

# Registering with Bayside Group FAQS



Why Register

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How to Register

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Confidentiality

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## Industry and discipline specialists

Bayside Group's experienced consultants work with leading employers across their specialist industries and disciplines. They will take the time to understand your career goals and job preferences in order to gain insight into the types of opportunities you are looking for now, and into the future. By registering with Bayside Group, you will be considered for a range of opportunities that may not be advertised.

## Why should I register with Bayside Group?

When our clients request professionals with a particular skill set and qualifications, our consultants review registered professionals first to identify suitable people.

If you meet the requirements of the client, we will get in touch to see if you are available and interested in the opportunity. This often takes place prior to advertising for a position.

If you haven't already, you will be required to come in for an interview, complete qualification and work rights checks and provide two professional referees at a minimum.

Bayside Group specialises in a range of disciplines and industries, holding preferred supplier agreements with some of Australia's leading employers.

# Registering

## How do I register with Bayside Group?

Registering with Bayside Group is easy. Simply apply for jobs that are of interest or submit your resume, which you can do on the relevant [specialisations](#) page. You will be able to attach your resume and any other documentation you feel is relevant.

## Can I just email my resume to you?

Unless specifically requested by a Consultant at Bayside Group, this is not recommended. All registrations will occur through the Submit Resume function on the relevant [specialisations](#) page on our website, or by applying for a specific job.

## Why doesn't my recruiter call me with job opportunities?

Bayside Group has a large audience of registered candidates, so it may take time to hear directly from one of our consultants. However we also promote job opportunities via email and on our website.

## Vacancies are also often posted on social media.

Follow us on [Facebook](#), or [LinkedIn](#) for the latest jobs and updates. If you are concerned that you have not heard from a Bayside Group Consultant, please contact us directly. You can also re-submit your resume if you have gained experience or your contact details have changed since you last sent through your resume. Simply go to the relevant [specialisations](#) page on our website, and submit resume.

## Will Bayside Group send my resume to clients without contacting me?

No, never. Bayside Group's consultants will only present your details to a client after we have spoken to you about the vacancy and received your permission to do so. It is important to us that you are placed in a role that you feel is the right fit for you, so we will always ask before we progress to the next stage of the hiring process.

## I have applied for a role online, does this mean my details have been sent to the client?

No. To ensure we place the best candidate for the role, Bayside Group screens all applications and will contact those who are suitable to discuss the role and make them aware of the opportunity available. Your details are only sent to a client once we have your permission and when both you and your Consultant have agreed to move forward with the opportunity.

If you still have questions, give us a call during office hours:

**VIC:** 03 9864 6000    **NSW:** 02 9919 6900  
**QLD:** 07 3221 6822

## Disclaimer

The information contained in this document is believed to be reliable and accurate as at July 2021.