT MAY 2025

TOTAL NUMBER OF JOB POSTINGS



TOP INDUSTRY WITH VACANCIES

NIPISSING
Health Care & Social Assistance (23.4%)

PARRY SOUND
Health Care & Social Assistance (26.5%)

To view the full report, visit our website
www.thelabourmarketgroup.ca
readysethired.ca

Questions or concerns?
Feel free to contact us at
info@thelabourmarketgroup.ca



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150 First Ave. West
Suite 103, North Bay, ON
P1B 3B9

The Labour Market Group is funded by:



AGRICULTURE IS VITAL TO THE PROVINCIAL ECONOMY

Agriculture in Ontario offers significant opportunities for growth in the future. Infrastructure improvements are improving the quality and productivity of land, while warming trends and research and development are expanding cropping potential.

Source: Ontario Federation of Agriculture



\$1.4B

Ontario's farm sector generates \$1.4 billion in provincial **tax revenues**

\$8.1B

\$8.1 billion in **wages and salaries** are supported by Ontario farms

158,000

jobs are generated by the farm sector

\$13.7B

Agriculture contributes \$13.7 billion to **Ontario's annual GDP**

AGRI-Food employment in Ontario outnumbers Graduates:

2 jobs waiting for every **diploma** graduate

3 jobs waiting for every **degree** graduate

IS GEN Z FACING THE WORST YOUTH UNEMPLOYMENT RATE IN DECADES?

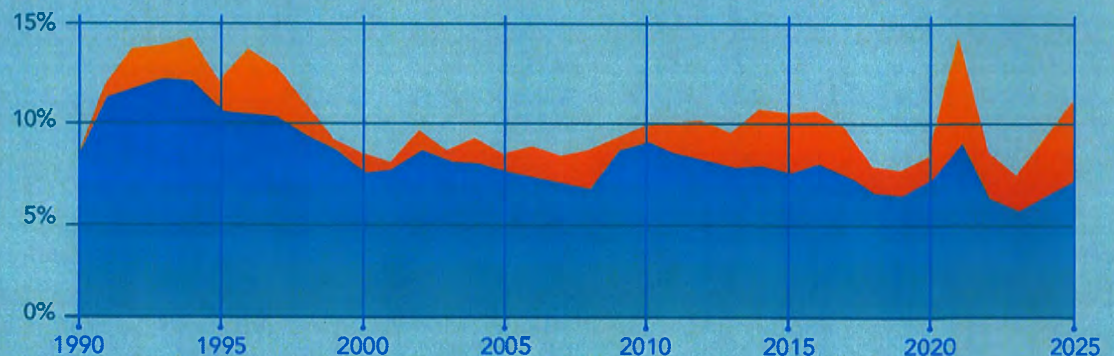
Canada's youngest generation of workers ages 15-24 are facing the highest youth unemployment rate this country has seen since the mid-1990s.

Source: CBC.ca/news/business/youth



Unemployment rate in young adults

15-24 years old, post-sec education, non-student (orange) Total population 15 years and older (blue)



Data is not seasonally adjusted.

Post-secondary education includes those whose highest level of education is one of: Trades certificate or diploma; Community college, CEGEP, etc.; University certificate below Bachelor's; Bachelor's degree; University certificate, diploma or degree above bachelor's level.

Source: CBC.ca/news/business/youth



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MARKET PLAN 2025**



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MISSED CONNECTIONS

Despite an abundance of roles and candidates, the real hiring challenge is connecting the right candidate to the right job.

Job seekers feel they face tough competition for available positions so apply broadly and aim for volume versus tailoring each application. In turn, employers are overwhelmed by generic applications and struggle to find strong candidates that stand out. This disconnect results in quality candidates being overlooked due to rushed applications.



42%

of **job seekers** say it's difficult to find roles that match their skills.

45%

of **employers** say finding quality candidates is an issue.

Both sides are struggling

Highlighting a need for a more targeted, skills-based approach to hiring.

SKILLS ARE KEY TO QUALITY

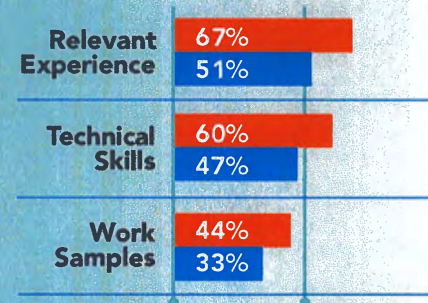
While job seekers and employers face different hiring challenges, they largely agree on what makes a quality hire: skills and experience matter most.

Both groups rank relevant on-the-job experience as the top indicator of candidate quality — ahead of education, job titles, or years of experience.

Education ranks lowest for both groups, showing a clear shift toward skills-based hiring.

TOP QUALITY INDICATORS

■ Job Seekers ■ Employers



Soft and transferable skills top the list of most important attributes for employers

	IMPORTANT	UNIMPORTANT
Ability to work well with different people	90%	9%
Ability to think critically and problem solve	90%	9%
Ability to learn the job quickly	89%	9%
Transferable skills	84%	15%
Brings additional skills to the table	82%	17%
Ability to draw on work background with several kinds of job experiences	79%	20%
Experience in the same or similar position	78%	20%
Ability to do the job now with little training	76%	23%
Likelihood to grow beyond this role in a year or two	74%	24%
Technical skills and speaks a technical language	73%	25%
Years of experience	70%	28%
Non-degree training or credentials	59%	38%
A degree	57%	41%

Source: Indeed Survey with YouGov 2024, Total N=5,650 job seekers and 3,651 employers

www.thelabourmarketgroup.ca

MISSED CONNECTIONS

Indeed asked job seekers and employers across key markets to evaluate their hiring experiences, and respondents say it's hard and getting harder: 45% of job seekers say getting hired has become more difficult over the past three years, and 58% of employers say hiring has become more challenging over the same time period.

Some areas emerged as hot spots: Both job seekers and employers in Canada, France

and the US were most likely to say that hiring is increasingly challenging.

The survey responses revealed a paradox in why hiring has gotten harder: Job seekers say their biggest challenge is a dearth of quality roles to apply for. But employers say their biggest hurdle is a lack of quality applicants — a third of managers say the lack of candidates is a significant or critical issue for their organization.

Is the hiring process becoming more difficult? Job seekers and employers say it is, and the challenges are most acute in Canada, France and the US.



The problem, however, is neither a lack of good roles nor a shortage of applicants to fill them. The challenge lies in the difficulty of connecting the right candidates with the right jobs — **which points to an urgent need to rethink how the world hires.**

Quantity vs Quality

Job seekers believe the main reason they miss out on roles is that they're in competition with an overwhelming number of qualified candidates for an underwhelming selection of jobs. So, many aim for efficiency over selectivity when applying for jobs, casting a wide net.

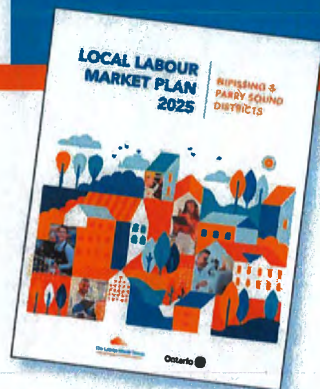
As a result, employers are receiving an inundation of applications.

Employers report that they're scrutinizing applications, searching for quality candidates. According to Indeed research, "employers consider a candidate's availability, location, and responsiveness in their quality assessment of the 'total package.'"[†] When these elements are lacking, employers perceive a lack of quality applicants, but the problem may simply be that qualified job seekers are sending low-quality applications.[†]

[†]Indeed internal data, application quality, July 2024.

Source: Indeed Survey with YouGov 2024, Total N=5,650 job seekers and 3,651 employers

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MARKET PLAN 2025

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CORPORATION OF THE TOWNSHIP OF RYERSON

Date: June 24, 2025

Resolution Number: R- 91 - 25

Moved by: Councillor Robertson

Seconded by: Councillor Abbott

Be it resolved that Ryerson Township Council conditionally accepts the request for proposal 2025-007 for the design and build for the fire hall from Domms Construction in the amount of \$ 3,634,900.50 plus HST for a total of \$ 4,107,437.51. subject to resolutions from the Township of Armour and the Village of Burk's Falls.

Carried ☒ **Defeated** ☐

George Sterling

(Chair Signature)

Declaration of Pecuniary Interest by: _____

RECORDED VOTE					
Vote called by Clerk in random order, Chair to vote last					
Members of Council		Yea	Nay	Abstention	Absent
Councillors	Beverly Abbott				
	Glenn Miller				
	Delynne Patterson				
	Dan Robertson				
Mayor	George Sterling				

New Fire Hall Cost Calculations

Net Tender Cost	3,634,900.50	
GST 5%	181,745.03	Full Rebate
PST 8%	290,792.04	78% Rebate
Total Tender Cost	<u>4,107,437.57</u>	

GST 5%	181,745.03
PST 8% Rebate 78%	<u>226,817.79</u>
Total Rebate	408,562.82

Total Tender Cost	4,107,437.57
HST Rebate	<u>- 408,562.82</u>
	3,698,874.75
Less Grant	<u>- 1,849,437.38</u>
	1,849,437.37

Armour 47.84%	884,770.84
VOBF 28.60%	528,939.09
Ryerson 23.56%	435,727.44



CORPORATION OF THE TOWNSHIP OF RYERSON

Date: June 24, 2025

Resolution Number: R- 92 - 25

Moved by: Councillor Patterson

Seconded by: Councillor Abbott

Be it resolved that Ryerson Township Council supports the application under the NOHFC's Community Enhancement Program for the Burk's Falls and District Fire Hall Project.

And further, that the minimum bid came in at \$3,698,874.75, and if the township is successful in obtaining a grant in the amount of \$1,849,437.38, the Township is committed to cover our contributions towards the project in the estimated amount of \$435,727.53, along with any project cost overruns should they be incurred.

Carried ☒ Defeated ☐

(Chair Signature)

Declaration of Pecuniary Interest by: _____

RECORDED VOTE					
Vote called by Clerk in random order, Chair to vote last					
Members of Council		Yea	Nay	Abstention	Absent
Councillors	Beverly Abbott				
	Glenn Miller				
	Delynne Patterson				
	Dan Robertson				
Mayor	George Sterling				