



Join our Board: Treasurer (voluntary)

The Twisting Ducks Theatre Company is looking for a new Treasurer to help us achieve our vision of a society that values the diversity, creativity and citizenship of people with learning disabilities and autistic people.

What you will be doing

You will work with our Board of 5 skilled, committed trustees - including trustees with lived experience of learning disabilities and autism - and the senior team, to help us achieve our Mission: using the arts to tackle inequalities and improve wellbeing by increasing opportunities for people with learning disabilities and autistic people to have their voices heard and to contribute to their community.

Our delivery includes:

- 9 creative sessions per week across 4 North East localities.
- Enabling beneficiaries to lead on their own projects, e.g., devising and performing their own original live theatre that reflects their lived experience.
- Outreach drama workshops (led by our artists with learning disabilities and autism) to involve our wider community of interest and to use drama as a safe tool to explore social issues.
- Delivering commissioned projects (films, multi-media performances) that raise awareness, generate income, and provide paid employment opportunities for our group members.

People with lived experience leading on The Twisting Ducks work, including at governance level, is core to our organisation.

What are we looking for?

- A strong commitment to our mission and values.
- At least 3 years' professional experience in Finance and an understanding of SMEs. A knowledge of charity finance is an advantage.



- A willingness to promote the rights of people with a learning disability and autistic people.
- Strong networking skills and a desire to use professional contacts to support The Twisting Ducks mission.
- A strategic perspective.
- A willingness to try new, accessible ways of working to ensure equitable involvement for our trustees with learning disabilities.
- Excellent communication skills and an understanding of how to add constructively to discussions.
- An eagerness to build new relationships and become part of a team.

Previous Board experience is not necessary.

Our work at The Twisting Ducks is underpinned by the following beliefs and values:

We believe:

- art is a powerful way to express and understand life
- lives can be changed for the better through the arts
- everyone has a story to tell and a cultural contribution to make
- inclusion is important because everybody matters and should have the opportunity to share their creativity
- what we do should be accessible to all
- people with lived experience leading on the work they do is core to our organisation

We value:

Treasuring Differences - making space for everyone and celebrating the wonderful ways in which we are all different

Inspiring Creativity - taking joy in artistic expression, and its power to effect change



Reaching for the stars - dreaming what's possible, and then working out the how together

Person-centred solutions - putting the person and what matters to them first, we share responsibilities to find ways forward

Thoughtful journeys - being open to change, always learning and growing

What difference will you make?

You will contribute to making sure that The Twisting Ducks grows its impact and achieves its strategic goals; including reaching more beneficiaries, widening our audiences, developing our people, and strengthening the organisation's financial sustainability. This is a unique opportunity to use your skills and experience to make a difference in the lives of people with a learning disability.

We value having a diverse board, and welcome applications from people of all backgrounds, particularly those with personal experience of disability or care, global majority people, and people of all genders, ages and life experiences. If you need any support to apply, or to fulfil the role, please get in touch.

Time

Mostly outside office hours

Estimate of time needed: 0-5 hours / month

2-hour Board meetings are held every 2 months, early evening, in Newcastle Upon Tyne, plus bi-monthly 1-hour Finance sub-group via zoom.

How to apply

Please send your CV and a covering letter outlining why you are particularly interested in a Trustee role with The Twisting Ducks, including your experience and suitability for the role, and email it to Jay Hare (CEO): jay@thetwistingducks.co.uk

Closing date: 30th November