

THE MUNICIPAL CORPORATION OF TOWNSHIP OF ARMOUR

Agenda

June 9, 2026

VIDEO RECORDING DISCLAIMER & LAND ACKNOWLEDGEMENT

REGULAR MEETING AT 7:00 P.M.:

- Confirmation of the minutes of the regular council meeting held on May 26, 2026 (1)
List of proposed resolutions (2)

DECLARATION OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF:

DELEGATIONS:

- Amy Tilley, Waste Management Administrator – June 2026 report (3)
Amy Tilley, CEMC – Emergency Management Program Committee report - *Resolution* (4)
Dave Creasor, Roads Supervisor – June 2026 report (5)

ACCOUNTS FOR APPROVAL:

- List of accounts for approval – June 2026 (6)

APPLICATIONS: NONE

BY-LAW (S):

- #31-2026 – To confirm the proceedings of Council at its May 2026 meetings (7)
#32-2026 – To enter into a Site Plan Agreement – 1000613806 Ontario Inc – 390 Kent Road (8)

REPORTS:

- Planning Report – June 2026 (9)
Planning Board – Meeting of May 27, 2026 (10)
ACED Board – Meeting of May 28, 2026, DoED Report & Service Delivery with AHCC (11)
AHCC – Meeting of June 4, 2026 and Minutes from May 7, 2026 Meeting (12)
Financial Report – June 2026 (13)
Other reports?

CORRESPONDENCE:

#14 TO #22

UNFINISHED BUSINESS:

- Notice of Project Withdrawal: Almaguin AI Compute Facility – Industrial Park (23)
Township of McMurrich/Monteith: Support Resolution – Rest Stops (24)

NEW BUSINESS:

- Township of McMurrich/Monteith: Termination of CBO Shared Services Agreement - *Resolution* (25)
Township of Ryerson: Rescheduling of October 2026 TRI Council Meeting - *Resolution* (26)
Township of Ryerson: Draft Shared Service Agreements – Landfill & Arena - *Resolution* (27)
Staff Report: Revision to Recreation Co-ordinator Job Description – *Resolution* (28)
Staff Report: Bill 97 – Modernization of MFIPPA and of a Privacy Management Program Policy (29)
Staff Report: Flood Response Support Considerations (30)

CLOSED SESSION: IF REQUIRED

DATES TO REMEMBER:

- June 11, 2026 – DSSAB
June 15, 2026 – Historical Society Meeting
June 17, 2025 – Library Board Meeting
June 18, 2025 – Agricultural Society Meeting
June 21, 2026 – Father's Day
June 22, 2026 – TRI Council Meeting – KCC – 7:00 p.m.
June 23, 2026 – Regular Council Meeting

Any member of the public who wishes to attend the Council meeting virtually may contact the Clerk by 4:00 pm on Tuesday, June 9, 2026 by email at clerk@armourtownship.ca



(1)

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

MINUTES

May 26, 2026

The regular meeting of the Council of the Township of Armour was held on Tuesday, May 26, 2026 at 7:00 p.m. Those in attendance were: Mayor Rod Ward; Councillors Rod Blakelock, Jerry Brandt, and Dorothy Haggart-Davis; Absent: Councillor Wendy Whitwell; Delegations: Austin Toth and Leah Toth; and Danika McCann, Recreation Co-ordinator; Guests: Alice Hewitt, Jenn Hutzal, Scott Collyer, Jeffrey Hayes, Mike Sanderson, Tara Vestering and Nieves Guijarro; Staff: Charlene Watt, Municipal Clerk and Dave Gray, Chief Administrative Officer.

VIDEO RECORDING DISCLAIMER:

Participants were informed that the meeting will be recorded to provide a record of discussions and agreements held within the meeting. By staying in the meeting, virtually or in-person, participants consented to being recorded. Participants also agreed to recordings being posted to YouTube or other distribution services.

INDIGENOUS LAND ACKNOWLEDGEMENT:

Council acknowledged the traditional lands of the Anishinaabe and recognized the historical and contemporary contributions of the local First Nations and the peoples of Turtle Island.

AMENDED AGENDA:

Council passed a resolution approving the amended agenda to include a closed session.

CONFIRMATION OF THE MINUTES OF THE PREVIOUS MEETING:

The minutes of the public meeting held on May 26, 2026 were approved as circulated.

The minutes of the Council meeting held on May 26, 2026 were approved as circulated.

DECLARATION OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF:

No pecuniary interest and general nature thereof were declared.

DELEGATIONS:

Council received a delegation from Austin Toth and Leah Toth regarding a petition supporting the retention of the Cancer Clinic/Oncology Clinic at the Huntsville Memorial Hospital Site. The delegation outlined the importance of maintaining equitable access to cancer treatment services for residents of the Almaguin Highlands and East Parry Sound area, noting that many patients already travel significant distances to receive initial assessment and treatment in Barrie or Sudbury before becoming eligible for ongoing treatment closer to home in Huntsville. Concerns were raised regarding the potential relocation of the clinic to Bracebridge, including increased travel distances, winter driving conditions, the impacts of treatment side effects, and challenges associated with public transportation for immunocompromised patients. The delegation emphasized that the current Huntsville location is functioning effectively and provides accessible, specialized care for regional cancer patients. A submission letter from Jody MacPherson, employee of Huntsville Hospital was read expressing the importance of keeping the service in Huntsville. Following discussion, Council passed a resolution supporting the retention of the Cancer Clinic/Oncology Clinic at the Huntsville Memorial Hospital site and further directed Staff to allow the collection of signatures through a copy of the petition made available to the public at the municipal office.

Danika McCann, Recreation Co-ordinator presented an Annual Report providing comparison details between 2024 and 2025 for programs and use of the Katrine Community Centre. The Annual Report highlighted strong community engagement and use of the Katrine Community Centre. The report noted 289 days of facility use in 2025, increased upstairs and downstairs rentals compared to 2024, and over 4,193 program

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

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May 26, 2026

DELEGATIONS: cont'd.

and event impressions. Recreation programming and fundraising generated significant revenue, with total revenue reported at \$126,456.67, including \$25,458.45 in fundraising revenue and \$18,776.94 in program revenue. Additional highlights included 726 volunteer hours contributed, support for youth athletics, successful community events and fundraising initiatives, and strong social media engagement with over 1.2 million views across platforms. Questions were asked and answered. Council commended the Recreation Co-ordinator on the success of the facility rentals and programs. The next Armour Recreation Advisory Committee meeting will be held in September 2026.

ACCOUNTS FOR APPROVAL: None

APPLICATIONS:

Council reviewed an application for a site plan agreement from 1000613806 Ontario Inc. (Vestering), 390 Kent Road, Plan 199, Lot 16. Council passed a resolution accepting the application and requested the municipal planner proceed with drafting the site plan agreement.

BY-LAWS: None

REPORTS:

Council reviewed the minutes from the April 2, 2026 AHHC meeting.

Council reviewed reports from the Arena Manager. Staff completed a 2025–2026 ice season with 2,100 rental hours and strong facility use, are now focused on maintenance and capital upgrades including condenser installation and hall floor resurfacing, and are preparing for the summer ice season beginning June 28, 2026. Council reviewed a staff report providing quotes from Near North Industrial and Punter Property Management Services for the manufacturing and replacement of arena man-gate latches, addressing ongoing safety and maintenance concerns within the approved 2026 capital budget. Council reviewed another report outlining the ARBFMA's longstanding practice of providing no-charge or reduced-rate facility use to community groups, schools, recreation programs, and public skating initiatives, noting that while these programs create significant value for local residents, they also carry operational costs for staffing, utilities, maintenance, and supplies; the report detailed the 2025 usage, rebates, and financial impacts associated with organizations such as local minor hockey, the Agricultural Society, Cadets, seniors and recreation programs, schools, elections, and public skating, which alone represented over 235 hours of ice time with a net community subsidy of approximately \$16,267 after sponsorships and admissions.

Council reviewed the draft meeting minutes from the May 18, 2026 Historical Society meeting. Fundraising ideas were a point of focus.

Council reviewed the Eastholme, Home for the Aged Spring 2026 Newsletter.

The TRI Sub Committee meeting of May 19, 2026 was cancelled. At this time our partners have not expressed concerns with the draft Arena or Landfill shared services agreements so we should be able to pass resolutions after the next TRI Council meeting at each of our Councils to move forward with both agreements. It has been confirmed that the Katrine Community Centre has been reserved for Armour to host the next TRI Council meeting on June 22, 2026.

A verbal report was given on the ACED Housing Task Force meeting of May 19, 2026. Updates from both the Provincial and Federal governments were provided to the committee. A roundtable discussion was held regarding housing-related updates and

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May 26, 2026

REPORTS: cont'd.

issues within each participating municipality. The committee discussed next steps, including ongoing work by the DSSAB on a Housing and Homelessness Plan.

Members expressed interest in utilizing this work to avoid duplication of efforts. Discussion also included potential opportunities to support the project moving forward, including the possibility of securing funding for an intern position. Committee representatives will connect with DSSAB and other applicable organizations to gather additional information and report back to the committee. No date has been established for the next meeting; however, it is anticipated to take place in the fall.

A verbal report was given on the May 20, 2026 Library Board meeting.

A verbal report was given on the May 21, 2026 Agricultural Society meeting.

A verbal report was given on the May 23, 2026 HazMat Day. Community participation was steady throughout the day.

A verbal report was given on the Almaguin Community Hatchery Program for 2026 and all of its successes.

CORRESPONDENCE:

Council reviewed a letter from the Municipality of Huron Shores supporting the Town of Northeastern Manitoulin and the Islands in petitioning the Province to reconsider the use of lighter-grade oils for chip-and-tar surface treatment. Council was advised that the Township's Roads Supervisor is supportive of the resolution. Council passed a supporting resolution.

Council reviewed a media release advising that June is Seniors Month. Council passed a resolution proclaiming June as Seniors' Month.

Council reviewed and discussed a resolution from The County of Prince Edward requesting that the Provincial Government explore the feasibility of a Vacant Commercial Storefront Tax. Council did not support the request.

Council reviewed an Ontario News Release advising that the province is expanding adult correctional capacity to keep dangerous offenders behind bars.

Council reviewed an Ontario News Release advising that the province has completed one of Canada's largest battery energy storage system projects. The Napanee BESS will power up to 250,000 homes during peak hydro demand.

Council reviewed a public meeting notice for a proposed zoning by-law amendment to amend definitions in the by-law by the Township of McMurrich/Monteith.

Council reviewed the agenda for the District of Parry Sound Municipal Association's May 29, 2026 meeting.

Council reviewed an Ontario News Release advising that the province is cracking down on illegal truck yards. Proposed changes to the Planning Act will allow municipalities to impose fines for misuse of lands.

UNFINISHED BUSINESS:

Council reviewed a submission from Robert Miller, Land Use Planning Services regarding the passing of Zoning By-law Amendment 30-2026 providing his opinion on errors in the By-law and Schedule A. Council discussed the letter. While professional planning opinions may differ, the Township already retains qualified planning expertise through Planscape and does not require reassessment of their professional work after

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the completion of the formal approval process and Council's support. No direction was given by Council regarding the matter.

UNFINISHED BUSINESS: cont'd.

Council reviewed a resolution from the Town of Kearney supporting the retention of the Cancer Clinic/Oncology Clinic at the Huntsville Memorial Hospital.

Council reviewed a Memorandum of Oral Decision delivered by A. Mason on April 29, 2026 and order of the Ontario Land Tribunal in response to the Case Management Conference appeal by PowerBank Corporation concerning the refusal by the Township of applications for the Official Plan Amendment and Zoning By-law Amendment for the lithium battery energy storage system located at 219 Peggs Mountain Road. A one-day merit hearing will take place on July 9, 2026 by video conference.

The CAO presented a staff report providing Council with an update on the 2026 spring flooding event, the significant weather event response, and the draft After-Action Report, advising that the Ministry of Municipal Affairs and Housing (MMAH) Provincial Disaster Assessment Team (PDAT) is coordinating with staff from Burk's Falls, Armour, and Ryerson to conduct community visits to assess local impacts, with the CAO contacting affected residents and business operators to participate and noting that the findings will help inform potential provincial response measures; staff have also met with MMAH representatives to review flood-related expenses incurred to date and will continue assessing eligibility for assistance through the Municipal Disaster Relief Assistance (MDRA) program. Council was further advised that staff are reviewing suggestions raised during the April 18 public meeting, including temporarily waiving demolition permit fees in flood zones, expediting demolition and rebuilding permit and inspection processes, and continuing the waiver of landfill tipping fees for flood-related materials. The Significant Weather Event Declaration remains in effect while road repairs and property restoration continue, including road restorations, rehabilitation or replacement of materials and features at Doe Lake Park, and removal of flood debris from the Doe Lake Road Bridge was conducted on May 25, 2026. To date, known flood-related costs total \$79,472.49, including culverts, gravel, overtime, disposal bins, trucking services, and sandbags, with \$16,156.82 paid to date, while additional estimated costs for CSA-approved playground mulch and picnic tables or benches are under review and final road restoration estimates are still pending. The report also noted that the threshold for consideration of an MDRA claim is \$99,013.35, representing 3% of own-purpose taxation. The CAO advised Council that the purpose of the After-Action Report was to provide a final report to Council and the Emergency Management Program Committee regarding the 2026 spring flood event, and to present recommendations aimed at improving efficiencies within the Emergency Plan, the operations of the Municipal Emergency Control Group (MECG), and supporting agencies, as well as recommendations for prevention, mitigation, and preparedness for future flooding events. Council directed staff to investigate reduced building permit fees for the demolition and reconstruction of dwellings within floodplain areas impacted by the Spring 2026 flooding, including consideration through the site plan control application process. Council also discussed the potential implementation of disposal bins at the landfill to facilitate the diversion of demolition materials.

Council discussed the notice from the Ministry of Municipal Affairs and Housing (MMAH) advising of proposed amendments under the Planning Act that would empower the Town of Kearney to become the approval authority for plans of subdivision and condominium applications, as well as consent and validation certificate matters, effective August 1, 2026. The proposed changes will transfer these land-use planning authorities from the Southeast Parry Sound District Planning Board to the Town of Kearney Council, allowing the municipality to make decisions directly on land division matters within its boundaries. MMAH noted that while administrative responsibilities would shift to the Town of Kearney, no significant net change in overall administrative costs is anticipated, as application fees currently recover planning-related expenses. Council expressed concerns as the current regional planning

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structure provides consistency, shared expertise, and coordinated decision-making across member municipalities, which is especially important in rural and interconnected communities within the Almaguin and Parry Sound regions. Removing Kearney from the Planning Board approval framework may weaken regional collaboration, create inconsistencies in planning interpretation and application, and reduce the efficiencies achieved through shared planning resources and professional oversight. The Mayor will consider submitting a comment to MMAH.

NEW BUSINESS:

Council reviewed a report from Councillor Rod Blakelock requesting support in asking the Province of Ontario and the Government of Canada to improve and expand rest stops and traveller services along Highways 11 and 17. Council passed a resolution and requested it be circulated to FONOM, NOMA, AMO, local MPs and MPPs, the Premier of Ontario and Ontario Municipalities.

Council reviewed resolutions from the Township of Ryerson and the Township of Perry approving the appointment of Deputy Mayor Glenn Miller as a representative for Area 4 for the Eastholme Board of Management for the remainder of the Council term. Council passed a resolution supporting the appointment of Deputy Mayor, Glenn Miller.

Council reviewed a media release from East Parry Sound Community Support Services advising of their new website.

Council reviewed the draft TRI Council agenda for the June 22, 2026 meeting.

CLOSED SESSION:

The purpose of the closed meeting under Section 239(b), (e), (f) and (k) of the Municipal Act was to discuss personal matters about an identifiable individual, including municipal or local board employees; litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; advice that is subject to solicitor-client privilege, including communications necessary for that purpose; and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality. A resolution was passed to move into closed session at 9:07 p.m.

A resolution was passed to move out of the closed session at 9:41 p.m. and reconvened in open session The Mayor reported on the items that were discussed in the closed session.

RESOLUTIONS:

Resolution #2026-150a - Moved by Dorothy Haggart-Davis, seconded by Jerry Brandt; That the Council of the Township of Armour accept and approve the amended agenda for the May 26, 2026 Council meeting. Carried

Resolution #2026-151 - Moved by Jerry Brandt, seconded Dorothy Haggart-Davis; That the Council of the Township of Armour approve the minutes of the public meeting held on May 12, 2026, as circulated. Carried

Resolution #2026-152 - Moved by Rod Blakelock, seconded by Jerry Brandt; That the Council of the Township of Armour approve the minutes of the regular council meeting held on May 12, 2026, as circulated. Carried

Resolution #2026-153 – Moved by Jerry Brandt, seconded by Dorothy Haggart-Davis; BE IT RESOLVED that the Council of the Township of Armour wishes to thank Austin Toth for his delegation and presentation to Council;

AND FURTHER THAT Council supports the retention of the Cancer Clinic / Oncology Clinic at the Huntsville Memorial Hospital site;

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AND FURTHER THAT Council directs Staff to allow the collection of signatures via a copy of the petition available to the public at the municipal office;

AND FURTHER THAT Council send a letter of support to MPP Graydon Smith and appropriate members. Carried

Resolution #2026-154 – Moved by Rod Blakelock, seconded by Dorothy Haggart-Davis: That the Council of the Township of Armour accepts the application for site plan approval, submitted by 1000613806 Ontario Inc. (Vestering), Plan #199, Lot 16, described as 390 Kent Road, and requests the municipal planner proceed with drafting the site plan agreement. Carried

Resolution #2026-155 - Moved by Jerry Brandt, seconded by Rod Blakelock; That the Council of the Township of Armour supports the Municipality of Huron Shores and the Town of Northeastern Manitoulin and the Islands that the Ministry of the Environment reconsider the use of lighter-grade oils for chip-and-tar surface treatment, or develop a suitable alternative, in recognition of the reduced durability and increased maintenance costs experienced by municipalities. Carried

Resolution #2026-156 - Moved by Dorothy Haggart-Davis, seconded by Rod Blakelock; WHEREAS seniors make valuable contributions to the Township of Armour through their experience, volunteerism, leadership, and involvement in the community; and

WHEREAS June is recognized across Ontario as Seniors Month to celebrate and honour older adults;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of Armour hereby proclaims June 2026 as "Seniors Month" in the Township of Armour and encourages all residents to recognize and celebrate the contributions of seniors in our community. Carried

Resolution #2026-157 - Moved by Jerry Brandt, seconded by Rod Blakelock; That the Council of the Township of Armour supports The County of Prince Edward and requests that the Government of Ontario amend the Municipal Act, 2001 to grant Ontario municipalities the permissive authority to implement a "Vacant Commercial Storefront Tax" or similar levy to encourage the productive use of long-term vacant retail properties. **Defeated**

Resolution #2026-158 - Moved by Rod Blakelock, seconded by Jerry Brandt; WHEREAS Highways 11 and 17 are critical transportation corridors connecting Northern Ontario communities and supporting national trade, tourism, emergency response, and economic development; and

WHEREAS Northern Ontario residents, travellers, commercial drivers, and emergency services rely on safe and accessible year-round highway infrastructure; and

WHEREAS many stretches of Highways 11 and 17 lack sufficient rest areas, washroom facilities, truck parking, warming centres, fuel access, and safe pull-off locations, particularly in remote areas of Northern Ontario; and

WHEREAS inadequate rest stop infrastructure contributes to driver fatigue, safety concerns, limited accessibility, and challenges for tourism and commercial transportation;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of Armour calls upon the Government of Ontario and the Government of Canada to prioritize the development of new and upgraded highway rest stops and traveller infrastructure along Highways 11 and 17 across Northern Ontario; and

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BE IT FURTHER RESOLVED THAT such infrastructure include year-round washrooms, safe parking areas, commercial truck parking, warming shelters, electric vehicle charging stations, fuel access, tourism information, and improved emergency communication services where feasible; and

BE IT FURTHER RESOLVED THAT the Province of Ontario work collaboratively with Northern municipalities, FONOM, NOMA, Indigenous communities, and industry stakeholders to identify priority locations for investment; and

BE IT FURTHER RESOLVED THAT this resolution be circulated to FONOM, NOMA, AMO, local MPPs and MPs, the Premier of Ontario, and Ontario municipalities. Carried

Resolution #2026-159 - Moved by Jerry Brandt, seconded by Dorothy Haggart-Davis; That the Council of the Township of Armour supports the appointment of Deputy Mayor, Glenn Miller to the Eastholme Board of Management for Area 4 comprised of the Township of Armour, Township of Ryerson, Town of Kearney and Township of Perry. Carried

Resolution #2026-160 - Moved by Rod Blakelock, seconded by Dorothy Haggart-Davis; That the Council of the Township of Armour hereby move into closed session at 9:07 p.m. under Section 239(2) of the Municipal Act to discuss: (b) personal matters about an identifiable individual, including municipal or local board employees; (e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose; and (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality. Carried

Resolution #2026-162 – Moved by Rod Blakelock, seconded by Dorothy Haggart-Davis; That the Council of the Township of Armour hereby adjourn and move out of closed session at 9:41 p.m. and report. Carried

Resolution #2026-163 - Moved by Dorothy Haggart-Davis, seconded by Jerry Brandt; That the Council of the Township of Armour adjourns this regular council meeting at 9:42 p.m. until the next regular council meeting scheduled for June 9, 2026 or at the call of the Mayor or the Clerk. Carried

Rod Ward, Mayor

Charlene Watt, Municipal Clerk

LIST OF PROPOSED RESOLUTIONS FOR JUNE 9, 2026

ITEM # ON AGENDA

(1)

That the Council of the Township of Armour approve the minutes of the regular Council meeting held on May 26, 2026, as circulated.

ITEM # ON AGENDA

(2)

That the Council of the Township of Armour hereby acknowledges receipt of the minutes of the Emergency Management Program Committee meeting held on April 8, 2026;

AND THAT the CEMC be directed to implement the recommendations as outlined in the minutes:

- 1. Discuss the 2026 Exercise with Field Officer, testing the Virtual Operations Center;
- 2. Schedule Red Cross training for Arena and Community Centre Staff;
- 3. Complete and review the McMurrich/Monteith Reception Centre Plan; and
- 4. Schedule a follow up meeting for EMPC.

ITEM # ON AGENDA

(6)

That the Council of the Township of Armour approve the June 2026 accounts, in the amount of \$1,006,030.37 for payment, and the Mayor and the Treasurer are hereby authorized to sign cheques for same.

ITEM # ON AGENDA

(7)

That the Council of the Township of Armour have read and approve By-law #31-2026 being a by-law to confirm the proceedings of Council at its May 2026 meetings and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto.

ITEM # ON AGENDA

(8)

That the Council of the Township of Armour have read and approves By-law #32-2026 being a by-law to authorize the execution of a Site Plan Agreement between 1000613806 Ontario Inc. and the Township of Armour with respect to Lot 16, Registered Plan 199, known municipally as 390 Kent Road, and that we authorize the Mayor and Clerk to sign this by-law and affix the seal of the Corporation thereto.

ITEM # ON AGENDA

(14)

That the Council of the Township of Armour supports the Town of Plympton-Wyoming and calls upon the Province of Ontario to replace competitive provincial fire service grant programs with a permanent, stable, predictable, and equitable non-competitive funding model that provides annual support for the operational readiness and training costs of volunteer, composite, and full-time fire departments, with funding levels reviewed and adjusted to better align with the provincial support provided to other regulated emergency services, including policing and paramedic services.

ITEM # ON AGENDA

(15)

That the Council of the Township of Armour supports the Township of Puslinch and the Western Ontario Wardens Caucus and calls on the Provincial Ministry of Health and the Federal Ministry of Health to take immediate action to reduce emergency room wait times by enhancing triage protocols, increasing funding for emergency readiness, introducing Finlay's Law to establish maximum pediatric ER wait times, safe staffing ratios, independent oversight and investigations into pediatric ER deaths, improved pediatric emergency staffing, training and infrastructure, and enforcing compliance with national health standards, including the Canadian Triage and Acuity Scale (CTAS) and new sepsis care standards under the Canada Health Act.

ITEM # ON AGENDA

(16)

That the Council of the Township of Armour supports the Township of Baldwin and calls upon the Province of Ontario to review the Ontario Provincial Police Municipal Policing Billing Model and the policing funding

structure for unorganized territories to establish a fair and equitable funding model that ensures all communities receiving OPP services contribute appropriately to policing costs, while consulting with municipalities, particularly those in Northern Ontario, regarding the financial impacts and inequities of the current system.

ITEM # ON AGENDA (17)

That the Council of the Township of Armour approve a business card sized advertisement in their annual regional WOR Review at a cost of \$349 + HST to support the National Wall of Remembrance Association.

ITEM # ON AGENDA (18)

That the Council of the Township of Armour supports the County of Prince Edward requesting that the Province of Ontario redistribute a portion of the Land Transfer Tax to municipalities to help address public health funding gaps and rising municipal contributions to public health units, and further commit to minimum annual public health funding increases tied to Ontario's Consumer Price Index (currently 2.4%) when announcing the new Ontario Public Health Standards.

ITEM # ON AGENDA (19)

That the Council of the Township of Armour supports the Town of Northeastern Manitoulin and the Islands and request that the Province of Ontario provide immediate and sustained funding to improve hospital finances and capacity, which as per the recommendations in the CCPA study, would require an immediate injection of \$3.2 billion supported by annual increases of 6% per year thereafter.

ITEM # ON AGENDA (25)

That the Council of the Township of Armour acknowledges Township of McMurrich/Monteith Resolution No. 2026-124 and agrees to the mutual termination of the Shared Service Agreement for Chief Building Official Services between the Township of Armour and the Township of McMurrich/Monteith, with an effective termination date of June 26, 2026, and authorizes staff to complete all necessary administrative actions related thereto.

ITEM # ON AGENDA (26)

That the Council of the Township of Armour approve the TRI Sub Committee recommendation to change the regular October TRI Council meeting from October 26, 2026 to be October 5, 2026 due to the conflict with Municipal Election Voting Day.

ITEM # ON AGENDA (27)

That the Council of the Township of Armour supports, in principle, the draft shared services agreements for the Armour, Ryerson and Burk's Falls Memorial Arena and the TRI R Landfill and Recycling Centre; and that staff be directed to include the draft agreements on the agenda for the TRI Council meeting scheduled for June 22, 2026, for final review and consideration by the partner municipalities.

ITEM # ON AGENDA (28)

That the Staff Report from the CAO dated June 9, 2026 regarding revisions to the Recreation Coordinator position description be received and that the Council of the Township of Armour approve the revisions to the Recreation Coordinator position description and directs staff to forward the position description to the Employment Committee for evaluation.

ITEM # ON AGENDA

That the Council of the Township of Armour adjourns this regular council meeting at _____ p.m. until the next regular council meeting scheduled for June 23, 2026 or at the call of the Mayor or the Clerk.



WASTE MANAGEMENT REPORT – JUNE 9, 2026

OLD BUSINESS

- Meeting scheduled for Waste Committee. Reviewing current assets and traffic flow to make recommendations for improvement.
- DM Wills first monitoring event occurred at the beginning of May. Recommending replacement of aquatic plants in the constructed wetland. Common Reeds = phragmites (evasive species)
- Tire Program failing miserably. William Day Construction, former tire hauler, was excellent for servicing and maintaining piles on site, but not on their own.
- The Backlog Crisis: Following government decisions to lower recycling targets, a large surplus of used tires has been piling up at local mechanics and collection sites across the province.
- To combat the piles of unused tires, the Ontario government is proposing stricter regulations:
 - Expanding "call-in" requirements forcing collection agencies to pick up tires.
 - Adding new rules requiring collected tires to be processed or recycled within three months of pick-up.

BAG TALLY – GATE INFORMATION 2026

| BAG TALLY | ARMOUR | | BURKS FALLS | RYERSON | | TOTAL OF ALL |
|------------------------|----------------|-------|---------------|----------------|-----|---------------|
| January 2026 | 1,016 | 213 | 167 | 739 | 43 | 2,178 |
| February 2026 | 1,038 | 112 | 91 | 702 | 22 | 1,965 |
| March 2026 | 1,145 | 129 | 79 | 862 | 12 | 2,227 |
| April 2026 | 1,366 | 204 | 144 | 953 | 20 | 2,687 |
| May 2026 | 1,701 | 277 | 176 | 1,096 | 28 | 3,278 |
| TOTAL 2026 | 7,201 | | 657 | 4,477 | | 12,335 |
| 2026 % OF TOTAL | 58.379% | | 5.326% | 36.295% | | 100% |
| January – May 2025 | 6,438 | 1,031 | 544 | 4,170 | 175 | 12,358 |
| TOTAL 2025 | 7,469 | | 544 | 4,345 | | 12,358 |
| 2025 % OF TOTAL | 60.439% | | 4.402% | 35.159% | | 100% |
| January – May 2024 | 6,155 | 821 | 822 | 3,889 | 117 | 11,804 |
| TOTAL 2024 | 6,976 | | 822 | 4,006 | | 11,804 |
| 2024 % OF TOTAL | 59.099% | | 6.964% | 33.938% | | 100% |
| January – May 2023 | 6,037 | 762 | 655 | 3,676 | 84 | 11,214 |
| TOTAL 2023 | 6,799 | | 655 | 3,760 | | 11,214 |
| 2023 % OF TOTAL | 60.630% | | 5.841% | 33.530% | | 100% |



EMERGENCY MANAGEMENT PROGRAM COMMITTEE KATRINE COMMUNITY CENTRE – APRIL 8, 2026

| | |
|----------------------------------|--|
| ARMOUR | Rod Ward – Mayor |
| | Dave Gray - CAO |
| | Megan Yemm – Information Officer |
| | Jason Newman – Alternate CEMC |
| MCMURRICH/MONTEITH | Glenn Robinson – Mayor |
| | Vicky Roeder-Martin – Deputy Mayor |
| | Cheryl Marshall – Clerk/Treasurer |
| | Mardi Boshold – Information Officer |
| BURK’S FALLS | Chris Hope – Mayor |
| | Sean Cotton – Deputy Mayor |
| | Denis Duguay – CAO |
| | Camille Barr – Information Officer |
| RYERSON | Glenn Miller – Deputy Mayor |
| | Nancy Field – Clerk |
| | Kelly Morrisette – Information Officer |
| BURKS FALLS DISTRICT FIRE | Joe Readman – Fire Chief |

MINUTES OF EMPC MEETING – June 4, 2025

The minutes of the Program Committee Meeting held June 4, 2025 were reviewed and the Coordinator advised the Committee of specific items for follow-up.

ITEMS FOR FOLLOW-UP

- a) Draft Evacuation Plan distributed to support agencies for review, revisions were made based on recommendations from the Almaguin OPP detachment;
- b) Evacuation Routes/Areas discussed at Annual Exercise determined unviable, a guide would be better to support residents if the need arises;
- c) Canadian Red Cross contacted for training to arena and Community Centre staff, provide organization and awareness for reception centre activation;
- d) Schedule a meeting with those in charge of designated Reception Centres to review the plans in conjunction with training;
- e) McMurrich/Monteith Community Centre – Reception Centre Plan is in development, CEMC will reach out for review; and
- f) Almaguin Health Centre - Reception Centre requires more consultation with the Health Centre Administration Staff to get a better understanding of the facility and its restrictions should the need for warming or evacuation require activation.

PLAN & PROGRAM – 2025 COMPLIANCE REVIEW

Committee reviewed the combined Compliance Report. CEMC reviewed specific points from the Field Officer and members clarified required information.

RESOLUTION



EMERGENCY MANAGEMENT PROGRAM COMMITTEE KATRINE COMMUNITY CENTRE – APRIL 8, 2026

- a) Training alternate CEMC's was investigated with no opportunities until the fall;
- b) Resolutions were passed to appoint the Village EIO to Ryerson however a new appointment will be made when the By-law is amended later this year. Several updates will be required, such as the Plan that is in Draft;
- c) Agreements were in place for the use of neighbouring facilities. New fire hall will house the primary EOC for three of the four AMBR municipalities. McMurrich/Monteith's primary EOC will remain within its boundaries, with the alternate being the Burks Falls & District Fire Hall EOC;
- d) A virtual EOC has now been established and will be reviewed if time permits today;
- e) Public Education and awareness – please save a copy for compliance submission; and
- f) Draft Emergency Response Plan ready for review. To be discussed at our next EMPC meeting.

HAZARD IDENTIFICATION AND RISK ASSESSMENT

- a) Emergency Management Program Committee reviewed the assessment plan. Current HIRAs were reviewed with recommendations to amend based on the Provincial categories and definitions;
- b) A brief presentation provided the Committee with training on the Hazard Identification and Risk Assessment and how to apply the basics to evaluate the currently identified hazards; and
- c) Committee reviewed the Provincial top 5 in relation to each municipal HIRA. Using the 2024 exercise scenario on Wildland Fire, each municipality assessed the hazard and identified the consequences, discussed prevention, mitigation, preparedness, response and recover.

CRITICAL INFRASTRUCTURE

- a) The Committee reviewed the Critical Infrastructure Lists as submitted for compliance in 2025 and discussed Critical Infrastructure Interdependency. Also reviewed the categories during the HIRA review.

AMBR EMERGENCY PLAN & ANNEXES – DRAFT REVIEW

- b) Draft Emergency Response Plan was presented and distributed for review. Annexes were discussed and will be reviewed at the next meeting;
- c) Annex D – Emergency Operations Centre – the activation of the virtual EOC was reviewed and discussed. CEMC demonstrated the links in the document. Committee discussed access to the document and how functional it would be on desktop versus mobile device;



EMERGENCY MANAGEMENT PROGRAM COMMITTEE KATRINE COMMUNITY CENTRE – APRIL 8, 2026

- d) Recommendation to exercise on the new plan while activating the virtual EOC. CEMC to discuss with Field Officer to determine if acceptable for annual compliance; and
- e) Clerk's/CAO's and Fire Chief to review for further discussion.

2026 TRAINING & EXERCISE

- a) CEMC reviewed the training requirements for the Municipal Emergency Control Group (MECG) and recognized that the Emergency Management Program Committee (EMPC) are one and the same. Some of the materials reviewed at the EMPC are the same as the training requirements for the MECG;
- b) Recommendations for training all staff and council were discussed with options for 2026 compliance and after the fall election; and
- c) CEMC will consult with the Field Officer on the recommendation for the 2026 exercise and report back to the Committee.

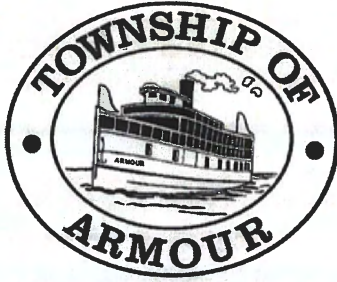
Open Floor Discussion

The issue of social media and residents threatening staff was raised for discussion. Several issues that had already been addressed by others were presented as solutions. Most of the Committee agreed that this should be dealt with as a criminal matter, but it should also be considered as an emerging hazard as mental health issues are on the rise. Jason Newman, Manager of Municipal Law Enforcement, will reach out to colleagues for recommendations and report back as he serves for the municipality that raised the concern.

Meeting adjourned 2:40 p.m.

Follow Up for CEMC

- a) Discuss 2026 Exercise with Field Officer.
- b) Schedule Red Cross training for Arena and Community Centre Staff.
- c) Complete and review the McMurrich/Monteith Reception Centre Plan.
- d) Schedule follow up meeting for EMPC.



OFFICE OF THE ROAD SUPERVISOR

DISTRICT OF PARRY SOUND

56 ONTARIO STREET
PO BOX 533
BURK'S FALLS, ON
POA 1C0

(705) 382-3332
(705) 382-5982
Fax: (705) 382-2068
Email: roads@armourtownship.ca
Website: www.armourtownship.ca

STAFF REPORT

Date: June 9, 2026
To: Council
From: Dave Creasor, Roads Supervisor
Subject: June Monthly Update

Recommendation:

That the Staff Report from the Roads Supervisor dated June 9, 2026, regarding the June Update be received for information.

Executive Summary

This report outlines the operations, infrastructure maintenance, and capital project updates for the late spring season. Over the past several months, the Roads Department has faced challenging operational demands due to severe weather patterns, including a high-intensity winter, heavy spring rainfall causing localized flooding, and recent severe wind storms. Despite these challenges, core capital projects—including surface treatments, gravel resurfacing, and roadside brushing—remain on schedule. Due to prolonged emergency responses, Roads Department staff have accumulated significant banked time and untaken vacation. Over the coming months, staggered scheduling will be implemented to allow staff to utilize this time off, while ensuring essential service delivery is maintained.

1. General Operations & Weather Challenges

Weather Impacts: Staff have responded to numerous weather-related events, including an above-average winter season and a challenging spring characterized by heavy rainfall and localized flooding.

Storm Response: A significant wind storm impacted parts of the Township on Friday, May 29, 2026. Crews worked late Friday night and early Saturday morning clearing downed trees from the roadways.

Staffing & Banked Time: Due to these weather responses, staff have accumulated banked time and untaken vacation. Staff will be utilizing accumulated banked time and vacation over the coming months.

New Equipment: The new Hyundai Rubber Tire excavator was successfully received on Tuesday, June 2, 2026.

2. Bridge and Park Maintenance

Bridge Clearing (Monday, May 25, 2026): A tree service contractor removed trees stuck under Doe Lake Bridge. All debris was cleaned up with no material floating downstream.

North Pickerel Lake Road: The contractor also removed a large tree lodged within the bridge structure on North Pickerel Lake Road near River Road.

Doe Lake Beach Dock: Installed on Tuesday, June 2, 2026. Installation was delayed this year due to high water levels and fast currents in the Magnetawan River.

Doe Lake Park: Roads Department staff replaced the missing posts surrounding the park perimeter lost in the flooding.

3. Road Maintenance & Capital Projects

Dust Suppression: The final load of dust suppression for the spring season was placed on Tuesday, June 9, 2026.

Roadside Brushing: Contractors completed brushing activities on Sunset Pass, Doe Lake Road, Ferguson Road, Madill Road, Peggs Mountain Road, First Avenue, Browns Drive, Oke Drive, a portion of Relative Road, and a portion of Garage Road.

Gravel Applications (Weeks Construction): Gravel was applied to Ely Side Road, the gravel portion of Doe Lake Road, and North Pickerel Lake Road (from the bridge near River Road to North Pickerel Lake Road Bridge, 500m north of Colbourne Road).

Surface Treatments:

Ferguson Road: Duncor Construction placed new surface treatment from 343 Ferguson Road to 834 Ferguson Road.

Skyline Drive: A section in front of Blind Line received a seal coat to repair alligator cracking and extend the pavement life.

Notice Regarding New Surface Treatments (Dust Control)

Temporary Dust: Residents will notice a brief period of **dust** rising from the newly treated sections on **Ferguson Road** and **Skyline Drive**.

Cause: This is a normal part of the curing process as vehicles cross over the fresh aggregate and break down loose stone.

Resolution: The dust will naturally settle as the surface treatment packs down and cures completely over the next few weeks.

4. Traffic Calming & Speed Mitigation

Solar Speed Sign: The solar speed sign will be installed on Chetwynd Road this week and relocated to Doe Lake Road in Katrine at the end of June.

Ratepayer Form: Armour is currently developing a formal "Request for Speed Sign Placement" traffic calming form for ratepayer submission.

Respectfully submitted,
Dave Creasor AS.c.t., CRS
Roads Supervisor
Township of Armour

Township of Armour
List of Accounts for Approval
Batch: 2026-00041 to 2026-00045

Bank Code - AP - Armour A/P

COMPUTER CHEQUE

| Payment # | Date | Vendor Name | Invoice # | Reference | Invoice Amount | Payment Amount |
|-----------|------------|-----------------------------|---------------|------------------------------------|------------------------|----------------|
| 19447 | 2026-05-26 | Bill Murison Haulage Inc | 607876 | Rds - Apr 15-17 truck rental 24hrs | 4,068.00 | 4,068.00 |
| 19448 | 2026-05-26 | Carol Costello | Inv 004 | G/KCC - April Cleanings | 1,982.50 | 1,982.50 |
| 19449 | 2026-05-26 | Collins YIG | May 1/26 | Tri R - Water/coffee | 49.99 | |
| | | | May 12/26 | G - Council meeting | 71.25 | |
| | | | May 20/26 | G/Rds/Tri R/KCC - H&S Training lu | 225.95 | 347.19 |
| 19450 | 2026-05-26 | Julie Bailey | May 20/26 | KCC - Bartender/tips | 350.35 | 350.35 |
| 19451 | 2026-05-26 | Lenoard Peacock | May 6/26 | KCC - Ball hockey t-shirts x 24 | 384.00 | 384.00 |
| 19452 | 2026-05-26 | MADD Canada | 2026 Ad | G - MADD yearbook ad 2026 | 789.87 | 789.87 |
| 19453 | 2026-05-26 | Robert Cudahy | GE Fridge | KCC - GE Fridge | 400.00 | 400.00 |
| 19454 | 2026-05-26 | Stinson Electrical Inc | 18391 | G - Receptacles Bylaw office | 769.73 | 769.73 |
| 19455 | 2026-05-26 | The Royal Canadian Legion | May 19/26 | G - 2027 Military Ad | 650.00 | 650.00 |
| 19456 | 2026-05-26 | Women's Own Resource Centre | Donation 2026 | G - 2026 Donation | 750.00 | 750.00 |
| | | | | | Total Computer Cheque: | 10,491.64 |

EFT

| Payment # | Date | Vendor Name | Invoice # | Reference | Invoice Amount | Payment Amount |
|-----------|------------|-------------------------------|----------------|------------------------------------|----------------|----------------|
| 6510 | 2026-05-22 | ADR Chambers Inc | 9900 | G - Code of Conduct Complaint | 22,001.10 | 22,001.10 |
| 6511 | 2026-05-22 | AFC Inc | 8960 | Tri R - idlers repair | 3,257.55 | 3,257.55 |
| 6512 | 2026-05-22 | Almaguin Plumbing Ltd | 1395 | G - Faucet cartridge install | 341.77 | 341.77 |
| 6513 | 2026-05-22 | Amazon.com.ca Inc. | CA6ABEYBD90 | G/Rds - Switch/stamp | 36.13 | |
| | | | CA6ABEYBRRH | G/Tri R - Net/charger/whiteboards | 332.26 | |
| | | | CA6ABEYBRO9 | KCC - Baseball/office/bar supplies | 993.80 | |
| | | | 1FVC-TFNT-PLD7 | TRI R - Credit garbage picker | -25.46 | |
| | | | CA61QGZE7P2C | G - CEMC return - whiteboard | -135.63 | |
| | | | CA6ABEYCJN3 | TRI R - H&S Whiteboards | 180.31 | 1,381.41 |
| 6514 | 2026-05-22 | Burk's Falls, Armour, Ryerson | 2026 Final | G - Library 2026 Final Payment | 62,747.00 | 62,747.00 |
| 6515 | 2026-05-22 | Capstone Ventures Inc. | 2026 April | Rds - Fuel | 165.56 | 165.56 |
| 6516 | 2026-05-22 | Diane Brandt | Refund Deposit | Rds - 3-03400 Access Permit Depr | 500.00 | 500.00 |
| 6517 | 2026-05-22 | D.M. Wills Associates Ltd | 30697 | Tri R - May Monitoring | 4,446.55 | 4,446.55 |

Township of Armour
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Batch: 2026-00041 to 2026-00045

EFT

| Payment # | Date | Vendor Name Invoice # | Reference | Invoice Amount | Payment Amount |
|-----------|------------|--|--|--------------------------------|----------------|
| 6518 | 2026-05-22 | Glen Martin Limited 434296 434489 | KCC - Garbage bags x 5 cases G - Parks cleaning supplies | 156.67 343.20 | 499.87 |
| 6519 | 2026-05-22 | Karen Jones Consulting Inc. 1062 | G - EDC Strategic Plan update | 8,475.00 | 8,475.00 |
| 6520 | 2026-05-22 | Megan Yemm 5/6/26 Mileage | G - 603.5km 4/1-5/6 | 434.52 | 434.52 |
| 6521 | 2026-05-22 | Mid Ontario Disposal 0000029718 | KCC - March Bin Rental | 398.89 | 398.89 |
| 6522 | 2026-05-22 | Munisoft 2026/27-01084 | G - CWag Munisoft Training x3 | 644.10 | 644.10 |
| 6523 | 2026-05-22 | Near North Industrial Solution 107392 | Rds - Gloves/grease | 122.04 | 122.04 |
| 6524 | 2026-05-22 | Print Muskoka 12014 | G - CWag Business cards | 73.45 | 73.45 |
| 6525 | 2026-05-22 | Russell Christie May 4/26 May 4, 2026 | G - OLT - BESS G - #1-32900 BP Compliance | 7,206.93 171.70 | 7,378.63 |
| 6526 | 2026-05-22 | TJB Construction 1300 | G - KCC Flood disposal bins | 1,053.16 | 1,053.16 |
| 6527 | 2026-05-22 | Workers Health & Safety Centre O-008005-R0 O-008006-R0 | Tri R - Forklift training x 3 G/TriR/Rds/KCC - H&S Training | 177.98 254.25 | 432.23 |
| 6528 | 2026-05-22 | W.O. Stinson & Son Ltd. 25007064 25007065 25007066 | Tri R - 403.2L Dyed Diesel Rds - 2075.2L Dyed Diesel Rds - 575.6L Clear Diesel | 818.06 4,210.40 1,226.38 | 6,254.84 |
| | | | | Total EFT: | 120,607.67 |

OTHER

| Payment # | Date | Vendor Name Invoice # | Reference | Invoice Amount | Payment Amount |
|-----------|------------|---|-----------------------|----------------|----------------|
| 1 | 2026-05-26 | Collabria Visa (KCU) May/26 - AM | G - Visa Expenses | 373.78 | 373.78 |
| 1 | 2026-06-09 | Hydro One Networks Inc. May 28/26 | G - Park 4/3-5/5 | 39.89 | 39.89 |
| 2 | 2026-05-26 | Collabria Visa (KCU) May/26 - AnM | G - Visa Expenses | 6.77 | 6.77 |
| 2 | 2026-06-09 | Hydro One Networks Inc. May 28, 2026 | KCC - 4/3-5/5 | 684.79 | 684.79 |
| 3 | 2026-05-26 | Collabria Visa (KCU) May/26 - CM | G - Visa Expenses | 72.37 | 72.37 |
| 3 | 2026-06-09 | Hydro One Networks Inc. May. 28/26 | G - 12 3 Mile 4/3-5/5 | 40.41 | 40.41 |
| 4 | 2026-05-26 | Collabria Visa (KCU) May/26 - CW | G - Visa Expenses | 515.22 | 515.22 |
| 4 | 2026-06-09 | Hydro One Networks Inc. May 29/26 | G - WF 4/8-5/6 | 54.49 | 54.49 |
| 5 | 2026-05-26 | Collabria Visa (KCU) May/26 - DC | Rds - Visa Expenses | 275.44 | 275.44 |

Township of Armour
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OTHER

| Payment # | Date | Vendor Name Invoice # | Reference | Invoice Amount | Payment Amount |
|-----------|------------|---|----------------------------|-----------------------|-----------------------|
| 5 | 2026-06-09 | Lakeland Energy 124-008723 | KCC - Internet | 175.09 | 175.09 |
| 6 | 2026-05-26 | Collabria Visa (KCU) May/26 - DG | G - Visa Expenses | 1,192.33 | 1,192.33 |
| 6 | 2026-06-09 | Lakeland Energy 124-009764 | G - Office Internet | 124.24 | 124.24 |
| 7 | 2026-05-26 | Enbridge Uniongas May 13/26 | Tri R - 4/10-5/11 | 240.64 | 240.64 |
| 7 | 2026-06-09 | Newt Fibernetics Corporation 791463 | KCC - Phones | 98.81 | 98.81 |
| 8 | 2026-05-26 | Canada Revenue Agency May 1-15/26-001 | G - CRA 001 | 43,972.25 | 43,972.25 |
| 8 | 2026-06-09 | Newt Fibernetics Corporation 792397 | G - Office Phones | 152.31 | 152.31 |
| 9 | 2026-05-26 | Canada Revenue Agency May 1-15/26-002 May16-31/26-001 | G - CRA 002 G - CRA 001 | 1,308.40 21,049.73 | 1,308.40 21,049.73 |
| 10 | 2026-05-26 | Telus Health Canada Ltd 2566672 | G - Telus Health | 65.26 | 65.26 |
| 10 | 2026-06-09 | The Benefits Trust June 2026 | Group Benefits | 14,383.64 | 14,383.64 |
| 11 | 2026-05-26 | Collabria Visa (KCU) May/26 - DM | KCC - Visa Expenses | 2,439.54 | 2,439.54 |
| 11 | 2026-06-09 | Hydro One Networks Inc. May 29, 2026 | Tri R - 4/8-5/6 | 110.45 | 110.45 |
| 12 | 2026-05-26 | Hydro One Networks Inc. May 14/26 | G - Office 3/21-4/22 | 690.16 | 690.16 |
| 12 | 2026-06-09 | Minister Of Finance May 2026 | G - May EHT | 4,168.28 | 4,168.28 |
| 13 | 2026-05-26 | Hydro One Networks Inc. May 15/26 | Rds - 3/18-4/22 | 150.96 | 150.96 |
| | | | | Total Other: | 92,385.25 |

PROPOSED PAYMENTS

| Payment # | Vendor Name Invoice # | Reference | Invoice Amount | Payment Amount |
|-----------|--|---|--------------------|----------------|
| PP - | 2609614 Ontario Limited 12727 | G - 46 boxes shredded | 4,990.76 | 4,990.76 |
| PP - | Abell Pest Control Inc A7959696 | KCC - Pest Control | 68.32 | 68.32 |
| PP - | Air Bounce Adventures 2026 Fall - Dep | G - Fall Fair Rides - 25% Deposit | 723.15 | 723.15 |
| PP - | Amazon.com.ca Inc. CA6ABEYDO2U CA6ABEYDZAG | G - EDC projection screen G - Bylaw desk x 2 | 282.49 1,747.60 | 2,030.09 |
| PP - | Amilia SmartRec 1599039 | KCC - Subscription/Transactions | 749.92 | 749.92 |
| PP - | Bayshore Broadcasting Corp 6946-00009-0003 | KCC - Daycamp radio ad | 56.50 | 56.50 |
| PP - | CGIS Centre | | | |

Township of Armour
List of Accounts for Approval
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PROPOSED PAYMENTS

| Payment # | Vendor Name | Invoice # | Reference | Invoice Amount | Payment Amount |
|-----------|---|-----------|-----------------------------------|----------------|----------------|
| | | 46204 | G - Jul - Sept 2026 | 3,355.42 | 3,355.42 |
| PP - | Cedar Signs | | | | |
| | INV/2026/1814 | | Rds - Signs/traffic cones/posts | 8,028.00 | 8,028.00 |
| PP - | Charlene Watt | | | | |
| | Feb-May/26 Cell | | G - CW 50% cell Feb-May 2026 | 115.26 | 115.26 |
| PP - | Collins YIG | | | | |
| | May 19/26 | | G - Water/bleach | 14.09 | |
| | May 26/26 | | G - Council meeting | 73.69 | 87.78 |
| PP - | Corporate Express | | | | |
| | 73341274 | | G - Paper/coin roller/post-it | 119.45 | 119.45 |
| PP - | DKI North Bay | | | | |
| | NB-10862 | | G - Office emergency repairs | 23,705.58 | 23,705.58 |
| PP - | Denise Leighton | | | | |
| | May 28 Refund | | KCC - Rental Refund | 130.00 | 130.00 |
| PP - | Dollywood Foundation of Canada | | | | |
| | 0626522 | | KCC - Literacy Program | 143.03 | 143.03 |
| PP - | Fire Alert | | | | |
| | 11464 | | KCC - Kitchen Inspection semi-ann | 602.40 | 602.40 |
| PP - | Fowler Construction Co. Ltd. | | | | |
| | 93964 | | Rds - Cold mix - 2.970t | 576.01 | |
| | 94242 | | Rds - Cold mix - 2.930t | 568.25 | 1,144.26 |
| PP - | Franziska Fueth | | | | |
| | May 30/26 - Bar | | KCC - Bartender 3 hrs | 63.00 | 63.00 |
| PP - | Glen Martin Limited | | | | |
| | 434398-1 | | KCC - Pinesol x 3 | 63.73 | |
| | 433800-1 | | Rds - Gojo soap x 2 | 73.81 | |
| | 434398 | | KCC - Cleaning supplies | 359.11 | 496.65 |
| PP - | Hamilton & Sons Property | | | | |
| | 2493 | | G - Summer Groundskeeper Contr | 6,426.88 | 6,426.88 |
| PP - | Home Building Centre | | | | |
| | 2272079 | | Rds - Excavator grease gun | 223.74 | |
| | 2272080 | | Rds - Screws 50pk | 98.30 | |
| | 2272144 | | Rds - Grind kit | 20.33 | |
| | 2272328 | | Rds - Trimmer kit x 2 | 653.14 | |
| | 2272564 | | KCC - Rope x 2/bolt | 17.26 | |
| | 2272622 | | Rds - Bug repellent | 56.48 | |
| | 2272752 | | G - Doe Lake - 4x4 x 21 | 443.04 | |
| | 2272753 | | G - Doe Lake return 4x4 x 2 | -42.19 | |
| | 2272621 | | G - Doe Lake foot valve x 2 | 67.78 | |
| | 2272751 | | G - Doe Lake return foot valve | -36.15 | 1,501.73 |
| PP - | Innov8 Office Solutions Melcarm Grou | | | | |
| | AR1147678 | | G - Canon Copies 5/9-6/8 | 122.90 | 122.90 |
| PP - | Klink Enterprises | | | | |
| | 52026 | | G - Doe lake water system repairs | 621.50 | 621.50 |
| PP - | Lake Country Office Solutions | | | | |
| | 119777 | | Rds - SD Card for phone | 118.65 | 118.65 |
| PP - | Les Phinney | | | | |
| | May 1-31/26 | | Rds - 4 Beavers + pull dams | 500.00 | 500.00 |
| PP - | MAP Sundridge | | | | |
| | 978786/3 | | Rds - Glad hand set red/blue x 2 | 52.79 | 52.79 |
| PP - | Melissa Marshall | | | | |

Township of Armour
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Batch: 2026-00041 to 2026-00045

PROPOSED PAYMENTS

| Payment # | Vendor Name | Invoice # | Reference | Invoice Amount | Payment Amount |
|-----------|---|-----------------|----------------------------------|----------------|----------------|
| | | 3/13-5/4 Tips | KCC - Bartender tips 3/13-5/4 | 146.50 | 146.50 |
| PP - | Michelle Woodman | | | | |
| | | VSC Refund | G - VSC refund | 41.00 | 41.00 |
| PP - | Mid Ontario Disposal | | | | |
| | | 0000031263 | KCC - Bin Rental | 398.89 | 398.89 |
| PP - | Minister of Finance | | | | |
| | | 392805260947006 | G - April OPP | 40,043.00 | |
| | | 392905261008006 | G - Jan-Mar Revenues | -344.52 | 39,698.48 |
| PP - | Moore Propane Limited | | | | |
| | | 163008276 | Rds - 514.4L Propane | 417.74 | |
| | | 163008278 | G - WF 885.8L Propane | 714.45 | |
| | | 163008336 | G - 272.6L Propane | 224.56 | |
| | | 1536881 | Tri R - Cyl Rent | 27.12 | 1,383.87 |
| PP - | Nors Construction Equipment Canada | | | | |
| | | 10002151 | Rds - Grader repair parts | 816.54 | |
| | | 10002494 | Rds - Grader parts | 559.67 | |
| | | 10006593 | Rds - Grader repairs | 2,820.84 | 4,197.05 |
| PP - | North Bay Parry Sound District | | | | |
| | | June 2026 | G - June Levy | 4,054.72 | 4,054.72 |
| PP - | Novexco | | | | |
| | | 94766724 | G - Pens/folding clips | 69.47 | 69.47 |
| PP - | OMERS | | | | |
| | | May 2026 | G - May OMERS | 39,675.84 | 39,675.84 |
| PP - | Planscape | | | | |
| | | 477856 | G - April Retainer | 2,090.50 | |
| | | 477910 | G - OLT BESS | 590.43 | |
| | | 477911 | G - Armstrong Rezoning | 197.75 | |
| | | 477912 | G - Patterson Rezoning | 158.20 | 3,036.88 |
| PP - | Pollard Distribution Inc. | | | | |
| | | 12450 | Rds - 58,576L dustmaster | 28,793.03 | |
| | | 12506 | Rds - 28,909L dustmaster | 14,210.22 | 43,003.25 |
| PP - | Purolator Inc | | | | |
| | | 565244793 | Rds - Nors Shipment | 9.39 | 9.39 |
| PP - | RTI Equipment Solutions Inc. | | | | |
| | | E00368 | Rds - 2026 Hyundai Excavator | 389,225.53 | 389,225.53 |
| PP - | River Bowl Bowling League | | | | |
| | | Deposit Refund | KCC - Deposit Refund | 200.00 | 200.00 |
| PP - | TJB Construction | | | | |
| | | 1306 | G - Flood disposal bin 5/15-5/21 | 1,038.58 | 1,038.58 |
| PP - | TMI Brushing | | | | |
| | | 216 | Rds - Roadside Brushing | 31,357.50 | 31,357.50 |
| PP - | TOROMONT | | | | |
| | | WO300819755 | Rds - Backhoe repair | 1,889.98 | 1,889.98 |
| PP - | Three Mile Truck and Trailer | | | | |
| | | 3100 | Rds - Repair air lines on float | 187.58 | |
| | | 3104 | Rds - CHM module replacement | 1,754.54 | |
| | | 3107 | Rds - Brake repairs | 1,794.49 | 3,736.61 |
| PP - | Town of Parry Sound | | | | |
| | | June 2026 | G - June Land Ambulance | 12,762.71 | |
| | | IVC00000002437 | G - 2025 POA Municipal Partners | 2,826.95 | 15,589.66 |
| PP - | Township Of Perry | | | | |

Township of Armour
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Batch: 2026-00041 to 2026-00045

PROPOSED PAYMENTS

| Payment # | Vendor Name | Invoice # | Reference | Invoice Amount | Payment Amount |
|-----------|---------------------------------------|-----------|------------------------------|---------------------------------|-------------------|
| | | 2026-021 | G - CBO cover 5/22 | 87.77 | 87.77 |
| PP - | Trent Ferrante | | | | |
| | INV00025 | | Rds - DL Bridge tree removal | 2,260.00 | |
| | INV00026 | | Rds - NP Bridge tree removal | 1,130.00 | 3,390.00 |
| PP - | Tulloch Engineering Inc. | | | | |
| | 2034336 | | G - Hwy 520 Development | 2,043.89 | 2,043.89 |
| PP - | Waste Connection of Canada Inc | | | | |
| | 7113-0000366625 | | Tri R - May Comingled | 837.47 | 837.47 |
| PP - | Xerox Canada Ltd | | | | |
| | F65721738 | | G - 4/27-5/25 copies | 400.91 | 400.91 |
| | | | | Total Proposed Payments: | 641,467.26 |

Total AP: 864,951.82

NET May Payroll: \$141,078.55

Total: \$1,006,030.37

Certified Correct This June 4, 2026

Treasurer

Mayor

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

BY-LAW #31-2026

**Being a by-law to confirm the proceedings
of Council at its meeting.**

WHEREAS Section 5 of the *Municipal Act*, S.O. 2001, Chapter M.25, as amended, requires a municipal Council to exercise its powers by by-law, except where otherwise required;

AND WHEREAS Council or a Committee of Council often authorizes action to be taken which does not lend itself to an individual by-law;

AND WHEREAS the Council of the Township of Armour deems it desirable to confirm the proceedings of Council at its meetings hereinafter set out.

Be it enacted as a By-law of The Municipal Corporation of the Township of Armour hereby enacts as follows:

1. Ratification and Confirmation

That the action of this Council at its meetings set out below with respect to each motion, resolution and other action passed and taken by this Council at its meetings (except where the prior approval of The Ontario Land Tribunal (OLT) is required) is hereby adopted, ratified and confirmed as if such proceedings and actions were expressly adopted and confirmed by By-law;

Regular Council Meetings

- May 12, 2026
- May 26, 2026

Public Meeting

- May 12, 2026

2. Execution of all Documents

That the Mayor of the Council and the proper officers of the Township of Armour are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required and except where otherwise provided, the Mayor and Clerk are hereby authorized and directed to execute all necessary documents and to affix the corporate seal of the Township of Armour to such documents.

3. Administrative Corrections

The Clerk of the Township of Armour is hereby authorized to make any minor modifications or corrections of an administrative, numeric, grammatic, semantic or descriptive nature or kind to the by-law and schedule(s) as may be deemed necessary after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.

4. That this by-law shall come into force and effect on the date of passing.

Read in its entirety, approved, signed and the seal of the Corporation affixed thereto and finally passed in open Council this 9th day of June, 2026.

Rod Ward, Mayor

Charlene Watt, Municipal Clerk

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

BY-LAW # 32-2026

**1000613806 Ontario Inc. (Vestering)
Site Plan Agreement**

Being a By-law to authorize the execution of a Site Plan Agreement between 1000613806 Ontario Inc. (owners) and the Municipal Corporation of the Township of Armour with respect to 390 Kent Road, also known as Lot 16, Registered Plan 199, together with RO212525, all located on the north side of Pickerel Lake, Township of Armour, District of Parry Sound. ("subject lands").

WHEREAS it is deemed expedient to enter into a Site Plan Agreement with the owners with respect to building a detached dwelling on the subject lands;

NOW THEREFORE THE COUNCIL OF THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR HEREBY ENACTS as follows:

1. **THAT** the Mayor and Clerk are hereby authorized to enter into a Site Plan Agreement with the owners that is substantially in the form attached hereto; and
2. **THAT** the Mayor and Clerk are hereby instructed not to complete the execution of the Site Plan Agreement until there is received from the owners' solicitor a letter confirming that Paragraph 2 of the Site Plan Agreement has been complied with by the owners.
3. **THAT** the Clerk of the Township of Armour is hereby authorized to make any minor modifications or corrections of an administrative, numeric, grammatic, semantic or descriptive nature or kind to the by-law and schedule(s) as may be deemed necessary after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.

Read in its entirety, approved, signed and the seal of the Corporation affixed thereto and finally passed in open Council this 9th day of June, 2026.

Rod Ward, Mayor

Charlene Watt, Municipal Clerk

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

SITE PLAN AGREEMENT
(1000613806 ONTARIO INC.)

THIS AGREEMENT made in triplicate this _____ day of _____, 2026.

BETWEEN:

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

(hereinafter called the "Township")
of the FIRST PART,

- AND -

1000613806 ONTARIO INC.

(hereinafter called the "Owners")
of the SECOND PART.

WHEREAS the lands affected by this Agreement are the lands described in Schedule "A" hereto annexed, and are herein referred to as the "said lands";

WHEREAS the Council of the Township has designated the lands described in Schedule "A" to this Agreement as being within a site plan control area as provided for by the Armour Township Official Plan and Section 41 of the Planning Act, R.S.O. 1990;

NOW THEREFORE, THIS AGREEMENT WITNESSETH that in consideration of the premises and for other good and valuable consideration and the sum of Two Dollars (\$2.00) of lawful money of Canada now paid by the Township to the Owners (the receipt of which is hereby acknowledged), THE TOWNSHIP AND THE OWNERS HEREBY COVENANT AND AGREE WITH ONE ANOTHER AS FOLLOWS:

1. **SCOPE OF AGREEMENT**

- a. **Description of Lands** - The lands affected by this Agreement are the said lands.
- b. **Conformity with Agreement** - The Owners covenant and agree that no work shall be performed on the said lands or on other lands of the Township except in conformity with the provisions of this Site Plan Agreement including:
 - i. The Site Plan attached hereto as Schedule "B";
 - ii. The provisions of this Agreement, including all schedules herein referred to and/or attached hereto;
 - iii. All plans and specifications submitted to and accepted by the Municipality as being within its design criteria;
 - iv. All applicable Municipal By-laws including any applicable Site Plan Control By-law and the provisions of the Zoning By-law;
 - v. All applicable Provincial and Federal Legislation.
- c. **Reliance Upon Representations** - The Owners acknowledge that:
 - i. They have made representations to the Township that they will complete all works required in accordance with the aforesaid Site Plan Agreement; and
 - ii. The Township has entered into this Agreement in reliance upon these representations.

d. Schedules Attached - The following Schedules are attached to this Agreement:

Schedule "A" - Descriptions of Lands

Schedule "B" - Site Plan

Schedule "C" - Soil Engineer Letter

2. CONDITIONS PRIOR TO EXECUTION OF AGREEMENT BY TOWNSHIP

a. Prior to the execution of this Agreement by the Township, the Owners shall:

i. Taxes - have paid all municipal tax bills issued and outstanding against the said lands; and

ii. Land Ownership - be the registered owners in fee simple of the lands described in Schedule "A", and that there will be no encumbrances registered against said lands which will have priority to this Site Plan Agreement when registered.

4. CONDITIONS PRIOR TO ISSUANCE OF PERMITS

a. The Owners acknowledge and agree that no building permit will be issued on the said lot until the Owners have entered into this Site Plan Agreement with the Township under Section 41 of the Planning Act with the Site Plan drawing attached as Schedule "B" which shall clearly show:

(i) All lot boundaries, adjacent rights of way, road allowances and water bodies; and

(ii) Location of proposed buildings and structures including docks,

driveways, sewage and water systems, and storm water management and siltation control facilities together with setbacks to the lot lines for all proposed buildings, structures and sewage systems.

- b. The Site Plan attached as Schedule "B" and all construction arising from the issuance of a Building Permit or Permits shall be in conformity with the terms of this Agreement.
- c. Easements - The Owners have filed with the Municipal Solicitor, in registerable form, any easements required for electrical or storm drainage purposes including a Postponement of Mortgage/Charge document with respect to any Mortgages registered in priority to the easement.

5. SPECIAL PROVISIONS

- a. The Owners acknowledge that all new residential buildings or structures, except docks and pump houses, will:
 - i) Be floodproofed to, and not have a building opening lower than, the Regulatory Flood Elevation of 323.80 metres CGD for Pickerel Lake; and
 - ii) If the required floodproofing exceeds 1.0 metre, have foundation drawings designed and stamped by a qualified professional engineer with current registration in the Province of Ontario; and
 - iii) Be permitted to install mechanical, electrical and heating

equipment inside the foundation and below the Regulatory Flood Elevation of 323.80 metres CGD for Pickerel Lake only if the foundation is designed to be flood proof and stamped by a qualified professional engineer.

- b. Prior to constructing any new docking facilities or any works or undertakings that will have 15m² (162 sq. ft.) or more in physical contact with the lakebed of Three Mile Lake, the lot Owners agree to contact the provincial Ministry of Natural Resources and Forestry and, where Armour Township determines that impacts to fish and fish habitat under the Fisheries Act cannot be avoided, the Owners also agree to contact the federal Department of Fisheries and Oceans to ensure that all construction is done in accordance with applicable legislation. Further, the Owners agree that any repair or structural work involving dock stringers or cribs above or below the waterline requires a Building Permit from the Township of Armour.
- c. The Owners agree that a natural vegetative buffer of not less than 15 metres in depth will be preserved along the shoreline except for a landscaped corridor of not greater than 9 metres in width, to provide access from the new dwelling to the shoreline and to any docking facility to assist the attenuation of nutrients from storm water and tile bed effluent, as well as to maintain sheltered access to the lake for wildlife.
- d. The Owners agree that within the upland forested area of the lot, including

the forest under-storey, in accordance with Armour Township By-law No. 21-2020, no clear-cutting will be done and the construction site will be limited to selective cutting of existing vegetation, thereby ensuring preservation and enhancement of the landscape.

- e. The Owners agree that not more than one septic or filter bed sewage system will be located on the lot.
- f. The Owners acknowledge and agree that the existing storage container is being used for storage during the reconstruction of the cottage dwelling, and that, as a condition of occupancy, the storage container shall be removed.

6. REGISTRATION OF SITE PLAN AGREEMENT

- a. The Owners consent to the registration of this Agreement by the Township upon the title of the said lands. The Owners further agree to execute such further and other Instruments and Documents as may be required by the Township for the purpose of giving effect to this Agreement.

7. INDEMNIFICATION FROM LIABILITY AND RELEASE

- a. The Owners covenant and agree with the Township on behalf of themselves, their successors and assigns, to indemnify and save harmless the Township, its servants and agents from and against any and all actions, suits, claims and demands whatsoever which may arise either directly or indirectly by reason of any work performed by the Owners or on their behalf in connection with the carrying out of the provisions of this

Agreement.

- b. The Owners further covenant and agree to release and forever discharge the Township from and against all claims, demands, causes of actions, of every nature and type whatsoever that may arise either as a result of the failure of the Township to carry out any of its obligations under this Agreement, or, as a result of the Township performing any municipal work on the said lands or the adjacent properties which may damage or interfere with the works of the Owners, provided that such damage or interference was not caused as a result of negligence on the part of the Township, its servants or agents.

8. TIME OF THE ESSENCE

- a. The parties hereto agree that time shall be of the essence in this Agreement.

9. ESTOPPEL OF OWNERS

- a. The Owners agree to not call into question directly or indirectly in any proceeding whatsoever, in law or in equity, or before any administrative tribunal, the right of the Township to enter into this Agreement and to enforce each and every term, covenant and condition herein contained and this Agreement may be pleaded as an estoppel against the Owners in any such proceedings.

10. ENTIRE AGREEMENT

- a. This Agreement may not be modified or amended except by an instrument

in writing signed by the parties hereto or by their successors or assigns.

- b. This Agreement and the Schedules attached hereto constitute the entire Agreement between the parties and neither party is bound by any representation, warranty, promise, agreement or inducement not embodied herein or therein.
- c. There shall be no change in the Schedules attached hereto, or in any Site Plan accepted by the Township or others, unless such proposed changes have been submitted to, and approved by, the Township. The Owners acknowledge that if any approvals required under this Agreement are obtained subsequent to the execution of this Agreement, the Municipality may require the Owners to enter into an amended Agreement to incorporate any conditions, changes or requirements relating to such approvals. No building permit will be issued until the amending Agreement is registered on title to the said lands.

11. ATTACHED SCHEDULES

- a. It is agreed that everything included in this Agreement and the Schedules attached thereto shall be included in and form part of this Agreement.

12. INTERPRETATION

- a. The parties agree that in interpreting the provisions of this Agreement:
 - i. "Owner" where used in this Agreement, and in addition to its accepted meaning, means and includes an individual, an association, a partnership or an incorporated company. Wherever

the singular is used in this Agreement it shall be construed as including the plural, and wherever the masculine is used in this Agreement it shall be construed as including the feminine and neutral genders.

- ii. All covenants, rights, advantages, privileges, immunities, powers and things hereby secured to the Township shall be equally secured to and exercisable by its successors and assigns as the case may be.
- iii. All covenants, liabilities and obligations entered into and imposed hereunder upon the Owners shall be equally binding upon their heirs, executors, administrators and assigns, or successors and assigns as the case may be, and that all such covenants and liabilities and obligations shall be joint and several.

THIS AGREEMENT shall enure to the benefit of and be binding upon each of the parties hereto and their respective heirs, executors, administrators, successors and assigns.

IN WITNESS WHEREOF the parties hereto have executed this Agreement on the following dates:

By the Owners on the 3rd day of June, 2026.

In the presence of:

1000613806 ONTARIO INC.

Mona Hannah
Signature of Witness

[Signature]
ADRIAN VESTERING

Mona Hannah
Signature of Witness

[Signature]
TARA VESTERING

I/we have the power to bind the Corporation

By the Municipal Corporation of the Township of the Township of Armour on the ____ day of _____, 2026.

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR

Mayor
Rod Ward

Municipal Clerk
Charlene Watt

I/we have the power to bind the Corporation

SCHEDULE "A"

THIS IS SCHEDULE "A" TO THE SITE PLAN AGREEMENT BETWEEN THE
MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR
AND
1000613806 ONTARIO INC.

DESCRIPTION

The land subject of this Agreement is as follows: Firstly, Lot 16 Registered Plan 199, and secondly, Part of Lot 31, Concession 13 in the geographical Township of Armour, all known as 390 Kent Road, located on the northeast side of Pickerel Mile Lake, Township of Armour, District of Parry Sound.

SCHEDULE "B"

THIS IS SCHEDULE "B" TO THE SITE PLAN AGREEMENT BETWEEN THE
MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR
AND
1000613806 ONTARIO INC.

SITE PLAN FOR

1000613806 ONTARIO INC.

The Site Plan composed of one drawing number 250953 SK 1_250.DWG prepared by KPK Surveying Inc., "Schedule B Site Sketch for Planning Purposes", was released on June 02, 2026 and stamped received by Armour Township on June 02, 2026.

The above drawing is incorporated by reference and forms part of this Agreement. A copy of the said Site Plan may be viewed at the office of the Township of Armour during business hours.

SITE SKETCH FOR PLANNING PURPOSES
PREPARED FOR TARA AND ADRIAN VESTERING
390 KENT ROAD, SUNDRIDGE

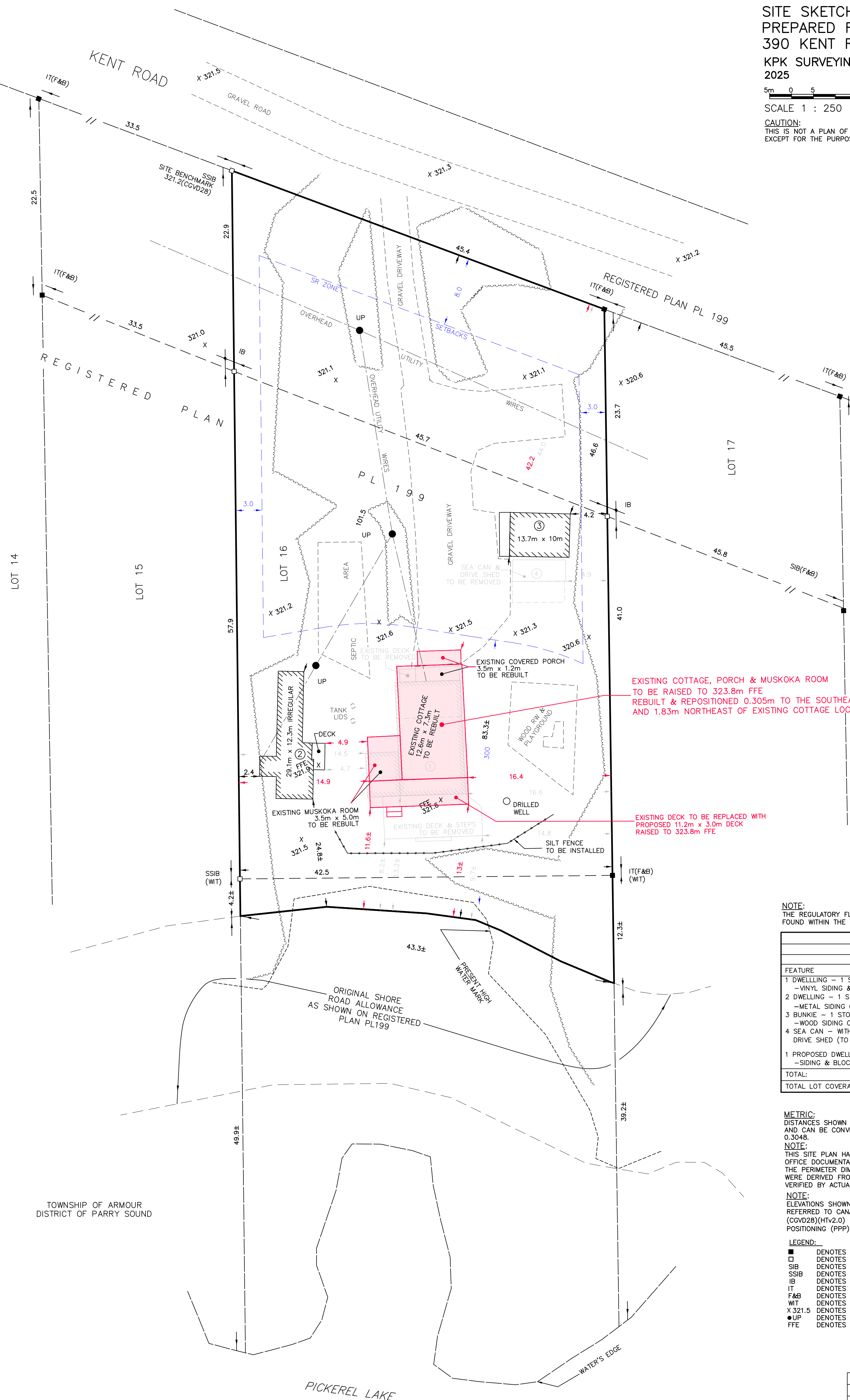
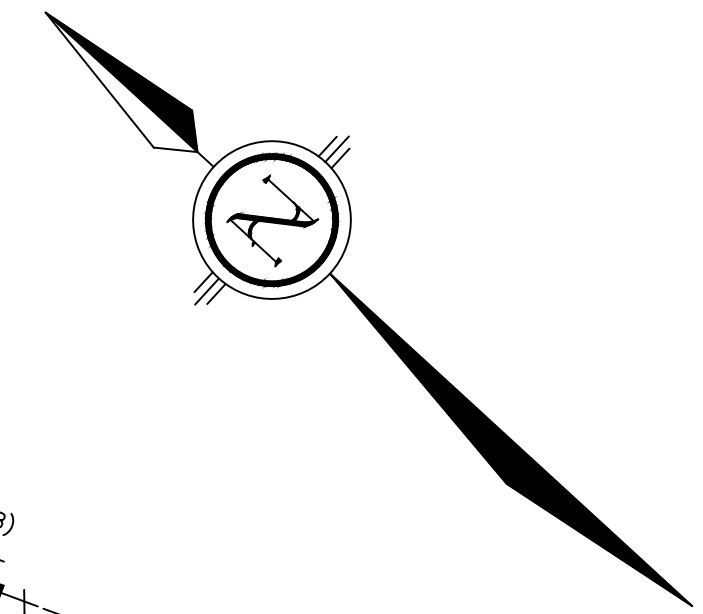
KPK SURVEYING INC.
2025

5m 0 5 25m

SCALE 1 : 250

CAUTION:
THIS IS NOT A PLAN OF SURVEY AND SHALL NOT BE USED
EXCEPT FOR THE PURPOSE INDICATED IN THE TITLE BLOCK.

SCHEDULE B
RECEIVED
JUNE 2, 2026
TOWNSHIP OF ARMOUR



EXISTING COTTAGE, PORCH & MUSKOKA ROOM
TO BE RAISED TO 323.8m FFE
REBUILT & REPOSITIONED 0.305m TO THE SOUTHEAST
AND 1.83m NORTHEAST OF EXISTING COTTAGE LOCATION

EXISTING DECK TO BE REPLACED WITH
PROPOSED 11.2m x 3.0m DECK
RAISED TO 323.8m FFE

NOTE:
THE REGULATORY FLOOD ELEVATION OF 323.80m IS NOT
FOUND WITHIN THE BOUNDARIES OF THE SUBJECT PROPERTY.

| FEATURE | EXISTING (INCL. DECKS) | | | PROPOSED (INCL. DECKS) | | |
|---|------------------------|------------|---------|------------------------|------------|---------|
| | AREA (m ²) | HEIGHT (m) | FFE (m) | AREA (m ²) | HEIGHT (m) | FFE (m) |
| 1 DWELLING - 1 STOREY - VINYL SIDING & BLOCK FOUNDATION | 180.4 | 2.8 | 321.6 | | | |
| 2 DWELLING - 1 STOREY - METAL SIDING ON PIERS | 59.1 | 3.2 | 321.9 | 59.1 | 3.2 | 321.9 |
| 3 BUNKIE - 1 STOREY - WOOD SIDING ON PIERS | 40.0 | 4.2 | NA | 40.0 | 4.2 | NA |
| 4 SEA CAN - WITH ATTACHED DRIVE SHED (TO BE REMOVED) | 29.3 | NA | NA | | | |
| 1 PROPOSED DWELLING - 1 STOREY - SIDING & BLOCK FOUNDATION | | | | 157.9 | 5.0 | 323.8 |
| TOTAL: | 308.8m ² | | | 257.0m ² | | |
| TOTAL LOT COVERAGE: | 9.3% | | | 7.7% | | |

METRIC:
DISTANCES SHOWN ON THIS PLAN ARE IN METRES
AND CAN BE CONVERTED TO FEET BY DIVIDING BY
0.3048.

NOTE:
THIS SITE PLAN HAS BEEN COMPILED FROM REGISTRY
OFFICE DOCUMENTATION AS WELL AS ACTUAL SURVEY.
THE PERIMETER DIMENSIONS AS SHOWN HEREON
WERE DERIVED FROM REGISTERED PLAN PL199 AND
VERIFIED BY ACTUAL SURVEY.

NOTE:
ELEVATIONS SHOWN HEREON ARE GEODETIC AND
REFERRED TO CANADIAN GEODETIC VERTICAL DATUM
(CGVD28)(HTV2.0) DERIVED FROM THE PRECISE POINT
POSITIONING (PPP) SERVICE.

- LEGEND:
- DENOTES FOUND MONUMENT
 - DENOTES PLANTED MONUMENT
 - SIB DENOTES STANDARD IRON BAR
 - SSIB DENOTES SHORT STANDARD IRON BAR
 - IB DENOTES IRON BAR
 - IT DENOTES IRON TUBE
 - F&B DENOTES FITZMAURICE AND BOYER, O.L.S.
 - WIT DENOTES WITNESS
 - x 321.5 DENOTES SPOT ELEVATION
 - UP DENOTES UTILITY POLE
 - FFE DENOTES FINISHED FLOOR ELEVATION

FIELDWORK COMPLETED: OCTOBER 15, 2025

| REVISIONS | | | |
|-----------|--|------------|----------|
| 2 | ADD ADDITIONAL SETBACKS | 2026/06/02 | JDM |
| 3 | REVISED PROPOSED FFE POSITION AND ELEVATIONS | 2026/05/06 | KPK |
| 2 | ADD PROPOSED DWELLING | 2026/03/18 | KPK |
| 1 | RELEASED FOR REVIEW | 2025/11/14 | KPK |
| No. | REVISION | DATE | APPROVED |

KPK SURVEYING
KPK SURVEYING INC.
HUNTSVILLE, ON
705.788.2701 | KPKSURVEY.CA
DRAFTED BY: ST | FILE NO: 250953

THE REPRODUCTION, ALTERATION, OR USE OF THIS
SKETCH IN WHOLE OR IN PART WITHOUT THE EXPRESS
PERMISSION OF KPK SURVEYING INC., O.L.S. IS STRICTLY
PROHIBITED.

SCHEDULE "C"

THIS IS SCHEDULE "C" TO THE SITE PLAN AGREEMENT BETWEEN THE
MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR
AND
1000613806 ONTARIO INC.

TEST POINT INVESTIGATION REPORT FOR

1000613806 ONTARIO INC.

The Test Point Investigation Report, Reference No. 2508-C081 prepared by Soil Engineers Ltd, "Schedule C Soil Engineer Letter", was released on February 23, 2026 and stamped received by Armour Township on March 12, 2026.

The above report is incorporated by reference and forms part of this Agreement. A copy of the said Soil Engineer Letter may be viewed at the office of the Township of Armour during business hours.



Soil Engineers Ltd.

CONSULTING ENGINEERS

GEOTECHNICAL • ENVIRONMENTAL • HYDROGEOLOGICAL • BUILDING SCIENCE

90 WEST BEAVER CREEK ROAD, SUITE 100, RICHMOND HILL, ONTARIO L4B 1E7 · TEL: (416) 754-8515 · FAX: (905) 881-8335

BARRIE
TEL: (706) 721-7863
FAX: (705) 721-7864

MISSISSAUGA
TEL: (905) 642-7605
FAX: (905) 642-2769

OSHAWA
TEL: (905) 440-2040
FAX: (905) 726-1315

NEWMARKET
TEL: (905) 853-0647
FAX: (905) 881-8335

MUSKOKA
TEL: (706) 721-7863
FAX: (706) 721-7864

HAMILTON
TEL: (905) 777-7956
FAX: (905) 642-2769

February 23, 2026
(Revision of Letter dated September 9, 2025)

Reference No. 2508-C081

1000613806 Ontario Inc.
390 Kent Road
Sundridge, ON P0A 1Z0

RECEIVED
MARCH 12, 2026
TOWNSHIP OF ARMOUR

Attention: Ms. Tara Vestering

**Re: Test Pit Investigation Report
Proposed Cottage Renovations
390 Kent Road
Village of Sundridge**

Dear Sir,

As requested, we visited the site on August 15, 2025 to conduct a test pit investigation for the proposed cottage renovations. The investigation is to assess the subsurface conditions and to determine the engineering properties of the disclosed soils. Our findings and recommendations are presented herein.

A test pit was excavated adjacent to the existing foundation. The encountered subsurface conditions can be summarized as follows, in order of depth from the prevailing ground surface:

- **Granular fill**, approximately 1.0 m thick;
- **Organic soils**, approximately 0.2 m thick;
- **Natural Soil** consisting of grey, compact sandy silt, extending to the maximum depth of exploration at 2.5 m below ground surface

Groundwater seepage was encountered at a depth of 1.8 m; the groundwater yield is expected to be moderate in rate and is subject to seasonal fluctuation.



Foundation

It is understood that the proposed cottage renovation will consist of a conventional foundation with an unheated crawl space.

Based on our findings, the proposed foundation can be constructed using strip footings/frost wall, and founded on the undisturbed natural soils. As a guide, a Maximum Allowable Bearing Pressure of 75 kPa (SLS), 150 kPa (ULS) can be used for the design of the foundation.

The footings must be placed beneath the granular fill, organic soils, and any weathered soils onto the sound natural soils. Due to the presence of earth fill and organic soils, the footing subgrade should be inspected by a geotechnical technician under the supervision of a geotechnical engineer or a building official with geotechnical knowledge prior to pouring concrete.

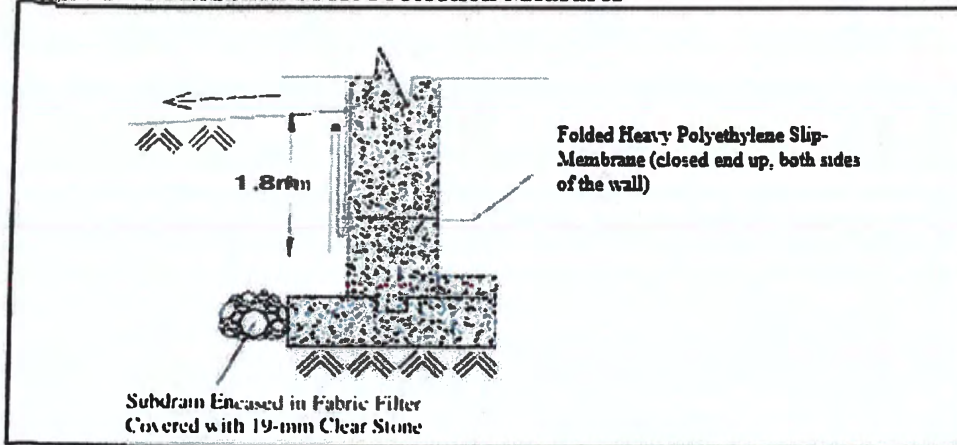
If the footing subgrade contains wet or seeping sand/silt seams, it is recommended that a 100 mm thick, lean concrete mud-slab be placed immediately upon excavation (and inspection by SEL), in order to lessen the possibility of construction disturbance during foundation construction.

The lowest floor slab of the buildings should remain at least 0.5 m above the seasonal high groundwater level, or the most recent highwater/flood elevation of Pickerel Lake (whichever is higher). The foundations should have at least 1.6 m of earth cover for protection against frost action or must be properly insulated. In unheated areas, a minimum earth cover of 1.8 m should be provided, or the foundations must be properly insulated.

The revealed soils are susceptible to frost heave, with moderate to high soil adfreezing potential. Where the material is used to backfill against foundations, the foundation walls must be constructed with concrete and should be properly shielded with a polyethylene slip membrane extending below the frost penetration line to lessen the potential for frost damage. The recommended measures are schematically presented below in Figure 1. Alternatively, the walls can be backfilled with non-frost susceptible pit-run granular material (with maximum particle size of <50 mm). Please note that due to the unheated nature of the crawl space, both sides of the walls must be protected from soil ad-freezing.



Figure 1 – Foundation Frost Protection Measures



Lastly, given the proposed finished condition of the crawlspace floor (compacted soil/granular fill material) with potential for water ingress, erosion control measures should be considered in order to protect the subgrade surface in the crawlspace.

We trust this report is explicit; however, should any queries arise, please do not hesitate to contact us.

Yours very truly,
SOIL ENGINEERS LTD.

Darcy Heitzner, C.Tech., rcji
Regional Manager, GTA North



Peng (Geoff) Gao, M.Eng. P.Eng.
Regional Manager, GTA
DH/PG
Encl.

Cc: Soil Engineers Ltd. (Muskoka)
Attn: Mr. Mika Fager

Planning Department Report

Consents

| Roll # | Address | Date | File # | Status | Note |
|------------------------|--|-------------------|--------------------------------|--|---|
| 3-19700 | Con 13 Part Lot 11 | 11/25/2022 | | Legal, CBO, By-law, Engineers Involved | Site Alteration / Rezoning issue / FP update |
| 3-21300 | 1476 N Pickerel Lake Road | 05/16/2025 | B-006/25 | Suitable Entrance Condition Satisfied | Create 1 new residential lot + retained |
| 2-28300 | 348 Woods Road | 05/21/2026 | B-052/25 & B-053/25 | Draft Survey Approved - CIL Requested | Create 2 new lots + Retained - B-051/25 Cancelled (not 3 new lots) |
| 3-23800 | 183 Pevensy Road | 02/25/2025 | | Pre-consultation Meeting | Sever to create 1 new lot, 1 lot addition and retained |
| 3-17500 | Con 13, Part Lot 3 | 05/29/2026 | | File Closed - Abandoned | Create 4 new lots + retained - concerns with suitable entrances |
| 2-17600 | 13 Garage Road | 10/02/2025 | B-015/25 & B-016/25 | CIL paid | Sever to create 1 new lot, 1 rural industrial lot and retained |
| 2-29420 | 123E Nicolia Drive | 02/24/2026 | B-032/25 & B-033/25 | File Closed - Conditions Satisfied | Create 2 new lots + retained |
| 2-29200/2-23700 | Con 9 Lot 20 / Con 10 Lot 20 | 04/28/2025 | | Inquiry | Sever 2 merged lots to create 2 lots with road frontage |
| 3-11010 | 273 Berriedale Road | 07/31/2025 | | Awaiting Application | Create 3 new lots + Retained |
| 2-23700 | 820 Garage Road | 09/03/2025 | | Pre-consultation Meeting | Create 3 new lots + Retained |
| 1-59320 | 195 Madill Road | 05/27/2026 | B-005/26 | Draft Survey Approved - CIL Paid | Create 1 new lot + Retained |
| 1-63700/1-63900 | 723 Skyline Drive | 06/04/2026 | B-049/25 | ZBA & entrance Conditions Satisfied | Lot addition from 1-63700 to 1-63900 |
| 3-04250 | 1137 Pickerel & Jack Lk Rd | 01/20/2026 | | File Closed | Create 2 new lots, one waterfront, one backlot |
| 1-29500 | 201 Three Mile Lake Road | 02/26/2026 | | Awaiting Application | Create 1 new lot and lot addition to retained |
| 1-63600 | Con 4, Pt Lt 18 - Sunnylea Aven | 03/04/2026 | | File Closed | Backlot Development - Create 4 lots plus retained - OPA too |
| 2-12320 | Industrial Park | 05/29/2026 | | File Closed - Abandoned | Proposed Industrial Development - AI Compute Infrastructure |
| 2-22310 | 242 Woods Road | 05/04/2026 | | Awaiting Application - Aggregate Inquiry | Create 2 new lots + retained |
| 3-04100 | Con 11 Lot 17 | 04/07/2026 | | Inquiry | Create lot addition from Lot 16 and 2 more off P & J Lk Rd. |

Subdivisions

| Roll # | Address | Date | File # | Status | Note |
|---------|----------------------------|------------|---------|--|--|
| 1-08900 | Cherry Hill Rd / Deer Lake | 04/22/2026 | S-01/24 | Lawyer to Draft Subdivision Agreement | 15 lot subdivision with common element road |
| 3-18900 | Con 13 Part Lot 8 | 03/23/2026 | | Pre-consultation Meeting Completed - Studies Pending | 192 lot subdivision with sewage treatment & water treatment systems. |

Shore Roads / Road Allowances

| Roll # | Address | Date | File # | Status | Note |
|----------------|---------------------------------|-------------------|--------|-------------------------------------|--|
| 1-08610 | 879 Three Mile Lake Road | 05/01/2026 | | Legal - Pending Registration | Purchase shore road across the road |
| 1-31500 | 78 Skyline Drive | 12/18/2025 | | Deposit Requested | Partial Purchase shore road |

Planning Department Report

Site Plans

| Roll # | Address | Date | File # | Status | Note |
|----------------|--------------------------------|-------------------|--------|--|--|
| 3-23905 | 809 Berriedale Road | 06/14/2023 | | File Closed - LOC File Remains Open | New rural industrial business |
| 3-07625 | Con 11 Part Lot 32 | 08/08/2024 | | By-law Officer - review regeneration | Tim Bryson sent recommendations via email |
| 2-32200 | 2214 Pickerel & Jack Lake Road | 11/04/2024 | | Road Boring to address in agreement | Demo - Rebuild in FP-48 |
| 2-10508 | 303 Relative Road | 01/13/2025 | | Abandoned | RC use of property |
| 2-07002 | 5 Hill Top Road | 09/16/2025 | | Require support from Village for water | Construct a car wash - site plan amendment |
| 1-59700 | 80 Cove Road | 03/11/2026 | | Inquiry | Demo/Rebuild Cottage |
| 3-30000 | 390 Kent Road | 05/28/2026 | | By-law | Demo/Rebuild Cottage |
| 3-26800 | 264 Dobbs Road | 03/13/2026 | | Inquiry | Demo/Rebuild Cottage |
| 3-07446 | 150 Granite Hill Road | 03/25/2026 | | Inquiry | Build on waterfront |
| 1-47200 | 233 Sunnylea Avenue | 05/21/2026 | | Awaiting Application - Deed Update Req. | Rebuild of fire damaged cottage |
| 1-54000 | 486 Skyline Drive | 04/27/2026 | | Pre-consultation | Demo/Rebuild Cottage |

Zonings

| Roll # | Address | Date | File # | Status | Note |
|-------------------|------------------------------|-------------------|--------|---|--|
| 2-07015 | 51 Commercial Drive | 02/28/2023 | | Pre-Consultation- PJR Required | Site Specific - Commercial w Residential units |
| 3-19716 to 3-1972 | 240-268 N Pickerel Lake Road | 10/21/2024 | | Application Refused - Engineer Disagree | FP mapping update after site alteration |
| Pending | 303 Relative Road | 01/13/2025 | | Awaiting Application | RC use of property |
| ARMOUR | | 05/20/2026 | | File Closed | ZBA - Shipping Containers |
| 1-63700 | 723 Skyline Drive | 06/02/2026 | | ZBA Appeal Expired - Invoice | ZBA per Consent B-049/25 - Condition of Consent |

Official Plan Amendments

| Roll # | Address | Date | File # | Status | Note |
|-----------|-------------------------|------------|--------|-------------------------------|--|
| SOLARBANK | 219 Peggs Mountain Road | 04/29/2026 | | OLT - Hearing on July 9, 2026 | Solar Battery Storage Facility (OPA/ZBA) |

Minor Variance

| Roll # | Address | Date | File # | Status | Note |
|---------|-------------------|------------|--------|---------|------------------------------------|
| 1-54000 | 486 Skyline Drive | 04/27/2026 | | Inquiry | Demo/Rebuild: Encroachment of Deck |

TOTAL # OF TELECONFERENCE PRE-CONSULTATION MEETINGS TO DATE FOR 2026: 11

**SOUTHEAST PARRY SOUND DISTRICT
PLANNING BOARD**
Regular Meeting

Wednesday, May 27, 2026 – 6:30 p.m.
VIA ZOOM

Hearings:

- 6:30 p.m.: 1) **B-006/26 - G. LOVE**
B-007/26
- 2) **B-004/26 - Certificate of Cancellation (Schaefer)**

Regular Meeting:

1. Review and Approval of the Minutes
2. Business Arising from the Minutes
3. Administrative
Insurance
4. Correspondence
MMAH – Notice Public Consultation re Town of Kearney request for removal from Board
5. Status of Applications
6. Financial Report
7. Other Business
8. Adjournment



Board Meeting Agenda

Date: Thursday, May 28, 2026
Time: 6:00PM
Location: Strong Township Office – 28 Municipal Ln, Sundridge

Zoom Meeting Details Below:

<https://us02web.zoom.us/j/81300563949?pwd=NdkjbbUAq83GaeIO1EwJNNHxypFeYR.1>

Meeting ID: 813 0056 3949

Passcode: 153363

One tap mobile

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+16892781000,,81300563949#,,,,*153363#

AGENDA

1. Call to Order
2. Acceptance of the April 23rd, 2026 ACED Meeting Minutes (Resolution 2026-18)
3. Round Table Introductions (if required)
4. FedNor Updates
5. MND Updates
6. Staff Report
 - a. Discussion Items
 - i. AHSS Student Engagement
 - ii. Almaguin Trade Show Update
 - iii. Brand Ambassador Event
 - iv. Tourism and Marketing Update
7. Correspondence from the Almaguin Highlands Chamber of Commerce (attached)
8. Round table comments or updates from Board Members
9. Next Meeting Date: June 25, 2026
10. Adjournment (Resolution 2026-19)

ALMAGUIN COMMUNITY ECONOMIC DEVELOPMENT (ACED)

MINUTES April 23, 2026

A regular meeting of the ACED Board was held at the Strong Township on April 23, 2026 at 6:00 pm.

Present: Chris Nicholson, Township of Joly
Vicki Roeder-Martin, Township of McMurrich/Monteith
Margaret Ann MacPhail, Township of Perry
Luke Preston, Village of Sundridge
Wendy Whitwell, Township of Armour
Tim Bryson, Township of Strong
Dan Robertson, Ryerson Township
Sheri Norman, AHCC Representative
Noel Walker, FedNor
Trista Porter, MND

Regrets: Rod Ward, Township of Armour

Staff: Courtney Metcalf, Director of Economic Development
Megan Yemm, Communications and Marketing Officer
Dave Gray, CAO Armour Township

Call to Order

The meeting was called to order at 6:00 pm.

Video Recording Disclaimer:

Participants were informed that the meeting will be recorded to provide a record of discussions and agreements held within the meeting. By staying in the meeting, virtually or in-person, participants consented to being recorded.

Minutes

The minutes of the meeting of Thursday, March 26th, 2026 were adopted as presented.

Director's Report

ACED Staff covered the following items from the report:

1. An update on core activity tracking, which lists what the department has done over the past month. These included business assistance, organization meetings, marketing, ACED website updates, social media activities, and communications.
2. Some of the updates in the report included:
 - a. Contractor and Trades Support and Almaguin Trade Show

- b. AHCC Partnerships – Chamber after hours event and Quickbooks workshop
 - c. Agilec workforce week collaboration event
 - d. AHSS Student Engagement and Life Skills Workshop
 - e. Tourism promotion, Ontario Northlander social media post and the 2026 Summer Star Party
3. Strategic Plan Update– RFP Submissions were reviewed and scored by the committee. ACED Staff recommended Karen Jones Consulting through a staff report. Discussion included consideration of the two other top proponents, Townhall Consulting and Planscape. The Board conducted a show of hands to vote; resolution to follow.
4. Round Table Updates from the Board included:
 - a. A request to update future ACED reports to include social media trends in an infographic or chart format
 - b. Letter received from the Minister of Economic Development regarding photo submission
 - c. Update provided on the new Novar rink
5. Tourism Campaign Photo Request: The board discussed a request from Village of South River for access to ACED photographs to support its tourism campaign submissions.

FedNor Update

No update at this time.

MND Update

No update at this time.

Resolutions

1. 2026-15 – Be it resolved that the Almaguin Community Economic Development Board approve the March 26, 2026 ACED meeting minutes as circulated.
Moved by Margaret Ann MacPhail; Seconded by Luke Preston
Carried
2. 2026-16 – Be is resolved that the Almaguin Community Economic Development Board accepts the recommendation of the Review Committee and hereby approves the award of the contract for the Almaguin Highlands Regional Economic Development (RED) Strategic Plan Review and Update to Karen Jones Consulting in the amount of \$15,000 plus HST.

Moved by Wendy Whitwell; Seconded by Tim Bryson
Carried

Adjournment

3. 2026-17 – Be it resolved that the Almaguin Community Economic Development Board adjourn the April 23, 2026 ACED Meeting at 8:02PM.
Moved by Vicki Roeder-Martin; Seconded by Margaret Ann McPhail
Carried.

The next meeting will be May 28th, 2026, at 6:00 p.m. at the Strong Township Office. If this changes, members will be advised.

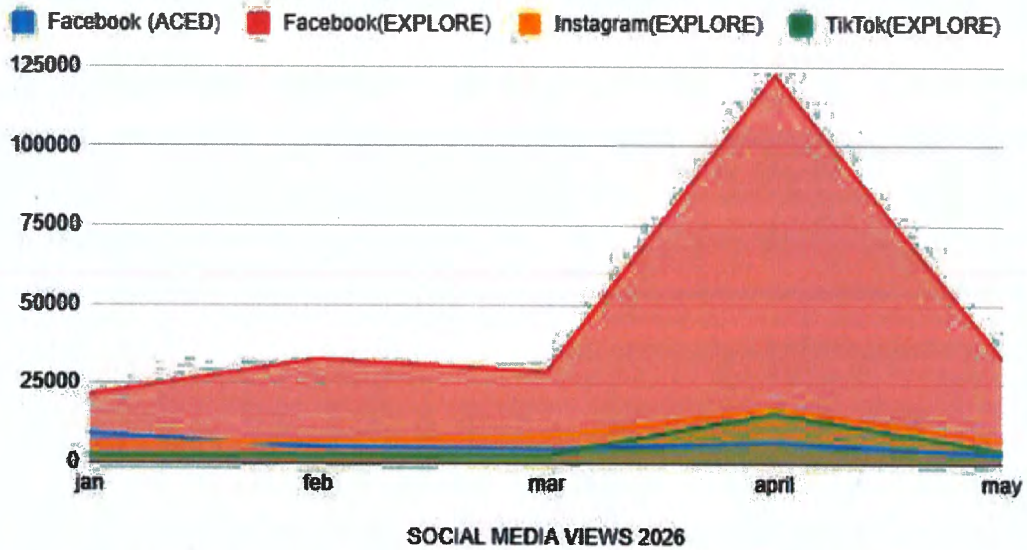


Director of Economic Development (DoED) Report
 May 28, 2026

Core Activity Tracking – (Since last report)

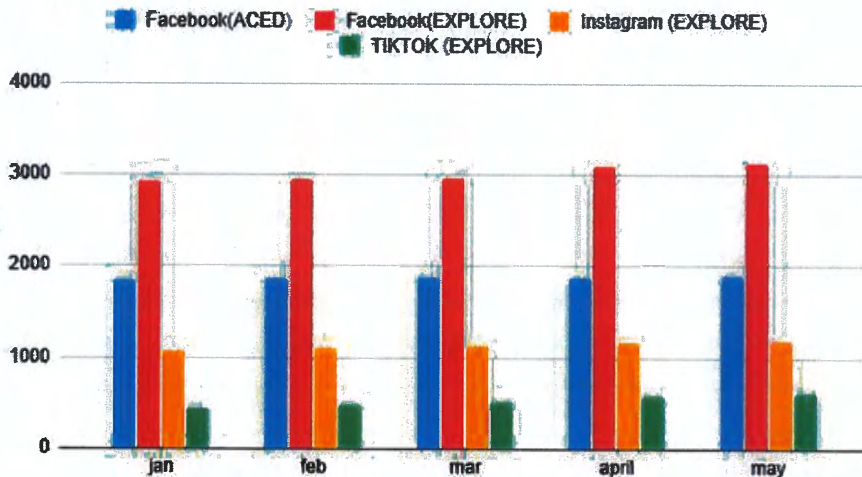
| Activity: | Interactions | Description |
|---|--------------|---|
| Business Assistance | | |
| Start Up Files | 2 | Magnetawan, Burks Falls |
| Expansion Files | 1 | Sundridge |
| Developer Files | 1 | Perry |
| General Support | 3 | Burk's Falls (2), Perry (1) |
| Brand Ambassador | | |
| High Priority | | |
| Business Visits | 2 | Perry, Sundridge |
| Program Referrals | 7 | NOHFC (2), FedNor (2), NECO (2), IION (1) |
| Non-Member Support Requests | 8 | Burk's Falls (5), South River (1), Magnetawan (1), Kearney (1) |
| Marketing* | | |
| ACED Website Updates | 23 | Events, Tourism & Lifestyle News, Business News, Lease & Investment Properties |
| Social Media Posting | 11 | (EXPLORE) 8 (ACED) 3 |
| Facebook/Instagram Reach | 5.7k | (EXPLORE) 4.7k (ACED) 1k |
| Facebook/Instagram Views | 46.6k | (EXPLORE) 40.1k (ACED) 6.5k |
| Facebook/Instagram Likes/Followers | 6455 | (EXPLORE FB) 3129 (EXPLORE Instagram) 1181 (EXPLORE TikTok) 621 (ACED Facebook) 1898 |
| Website Tracking | | |
| Total Users / Views | 2.4k | |
| Most viewed pages (besides landing page) | | Directory, Events, What's Opening in Almaguin, Screaming Heads |
| Communications | | |
| Email Blasts | 1 | ACED Business monthly, |
| Organization Meetings | 3 | RCIP, NECO, SFEP |
| Partnership Projects | 1 | Almaguin Business Expo |
| Municipal Visits | 4 | Sundridge, Strong, Perry, McMurrich/Monteith |
| Member Interactions / Support Requests | | |
| Media Comment Requests | 3 | Ministry of Northern EcDev, Great Canadian Wilderness, Algonquin Life Magazine |

Social Media Views Across Platforms 2026



This chart shows a sharp spike in Facebook (Explore Almaguin) views in April, driven by a couple of viral videos, while all other platforms remain relatively steady from January to May.

Social Media Followers Growth 2026



This chart shows steady follower growth across all platforms from January to May, with Facebook (Explore Almaguin) consistently leading the way.

Current Files & Projects

Project 1A – Business Support

Almaguin Business Expo

Planning for the proposed Almaguin Business Expo continues to move forward, with the first meeting of a potential organizing committee scheduled for June 2nd. The Almaguin Highlands Chamber of Commerce, Agilec, and The Business Centre have all expressed interest in participating as event organizers, and initial conversations have also taken place with the Women's Own Resource Centre and Rebel Kennedy from Home Hardware regarding the feasibility of the event. The Business Expo survey continues to be circulated through email, social media, and paper copies distributed at local hardware stores, although response levels remain low with one submission received to date. Next steps and future planning priorities will be discussed further at the June 2nd meeting.

Project 1C – AHCC Partnerships

ACED Staff attended the Almaguin Chamber Social that took place at Double Decker in Sundridge on May 7th. The event was well attended, and showcased Double Decker's new renovations, while having presentations from The Women's Own Resource Centre and Agilec.

Project 2A- Community Organization Support

Emsdale Agricultural Society

The Emsdale Agricultural Society reached out requesting content creation and marketing support for the upcoming fair. Content deliverables are still TBD.

Perry Township Library

Ongoing support continues with the Perry Township Public Library, including assistance in gathering donations for the adult Summer Reading Program gift basket.

Almaguin Highlands Health Council

An infographic for the AHHC was requested, collaboratively developed by the CMO and DoED, and has since been delivered.

Partnership Request:

The success of last month's Workforce Week partnership with Agilec has led to the development of an ongoing partnership between Agilec and ACED. As part of this collaboration, ACED will host office hours four times per year, with the next session scheduled for July, during which Agilec will coordinate appointments with business clients who may benefit from ACED services and support. This direct connection helps create a stronger referral pipeline for businesses seeking assistance, while also improving awareness of and accessibility to ACED services across the region.

Project 2B – Regional Recreation & Municipal Support

Village of Sundridge Support

The business client has decided to pursue other opportunities and is no longer exploring the potential for a public-private partnership at this time. As a result, discussions related to the proposed collaboration have concluded, and no further action is currently anticipated on the project.

Project 3A Almaguin Housing task Force

An Almaguin Housing Task Force Meeting was held on Tuesday, May 19th. Discussions focused on the potential development of housing needs assessments at the municipal, regional, or district level, and how these tools could support future planning efforts and strengthen funding applications. Municipal representatives shared updates on official plan and zoning bylaw reviews aimed at reducing barriers to housing development and preparing for future growth opportunities. Conversations also highlighted ongoing workforce challenges tied to limited housing availability, particularly for local employers attempting to attract and retain workers. Broader economic discussions included pressures facing the forestry industry, infrastructure planning, and energy-related projects across the region. ACED initiatives related to workforce development, skilled trades, and the Strategic Planning process were also discussed, including the potential for housing to become a larger regional economic development focus moving forward.

Project 3C AHSS Student Engagement

The DoED hosted the 3rd Annual Life Skills Workshop, which focused on providing students with practical knowledge and tools to support future independence and career readiness. Presenters covered a range of topics including mortgages and credit scores, interview skills, maintaining a budget, and meal planning and healthy eating on a student budget. The presentations were well received by both students and staff, with several Grade 11 students opting to participate in addition to the intended Grade 12 audience, resulting in approximately 80 students rotating through the four presentation sessions throughout the day. The workshop day was also used as an opportunity to gain more survey submissions for the youth outmigration study, bringing the total submissions up to 50. A summary report will be presented at the June ACED meeting.

Project 3D Almaguin RED Strategic Plan Update

A kick-off meeting with Karen Jones Consulting took place on May 5th, where discussions focused on the history of ACED, the current governance model, and the overall goals and priorities for the updated Strategic Plan. Significant emphasis was placed on using the planning process to better understand where ACED provides the greatest value to the region, how the regional economy is evolving, and where municipalities see the most benefit in future economic development efforts and services. All municipalities, including both member and non-member communities, were identified as key informants as part of the consultation process. Non-member municipalities were directly contacted and invited to participate in confidential interviews, with Magnetawan, South River, and Burk's Falls having opted in to-date. KJCO's team will be reaching out to key informants from both municipal staff and Council over the coming weeks to schedule interviews. In addition, the first focus group consultation has been scheduled with Brand Ambassadors and will take place at Northridge Inn & Resort on June 16th at 6:00 p.m.

Project 4A – Brand Strategy Implementation

Phase 2 – Physical Brand Roll Out

No updates at this time.

Brand Ambassador Program

A Brand Ambassador event is scheduled for June 16th at Northridge Inn. ACED staff have intentionally elevated the event by selecting an enhanced venue setting to help encourage stronger attendance from businesses and support a more engaging evening of networking. The event will also be used by Karen Jones Consulting to facilitate a focus group session as part of the ongoing development of the regional strategic plan. In addition, ACED staff will use the opportunity to gather valuable feedback on the recent Almaguin Business Expo, as well as to inform and refine upcoming marketing and tourism initiatives planned for summer 2026.

Social Media/Explore Almaguin Website/Email Marketing/Content

The CMO developed three Brand Ambassador Spotlight features, including profiles of two newly onboarded brand ambassadors, helping to expand awareness of the program and showcase local tourism advocates.

To support Mother's Day promotions, the CMO created a *Where to Shop for Mother's Day in Almaguin* website article, accompanied by a Facebook post and Instagram Reel. The campaign highlighted 17 local Almaguin businesses and encouraged residents and visitors to shop locally.

As businesses began reopening for the spring season, the CMO developed a *What's Opening in Almaguin* website listicle and supporting social media content featuring 16 local businesses. The webpage received more than 100 visits, while the Facebook post generated 146 link clicks, demonstrating strong audience engagement and interest in seasonal business updates.

Additional spring-focused content was created to promote seasonal tourism opportunities, including an *Almaguin Summer Bucket List*, a feature on fishing spots in Almaguin timed to coincide with Ontario's Free Family Fishing Weekend in May, and a *5 Things to Do Over the May Long Weekend* article and social media campaign. These initiatives helped drive awareness of local experiences and encourage visitation throughout the spring season.

Project 4B – Tourism Promotion

Algonquin Life Magazine Ad

Algonquin Life Magazine has invited ACED to contribute a full-page story and accompanying advertisement for its upcoming issue. The CMO will be developing a tourism-focused article highlighting unique "side quest" experiences and hidden gems throughout the Almaguin region, positioning the area as both a destination in its own right and a gateway to Algonquin Provincial Park. The feature will be supported by a complementary full-page advertisement designed to further promote Almaguin as a destination for visitors and outdoor enthusiasts. The cost to place the ad and story come in at \$1,200 out of the marketing and promotions budget.

Tourism Content Development Initiatives

The CMO organized an exploratory call with an Ontario content creator based in Northern Ontario, who generously donated her time and expertise due to her roots in the region. The discussion focused on best practices for building successful creator-tourism organization partnerships, effective tourism content development, costing

considerations, and other key variables. The CMO is interested in exploring opportunities within the advertising budget to support creator partnerships focused on developing high-quality tourism content. This could include collaborations with brand ambassadors to offer hosted stays in the region, with the goal of building a robust, seasonally focused content library produced by trusted creators.

Almaguin End-Of-Summer Star Party

A date has now been confirmed for the regional stargazing event, with Screaming Heads selected as the host location and the North Bay Astronomy Club participating to help guide attendees through the stargazing experience and provide educational support throughout the evening. The last weekend of September has been selected, with Saturday, September 26 identified as the primary event date and Sunday, September 27 reserved as a rain date if required. Upcoming next steps include reaching out to Explorers' Edge to determine their level of partnership and involvement, developing marketing materials and promotional plans for the event, and reaching out to regional businesses to encourage collaboration and help position the event as a broader regional initiative.

Staff Discussion Report

Exploring Future Service Delivery Models Between ACED and the Almaguin Chamber of Commerce

Purpose

The purpose of this report is to support ongoing strategic planning discussions regarding the evolving roles of regional economic development organizations and Chambers of Commerce, and to explore opportunities for collaboration and long-term sustainability between ACED and the Almaguin Chamber of Commerce (AHCC).

No decisions are being recommended at this stage. This report is intended to provide a high-level overview of current challenges, a potential future service delivery concept, and key considerations for further discussion.

Background

Across rural Ontario, the traditional roles of economic development organizations and Chambers of Commerce have increasingly begun to overlap. Historically, economic development organizations focused on regional growth initiatives such as investment attraction, infrastructure, workforce development, and strategic planning, while Chambers focused primarily on direct business engagement, networking, advocacy, and member services. However, changing economic conditions, evolving business expectations, limited municipal resources, and declining volunteer capacity have created challenges for maintaining traditional organizational models in smaller rural regions.

At the same time, businesses increasingly expect practical and measurable value from memberships and programs, municipalities are investing more heavily in economic development services, and organizations are facing pressure to reduce duplication while maximizing limited financial and human resources. The AHCC has experienced declining membership revenues and reduced operational capacity in recent years, while ACED continues to expand regional economic development initiatives funded through municipal partnerships. These realities present an opportunity to evaluate whether the current service delivery structure remains the most effective and sustainable model for the region moving forward.

Current Challenges Identified

Several common challenges have emerged through preliminary discussions:

Overlapping Mandates

ACED and the AHCC currently provide several intersecting services, including business promotion, workshops, networking opportunities, tourism initiatives, advocacy, and business support services. This can create confusion regarding organizational roles and value propositions.

Sustainability of Membership Models

Like many rural Chambers across Ontario, the AHCC faces challenges related to declining memberships, limited staffing capacity, volunteer fatigue, and increasing operational costs. Businesses increasingly prioritize tangible return on investment when evaluating memberships and sponsorship opportunities.

Municipal Funding and Eligibility Boundaries

ACED's municipal funding structure creates varying levels of business support eligibility depending on municipal participation. In a regionally connected economy, this can create challenges in delivering coordinated support services across municipal boundaries.

Organizational Capacity

Maintaining multiple independent organizations with similar objectives can place strain on limited volunteer, staffing, and financial resources across the region.

Emerging Strategic Opportunity

One potential opportunity identified for future exploration is the development of a more coordinated and differentiated service delivery model between ACED and the AHCC.

Under this concept:

ACED would primarily focus on:

- regional economic strategy;
- healthcare support through the AHCC;
- workforce and housing initiatives;
- tourism development strategy;
- transportation and infrastructure advocacy;
- investment readiness;
- regional partnerships;
- and long-term economic resilience initiatives.

These initiatives align closely with municipal and regional economic priorities and would continue to be publicly funded through municipal investment.

Support through the AHCC would primarily focus on:

- direct business engagement and support;
- networking and relationship-building;
- workshops and training;
- local business promotion;
- shop local initiatives;
- and business-informed advocacy.

This business-facing support model could potentially be tied to Chamber membership participation rather than municipal geography.

Potential Membership and Service Delivery Concept

A future collaborative model could explore Chamber membership functioning as a gateway to enhanced business support services delivered collaboratively with ACED. Potential enhanced services may include:

- one-on-one business support;
- grant assistance;
- workshops and training;
- networking opportunities;
- promotional campaigns;
- and involvement in shop local initiatives.

Meanwhile, broader regional economic initiatives benefiting municipalities and the public would remain publicly funded through ACED partnerships. Potential benefits of a collaborative model may include:

- reduced duplication of services;
- clearer organizational mandates;
- improved sustainability for both organizations;
- stronger regional collaboration;
- more consistent business support delivery;
- and improved efficiency in the use of limited financial and volunteer resources.

Considerations and Risks

Several important considerations would require further evaluation before any structural or operational changes are considered, including:

- governance and organizational independence;
- funding models and financial sustainability;
- public perception regarding publicly funded versus membership-based services;
- staffing and operational responsibilities;
- and determining which services remain public versus membership-supported.

Clear communication and stakeholder engagement would be essential throughout any future exploration process.

Next Steps for Discussion

Next steps may include:

- incorporating these questions into the strategic planning engagement process;
- reviewing comparable rural collaboration models;
- assessing governance and operational implications;
- and developing potential partnership scenarios for future review.

Further engagement and analysis will help determine whether alternative partnership or service delivery models may better support the long-term economic resilience and sustainability of the Almaguin region.



705-382-2900
www.almaguin-health.org

Minutes: Thursday, May 7, 2026, 10:00 a.m. via Zoom and at the Township of Perry Municipal Office

Present: Rod Ward (Chair), Delynne Patterson, Margaret Ann MacPhail, Vicky Roeder-Martin (Vice-Chair), Sean Cotton, Brad Kneller, Cheryl Philip, Tom Bryson, Luke Preston, (Secretary), Sandy Zurbrigg, Cheryl Harrison, Joel Baylis.

Regrets: Norm Hofstetter, Jim Ronholm, David Gravelle, Sarah MacKinnon, Deb Raynard

Guests: Austin Toth, Leah Toth, Bobbie Clark, Sarah Cooke.

Called to order at 10:00 a.m. by Chair R. Ward

- 1. 2026-10 Moved by Margaret Ann MacPhail - Seconded by Sean Cotton.
THEREFORE BE IT RESOLVED THAT the Almaguin Highlands Health Council adopt the minutes from the regular meeting of April 2, 2026, as circulated. Carried.
- 2. **DECLARATION OF PECUNIARY OF INTEREST:** None
- 3. **DELEGATIONS:** Austin Toth & Leah Toth
- 4. **RESOLUTIONS PASSED:**
 - a) 2026-10: Approve AHHC minutes from April 2, 2026.
 - b) 2026-12: Approve payment of \$271.20 to Vista Print for hosting AHHC website.
 - d) 2026-13: Accept bank statement for period of Mar. 31 to Apr. 30, 2026.
 - e) 2026-14: Approve the AHHC Infographic.
 - f) 2026-15: Adjourn the meeting.

5. ITEMS FOR DISCUSSION:

- a) **Petition for Cancer Clinic to Remain in Huntsville (Austin Toth)**
Introductions presentation by Almaguin Highlands residents Austin & Leah Toth who shared their story and purpose of the petition, followed by discussion of oncology care options, MAHC capital planning and decision-making guidelines, and AHHC options.

Links will be shared with meeting participants and the Toth's will present delegations to Councils throughout the region.

Town of Kearney will share the wording of their resolution for Councils to use.

b) Payment of Invoice | Vista Print for Hosting of AHHC Website (Rod Ward)

2026-12 Moved by Tom Bryson - Seconded by Sean Cotton.

THEREFORE BE IT RESOLVED THAT the Almaguin Highlands Health Council approve payment of the Vista Print Invoice for the amount of \$271.20 for hosting the AHHC website for one year. Carried.

c) Accept Bank Statement | March 31, 2026 to April 30, 2026 (Rod Ward)

2026-13 Moved by Margaret Ann MacPhail- Seconded by Sean Cotton.

THEREFORE BE IT RESOLVED THAT the Almaguin Highlands Health Council accept the RBC Bank Statement for the period from March 31, 2026 to April 30, 2026. Carried.

d) Update - Muskoka Algonquin Healthcare (Cheryl Harrison)

Awaiting news on capital development but great work occurring as well as annual recognition of volunteers.

e) Update – MAOHT PFCPAC (Sandy Zurbrigg)

MAOHT communications and engagement at events such as Belonging Without Borders (May 7th Gravenhurst) and Healthy Living Fair (June 10th Bracebridge). PFCPAC is open to attending events in Almaguin. Also, there is someone who can share the palliative care voice/story, please connect with the MAOHT.

MAOHT leads (PCN and Admin) met with Dr. Jane Philpott to share information. The AHHC will invite the MAOHT to attend the next AHHC meeting to share highlights of the meeting.

e) Almaguin Highlands Health Council Infographic (Rod Ward | Courtney Metcalf)

Overview of the infographic that highlights key areas, accomplishments, how it can be used and shared to build stronger relationships.

2026-14 Moved by Brad Kneller - Seconded by Cheryl Philip.

THEREFORE BE IT RESOLVED THAT the Almaguin Highlands Health Council approve the AHHC Infographic as agreed at the AHHC meeting of May 7, 2026. Carried.

f) Extension of Township of Armour EOI | Almaguin Health & Innovation Hub (Rod Ward)
The EOI has been extended to June 10, 2026.

6. ADJOURNMENT

2026-15 Moved by Sean Cotton - Seconded by Tom Bryson.

THEREFORE, BE IT RESOLVED THAT the Almaguin Highlands Health Council adjourn at 11:22 pm to meet again on June 4, 2026 at 10:00 am at Perry Township. Carried.

Township of Armour
Budgetary Control
For the Period 2026-01-01 - 2026-12-31
Cash Budget

| Account #/Description | Current | Year to Date | Budget | Variance | % |
|--|---------|--------------|--------------|---------------|---------|
| 13-888-000 - Prior Year Surplus/Deficit | 0.00 | 0.00 | -199,003.00 | 199,003.00 | 100.00 |
| 14-110-000 - General Taxation | 0.00 | 1,663,496.68 | 3,481,463.00 | -1,817,966.32 | -52.22 |
| 14-110-010 - Railways - General Taxation | 0.00 | 0.00 | 12,483.00 | -12,483.00 | -100.00 |
| 14-120-000 - Supplementaries - General Taxation | 0.00 | -1,022.83 | 70,000.00 | -71,022.83 | -101.46 |
| 14-210-000 - Education - Not Directed | 0.00 | 72,012.78 | 0.00 | 72,012.78 | 0.00 |
| 14-310-000 - School Tax - English Public | 0.00 | 290,409.35 | 662,377.00 | -371,967.65 | -56.16 |
| 14-310-001 - Supplementaries - English Public | 0.00 | -193.75 | 9,500.00 | -9,693.75 | -102.04 |
| 14-310-010 - PIL's - English Public | 0.00 | 0.00 | 35.00 | -35.00 | -100.00 |
| 14-310-020 - Railways - English Public | 0.00 | 0.00 | 1,536.00 | -1,536.00 | -100.00 |
| 14-410-000 - School Tax - English Separate | 0.00 | 7,602.13 | 43,997.00 | -36,394.87 | -82.72 |
| 14-410-001 - Supplementaries - English Separate | 0.00 | 0.00 | 300.00 | -300.00 | -100.00 |
| 14-410-020 - Railways - English Separate | 0.00 | 0.00 | 562.00 | -562.00 | -100.00 |
| 14-510-000 - School Tax - French Public | 0.00 | 1.33 | 11,165.00 | -11,163.67 | -99.99 |
| 14-510-001 - Supplementaries - French Public | 0.00 | 0.00 | 75.00 | -75.00 | -100.00 |
| 14-510-020 - Railways - French Public | 0.00 | 0.00 | 218.00 | -218.00 | -100.00 |
| 14-710-000 - School Tax - French Separate | 0.00 | 286.91 | 25,993.00 | -25,706.09 | -98.90 |
| 14-710-001 - Supplementaries - French Separate | 0.00 | 0.00 | 175.00 | -175.00 | -100.00 |
| 14-710-020 - Railways - French Separate | 0.00 | 0.00 | 496.00 | -496.00 | -100.00 |
| 15-230-000 - Payments In Lieu | 0.00 | 9,591.23 | 43,126.00 | -33,534.77 | -77.76 |
| 15-310-000 - GEN GOV - Revenue | 0.00 | 1,038.43 | 2,000.00 | -961.57 | -48.08 |
| 15-310-001 - GEN GOV - Tax Sale Fees | 0.00 | 265.32 | 5,000.00 | -4,734.68 | -94.69 |
| 15-310-004 - GEN GOV - Sale of Land | 0.00 | 1,042.11 | 8,500.00 | -7,457.89 | -87.74 |
| 15-312-000 - TRI R - Rent | 0.00 | 2,000.00 | 2,000.00 | 0.00 | 0.00 |
| 15-330-000 - RDS - Roads Revenue | 0.00 | 4,220.00 | 5,000.00 | -780.00 | -15.60 |
| 15-330-003 - RDS - Internal charges | 0.00 | 5,127.86 | 4,500.00 | 627.86 | 13.95 |
| 15-330-004 - RDS - Contribution from PPRP | 0.00 | 38,000.00 | 38,000.00 | 0.00 | 0.00 |
| 15-330-010 - RDS - Solar power | 0.00 | 0.00 | 3,300.00 | -3,300.00 | -100.00 |
| 15-341-000 - TRI R - Tipping Fees | 0.00 | 20,758.70 | 75,000.00 | -54,241.30 | -72.32 |
| 15-341-001 - TRI R - Sale of Equipment | 0.00 | 0.00 | 250.00 | -250.00 | -100.00 |
| 15-341-002 - TRI R - Tipping fees - Municipal | 0.00 | 28,566.00 | 85,000.00 | -56,434.00 | -66.39 |
| 15-341-003 - TRI R - Short Term Rental Kits | 0.00 | 145.00 | 300.00 | -155.00 | -51.67 |
| 15-342-000 - TRI R - Recycling Sales | 0.00 | 1,360.98 | 5,600.00 | -4,239.02 | -75.70 |
| 15-343-000 - TRI R - Sale of Equipment | 0.00 | 0.00 | 8,000.00 | -8,000.00 | -100.00 |
| 15-365-003 - REC - Rentals | 0.00 | 6,110.59 | 6,000.00 | 110.59 | 1.84 |
| 15-365-013 - REC - Fundraising | 0.00 | 12,208.20 | 20,200.00 | -7,991.80 | -39.56 |
| 15-365-014 - REC - Literacy Program | 0.00 | 0.00 | 2,000.00 | -2,000.00 | -100.00 |
| 15-365-015 - REC - Various Programs | 0.00 | 11,333.16 | 20,600.00 | -9,266.84 | -44.98 |
| 15-365-019 - REC - Registration fees - Day Camps | 0.00 | 41,467.90 | 81,900.00 | -40,432.10 | -49.37 |

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| 15-365-023 - REC - Donations | 0.00 | 6,087.54 | 5,400.00 | 687.54 | 12.73 |
| 15-370-000 - EDC - Municipal & Chamber Contributions | 0.00 | 36,575.00 | 141,300.00 | -104,725.00 | -74.12 |
| 15-370-008 - EDC - ACED Service Fees | 0.00 | 25.00 | 0.00 | 25.00 | 0.00 |
| 15-371-000 - EDC - CIINO Funding | 0.00 | 0.00 | 100,000.00 | -100,000.00 | -100.00 |
| 15-381-000 - PLAN - Planning & Zoning Fees | 0.00 | 4,225.26 | 25,000.00 | -20,774.74 | -83.10 |
| 15-382-012 - PLAN - Sale of Land - Ind Parks | 0.00 | 68,175.80 | 68,176.00 | -0.20 | 0.00 |
| 15-382-013 - NOHFC - Servicing Ind. Parks Grant | 0.00 | 0.00 | 115,000.00 | -115,000.00 | -100.00 |
| 15-382-015 - PLAN - Contrib from capital reserve | 0.00 | 0.00 | 147,500.00 | -147,500.00 | -100.00 |
| 15-382-020 - PLAN - Contrib from capital reserve | 0.00 | 0.00 | 12,420.00 | -12,420.00 | -100.00 |
| 15-510-000 - FIR - Conditional Grant - Province | 0.00 | 0.00 | 1,480.00 | -1,480.00 | -100.00 |
| 15-512-032 - RDS - Contrib from Capital Reserve | 0.00 | 0.00 | 100,000.00 | -100,000.00 | -100.00 |
| 15-512-039 - RDS - Long Term Loan Excavator | 0.00 | 0.00 | 250,000.00 | -250,000.00 | -100.00 |
| 15-520-000 - OMPF - Province | 0.00 | 462,000.00 | 924,000.00 | -462,000.00 | -50.00 |
| 15-525-005 - MDRA Grant/Transfer from Reserve | 0.00 | 0.00 | 450,000.00 | -450,000.00 | -100.00 |
| 15-531-002 - RDS - Contrib from Capital Reserve | 0.00 | 0.00 | 150,000.00 | -150,000.00 | -100.00 |
| 15-532-000 - Aggregate Resources Royalty | 0.00 | 0.00 | 7,500.00 | -7,500.00 | -100.00 |
| 15-534-001 - RDS - Contribution from OCIF Grant | 0.00 | 0.00 | 149,350.00 | -149,350.00 | -100.00 |
| 15-540-000 - TRI R - Recycling Grant - Province | 0.00 | 918.00 | 0.00 | 918.00 | 0.00 |
| 15-541-000 - TRI R - Circular Materials Contract | 0.00 | 10,880.79 | 42,670.00 | -31,789.21 | -74.50 |
| 15-611-000 - Court Security Prisoner Transportation | 0.00 | 406.00 | 1,200.00 | -794.00 | -66.17 |
| 15-612-000 - OPP Detachment Revenue | 0.00 | 908.87 | 2,000.00 | -1,091.13 | -54.56 |
| 15-645-000 - TRI R Operating Burk's Falls | 0.00 | 12,548.75 | 50,195.00 | -37,646.25 | -75.00 |
| 15-646-000 - TRI R Operating Ryerson | 0.00 | 24,006.75 | 96,027.00 | -72,020.25 | -75.00 |
| 15-719-010 - BLDG - Contribution - McMurrich/Monteith | 0.00 | 5,780.97 | 50,000.00 | -44,219.03 | -88.44 |
| 15-719-020 - BLDG - Septic Permits | 0.00 | 1,485.00 | 0.00 | 1,485.00 | 0.00 |
| 15-720-000 - BLDG - Building Permits | 0.00 | 40,478.03 | 150,000.00 | -109,521.97 | -73.01 |
| 15-720-001 - Lottery Licences | 0.00 | 5.00 | 10.00 | -5.00 | -50.00 |
| 15-720-002 - BYLAW - Trailer Permit Fees | 0.00 | 8,190.00 | 6,765.00 | 1,425.00 | 21.06 |
| 15-720-003 - BYLAW - Fines | 0.00 | 0.00 | 2,000.00 | -2,000.00 | -100.00 |
| 15-720-004 - BYLAW - Dog Tags/Kennel Licences | 0.00 | 828.00 | 2,150.00 | -1,322.00 | -61.49 |
| 15-720-005 - BYLAW - OCLIF funding | 0.00 | 0.00 | 2,500.00 | -2,500.00 | -100.00 |
| 15-720-030 - BYLAW - Contribution - Kearney | 0.00 | 16,386.07 | 68,350.00 | -51,963.93 | -76.03 |
| 15-720-032 - BYLAW - Contribution - Sundridge | 0.00 | 7,143.68 | 27,340.00 | -20,196.32 | -73.87 |
| 15-720-033 - BYLAW - Contribution - McMurrich | 0.00 | 7,374.28 | 27,603.00 | -20,228.72 | -73.28 |
| 15-720-034 - BYLAW - Contribution - Magnetawan | 0.00 | 16,865.59 | 68,350.00 | -51,484.41 | -75.32 |
| 15-720-035 - BYLAW - Contribution - Ryerson | 0.00 | 8,046.51 | 23,925.00 | -15,878.49 | -66.37 |
| 15-720-036 - BYLAW - Contribution - Machar | 0.00 | 7,101.56 | 27,340.00 | -20,238.44 | -74.03 |
| 15-721-000 - CEMC Contribution - Village of BF | 0.00 | 4,319.55 | 4,315.00 | 4.55 | 0.11 |

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| 15-721-001 - CEMC Contribution - McMurrich/Monteith | 0.00 | 4,319.55 | 4,315.00 | 4.55 | 0.11 |
| 15-721-002 - CEMC Contribution - Ryerson | 0.00 | 4,319.55 | 4,315.00 | 4.55 | 0.11 |
| 15-730-000 - GEN GOV - Rentals | 0.00 | 1,932.00 | 7,716.00 | -5,784.00 | -74.96 |
| 15-740-000 - GEN GOV - Civic Addressing | 0.00 | 490.00 | 500.00 | -10.00 | -2.00 |
| 15-747-000 - WF -Contribution from Historical Society | 0.00 | 0.00 | 15,000.00 | -15,000.00 | -100.00 |
| 15-750-000 - Penalty & Interest on Taxes | 0.00 | 23,180.48 | 55,000.00 | -31,819.52 | -57.85 |
| 15-760-000 - Investment Income | 0.00 | 37,576.69 | 79,421.00 | -41,844.31 | -52.69 |
| 15-770-000 - Tax certificates/Bldg/Zoning Letters | 0.00 | 1,840.00 | 4,500.00 | -2,660.00 | -59.11 |
| 15-780-000 - GEN GOV - Contrib from Capital Reserve | 0.00 | 0.00 | 30,000.00 | -30,000.00 | -100.00 |
| 15-790-002 - ELE - Contrib from Election Reserve | 0.00 | 0.00 | 25,000.00 | -25,000.00 | -100.00 |
| 15-790-005 - CAP RDS - Contrib from Capital Reserve | 0.00 | 0.00 | 95,000.00 | -95,000.00 | -100.00 |
| 15-790-007 - CAP RDS - Contrib from Cap Res Bridges | 0.00 | 0.00 | 75,000.00 | -75,000.00 | -100.00 |
| 15-791-020 - HIST - Contribution from Capital Reserve | 0.00 | 0.00 | 20,000.00 | -20,000.00 | -100.00 |
| 15-791-050 - CAP PARK - Contrib from Parkland Trust | 0.00 | 0.00 | 20,000.00 | -20,000.00 | -100.00 |
| 15-791-051 - CAP PARK - Contrib from Capital Reserve | 0.00 | 0.00 | 30,000.00 | -30,000.00 | -100.00 |
| Revenue Totals: | 0.00 | 3,040,248.35 | 8,303,281.00 | -5,263,032.65 | -63.38 |
| 14-310-002 - Tax Refunds - English Public | 0.00 | 0.00 | 2,500.00 | 2,500.00 | 100.00 |
| 14-410-002 - Tax Refunds - English Separate | 0.00 | 0.00 | 100.00 | 100.00 | 100.00 |
| 14-510-002 - Tax Refunds - French Public | 0.00 | 0.00 | 50.00 | 50.00 | 100.00 |
| 14-710-002 - Tax Refunds - French Separate | 0.00 | 0.00 | 50.00 | 50.00 | 100.00 |
| 16-111-000 - COUNCIL - Salaries & Benefits | 0.00 | 37,864.70 | 92,390.00 | 54,525.30 | 59.02 |
| 16-114-000 - COUNCIL - Materials & Supplies | 0.00 | 4,117.43 | 7,500.00 | 3,382.57 | 45.10 |
| 16-116-000 - COUNCIL - Legal Fees - General | 0.00 | 1,222.45 | 20,000.00 | 18,777.55 | 93.89 |
| 16-118-000 - COUNCIL - Legal - Integrity Commissioner | 0.00 | 20,321.51 | 20,000.00 | -321.51 | -1.61 |
| 16-120-000 - Tax Refunds | 0.00 | 0.00 | 10,000.00 | 10,000.00 | 100.00 |
| 16-121-000 - GEN GOV - Salaries & Benefits | 0.00 | 220,671.31 | 613,400.00 | 392,728.69 | 64.02 |
| 16-122-000 - General Insurance | 0.00 | 43,072.08 | 43,073.00 | 0.92 | 0.00 |
| 16-123-000 - Election Expenses | 0.00 | 2,912.40 | 30,000.00 | 27,087.60 | 90.29 |
| 16-124-000 - Office expenses | 0.00 | 9,791.47 | 25,000.00 | 15,208.53 | 60.83 |
| 16-124-001 - Donations | 0.00 | 3,300.00 | 15,000.00 | 11,700.00 | 78.00 |
| 16-124-002 - Training & Workshops | 0.00 | 5,739.13 | 16,000.00 | 10,260.87 | 64.13 |
| 16-124-003 - Memberships | 0.00 | 6,183.22 | 6,700.00 | 516.78 | 7.71 |
| 16-124-004 - Regional Healthcare | 0.00 | 13,191.00 | 13,200.00 | 9.00 | 0.07 |
| 16-124-005 - Utilities | 0.00 | 5,383.01 | 12,000.00 | 6,616.99 | 55.14 |
| 16-124-006 - Advertising | 0.00 | 1,883.80 | 2,100.00 | 216.20 | 10.30 |
| 16-124-007 - Postage expenses | 0.00 | 5,518.44 | 8,000.00 | 2,481.56 | 31.02 |
| 16-124-008 - Donation to Agricultural Society | 0.00 | 0.00 | 3,000.00 | 3,000.00 | 100.00 |

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| 16-124-009 - Principal Capital Lease Photocopier | 0.00 | 842.24 | 2,305.00 | 1,462.76 | 63.46 |
| 16-124-010 - Interest Capital Lease Photocopier | 0.00 | 0.00 | 222.00 | 222.00 | 100.00 |
| 16-124-011 - Secondary School Bursary | 0.00 | 0.00 | 500.00 | 500.00 | 100.00 |
| 16-125-000 - Contracted Services | 0.00 | 4,621.56 | 14,000.00 | 9,378.44 | 66.99 |
| 16-126-000 - Computer Software | 0.00 | 10,746.77 | 12,000.00 | 1,253.23 | 10.44 |
| 16-127-000 - Transfer to Capital Reserve | 0.00 | 192,000.00 | 192,000.00 | 0.00 | 0.00 |
| 16-127-003 - Transfer to Hospital Reserve | 0.00 | 120,000.00 | 120,000.00 | 0.00 | 0.00 |
| 16-127-005 - Transfer to Parks Reserve | 0.00 | 1,042.11 | 8,500.00 | 7,457.89 | 87.74 |
| 16-129-004 - Office Bldg/Equip Maintenance | 0.00 | 6,184.60 | 6,500.00 | 315.40 | 4.85 |
| 16-132-000 - Audit & Accountant Fees | 0.00 | 0.00 | 36,000.00 | 36,000.00 | 100.00 |
| 16-136-000 - Bank Charges | 0.00 | 845.24 | 3,000.00 | 2,154.76 | 71.83 |
| 16-138-000 - Assessment Charges - MPAC | 0.00 | 27,769.38 | 55,539.00 | 27,769.62 | 50.00 |
| 16-139-002 - Municipal Office Building Repairs | 0.00 | 0.00 | 30,000.00 | 30,000.00 | 100.00 |
| 16-139-003 - Municipal Office Basement Flood | 0.00 | 29,134.84 | 0.00 | -29,134.84 | 0.00 |
| 16-215-000 - Ryerson Fire Department | 0.00 | 77,725.17 | 310,901.00 | 233,175.83 | 75.00 |
| 16-215-001 - Principal - Fire Truck Loan | 0.00 | 13,763.91 | 27,776.00 | 14,012.09 | 50.45 |
| 16-215-002 - Interest - Fire Truck loan | 0.00 | 5,553.53 | 10,860.00 | 5,306.47 | 48.86 |
| 16-215-006 - Transfer to Armour Fire Reserve | 0.00 | 25,000.00 | 25,000.00 | 0.00 | 0.00 |
| 16-215-007 - Transfer to MNR Reserve | 0.00 | 1,482.58 | 1,480.00 | -2.58 | -0.17 |
| 16-215-009 - Transfer to Armour Fire Mtc Reserve | 0.00 | 1,500.00 | 1,500.00 | 0.00 | 0.00 |
| 16-216-000 - Regional Training Program | 0.00 | 2,042.96 | 8,200.00 | 6,157.04 | 75.09 |
| 16-220-000 - Ontario Provincial Police - Levy | 0.00 | 160,990.50 | 481,335.00 | 320,344.50 | 66.55 |
| 16-220-005 - Almaguin OPP Detachment Board | 0.00 | 0.00 | 1,300.00 | 1,300.00 | 100.00 |
| 16-221-000 - BLDG - Salaries & Benefits | 0.00 | 64,554.54 | 150,000.00 | 85,445.46 | 56.96 |
| 16-221-003 - BLDG - Legal Fees | 0.00 | 154.62 | 5,000.00 | 4,845.38 | 96.91 |
| 16-222-000 - BLDG - Vehicle Expenses | 0.00 | 1,587.21 | 5,500.00 | 3,912.79 | 71.14 |
| 16-223-000 - BLDG - Training | 0.00 | 881.02 | 3,000.00 | 2,118.98 | 70.63 |
| 16-224-000 - BLDG - Materials & Supplies | 0.00 | 478.58 | 6,000.00 | 5,521.42 | 92.02 |
| 16-225-000 - BLDG - Contracted Services | 0.00 | 2,371.11 | 10,000.00 | 7,628.89 | 76.29 |
| 16-231-000 - BYLAW - Salaries & Benefits | 0.00 | 93,624.65 | 255,550.00 | 161,925.35 | 63.36 |
| 16-232-000 - BYLAW - Legal Fees | 0.00 | 2,826.95 | 3,000.00 | 173.05 | 5.77 |
| 16-234-000 - BYLAW - Materials & Supplies | 0.00 | 2,125.36 | 7,000.00 | 4,874.64 | 69.64 |
| 16-234-002 - BYLAW - Vehicle expenses | 0.00 | 4,638.13 | 10,000.00 | 5,361.87 | 53.62 |
| 16-235-000 - BYLAW - Training | 0.00 | 206.66 | 1,500.00 | 1,293.34 | 86.22 |
| 16-235-005 - BYLAW - Transfer to Bylaw Dept Reserve | 0.00 | 6,000.00 | 6,000.00 | 0.00 | 0.00 |
| 16-244-000 - ANIMAL - Materials & Supplies | 0.00 | 0.00 | 100.00 | 100.00 | 100.00 |
| 16-245-000 - ANIMAL - Contracted Services | 0.00 | 3,544.63 | 3,550.00 | 5.37 | 0.15 |
| 16-261-000 - CEMC - Salaries & Benefits | 0.00 | 9,462.64 | 18,000.00 | 8,537.36 | 47.43 |

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| 16-262-000 - CEMC - Training | 0.00 | 0.00 | 1,000.00 | 1,000.00 | 100.00 |
| 16-264-000 - CEMC - Materials & Supplies | 0.00 | 11,413.48 | 7,000.00 | -4,413.48 | -63.05 |
| 16-265-000 - CEMC - Contracted Services | 0.00 | 189.34 | 200.00 | 10.66 | 5.33 |
| 16-266-000 - 911 Posts | 0.00 | 0.00 | 2,000.00 | 2,000.00 | 100.00 |
| 16-266-001 - 911 Solar Posts | 0.00 | 0.00 | 200.00 | 200.00 | 100.00 |
| 16-311-000 - RDS - Salaries & Benefits | 0.00 | 187,828.69 | 591,500.00 | 403,671.31 | 68.25 |
| 16-312-012 - WC - Sand & Salt | 0.00 | 3,669.39 | 76,650.00 | 72,980.61 | 95.21 |
| 16-313-010 - RDS - Principal - 2016 Bridge Loan | 0.00 | 16,928.44 | 35,000.00 | 18,071.56 | 51.63 |
| 16-313-011 - RDS - Interest - 2016 Bridge Loan | 0.00 | 5,982.26 | 12,000.00 | 6,017.74 | 50.15 |
| 16-313-012 - RDS-Principal N Pickerel Lk Bridge Loan | 0.00 | 14,296.27 | 28,900.00 | 14,603.73 | 50.53 |
| 16-313-013 - RDS - Interest N Pickerel Bridge Loan | 0.00 | 11,982.98 | 18,500.00 | 6,517.02 | 35.23 |
| 16-314-001 - RDS - Vehicle & Equipment Maintenance | 0.00 | 67,281.77 | 65,000.00 | -2,281.77 | -3.51 |
| 16-314-002 - RDS - Safety Supplies & Training | 0.00 | 1,764.78 | 6,500.00 | 4,735.22 | 72.85 |
| 16-314-003 - RDS - Shop Tools & Supplies | 0.00 | 3,476.27 | 6,000.00 | 2,523.73 | 42.06 |
| 16-314-004 - RDS - Fuel | 0.00 | 39,702.46 | 90,000.00 | 50,297.54 | 55.89 |
| 16-314-005 - RDS - Overhead | 0.00 | 9,752.13 | 17,000.00 | 7,247.87 | 42.63 |
| 16-314-006 - RDS - Building Maintenance | 0.00 | 246.37 | 10,000.00 | 9,753.63 | 97.54 |
| 16-314-007 - RDS - Bridges & Culverts | 0.00 | 0.00 | 20,000.00 | 20,000.00 | 100.00 |
| 16-314-008 - RDS - Roadside Maintenance | 0.00 | 31,237.34 | 38,000.00 | 6,762.66 | 17.80 |
| 16-314-009 - RDS - Hardtop Maintenance | 0.00 | 9,507.31 | 18,000.00 | 8,492.69 | 47.18 |
| 16-314-010 - RDS - Dust Control/Loosetop Maintenance | 0.00 | 42,307.63 | 75,000.00 | 32,692.37 | 43.59 |
| 16-314-011 - RDS - Railway Crossings Maintenance | 0.00 | 7,675.50 | 15,500.00 | 7,824.50 | 50.48 |
| 16-314-012 - RDS - Insurance | 0.00 | 27,433.53 | 27,434.00 | 0.47 | 0.00 |
| 16-314-013 - RDS - Road Signs | 0.00 | 5,935.45 | 5,500.00 | -435.45 | -7.92 |
| 16-314-014 - RDS - Vehicle Licensing | 0.00 | 0.00 | 8,000.00 | 8,000.00 | 100.00 |
| 16-314-020 - RDS - Transfer to Working Reserve | 0.00 | 0.00 | 3,300.00 | 3,300.00 | 100.00 |
| 16-314-255 - RDS - Capital - Flood Repairs - April/26 | 0.00 | 11,224.97 | 0.00 | -11,224.97 | 0.00 |
| 16-349-050 - RDS - Gravelling 3 inch lift | 0.00 | 0.00 | 149,350.00 | 149,350.00 | 100.00 |
| 16-349-061 - RDS - Surface Treatment | 0.00 | 0.00 | 183,750.00 | 183,750.00 | 100.00 |
| 16-349-067 - RDS - Slurry Seal | 0.00 | 0.00 | 120,000.00 | 120,000.00 | 100.00 |
| 16-349-085 - RDS - North Pickerel Bridge Engineering | 0.00 | 1,272.00 | 2,800.00 | 1,528.00 | 54.57 |
| 16-349-087 - RDS - OSIM Bridge Inspections & Report | 0.00 | 0.00 | 75,000.00 | 75,000.00 | 100.00 |
| 16-349-107 - RDS - Rubber Tire Excavator | 0.00 | 350,711.82 | 350,000.00 | -711.82 | -0.20 |
| 16-349-115 - RDS - Road Needs Study | 0.00 | 0.00 | 15,000.00 | 15,000.00 | 100.00 |
| 16-449-000 - ENV - Water Testing | 0.00 | 143.97 | 600.00 | 456.03 | 76.00 |
| 16-449-001 - ENV - Per bag fee - Armour | 0.00 | 18,798.00 | 67,410.00 | 48,612.00 | 72.11 |
| 16-450-000 - ENV - Hazardous Waste | 0.00 | 9,272.88 | 9,300.00 | 27.12 | 0.29 |
| 16-451-000 - TRI R - Salaries & Benefits | 0.00 | 97,729.02 | 340,000.00 | 242,270.98 | 71.26 |

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| 16-451-001 - TRI R - Landfill Training, Health&Safety | 0.00 | 3,823.89 | 4,500.00 | 676.11 | 15.02 |
| 16-452-000 - TRI R - Landfill Supplies/Bag Tags | 0.00 | 137.38 | 2,000.00 | 1,862.62 | 93.13 |
| 16-454-000 - TRI R - Landfill Packer Fuel | 0.00 | 3,467.34 | 9,000.00 | 5,532.66 | 61.47 |
| 16-455-000 - TRI R - Insurance | 0.00 | 9,531.32 | 9,600.00 | 68.68 | 0.72 |
| 16-455-002 - TRI R - Audit & Accountant Fees | 0.00 | 0.00 | 8,100.00 | 8,100.00 | 100.00 |
| 16-456-000 - TRI R- Landfill Hazardous Waste Disposal | 0.00 | 0.00 | 2,500.00 | 2,500.00 | 100.00 |
| 16-458-001 - ENV -Transfer to Armour Landfill Reserve | 0.00 | 10,000.00 | 10,000.00 | 0.00 | 0.00 |
| 16-460-000 - TRI R - Landfill Dozer/Site Maintenance | 0.00 | 174.65 | 2,000.00 | 1,825.35 | 91.27 |
| 16-460-005 - TRI R - Landfill - Contracted Services | 0.00 | 0.00 | 5,000.00 | 5,000.00 | 100.00 |
| 16-461-000 - TRI R - Landfill Office & Advertising | 0.00 | 3,924.59 | 2,500.00 | -1,424.59 | -56.98 |
| 16-461-001 - TRI R - Landfill Bank Charges | 0.00 | 1,300.52 | 4,200.00 | 2,899.48 | 69.04 |
| 16-462-000 - TRI R - Payment In Lieu of Taxes | 0.00 | 0.00 | 3,800.00 | 3,800.00 | 100.00 |
| 16-464-000 - TRI R - Landfill Monitoring | 0.00 | 4,513.06 | 22,000.00 | 17,486.94 | 79.49 |
| 16-465-000 - TRI R - Landfill Equipment Mtc. | 0.00 | 9,025.09 | 35,000.00 | 25,974.91 | 74.21 |
| 16-476-000 - TRI R - Recycling Freight | 0.00 | 3,325.30 | 12,000.00 | 8,674.70 | 72.29 |
| 16-476-005 - TRI-R - Recycling - Processing Fee | 0.00 | 0.00 | 5,500.00 | 5,500.00 | 100.00 |
| 16-478-000 - TRI R - Recycling Building Maint. | 0.00 | 107.97 | 1,000.00 | 892.03 | 89.20 |
| 16-480-000 - TRI R - Recycling Natural Gas | 0.00 | 1,115.51 | 3,000.00 | 1,884.49 | 62.82 |
| 16-481-000 - TRI R - Recycling Hydro & Telephone | 0.00 | 1,006.27 | 3,000.00 | 1,993.73 | 66.46 |
| 16-486-000 - TRI R - Recycling Winter Maint. | 0.00 | 5,127.86 | 3,000.00 | -2,127.86 | -70.93 |
| 16-489-003 - TRI-R - Landfill - Compactor Repair | 0.00 | 0.00 | 15,000.00 | 15,000.00 | 100.00 |
| 16-489-005 - TRI R - Landfill - Repairs Pole Barn | 0.00 | 0.00 | 9,000.00 | 9,000.00 | 100.00 |
| 16-489-503 - TRI R - Purchase Food Cyclers | 0.00 | 0.00 | 440.00 | 440.00 | 100.00 |
| 16-518-000 - HEALTH - Public Health Unit | 0.00 | 23,965.68 | 48,294.00 | 24,328.32 | 50.38 |
| 16-520-000 - HEALTH - Land Ambulance | 0.00 | 76,576.26 | 153,155.00 | 76,578.74 | 50.00 |
| 16-554-000 - HEALTH - Cemeteries | 0.00 | 0.00 | 600.00 | 600.00 | 100.00 |
| 16-618-000 - SOCIAL - Social Services | 0.00 | 50,985.70 | 203,943.00 | 152,957.30 | 75.00 |
| 16-628-000 - SOCIAL - Home For Aged | 0.00 | 37,607.75 | 150,431.00 | 112,823.25 | 75.00 |
| 16-724-000 - ARENA - Arena Levy | 0.00 | 45,845.33 | 183,380.00 | 137,534.67 | 75.00 |
| 16-725-000 - ARENA - Transfer to Armour Arena Reserve | 0.00 | 11,000.00 | 11,000.00 | 0.00 | 0.00 |
| 16-732-000 - PARK - Pickerel Beach Development | 0.00 | 0.00 | 15,000.00 | 15,000.00 | 100.00 |
| 16-732-003 - PARK - Outdoor Rink | 0.00 | 8,144.02 | 9,600.00 | 1,455.98 | 15.17 |
| 16-732-004 - PARK - Materials & Supplies | 0.00 | 1,073.34 | 3,000.00 | 1,926.66 | 64.22 |
| 16-732-005 - PARK - Contracted Services | 0.00 | 12,674.58 | 56,000.00 | 43,325.42 | 77.37 |
| 16-734-003 - REC - Salaries & Benefits | 0.00 | 63,657.14 | 229,500.00 | 165,842.86 | 72.26 |
| 16-734-005 - REC - Insurance | 0.00 | 8,886.87 | 8,887.00 | 0.13 | 0.00 |
| 16-734-006 - REC - Contracted Services | 0.00 | 12,370.55 | 38,500.00 | 26,129.45 | 67.87 |
| 16-734-007 - REC - Advertising | 0.00 | 1,894.42 | 5,000.00 | 3,105.58 | 62.11 |

Township of Armour
Budgetary Control
For the Period 2026-01-01 - 2026-12-31
Cash Budget

| Account #/Description | Current | Year to Date | Budget | Variance | % |
|---|---------|--------------|------------|------------|--------|
| 16-734-008 - REC - Training | 0.00 | 227.52 | 5,000.00 | 4,772.48 | 95.45 |
| 16-734-009 - REC - Building Maintenance | 0.00 | 4,619.86 | 10,000.00 | 5,380.14 | 53.80 |
| 16-734-010 - REC - Materials & Supplies | 0.00 | 6,486.39 | 15,000.00 | 8,513.61 | 56.76 |
| 16-734-012 - REC - Literacy Program | 0.00 | 726.35 | 1,500.00 | 773.65 | 51.58 |
| 16-734-013 - REC - Various Programs Supplies | 0.00 | 13,513.67 | 55,100.00 | 41,586.33 | 75.47 |
| 16-734-015 - REC - Bank Fees | 0.00 | 1,525.75 | 4,000.00 | 2,474.25 | 61.86 |
| 16-734-020 - REC - Utilities | 0.00 | 7,266.78 | 18,000.00 | 10,733.22 | 59.63 |
| 16-734-030 - REC - Transfer to Recreation Reserve | 0.00 | 5,100.00 | 5,100.00 | 0.00 | 0.00 |
| 16-737-027 - PARK - Three Mile Lake Park | 0.00 | 0.00 | 30,000.00 | 30,000.00 | 100.00 |
| 16-737-039 - PARK - Garbage Bin | 0.00 | 0.00 | 5,000.00 | 5,000.00 | 100.00 |
| 16-740-002 - WF - Storage Building | 0.00 | 0.00 | 20,000.00 | 20,000.00 | 100.00 |
| 16-765-000 - WF - Salaries & Benefits | 0.00 | 0.00 | 15,000.00 | 15,000.00 | 100.00 |
| 16-767-000 - WF - Materials/Supplies/Mileage | 0.00 | 284.91 | 200.00 | -84.91 | -42.46 |
| 16-768-000 - WF - Heritage Festival | 0.00 | 0.00 | 7,500.00 | 7,500.00 | 100.00 |
| 16-769-000 - WF - Repairs and Maintenance | 0.00 | 722.50 | 7,000.00 | 6,277.50 | 89.68 |
| 16-769-001 - WF - Utilities | 0.00 | 3,969.50 | 7,000.00 | 3,030.50 | 43.29 |
| 16-770-000 - WF -Historical Society/Museum - Donation | 0.00 | 0.00 | 5,000.00 | 5,000.00 | 100.00 |
| 16-798-000 - Armour Library | 0.00 | 98,722.00 | 98,722.00 | 0.00 | 0.00 |
| 16-799-001 - Transfer to Library Reserve | 0.00 | 4,300.00 | 4,300.00 | 0.00 | 0.00 |
| 16-801-000 - EDC - Salaries & Benefits | 0.00 | 65,878.05 | 196,000.00 | 130,121.95 | 66.39 |
| 16-804-001 - EDC - Office Supplies | 0.00 | 1,913.77 | 3,000.00 | 1,086.23 | 36.21 |
| 16-804-002 - EDC - Signage | 0.00 | 770.00 | 2,000.00 | 1,230.00 | 61.50 |
| 16-804-005 - EDC - Audit & Accountant Fees | 0.00 | 0.00 | 4,800.00 | 4,800.00 | 100.00 |
| 16-804-010 - EDC - Advertising & Promotion | 0.00 | 539.63 | 6,000.00 | 5,460.37 | 91.01 |
| 16-804-020 - EDC - Telephone | 0.00 | 501.63 | 2,000.00 | 1,498.37 | 74.92 |
| 16-804-025 - EDC - Website & Digital Tools | 0.00 | 514.65 | 2,300.00 | 1,785.35 | 77.62 |
| 16-804-030 - EDC - Events & Seminars | 0.00 | 873.93 | 4,000.00 | 3,126.07 | 78.15 |
| 16-804-040 - EDC - Training & Workshops | 0.00 | 2,008.32 | 4,500.00 | 2,491.68 | 55.37 |
| 16-804-050 - EDC - Travel Expenses | 0.00 | 2,749.81 | 6,400.00 | 3,650.19 | 57.03 |
| 16-804-065 - EDC - Regional Projects | 0.00 | 12,157.45 | 10,300.00 | -1,857.45 | -18.03 |
| 16-814-000 - PLAN -South East District Planning Board | 0.00 | 0.00 | 4,000.00 | 4,000.00 | 100.00 |
| 16-815-000 - PLAN - Planning, Development & Zoning | 0.00 | 15,169.01 | 32,000.00 | 16,830.99 | 52.60 |
| 16-815-001 - PLAN - OLT - Powerbank/Creasor | 0.00 | 8,259.53 | 20,000.00 | 11,740.47 | 58.70 |
| 16-816-000 - PLAN - Industrial Parks - Principal Loan | 0.00 | 9,048.39 | 18,300.00 | 9,251.61 | 50.56 |
| 16-816-001 - PLAN - Industrial Parks - Interest Loan | 0.00 | 7,584.27 | 10,200.00 | 2,615.73 | 25.64 |
| 16-817-001 - PLAN - GIS Maintenance | 0.00 | 9,065.01 | 13,000.00 | 3,934.99 | 30.27 |
| 16-818-000 - PLAN - Economic Development | 0.00 | 6,695.75 | 26,790.00 | 20,094.25 | 75.01 |
| 16-819-000 - PLAN - Trans to Economic Develop Reserve | 0.00 | 10,000.00 | 10,000.00 | 0.00 | 0.00 |

Township of Armour
Budgetary Control
For the Period 2026-01-01 - 2026-12-31
Cash Budget

| Account #/Description | Current | Year to Date | Budget | Variance | % |
|---|--------------------|---------------------------|---------------------|---------------------------|--------------------|
| 16-825-020 - PLAN -Develop Land Engineering/Site Plan | 0.00 | 0.00 | 12,420.00 | 12,420.00 | 100.00 |
| 16-826-010 - PLAN - Advertising & Marketing | 0.00 | 0.00 | 7,500.00 | 7,500.00 | 100.00 |
| 16-826-013 - PLAN - Engineering/Surveying | 0.00 | 19,431.47 | 40,000.00 | 20,568.53 | 51.42 |
| 16-826-015 - PLAN - Construction | 0.00 | 0.00 | 215,000.00 | 215,000.00 | 100.00 |
| 16-826-025 - PLAN - Purchase of property | 0.00 | 32,615.30 | 32,615.00 | -0.30 | 0.00 |
| 18-911-000 - School Board Levy - English Public | 0.00 | 165,537.05 | 670,948.00 | 505,410.95 | 75.33 |
| 18-912-000 - School Board Levy - English Separate | 0.00 | 11,164.11 | 44,759.00 | 33,594.89 | 75.06 |
| 18-913-000 - School Board Levy - French Public | 0.00 | 2,852.14 | 11,408.00 | 8,555.86 | 75.00 |
| 18-914-000 - School Board Levy - French Separate | 0.00 | 6,636.80 | 26,614.00 | 19,977.20 | 75.06 |
| Expenditure Totals: | <u>0.00</u> | <u>3,193,331.18</u> | <u>8,303,281.00</u> | <u>5,109,949.82</u> | <u>61.54</u> |
| Total Net Surplus/Deficit: | <u><u>0.00</u></u> | <u><u>-153,082.83</u></u> | <u><u>0.00</u></u> | <u><u>-153,082.83</u></u> | <u><u>0.00</u></u> |

Accounts Printed: 273



Date: 13 May 2026

15

Moved By: Deputy Mayor Netty McEwen

Seconded By: Councillor John van Klaveren

Support for Sustainable Provincial Grant Funding for Fire Services in Ontario

WHEREAS Municipal fire services in Ontario operate under legislative authority established by the province through statutes, regulations, codes, and prescribed standards governing training, equipment, certification, inspection, and operational requirements;

AND WHEREAS municipalities are responsible for implementing and maintaining compliance with these provincially mandated requirements primarily through local property taxation;

AND WHEREAS current provincial fire service grant programs are available to both full-time and volunteer fire departments across Ontario and are distributed through competitive application processes that may not fully reflect the differing financial and administrative capacities of urban and rural municipalities, highlighting the need for a more balanced approach to funding that supports all fire services equitably;

AND WHEREAS volunteer firefighters represent approximately 70–75% of firefighters in Ontario, protecting the majority of communities across the province and, particularly in rural areas, are frequently the first emergency responders to arrive on scene ahead of other emergency services;

AND WHEREAS other provincially regulated emergency services, including policing and paramedic services, receive stable and predictable provincial funding contributions or cost-sharing arrangements;

AND WHEREAS the absence of a comparable and stable funding model for fire services creates a structural imbalance between provincial regulatory authority and municipal financial responsibility;

AND WHEREAS reliance on competitive funding creates budget uncertainty, limits long-term financial planning, and may not reflect the actual operational needs of fire services, contributing to instability, reduced preparedness and the reduction of services within a critical emergency response sector;

AND WHEREAS stable and predictable funding is essential to maintain emergency preparedness, firefighter safety, service sustainability, and equitable protection for residents regardless of municipal size or tax base;

RESOLUTION

NOW THEREFORE BE IT RESOLVED THAT

The Council of the Town of Plympton-Wyoming respectfully calls upon the Province of Ontario to **transition the current practice of competitive provincial fire service grant programs into a permanent, stable, and predictable non-competitive provincial funding program** that supports municipalities in meeting provincially legislated fire protection requirements;

AND FURTHER THAT this funding be structured to provide equitable and predictable annual support for **operational readiness and training costs associated with volunteer, composite and full-time fire departments across Ontario;**

AND FURTHER THAT the annual value of this funding be reviewed and adjusted to more appropriately reflect the level of provincial funding support currently provided to other provincially regulated emergency services, including policing and paramedic services;

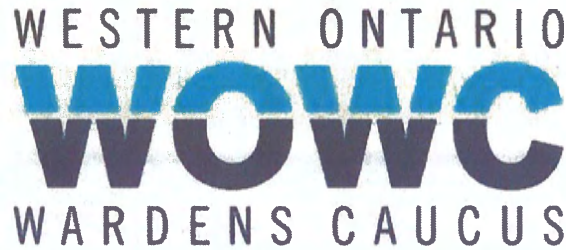
AND FURTHER THAT this resolution be circulated for endorsement to:

- The County of Lambton
- Lambton County Fire Chiefs Association
- All municipalities
- Ontario Association of Fire Chiefs
- Ontario Professional Fire Fighters Association
- Ontario Volunteer Fire Fighters Association
- Association of Municipalities of Ontario
- Rural Ontario Municipal Association

AND FURTHER THAT, upon endorsement, this resolution be submitted to:

- Steve Pinnsoneault MPP Lambton-Kent-Middlesex
- Bob Bailey MPP Sarnia-Lambton
- The Honourable Michael Kerzner, Minister of the Solicitor General
- The Honourable Kinga Surma, Minister of Infrastructure
- The Honourable Rob Flack, Minister of Municipal Affairs and Housing
- The Honourable Doug Ford, Premier of Ontario

✓
Carried Defeated Deferred



Monday, April 20, 2026

Premier of Ontario
Hon. Doug Ford
Legislative Building, Queen's Park
Toronto ON M7A 1A1
Sent via email: premier@ontario.ca

Re: Support of Finlay's Law on Emergency Room Reform

At its regular meeting on April 10, 2026, the Western Ontario Wardens' Caucus adopted the following motion in support of Finlay's Law on Emergency Room Reform:

#11 Moved by D. Bailey seconded by B. Clark:

WHEREAS growing pressures across the Ontario healthcare system are increasing patient volumes in emergency rooms (ER), requiring more complex care, and contributing to longer patient wait times in ERs for residents in Ontario's largest municipalities; and

WHEREAS Health Quality Ontario data from October 2025 reports that patients needing admission to the hospital waited an average of 19-20 hours, with high-urgency patients waiting close to 5 hours on average to be seen by a physician; and

WHEREAS in December 2023, the Auditor General of Ontario reported that significant hospital staffing shortages were reducing access to timely emergency care; and

WHEREAS the Financial Accountability Office of Ontario reported in March 2023 that ER wait times were increasing significantly with the longest wait times recorded in over 15 years and that provincial funding was \$21.3 billion short to maintain current health programs through 2028; and

WHEREAS according to the Ontario Hospital Association (OHA), Ontario has had the lowest per capita hospital expenditure in Canada since 2018; and

WHEREAS according to the OHA, approximately 4,200 alternate level care (ALC) patients remain in acute beds (40% awaiting long term care), worsening ER delays; and

WHEREAS Canadian ER researchers have highlighted that between 8,000 and 15,000 Canadians die prematurely as a result of ER overcrowding; and

WHEREAS reports of patients dying in crowded ERs across Canada are increasing, such as 16-year-old Finlay van der Werken who waited over 8 hours in an Oakville ER without being seen by a physician and tragically passed away on February 9, 2024 from pneumonia that developed into sepsis; and

RESOLUTION

WHEREAS ER delays are contributing to excessive ambulance offload times, adding undue strain on response capacity of municipal paramedic services across Ontario; and

WHEREAS the Provincial Government has taken important steps to improve health care in Ontario, however additional funding and staffing resources for hospitals to reduce ER wait times and increase capacity to provide timely access to care for all patients in ER's remains critical; and

WHEREAS despite growing concerns regarding staffing shortages in and closures of ERs across Ontario, as well as failure to meet federal standards such as the Canadian Triage and Acuity Scale, the Provincial Government continues to receive full contributions of Canada Health Transfers from the federal government.

THEREFORE BE IT RESOLVED THAT the Western Ontario Wardens Caucus calls on the Provincial Ministry of Health to take immediate action to reduce ER wait times with consideration for the importance of enhanced ER triage protocols and increased funding to strengthen emergency readiness;

AND THAT the Western Ontario Wardens Caucus calls on the Provincial Ministry of Health to introduce Finlay's Law to ensure that no child in Ontario is left without timely emergency medical care in hospitals by:

- Setting legal maximum ER wait times for children under 18 (e.g., physician assessment within 2 hours, admission within 8 hours).
- Mandating safe pediatric nurse-to-patient and physician-to-patient ratios in emergency settings.
- Establish independent oversight to audit hospitals, investigate pediatric ER deaths, and enforce compliance.
- Mandate public, independent, and timely (within 1 year) inquiry by the Chief Coroner of Ontario of every pediatric death in an ER waiting area.
- Fund better pediatric emergency readiness, including staffing, training and infrastructure

AND THAT the Western Ontario Wardens Caucus calls on the Federal Ministry of Health to enforce the principles and requirements of the Canada Health Act through its spending power of Canada Health Transfers to Ontario by:

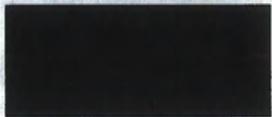
- monitoring compliance to national health standards, such as Canadian Triage and Acuity Scale (CTAS) in ERs;
- and establishing and ensuring compliance with a new sepsis care

AND THAT a copy of this resolution be sent to the Premier of Ontario, the Ontario Minister of Health, the Federal Minister of Health, the Ontario Medical Association (OMA), the Ontario Hospital Association (OHA), and the Association of Municipalities of Ontario (AMO).

Carried.

Please contact the office if you require any further information.

Yours sincerely,



Marcus Ryan
Chair, Western Ontario Wardens' Caucus

cc.
Hon. Marjorie Michel, Federal Minister of Health
Hon. Sylvia Jones, Ontario Minister of Health
Ontario Medical Association
Ontario Hospital Association
Association of Municipalities of Ontario
Ontario Big City Mayors
Eastern Ontario Wardens' Caucus
Western Ontario Municipalities



Honourable Doug Ford,
Premier of Ontario
Via Email:
premier@ontario.ca

Honourable Sylvia Jones
Deputy Premier of Ontario
and Minister of Health
Via Email:
sylvia.jones@ontario.ca

Township of Puslinch
7404 Wellington Road 34
Puslinch, ON NOB 2J0
www.puslinch.ca

May 25, 2026

Honourable Marjorie
Michel, Minister of Health
Via Email:
hcminister.ministresc@hc-
sc.gc.ca

The Ontario Medical
Association
Via Email: info@oma.org

RE: Township of Puslinch Support Resolution No.2026-128, Regarding Consent item 6.8
Western Ontario Wardens' Caucus Finlay's Law on Emergency Room Reform

Please be advised that Township of Puslinch Council, at its meeting held on May 6, 2025
considered the aforementioned topic and subsequent to discussion, the following was resolved:

Resolution No. 2026-128:

Moved by Councillor Bailey and
Seconded by Councillor Sepulis

That the Consent Agenda item 6.8 be received; and

**Whereas Council supports the WOWC resolution that Council direct staff to send a
support resolution accordingly.**

CARRIED

RESOLUTION



As per the above resolution, please accept a copy of this correspondence for your information and consideration.

Sincerely,

Justine Brotherston
Municipal Clerk

CC:
The Ontario Hospital Association (OHA)
The Association of Municipalities of Ontario (AMO)
Ontario Big City Mayors
Eastern Ontario Wardens' Caucus



The Corporation of the
TOWNSHIP OF BALDWIN

11 Spooner Street
MCKERROW, ONTARIO POP 1M0
TEL: (705) 869-0225 FAX: (705) 869-5049
CLERK: Holly Zahorodny – admin@baldwin.ca

MOVED BY:

- Jason Cote
- Marc Lepine
- Ray Maltais
- Bert McDowell

SECONDED BY:

- Jason Cote
- Marc Lepine
- Ray Maltais
- Bert McDowell

RESOLUTION # 26 - 061

Date: April 13, 2026

WHEREAS the Ontario Provincial Police (OPP) provide policing services to both organized municipalities and unorganized territories across the Province of Ontario;

AND WHEREAS organized municipalities receiving OPP policing services are billed under the OPP Municipal Policing Billing Model, which includes a base service cost and additional costs related to calls for service;

AND WHEREAS unorganized townships and territories contribute to policing costs through provincial taxation mechanisms and pay only a base rate while receiving OPP policing services;

AND WHEREAS residents of unorganized territories receive comparable OPP policing services to those provided in organized municipalities;

AND WHEREAS recent increases in OPP policing costs have placed a growing and disproportionate financial burden on organized municipalities and their taxpayers;

AND WHEREAS municipalities have limited revenue tools and must rely primarily on property taxation to fund essential services such as policing;

AND WHEREAS the current funding structure creates an inequitable situation in which organized municipalities are required to subsidize a larger share of policing costs while similar services are provided in unorganized territories at a significantly lower contribution level;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Baldwin calls upon the Province of Ontario to conduct an immediate review of the OPP Municipal Policing Billing Model and the policing funding structure for unorganized territories

RESOLUTION



The Corporation of the
TOWNSHIP OF BALDWIN

11 Spooner Street
 MCKERROW, ONTARIO POP 1M0
 TEL: (705) 869-0225 FAX: (705) 869-5049
 CLERK: Holly Zahorodny – admin@baldwin.ca

AND FURTHER THAT the Province be requested to implement a fair and equitable funding model that ensures all communities receiving OPP policing services contribute appropriately to the cost of those services;

AND FURTHER THAT the Province be requested to consult with municipalities, particularly those in Northern Ontario, regarding the financial impacts of OPP policing costs and the current inequities in the system;

AND FURTHER THAT a copy of this resolution be forwarded to the Honourable Minister of the Solicitor General, the local Member of Provincial Parliament, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), the Northwestern Ontario Municipal Association (NOMA), and neighbouring municipalities for their support.

CERTIFIED TRUE COPY



 CAO/Clerk – Administrator/Treasurer
 Holly Zahorodny

I DECLARE THIS RESOLUTION

- Carried
- Defeated
- Deferred



 Mayor

| RECORDED VOTE | | |
|---------------|-----|---------|
| | For | Against |
| V. Gorham | — | — |
| J. Cote | — | — |
| M. Lepine | — | — |
| R. Maltais | — | — |
| B. McDowell | — | — |
| | | |
| | | |
| | | |
| | | |

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Inspector (ret) - RCMP/CSIS
Gary W. Coulter

VICE-CHAIRMAN

Colonel (ret) Bruce Ewing

SECRETARY

Captain Debra St. Gelais

TREASURER

Lieutenant Colonel (ret)
Louis Cyr

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Major (ret)
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Jennifer Hewitt

Allan Jones

Lieutenant (ret) Philip Osanic,
BA, JD, LL.M. Barrister,
Solicitor & Notary Public,
Assistant Professor, Queen's University

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Lieutenant-Colonel (ret)
Robert Chamberlain

Major General (ret)
Walter Holmes

Lieutenant-Commander
Susan Long-Poucher

The Honourable
Peter Milliken, MP (ret)

Colonel (ret) George Oehring

Brigadier-General (ret)
William Patterson

Colonel (ret) John Roderick

Catherine Sharpe

Honorary-Colonel (ret)
A. Britton Smith, MC, QC



National Wall of Remembrance Association
Association de la Muraille commémorative nationale



A Message from the Chairman

The National Wall of Remembrance Association would like to thank you for your support of our project.

More than 117,000 men and women made the ultimate sacrifice to ensure future generations of Canadians live in a free and democratic country. These courageous individuals are buried in cemeteries in Canada, Europe, Russia, South Africa, North Africa, India, Burma, Japan, South Korea and in Hong Kong. Many have no marked grave, and many were lost at sea.

Our mission is to provide one place of Remembrance, both physical and virtual, as an enduring tribute to these brave souls.

Together, with your support, we will erect a permanent monument to the Fallen in the city of Kingston Ontario, birthplace to much of Canada's military history. The companion virtual component is already live at www.canadianfallen.ca. We encourage you to visit the site and search for relatives, submit photos and documents relevant to a profile or read about Canada's major military conflicts.

Our secondary objective, after the monument is erected, will be to ensure the long-term sustainability of both the monument and the virtual space. As an Association aligned with Canada's military, we will also be supporting organizations whose mission is to assist veterans and their families.

Together we can get this done.

2014-2025

Sincerely,

Insp. Gary W. Coulter (ret)
Chairman, NWORA

RESOLUTION



We believe that it is imperative for this and future generations to remember the sacrifices of our veterans. The National Wall of Remembrance, a 21st century tribute to the more than 117,000 Canadian heroes, who have given their lives in all conflicts to ensure our freedom, will provide a great opportunity for both remembrance and education.

Lorne McCartney – ANAVETS Dominion Secretary-Treasurer



Courageous Canadian Soldiers have fought and died in numerous wars and battles to keep our country free. Local veterans are determined to honour every one of the more than 117,000 Canadian Heroes...going back to the war of 1812...with a wall of remembrance.

Chris Harvey, CKWS Television, Kingston

So many memorials and cenotaphs recognize certain conflicts, World War One, World War Two, Korea. This will recognize them all. All I can tell you is that it's going to be magnificent. "That's Our Plan".

Allan Jones – WOR Association



The National Wall of Remembrance Association would, once again, like to thank you for your generous support. In order to honour your commitment, we respectfully ask that you enclose your ad copy and payment in the envelope provided and return it to the Association as soon as possible.

Thank You!

ADVERTISING CHECK LIST

AD DIMENSIONS

FINISHED Digital Publication - 8.25 w x 10.75 h. Please ensure your artwork corresponds to the ad sizes specified below:



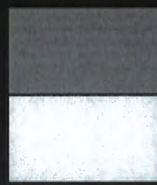
BUSINESS CARD
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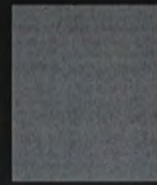
EIGHTH PAGE
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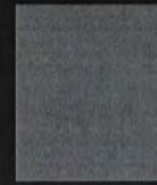
QUARTER PAGE
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HALF PAGE
6.875 w x 4.875 h



FULL PAGE
6.875 w x 10 h



INSIDE COVERS
8.25 w x 10.75 h

- SEE ABOVE diagram for specific size and layout for your advertisement submission.
- FULL COLOUR available for Inside Covers & Full Pages ONLY.
- INSIDE COVERS REQUIRE BLEEDS* they must extend 1/4" (.25) beyond the 8.25 x10.75 image area with crop marks to indicate.

OUTPUT

Any advertisement submitted must be in one of the following formats:

Platforms: PC or MAC acceptable output options:
 CD media disk or DVD (Mailed)
 Zip File (5mb max) Emailed

Applications: Adobe Photoshop or Adobe Illustrator

File Formats: .pdf, .jpg, .eps, .png, .psd, .ai
 (please ensure all images & fonts are submitted separately for .psd and .ai files).

Size: 300 dpi or higher resolution, saved at 100% size as (according to the ad dimensions listed above).

NOTE: Please ensure a copy of the ad is supplied either by email or mailed.

REMINDER

If you wish to have your CD/DVD or artwork returned, please specify in writing with your invoice or via email.

If you are supplying a hard copy of your business card or logo do NOT bend, fold or staple. Please indicate changes to business card if applicable.

If your advertisement is emailed, please enter your company name and account # in the subject line, attach the ad copy and email to graphics@imedianorthside.com.

In the event NO ad copy is received, a generic advertisement will be created for you. This will include your business name, address and telephone number.

For general inquiries, contact us at 1-800-267-1266. For technical advice concerning your advertisement, please email graphics@imedianorthside.com.

IMPORTANT

HAVE YOU REMEMBERED TO ENCLOSE?

Artwork Account # Payment



Alison McGregor

From: NWORA_Invoice@ImediaNorthside.com
Sent: May 26, 2026 2:24 PM
To: Alison McGregor
Subject: National Wall of Remembrance Association Invoice
Attachments: 3948588W-NWRA27-25.pdf; Presidents_Letter.pdf; Advertising_Specifications.pdf

Dear MS. ALISON MCGREGOR

Please find attached your invoice for the BUSINESS CARD Ad.

We have several payment options available for your convenience: Credit Card, Visa Debit, E-Transfer, EFT (Contact # below) or Cheque or Money Order.

To pay online go to [Pay Now](#)

For E-Transfer: Please send your payment to accounting@imedianorthside.com and write the Complete Invoice # in the notes/messages section.

If paying by cheque or money order, please detach the bottom portion of your invoice and return it with your payment to the address provided.

We would like to thank you for your generous support and wish you a great year in business.

Thank You.

Sam Swindlehurst

<https://www.worassociation.ca>
1-877-554-2622

NOTE: If your advertisement is e-mailed, please enter your company name and account # in subject line and address to graphics@imedianorthside.com. (preferred format for e-mailed advertisements are .tif and .pdf.)



National Wall of Remembrance Association
 PO Box 1204
 Kingston, Ontario K7L 4X8
 Tel.: 1-877-554-2622

MS. ALISON MCGREGOR
 TOWNSHIP OF ARMOUR
 56 ONTARIO ST., PO BOX 533
 BURKS FALLS ON P0A 1C0

Sale Date: 26-May-2026

Invoice #: 3948588WN1701

Item:01 Description:NWRA27/NE25/BC

Size: BUSINESS CARD Cost: 349.00

Due Date: HST # 805189404RT0001 HST: 45.37
 25-Jun.-2026

Payment options: Credit Card Call 877-554-2622 Cheque payable to: W.O.R. Review
 E-Transfer: Send your payment to accounting@imedianorthside.com and write the Complete Invoice # in the notes/messages section.

Total: 394.37

Please detach here and return with your payment.



PO Box 1204
 Kingston, Ontario K7L 4X8

MS. ALISON MCGREGOR
 TOWNSHIP OF ARMOUR
 56 ONTARIO ST., PO BOX 533
 BURKS FALLS ON P0A 1C0

Publication NWRA27 Edition: NE25

Invoice #: 3948588WN1701 Sale 26-May-26

Item: 01 Description: NWRA27/NE25/BC

Cost: 349.00
 HST # 805189404RT0001 HST: 45.37

Please make cheque payable to: Total: 394.37

Payment options:
 Credit Card Call 1-877-554-2622
 Cheque payable to: W.O.R. Review
 Your advertisement will appear in the regional edition
 of the WOR Review



From the Office of the Clerk
The Corporation of the County of Prince Edward
T: 613.476.2148 x 1021 | F: 613.476.5727
clerks@pecounty.on.ca | www.thecounty.ca

May 29, 2026

Please be advised that during the regular Council meeting of May 26, 2026 the following resolution seeking support for sustainable funding for Public Health Units was carried.

RESOLUTION NO. 2026-244
DATE: May 26, 2026
MOVED BY: Councillor Roberts
SECONDED BY: Councillor Nieman

WHEREAS Ontario public health units and agencies provide a vital service to Ontarians that keeps people healthy, out of hospitals and out of the acute care system;

WHEREAS rural-urban equity in Ontario's public healthcare delivery is essential for a thriving provincial economy that keeps people at work and contributing;

WHEREAS Ontario's public health units & agencies sector has received a mere 1% in its annual budget increase from Queen's Park since 2018, a sum significantly below inflation and real-world cost increases;

WHEREAS public health faces steadily increasing demands, such as a 231% increase in respiratory outbreaks supported in Ontario's long-term care homes, hospitals, and retirement homes since 2018, as well as a 637% increase in Infection Prevention & Control complaints follow-ups;

WHEREAS according to the Association of Municipalities of Ontario (AMO), municipalities across Ontario spend close to \$4 billion on health despite receiving less than \$2 billion in provincial grants, and Canada's Constitution Act 1867 clearly asserts provincial responsibility for health;

WHEREAS Ontario consistently ranks at the bottom for provincial health spending per capita, at \$876 below the average of other provinces using 2022-2023 data;

WHEREAS 60% of Ontario's hospitals are overwhelmed and in dire operating deficits, yet the Canadian Public Health Association asserts that investment in Ontario public health's preventative and health promotion initiatives delivers a 4:1 return on investment, for example, for every dollar spent on upstream public health vaccine immunization of children, \$16 in downstream hospital and primary health care costs are saved;

RESOLUTION

WHEREAS municipalities are being asked to shoulder an escalating percentage of public health unit costs while also asked to solve complex social determinates of health such as rural homelessness and food insecurity but with limited revenue tools;

WHEREAS the province and federal governments continue to collect significant revenue from local/municipal property transactions through the Land Transfer Tax and Goods & Services Tax;

NOW THEREFORE BE IT RESOLVED THAT The Council of the Corporation of the County of Prince Edward requests:

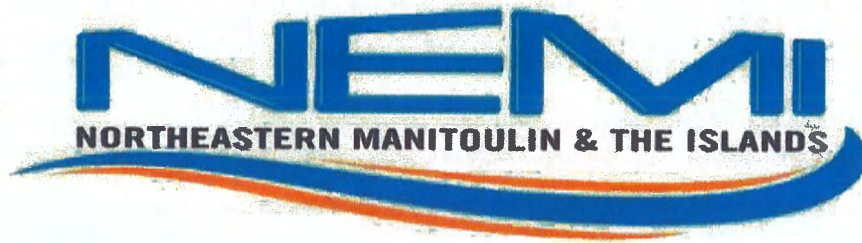
1. **THAT** the Provincial Government redistribute a portion of the Land Transfer Tax to municipalities to address public health funding gaps and the rising % share of municipal contributions to public health units;
2. **THAT** when the province announces its new Ontario Public Health Standards, it also commits to minimum annual funding increases tied to Ontario's consumer price inflation, currently holding at 2.4%;
3. **THAT** this resolution be forwarded to Prime Minister Mark Carney, Premier Doug Ford, the Ontario Minister of Finance, the Minister of Municipal Affairs and Housing, Bay of Quinte Member of Parliament, Chris Malette, and Member of Provincial Parliament, Tyler Allsop; and
4. **THAT** this resolution be forwarded to all 444 Municipalities in Ontario, the Federation of Canadian Municipalities (FCM), and the Association of Municipalities of Ontario (AMO) Rural Ontario Municipal Association (ROMA) and the Eastern Ontario Wardens' Caucus (EOWC) for their endorsement and advocacy.

Yours truly,



Catalina Blumenberg, CLERK

cc: Mayor Steve Ferguson, Councillor Roberts, Councillor Nieman



Box 608, Little Current, POP 1K0
705-368-3500

June 3, 2026

Please see attached a motion passed unanimously by our Council regarding the need of our health care system.

Resolution No. 133-06-2026

Moved by: D. Orr

Seconded by: G. Williamson

Whereas the Canadian Center for Policy Alternatives (CCPA) has conducted research which unequivocally identifies that Ontario Hospitals are underfunded by the Government of Ontario;

And Whereas the CCPA study, Failure by Design, clearly identifies that smaller and rural hospitals are disproportionately disadvantaged by the underfunding;

And Whereas as a direct result of the underfunding Emergency Department wait times for an initial physician assessment have increased to 4.5 hours in 2024 – 2025 from 2.7 hours in 2020 – 2021;

And Whereas 90 percent of patients spend on average 44 hours in the emergency department waiting to be admitted when further care is required;

And Whereas the Provincial Government increased total health care spending from 7.4 percent of GDP in 2014 to only 7.6 percent of GDP by 2023, which did not keep pace with raising health care costs:

Therefore be it resolved that the Council for the Town of Northeastern Manitoulin and the Islands request that the Province of Ontario provide immediate and sustained funding to improve hospital finances and capacity, which as per the recommendations in the CCPA study, would require an immediate injection of \$3.2 billion supported by annual increases of 6% per year thereafter.

Carried

We would appreciate your support by forwarding your supporting motion on to the Provincial Government.

Thank you

RESOLUTION



CORPORATION OF THE TOWNSHIP OF RYERSON

Date: May 26, 2026

Resolution Number: R- 92 - 26

Moved by: Councillor Robertson,

Seconded by: Councillor Abbott,

Be it resolved that Ryerson Township Council supports the petition brought forward by Austin Toth;

And further that the Council of the Township of Ryerson supports the request for the retention of the Cancer Clinic/oncology clinic at the Huntsville Memorial Hospital site.

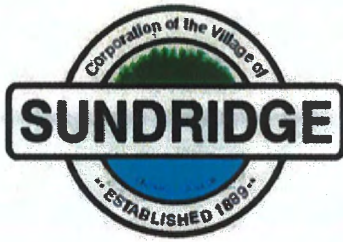
Carried Defeated

Glenn Miller

(Chair Signature)

Declaration of Pecuniary Interest by: _____

| RECORDED VOTE | | | | | |
|--|-------------------|-----|-----|------------|--------|
| Vote called by Clerk in random order, Chair to vote last | | | | | |
| Members of Council | | Yea | Nay | Abstention | Absent |
| Councillors | Beverly Abbott | | | | |
| | Glenn Miller | | | | |
| | Delynne Patterson | | | | |
| | Dan Robertson | | | | |
| Mayor | George Sterling | | | | |



P.O. Box 129, 110 Main Street, Sundridge, Ontario, P0A 1Z0

Telephone (705) 384-5316
Fax (705) 384-7874
Email: clerk@sundridge.ca

Village of Sundridge Council Resolution
May 27, 2026
Agenda Item 5 (A.1)

Austin Toth – Huntsville Cancer Clinic

Resolution #2026-131

Moved By: Fraser Williamson

Seconded By: Sharon Smith

WHEREAS the council for the Village of Sundridge thank Austin Toth for his deputation regarding the Huntsville Cancer Clinic,

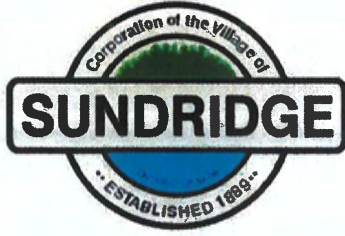
AND WHEREAS the Huntsville Cancer Clinic currently provides vital oncology services to residents in the Almaguin Area,

AND WHEREAS cancer patients often require frequent visits for treatment, making proximity to care a critical factor in patient well-being, treatment adherence and overall outcomes and relocating these services to Bracebridge would require significantly farther distances for treatment, increasing hardship for individuals already facing serious health challenges,

AND WHEREAS rural and northern residents already experience barriers to accessing healthcare including transportation limitations, weather conditions, and financial constraints and maintaining equitable access to healthcare services across the region is essential to supporting healthy communities, and healthcare in the almaguin area is a priority of the Almaguin Highlands Health Committee,

NOW THEREFORE BE IT RESOLVED THAT the Council for the Village of Sundridge opposes the relocation of the Huntsville Cancer Clinic to Bracebridge and further calls upon the Government of Ontario, the Ministry of Health, and Ontario Health to retain cancer care services in Huntsville,

www.sundridge.ca



P.O. Box 129, 110 Main Street, Sundridge, Ontario, P0A 1Z0

Telephone (705) 384-5316
Fax (705) 384-7874
Email: clerk@sundridge.ca

AND THAT Council authorizes the collection of petition signatures to be available to the public at the municipal office,

AND FURTHER THAT this resolution be circulated to the Honourable Doug Ford, Premier, the Honourable Sylvia Jones, Deputy Premier and Minister of Health, the Honourable Graydon Smith, MPP Muskoka Parry Sound, the Honourable Scott Aitchison MP Muskoka Parry Sound, FONOM, AMO, NOMA, and all affected municipalities in the Almaguin Area.

| Recorded Vote | For | Against | Abstain |
|---------------------------|------------|----------------|----------------|
| Preston, Luke | Y | | |
| Smith, Sharon | Y | | |
| Whitmell, Vicki | Y | | |
| Williamson, Fraser | Y | | |
| Jackson, Shawn | Y | | |
| CARRIED. | | | |

MONTHLY JOBS REPORT

April 2026

The Labour Market Group
Guiding partners to workforce solutions.

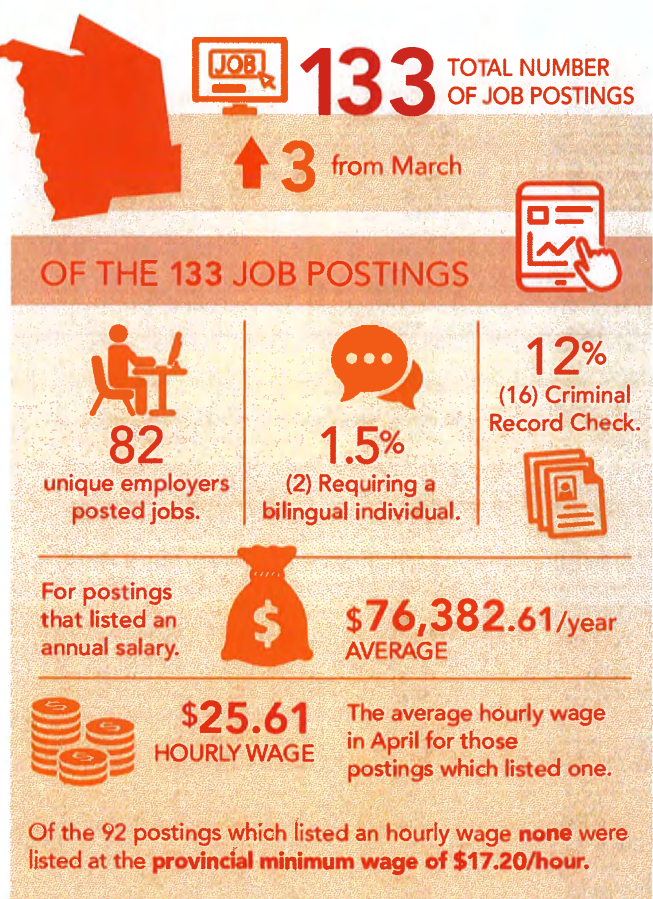
NIPISSING DISTRICT

There were 510 job postings recorded in April for the Nipissing District, marking a 10.7% decrease (-61 postings) from the spring surge seen in March. This dip suggests a stabilization of the market after the initial Q1 hiring push. The current volume also sits 8.3% (-46) lower than April 2025 and 5.0% below the historical four-year average for the month. This cooling trend is further evidenced by a 7.3% contraction (-18) in employer participation.



PARRY SOUND DISTRICT

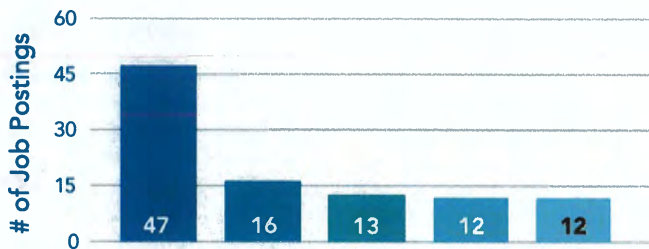
There were 133 job postings recorded in April for the Parry Sound District, representing a marginal 2.3% increase (+3 postings) compared to March. While this marks a slight month-over-month uptick, the district continues to face a significant long-term cooling trend; volume is 8.9% lower than April 2025 and remains 24.9% below the four-year average for the month. Employer participation remained nearly flat with 82 unique employers active (+1.2%).



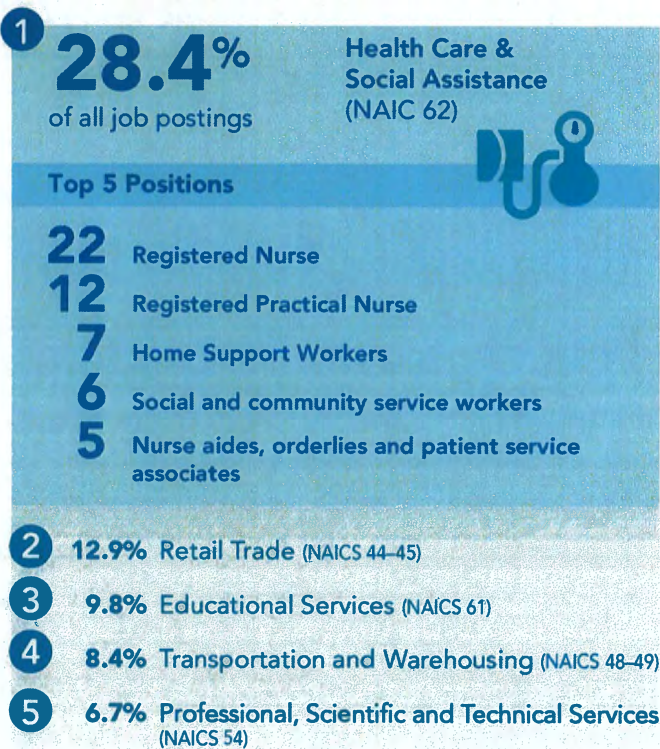
* North American Industry Classification System (NAICS) is the system utilized by the governments of Canada, United States and Mexico in order to classify companies based on their primary functions/objectives.

TOP 5 EMPLOYERS POSTING JOBS

- North Bay Regional Health Centre
- Cementation Canada
- West Nipissing General Hospital
- Nipissing University
- Ontario Northland



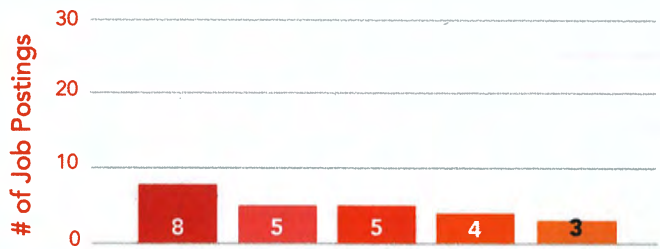
TOP 5 INDUSTRIES HIRING (NAICS)



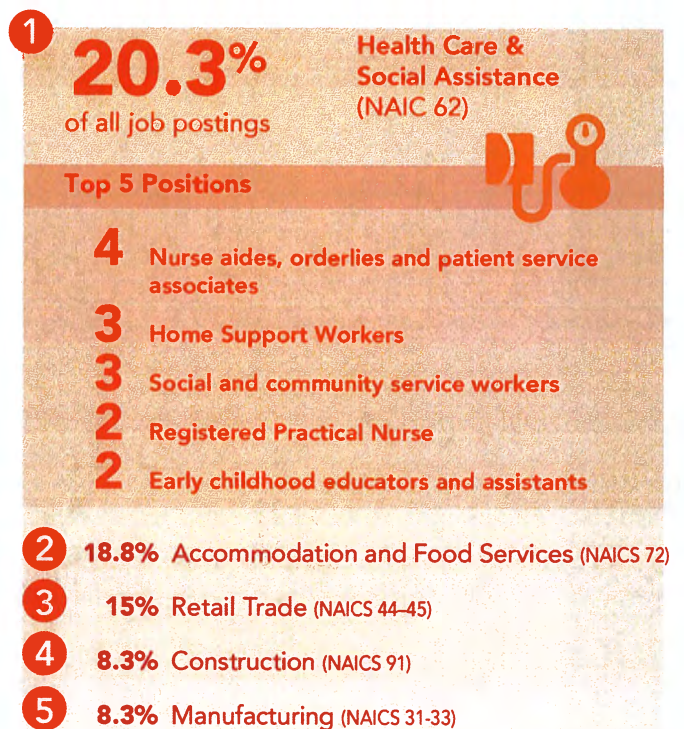
The Health Care and Social Assistance (NAICS 62) sector remained the district's primary economic driver, accounting for 28.4% (145) of all vacancies. In terms of growth, Wholesale Trade (NAICS 41) saw the largest relative increase, adding 7 postings (+1.5%) to more than double its March count. Accommodation and Food Services (NAICS 72) experienced the largest month-over-month percentage drop in market share, falling by 1.0%.

TOP 5 EMPLOYERS POSTING JOBS

- West Parry Sound Health Centre
- Eastholme Home for the Aged
- Sobeys
- Wilson Transportation
- Adam Bros Construction

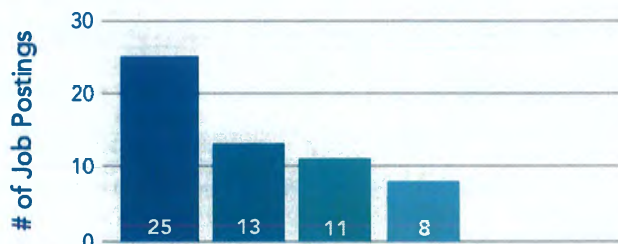
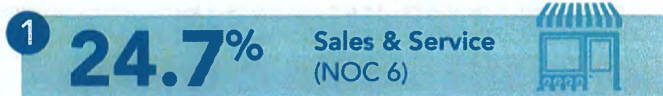


TOP 5 INDUSTRIES HIRING (NAICS)



The Health Care and Social Assistance (NAICS 62) sector remained the top hiring sector with 20.3% (27) of all postings, despite seeing the largest month-over-month share decrease of 5.9%. This drop is in line with expectations as we move away from seasonal illnesses related to the winter. Conversely, the Construction (NAICS 23) sector saw the largest relative growth, increasing its market share by 6.0%.

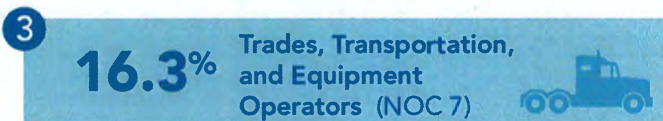
TOP 3 OCCUPATIONAL CATEGORIES (NOC)



- Retail Salesperson
- Food Counter Attendant
- Retail and wholesale trade managers
- 3 tied with



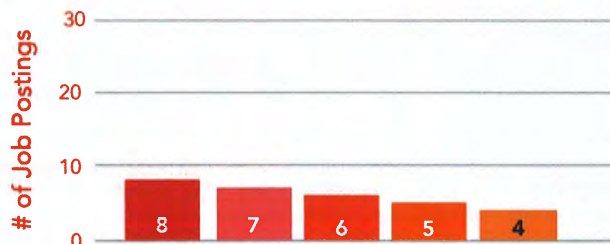
- Human Resources Professionals (8)
- Administrative Assistant (7)
- Administrative Officer (7)
- Medical Administrative Assistant (6)
- Accounting and Related Clerk (6)



- Truck Drivers (19)
- Heavy Equipment Operators (5)
- Electrician (4)
- Material Handler (4)
- Automotive Service Technician (4)

Sales and Service (NOC 6) continued to be the largest occupational category at 24.7% (126) of the market, fueled by steady demand for retail salespersons and food counter attendants. However, the most notable momentum shifted to Business, Finance and Administration (NOC 1), which grew by 10 postings (+3.7%) to capture an 18.4% share. This growth was characterized by a focus on organizational stability, with increased demand for Human Resources professionals, administrative officers, and accounting clerks. The sharpest decline occurred in Natural and Applied Sciences (NOC 2), which fell by 1.7%. 37 managerial postings were recorded in April, with the highest concentration in Sales and Service (15 roles), and Business, Finance and Administration (11 roles). There were 2 senior management positions, 1 each in Finance and Insurance and Public Admin.

TOP 3 OCCUPATIONAL CATEGORIES (NOC)



- Cook
- Retail Salesperson
- Cleaner
- Store Clerk
- Food Counter Attendant / Kitchen Helper



- Material Handler (3)
- Automotive Service Technician (3)
- Bus Driver / Other Transit Operator (2)
- Building Maintenance Workers (2)
- Public works and maintenance labourer (2)



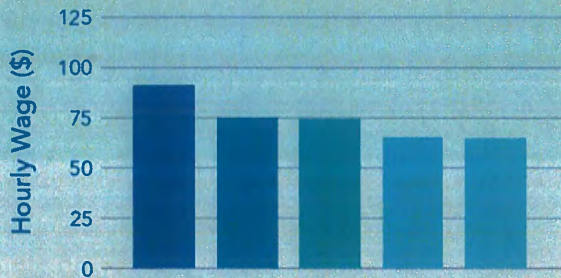
- Administrative Assistant (7)
- Administrative Officer (2)
- 8 tied with (1)

Sales and Service (NOC 6) continued to dominate the occupational landscape, representing 39.1% (52) of all district vacancies. The most significant growth was observed in Trades, Transportation, and Equipment Operators (NOC 7), which saw its market share climb by 2.7%, with specific demand for material handlers and automotive technicians. Conversely, Art, Culture, Recreation and Sport (NOC 5) experienced the largest relative decline in share, falling by 2.4%. 6 managerial positions were advertised in April of which, 4 were in Sales and Service. There were no senior manager roles posted this month.

TOP 5 HOURLY WAGE VACANCIES



\$91.00 Registered Nurse
@ Priority Healthcare



\$75.00 Pharmacist
@ Shoppers Drug Mart

\$69.17 Nurse Practitioner
@ West Nipissing General Hospital

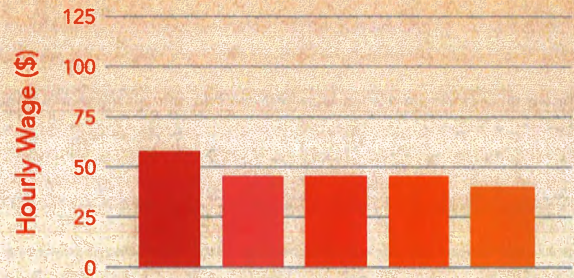
\$65.00 Registered Practical Nurse
@ Priority Healthcare

\$64.50 Pharmacist
@ North Bay Regional Health Centre

TOP 5 HOURLY WAGE VACANCIES



\$57.68 Registered Nurse
@ West Parry Sound Health Centre



\$45.00 Electrician
@ North Stone Electrical

\$45.00 Marine Repair Technician
@ Rose Point Marina

\$45.00 Gas Fitter
@ Wolf Mechanical Inc

\$40.00 Automotive Service Technician
@ Adams Bros. Construction

TOP 3 ANNUAL SALARY VACANCIES

\$170,000.00

Dean
@ Canadore College

\$169,000.00

Superintendent of Learning
@ Near North District School Board

\$154,000.00

Contracts Specialist
@ Cementation Canada



TOP 3 ANNUAL SALARY VACANCIES

\$140,000.00

Sales Specialist
@ Bobcat of Parry Sound Ltd.

\$112,433.00

Superintendent - Operations,
Training and Clinical Practice
@ West Parry Sound Health Centre

\$90,000.00

Commercialization Manager
@ Crofters Food Ltd



Lowest Annual Salary \$39,000.00

Food Service Worker
@ Canadian Adventure Camp

Lowest Annual Salary \$36,400.00

Food Service Worker
@ Glen Bernard Camp

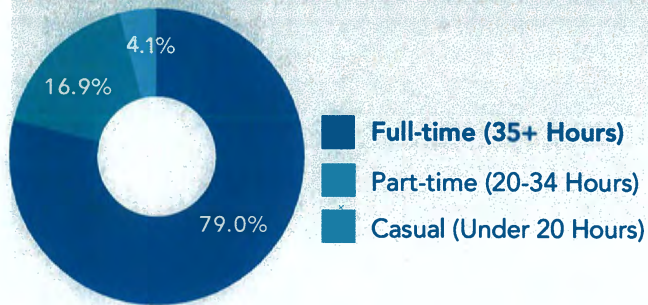
51.8% (264 postings) listed an hourly wage in April, with an average of \$28.92/hour. This is \$0.92/hour lower (-3.1%) than the 12-month average of \$29.84/hour, though it represents a slight 2.1% increase over March's average. Minimum wage postings remained almost non-existent at only 0.4% (1 posting). For postings listing an annual salary, the average was \$83,011.66, which is 3.7% higher (+\$2,949.88) than the 12-month average of \$80,061.78, likely driven by more roles posted in Business, Finance and Admin.

69.2% (92 postings) listed an hourly wage in April, with an average of \$25.61/hour. This is \$1.78/hour lower (-6.5%) than the 12-month average of \$27.39/hour. No postings were listed at the provincial minimum wage. For postings listing an annual salary, the average was \$76,382.61, which is 1.6% higher (+\$1,192.50) than the 12-month average of \$75,190.12. These fluctuations are expected given the small sample size; for instance, only 13 postings listed an annual wage this month.

FULL-TIME / PART-TIME BREAKDOWN

79.0% of listings in April ↑ **3.2%** from March

79.0% of job postings (403) in April were for full-time positions. This represents a healthy increase of 3.2% from March (75.8%), suggesting that while total volume dipped, the positions that did hit the market were more likely to offer full-time hours.

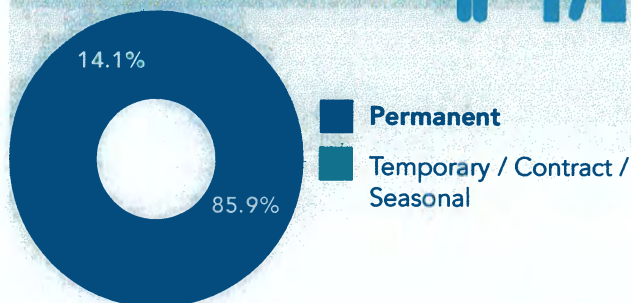


510 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

85.9% of listings in April ↑ **0.2%** from March

85.9% (438) of postings in April were for permanent positions, remaining nearly identical to March's share (+0.2%), indicating a consistent preference among employers for long-term staffing as we move into Q2.

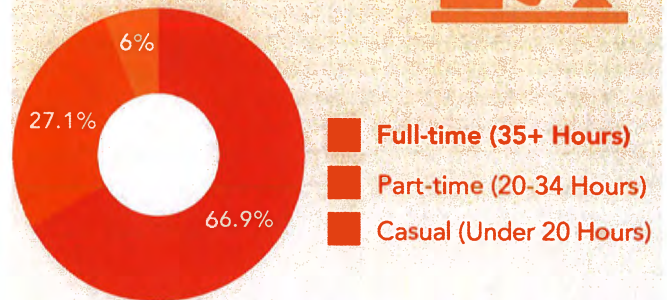


510 Postings listed hours offered (100%)

FULL-TIME / PART-TIME BREAKDOWN

66.9% of listings in April ↓ **2.3%** from March

66.9% of job postings (89) in April were for full-time positions, representing a slight decrease of 2.3% from March.

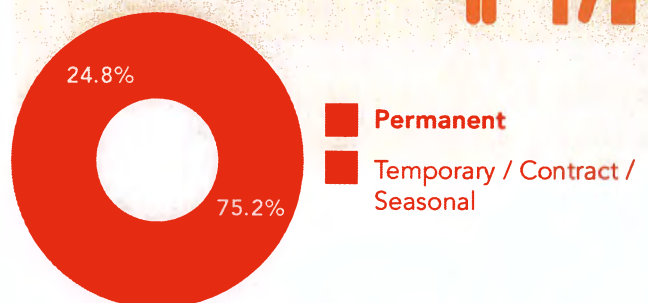


133 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

75.2% of listings in April ↓ **1%** from March

75.2% (100) of postings in April were for permanent positions, a decrease of 1.0% from March. This trend, combined with the reduction in permanent roles highlights the district's transition into the "seasonal contract" hiring phase which is typical of the spring months as employers prepare for the tourism influx.



133 Postings listed hours offered (100%)

ALL EMPLOYERS WITH POSTINGS IN MONTH



NIPISSING DISTRICT

401 Auto - North Bay Chrysler
 A&W Restaurant
 AIM Kenny U-Pull
 AR Mechanical
 Algonquin Nursing Home of Mattawa
 All About Gardens
 Alzheimer Society Sudbury-Manitoulin North Bay and Districts
 Aramark Canada Ltd.
 Avison Electrical
 Bath & Body Works
 Battano Construction Limited
 Bear Den Contracting Inc.
 Bee-Clean Building Maintenance
 Beef N Brand Bar & Grill
 Best Care Kennels
 Binx Professional Cleaning
 Blue Sky Family Health Team
 Boart Longyear Inc.
 Body Back in Motion
 Bradwick Property Management
 BudsSmoke
 Burger King
 Burger World - Hammond
 C&W Services
 CIBC
 CJ Limited - Charm Diamond Centres
 CTS Canadian Career College
 Caisse Alliance
 Campus Living Centres
 Canada Post
 Canadian Adventure Camp
 Canadian Mental Health Association
 Canadian Shield Health Care Services Inc.
 Canadian Tire - North Bay
 Canadore College
 Canor Construction
 CarePartners
 Cascades Casino
 Cassellholme Home for the Aged
 Cementation Canada
 Chad's Grass Snow and More
 Chatters
 Churchill's
 Cineplex Inc.
 Closing the Gap Healthcare
 Columbia Forest Products Ltd
 Community Counselling Centre of Nipissing
 Community Living North Bay
 Conseil scolaire catholique Franco-Nord
 Conseil scolaire public du Nord-Est de l'Ontario
 Contrans Flatbed Group
 Coop Regionale de Nipissing-Sudbury Ltee
 Cooper Equipment Rentals
 Cosmoprof Canada
 Crisis Centre North Bay
 Cushman & Wakefield ULC
 Descon Construction Ltd
 Designed Roofing Inc
 District School Board Ontario North East
 District of Nipissing Social Services Administration Board
 Dynamic Dentistry
 Dyno Nobel
 EMCO Corporation
 Ed Seguin & Sons Trucking and Paving
 Elizabeth Fry Society of Northeastern Ontario
 Enbridge Inc.
 Englobe Corp.
 Enterprise Rent-A-Car
 Everguard
 exp Global Inc.
 Express Parcel
 Eye Specialist of Northern Ontario
 Fairfield Inn & Suites by Marriott North Bay
 FedEx Express
 Feldcamp Equipment Limited
 First North Enterprise Inc.
 First Student / First Transit
 Follett Company
 Fowler Construction
 GARDA
 GFL Environmental
 Gardewine
 Gateway Dental
 GeoVerra Inc.
 GoodLife Fitness
 GreenFirst Forest Products Inc.
 Guy's Tire Sales Inc
 Hamelins Outdoor Power Equipment
 Hands, TheFamilyHelpNetwork.ca
 Haskins Industrial Inc.
 Holiday Inn Express Suites North Bay
 Home Depot
 Homewood Suites by Hilton North Bay
 Independent Tire Service
 Intelcom | Dragonfly
 Ivan's Restaurant
 Kal Tire
 Karis Disability Services (formerly Christian Horizons)
 KenGap
 Kia North Bay
 Knight Piésold Ltd.
 Kognitive Marketing
 Kumon of North Bay
 LHD Equipment
 LKQ Canada
 LOSS PREVENTION SERVICES LIMITED
 La Voyager Inc
 Labonte Concrete Ltd
 Lavignes Canvas
 Legal Aid Ontario
 Lewis Motor Sales Inc
 Lids
 LifeLabs
 Loblaw Companies Limited
 M L Moore and Sons
 Mac Lang
 MacLean Engineering & Marketing Co Limited
 Mark's/L'Équipeur
 Mattawa Hospital
 McDonald's
 McDougall Energy Inc.
 Metis Nation of Ontario
 Miller Technology Incorporated
 Miller Waste Systems
 Milmine Exteriors
 Ministry of the Attorney General
 Motion Industries
 Municipality of West Nipissing
 My Landscaper
 Near North District School Board
 Neddy's North Bay Hyundai
 New North Exteriors
 New York Fries
 Nipissing Serenity Hospice
 Nipissing Transition House
 Nipissing University
 Nipissing-Parry Sound Catholic District School Board
 No Frills - Stacie and Troy's
 Nordic Minesteel Technologies Inc.
 North Bay Cardiology
 North Bay Cycle and Sports
 North Bay Denture Clinic
 North Bay Hydro
 North Bay Indigenous Hub
 North Bay Police Service
 North Bay Regional Health Centre
 North Bay-Mattawa Conservation Authority
 North Care Dental
 Northern Dental Specialty Group
 OCP Construction Supplies
 Old Dutch Foods
 One Kids Place Children's Medical Treatment Center of North East Ontario
 Ontario Ministry of Transportation
 Ontario Northland
 Ontario Public Service
 Orchards Fresh Food Market
 Oxford Learning Centres, Inc.
 P&G Auto Parts
 PHARA
 ParaMed Home Health Care
 PepsiCo
 Perimeter Aviation
 Pilot Diamond Tools Ltd.
 Plan A Long Term Care Staffing and Recruitment
 Premier Mining Products
 Priority Healthcare
 Purolator Inc.
 QE Home /Quilts Etc
 Redpath Mining Contractors and Engineers
 Royal Bank of Canada
 Royal LePage Real Estate
 SPAR Canada
 SPEEDY GLASS
 Sally Beauty Canada
 Scotiabank
 Seaboard Transport Group
 Shoppers Drug Mart
 Sienna Senior Living
 SoftMoc
 Spencer Gifts
 Springer Animal Hospital
 Staples Canada
 Starbucks
 Sturgeon Falls IDA
 Subway - Lakeshore Drive
 Subway - Pinewood Park Drive
 Subway - Sturgeon Falls
 Swiss Chalet
 Sysco Ontario North
 TC Energy
 TD Bank
 TJX Companies - Winners
 Talize
 Tank Traders
 The Beer Store
 The Brick North Bay
 The Children's Aid Society of the District of Nipissing and Parry Sound
 The Corporation of the City of North Bay
 The Erb Group of Companies
 The Miller Group
 The Sisters of St. Joseph of Sault Ste. Marie
 The Skyline Group of Companies
 The Station Tap House & Steak co.

Continued on next page



PARRY SOUND DISTRICT

The Submarine Place
 Tim Hortons
 Tip Top Tailors
 Tremblay Chrysler Dodge Jeep Ram
 Triple M Metal
 Tulloch Engineering
 Tutor Match
 U-NEED-A-CAB
 Union of Ontario Indians
 United Rentals of Canada Inc.
 VS Group
 Value Village
 Vaughan Paper Products Inc
 Vianet
 Victorian Order of Nurses / VON
 Volkswagen North Bay
 Voyageur Aviation Corp
 Voyago
 Walmart
 Weed Man North Bay
 Welcome Inn Mattawa
 West Nipissing General Hospital
 Wolseley Canada Inc.
 YMCA of Northeastern Ontario

1886 Lake House Bistro
 Abell Pest Control Inc.
 Adams Bros. Construction
 Almaguin Highlands
 Community Living
 Almex Group
 Aramark Canada Ltd.
 Bayshore Health Care
 Best Western Plus Parry Sound
 Bobcat of Parry Sound Ltd.
 Bourgeois Ford North
 Buffed Total Cleaning
 CIBC
 Camp Manitou
 Canada Post
 Canadian Mental Health
 Association
 Clear Springs Golf Course
 Commissionaires
 Constable Towing and Recovery
 Cottage Classic Docks
 Crofters Food Ltd
 Dent Bay Baking Company
 District of Parry Sound Social
 Services Administration Board
 Don Cherry's Sports Grill
 Parry Sound.
 Eastholme Home for the Aged
 Edgewater Park Lodge

Fowler Construction
 GF Preston Ltd
 Gardens of Parry Sound
 Retirement Home
 Georgian Bay Propane Inc.
 Glen Bernard Camp
 Grand Tappattoo Resort
 Hall Construction Inc
 Home Depot
 Home Instead
 IDA pharmacy
 Jolly Roger Inn & Resort
 Kawartha Credit Union
 Killbear Park Mall
 LCBO
 Lakeland Long Term Care
 Services Corporation
 Lakeside Cottage Care
 Lakeside Mechanical
 Lee's Cleaning Services
 Log Cabin Inn & Catering
 Maid to Perfection
 McDonald's
 Ministry of the Attorney General
 Mosquito Busters Inc.
 Nipissing-Parry Sound Catholic
 District School Board
 North Bay Parry Sound District
 Health Unit
 North Stone Electrical
 Northern Living Kitchen & Bath

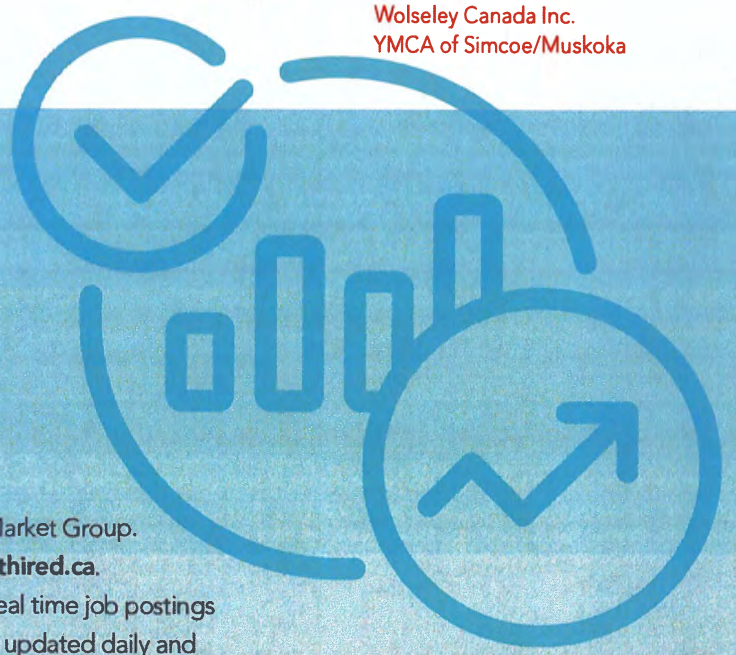
Northridge Inn and Resort
 Ontario Ministry of Natural
 Resources and Forestry
 Osprey Links Golf Course
 Parry Sound Home Hardware
 Parry Sound KOA Holiday
 Powassan Public Library
 RONA - Parry Sound
 Rose Point Marina
 Royal Bank of Canada
 Royal LePage Team Advantage
 Realty
 Shawanaga First Nation
 Shoppers Drug Mart
 Sobey's Inc.
 Stacked Pancake and
 Breakfast House
 Sunrise Inn
 The Friends
 The Salvation Army
 Tim Hortons Foundation Camps
 Town and Country Motel
 Town of Kearney
 Township of The Archipelago
 Trestle Brewing Company Limited
 Village of Burk's Falls
 Walmart
 Wasauksing First Nation
 West Parry Sound Health Centre
 Wilson Transportation LTD
 Wolf Mechanical Inc
 Wolseley Canada Inc.
 YMCA of Simcoe/Muskoka

WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group. Each month we compile this report based on our job portal readysethired.ca. **Readysethired.ca** is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

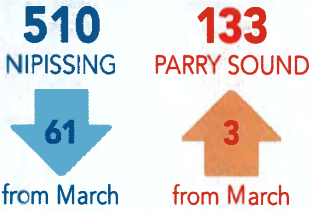
The Labour Market Group
readysethired.ca
info@thelabourmarketgroup.ca



The Labour Market Group
 Guiding partners to workforce solutions.

JOBS REPORT APRIL 2026

TOTAL NUMBER OF JOBPOSTINGS



TOP INDUSTRY WITH VACANCIES

NIPISSING
Health Care & Social Assistance (28.4%)

PARRY SOUND
Health Care & Social Assistance (20.3%)

To view the full report, visit our website
www.thelabourmarketgroup.ca
readysethired.ca

Questions or concerns?
Feel free to contact us at
info@thelabourmarketgroup.ca



T. 705.478.9713

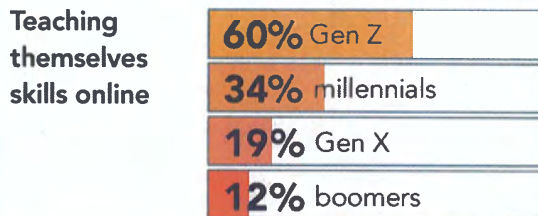
150 First Ave. West
Suite 103, North Bay, ON
P1B 3B9

The Labour Market Group is funded by:



Canadian Employers Slow to Embrace Surge in Self-Taught Job Skills

More Canadians are listing self-taught skills from online platforms like YouTube and TikTok on their resumes, according to new Harris Poll surveys for Express Employment Professionals released in November 2025.



This shift matters as **Canada's workforce adapts to rapid technological change**, making it crucial for both employers and job seekers to validate and recognize evolving skill sets.



Source: The *Job Insights* survey was conducted online within Canada by The Harris Poll on behalf of Express Employment Professionals from Nov. 3 - 19, 2025, among 504 Canadian hiring decision-makers. The *Job Seeker Report* was conducted online within Canada by The Harris Poll on behalf of Express Employment Professionals from Nov. 7 to 21, 2025, among 502 adults ages 18 and older.

Employers across industries seeking AI-LITERATE JOB CANDIDATES.



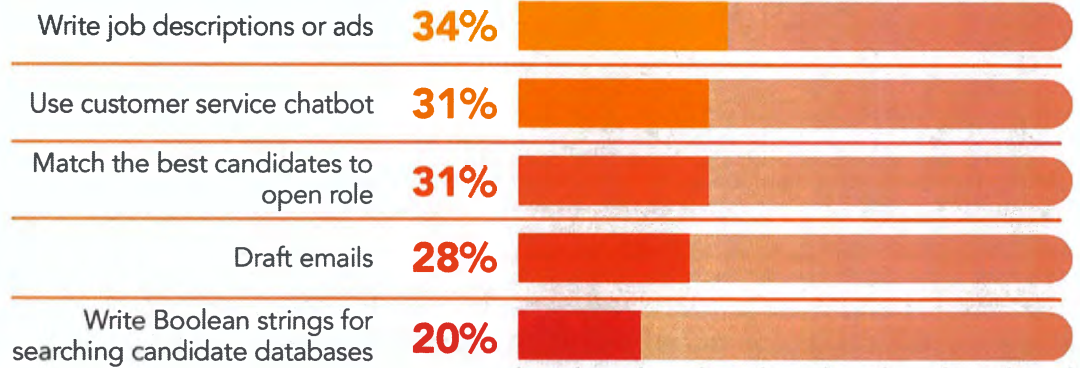
Fluency in artificial intelligence is increasingly a prerequisite in today's labor market. Research from Resume Genius found that **8 in 10 hiring managers consider AI skills a priority.** And in a sign of the times, other data shows that most employers would hire a candidate with AI skills over one with additional years of work experience.

AI IS ALREADY PROLIFIC IN HIRING PRACTICES

Roughly only 8% of Canadian HR and talent acquisition leaders claim that they are NOT using AI in any way, while the majority are already streamlining processes through algorithms.

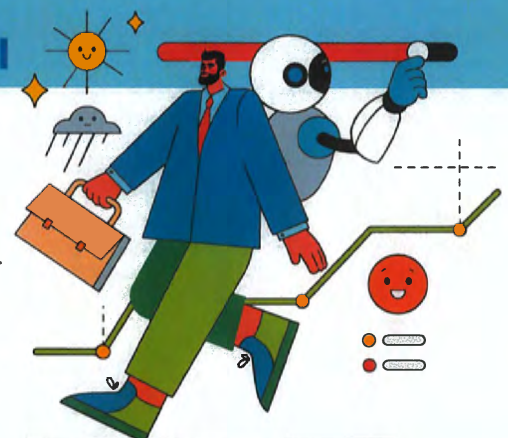


Canadian HR and talent acquisition leaders surveyed said their team is currently using AI systems and tools to:



YOUNGER JOB SEEKERS ALSO SEE SOME BENEFITS TO AI

Younger job seekers aged 18-24 are more optimistic about AI creating new job opportunities and enhancing productivity, with 73% believing AI will make their jobs easier. Furthermore, nearly 60% of unemployed job seekers are optimistic about AI helping them find better job opportunities or aiding in career growth.



Source: Statistics Canada, Tax filer (T1FF) – Migration Estimates, 2016/17 to 2022/23

MORE FROM THE APRIL JOBS REPORT:

TOP OCCUPATIONS

NIPISSING

Sales & Services (24.7%)

Business, Finance & Administration occupations (18.4%)

Trades, Transportation, and Equipment Operators (16.3%)

PARRY SOUND

Sales & Services (39.1%)

Trades, Transportation, and Equipment Operators (17.3%)

Business, Finance & Administration occupations (12.8%)

To view the full report, visit our website www.thelabourmarketgroup.ca readysethired.ca

Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca



T. 705.478.9713

150 First Ave. West
Suite 103, North Bay, ON
P1B 3B9

The Labour Market Group is funded by:





NEWS RELEASE

For immediate release: Wednesday, June 3

New Beach Sign Aims to Prevent Health Risks, Replace Routine Monitoring

NORTH BAY, ON – Residents and visitors to the Nipissing and Parry Sound districts can expect to see new signage at public beaches this summer to help them make an informed decision before entering the water. After an internal assessment, the North Bay Parry Sound District Health Unit (Health Unit) has shifted away from monthly beach water sampling of E. coli bacteria to communicating risk and protection factors on signage at public beaches.

"Water sampling provides a snapshot of bacteria levels at a single point in time, and by the time results are available several days later, the water conditions have changed," says Brent Allen, Acting Manager of the Health Unit's Environmental Health program. Allen explains that bacteria levels in beach water can change quickly due to factors such as heavy rainfall, strong winds, wave action, or droppings from ducks, geese and other birds. "The new signage provides guidance when and where people need it most, which we couldn't offer with monthly sampling."

Allen emphasizes that the overall health risk of swimming at a public beach in the Health Unit region is low and can be reduced even further when people take precautions before, during and after entering the water.

The new signs recommend beachgoers check the water for physical hazards, avoid getting beach water in the mouth, dry the body well with a towel after exiting the water, and wash or sanitize hands before eating.

There are approximately 60 public beaches across the Health Unit service area that meet the provincial definition of a public beach. The Health Unit is working with municipalities to post the new signs at all public beaches.

The Health Unit will continue to investigate public complaints and may collect water samples at public beaches when safety concerns are reported. In addition, communicating information on harmful blue-green algal blooms will continue.

Your lifetime partner in healthy living.
Votre partenaire à vie pour vivre en santé.

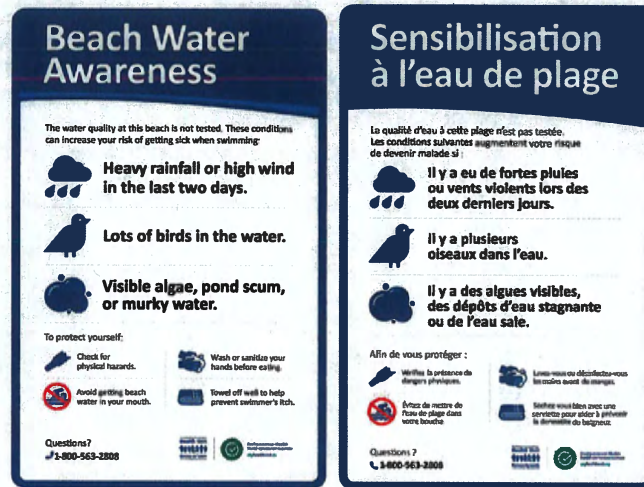
myhealthunit.ca

📍 345 Oak Street West,
North Bay, ON P1B 2T2
☎ 1-800-563-2808
705-474-1400
📠 705-474-8252

📍 90 Bowes Street, Suite 201,
Parry Sound, ON P2A 2L7
☎ 1-800-563-2808
705-746-5801
📠 705-746-2711

Anyone with safety concerns pertaining to the water quality of a public beach is encouraged to contact the Health Unit's Environmental Health program at [1-800-563-2808](tel:1-800-563-2808) Ext. 5400.

For more information, visit myhealthunit.ca/beaches.



- 30 -

Quick Facts

- The overall risk of getting sick from swimming at local beaches is low. When people do get ill, it is usually mild and only lasts a couple of days. The most common illnesses are:
 - minor skin infections
 - respiratory infections
 - gastrointestinal illness
 - ear or eye infections

- The risk of illness from a public beach is reduced if simple precautions are taken, such as:
 - not swallowing water while swimming
 - avoid swimming during or after heavy rainfall or high winds
 - avoid swimming when large numbers of birds are present
 - after swimming or playing in the sand, wash your hands before eating
 - avoid swimming with an open wound

- **E. coli** is a germ that is commonly found in the feces of humans and animals. It is naturally found at beaches, and higher numbers of bacteria are often found in water where there is untreated sewage, there are lots of birds, where there is stagnant water, or when the water or the sediment at the bottom of the lake or rivers is stirred up due to heavy rainfall or high wind.
- Individual samples are not an effective way to assess swimming safety.
- Signs are posted at public beaches, which are beaches that are owned or operated by a municipality and officially designated as public beaches.
- The Health Unit response to blue green algae at public beaches is not changing.

Media Inquiries

Kylie Wurdell, Public Relations Specialist

P: 705-474-1400, ext.5221 or 1-800-563-2808

E: communications@healthunit.ca



Environmental Health Summer Beach Program

Frequently Asked Questions

1. What is changing about the beach monitoring program?

Permanent signs will be posted at public beaches across the Health Unit district, in lieu of routine water sampling, so all beachgoers can be aware of what steps they can take to reduce their risk of illness or injury.

2. Why is routine water sampling being discontinued?

Routine beach water sampling was not providing timely or reliable information for swimmers. Limitations included:

- Lab results arrived too slowly to provide useful information for swimmers.
- The water was only tested about 3 times each summer. This is not often enough to address quickly changing conditions.
- The Health Unit district is large and contains many public beaches; limiting our ability to ensure all beaches were monitored.

By posting signs at every public beach, beachgoers get useful and easy-to-follow information about beach safety each time they visit a beach.

3. Is swimming at local beaches safe?

Yes. The overall risk of getting sick from swimming at local beaches is low. When people do get ill, it is usually mild and only lasts a couple of days. The most common illnesses are:

- minor skin infections;
- respiratory infections;
- gastrointestinal illness;
- ear or eye infections.



Evidence suggests that contact with sand, such as digging or getting sand in the mouth, is often a stronger predictor of illness than swimming in the water itself.

4. How can I reduce my risk?

The risk of illness from a public beach is reduced if simple precautions are taken, such as:

- not swallowing water while swimming;
- avoiding swimming during or after a heavy rainfall or high winds;
- avoiding swimming when large numbers of birds are present;
- after swimming or playing in the sand, wash your hands before eating;
- avoid swimming with an open wound.

5. Why use permanent beach signage instead of sampling results?

Our routine, in-person water sampling did not allow us to test beach water often enough to give the public reliable information about the water quality. A permanent sign at each public beach means you will receive in-the-moment useful info about the risks of using any public beach in our district, and what you can do to protect yourself.

6. What is E. coli (Escherichia coli)?

E. coli is a germ that is commonly found in the feces of humans and animals. It is naturally found at beaches, and higher numbers of the bacteria are often found in water where there is untreated sewage, there are lots of birds, where there is stagnant water, or when the water or the sediment at the bottom of the lake or rivers is stirred up due to heavy rainfall or high wind.

While beach water testing looks only for E. coli, beaches can contain other bacteria, viruses, and other “germs” that may make people sick.

7. What should people do if they are concerned about water quality?

Contact us at 705-474-1400 ext. 5400 if you feel there are unusual conditions causing water quality concerns at your local public beach. We will continue to respond to complaints, conduct sampling and investigations as appropriate, and take public health action when needed.



8. I don't see a sign at my local beach, are all beaches in the district meant to have a sign?

Signs are posted at public beaches, which are beaches that are owned or operated by a municipality and officially designated as public beaches.

Across the district, there are many lakes, shoreline areas or other public access points such as boat launches, where people have enjoyed swimming for many years. While these areas are open to the public, they are not always designated as public beaches and are not included in the beach signage program.

In some cases, signs may be temporarily missing due to weather, damage, or vandalism. If you are unsure whether a location is a designated public beach, or if you notice a missing sign, you can contact your municipality or the Health Unit for more information.

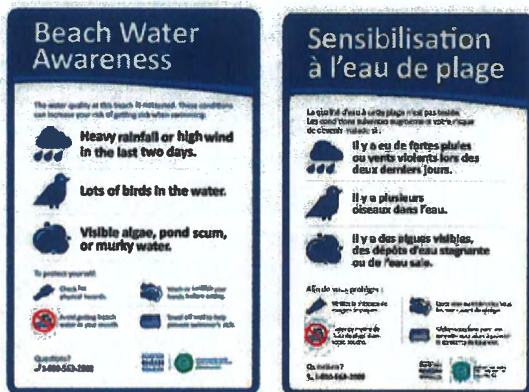
Wherever you choose to swim, it is always a good idea to follow general water safety tips to help protect your health.

9. What information will the new signs include?

The signs highlight:

- factors that increase risk (rain, wind, birds)
- visual indicators (cloudy water, debris, algae)
- steps to reduce your risk

Signs are available in English and French.





10. How does this approach align with provincial standards?

Posting clear signage at every location ensures the public receives timely, accessible information while keeping the program aligned with provincial standards.

11. How does this change affect municipalities?

We will be providing municipalities with standardized signs to be posted at public beaches. We will continue to work with municipal partners to respond to concerns and investigate complaints.

12. Will the Health Unit accept beach water samples collected by members of the public?

No. We do not offer sampling of beach water collected by members of the public. Recreational water sampling has a specific purpose and must be conducted using standardized methods, locations, and timing to support a public health assessment.

Environmental factors such as rainfall, wind, and aquatic bird activity can cause bacterial levels to change quickly, meaning results from a single sample may no longer be relevant by the time they are known. For this reason, individual samples are not an effective way to assess swimming safety.

13. What about blue-green algae (cyanobacteria) at public beaches?

The Health Unit response to blue-green algae at public beaches is not changing. The Ministry of the Environment, Conservation and Parks (MECP) will continue to be responsible for sampling related to blue-green algae.

The Health Unit will continue to work with the MECP and advise the public when potentially harmful blue-green algae blooms are confirmed. When results suggest a potential health risk, the Health Unit will continue to take appropriate public health actions, such as posting on our [Harmful Algae Blooms webpage](#) and posting signage at affected beaches to warn the public.



Environmental Health
Santé environnementale
myhealthunit.ca

This approach remains separate from the recreational beach water program and will continue as it has in previous years.

14. When will these changes take effect?

Routine sampling will not be done in 2026, and the Health Unit is working with municipalities to post the new signs.

15. Where can people find more information?

Information will be available at myhealthunit.ca/beaches, or by contacting a Public Health Inspector at the Health Unit with questions or concerns. We can be reached at 705-474-1400 ext. 5400 or through email at environmental.health@healthunit.ca

Charlene Watt (Deputy Clerk)

From: Dave Gray
Sent: June 1, 2026 10:12 AM
To: Charlene Watt
Subject: FW: Request for clarification

Statement from Almaguin Data – Almaguin Data Project

Almaguin Data is informing Armour Township Council and the community that we will not be moving forward with the proposed Almaguin Data Centre at the Highway 520 industrial park.

Why are we withdrawing

The proposed site sits on lands we do not own. Advancing the proposal would require us to commission a series of peer-reviewed technical studies on land we do not control, with no guarantee that approvals would follow. Where a developer owns the land, Ontario's planning system provides established recourse if approvals are unreasonably refused or delayed — most notably through the Ontario Land Tribunal. Without ownership, that recourse is unavailable to us, meaning every dollar spent on studies is at risk if approvals do not materialize. Investing significant capital under those conditions is not a responsible use of investor funds.

We also recognize the pattern that played out in this region with the BESS proposal. When organized opposition forms around a project before its technical merits can be presented and assessed, the path to approval becomes lengthy and uncertain, regardless of the underlying facts. We have seen the same dynamic begin to take shape here, and we do not see a workable timeline through it.

For the record

While we are withdrawing, we want to leave a clear record on several points that have circulated publicly:

Water use. Much of the commentary online has drawn on articles about data centres in hot climates such as Arizona and Southern California, where evaporative cooling consumes very large volumes of water. Those conditions do not apply in Northern Ontario. A facility of the scale we proposed, using current technologies such as dry cooling with adiabatic assist, operates at an annual average of under 10,000 litres per day. That is materially less water than is already consumed by other industries operating in the region, including quarries.

Hydro and infrastructure costs. Under Ontario's framework, the developer — not the utility or ratepayers — funds the infrastructure upgrades required to serve a new facility. Concerns that this project would raise hydro costs for local residents do not reflect how those costs are actually allocated.

Surveillance. A data centre houses computing equipment for clients. It does not conduct surveillance of the surrounding community. A number of the concerns raised on social media reflect a misunderstanding of what a data centre is and what it does.

Looking forward

Artificial intelligence will be central to how the global economy operates over the next several years. If Canada does not build sovereign data centre capacity domestically, Canadian businesses, governments, and researchers will be reliant on

foreign-owned infrastructure to access that technology. That is a strategic concern that extends well beyond any single proposal.

We thank Council and Township staff for the time they devoted to this file, and we acknowledge the community members who shared their perspectives.

Almaguin Data

TOWNSHIP OF MCMURRICH/MONTEITH

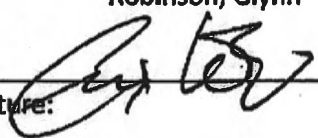
Resolution

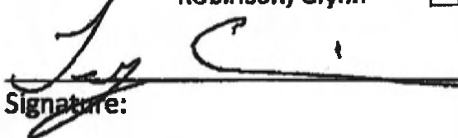
Number: 2026-120

June 2, 2026

Moved by: Currie, Terry
 O'Halloran, Daniel
 Roeder-Martin, Vicky
 White, Craig
 Robinson, Glynn

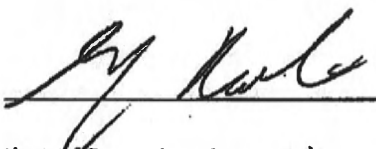
Seconded by: Currie, Terry
 O'Halloran, Daniel
 Roeder-Martin, Vicky
 White, Craig
 Robinson, Glynn

Signature: 

Signature: 

Be It Resolved that Council supports resolution 2026-158 received from the Township of Armour calling upon the Government of Ontario and the Government of Canada to prioritize the development of new and upgraded highway rest stops and traveller infrastructure along Highways 11 and 17 across Northern Ontario.

TC WJ

Mayor  Carried Defeated

Declaration of Pecuniary Interest by: _____

Recorded vote requested by: _____

| Recorded Vote: | Yays | Nays |
|----------------|-------|-------|
| Currie | _____ | _____ |
| O'Halloran | _____ | _____ |
| Roeder-Martin | _____ | _____ |
| White | _____ | _____ |
| Robinson | _____ | _____ |

TOWNSHIP OF MCMURRICH/MONTEITH

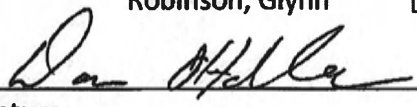
Resolution

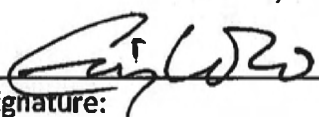
Number: 2026- 124

June 2, 2026

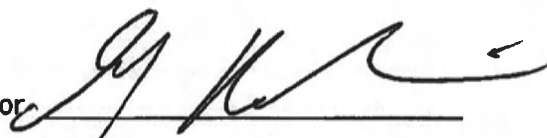
Moved by: Currie, Terry
 O'Halloran, Daniel
 Roeder-Martin, Vicky
 White, Craig
 Robinson, Glynn

Seconded by: Currie, Terry
 O'Halloran, Daniel
 Roeder-Martin, Vicky
 White, Craig
 Robinson, Glynn


 Signature: _____


 Signature: _____

Be It Resolved that Council supports the request from the Township of Armour to terminate the shared service agreement for Chief Building Official services effective June 26, 2026 and further directs Staff to negotiate a service agreement for Chief Building Official duties with the Town of Huntsville.

Mayor  Carried Defeated

Declaration of Pecuniary Interest by: _____

Recorded vote requested by: _____

| Recorded Vote: | Yays | Nays |
|----------------|-------|-------|
| Currie | _____ | _____ |
| O'Halloran | _____ | _____ |
| Roeder-Martin | _____ | _____ |
| White | _____ | _____ |
| Robinson | _____ | _____ |



CORPORATION OF THE TOWNSHIP OF RYERSON

Date: May 26, 2026

Resolution Number: R- 95 - 26

Moved by: Councillor Abbott,

Seconded by: Councillor Robertson,

That the TRI Sub Committee recommend that the TRI Council partners approve changing the regular October 2026 meeting date from Monday, October 26, 2026, to be Monday, October 5, 2026, due to the conflict with Municipal Election Voting Day.

Carried Defeated

Glenn Miller

(Chair Signature)

Declaration of Pecuniary Interest by: _____

| RECORDED VOTE | | | | | |
|--|------------------|-----|-----|------------|--------|
| Vote called by Clerk in random order, Chair to vote last | | | | | |
| Members of Council | | Yea | Nay | Abstention | Absent |
| Councillors | Beverly Abbott | | | | |
| | Glenn Miller | | | | |
| | Delyne Patterson | | | | |
| | Dan Robertson | | | | |
| Mayor | George Sterling | | | | |

RESOLUTION



CORPORATION OF THE TOWNSHIP OF RYERSON

Date: May 26, 2026

Resolution Number: R- 94 - 26

Moved by: Councillor Robertson,

Seconded by: Councillor Abbott,

Be it resolved that Ryerson Township Council supports the draft shared services agreements for the Armour, Ryerson, and Burk's Falls Memorial Arena and the TRI R Landfill and Recycling centre in principle.

Carried Defeated

Glenn Miller

(Chair Signature)

Declaration of Pecuniary Interest by: _____

| RECORDED VOTE | | | | | |
|--|-------------------|-----|-----|------------|--------|
| Vote called by Clerk in random order, Chair to vote last | | | | | |
| Members of Council | | Yea | Nay | Abstention | Absent |
| Councillors | Beverly Abbott | | | | |
| | Glenn Miller | | | | |
| | Delynne Patterson | | | | |
| | Dan Robertson | | | | |
| Mayor | George Sterling | | | | |



STAFF REPORT

Date: June 9, 2026
To: Council
From: Dave Gray, CAO
Subject: Position Description Revision – Recreation Coordinator

Recommendation:

THAT the June 9, 2026 Staff Report from the CAO regarding revisions to the Recreation Coordinator position description be received by Council. Furthermore, Council approves the revisions to the Recreation Coordinator position description and directs staff to forward the position description to the Employment Committee for evaluation.

History:

The Recreation Coordinator (RC) position has evolved significantly since its creation in July of 2023 due to the growth of recreation programming and increased facility use. A position description revision and pay equity review was completed in October of 2024 to better align with the realities of the position as it evolved. The RC role was repositioned in the Organizational Chart in February of 2026 to align the recreation department with other departments under the supervision of the CAO. The current reality of the position is that it has been operating with a similar level of judgement and accountability as other department heads in the township. These revisions capture this reality.

The changes highlighted in the attached draft position description reflect the additional growth that has been realized since the October 2024 review. Major considerations include:

1. **Increased supervisory responsibilities** involving staff, volunteers, and contractors. As an offsite department, the supervisory duties of permanent and seasonal staff are performed by the RC. While the RC has access to the CAO in many circumstances for guidance and support, the CAO is not on-site to provide in-the-moment support.
2. **Increased involvement in operational and capital budgeting.** The RC's involvement in the preparation and execution of the budget has increased significantly over the last two years.

3. The RC position ensures compliance with various legislative requirements such as with the AGCO and AODA (among others).
4. **Increased value to the Municipal Emergency Control Group.** The Katrine Community Centre is a central municipal facility for the Hamlet of Katrine as well as a reception centre for emergency situations. The RC as the facility manager proved to be a valuable asset to the MECG in the Spring 2026 Flood.

Financial Considerations

This revision to the RC Position Description was included in the 2026 budget.

Others Consulted:

Alison McGregor, Treasurer

Attachments:

Revised Position Description – Recreation Coordinator



POSITION DESCRIPTION

RECREATION COORDINATOR REVISED JUNE 2026

REPORTS TO:

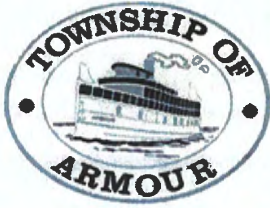
Chief Administrative Officer (CAO)

POSITION SUMMARY:

The Recreation Coordinator is responsible for the administration, planning, organizing and facilitating a variety of recreational activities including special events which meet the physical, emotional, social and cognitive needs of residents and within approved resources. Working out of the Katrine Community Centre, the Recreation Coordinator is responsible for managing recreation staff and general facility maintenance and improvement.

DUTIES & RESPONSIBILITIES:

1. Designs, plans, schedules and implements a variety of recreational programs.
2. Responsible for the supervision, training and evaluation of recreation staff.
3. Responsible for the supervision, coordination, training, and safety of volunteers & contractors providing service on/for Township recreation facilities and programs.
4. Supervises employees and volunteers who are assigned to recreation programs.
5. Responsible for preparing the annual recreation budget and preparing applications to relevant funding to support programming and facility enhancements.
6. Maintains recreation records as required. Responsible to complete attendance records for each program and to provide regular recreational reports to the CAO.
7. Ensures compliances with all applicable legislation related to recreation programming, including but not limited to the Alcohol and Gaming Commission of Ontario Act, Accessibility for Ontarians with Disabilities Act.
8. Completes evaluations of each recreational program and recommends continuation or termination of programs.
9. Recommends the purchase of equipment and supplies necessary for programs.
10. Develops and maintains good communications with staff, residents and volunteers.
11. Township employee representative on the Katrine Community Centre Committee. Attends meetings and reports to his/her supervisor. Acts as the main point of contact between the Committee and the Township.



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12. Responsible for the scheduling and rentals of township recreation facilities.
 13. Receives and processes payments for transactions associates with recreation programs, events, and functions.
 14. Responsible for ensuring the maintenance and repairs of township recreation facilities and responding to emergencies that arise with the facility.
 15. Oversees the operational use and performance of contracted software systems to ensure effective program delivery; does not perform system administration or technical configuration.
 16. Performs some janitorial services during work hours, including ordering of the necessary supplies and materials to ensure that all recreational facilities are clean and well supplied.
 17. Assists in the planning of the recreational use of township recreational facilities.
 18. Responsible for performing the testing and the Health and Safety Inspections for township recreational facilities and reporting the results to his/her supervisor.
 19. Generates all correspondence to renters and committee.
 20. Works in a manner that is safe and conducive to a healthy work environment. Must comply with occupational health and safety policies.
 21. Carries out other related duties as assigned by the CAO.

ELECTIONS AND RECORDS:

1. Responsible for fulfilling duties as delegated by the Municipal Clerk in the Municipal Election process.

EMERGENCY MANAGEMENT:

1. Responsible for supporting the Municipal Emergency Control Group as required in emergency situations by providing access to facility amenities.
2. Responsible for maintaining and implementing fire safety plans to ensure staff and public safety.

EDUCATION / EXPERIENCE / SKILLS:

1. Successful completion of a Recreation / Business / or Legal Administration two-year program from a community college or equivalent experience.



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2. A minimum of two years recreation or related experience an asset and the willingness to continually upgrade qualifications. Will require over 1 year to 2 years of training on the job to fulfill the position.
3. Experience in a computerized environment with a working knowledge of Microsoft Word, Excel, WordPerfect, Outlook and the internet.
4. Must have excellent verbal and written communication skills and the ability to relate to elected officials, peers, and the public in a professional manner.
5. Must be skilled at problem-solving, including being able to identify issues and resolve them in a timely manner.
6. Must be able to prioritize and plan work activities to use time efficiently.
7. Must be organized, accurate, thorough and able to monitor work for quality.
8. Must hold and maintain Smart Serve certification.
9. Must be dependable, able to follow instructions, respond to management direction and must be able to provide performance through management feedback.

Independence of Action

This position requires adapting established guidelines, methods and procedures and includes a choice of methods.

Mental Effort

Variety of duties with frequent interruptions. Mental, visual and/or aural concentration required when analyzing data, preparing programs, and handling enquiries.

Physical Effort

Office environment, but some work performed outside setting up and supervising recreation programs. Will often have to move sports equipment.

Dexterity

The coordination of fine motor skills is required when operating office equipment, i.e., computer, calculator, photocopier, shredder, telephone, fax machine, etc.

Accountability

Position responsible for the maintenance of recreation programs and a public water system, which could cause a significant loss of time and resources.

Safety of Others

Position responsible for the maintenance of a public water system and the safety of children, which requires a considerable degree of care to prevent injury or harm to others.



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Supervision

The employee will, on a continuous basis, assume the normal supervisory responsibilities over others.

Contacts

Contacts include settling requests and complaints and clarifying information to the public.

Working Conditions

Work may involve dealing with difficult individuals and some of the programs are held outside.

The above statements are intended to describe the general nature and level of work being performed by the incumbent(s) of this job. They are not intended to be an exhaustive list of all responsibilities and activities required of the position.

DRAFT



STAFF REPORT

Date: June 9, 2026
To: Council
From: Charlene Watt, Municipal Clerk
Subject: Ontario Bill 97 – Modernization of MFIPPA and Development of a Privacy Management Program Policy

RECOMMENDATION

THAT Council receive the staff report from the Clerk regarding Ontario Bill 97 amendments to the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA) and proposed development of a Township Privacy Management Program Policy for information purposes.

BACKGROUND

The Province of Ontario has introduced significant amendments to Ontario’s access to information and privacy legislation through Bill 97, the Helping Homebuyers, Protecting Tenants Act, 2023.

The amendments modernize both the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA) and the Freedom of Information and Protection of Privacy Act (FIPPA), creating new operational, governance, accountability, and privacy protection requirements for public sector institutions, including municipalities.

The FIPPA amendments are deemed to come into force beginning July 1, 2026, with additional provisions effective September 15, 2026. MFIPPA amendments will also come into force in stages, with certain provisions effective July 1, 2026, and additional provisions effective January 1, 2027.

These amendments represent one of the most significant changes to Ontario’s municipal privacy and access to information framework in many years.

While the legislation may not specifically use the phrase “Privacy Management Program,” in practice municipalities will need a structured privacy governance framework to comply with these obligations. There is now a need for a formalized privacy management program or privacy governance program.

DISCUSSION

Bill 97 introduces several broad changes affecting municipal information governance, records administration, cybersecurity, and access to information procedures.

Key amendments applicable to both MFIPPA and FIPPA include:

- Transition from calendar day calculations to business day calculations for certain statutory timelines
- Extension of standard access to information response timelines from 30 days to 45 days
- Authorization for staged access responses where records may be released incrementally over time
- Expanded authority for additional response time extensions in complex circumstances
- Exclusion of prescribed cybersecurity-related records governed under the Enhancing Digital Security and Trust Act, 2024 (EDSTA)

Additional amendments specifically impacting municipalities under MFIPPA include:

- Mandatory completion of **Privacy Impact Assessments (PIAs)** prior to collecting personal information
- Mandatory reporting requirements for certain privacy breaches to affected individuals and the Information and Privacy Commissioner of Ontario (IPC)
- Expanded authority for the IPC to review institutional information management and privacy practices

These changes will require municipalities to significantly strengthen internal privacy governance practices, documentation standards, cybersecurity awareness, records management procedures, and staff training.

Privacy Impact Assessments (PIAs)

One of the most significant requirements introduced under Bill 97 is the mandatory use of Privacy Impact Assessments.

A Privacy Impact Assessment is a formal review process used to identify, evaluate, and mitigate privacy risks associated with municipal programs, technologies, services, software systems, operational practices, or third-party vendors that involve personal information.

The purpose of a PIA is to ensure that privacy considerations are incorporated into municipal decision-making before new technologies, systems, or processes are implemented.

A PIA would typically review:

- what personal information is being collected
- why the information is being collected
- the legal authority permitting collection
- where information is stored

- whether information is stored within or outside Canada
- who has access to the information
- how information is secured
- retention and destruction procedures
- cybersecurity protections and safeguards
- risks associated with unauthorized access or disclosure
- vendor privacy obligations and contractual protections
- breach reporting procedures and mitigation measures

Municipal Technologies and Services Potentially Requiring PIAs

The Township will likely need to review many existing and future technologies, software platforms, and operational systems to determine whether PIAs are required.

Examples may include:

Software Programs and Cloud-Based Systems

Any software application or cloud-based platform involving personal information, account creation, usernames, passwords, or online transactions may require privacy assessment.

Examples include:

- Cloudpermit and online permit systems
- financial software and accounting systems
- payroll and human resources software
- recreation registration platforms
- tax and utility payment portals
- electronic records management systems
- online forms and application systems
- work order and customer service systems
- agenda management and meeting software

Reviews would assess vendor security standards, cloud hosting arrangements, encryption practices, user access permissions, backup procedures, and contractual privacy protections.

Surveillance Cameras and Security Systems

Video surveillance systems installed at municipal facilities will require PIAs because they collect identifiable personal information.

Artificial Intelligence and Chatbot Technology

The use of artificial intelligence tools, automated assistants, or website chatbots may require careful privacy review.

Payment Processing Systems

Debit terminals, online payment systems, and credit card processing software may require privacy and cybersecurity review because they process financial and personal information.

Social Media Platforms

Municipal use of social media platforms such as Facebook may require privacy review where personal information is collected through comments, messaging systems, contests, complaints, surveys, or engagement initiatives.

Website Providers and Online Services

Municipal websites and online service providers may require review where information is collected through forms, registrations, or online services.

Email Systems and Communication Platforms

Municipal email systems routinely contain sensitive personal, financial, legal, employment, and confidential municipal information.

General Application of PIAs

In practical terms, almost any municipal system, technology, software application, online service, or operational process involving:

- personal information collection
- user accounts or passwords
- online submissions
- payment processing
- monitoring or surveillance
- cloud storage
- employee or public login credentials

may require some level of privacy assessment under the new legislative framework.

Privacy Management Program Development

To prepare for implementation of the legislative amendments, the Clerk will begin investigating the development of a formal Privacy Management Program Policy and supporting administrative procedures for the Township.

This review will include:

- assessment of existing privacy practices and policies
- development of a formal PIA process
- review of privacy breach response protocols

- updates to records management and retention procedures
- review of access request intake and tracking procedures
- evaluation of third-party software and service providers
- identification of cybersecurity and privacy risks
- staff education and training requirements
- review of Information and Privacy Commissioner guidance and municipal best practices

FINANCIAL IMPACT

There is no immediate financial impact associated with receipt of this report.

However, implementation of a comprehensive privacy management program may result in future costs associated with:

- staff training
- legal or consulting services
- software or cybersecurity enhancements
- records management improvements
- policy development and implementation
- privacy assessment tools and templates

Implementation of future MFIPPA and privacy management requirements may result in operational and budget considerations.

Staff are investigating software solutions, including Vayle, a public sector-focused FOI and privacy management platform associated with AMO and LAS, to assist with MFIPPA administration, FOI request tracking, Privacy Impact Assessments (PIAs), privacy breach documentation, and compliance reporting.

Future financial implications may include software licensing, implementation costs, staff training, cybersecurity enhancements, records management improvements, and policy development.

Staff will continue reviewing available solutions and associated costs and will report back to Council with additional information and recommendations for consideration at a future meeting.

OTHERS CONSULTED

Dave Gray, CAO
Alison McGregor, Treasurer



STAFF REPORT

Date: June 9, 2026
To: Council
From: Dave Gray, CAO
Subject: Flood Response Support Considerations

Recommendation

THAT the June 9, 2026 Staff Report from the CAO regarding flood response support considerations be received for information and discussion purposes. Further, that Council directs staff to investigate any matters arising from the discussion and provide a recommendation the June 23rd, 2026.

History:

Council received a Significant Weather Event Response Update regarding the spring flooding in 2026 at their May 26th Regular Council Meeting which provided an overview of the After-Action Report (AAR) as well as a list of action items for consideration and/or implementation. Among the items to consider was a request made by residents to explore opportunities to assist with reducing/eliminating demolition permit fees and expediting the inspection process for affected residents. Staff indicated during the meeting that a formal review providing fee relief had not yet been conducted.

Furthermore, Mayor Ward was contacted after the May 26th Regular Council Meeting with a request to consider additional supports for waste disposal resulting from flood-impacted demolitions on Kent Road along the North Shore of Pickerel Lake.

Initial Considerations:

Further to staff's comments during the May 26th meeting pertaining to the need for a review of possible fee relief initiatives, below are some initial considerations regarding providing fee reductions and/or eliminations to assist with flood-related demolition projects.

It should also be noted that any relief measures approved based on the information in this report should be made available to all residential ratepayers in flood-affected areas (primarily Katrine and Kent Road). Should Council wish to make relief initiatives available to businesses, it is recommended to get a legal opinion to ensure compliance with section 106 of the Municipal Act, 2001 (anti-bonusing rule).

1. Demolition Permit Fee Relief

- a. For 2026, Demolition Permits have a flat fee of \$190.00.
- b. Assuming there is potential for 2-4 flood-related demolitions (2 are currently known to staff), this could result in lost revenue to the Township of up to \$760.00.

2. Expediting inspection processes

- a. During the public meeting, a ratepayer requested expedited inspections/permitting in flood-affected areas to help avoid construction delays before the next flood season.
- b. It is recommended that the current/future CBO consider these requests on a case-by-case basis and make reasonable efforts to ensure prompt inspections as their availability permits.

3. Disposal of flood-related demolition materials

- a. Placement of bins: The resident estimated that approximately three bins would be required for their demolition project. Continuing with an assumption of 2-4 flood-related demolitions across the Township, 6-12 bins may be required.
 - i. So far, the Township has provided a total 6 bins between Katrine (4) and Kent Road (2) at a total cost of \$7,361.65 (average of \$1,227 per bin).
 - ii. Deploying bins would assist with keeping excess waste out of the landfill at a comparable value to current tipping fees on a 40yd container (for residents).
 - iii. Bins could be placed in affected areas or at the landfill or at the east gate of the landfill site.
- b. Opening the east gate to the landfill
 - i. The Landfill Administrator suggested having these materials dropped off at the east gate, where the volume could be quantified for decision-making purposes. This could accommodate bins (see above) as well as direct-drop waste.
 - ii. Utilizing the east gate on a by-appointment basis would ensure that activity could be monitored.
 - iii. Fees for the disposal of demolition waste range from \$500 (tandem dump truck) to \$1,000 (40yd container).

Implementation Considerations:

The support measures provided by the Township to-date, such as sandbags/sand, waived tipping fees, and disposal bins, have been intended to provide immediate and reasonable support to assist with challenges during and immediately after the flood. These benefits were made available to all affected residents as they were required. The consideration of post-event supports should be made with the same inclusive focus and with a more thorough understanding of affected ratepayers that would benefit from municipal support. Determining how these supports are offered (if approved) also requires specific focus.

Application-based Relief Fund

Should Council wish to provide further support, an application-based relief fund account could be considered.

This would involve the following main components:

1. Determining specific eligibility criteria.
 - a. Address ranges for affected areas.
 - b. Eligible property categories.
 - c. Eligible activities.
2. Establishing a timeframe for the program.
 - a. Consider a retroactive date (costs incurred on or after April 15th, 2026).
3. Determining the total support budget which can be made on a reimbursement basis.
 - a. Determine whether funds will cover entire costs or be made available on a cost sharing basis (i.e.: up to 50% of eligible costs).

The 'relief fund' could be made available on a first-come, first-served basis to all eligible ratepayers until funds are depleted.

Offering individual relief measures

The options listed in 'Initial Considerations' could be offered individually upon receipt of a written request from affected ratepayers. Should Council wish to provide further support using this method, consider establishing a budget, cost sharing parameters, and eligibility similar to the above.

Setting Precedent

Council should be mindful that providing financial relief in response to a specific disaster event may create expectations for similar support in future emergencies, even where the scale, cause, available resources, or municipal responsibility may differ. To reduce precedent risk, any relief approved should be clearly framed as a one-time, discretionary response to the 2026 flood event, subject to defined eligibility criteria, budget limits, and Council approval.

Financial Considerations:

This table is intended to provide projections based on the estimated need assumed in this report. Staff time is not included in these projections.

| Initiative | Description | Low Cost* | High Cost* |
|-----------------------------|--------------------|-------------------|--------------------|
| Demo permit relief | 2-4 permits | \$380.00 | \$760.00 |
| Waived tipping fees | 6-12 40yd loads | \$6,000.00 | \$12,000.00 |
| Disposal Bins | 6-12 40yd bins | \$7,362.00 | \$14,724.00 |
| TOTAL W/ TIPPING FEE | | \$6,380.00 | \$12,760.00 |
| TOTAL W/ BINS | | \$7,742.00 | \$15,484.00 |

**Establishing a cost share percentage would reduce these totals.*

Others Consulted:

Alison McGregor, Treasurer
Amy Tilley, Landfill Coordinator
Charlene Watt, Municipal Clerk