

2025-2026 FCC EEO Public File Report for Tahlequah Cable TV, Inc
Employment Unit # 959765
This Report Covers September 1, 2025 - August 31, 2026

Total # of Full-Time Vacancies Filled During Reporting Period:
Total # of People Interviewed for Full-Time Vacancies During Reporting Period:

	2
	3

Please see attached recruitment source list for recruitment source contact information

Req #	Position Title	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Number of Hires Referred by Each Recruitment Source
1646	Service Technician	United Keetoowah Band	0	
		Housing Authority of Cherokee Nation	0	
		Cherokee Nation of Oklahoma	0	
		Oklahoma Works - Tahlequah	0	
		https://jobs.wehco.com/	0	
		https://jobs.wehco.com/	1	1
		other source	1	
		Total	1	
1680	Customer Service Representative	United Keetoowah Band	0	
		Housing Authority of Cherokee Nation	0	
		Cherokee Nation of Oklahoma	0	
		Oklahoma Works - Tahlequah	0	
		https://jobs.wehco.com/	1	1
		https://jobs.wehco.com/	1	0
		other source	1	
		Total	2	
		United Keetoowah Band		
		Housing Authority of Cherokee Nation		
		Cherokee Nation of Oklahoma		
		Oklahoma Works - Tahlequah		
		https://jobs.wehco.com/		
		https://jobs.wehco.com/		
		OTHER		
		Total		

Tahlequah Cable TV
Recruitment Source List

Employment Unit # 959765
September 1, 2025-August 31, 2026

Name of Recruitment Source	Address	Contact	Telephone Number/Email	Entitled to Notification	Interviewees Referred	Hiras Referred
Cherokee Nation of Oklahoma	P.O. BOX 948 TAHLEQUAH, OK 74465	Michelle	918.453.5050	N	0	0
UNITED KETOOWAH BAND	P.O. BOX 746 TAHLEQUAH, OK 74465	Brandi Ross	918.722.4300	N	0	0
HOUSING AUTHORITY CHEROKEE NAT	1500 HENSLEY DR TAHLEQUAH, OK 74464	--	918.456.5482	N	0	0
Oklahoma Works	1295 Skills Ctr Cir, Tahlequah, OK 74464	--	918.207.4780	N	0	0
jobs.wehco.com tahlequahcabletv.com	jobs.wehco.com	Maja Baze	mbaze@wehco.com	N	1	1
SCTE	225 State St, Ste 300, New London, CT 06320	clientservices@yourmember	727-497-6565	N	2	0
Other Source	Walk in, employee referral, office sign, truck decals	--		N	3	2

Tahlequah Cable TV

Supplemental Recruitment Initiatives

Reporting Period: September 1, 2025 - August 31, 2026

Employment Unit # 959765

Date	Initiative	Description/Participation	Participants
Ongoing	Jones/NCTI Education Program	Training program designed to enable employees to acquire skills that could qualify them for higher level positions. The cable system reimburses employees for the cost of the course upon completion and offers bonus payouts for those employees who score a "B" or higher on the final exam.	All field personnel, including supervisors and management, have an opportunity to participate in this training. Administrative staff has the opportunity to take Customer Service and Cable Service Overview courses.
Ongoing	Management EEO Review and Training	Managers and Supervisors meet with the President and VP of Administration to review methods of ensuring equal employment opportunity and preventing discrimination in the workplace.	Managers and Supervisors
October 8th, 2025	Job Recruitment	Job Fair, booth designated for job recruitment	Plant Manager, Ruben Macias

EUID has been updated successfully.



The record has now been updated



Amend

Print



EEO Form 396-C

File No.: CBL0025931

Filing Status: **Ready for Review**

Reference Copy
OMB Control
No. 3060-1033

959765

General Information

FCC Registration Number (FRN)

0001725522

Filing Year

2026

Employment Unit ID (EUID)

959765

Section I - Identifying Information

Operator Assumed Name

WEHCO VIDEO, INC.

Operator Legal Name

TAHLEQUAH CABLE TELEVISION CO., INC.

Operator City

Tahlequah

Operator Address 1

110 E Keetoowah

Operator Zip Code

74464

Operator state

OK

County of Employment Office

Cherokee

State of Employment Office

OK

Supplemental Investigation Sheet (SIS)

Required

false

Application Purpose

Amendment to Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2025-09-01

Reporting Period End Date

2026-08-31

Section II - Community Information

PSID

Communities

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

Exhibit 3 (Optional)

Tahlequah Cable TV_EUID 959765_092526.pdf

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Exhibit 3 (Optional)

Tahlequah Cable TV_EUID 959765_092526.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kristin Young

Certifying Official Title

Workflow Performance Manager

Certifying Official Phone

5019184597

Certifying Official Email

kyoung@wehco.com

Certifying Date Signed

2026-09-25