



Policy 15 – Accessibility, Equity, Inclusion & Belonging Policy

Club Name: Manitoba Rush FC

Policy Version Number: Version 1.0

Effective Date: April 2026

Approved By: Board of Directors

Next Review Date: April 2027

1. Purpose

This policy establishes Manitoba Rush FC's commitment to creating an inclusive, equitable, and welcoming environment for all participants.

2. Scope

Applies to all players, families, coaches, volunteers, staff, and participants.

3. Policy Statement

Manitoba Rush FC is committed to providing an environment where all individuals:

- feel safe, respected, and valued
- have equitable access to participation opportunities
- are treated fairly regardless of background

4. Commitment to Inclusion

The Club will:

- promote equal opportunity for participation
- remove barriers where reasonably possible
- support diverse participants
- foster a culture of respect and belonging



5. Equity Principles

The Club recognizes that equity may require different supports for different individuals.

The Club will:

- consider individual needs
- provide reasonable accommodations
- ensure fair treatment

6. Anti-Discrimination

Discrimination based on any protected ground is not permitted.

This includes:

- race
- ethnicity
- gender
- disability
- religion
- sexual orientation

7. Anti-Racism Commitment

The Club is committed to being actively anti-racist and addressing systemic and individual racism.

8. Accessibility

Where possible, the Club will:

- accommodate participants with disabilities
- support inclusive programming
- work with families to remove barriers



9. Reporting

Concerns related to inclusion or discrimination may be reported through:

safesport@manitobarushfc.com
complaints@manitobarushfc.com

10. Related Policies

Policies 11, 12, 13

11. Review and Policy Owner

Policy owner: Board of Directors
Review authority: Board