

2025-2026 FCC EEO Public File Report for White County Cable TV, Inc
Employment Unit # 790181
This Report Covers September 1, 2025 - August 31, 2026

Total # of Full-Time Vacancies Filled During Reporting Period: 0
Total # of People Interviewed for Full-Time Vacancies During Reporting Period: 0

There were no open positions during this reporting period.

Please see attached recruitment source list for recruitment source contact information

Req #	Position Title	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Number of Hires Referred by Each Recruitment Source
		Career Counseling & Placement	0	0
		Harding University International Students	0	0
		Arkansas Joblink	0	0
		jobs.wehco.com / whitecountycabletv.com	0	0
		Other Source	0	0
		Total		
		Career Counseling & Placement	0	0
		Harding University International Students	0	0
		Arkansas Joblink	0	0
		jobs.wehco.com / whitecountycabletv.com	1	1
		Other Source	0	0
		Total		
		Career Counseling & Placement	0	0
		Harding University International Students	0	0
		Arkansas Joblink	0	0
		jobs.wehco.com / whitecountycabletv.com	0	0
		Other Source	0	0
		Total		
		Career Counseling & Placement	0	0
		Harding University International Students	0	0
		Arkansas Joblink	0	0
		Total		

		jobs.wehco.com / whitecountycabletv.com	0	0
		Other Source	0	0
		Total		
		Total		
		Career Counseling & Placement	0	0
		Harding University International Students	0	0
		Arkansas Joblink	0	0
		jobs.wehco.com / whitecountycabletv.com	0	0
		Other Source	0	0
		Total	0	0
		Career Counseling & Placement	0	0
		Harding University International Students	0	0
		Arkansas Joblink	0	0
		jobs.wehco.com / whitecountycabletv.com	0	0
		Other Source	0	0
		Total	0	0

White County Cable TV
Recruitment Source List

September 1, 2025-August 31, 2026

Employment Unit # 790181

Name of Recruitment Source	Address	Contact	Telephone Number/Email	Entitled to Notification	Interviewees Referred	Hires Referred
Career Counseling & Placement	HU Box 12243, Searcy, AR 72149		501-279-4000	N	0	0
Harding University International Students	HU Box 10883, Searcy, AR 72149		501-279-4000	N	0	0
Arkansas JobLink	arjoblink.arkansas.gov		fax: 501-268-9166	N	0	0
jobs.wehco.com / whitecountycabletv.com	jobs.wehco.com	Wehco Video	corporateticket@wehco.com	N	0	0
Searcy.com	searcy.com		searcy.com	N	0	0
Other Sources	word of mouth, walk in, employee referrals			N	0	0

White County Cable TV
 Supplemental Recruitment Initiatives
 Reporting Period: September 1, 2025 - August 31, 2026

Employment Unit # 790181

Date	Initiative	Description/Participation	Participants
Ongoing	Jones/MCTI Education Program	Training program designed to enable employees to acquire skills that could qualify them for higher level positions. The cable system reimburses employees for the cost of the course upon completion and offers bonus payouts for those employees who score a "B" or higher on the final exam.	All field personnel, including supervisors and management, have an opportunity to participate in this training. Administrative staff has the opportunity to take Customer Service and Cable Service Overview courses.
6/18/2026	Management EEO Review and Training	Managers and Supervisors meet with the President and VP of Administration to review methods of ensuring equal employment opportunity and preventing discrimination in the workplace.	All Staff
10/10/2025	AR Dpt of Workforce Services Job Fair	job fair to initiate potential applicants to apply for the open positions when available	Regional Management

Amend

 Print

EEO Form 396-C

File No.: CBL0025928

Filing Status: **Ready for Review****790181**Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0005028857

Filing Year

2026

Employment Unit ID (EUID)

790181

Section I - Identifying Information

Has the identifying information associated
with this EUID changed?

No

Operator Legal Name

WHITE COUNTY VIDEO, INC.

Operator Assumed Name

WEHCO VIDEO, INC.

Operator Address 1

1927 W Beebe-Capps Exp.

Operator City

Searcy

Operator state

AR

Operator Zip Code

72143

State of Employment Office

AR

County of Employment Office

White

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)

Required

false

Category of Respondent

Six (6) or more full-time employees during the
selected reporting period

Reporting Period Start Date

2025-09-01

Reporting Period End Date

2026-08-31

Section II - Community Information

PSID

Communities

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

Exhibit 3 (Optional)

White County Cable TV_EUID 790181_092526.pdf

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Exhibit 3 (Optional)

White County Cable TV_EUID 790181_092526.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kristin Young

Certifying Official Title

Workflow Performance Manager

Certifying Official Phone

5019184597

Certifying Official Email

kyoung@wehco.com

Certifying Date Signed

2026-09-25