

Sexual Harassment Prevention Policy Notice



Combating
Sexual Harassment

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and Mastic HP, Inc. is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Mastic HP, Inc. has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or Nickolas Mirando so we can take action.

Our Complete Policy may be found:

handypantrystores.com/Mastic/sexual-harassment-policy

Our Complaint Form may be found:

handypantrystores.com/Mastic/sexual-harassment-policy

If you have questions and to make a complaint, please contact:

Nickolas Mirando

630 Mastic Road
Mastic Beach, NY 11951
(631) 399-0552

For more information and additional resources, please visit:

www.ny.gov/programs/combating-sexual-harassment-workplace