

PEOPLE'S MISSIONARY BAPTIST CHURCH

MINISTRY DEFINITIONS & DESCRIPTIONS

Excellence: From Good to Great

Core Scripture — Philippians 1:9–11 (ESV)

“...that you may approve what is excellent... filled with the fruit of righteousness that comes through Jesus Christ, to the glory and praise of God.”

Theme: Growing from what is good into what is excellent.

1. Deacon's Ministry

Ministry Definition:

The Deacon's Ministry is a servant-leadership ministry dedicated to providing spiritual oversight, pastoral care, and congregational support in partnership with church leadership.

Purpose:

To provide spiritual leadership, care, and support to the congregation.

Description:

The Deacon's Ministry serves as an extension of pastoral leadership by offering prayer, visitation, counseling support, and servant leadership. Deacons help strengthen church unity, care for members in need, and uphold the spiritual integrity of the church.

2. Men's Ministry

Ministry Definition:

The Men's Ministry is a discipleship and leadership development ministry focused on building strong, godly men who lead with integrity and faith.

Purpose:

To develop godly men who lead in faith, family, and service.

Description:

The Men's Ministry disciples men through fellowship, accountability, biblical teaching, mentorship, and leadership development, equipping them to live boldly for Christ in their homes, church, and community.

3. Women's Ministry (United Sisterhood)

Ministry Definition:

The Women's Ministry is a spiritual growth and empowerment ministry dedicated to developing confident, faithful, and purpose-driven women.

Purpose:

To empower women to grow spiritually and lead boldly.

Description:

United Sisterhood builds spiritual formation through Bible study, mentorship, fellowship, prayer, and outreach, strengthening women to walk in faith, purpose, and leadership.

4. Discipleship Ministry

Ministry Definition:

The Discipleship Ministry is the spiritual formation engine of the church, committed to developing mature, committed followers of Jesus Christ.

Purpose:

To grow believers into mature followers of Christ.

Description:

The Discipleship Ministry provides structured spiritual development through biblical teaching, mentoring relationships, small groups, leadership training, and life application.

5. Music Ministry

Ministry Definition:

The Music Ministry is a worship leadership ministry dedicated to glorifying God through anointed, excellent, and Spirit-led music.

Purpose:

To lead worship that glorifies God and ushers His presence.

Description:

The Music Ministry leads the congregation into worship through vocal and instrumental excellence, praise leadership, and spiritual preparation for all worship services and special gatherings.

6. Youth Ministry

Ministry Definition:

The Youth Ministry is a next-generation discipleship ministry dedicated to developing spiritually strong and purpose-driven young people.

Purpose:

To develop spiritually grounded, purpose-driven youth.

Description:

The Youth Ministry provides discipleship, mentoring, worship, leadership development, and life-skills training to equip youth to follow Christ boldly.

7. Usher Ministry

Ministry Definition:

The Usher Ministry is a hospitality and service-flow ministry dedicated to creating a reverent, welcoming, and orderly worship environment.

Purpose:

To create a welcoming, orderly, and reverent worship environment.

Description:

The Usher Ministry supports worship services by assisting with seating, offering, communion, service flow, and congregational hospitality.

8. Pastor's Support Ministry

Ministry Definition:

The Pastor's Support Ministry is a servant-leadership ministry dedicated to strengthening and supporting pastoral leadership and their families.

Purpose:

To strengthen and support pastoral leadership.

Description:

The Pastor's Support Ministry provides administrative, spiritual, logistical, and personal care support to the pastoral office, ensuring pastors are resourced, honored, and protected.

9. Culinary Ministry

Ministry Definition:

The Culinary Ministry is a hospitality ministry that serves through nourishment, fellowship, and care.

Purpose:

To serve through hospitality and nourishment.

Description:

The Culinary Ministry prepares and serves meals for church events, outreach, conferences, and special functions, creating fellowship and community through food.

10. Nursing Ministry

Ministry Definition:

The Nursing Ministry is a health and compassion ministry dedicated to promoting wellness and providing care in times of need.

Purpose:

To promote health, wellness, and compassionate care.

Description:

The Nursing Ministry provides basic health support, education, wellness resources, and emergency response during services and church events.

11. THE FUTURE Ministry

Ministry Definition:

THE FUTURE Ministry is a leadership development and discipleship movement for youth and young adults.

Purpose:

To prepare the next generation of leaders.

Description:

THE FUTURE Ministry develops emerging leaders through mentorship, discipleship, leadership training, career development, and spiritual formation.

12. Media Ministry

Ministry Definition:

The Media Ministry is a digital evangelism and communication ministry dedicated to advancing the gospel through technology.

Purpose:

To communicate the gospel through technology.

Description:

The Media Ministry manages livestream, audio/visual production, photography, videography, social media, and digital outreach to proclaim Christ and expand the church's reach.

13. Hospitality Ministry**Ministry Definition:**

The Hospitality Ministry is a culture-building ministry focused on connection, warmth, and belonging.

Purpose:

To create a culture of warmth and belonging.

Description:

The Hospitality Ministry welcomes guests, connects members, supports fellowship, and creates a loving environment for all worship services and events.

14. Safety Ministry**Ministry Definition:**

The Safety Ministry is a protection and preparedness ministry dedicated to creating a secure worship environment.

Purpose:

To provide a secure worship environment.

Description:

The Safety Ministry oversees safety protocols, emergency preparedness, facility monitoring, and security coordination during services and church activities.

15. A-Team Ministry

Ministry Definition:

The A-Team Ministry is the stewardship and financial leadership arm of the church.

Purpose:

To ensure fiscal solvency, stewardship, and financial integrity.

Description:

The A-Team Ministry oversees budgets, financial planning, online giving, fundraising, stewardship development, and fiscal accountability in partnership with church administration.

16. Building Care Ministry**Ministry Definition:**

The Building Care Ministry is a facilities stewardship ministry dedicated to maintaining God's house with excellence.

Purpose:

To steward and maintain church facilities.

Description:

The Building Care Ministry ensures cleanliness, repairs, safety, and facility readiness for all worship services and ministry activities.

17. Praise Dance Ministry**Ministry Definition:**

The Praise Dance Ministry is a worship ministry that glorifies God through sacred movement.

Purpose:

To lead worship through movement.

Description:

The Praise Dance Ministry ministers through liturgical and expressive dance during worship services, conferences, and special gatherings.

18. V&B Ministries (Voices & Band)

Ministry Definition:

V&B Ministries is the flagship worship leadership and conference-hosting ministry of the church.

Purpose:

To elevate worship excellence.

Description:

V&B Ministries provides musical leadership through vocalists and instrumentalists and hosts regional worship conferences including HYPE Youth Conference and the annual V&B Worship Conference.

19. Strategic Planning Team Ministry**Ministry Definition:**

The Strategic Planning Ministry is the vision and growth engine of the church.

Purpose:

To guide church growth and sustainability.

Description:

The Strategic Planning Ministry oversees vision alignment, ministry development, leadership planning, innovation, and organizational growth.

20. Bereavement Ministry**Ministry Definition:**

The Bereavement Ministry is a care and compassion ministry for grieving families.

Purpose:

To comfort and care during loss.

Description:

The Bereavement Ministry provides grief support, prayer, funeral assistance, counseling referrals, and long-term care for families.

21. S.O.P. – Sons of the People**Ministry Definition:**

S.O.P. is a community outreach and men's empowerment movement.

Purpose:

To restore men and strengthen communities.

Description:

S.O.P. engages men through outreach, mentorship, discipleship, leadership development, and community service.

22. Generation Praise**Ministry Definition:**

Generation Praise is the youth worship movement of the church.

Purpose:

To raise youth worship leaders.

Description:

Generation Praise is a youth-focused worship team developing young vocalists, musicians, and creatives to lead worship with anointing and excellence.

23. Greeters Ministry**Ministry Definition:**

The Greeters Ministry is the first-impression hospitality ministry of the church.

Purpose:

To welcome guests and members with warmth and professionalism.

Description:

The Greeters Ministry creates a welcoming environment through joyful connection, guidance, and hospitality.

24. Program & Bulletins Ministry**Ministry Definition:**

The Program & Bulletins Ministry is the communication and service-flow ministry of the church.

Purpose:

To provide clear communication and guide worship flow.

Description:

This ministry produces service programs, digital and printed bulletins, announcements, and communication materials that support seamless worship experiences.

Ministry Excellence Statement

People's Missionary Baptist Church is committed to moving every ministry from good to great — approving what is excellent, serving with integrity, and glorifying Christ in all we do.