



TPI-US Leadership Transition: Founding CEO Ed Crowe to Step Down; Anissa Listak Named Incoming CEO

October 1, 2025

TPI-US today announced a leadership transition to guide the organization into its next chapter of impact. Ed Crowe, founder and CEO, will step down from his role on December 31, 2025, after more than a decade of visionary leadership establishing TPI-US as a national leader in strengthening teacher preparation. Anissa Listak, a nationally recognized education leader and founder of the National Center for Teacher Residencies, has been named the next CEO of TPI-US, effective January 1, 2026.



"It has been a privilege to lead TPI-US, working every day with talented colleagues absolutely committed to the welfare of children in our country. I am very pleased to welcome Anissa as our next CEO, and I'm confident that under Anissa's leadership, the organization will continue to thrive and expand its impact for students and educators nationwide," said Ed Crowe, Founder and Outgoing CEO.

To ensure a smooth transition, Anissa will serve as Senior Advisor and CEO-designate beginning this fall, working closely with Ed, the TPI-US team, and the Board of Directors over the next three months to onboard, engage partners, and shape the organization's 2026 priorities.

"I am excited to join the TPI-US community and to build on the foundation that Ed and the team have established. Together, we will strengthen educator preparation and ensure that every student has access to well-prepared, effective teachers," said Incoming CEO Anissa Listak.

The Board of Directors thanks Ed for his extraordinary service and looks forward to working with Anissa as TPI-US continues its mission to advance teacher preparation for stronger schools and better outcomes for all students. "Ed has built TPI-US into a respected and influential organization, and we are deeply grateful for his leadership. We are thrilled to welcome Anissa, whose proven leadership experience will guide TPI-US into its next phase," said TPI-US Chair of the Board Eric Hirsch.

Anissa most recently served as a Principal Consultant at Education First, a national strategy and policy firm. Previously she led the National Center for Teacher Residencies (NCTR) for 15 years as Founder and CEO. In prior roles, Anissa led development efforts at City Year Seattle/King County and Public Allies Chicago, both AmeriCorps programs engaging youth in community service. Anissa has a Bachelor of Arts in International Relations from the University of Dayton and a Master of Science in Public Service Management from DePaul University.

About TPI-US: TPI-US is a nonprofit dedicated to transforming teacher preparation to improve K-12 student achievement. We envision a system of teacher preparation that ensures new teachers—and their students—are well prepared to thrive on day one. Since 2013, TPI-US has conducted in-depth reviews of almost 500 educator preparation programs (EPPs) in more than 26 states, impacting teachers who work with over 1,000,000 students. By identifying a program's strengths and areas for improvement, and understanding current implementation practices, TPI-US positively impacts program performance, the effectiveness of graduating teachers, and ultimately student learning. TPI-US also conducts literacy-focused reviews and provides technical support to help EPPs implement improvements. For more information, visit www.tpius.org.

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