



Church of the Holy Spirit Master Plan Update

January 22, 2020

Master Plan Update

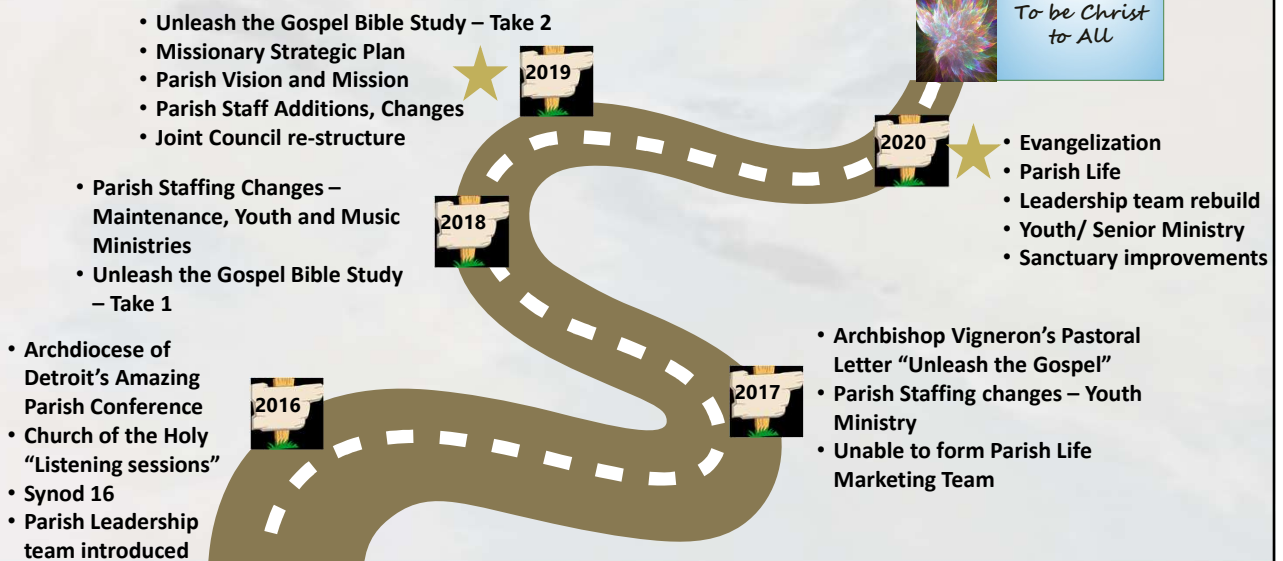
Agenda

Summary and Status
2019 – Year in Review
Where are we going?
Questions

Master Plan Update

Summary and Status

Internal and External environmental changes have and will influence the Master plan content and timing -



Holy Spirit Master Plan Status – by Focus Area

Planned Timing	Total Plan	Completed Ongoing*	Closed	Started	Not Started	Memo: New
Adult Faith Formation	8	2	1	2	3	
Community/ Awareness	56	25	6	12	13	8
Evangelization	21	12		2	7	8
Facility Improvements	61	30	3	8	20	36
Family/ Marriage	9	2	3		4	3
Fellowship	22	3	9	6	4	3
Membership/ Attendance	38	20	2	2	14	5
Music	4	3			1	
Welcome/ Hospitality	17	6		3	8	1
Youth Engagement	40	13	11	4	12	
Total	276	116	35	39	86	64

2019 – Year in Review

Key Accomplishments

- Vision & Mission
- Spotlight on....

Notable Startups

Vision & Mission

Vision:

To Be Christ to All

Mission:

Led by the Holy Spirit, we accompany others to encounter Jesus, to give witness to Him, and to grow as missionary Disciples

Spotlight
on:

Christian Service

Faith Formation

Physical Plant

Christian Service - Outreach, Social Justice

- ✓ Hope Warming Shelter
- ✓ Support for **Jail Exit, Military, Foster Care & Pregnancy**
- ✓ Human Trafficking & Elder Abuse
- ✓ Food Pantry & Drives
- ✓ Certification
- ✓ And the list goes on....

Christian Service – How can you help?

- ✓ Provide rides to Mass and Doctor's visits
- ✓ Participate in warming shelter events
- ✓ Stephen Ministry – like support for pantry guests in need
- ✓ Kroger Food Drive (1/25 and 1/26)
- ✓ Donations are always appreciated!

Faith Formation

- ✓ Family Mass every 5 weeks during the school year
- ✓ First Friday Family Service and Potluck dinners
 - Educate using "Encounter, Grow, Witness" model from AOD
- ✓ New curriculum for elementary students "Alive in Christ"
 - "Invite, Discover and Live" in place of "Encounter, Grow, Witness"

Physical Plant

- ✓ Critical repairs
- ✓ Office re-arrangements
- ✓ Emergency preparedness plan
- ✓ And the list goes on....

Notable Startups

Parish Life Ministry
Evangelization
Seniors Ministry
Youth Ministry

Parish Life Ministry

- ✓ Failed to form ministry in 2017
- ✓ Leveraged spring Ministry Fair to identify interest
- ✓ Rough plan developed, requires resources and volunteers
- ✓ Initial focus: Welcome and Hospitality

Evangelization

- ✓ Small group meeting monthly to begin formation and brainstorm ideas
- ✓ Partnering with Parish Life Ministry
- ✓ Initial Focus: Hospitality!
- ✓ “Coffee Talk”



Coffee Talk: the 5 W's

* Coffee Talk will not replace planned
Breakfasts and Monthly Coffee and Donuts

- **What's brewing?** New Hospitality ministry and Coffee Talk
- **Where?** In the Narthex
- **When?** Weekly*, after 9am and 11am Masses starting February 2nd
- **Who?** All are welcome, BYOM
- **Why?** Fellowship! Talk to your neighbor, make all welcome, and serve others
- **Interested in Serving at Coffee Talk?** Sign up at the information station, contact Jillian

Teen Action Group (TAG)

- ✓ Youth Ministry team hired Q22019, meeting twice monthly
- ✓ Focus: Jesus' mission to love one another
- ✓ Accomplishments to date:
 - Holy Fire (Bowling Green), Worship & Prayer evening with Teens
 - Mary's Grotto, Food Pantry. Christmas Cards, notes to graduates
- ✓ Next Steps? Refine plans for social and service

Seniors Aging Gracefully, Sometimes (SAGs)

- ✓ New group launched August 1st, 2019
- ✓ Focus: Faith formation, liturgically centered educational programs and service
- ✓ Accomplishments to date:
 - Twice monthly meetings
 - Social events – check the bulletin, there's a plan!
 - Service Projects
- ✓ What's next? Service Projects, Tours, Guest speakers...

More Key Accomplishments

Community

- ✓ Parish directory (pictorial) with activity pages
- ✓ Ministry/ Service Fair

Evangelization

- ✓ Unleash the Gospel “UTG” Parish rollout (two sessions)
- ✓ Parish Day of Renewal

Where are we going?

- Council Corner
- Sent on Mission
- Summary

Master Plan Update

Council Corner

Planning for success



Parish Communication and Interaction

Parish Pastoral Council (PPC)

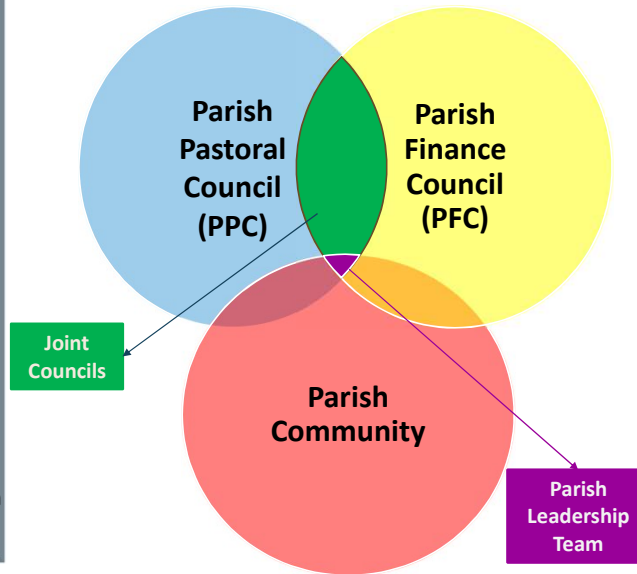
Purpose:

- Create Vision & Mission
- Create Pastoral priorities & planning

Term: Three years, selection by lot

Members:

- Father Wayne, Frank Seymour, Mary Pat Chenoweth, Donna Cole, Karen Law, Brent Lake, Janice Zavodny, Kathy Oleski, Claudia Seymour, Claire Ziobro, Paula Shaheen



Parish Finance Council (PFC)

Purpose:

- Facilitate the means for pastoral priorities & planning
- Monitor/ maintain Parish goods

Term: Appointed by Pastor

Members:

- Father Wayne, Bonnie McArthur, Tom Daratony, Carole Litzelman, Bill Metz, Trish Pilchowski, Howard Zimmerman, Thomas Hagan, John Kulhavi

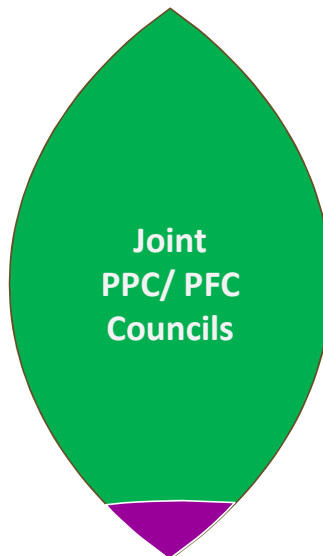
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Parish Vision: "To Be Christ To All"

Joint Councils (PPC/PFC) and Parish Leadership Team

Joint Councils

- **Purpose:** Information sharing; alignment between vision and resource plans
- **Attendees:** Parish Pastoral and Finance Councils
- **Meetings:** Third Thursday of month, 7pm
- **Agenda:**
 - Opening Prayer
 - Joint report out
 - Pastor's thoughts
 - Breakout to separate groups to discuss council specific agenda items



Parish Leadership

- **Purpose:**
 - Share, with the Pastor, the collective responsibility of leading the Parish
- **Term:** Appointed by Pastor
- **Meetings:** TBD
- **Agenda:** Rooted in prayer, specifics TBD by Pastor

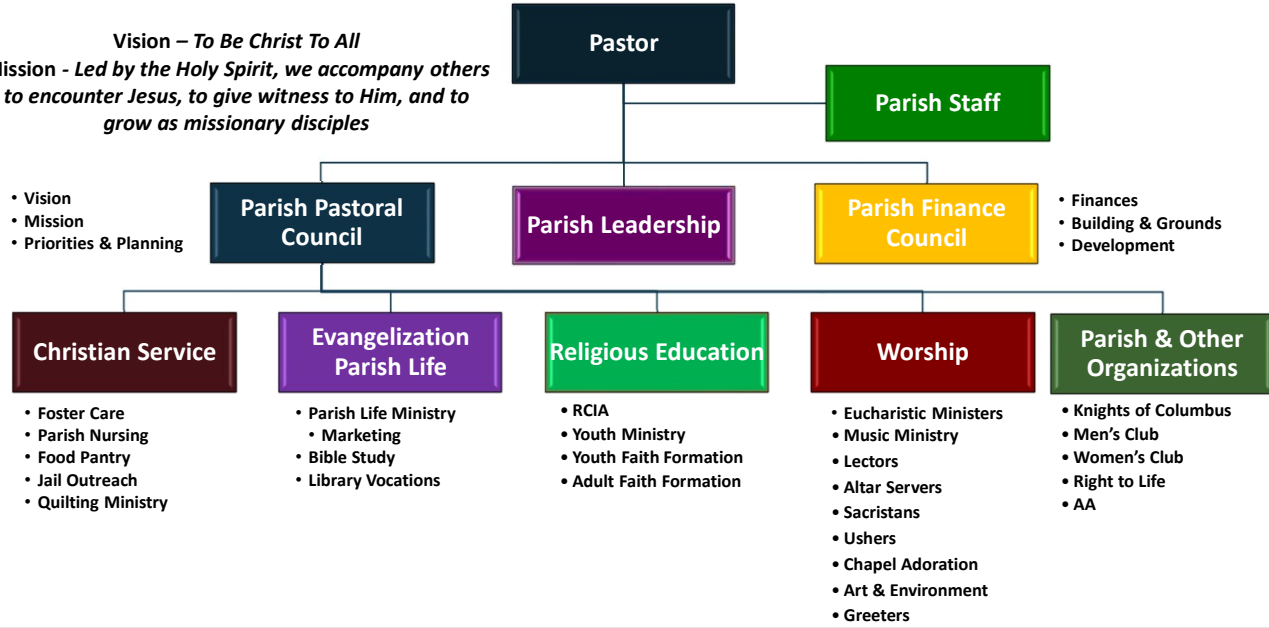
Parish Leadership

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Parish Vision: "To Be Christ To All"

Holy Spirit Parish Organization Chart

Vision – To Be Christ To All
Mission - Led by the Holy Spirit, we accompany others to encounter Jesus, to give witness to Him, and to grow as missionary disciples



January 22, 2020

Parish Vision: "To Be Christ To All"

Master Plan Update

Sent on Mission

Parish Vision: "To Be Christ To All"

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Missionary Strategic Plan – February, 2019

- Missionary Strategic Plan: next phase of “Unleash the Gospel”
 - Modelled after Synod 16
 - Rooted in prayer
 - Led by the Holy Spirit
 - Mission focused

Missionary Strategic Plan - Status

- Printed materials received Q2-2019
- “Wave 1” Parish plans submitted Q4-2019 to AOD for review and approval
 - Most identified Communications and IT tools
- Holy Spirit: “Wave 4” – Planning Q2-2021, Implementation & Fundraising Q1-2022

Master Plan Update

Summary

Parish Vision: "To Be Christ To All"

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Summary

- Many changes in 2019, good, positive progress
 - ✓ Evangelization team
 - ✓ Parish Life Marketing team
 - ✓ Youth Ministry & Senior Ministry team
 - ✓ Christian Service, Faith Formation, Physical Plant
 - Sunday Experience slow start
- Stay the course!

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Parish Vision: "To Be Christ To All"

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Questions?



Parish Vision: "To Be Christ To All"