

JANUARY-MARCH



Message from Barry & Raewyn

We are all in this together!!

Coronavirus

We have now reached a critical stage in the Covid-19 Pandemic Fight. It is especially important that during this time, we need to follow the guidelines that have been issued by the World Health Organisation and our local government authorities.

Our thoughts are with all our employees, families, friends and clients .
Stay well and stay safe.

We will keep on Trucking!

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COMPLIANCE OFFICER





**GETTING TO KNOW
RON TIGHE**

DEPOT MANAGER- SYDNEY

What is your dream car? HK Monaro 1968

What are two things most people don't know about you?

Ex-Army, have a very large collection of model cars and trucks.

What did you want to be when you grew up? Rich

What makes you laugh the most? My Grandkids

What do you wish you knew more about? Life in general

If you were to only eat one meal for the rest of your life, what would it be?

Steak, Egg & chips no salad with mushroom sauce

Have you ever been out of Australia? Where to?

Hawaii, Singapore, Thailand

What was your first job? Tyre Fitter

If you could live anywhere, where would it be?

Hawaii

What is your biggest fear? Snakes





Emerikus Land Foundation has donated over 500 memory boxes this year alone and over 300 sibling packs.

These are all donated to hospitals throughout Australia free of charge to families that go through devastating loss of their babies.

A lot of love and time go into making each of these to be sent to our growing list of hospitals that we currently supply with our memory boxes and sibling packs.

Each memory box cost \$65 and our sibling packs cost \$45.

Without the generosity of people making small donations we would not be able to continue this service we provide.

Donations are fully tax deductible.

Recently we have had 2 family's donate cuddle cot to their local hospitals after the loss of their baby.

Due to them having a cuddle cot at the time they lost their baby, they were able to have their time with their baby without the need of separation from baby.



Should you wish to learn more or donate to the Emerikus Land Foundation please visit their website at <http://www.emerikuslandfoundation.org.au/>



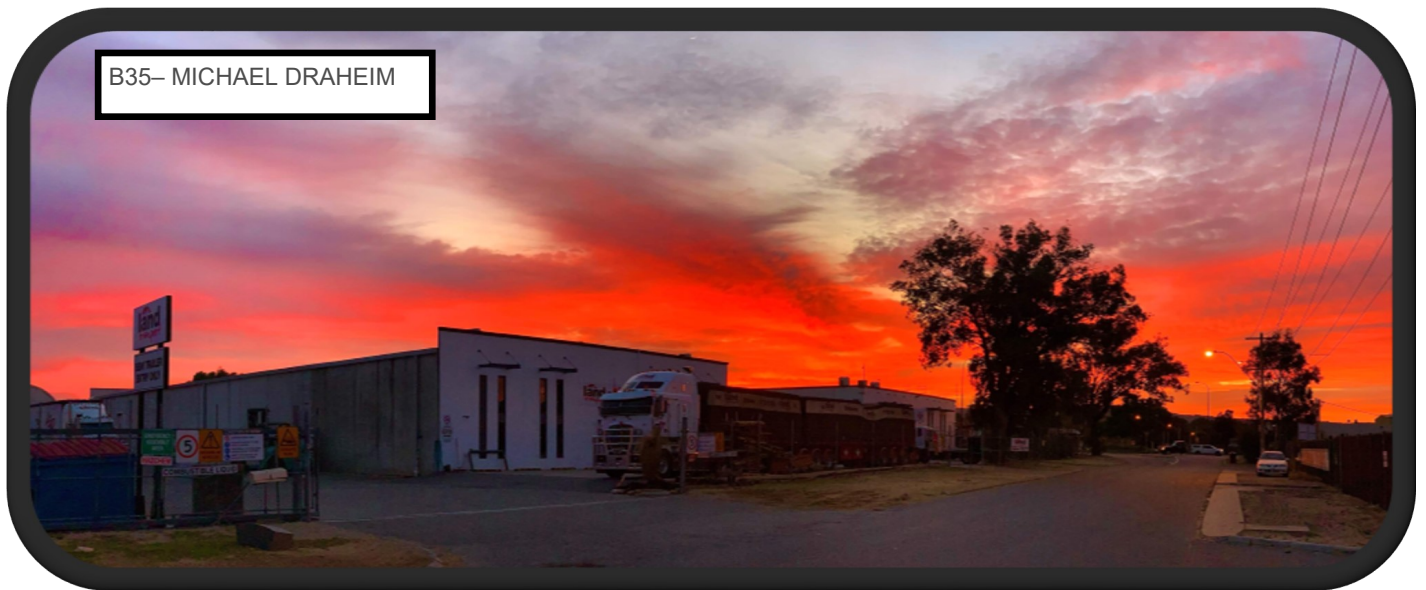
FLASHBACK



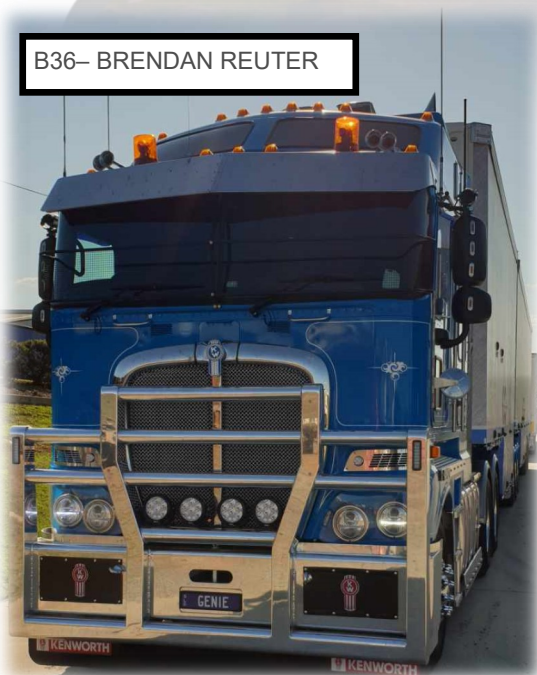
On The Road Again with Land Transport!



B27- KEVIN NORRIS



B35- MICHAEL DRAHEIM



B36- BRENDAN REUTER



B10- TROY IRVIN

B55- GARRY BRADFORD



B21- DAVE RICHARDSON

B21- DAVE RICHARDSON- (AB TRIPLE)



B27- KEVIN NORRIS (TRIPLE ROAD TRAIN)



B35- MIKE DRAHEIM



TESTIMONIALS

THANK YOU

EXCELLENT SERVICE AS ALWAYS

Please all be proud of the company you work for..

Kindest Regards

Paul Gane

Axichem Pty Ltd

Hi Ron,

I just wanted to let you know that I had a phone call from a happy customer this afternoon who wanted to let us know that he was really impressed with the driver, that delivered freight to Luddenham Farm today. Said if he was a staff poacher, (assured me he is not) that he would have given this driver a job on the spot.

Great to hear good feed back.

LAND TRANSPORT PTY LTD

Dear Friends,

I do thank you for your kind donation of the use of your Transport Company for the distribution of our Christmas Pamper Packs to ladies doing it tough in the more severe drought areas.

We had some drivers that wanted to personally deliver some packs, but we still sent over 30 cartons with you, which was a huge contribution.

I am also sending you rest of the general thank you that we sent out, acknowledging to all your very generous donation of free transportation of so many boxes.

We had an overwhelming response to our appeal, from CWA Branches, Thurgoona Lions Club, Riverwood Albury's annual Trash'N'Treasure event, Church Groups, businesses and indeed the general public. As well as "basics", so many lovely things were given including cash. IGA Stores in the district were very good and installed donation boxes, which resulted in many boxfuls of goods.

We eventually made up 680 odd packs, and, after purchasing hundreds of dollars' worth of goods for the packs, we still had almost \$7000 in cash which was distributed to the Branches and Groups where we sent the packs, and we have asked that it be used for some form of drought support, be it vouchers or fuel etc.

We were very conscious of only having a few basics, then adding gifts that the ladies wouldn't buy themselves, so as not to impede too much on local businesses.

We did say that although we were going through CWA, they were for all ladies who didn't have a regular income (ie pensions) and needed a bit of a lift.

We have received some very grateful and tear-jerking emails and letters of thanks, as the drought has had a huge impact these past few years.

Thurgoona Public School Student's decorated many of the brown carry bags we used, and the women loved reading their messages. I think it was also an opportunity for the students to learn a little about what droughts are as well.

Land Transport kindly delivered over thirty large cartons all free of charge to their depots in Moree, Tamworth & Dubbo, and we sincerely thank them for their generosity. These were delivered by the Friday, in time to be collected and given to the Branches concerned at the December Council Meetings on the Monday, saving costs on further transport. We had also sent large boxes of mixed left over goods including the make-up lines, to the Branches and Groups, which we're told also caused lots of excitement.

We also had four drivers who delivered packs in other directions – one to Nyngan (where Far Western Group was holding their Council Meeting, and we had packs for Brewarrina & Nymagee Branches to pick up) one to Gilgandra area, another to Condobolin, and yet another to Hay, Ivanhoe & Hillston.

My apologies for the lateness of this acknowledgement, but I'm afraid Christmas got in the way, and since then, everyone's been on edge with the fires.

Many thanks once again,

Kind regards,

Lyn Jacobsen, President/Secretary Pleasant Hills CWA.

I thank you and all your team for your support over the last eight years.

Have a great year.

Kind regards,

JIM VIVERS

Phantom Freight

A quick shout out of appreciation to your warehouse staff in QLD in particular and WA for their efforts during what has been an incredible work load over the last 6 weeks.

Regards

Marc Sukkel

Sabakem Pty Ltd.

Dear Debby and the owners and managers of Land Transport

Our organisation FOTTOC are enormously grateful to you and thank you for your generosity and compassion in transporting boxes of supplies for the Teresa Orsini Clinic in Timor Leste from Sydney to Toowoomba where Brendan Ryan also very kindly collected the boxes for us and delivered to Donations In Kind in Brisbane.

Thanking you most sincerely

Warmest regards

Kathleen Dansie

Hello Rod,

Just a quick note to say "thank you".

Brodie Land dropped off the telehandler this morning.

Kind Regards

Ian

On Saturday 18th of Jan 2020 between approximately 9:20 -11:00 am travelling north bound on the M1 between Grafton and Ballina we were following one of your B-double trucks, it was absolutely pouring with rain visibility was some times down to a minimal your truck we were following was moving away from the massive puddles on the road so that we did not get blinded by the wash that was behind him he also slowed down as it was very hard to see at times and putting his left blinker on to alert us of any objects or limbs that fallen off onto the ground i feel he needs to be commended for his professional driving that driver is a credit to the Land Transport Company. In final it has an absolute pleasure to feel safe on the highway following this driver give my regards to him from me.

Thankyou

Adam Landsberry

I wanted to offer some feedback about one of your drivers. On the 16/01/2020 at approximately 12:45 pm I followed one of your drivers along the Rowe Hwy in Perth. Your driver was driving in an extremely safe and considerate fashion, giving way to other vehicles on the road, moving to the left at traffic lights, and generally behaving in an excellent manner.

I felt it was worth my taking the time to pass this on.

Michael Bell

I just wanted to reach out to say, thank you to the drivers that took the hay up the Murray Valley Highway on Saturday last week I think it was the 25th of January. My little girl was on the side of the road and you beeped and you waved and you all made her feel so special and so proud it meant the world to her. Because Orla lost her dad last year in a horrific truck accident on the Pacific Highway south of Taree in July 2019, that was the first time that I saw that little girl, my daughter Orla, jumping with excitement and beaming with happiness since her dad died thank you so much. Orla was seven years old when Seamus's truck rolled. He was dearly loved by all of us.

Stay safe guys. Always remember you are the whole world to someone.

Sincerely

Michaela Walsh

Wonderful reading Emily from a very grateful and long term customer - love the work done by Land Tpt.

Regards

Patricia Luke

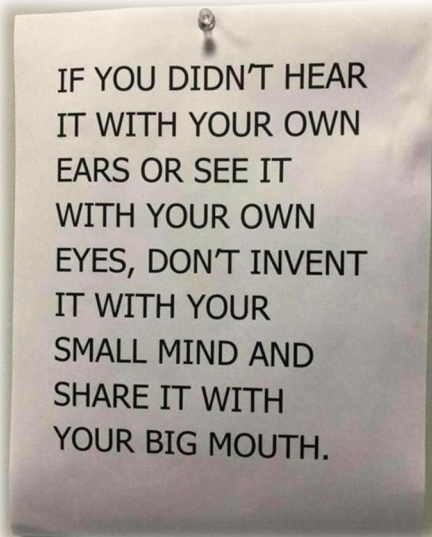
Diesel Engine Rebuilding & One Stop Automotive

Thanks for a great read.
Congratulations to all the people,
putting it together.

Terry Kennedy
Kennedy Transport Adelaide



WORTH THE READ



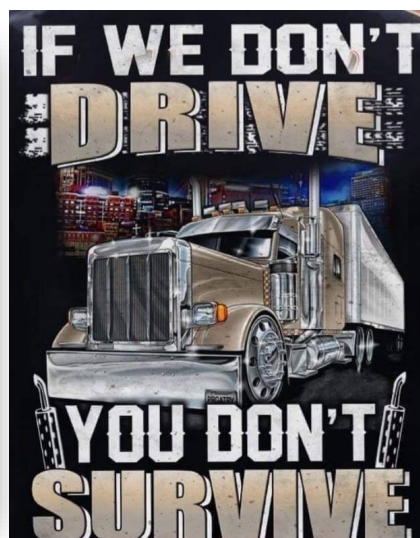
We used to say Australia rode on a sheep's back but I tell you that now Australia rides on the Truckies back!

HOW TO IDENTIFY A SUPER TRUCKER

- Channel 19 on the **CB**, is his favourite.
- Gets paid the best money in the trucking business.
- He has the fastest truck.
- Knows all the most important people in the trucking industry on a first name basis. In fact, he's a personal friend of B.J. MacKay and the Rubber Duck!
- He's been there, and done that. Backed up his rig more miles than the rest of us have gone forward!
- He's chained up on the steepest, most dangerous grades.
- Fought the worst storms ever, when behind the wheel.
- Rebuilt engines, on the side of the road, with nothing more than an adjustable wrench.
- He's good looking. Just ask him.
- He messes around with the company owner's wife and daughter. In fact, he's dated super models, but had to dump them because they wanted to take him away from his trucking career.
- There's NO where he hasn't been.



I need everyone to wish me luck. I have a meeting at the bank later and if all goes well, I will be out of debt. I'm so excited I can barely put on my ski mask.



ADMINISTRATION NEWS



Colette Land's first time loading a truck.
(Perth- WA)



Max (Phil Jane's Son) having a ball in
LPM08

CONGRATULATIONS

to Luke, Jacki and Lachlan on their safe arrival of
their new baby boy

Blake Lloyd Kuhl

Born on the 25.02.2020 at 9:49am- 7lb 9oz



Jack Nott with his two
grandsons



HAY RUN—VICTORIA

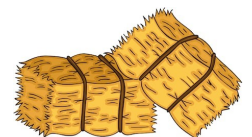


Today we were apart of another hay run to the fire disaster area of Corryong, what a eye opener we couldn't even begin to imagine what the people around this area experienced, just looking at the badly burnt mountains & every where you looked really puts a lump in your throat. I stood talking to the farmers wife that donated the hay we took up & just listening to why they decided to donate hay & also raised money to be able to add more to what they already had donated makes you appreciate being apart of such a wonderful day, Then when we delivered the hay I stood & spoke to the farmer wife & also the farmer that had the fire rip through their property was heart wrenching she told me the day the fire went through that her husband coming running into the house screaming "it's coming" get the kids & get outta here, she wanted to stay behind with her husband & try & save their home their livelihood but her husband said you have to go the kids need at least one parent that was it she started crying imagining that this could be the last time she seen her husband, they had no power no phones nothing she said the feeling of not knowing weather her husband was ok or not she couldn't even describe, surprisingly at 5:30am the next morning her husband coming to where they were staying screaming again it's coming you's have to go get outta here, his eyes were burnt, his skin was dry, his throat was burning, he was black from head to toe & covered in ash, but because he stayed behind he got on their little grader & he graded a fire break around their house & their shed, and then got on their 4 wheeler with a water cart on the back going around & around wetting down the house & shed, standing looking at the mountains it came down from & how close it got to their house amazed me how It didn't go through, but that farmer is the only reason it didn't he stayed he put his life on the line to save what they have worked so hard for, their farm is a 3 generation farm, he was quiet he didn't say much but thank you the relief on their face seeing the hay we had for them I can't put to words! It was real, it was hard to think about, but it was all in all a great day. Proud to be able to be apart of something so meaningful to those that have had their worlds shattered. There is a lot of work that goes into organising these runs & planning where the hay needs to go etc, so thank you to those that made this happen you guys rock! And to all those that load their trailers up without asking/wanting anything for it you's are the real deal, together these family's that have lost everything will be able to sleep a little heavier knowing feed for their livestock is one less thing they need to worry about for a couple of weeks anyway.

These runs will continue for months so please if you can help by donating hay or by buying a few bails of hay, know that you are changing these family's lives 36 trucks 1400 Bails of hay delivered.

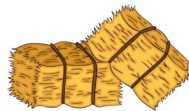
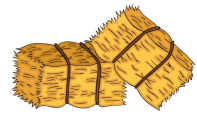
Sherri-Leigh Land

#proudtobealand#ilovemyfamily#3landtrucks#bestcompany#





One of the hay recipient families with Ben Land



Another hay recipient family with Brodie Land, Jed Hodge and Ben Land

Teal run for Grandma



The Colour Teal is for Ovarian Cancer

There is no test. There is no warning signs. There is no cure.

On Saturday 7 March 2020, Barry & Raewyn Land along with 80 guests boarded a bus to a secret location to attend Teal for Grandma's 7th annual charity event.

The statistics for ovarian cancer have changed very little since the passing of Danielle (founder of Teal for Grandma) Grandmother's passing 11 years ago. Yet it is the deadliest female cancer, yet it is the most underfunded cancer.

Every year close to 300,000 woman worldwide are diagnosed, yet it's really not spoken about. With minimal warning signs, no early detection test, limited funding and no cure, once ovarian cancer is diagnosed, it is often too late.

We want to start a powerful conversation now, so that our children and future generations can look forward to a future where deaths from ovarian cancer are a rarity other than the norm.

Raising awareness about this insidious disease is paramount.

Land Transport have been proud supporters of Teal for Grandma for several years helping raise collectively close to \$100,000 which has gone directly to ovarian cancer research at Mater.



HEALTH ALERT

02 April 2020

The **World Health Organisation (WHO)** recently declared the **Coronavirus COVID-19** outbreak a public health emergency of international concern.

In an effort to minimise risk to our employees, sub-contractors and customers, The Land Transport group has implemented the below in conjunction with advice from WHO & Department of Health (DoH) to combat the risk of Coronavirus:

- **Wash hands frequently** with soap & water for a **minimum of 20 seconds** or use an alcohol-based hand rub.
- **Practice respiratory hygiene** when coughing and sneezing, cover mouth and nose with flexed elbow or tissue – discard tissue immediately into a closed bin and clean your hands as per above.
- Where possible **maintain a social distance** by upholding at least **4m² distance** between yourself and other employees.
- **Avoid touching eyes, nose and mouth** with your hands as you can transfer the virus from surfaces to yourself.
- **Avoid shaking hands** or touching other person/s.
- We **recommend** you minimise any non-essential domestic or international travel.
- Where possible reduce **face to face meetings** to phone hook ups, if meetings are required, only have the essential person/s in attendance.
- Avoid **large gatherings**, particularly indoors.
- **Brief toolbox talks** are to be held **outside daily**, maintaining the **4m² distance** for each employee or **one on one**.
- When conditions permit, **open doors and windows** to let fresh air in.
- Ensure all **air conditioning** units remain up to date with their **quarterly servicing** (Please check with Eileen in Head Office if you are unsure).
- No **non-essential visitor/s** to site.
- Our cleaning suppliers have been contacted to **increase the level of cleaning** especially with high contact points. Should you not feel this increased level is met – please advise Head Office.
- Ensure **EFTPOS machine** is wiped down after each use.
- All tea, coffee, sugar, milk, crockery and cutlery has been removed from all Land Transport kitchen and amenities.
- **No passengers** to be in any Land Transport long distance vehicles.
- **Local prime movers** are to be **used** where possible instead of interstate prime movers.
- Keep as many **internal doors open** as possible to **reduce** the use of **high touch points** (door handles) .
- All queries are to be emailed or phoned to internal departments, as **all face to face encounters** need to be at an **absolute minimum** and only when essential.
- In the attempt **to reduce** the amount of **non-essential personnel in the offices**, external doors are to be locked where possible or bollards put in place to maintain 1.5m distance.
- **Cleaners** are now completing cleans of all Land Transport depots **5 days per week**.
- We recommend you **use gloves when fuelling your vehicles**.
- **Pen** to be **removed** from **visitor sign in / out books**.
- **Forklift drivers** to **wear gloves** at all time when operating the forklifts.



The Land Transport Group

- Internal **envelopes** are **not to be reused**.
- All staff are encouraged to have a **flu shot**.
- Hand sanitisers have been distributed through out the company, along with surface sanitising sprays.
- **Shower spray** and **toilet wipes** have been distributed through out the company.

For now, **it is business as usual for us**. We have no reported confirmed cases of COVID-19 associated with our employees or their families. Our priority remains to be the health and safety of our employees, sub-contractors and customers. In line with this, our second priority is to remain open for business and to continue to provide livelihoods for our employees, sub-contractors, customers and their families. **Even with Australian state borders closing, all road transport will continue as it is considered an essential service. We will keep on truckin'.**

Please see below extract from the DoH website regarding self-quarantine after returning to Australia from overseas:

"Staying at home means you:

- do not go to public places such as work, school, shopping centres, childcare or university*
- ask someone to get food and other necessities for you and leave them at your front door*
- do not let visitors in — only people who usually live with you should be in your home*

You do not need to wear a mask in your home. If you need to go out to seek medical attention, wear a surgical mask (if you have one) to protect others.

You should stay in touch by phone and on-line with your family and friends."

Key symptoms of COVID-19 are:

- Fever
- Cough
- Sore Throat
- Fatigue

For information on COVID-19, use the COVID-19 Symptom Check via <https://www.healthdirect.gov.au/symptom-checker/tool/basic-details> or contact the Australian Government's National Coronavirus Helpline on 1800 020 080.

State Border Lockdowns

South Australia - FORM REQUIRED UPON ENTRY

<https://www.police.sa.gov.au/sa-police-news-assets/front-page-news/sa-police-news>

Northern Territory - FORM REQUIRED UPON ENTRY

<https://coronavirus.nt.gov.au/community-advice/border-controls>

Western Australia - FORM REQUIRED UPON ENTRY

<https://www.wa.gov.au/government/document-collections/coronavirus-covid-19-state-of-emergency-declarations>

Queensland – ENTRY PASS REQUIRED

<https://mypolice.qld.gov.au/news/2020/03/25/border-restrictions/>

To date NSW, VIC & ACT have not officially imposed any border restrictions.

KEEP OUR SPIRITS HIGH & HANDS CLEAN

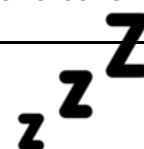
Did you wash your paws?



FATIGUE DRIVING HOURS AND COMBINATION LENGTHS WEIGHTS


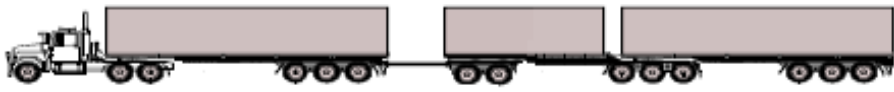
STANDARD HOURS (SOLO DRIVERS)		
In any period of	A driver must not work for more than a maximum of	And must have the rest of that period off work with at least a minimum rest break of...
5 ½ hours	5 ¼ hours work time	15 continuous minutes rest time
8 hours	7 ½ hours work time	30 minutes rest time in blocks of 15 continuous minutes
11 hours	10 hours work time	60 minutes rest time in blocks of 15 continuous minutes
24 hours	12 hours work time	7 continuous house stationary rest time
7 days	72 hours work time	24 continuous hours stationary rest time
14 days	144 hours work time	2 x night rest breaks and 2 x night rest breaks taken on consecutive days*

BASIC FATIGUE MANAGEMENT (SOLO DRIVERS)		
In any period of	A driver must not work for more than a maximum of	And must have the rest of that period off work with at least a minimum rest break of...
6 ¼ hours	6 hours work time	15 continuous minutes rest time
9 hours	8 ½ hours work time	30 minutes rest time in blocks of 15 continuous minutes
12 hours	11 hours work time	60 minutes rest time in blocks of 15 continuous minutes
24 hours	14 hours work time	7 continuous house stationary rest time
7 days	36 hours long/night work time**	No limit has been set
14 days	144 hours work time	24 continuous hours stationary rest time taken after no more than 84 hours work time and 24 continuous hours stationery rest time and 2 x night rest breaks and 2 x night rest breaks taken on consecutive days.



WESTERN AUSTRALIAN FATIGUE

In any period of	A driver must not work for more than a maximum of	And must have the rest of that period off work with at least a minimum rest break of...
24 hours	17 hours	7 hours continuous hours
3 days	45 hours	27 hours
14 days	168 hours work time	2 x 24 hour continuous stationary rest time

<u>Single Semi Trailer:</u>		Length 19 Metres				
						
6.5t	16.5t	20t		GML: 43t		
6.5t	17t	21t		CML: 44t		
<u>B – Double</u>		26 Metres				
						
6.5t	16.5t	20t	20t	GML: 63t		
6.5t	17t	21t	21t	CML: 65t		
<u>Road Train Bogie Dolly</u>		Length 36.5 Metres				
						
6.5t	16.5t	20t	16.5t	20t	GML: 79.5t	
6.5t	17t	21t	17t	21t	CML: 81.5t	
<u>B Triple with Bogie Dolly</u>		Length 36.5 Metres				
						
6.5t	16.5t	20t	16.5t	20t	20t	GML: 99.5t
6.5t	17t	21t	17t	21t	21t	CML: 102.5t

VACANT POSITIONS IN LAND TRANSPORT

Visit our website for more information

<https://www.landtransport.com.au/employment/positions-vacant/>



If any staff members have any photos or stories they would like to share, please send through to
complianceenquiries@landtransport.com.au
or via the compliance mobile– 0436 481 725.

www.landtransport.com.au

Toowoomba Head office