

2025-2026 FCC EEO Public File Report for East Arkansas Cable TV, Inc
Employment Unit # 738163
This Report Covers September 1, 2025- August 31 2026

Total # of Full-Time Vacancies Filled During Reporting Period: 6
Total # of People Interviewed for Full-Time Vacancies During Reporting Period: 9

Please see attached recruitment source list for recruitment source contact information

Req #	Position Title	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Number of Hires Referred by Each Recruitment Source
1598	Maintenance Tech	Dept. of Workforce Services	0	0
		Dept. of Workforce Services	0	0
	Posted:09/03/25	NAACP	0	0
		NAACP St. Francis Co	0	0
		jobs.wehco.com	0	0
		Other Source	0	0
		Total	0	0

1602	Installer	Dept. of Workforce Services	0	0
		Dept. of Workforce Services	0	0
		NAACP	0	0
	Posted 09/25/25	NAACP St. Francis Co	0	0
		jobs.wehco.com	0	0
		Other Source	0	0
		Total	0	0
1613	Installer	Dept. of Workforce Services	0	0
		Dept. of Workforce Services	0	0
		NAACP	0	0

		NAACP St. Francis Co	0		0
	Posted 11/03/2025	jobs.wehco.com	1		0
		Other Source	2		1
		Total	3		1

1620	Installer	Dept. of Workforce Services	0		0
		Dept. of Workforce Services	0		0
		NAACP	0		0
		NAACP St. Francis Co	0		0
	Posted 12/23/2025	jobs.wehco.com	0		0
		Other Source	3		2
		Total	3		2

1635	Installer	Dept. of Workforce Services	0		0
		Dept. of Workforce Services	0		0
		NAACP	0		0
		NAACP St. Francis Co	0		0
	Posted 03/18/2026	jobs.wehco.com	0		0
		Other Source	2		2
		Total	2		2

1658	Maintenance Tech	Dept. of Workforce Services	0		0
		Dept. of Workforce Services	0		0
		NAACP	0		0
		NAACP St. Francis Co	0		0
	Posted 06/16/2026	jobs.wehco.com	0		0
		Other Source	0		0
		Total	0		0

1660	Installer	Dept. of Workforce Services	0		0
		Dept. of Workforce Services	0		0
		NAACP	0		0
		NAACP St. Francis Co	0		0
	Posted 06/16/2026	jobs.wehco.com	0		0

		Other Source	1	1
		Total	1	1

1677	Maintenance Tech	Dept. of Workforce Services	0	0
		Dept. of Workforce Services	0	0
		NAACP	0	0
		NAACP St. Francis Co	0	0
	Posted 08/03/2026	jobs.wehco.com	0	0
		Other Source	0	0
		Total	0	0

1678	Installer	Dept. of Workforce Services	0	0
		Dept. of Workforce Services	0	0
		NAACP	0	0
		NAACP St. Francis Co	0	0
	Posted 08/03/2026	jobs.wehco.com	0	0
		Other Source	0	0
		Total	0	0

East Arkansas Cable TV
Recruitment Source List

Employment Unit # 738163
September 1, 2025-August 31, 2026

Name of Recruitment Source	Address	Contact	Telephone Number/Email	Entitled to Notification	Interviewees Referred	Hires Referred
Dept. of Workforce Services	1700 New Castle Rd, Forrest City, AR 72335			N	0	0
NAACP	PO Box 1139, Marianna, AR 72360			N	0	0
NAACP St. Francis Co	PO Box 1341, Forrest City, AR 72336			N	0	0
WEHCO Media and East Arkansas Cable TV websites	jobs.wehco.com , indeed.com	WEHCO Video	corporateticket@wehco.com	N	1	0
Cross County Chamber	1790 North Falls Blvd. Suite 2 Wynne, AR 72396		alexis@crosscountychamber.com			
Other Sources	Walk In, word of mouth, etc.				8	6

East Arkansas Video, Inc.
Supplemental Recruitment Initiatives
Reporting Period: September 1, 2025- August 31 2026

Date	Initiative	Description/Participation	Participants
Ongoing	Jones/NCTI Education Program	Training program designed to enable employees to acquire skills that could qualify them for higher level positions. The cable system reimburses employees for the cost of the course upon completion and offers bonus payouts for those employees who score a "B" or higher on the final exam.	All field personnel, including supervisors and management, have an opportunity to participate in this training. Administrative staff has the opportunity to take Customer Service and Cable Service Overview courses.
6/19/2026	Management EEO Review and Training	Managers and Supervisors meet with the President and VP of Administration to review methods of ensuring equal employment opportunity and preventing discrimination in the workplace.	Managers
7/2/2026	Community Event	Forrest City Community Event-invited potential applicants to apply for the open position that is available. Posted hiring sign as well as handed out job posting and apps.	Managers

EUID has been updated successfully.



The record has now been updated



Amend

Print



EEO Form 396-C

File No.: CBL0025842

Filing Status: **Ready for Review**

738163

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0005028832

Filing Year

2026

Employment Unit ID (EUID)

738163

Section I - Identifying Information

Operator Legal Name

EAST ARKANSAS VIDEO, INC

Operator Assumed Name

WEHCO VIDEO, INC.

Operator Address 1

PO Box 2221 Little Rock, AR 72203

Operator City

Forrest City

Operator state

AR

Operator Zip Code

72335

State of Employment Office

AR

County of Employment Office

St. Francis

Application Purpose

Amendment to Program Report

Supplemental Investigation Sheet (SIS)

Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2025-09-01

Reporting Period End Date

2026-08-31

Section II - Community Information

PSID

Communities

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

Exhibit 3 (Optional)

East Arkansas Cable TV_EUID 738163_092526.pdf

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Exhibit 3 (Optional)

East Arkansas Cable TV_EUID 738163_092526.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kristin Young

Certifying Official Title

Workflow Performance Manager

Certifying Official Phone

5019184597

Certifying Official Email

kyoung@wehco.com

Certifying Date Signed

2026-09-25