EUID has been updated successfully.

×

The record has now been updated

×

Amend



Reference

OMB Control No. 3060-1033

Copy



# EEO Form 396-C

File No.: CBL0021175

Filing Status: Ready for Review

193079

## **General Information**

**FCC Registration Number (FRN)** 

0005028675

**Employment Unit ID (EUID)** 

193079

**Filing Year** 

2025

## Section I - Identifying Information

Has the identifying information associated

with this EUID changed?

No

**Operator Legal Name** 

LONGVIEW CABLE TELEVISION CO., INC.

**Operator Address 1** 

711 N High St

**Operator City** 

Longview

**Operator state** 

TX

**Operator Zip Code** 

75601

**State of Employment Office** 

TX

**County of Employment Office** 

Gregg

**Application Purpose** 

**New Program Report** 

**Supplemental Investigation Sheet (SIS)** 

Required

true

Category of Respondent

**Reporting Period Start Date** 

2024-09-01

Six (6) or more full-time employees during the selected reporting period

**Reporting Period End Date** 2025-08-31

## Section II - Community Information

**PSID** 

005139

**Communities** 

TX0350, TX0210

## Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

**Disseminated widely EEO Program** 

Ye

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory

manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude

prejudice

Yes

## Conducted continuing review of job structure

Yes

## Section IV - Additional Information

# FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

#### Job Description

**Professionals** 

**Exhibit Employee Job Descriptions** 

Corporate Engineer Job Description 0625-

Corporate.pdf

# PART II - Inquiries Concerning EEO Program and Practices

#### SIS Question 3

Question 3.pdf

SIS Question 5

Question 5.docx

#### SIS Question 8

Question 8.docx

## PART III - EEO Public File Report

#### **EEO Public File Report for Previous Year**

Longview Kilgore Cable TV EEO Public Report 2024-2025\_DWT.xlsx

### **Exhibits**

#### **Exhibit Employee Job Descriptions**

Corporate Engineer Job Description 0625-

**EEO Public File Report for Previous Year** Longview Kilgore Cable TV EEO Public Report

Corporate.pdf

2024-2025\_DWT.xlsx

SIS Question 3 Question 3.pdf

SIS Question 5 Question 5.docx

SIS Question 8 Question 8.docx

## Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## Certifier Information

**Certifying Official Name and Signature** 

Kristin Young

**Certifying Official Phone** 

5013783529

**Certifying Date Signed** 

2025-09-17

**Certifying Official Title** 

**Business Process Specialist** 

**Certifying Official Email** kyoung@wehco.com

## FCC EEO Public File Report for Longview Cable TV, Inc Employment Unit # 193079 This Report Covers September 1, 2024 - August 31, 2025

Total # of Full-Time Vacancies Filled During Reporting Period:	24
Total # of People Interviewed for Full-Time Vacancies During Reporting Period:	59

Please see attached recruitment source list for recruitment source contact information

Referred by Each   Recultiment Source   Recultime	WS-GOP-USDE I	Please se	e attached recruitment source list for recruitment source	contact information	
1449	Req#	Position Title	Recruitment Source(s) Used to Fill Vacancy	Referred by Each	Number of Hires Referred by Each Recruitment Source
Other Source					
Indeed					
Indeed					
Facebook					
East Texas Workforce			Facebook		
NAACP			East Texas Workforce		
1450   Service Technician   jobs.weho.com Ingviewcabletv.com   0   0   0   0   0   0   0   0   0			NAACP	0	0
1850   Service Technician   Obs. wehco.com Iongviewcabletv.com   O   O   O   O   O   O   O   O   O			House of Hope Womens Center	0	
Other Source			Total	4	3
Other Source			是一个人的人的人的人,但是一个人的人的人的人的人的人。 第一个人的人的人的人的人的人的人的人的人的人的人的人的人的人的人的人的人的人的人的		
Longview Cable TV Advertising   0   0   0   0   0   0   0   0   0	1450	Service Technician	jobs.wehco.com longviewcabletv.com	0	0
Indeed		24,	Other Source	3	1
Facebook			Longview Cable TV Advertising	0	0
East Texas Workforce	riu		Indeed	0	0
NAACP			Facebook	0	0
House of Hope Womens Center			East Texas Workforce	0	0
			NAACP	0	0
Maintenance Tech			House of Hope Womens Center	0	0
Other Source			Total	3	1
Other Source					
Longview Cable TV Advertising	1452	Maintenance Tech	jobs.wehco.com longviewcabletv.com	0	0
Indeed			Other Source	2	1
Facebook		2	Longview Cable TV Advertising	0	0
East Texas Workforce			Indeed	0	0
Bast Texas Workforce			Facebook	0	
NAACP			East Texas Workforce		
House of Hope Womens Center			NAACP		
Total   2			House of Hope Womens Center		
1486   Maintenance Technician   jobs.wehco.com   longviewcabletv.com   0		6,		2	
Other Source				TO THE PERSON OF	
Other Source	1486	Maintenance Technician	jobs.wehco.com longviewcabletv.com	0	0
Indeed			Other Source	2	
Indeed			Longview Cable TV Advertising	0	0
Facebook			Indeed	0	0
East Texas Workforce			Facebook	0	0
NAACP			East Texas Workforce	0	
Total   2			NAACP	0	0
Total   2			House of Hope Womens Center		
1485   Service Technician   jobs.wehco.com   longviewcabletv.com   0   0   0   0   0   0   0   0   0					
Other Source					Mad Salas Salas Salas
Other Source	1485	Service Technician	jobs.wehco.com longviewcabletv.com	0	0
Longview Cable TV Advertising					
Indeed					
Facebook					
East Texas Workforce					
NAACP		5			
House of Hope Womens Center					
Total   0   0   0   0   1484   Installer   jobs.wehco.com longviewcabletv.com   0   0   0   0   0   0   0   0   0					
1484					
Other Source   2   2   2   2   2   2   2   2   2			TOTAL TRANSPORT OF THE PROPERTY OF THE PROPERT		BRIDE VALUE DE LINE
Other Source   2   2   2   2   2   2   2   2   2	1484	Installer	iobs wehco.com longviewcahlety.com	T 6 T	0
Longview Cable TV Advertising	- 170				
Indeed		100			
Facebook					
East Texas Workforce	-				
NAACP					
House of Hope Womens Center   0   0   0       Total   2   2   2   2       Total   2   0   0       Total   0   0   0   0   0   0   0   0   0     Total   0   0   0   0   0   0   0   0   0					
Total   2   2   2					
1487   Direct Sales Representative   jobs.wehco.com   longviewcabletv.com   0   0					
Other Source         1         0           Longview Cable TV Advertising         0         0					2
Other Source         1         0           Longview Cable TV Advertising         0         0	1407	Direct Sales Barrantati	lists water can forming the		
Longview Cable TV Advertising 0 0	140/	Direct Sales Representative			
	_				
			Indeed	0	0

		Facebook East Texas Workforce	0 1	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	2	0
507	Warehouse clerk	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	2	1
		Longview Cable TV Advertising Indeed	0 1	0
		Facebook	0	0
		East Texas Workforce	0	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	3	1
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529	Direct Sales Representative	jobs.wehco.com longviewcabletv.com	0	0
_		Other Source	2	1
-		Longview Cable TV Advertising	0	0
		Indeed Facebook	0	0
	_	East Texas Workforce	0 0	0
		NAACP	0	0
		House of Hope Womens Center	0	0
	_4_	Total	2	1
				8 18 18 0 KM
528	Locator	jobs.wehco.com longviewcabletv.com	0	0
	111 11 11	Other Source	3	1
		Longview Cable TV Advertising	0	0
$\rightarrow$		Indeed	1	0
		Facebook	0	0
		East Texas Workforce	0	0
_		NAACP	0	0
-		House of Hope Womens Center	0	0
		Total	4	1
533	Installer	jobs.wehco.com longviewcabletv.com	1 1	0
	mstariei	Other Source	4	2
		Longview Cable TV Advertising	0	0
	9	Indeed	1	0
		Facebook	0	0
		East Texas Workforce	2	1
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	8	3
540	Customer Service Representative	jobs.wehco.com longviewcabletv.com	1 1	0
-	customer service representative	Other Source	2	1
		Longview Cable TV Advertising	0	0
		Indeed	7	0
		Facebook	0	
				0
		East Texas Workforce		
		East Texas Workforce NAACP	0	0
			0	0
		NAACP	0	0
		NAACP House of Hope Womens Center Total	0 0 0 0	0 0 0 1
647	Maintenance Technician	NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com	0 0 0 10	0 0 0 1
647	Maintenance Technician	NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source	0 0 0 10	0 0 0 1
647	Maintenance Technician	NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising	0 0 0 10	0 0 0 1
547	Maintenance Technician	NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed	0 0 0 10	0 0 0 1 0 1 0 1 0
547	Maintenance Technician	NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook	0 0 0 10 10 2 2 0 0	0 0 0 1 1 0 1 0 0
547	Maintenance Technician	NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce	0 0 0 10 0 2 0 0 0	0 0 0 1 1 0 1 0 0 0
547	Maintenance Technician	NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP	0 0 0 10 10 2 0 0 0 0	0 0 0 1 0 1 0 0 0 0 0
647	Maintenance Technician	NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce	0 0 0 10 10 2 0 0 0 0 0	0 0 0 1 0 1 0 0 0 0 0 0
	Maintenance Technician	NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center	0 0 0 10 10 2 0 0 0 0	0 0 0 1 0 1 0 0 0 0 0
	Maintenance Technician  Service Technician	NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center	0 0 0 10 10 2 0 0 0 0 0	0 0 0 1 0 1 0 0 0 0 0 0
551		NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center  Total	0 0 0 10 2 0 0 0 0 0 0 0	0 0 0 1 0 1 0 0 0 0 0 0
		NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com	0 0 0 10 0 2 0 0 0 0 0 0 0 0 2	0 0 0 1 0 1 0 0 0 0 0 0 0
		NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com Other Source	0 0 0 10 10 2 0 0 0 0 0 0 0 0 0 0 2	0 0 0 1 0 1 0 0 0 0 0 0 0 0 1
		NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising	0 0 0 10 0 2 2 0 0 0 0 0 0 0 0 0 0 2 2	0 0 0 1 1 0 0 0 0 0 0 0 0 0 1
		NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed	0 0 0 10 0 2 0 0 0 0 0 0 0 0 0 0 2 2	0 0 0 1 1 0 0 0 0 0 0 0 0 1 1
		NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP	0 0 0 10 2 0 0 0 0 0 0 0 0 0 0 0 2 2	0 0 0 1 1 0 1 0 0 0 0 0 0 0 1 1
		NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center  Total  jobs.wehco.com longviewcabletv.com Other Source Longview Cable TV Advertising Indeed Facebook East Texas Workforce	0 0 0 10 2 0 0 0 0 0 0 0 0 0 0 2 2	0 0 0 1 1 0 1 0 0 0 0 0 0 0 1 1

		Other Source	0	0
		Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	0	0
		NAACP	0	0
		House of Hope Womens Center	0	0
		Total	0	0
	EW WILLIAM STATE OF A		MVAPSKI SHI BARAVE	
1565	Installer	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	1	1
		Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	6	3
		NAACP	0	0
		House of Hope Womens Center	0	0
	-	Total	7	4
1571	Maintenance Technician	jobs.wehco.com longviewcabletv.com	0	0
		Other Source	2	2
		Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	0	0
		NAACP	0	0
		House of Hope Womens Center	0	
		Total	2	0
		1 Total		2
1575	Service Technician	jobs.wehco.com longviewcabletv.com	0	T 0
		Other Source	1	0
		Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook		10.50
_			0	0
_		East Texas Workforce	0	0
		NAACP	0	0
		House of Hope Womens Center  Total	0	0
7.00		Total	1	0
1581	Direct Sales Representative	jobs.wehco.com longviewcabletv.com	0	0
		other source	1	0
		Longview Cable TV Advertising	0	0
		Indeed	0	0
		Facebook	0	0
		East Texas Workforce	0	
		NAACP	0	0
		859 (CR19408151)		0
		House of Hope Womens Center	0	0
		Total	1	0
1588	Installer			
1588	Installer	jobs.wehco.com longviewcabletv.com	0	0
1588	Installer	jobs.wehco.com longviewcabletv.com other source	0 1	0 1
1588	Installer	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising	0 1 0	0 1 0
1588	Installer	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed	0 1 0 0	0 1 0 0
1588	Installer	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook	0 1 0 0	0 1 0 0
1588	Installer	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce	0 1 0 0 0	0 1 0 0 0 0
1588	Installer	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP	0 1 0 0 0 0 0	0 1 0 0 0 0
1588	Installer	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
1588	Installer	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP	0 1 0 0 0 0 0	0 1 0 0 0 0
1588		jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
	Installer  Installer  Direct Sales Representative	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total jobs.wehco.com longviewcabletv.com	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
1588		jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
		jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
		jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
		jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
		jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
		jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
		jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
		jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
1591	Direct Sales Representative	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
		jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
1591	Direct Sales Representative	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
1591	Direct Sales Representative	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
1591	Direct Sales Representative	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
1591	Direct Sales Representative	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
1591	Direct Sales Representative	jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed Facebook East Texas Workforce NAACP House of Hope Womens Center Total  jobs.wehco.com longviewcabletv.com other source Longview Cable TV Advertising Indeed	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0

		Total		
1593	Business Connectivity Expert	jobs.wehco.com longviewcabletv.com		
		other source	2	1
		Longview Cable TV Advertising		
		Indeed		
		Facebook		
		East Texas Workforce		
		NAACP		
		House of Hope Womens Center		
		Total	2	
	Action of the second se	THE PERSON NAMED OF THE PE		

Longview Cable TV Recruitment Source List

				Entitled to	intitled to Interviewees	Hires
Name of Recruitment Source	Address	Contact	Telephone Number/Email	Notification	Referred	Referred
WEHCO's Website	jobs.wehco.com; longviewcabletv.com	Tiae Compton	tplunkett@wehco.com	Z	331	C
Walk In, employee referral, office sign, truck decals	Varies	Christine Jointer	Other Source	z	32	17
Indeed Online Job Recruiting Website	https://employers.indeed.com/j#jobs	Coordinator	https://employers.indeed.com/i#iobs	2	14	3
East Texas Workforce Commission Website	2430 S. High St., Longview, TX 75601	Terrence Mathis	903.758.1783. terence mathic@tuc etate to us	2	4	,
NAACP Chapter 6197 Letter	PoRox 8862 Longview TY 75505		SOCIOS, telefice: mating two states. K. ds	2 ;	n .	<b>+</b>
	COCCY CO. C.	Pres. James Jones	430-558-8142	Z	0	0
House of Hope Women's Center Letter	3011 West Marshall Ave Longview, TX 75601	Helen Johnson	903-295-0904; info@ahopeforwomen.org	z	0	0
				THE RESIDENCE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN TRANSPORT NAMED IN THE PERSON NAMED IN TRANSPORT NAMED IN THE PERSON NAMED		

Date	Initiative	Description/Participation	Participants
Ongoing	Jones/NCTI Education Program	Training program designed to enable employees to acquire skills that could qualify them for higher level positions. The cable system reimburses employees for the cost of the course upon completion and offers bonus payouts for those employees who score a "B" or higher on the final exam.	All field personnel, including supervisors and management, have an opportunity to participate in this training. Administrative staff has the opportunity to take Customer Service and Cable Service Overview courses.
6/18/2025	Management EEO Review and Training	Managers and Supervisors meet with the President and VP of Administration to review methods of ensuring equal employment opportunity and preventing discrimination in the workplace.	Managers and Supervisors-Mark Johnson,Earl Allgood,Michael Cato, , Mandy Mahan, Don Deem
Job fair-Texas Workforce-December 10, 2024	Job Fair	A table was set up that displayed applications for various positions.	Mandy Mahan, Christine Jointer
Job fair-Texas Workforce-June 12, 2025	Job Fair	A table was set up that displayed applications for various positions.	Mandy Mahan, Christine Jointer