

# LEADERSHIP STRENGTHS AUDIT



## **VISION** (focus on forward-thinking and big-picture)

- ☐ I naturally create long-term goals and outcomes, even in uncertainty
- ☐ I regularly communicate and reinforce a vision that inspires action
- ☐ I easily align stakeholders around a compelling vision or shared purpose

## **IDEAS** (focus on innovation, change, and the future)

- ☐ I regularly introduce new ideas or perspectives that challenge status quo
- ☐ I write, speak, or share content that positions me as an expert in my industry
- ☐ I am known for thought-provoking insights that influence how others think

## **PEOPLE** (focus on trust, relationships, and results-oriented teams)

- ☐ I naturally build trust and strong relationships with people I work with
- ☐ I consistently align, coach, mentor, and/or develop others
- ☐ I positively influence others' performance through effective communication

## **PROCESS** (focus on deep, functional expertise and technical excellence)

- ☐ I easily create systems or tools that enhance efficiency and productivity
- ☐ I simplify complex concepts so others can grasp and apply them
- ☐ I effectively guide others to solve intricate technical or process challenges

If you're interested in talking through your results or are ready to expand or improve your leadership results, [let's talk.](#)