

I am Dr. Kimberly Outlaw-Starkey. I work with athletes in counseling and have the privilege of leading the ASWIS Sport Social Work Certificate program. I am running for Vice President because I am committed to our organization's core values.

The mission of ASWIS is to promote individual and community well-being through collaborations between social work and athletics, emphasizing practice, research, and policy. Our approach is rooted in a dedication to social justice and social change. These principles are integral to my daily practice, not just words on our website.

My leadership is guided by our foundational values:

**WELL-BEING:** As a clinician, I advocate for the holistic athlete—addressing mental health, identity, trauma, transition, and life beyond sport. I am committed to ensuring that well-being is a priority in all athletic environments.

**SOCIAL JUSTICE & SOCIAL CHANGE:** Recognizing that sport is affected by issues such as racism, sexism, homophobia, transphobia, ableism, and inequity, I will prioritize anti-oppressive, culturally responsive, and trauma-informed practices in all aspects of ASWIS's work.

**PARTNERSHIP IN PRACTICE:** Having hands-on experience in this field, I will work to ensure our Alliance provides practical, applicable resources for practitioners in the field.

**PARTNERSHIP IN RESEARCH:** As an educator, I aim to connect researchers and clinicians to ensure our initiatives are grounded in evidence-based practices and contribute to new knowledge.

**PARTNERSHIP IN POLICY:** I will advocate for policy changes that support the integration of qualified social workers in athletic settings, from youth leagues to collegiate and professional sports.

**SERVICE & COMPETENCE:** As the leader of our Certificate program, I have worked to develop expertise within our field. As Vice President, I will seek to establish our Certificate as

the national standard, expand university partnerships, and create clear pathways for students and emerging professionals.

The role of Vice President is to serve—support the President, strengthen our committees, implement our strategic plan, and be actively present. I have demonstrated my commitment to ASWIS through our educational initiatives and am prepared to contribute at the executive leadership level.

It would be an honor to earn your support.

Dr. Kimberly Outlaw-Starkey