

2025-2026 FCC EEO Public File Report for Longview Cable TV, Inc
Employment Unit # 193079
This Report Covers September 1, 2025 - August 31, 2026

Total # of Full-Time Vacancies Filled During Reporting Period: 18
Total # of People Interviewed for Full-Time Vacancies During Reporting Period: 36

Please see attached recruitment source list for recruitment source contact information

Req #	Position Title	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Number of Hires Referred by Each Recruitment Source
1599	Installer	jobs.wehco.com longviewcabletv.com	1	1
		Other Source	2	2
	position filled: 10.6.2025	Longview Cable TV Advertising	0	0
		Indeed	1	0
		Facebook	0	0
		East Texas Workforce	1	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	5	3
1603	Service Technician	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	0	0
		Longview Cable TV Advertising	0	0
	position filled: 11.11.2025	Indeed	1	1
		Facebook	0	0
		East Texas Workforce	0	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	1	1
1606	Direct Sales Rep	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	0	0
	position not filled	Longview Cable TV Advertising	0	0

		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	1	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	1	0
1610	Pole Auditor	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	1	1
	position filled: 11.10.2025	Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	0	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	1	1
1611	Installer	jobs.wehco.com longviewcabletv.com	1	0
		Other Source	4	4
	position filled: 12.11.2025	Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	1	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	6	4
1617	Service Technician	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	3	1
	position filled: 1.22.2026	Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	0	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	3	1

1625	Installer	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	2	2
	position filled: 2.23.2026	Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	0	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	2	2
1624	Service Technician	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	0	0
	position not filled	Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	0	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	0	0
1633	Maintenance Technician	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	1	1
	position filled: 4.3.2026	Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	0	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	1	1
1634	Service Technician	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	1	1
	position filled: 4.17.2026	Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	0	0
		NAACP	0	0

		House of Hope Womens Center	0	0
		Total	1	1
1639	Direct Sales Rep	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	0	0
	position not filled	Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	0	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	0	0
1636	Installer	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	2	1
	position filled: 5.6.2026	Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	3	1
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	5	2
1645	Service Technician	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	0	0
	position not filled	Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	2	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	2	0
1661	Installer	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	0	0
	position not filled	Longview Cable TV Advertising	0	0
		Indeed	0	0

		Facebook	0	0
		East Texas Workforce	1	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	1	0
1654	Direct Sales Rep	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	1	1
	position filled: 6.20.2026	Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	0	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	1	1
1673	Installer	jobs.wehco.com longviewcabletv.com	1	1
		Other Source	3	0
		Longview Cable TV Advertising	0	0
	position filled: 08.28.26	Indeed	0	0
		Facebook	0	0
		East Texas Workforce	2	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	6	1

Longview Cable TV
Recruitment Source List

Employment Unit # 193079

Name of Recruitment Source	Address	Contact	Telephone Number/Email	Notified to	Interviews Referred	Hires Referred
Jobs, welco.com longviewcabletv.com	Jobs, welco.com	Maja Baze	tpunkett@welco.com	N	3	2
Other Source	Walk in, employee referral, office sign, truck decals	Christine Joiner	Other Source	N	20	14
Indeed Online Job Recruiting Website	https://employers.indeed.com/#/jobs	Coordinator	https://employers.indeed.com/#/jobs	N	2	1
East Texas Workforce Commission Website	2430 S. High St., Longview, TX 75601	Terrence Mathis	903-758-1783 terrence.mathis@lwc.state.tx.us	N	11	1
NAACP Chapter 6197 Letter	PoBox 8862, Longview Texas 75605	Pres. James Jones	430-558-8142	N	0	0
House of Hope Women's Center Letter	3011 West Marshall Ave Longview Texas 75601	Helen Johnson	903-295-0904 info@ahopeforwomen.org	N	0	0
					36	18

Longview Cable Tv
Supplemental Recruitment Initiatives
Reporting Period: September 1, 2025 - August 31, 2026

Employment Unit # 193079

Date	Initiative	Description/Participation	Participants
Ongoing	Jones/NCTI Education Program	Training program designed to enable employees to acquire skills that could qualify them for higher level positions. The cable system reimburses employees for the cost of the course upon completion and offers bonus payouts for those employees who score a "B" or higher on the final exam.	All field personnel, including supervisors and management, have an opportunity to participate in this training. Administrative staff has the opportunity to take Customer Service and Cable Service Overview courses.
General Manager Meeting	Management EEO Review and Training	During the bi-annual General Manager meeting, Managers meet with the President and VP of Administration to review methods of ensuring equal employment opportunity and preventing discrimination in the workplace.	General Manager - Don Deem
6/3/2026	Management EEO Review and Training	Managers and Supervisors meet with the President and VP of Administration to review methods of ensuring equal employment opportunity and preventing discrimination in the workplace.	Managers and Supervisors-Mark Johnson, Earl Allgood, James Latham, Mandy Mahan, Don Deem
Job fair-Texas Workforce-April 28, 2026	Job Fair	A table was set up that displayed applications for various positions.	Christine Jointer
Job fair-Texas Workforce-August 4, 2026	Job Fair	A table was set up that displayed applications for various positions.	Christine Jointer

EUID has been updated successfully.



The record has now been updated



Amend

 Print



EEO Form 396-C

File No.: CBL0026055

Filing Status: **Ready for Review**

193079

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0005028675

Filing Year

2026

Employment Unit ID (EUID)

193079

Section I - Identifying Information

Operator Assumed Name

WEHCO VIDEO, INC.

Operator Legal Name

LONGVIEW CABLE TELEVISION CO., INC.

Operator Address 1

711 N High St

Operator City

Longview

Operator state

TX

Operator Zip Code

75601

State of Employment Office

TX

County of Employment Office

Gregg

Application Purpose

Amendment to Program Report

Supplemental Investigation Sheet (SIS)

Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2025-09-01

Reporting Period End Date

2026-08-31

Section II - Community Information

PSID

Communities

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

Exhibit 3 (Optional)

Longview Cable TV_EUID 193079_092926.pdf

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Exhibit 3 (Optional)

Longview Cable TV_EUID 193079_092926.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kristin Young

Certifying Official Title

Workflow Performance Manager

Certifying Official Phone

5019184597

Certifying Official Email

kyoung@wehco.com

Certifying Date Signed

2026-09-29