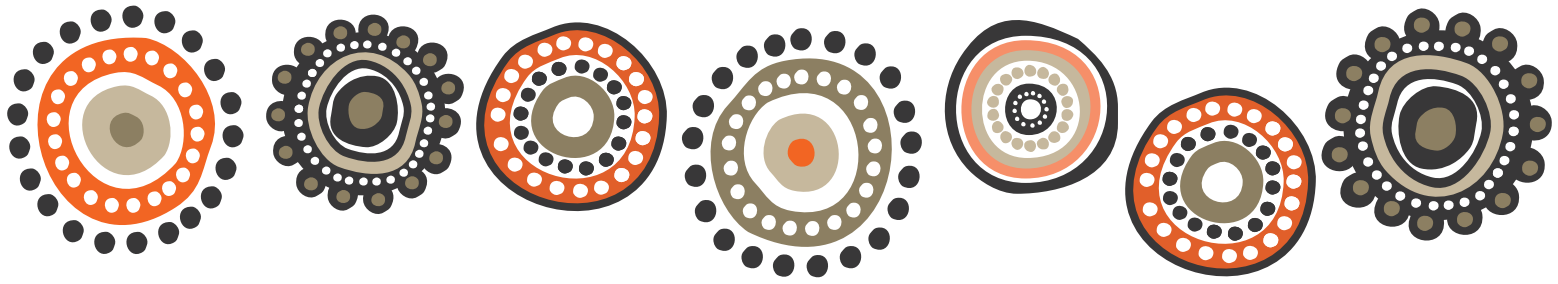




GOOLUM GOOLUM
ABORIGINAL CO-OPERATIVE

Annual Report 2021

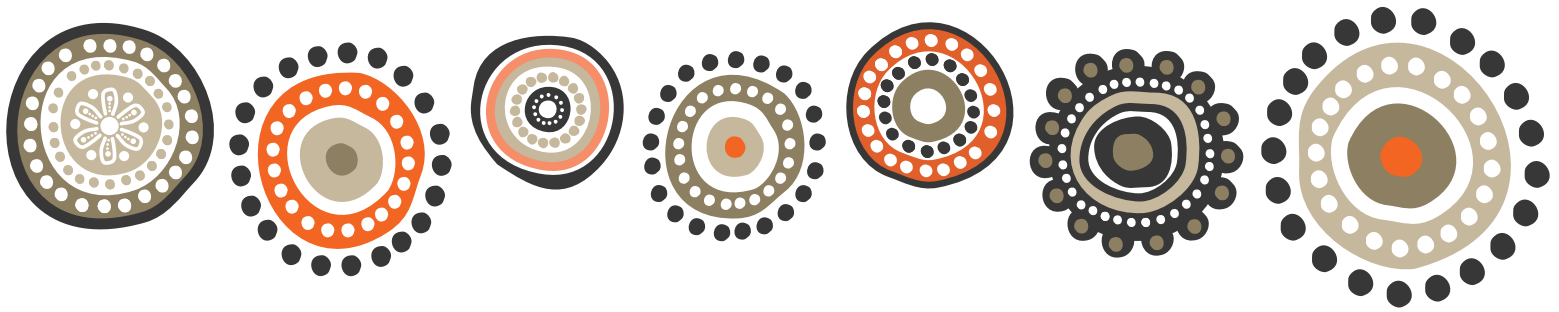




We would like to acknowledge the traditional owners of the country we live and work on—the Wotjobaluk, Jaadwa, Jadawadjali, Wergaia and Jupagulk people, and pay our respects to Elders, past and present.

Our Mission Statement

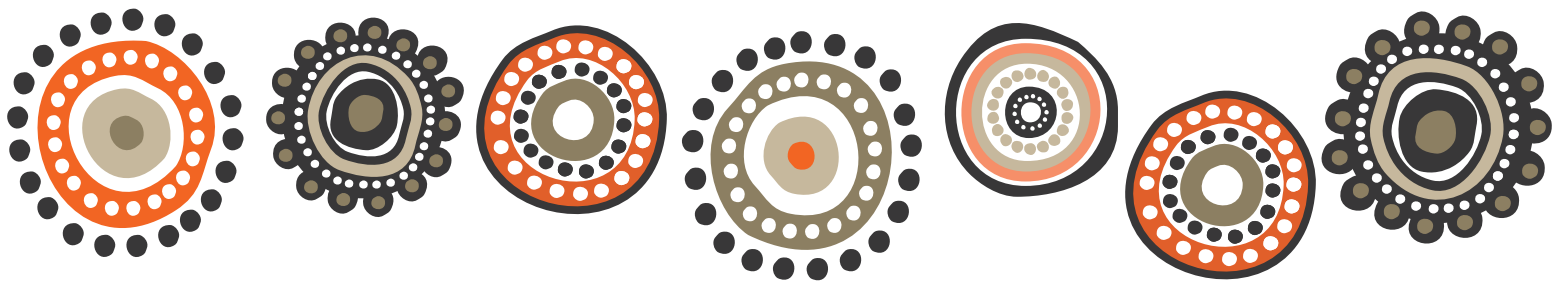
Goolum Goolum....More than just a health service. We will strive to provide a holistic model that responds to the physical, social, emotional, cultural and spiritual needs of our people.



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Board of Directors & Management



John Gorton

Chairperson



Jake Goodes

Vice Chairperson



Lachlan Marks

Director



Nola Illin

Director



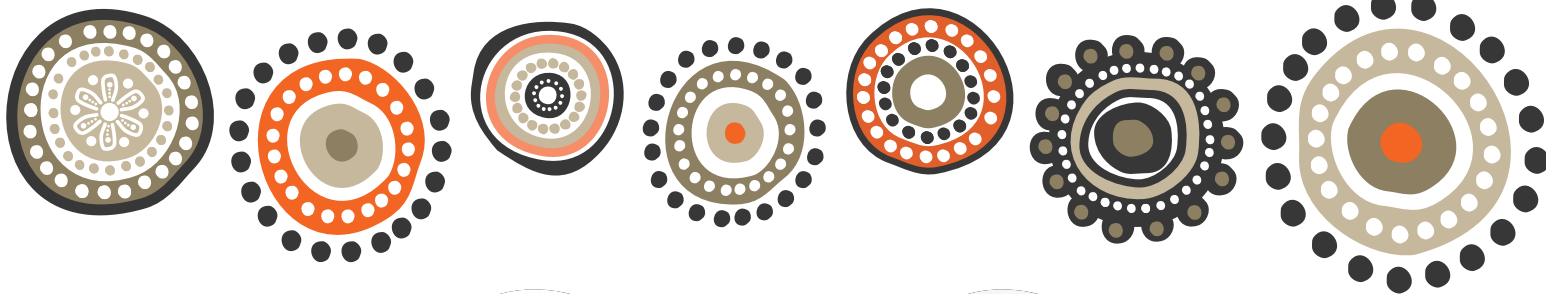
Adrian Morgan

Director



Kelly Britten

Director



Tony Craig
Chief Executive Officer



John Gorton
Corporate Services Manager



Wally Coleman
Practice Manager



Dean O'Loughlin
Community Programs Manager



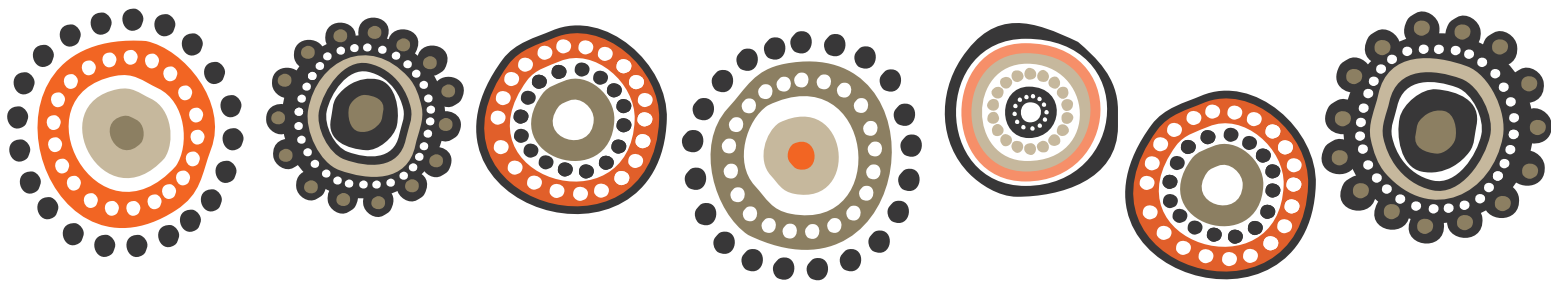
Kelly Britten
Family Services Manager



Renee Secombe
Family Services Manager



Sharna Cockerall
Family Services Manager



Chairperson's Report

John Gorton



Hi Members,

I write this knowing it is possibly the last time I will write a Chairperson's report. Now that I have said that you are probably wondering why? At last year's AGM we talked about updating Goolum Goolum's constitution/model rules as it hasn't been done since registration in 1983.

We are currently registered under the Co-operatives Act, and we will be talking to members about switching to a company limited by guarantee. Hopefully by the time you have read this we will be already going through the process, and I won't have to explain too much. It is a big step for Goolum Goolum as we have a lot going on. In the new constitution we will be adding a rule that stipulates those employees who sit on the board can no longer be office bearers. This means they will no longer be able to be the Chair, Vice Chair, Treasurer or Secretary.

I believe it is the right thing to do moving forward as we shouldn't have staff being in those positions. Yes, I have been doing the Chairperson role for quite a while now and in that time, I have had to prove time and time again to funding partners and auditors

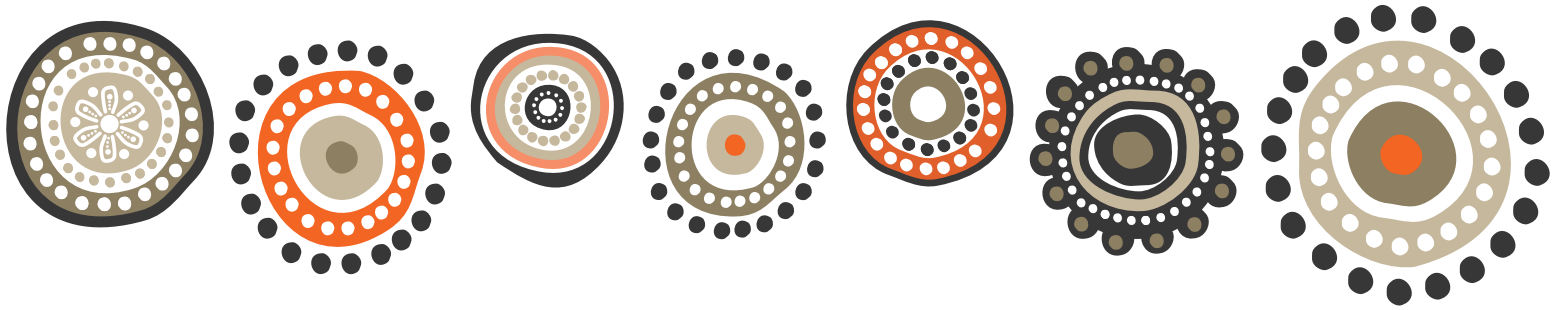
that I was doing the right thing. It has been a burden to carry but I am looking forward to handing over the reins to whoever takes up the mantle next.

I feel in my time as Chair we have made a lot of changes to the organisation that have been positive, we have grown the services and become a more stable organisation. People forget, or didn't know, that when I became the Chair, we were in a very vulnerable position as the CEO who left at the time had done quite a lot of damage to the organisation and we had to fix a lot of problems. Jake, Chris, Brett, and I were the only ones left on the board and we had to pick up the pieces and help each other through the process. Another thing people wouldn't know is Brett was living and working in Kununurra in WA. Some months he would fly back, and/or he would make time to phone in to make sure we had a quorum. Jake was doing the same if he couldn't be in person, he would always ensure to phone in. I will take this time to publicly thank them as without them we would've really struggled to get back on track.

There is a very little-known person who helped Jake and I a lot which is Louise Carey who at that time worked at VACCHO. I don't know if she will ever read this, but I could not thank her enough for the help and knowledge she imparted on me.

She helped me appreciate governance and what it is. Thank you, Louise, for everything you did, I will always appreciate what you did for us, and I am pretty sure Jake will as well. We couldn't have done it without you.

I felt when we hired the next CEO (Wally) a lot of people didn't like that decision for various reasons. Jake and I made the



decision which looking back now I feel it was the right one. Wally did a really good job with the rebuilding of services, partnerships, and recruitment of staff. Without her contributions we wouldn't have got to where we are now. She could have easily walked away before she even got started considering I still remember her face when Jake and I told her where we were at. Still makes me laugh.

In moving forward, Ants has some big jobs ahead particularly after the announcement of the Family Violence Refuge funding. This is a big deal for our community, and we should thank those involved in travelling up and down the road with Ants to ensure the voices of the Wimmera are heard. We don't often get wins like this so we should all be celebrating and hopefully it's not the last investment in the Wimmera for Aboriginal services.

We also have the purchase of the new buildings over the last six months of this year. We made future investments in 36 Hamilton Street which allows us to expand with new staff areas/offices as well as some community spaces. We are wanting community to embrace that building as somewhere to go and relax as well as participate in activities that are being run. We also purchased the Jehovah's building in Stawell in Leslie Street. This building is purely for community members in Stawell and the surrounding area to come to activities run out of the building. In turn it may become a place where they can run their own activities if they would like to.

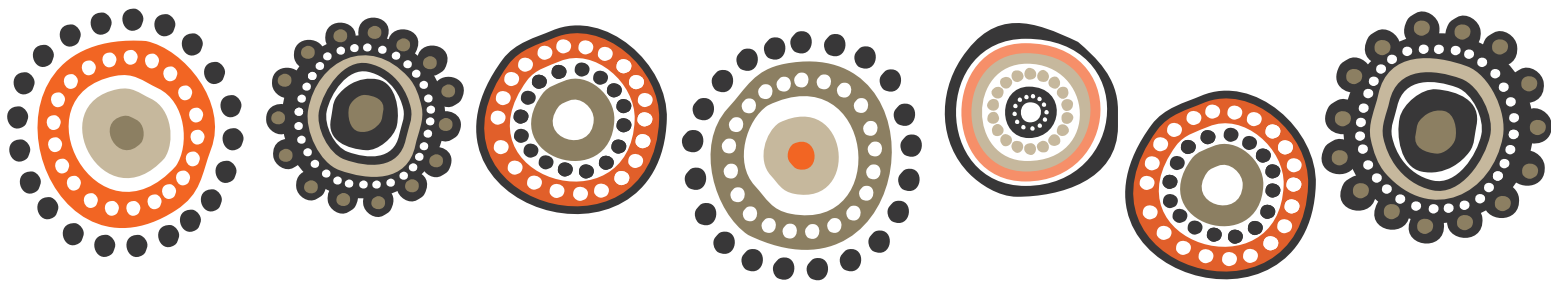
In closing I would like to thank my fellow board members over the last 12 months, I say it every year it can be pretty thankless giving up our time as we are volunteers.

We have some good people on the board with Jake, Nola, Lachie, Adrian "Dooda" and Kelly. I hope they have enjoyed the last 12 months it has been fun with all the positive things that have happened, and I hope you mob stick around for a while longer and see through the projects that are in front of us as we continue to expand.

Thanks again to Ants and the exec team for all their support and advice. We do appreciate all of you and you help keep us on task and helping us to think about future planning and how we move forward. Some fun times ahead.

On a personal note, since this will probably be my last Chairperson report, I'd like to thank Jake as we have been through the trenches here. You have been the one constant and it has been fun learning this caper with you brother. I have enjoyed working with all the other directors who have come through, listening to different views and opinions has been fun. It won't be my last time as a board member but if someone asked me, did I leave it better than I found it? I would say "yes". It's been a pleasure to do my part in leading the organisation, like those who came before me, and it was a privilege.

Thank you
Johnny Gorton



CEO's Report

Tony Craig



Welcome all to the 2021 Annual Report for Goolum Goolum Aboriginal Co-operative. 2021 has been a demanding year with the ongoing challenge of dealing with the Covid pandemic. It has been a stop-start kind of year without any of the novelty of 2020 in which we were busy adapting to a new way of working. The result has been a more obvious weariness among our staff and the community more generally. Having said that I also detected a more accepting attitude to the reality of constant lockdowns, working from home and all the limitations placed upon us in terms of being able to support our people and to deliver services as intended.

We did however continue to grow and adapt and try our best – and I will never ask anything more than for people to try their best.

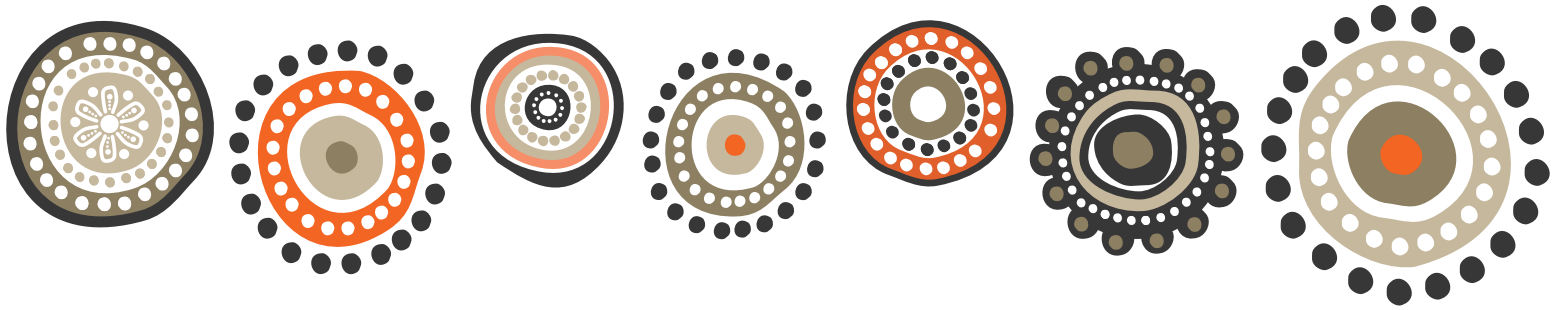
The quiet achievers in our medical clinic kept turning up every day and when the time came, they calmly and efficiently set about rolling out vaccination clinics without any fuss or confusion. We all owe them a big shout out for being the centre of our efforts for keeping community safe and informed.

Over the past year we have had some people come and go and to those who have left, we thank you for your service to community and for those who have joined our teams we look forward to supporting you to make a positive contribution. We are now over 50 in numbers and continue our search for new staff who wish to develop a career in community service.

The year was not without its highlights and progress. Among these was the announcement by Minister Gabrielle Williams for the full funding of the Wimmera Aboriginal Family Violence Refuge.

The announcement of \$9.15M in funding was handled so respectfully by the Minister and her team. The Minister insisted on making this announcement firstly to the women who had been a part of the three-year advocacy for this project in a private setting. It was beautifully done and the emotional response from our women is one I will never forget – a great day for all involved. Our thanks to the State Government for setting a new standard in dealing with Aboriginal communities. They listened, they understood, and they acted.

Another highlight was real progress toward addressing our infrastructure needs. A key component of our current strategic plan has been to find new spaces for our growing staff numbers and to develop a community hub and program activity space. After two years of searching and considering different options we were able to purchase the building at 36 Hamilton Street. It was quite fortuitous that this property became available and a big thank you to our directors who fully supported the acquisition. We now have a 1300m2 space to develop that is only a stone's throw away from our main building.



Since the acquisition in June, we have developed concepts and are now progressing toward putting together refurbishment plans. The expectation is that we will be going to tender for the works in the first half of 2022 and will have a completed project at the back end of 2023. This estimated \$4M project will deliver on our vision to provide the community with gathering space, activity space and a sense of community ownership that invites all to come and feel welcome.

Stawell: The acquisition of 46 Leslie Street was the first step in bringing services to our families in the Stawell and Northern Grampians region. A lovely opening day well attended by locals was a real highlight and we look forward to establishing permanent services there in 2022. We have a bit of minor infrastructure works to do so that we can locate staff on site, but it will happen, and we will be guided by the local community around the type of services and activities we deliver.

Financially we have signed off on another clean audit and end the year in a very strong financial position. The reports show a growth in assets and strong cash positions which reflect our focus on financial management and planning. We have built our reserves to undertake infrastructure works and to deliver more services to our families.

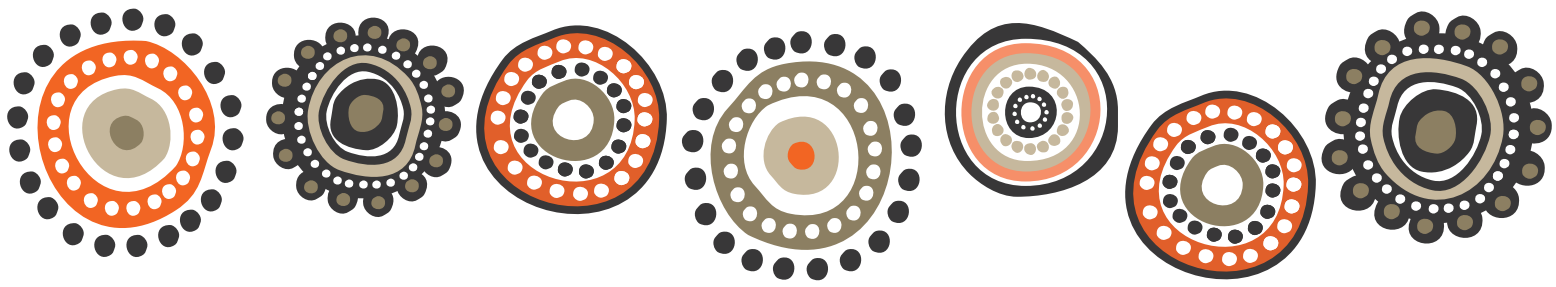
The Board has been busy developing a modern constitution that reflects the organisation's purpose and commitment to governance as a means of stewardship for today and into the future. I expect that this new constitution will be endorsed by the membership and our thanks to Wallman Lawyers in Adelaide who guided us through this process.

To all our program managers who endured more change, more restructuring, all in the name of getting the mix right. I know this has been frustrating, however I know we all share the vision for a flatter structure, stronger teams, and better outcomes for all who access our programs.

To all our staff – the workers who make it happen. A big thank you for turning up, for using your imagination when engaging community and for always helping across different programs with enthusiasm and cheer. We had some great events when allowed – community walks along the river, the Chunky Moves program in Dimboola, the wonderful Art Exhibition at the Horsham Art Gallery are just a few examples of what you have all achieved this year. Our services are designed to touch the lives of our community at all ages and stages, and we continue to strive to make Goolum Goolum a safe and welcoming place for all. Much of the work we do is supported with funding from both Commonwealth and State Governments. I extend thanks to the many staff across various departments who have shown great commitment to supporting ACCO's.

Our invitation to all funding partners is to share our vision of becoming truly self-determining communities, to live in a society where all Aboriginal people are treated with respect and where Aboriginal Culture is celebrated in a way that recognises one of the oldest living cultures on our planet.

To our community - you have done so well again to endure lockdowns, restrictions and to then engage enthusiastically in our vaccination programs has been nothing short of amazing. We so look forward to

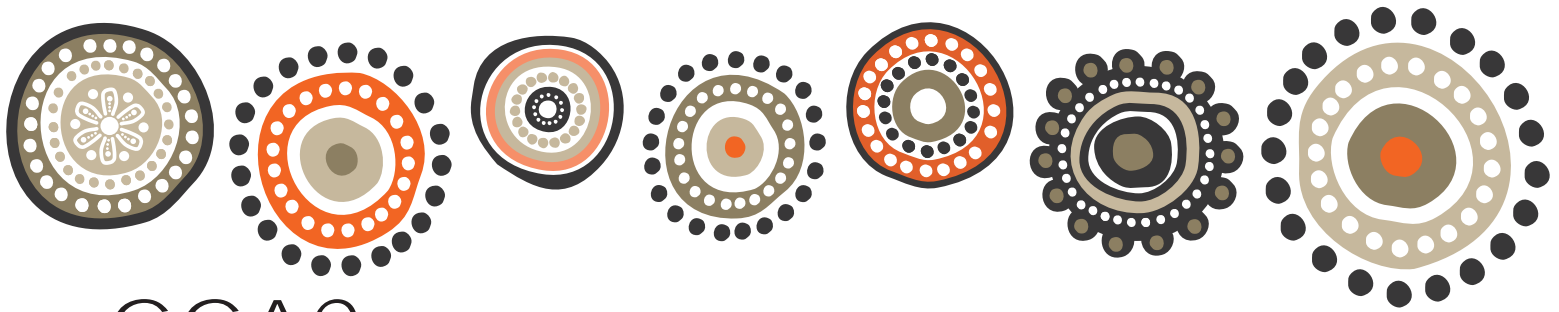


the day we can hold community events and to see families gathering and having fun together. Our Community Hub project is all about giving back to the community and we will continue to work together on this project. Congratulations must go to those in our community who have taken up the opportunity of employment with Coles Supermarkets. A great initiative by Coles who targeted Indigenous employment throughout 2021 and now have some deadly workers on the roster.

I would like to conclude by thanking everyone for another year of effort, of tipping in when things were hard and for caring about their colleagues, their community and for Goolum Goolum the organisation. Thank you to our directors who have been nothing but supportive, for endorsing major projects, for always encouraging staff and programs and for practicing good governance, strong leadership, and a shared vision. Thanks also to my CEO colleagues across the West Division ACCOs – a great mob to work with and to share ideas, frustrations, and advocacy. Looking forward to strengthening the West Division voice on behalf of all our communities.

Thank you all.

Tony Craig



GGAC – A Responsible Organisation

In matters of human rights, the Goolum Goolum Aboriginal Co-operative upholds its legal and moral obligations.

We accomplish this by adhering to a variety of socially responsible standards, Acts and regulations including but not limited to:

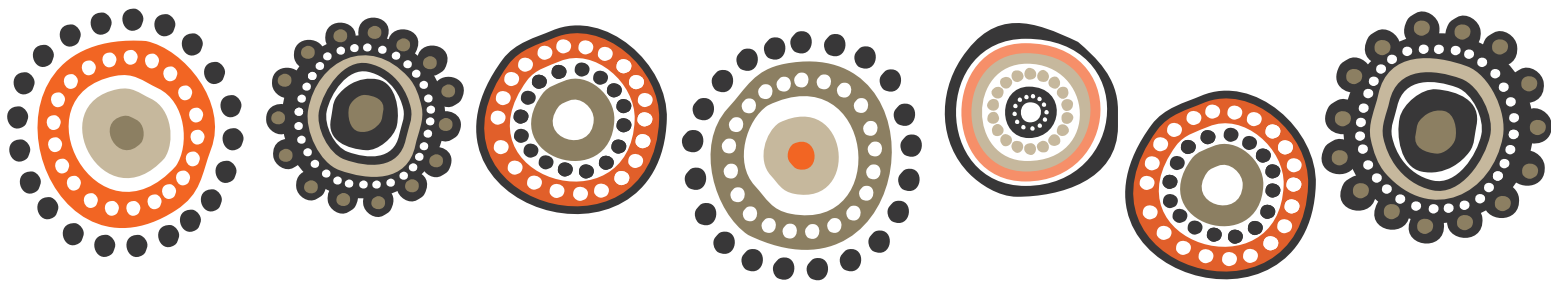
- Victorian Charter of Human Rights and Responsibilities
- Human Services Standards
- Childsafe Standards
- Working with Vulnerable People
- Privacy Act 1988
- Occupational Health and Safety Act and Regulations
- No Smoking workplace
- GGAC Policies and Procedures

Our Accreditations include:

Human Services Standards (DFFH)

ISO 9001:2015

AGPAL



Practice Manager's Report

Wally Coleman



In some ways the past 12 months have flown by and in other ways it has been a bit of a drag with our lives focussing on Covid still! We have continued to adhere to all the Covid restrictions and guidelines which has enabled us to keep our doors open and deliver the health services that are needed by the community.

Telephone and video appointments have just become a way of life in the clinic now as we have had to adapt to an everchanging environment.

One of the biggest changes we have had during the year has been delivering the Covid vaccinations. The clinic team have done an amazing job with this as has the community getting on board and getting vaccinated - great job one and all!

We achieved our three-year Australian General Practice Accreditation Limited (AGPAL) accreditation in April this year which is just fabulous. Achieving this shows that our clinic is operating at the highest acceptable level and meets the required Royal Australian College of General Practitioners (RACGP) standards.

Our Allied Health Services - Podiatrist, Diabetes Nurse Educator, Maternal and Child Health Nurse, Audiologist and Optometry and Paediatrician all continue as previously and are well attended.

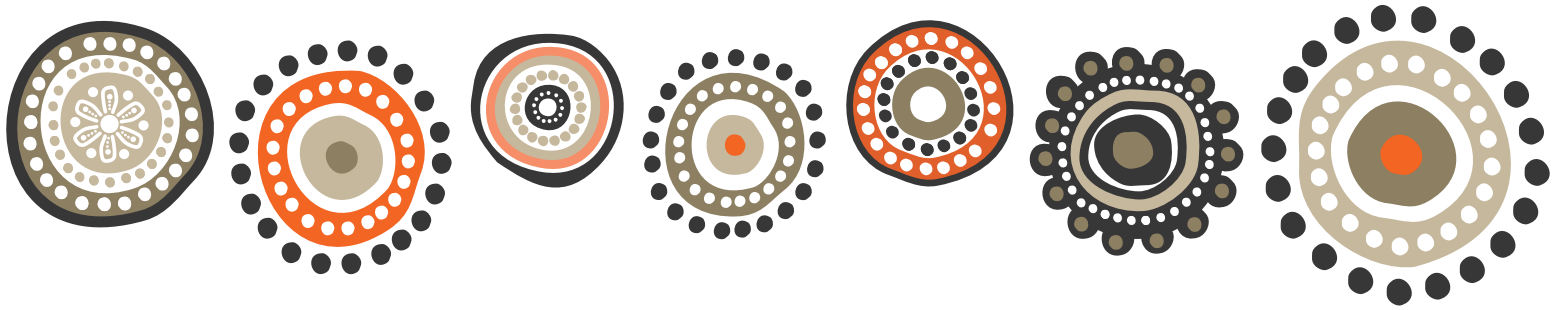
We happily welcomed Louise King onboard in August this year as a Trainee Aboriginal Health Worker.

We currently have 368 Aboriginal patients registered at the clinic and have worked hard to complete as many Aboriginal and Torres Strait Islander (ATSI) health checks and care plans as we could. These health checks and care plans play an important role in prevention and ongoing monitoring of our patients' health and wellbeing. Health checks are often the 'starting point' for a persons' care.

Health Promotion is a continued area of focus for us. Although restricted throughout the year we held our Ready for Learning Day, a Women's Health week (The Beautiful Shawl program) and continued to provide health advice/messages through our newsletters/health information board.

We continue to be supported by the Commonwealth Governments Indigenous Australians Health Program and Rural Workforce Agency Victoria (RWAV) enabling us to fund our Allied Health services and QUMAX (Quality Use of Medicines for Aboriginal Patients program) which assists us with providing Webster packs to community members who require them.

The Care Co-ordinator and Supplementary Services program also provided 17 clients with one or more chronic diseases support

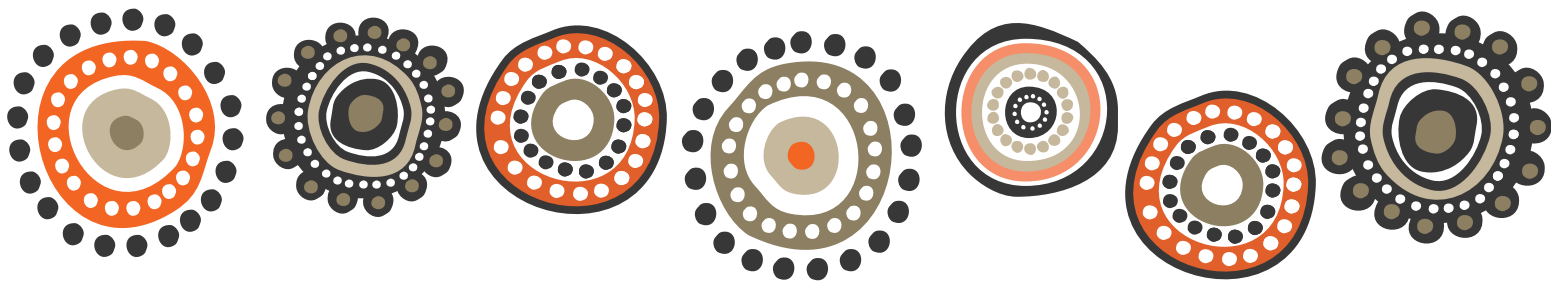


such as attending specialist appointments, outpatient nursing, allied health services and mobility aids. Our three main identified chronic diseases this year have been: Asthma, Depression and Hypertension. We continue to be well supported by the Primary Health Network and VACCHO. Dr Garry Matthews has continued his 3-4 days per week, and we have also had the services of Dr David Hunchak fortnightly. I'd like to thank both doctors for their dedicated care of our patients.

I'd like to thank the team: Brian, Carol, Jeremy, Robsy, Selina, Louise and Sharyn for their work and dedication throughout the year. The team delivers a high level of service and care to the community.

I would also like to thank the Board, our CEO and Managers and other work colleagues for their support and look forward to the coming twelve months.

Thank you
Wally Coleman



Clinic Team



Robyn Smith
Practice Nurse



Carol Kennedy
Aboriginal Health Worker



Dee Vettos
Aged Care Services
Coordinator



Dr Garry Matthews
GP



Brian Harrison
Aboriginal Health Worker



Louise King
Aboriginal Health Worker



Sharyn Cook
Women's Health



Jeremy Newell
Reception



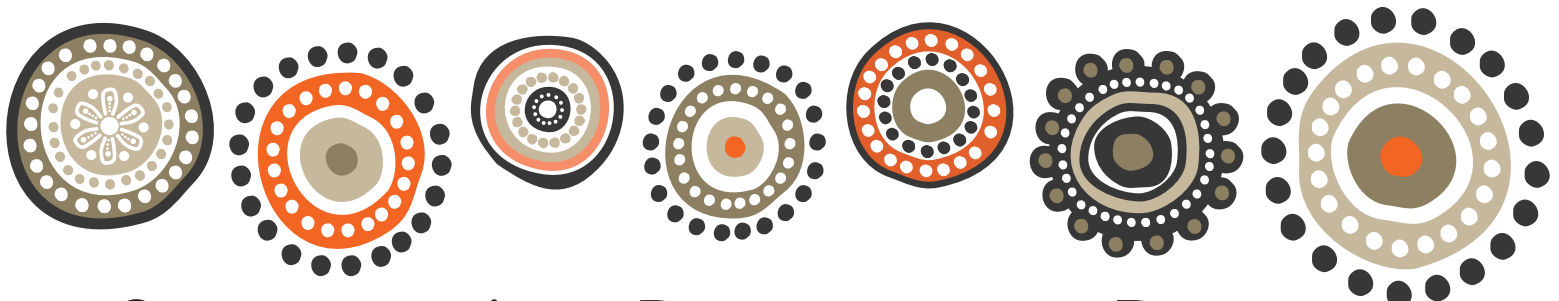
Ellysha Shields
NDIS Coordinator



Kylie Taylor
CHSP/ HACC



Dr David Hunchak
GP



Community Programs Report

Dean O'Loughlin

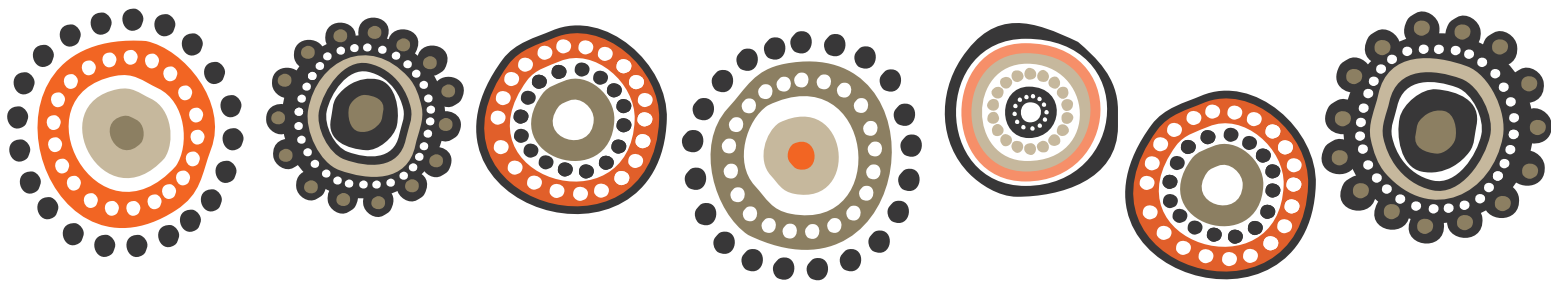


It goes without saying that the greatest thing about working with Goolum Goolum is engaging with all aspects of the community on an ongoing basis – Children, Youth, Families, Elders...everyone. To say that this engagement has been (once again) hindered this year, would be a gross understatement but this year has also seen the Community Programs staff rise to the occasion, time and time again, finding innovative ways to connect and service the community under adverse circumstances. Goolum Goolum's Health & Well-Being (Community Engagement) team has continued to work through 2021, connecting with community whenever Covid restrictions eased and allowed programs to be delivered.

When restriction and lockdowns have impeded face to face interactions, the team has been quick to switch to online alternatives, newsletters and mail-outs of resources, etc. However, this year has also seen some amazing events and activities offered to community and we can't thank the community enough for supporting these activities with huge attendances.

You may remember some of these activities/ events (to name a few) since last report.

- The Beautiful Shawl project – our own Kylie Taylor designed the shawl, and we hosted the Breast Screen Van in our carpark. This was a great celebration and gathering of our local women.
- Archie Roach – a small community gathering held at Goolum Goolum for community before we all headed down to the Horsham Town Hall to watch and listen to the great man yarn about his very interesting life.
- Chunky Move – kids and families from all over the region converged on Dimboola to enjoy a few days of dance and cultural learning.
- Wimmera River Challenge (WRC) (walk/run) event – we couldn't have our annual WRC on the river, so we still had a community challenge to run or walk a designated distance, individually or as a family – 5km, 10km, 21km or 42km!!!
- Family fun day in Stawell – we wanted to introduce ourselves to the Stawell community and what better way to do that, than a good old community gathering. Well, we weren't left disappointed. People came from everywhere and it turned into an amazing day of fun and games, smiles a plenty and of course, a good feed.
- NAIDOC march (walk/run) event – another successful healthy lifestyle event facilitated by the team. Braving the cold conditions once again to challenge ourselves to run or walk a designated distance, individually or as a family – 5km, 10km, 21km or 42km!!!
- Elders #SmokefreeMob campaign – the Health & Well-Being team worked behind the scenes to develop some amazing images of two well-respected Elders and smoke-free advocates. You will see these images at future events, and you will definitely see them around town, as they feature



prominently on the back of our Goolum Goolum vehicles.

- NAIDOC week Art Exhibition – the Horsham Town Hall was, once again, host for our annual Art Exhibition. And the calibre of talent on display was amazing. A vast array of artists and mediums were represented and celebrated, as the Town Hall opened its doors to the vast public to enjoy this rich collection of local images, stories, constructs, and visions from a wealth of local Aboriginal and Torres Strait Islander artists.

Similarly, our Early Years team have found a way all year to keep our kids (and families) engaged in (Stawell and Horsham) Playgroups, KOOKAS and family inclusion activities. Whenever restrictions or lockdowns would hinder program delivery, the team quickly switched to educational resource mail-outs and online presentations; the most popular being KAHOOTZ trivia nights. Families will also remember early in the year, our annual Ready 4 Learning Day, where we provided families with resources to start children off on the best foot for a year of education.

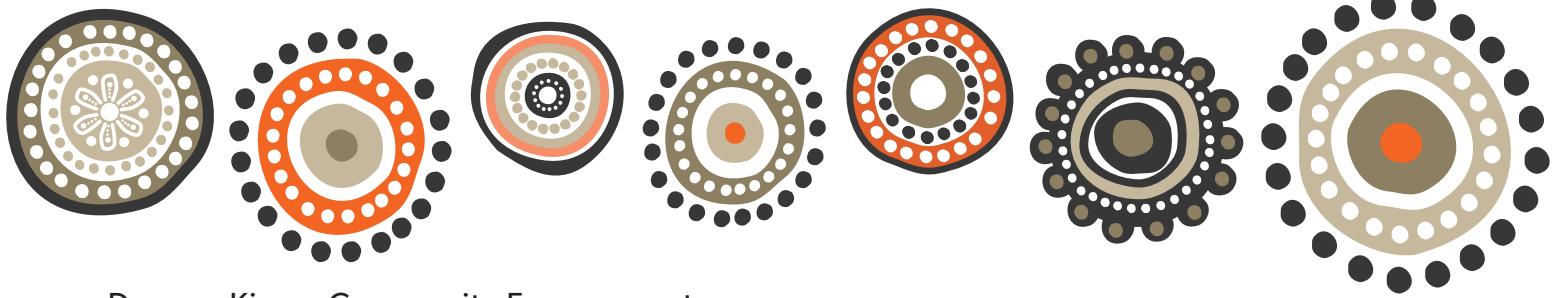
Having a greater presence in Stawell has also translated to greater attendances from local families to our Stawell playgroup and we are confident that this will continue into 2022.

Kindergarten support was also a primary focus of the Early Years team, delivering cultural assistance and guidance in a variety of ways to our local Kindergartens through our awarded Delkaia program and Koori Preschool Assistance program. This has not been more evident in the support and resourcing through first-choice Kindergarten placements for 2022, which we are very pleased that local families are taking up.

Bouts of social disconnection through 2021 has, no doubt, taken its toll on our youth and behind the scenes, our Youth Services team has provided young people in our region clinical and non-clinical mental health support, independent living support, accommodation, financial assistance, and Justice support. Where possible, our youth team are physically connecting with our youth, offering mentoring, coping strategies, positive interventions, and small group activities. As we look to brighter futures for all our community members, the Youth team will be poised to get out and about with our young people – camps, excursions, and gatherings.

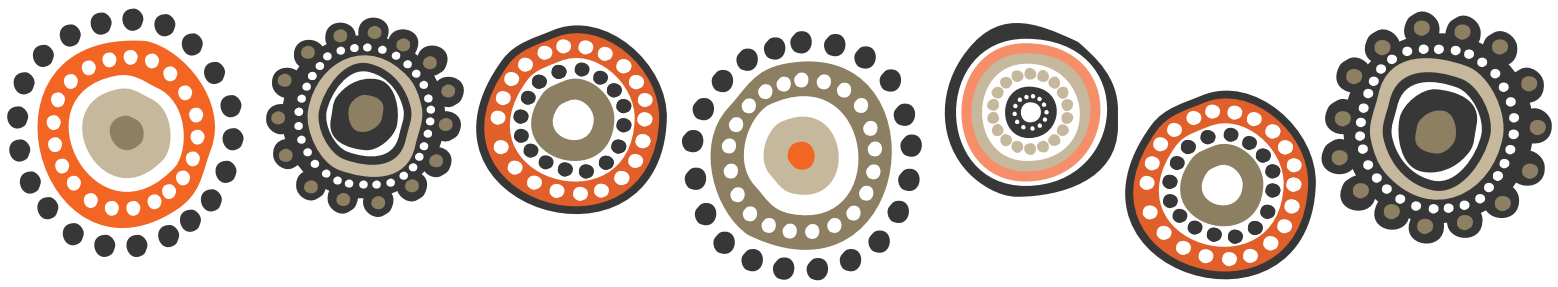
So...as you can see, life didn't slow down too much around here. We just had to be innovative more than usual. With a minor organisational restructure taking place this year, our team is looking a little different than the start of the year. We have welcomed new team members and said good-bye to others. It would be remiss of me not to mention our beloved Deanne (Stumpy) King resigning this year to pursue other job prospects and adventures away from Goolum Goolum. After 14 years of devoted service to her community, no less! She has, of course, left a big hole in our team – a void that is being filled by the younger members of our team, supported by new and existing role models. Thank you so much, Deanne for your years of service – a fact she shrugs off by saying something like "It's my community, I will always be here for them all and just 'cos I'm not working for Goolum Goolum, doesn't mean that you won't see me at every event [telling you what to do]".

The 2021 Community Programs team members were Toni Martin – Project Coordinator; Tanisha Lovett – Cultural Officer/Early Years activities/Events;



Deanne King – Community Engagement Officer; Lisa Williams – Early Years Coordinator; Michelle Cameron – Delkaia Best Start; Alicia Albanese – Early Years activities/Events; Kira Lovett – Early Years activities/Events; Paul Britten – Community HUB; Michael Fowler – Youth Mental Health; Brittany Healey – Youth Mental Health, Melissa Sabbo – Better Futures/Youth Justice; Makayla Secombe – Better Futures/Youth Justice. I must thank all members of the team for their resilience, service, and dedication to the community in a very trying year, both personally and professionally. Moving into 2022, our team is more motivated than ever to provide the community with opportunities to gather, celebrate, grow, learn, and have fun together no matter what the future has in store for us.

Stay safe and happy.
Dean O'Loughlin



Community Programs Team



Makayla Secombe

Youth Justice/
Better Futures



Melissa Sabbo

Youth Justice



Tanisha Lovett

Cultural Worker



Alicia Albanese

Early Years



Toni Martin

Project Coordinator



Kira Marks-Lovett

Early Years



Michael Fowler

Youth Mental Health



Brittany Healey

Youth Mental Health/
Brief Interventions



Lisa Williams

Early Years Coordinator



Michelle Cameron

Delkaia Best Start



Paul Britten

Deadly Connections &
Community Engagement



Family Services Report



Renee Secombe



Kelly Britten



Sharna Cockerall

As we reflect on 2021, we've had lots of change and development that's occurred throughout the year in Family Services. We continue to face the ongoing challenges that Covid brings and have adapted our service delivery to keep in line with the State's restrictions and regulations.

Family Services has undergone a restructure with several new programs/services and staff that have joined the team. The team is managed by three Aboriginal women that ensure culturally appropriate services are being delivered to Aboriginal children, young people, and families.

This model of management came about through identifying the need for improvement and self-determination, by aspiring to have enhanced cultural oversight that is implemented into the day-to-day work practice and to ensure there is cultural coverage throughout the continuous growth that all ACCO's are experiencing.

It's been a great opportunity to work alongside the strong women that you've grown up with and together you're working through the challenges and barriers that our people face within the sector. As a team, we all work diligently for better outcomes for

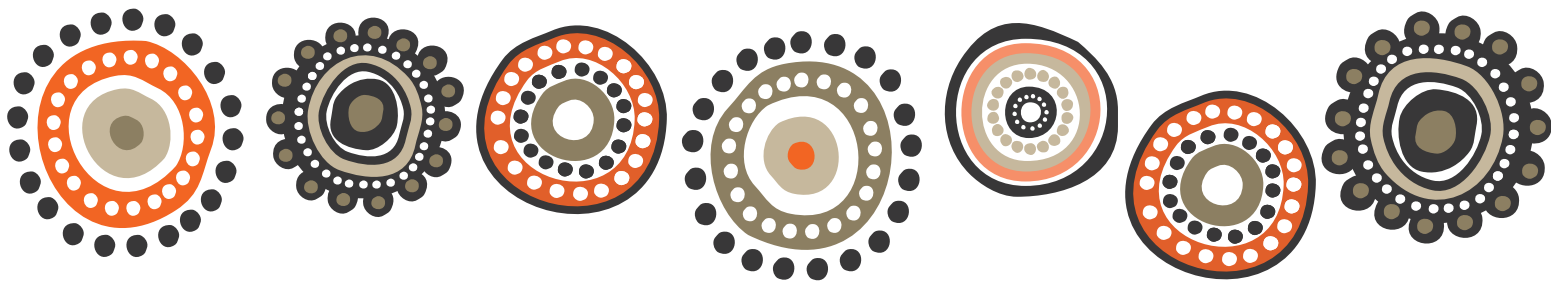
our children and families. Cultural education and advocacy are embedded in the work we do, and we strive to keep making positive changes for our future generations.

Integrated Family Services (IFS)

IFS is a program that supports families with children from pre-natal to 17 years of age. IFS can provide families with minimal supports through to intensive supports depending on the complexities of the family's needs. IFS aims to minimise harm and vulnerabilities that impact families and give them the adequate supports needed, so that the family can build on their capabilities to get to a stage of self-management without services, where relevant.

Cradle to Kinder (C2K)

The C2K program works with parents up to the age of 25 years old who may be pregnant or have a child/ren under the age of four. This program focuses on supporting young parents with developing their parenting skills, routines and structures in the home, maternal supports for the babies and children, and ensuring that the children are given an opportunity to be



engaged with education such as childcare, playgroups, parenting support groups and kindergarten.

Family Violence Services (FV)

Our FV services support Aboriginal individuals, couples and families that have experienced family violence. The program provides therapeutic responses that are culturally safe and appropriate. We provide education on FV, referring clients to FV counselling, assisting with relocating a client to safety, creating FV safety plans, helping with material aid when needed, engaging clients in therapeutic services and any other supports the client may need.

We work with high-risk cases and always maintain confidentiality. Our workers understand the complexities and sensitivity of family violence and the impacts and trauma that it has on people. We are aware that people cope differently and can engage sporadically in the program, however, the program is always available to you, and we will work with you when you're ready.

Kinship Out of Home Care (OoHC)

OoHC is a program for children that don't live at home and are placed in care with a family member, this is called a Kinship placement. The services in OoHC are:

Kinship First Supports

This service works with carers and children where a child/ren has recently come into the kinship carers home. We provide supports that help set up the placement and ongoing supports to ensure the placement is established and maintained.

Kinship Contracted Case Management

This service works with carers and children that have remained in the placement arrangement where the placement has stability and the possibility for a long-term care outcome. Supports are provided to

sustain and maintain the care arrangement to prevent placement breakdowns.

Targeted Care Packages (TCP)

TCP's are for children that are in OoHC and may require extra supports due to medical conditions, severe trauma issues, behavioural and emotional supports, etc. A TCP helps to support the placement arrangement so that the child receives the extra supports they need, and the carer has adequate support to manage the child's high needs. It's provided to maintain stability in the placement and prevent placement breakdowns.

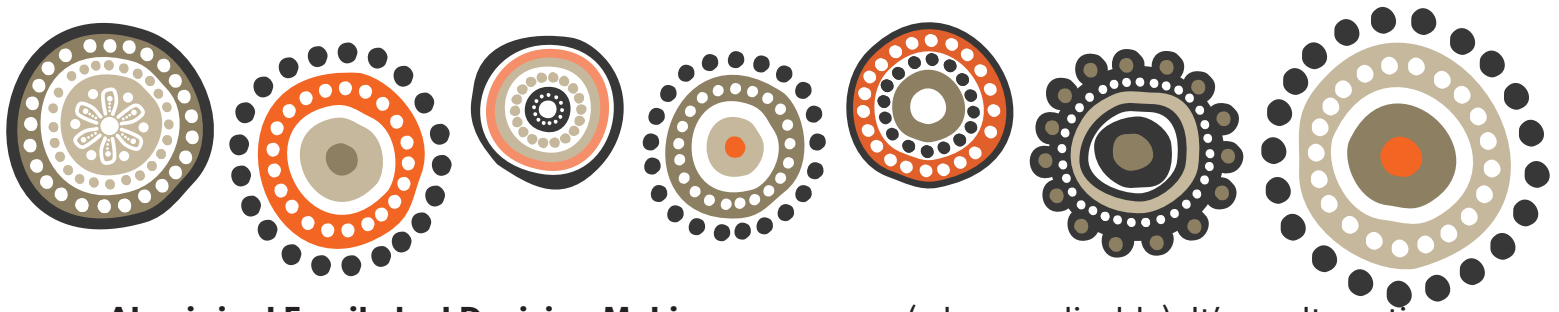
Out of Home Care Cultural Leader (OOHCCL)

The OoHC Cultural Leader provides a service to Aboriginal children that are in foster care. When Aboriginal children are in foster care, they are usually placed with non-Aboriginal families and don't receive the cultural supports that they need and deserve. This service connects the child and the foster family with Goolum Goolum and/or Aboriginal Agencies to ensure that the child is given every opportunity to engage with their community, connect with their family and learn cultural practices. This helps to give them a sense of belonging and identify with who they are as an Aboriginal child or young person.

Cultural Support Plans (CSP)

Cultural Plans are for Aboriginal Children that live in an OoHC arrangement, to ensure that the child has documentation of who they are, where they are from and that they are given every opportunity to embrace their culture while they are living in OoHC.

Historically, a child's Aboriginality was not recorded and lost if they lived in care. This service is highly significant to prevent the loss of an identity and to provide our children with the information they need for their cultural journey as they grow up not being able to live at home.



Aboriginal Family Led Decision Making AFLDM and Early Intervention AFLDM Pilot Program

AFLDM

The AFLDM program is for families that have Child Protection involvement. The families will be offered a family led meeting to discuss the protective concerns and to develop their own plan of how they can address the concerns. Throughout the process the family will be well supported by an Aboriginal Community Convener that helps with understanding the Child Protection processes and will advocate for you where needed.

Early Intervention AFLDM Pilot Program

This is a pilot service that is currently being trialled by Goolum Goolum and Echuca's Njernda Aboriginal Corporation. The service is like the AFLDM program but aims to have a family led meeting after Child Protection have the initial home visit with the family. Child Protection must gather as much information as they can to make a sound decision of whether they will remain involved with a family or not. This service supports families to address the protective concerns at the initial stages in the hope that enough support services can be put in place and Child Protection may be able to close the case or remain open for a shorter amount of time.

Alcohol and Other Drugs (AOD)

AOD provides supports to individuals with alcohol and drug addictions or related issues. Supports can assist with referrals to relevant programs, rehabilitation, coping strategies and counselling.

Social Emotional Well-being (SEWB) and Bringing Them Home

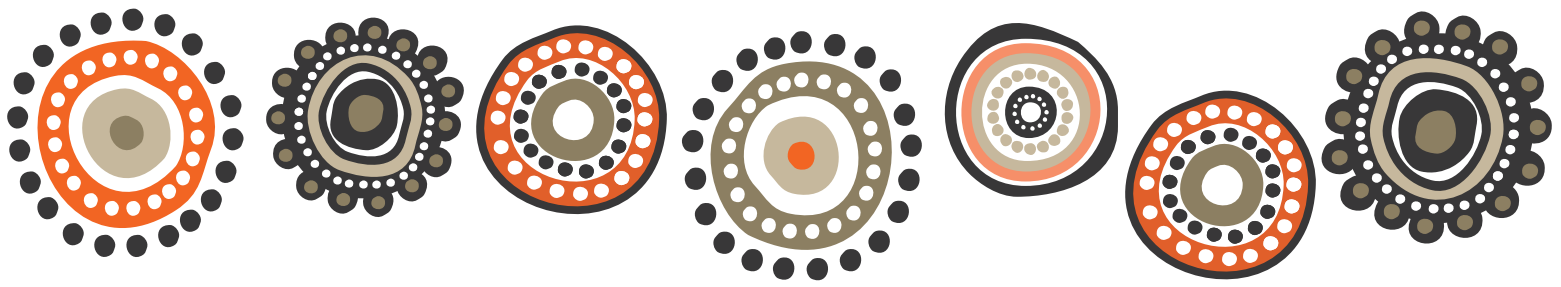
The SEWB program offers anyone in the community a qualified worker that will come and have a yarn with you via the phone or in

person (when applicable). It's an alternative counselling option for those that may need some emotional well-being support. The yarn can take place anywhere that is safe and may consist of interactions, talking, activities, whatever works best for you. All conversations are confidential and it's your choice of how often you wish to utilise the service.

Bringing them home is for the community that would like to get their Confirmation of Aboriginality (COA) and those that may need some extra support with finding out where their Aboriginality comes from. The worker will support you in making the first steps and guide you to the best service for you to obtain further information about your family heritage.

We would like to thank the Family Services Team for their ongoing support and commitment to their work and to the community. All our workers are dedicated to ensuring our children, young people and families are receiving culturally safe and appropriate services. We understand that as Goolum Goolum continues to evolve, the growth and changes can affect service delivery, so we'd like to thank you for your patience and strength while you work with us, and we will continue to walk this journey together, one step at a time.

**Renee Secombe
Kelly Britten
Sharna Cockerall**



Family Services Team



Dianne McLeod
AFLDM



Rhianna Peachy
OoHC/ TCP's



Monique Emmett
Integrated Family
Services



Talishia Barr
Out of Home Care



Alexis Wortley
Alcohol & Other Drugs



Shannon Dempsey
Cultural Support Plans/
AFLDM



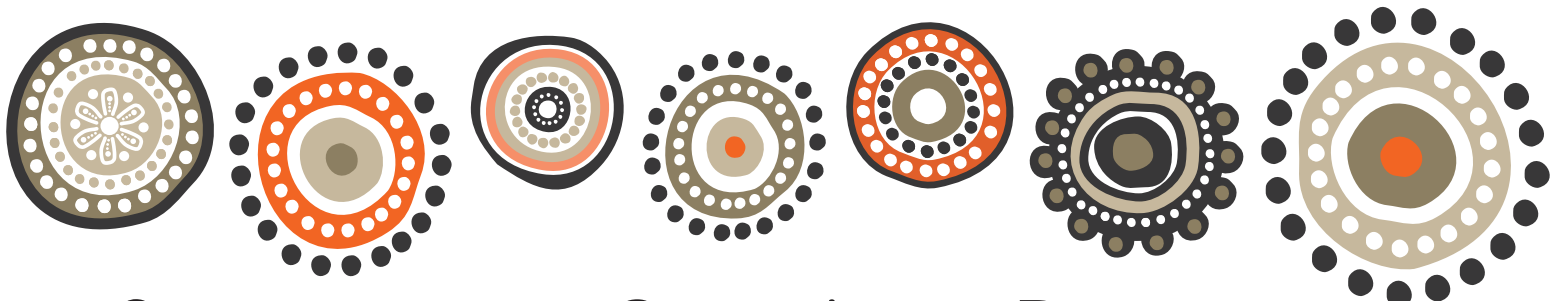
Rachael Stacpoole
Family Violence Services



Stevie Graymore
SEWB/ BTH



Samantha O'Connor
Cradle to Kinder



Corporate Services Report

John Gorton



I write this in the newly appointed role of the Corporate Services Manager since March. This role was created to address Goolum Goolum's strategic direction and governance and I also manage a small team that includes the maintenance crew and the local justice worker.

One of the big jobs that I was tasked with was updating Goolum Goolum's Model Rules. Goolum Goolum's original model rules were adopted in its first year of 1983. We have engaged the services of Wallman Lawyers in South Australia to provide legal and other advice and provide updates to the model rules. Majority of the old rules have been kept but we do have some new rules, particularly the new proposed membership tier. The board decided on a tiered membership approach to promote Aboriginal self-determination but to also allow non-Aboriginal parents and carers to still be members and be able to contribute on behalf of their Aboriginal children. Hopefully members will be able to adopt this document.

Another part of moving to an updated model rules is to become a company limited by guarantee. We are currently registered under the Co-operatives Act which is governed by Consumer Affairs Victoria. Under the new company limited

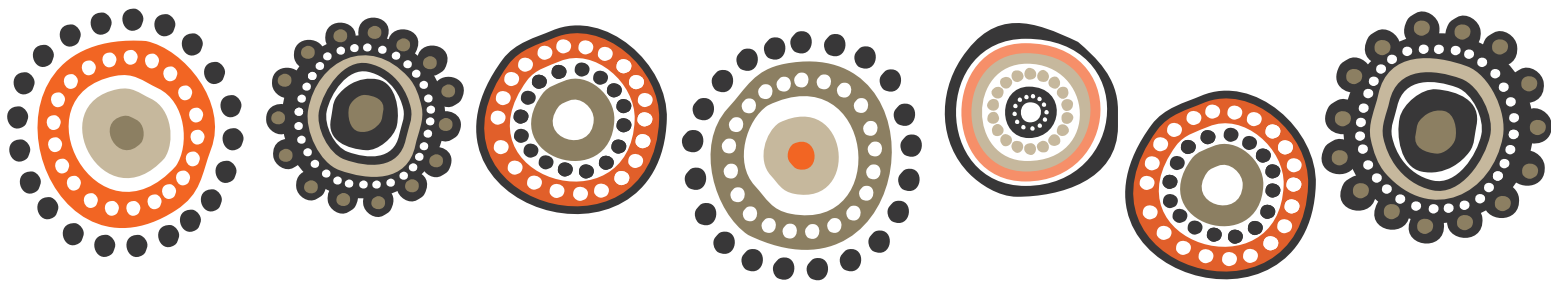
by guarantee we will be registered under Australian Securities Investment Commission (ASIC). The main changes are we will no longer have a share membership approach, the new tiered membership model, we will need to re-register all current members, adopt the new model rules and a new governing body (ASIC). I encourage all members to consider what has been put forward.

We have been working on getting the board to have access to a portal for board documents. We engaged Harbour Software to help minimise printing papers and to create a central point for board members to access. This is a new process for board and management and is a way of maintaining good governance regarding confidentiality and sharing of board papers.

The maintenance crew continue to help Elders and vulnerable community members by ensuring their yards are the least of their problems. They also continue to maintain all Goolum Goolum's properties including our properties, empty blocks, and new properties.

The Local Justice Worker (LJW) continues to support community members with any Correction orders, court dates and other justice related issues. Brett has also been chairing the LAJAC and if any community members have any issues or concerns that need to be raised that are justice related this is a good starting point for those concerns/ issues to be heard. Brett has also been running the men's group which has been on hiatus due to the last two lockdowns. We have been getting some good numbers attending and hopefully by the end of this year we can kick it off again with a fishing day and BBQ.

All the workers continued to support community during lockdown. Some of it was quite difficult to pull off with restrictions and



hopefully at some point in time all the mob are fully vaccinated, and we get to enjoy less restrictions moving forward.

Finally, I have been representing Goolum Goolum at various meetings which include:

- Director at VACCHO
- Member of the Wimmera Southern Mallee Regional Partnership and various sub-committees
- RAJAC
- DFFH Regional Governance meetings
- DFFH Koori Caucus
- HRCC Aboriginal Advisory Committee
- Chair of HRCC Community Reference Group Phase 1 – River Activation
- Skillinvest RAP committee
- LAJAC
- Wimmera Koori Family Violence Police Protocols

All these committees range from state-wide, regional to local. It's a good mix of each one where I can do a lot of advocating and raising Goolum Goolum's profile. I haven't listed every organisation, but we are putting ourselves out there to ensure Goolum Goolum and the community are heard. Whilst I have only been in this role a short period of time, I am enjoying it and look forward to supporting the corporate services team and also the board with ensuring we are working on the strategic direction and governance of Goolum Goolum.

Johnny Gorton

Maintenance & Local Justice Team



Tyson King

Team Leader Maintenance



Kyle Harrison

Maintenance



Andrew Coleman

Maintenance



Brett Harrison

Local Justice Worker



Jordan Secombe

Maintenance



Quality Assurance Report

Mary-Anne Lovera



We are approaching a National Plan to 'Covid normal' and living with Covid after more than 18 months of the Covid pandemic. If these new techniques are to be successful, each of us will have a key role to play. During the last 12 months, the entire staff and community have worked tirelessly to ensure clients and community is supported, cared for, safe, and kept informed.

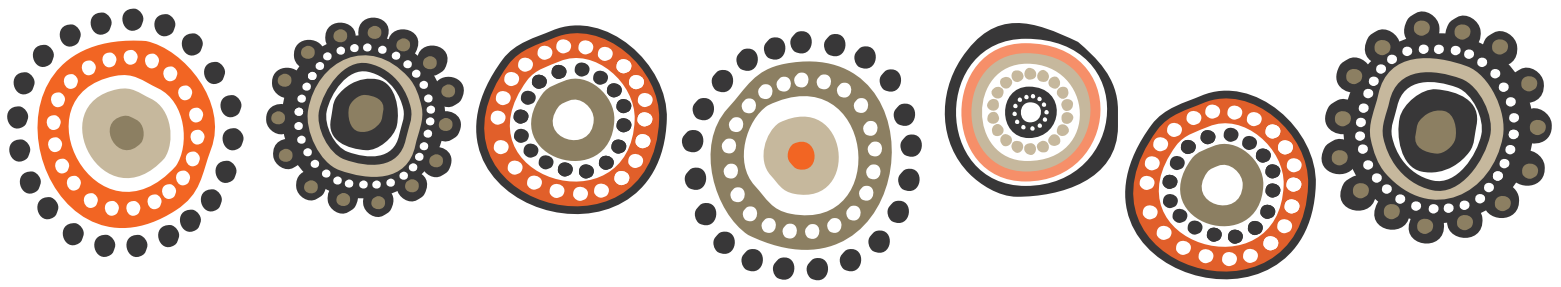
In March 2021, the Human Service Standards and ISO9001:2015 Audits were completed, and full accreditation was again granted. Australian General Practice Accreditation Limited (AGPAL) accreditation has been successfully renewed for our clinic, which continues to operate within all regulatory requirements.

Our second annual internal Audit is set to begin in October 2021 in preparation for 2022. Goolum Goolum meets and exceeds expectations of quality assurance in internal audits by integrating its obligations to meet expectations with the professional responsibilities inherent in conforming to the Standards.

The 1 July 2022 will also see the introduction of the new Childsafe Standards, to better protect children and young people from abuse. The Quality Assurance team is currently working on a 3-step process to ensuring full compliance.

Our next year's trajectory as a community will be dependent on our ability to further unite, as we have done, to meet public health guidelines. Goolum Goolum will continue to adapt and commit to change as needed to ensure the safety of staff and community.

Mary-Anne Lovera



Admin team



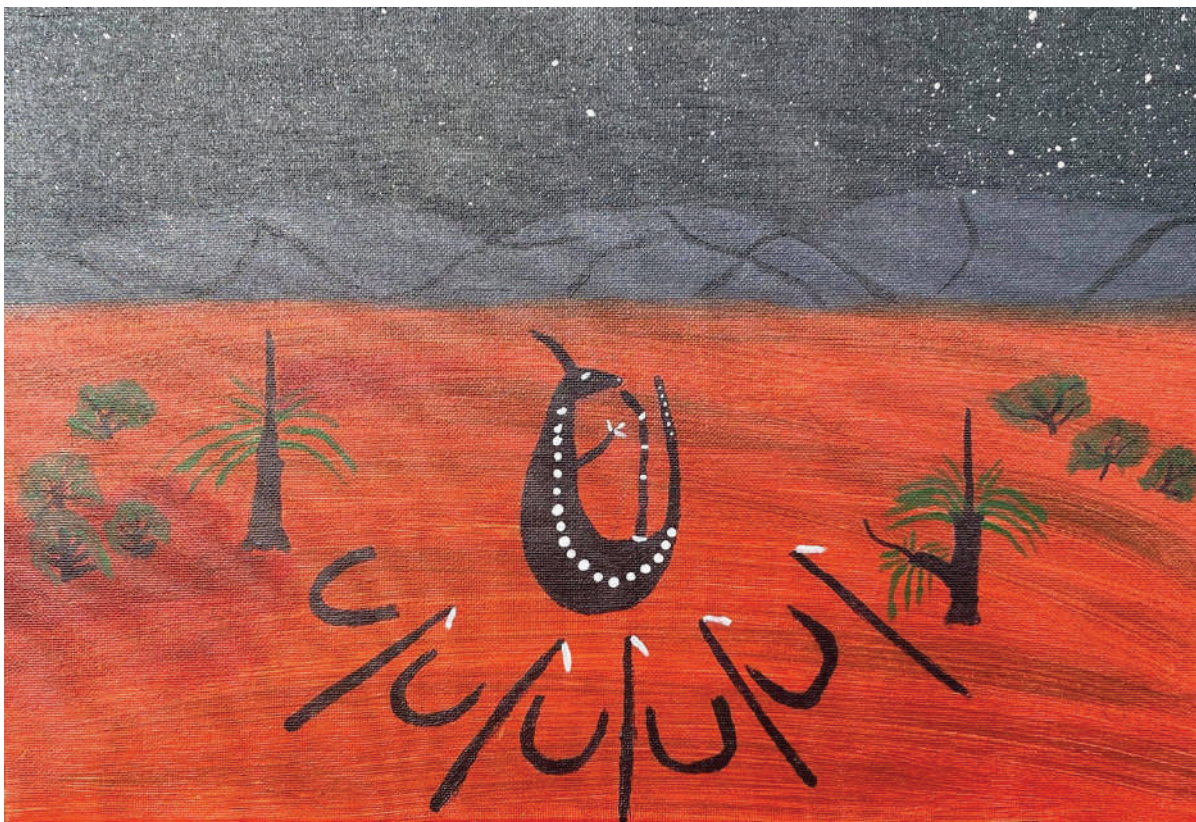
Amanda Craig
Finance Manager

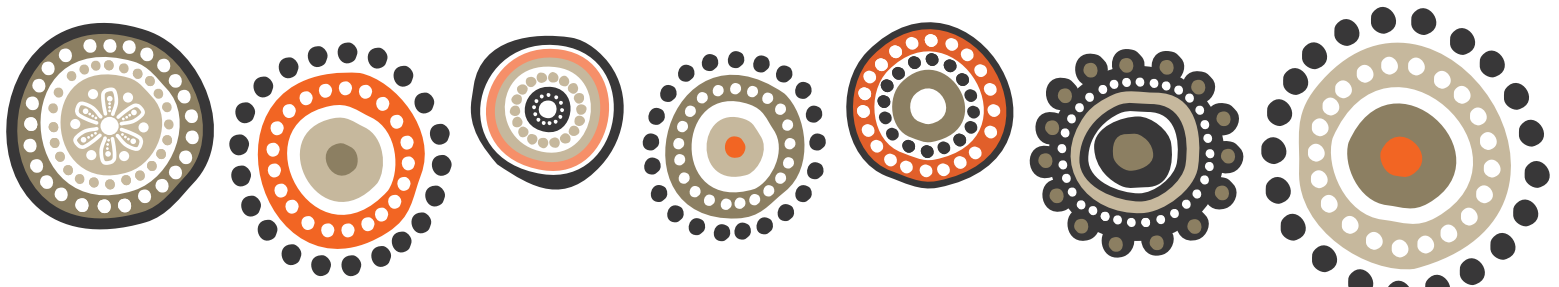


Michelle Taylor
Reception



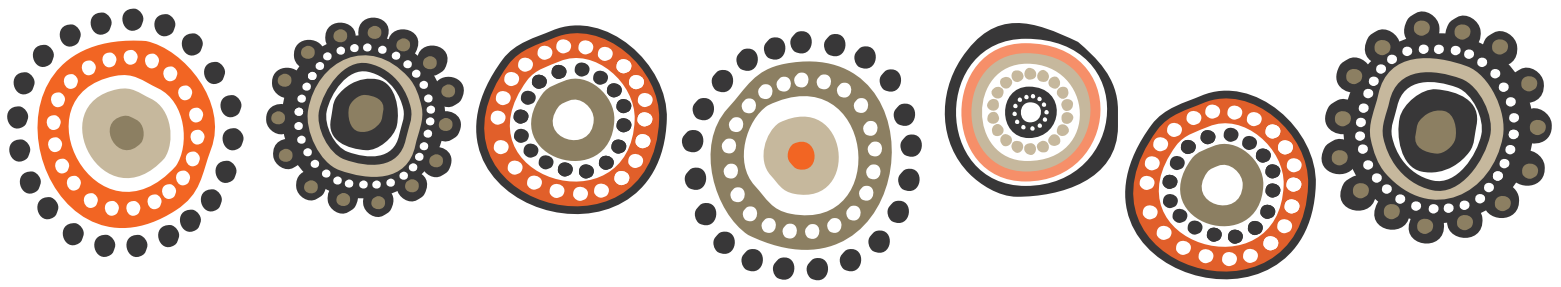
Christine Schirmer
Corporate Services
Executive Assistant



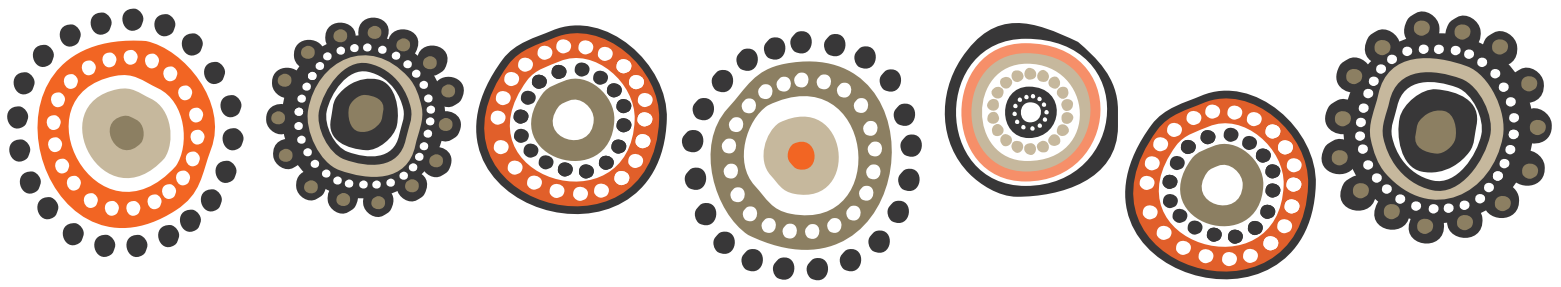


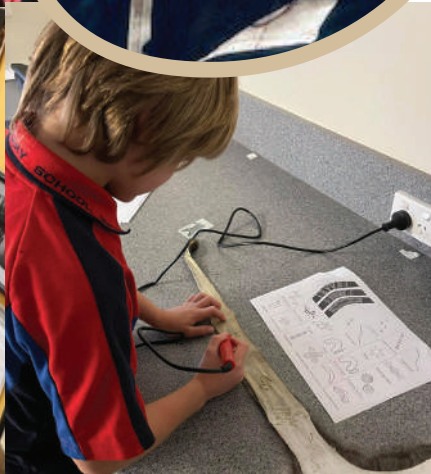
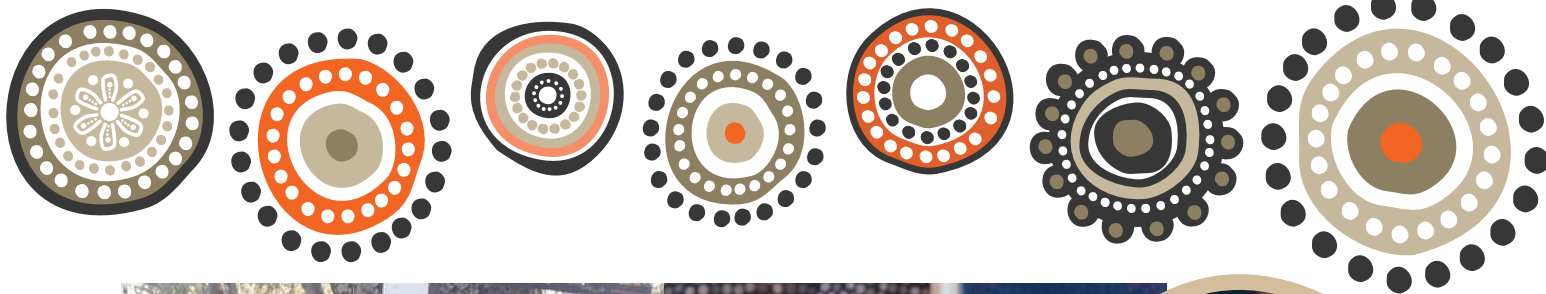
Out & About in Our Community

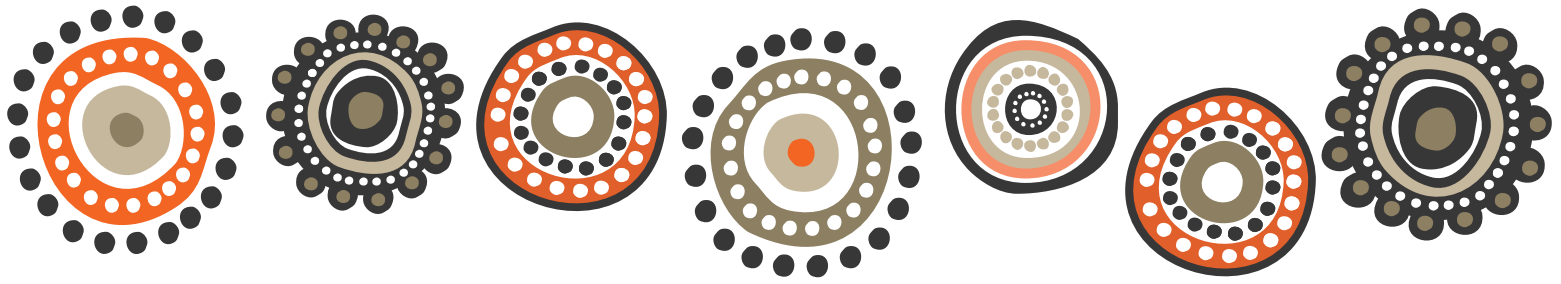


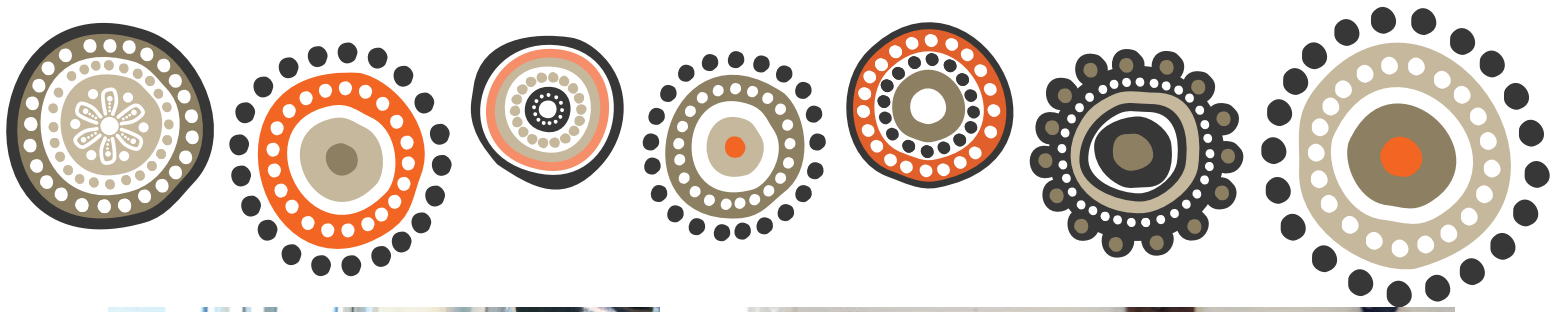


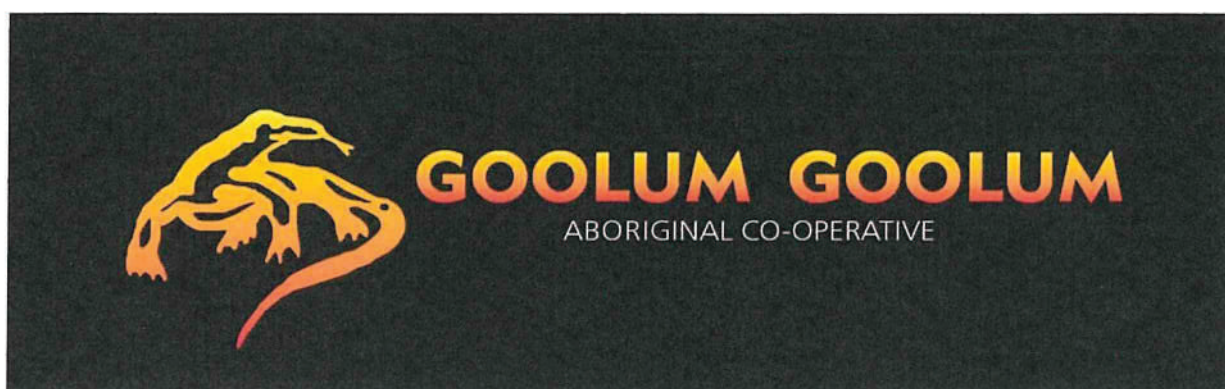












GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2021

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED

DIRECTORS REPORT

Your directors present their report on the co-operative for the financial year ended 30 June 2021.

Directors

The names of the directors in office at any time during, or since the end of the year are:

Mr John Gorton (Chairperson)
Mr Jake Goodes (Vice Chairperson)
Mr Lachlan Marks
Ms Nola Illin
Mr Adrian Morgan
Ms Kelly Britten (appointed 19 November 2020)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Directors Meetings

Board Meetings

Directors meeting attendance for the year was as follows:

	No. Eligible to attend	No. Attended
Mr John Gorton	11	11
Mr Jake Goodes	11	9
Mr Lachlan Marks	11	10
Ms Nola Illin	11	9
Mr Adrian Morgan	11	6
Ms Kelly Britten	7	5

Result

The net operating profit of the Goolum Goolum Aboriginal Co-operative Limited for the financial year amounted to \$703,400 (2020 surplus \$368,645).

Activities

The principal activities of the co-operative in the course of the year have been to provide effective health, welfare and family services to the aboriginal community in the Wimmera region, trading under the Co-operatives National Law Application Act 2013 and Co-Operatives National Regulations. No significant change in the nature of these activities occurred during the year.

Events subsequent to balance date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Co-operative, the results of those operations, or the state of affairs of the Co-operative in future financial years.

Likely developments

Likely developments in the operations of the co-operative and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the co-operative.

Environmental issues

The co-operative's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED

DIRECTORS REPORT (CONT)

Dividends

No dividends have been declared for the year ended 30 June 2021.

Indemnifying Officers or Auditor

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the co-operative.

Proceedings against the Co-operative

No person has applied for leave of Court to bring proceedings on behalf of the co-operative or intervene in any proceedings to which the co-operative is a party for the purpose of taking responsibility on behalf of the co-operative for all or any part of those proceedings. The co-operative was not a party to any such proceedings during the year.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under 307C of the Corporations Act 2001 is set out on page 3.

Signed in accordance with a resolution of the Board of Directors:



John Gorton
Chairman

Dated at Horsham this 27 day of August 2021.

AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2021 there has been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

McLaren Hunt

MCLAREN HUNT
AUDIT AND ASSURANCE

N.L. McLean

N.L. MCLEAN
PARTNER

Dated at Warrnambool: 27 August 2021

199 Koroit Street | PO Box 677 | Warrnambool VIC 3280
P: (03) 5562 3544 | F: (03) 5562 0689 | E: admin@mhfg.com.au
www.mclarenhunt.com.au

Liability limited by a scheme approved under Professional Standards Legislation



GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 \$	2020 \$
Revenues from ordinary activities	2	6,092,837	5,053,694
Employee Benefits		(3,815,378)	(3,207,370)
Depreciation	3	(326,374)	(324,191)
Impairment of buildings	7	-	(136,490)
Program direct and associated expenses	3	(418,484)	(394,144)
Other expenses from ordinary activities	3	(829,201)	(622,854)
Net result for the year		<u>703,400</u>	<u>368,645</u>
Total Comprehensive income for the year		<u>703,400</u>	<u>368,645</u>

The accompanying notes form part of these financial statements

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
BALANCE SHEET
AS AT 30 JUNE 2021

	Note	2021 \$	2020 \$
CURRENT ASSETS			
Cash and cash equivalents	4	4,657,368	4,539,788
Trade & other receivables	5	320,888	206,493
Other assets	6	73,192	39,016
TOTAL CURRENT ASSETS		<u>5,051,448</u>	<u>4,785,296</u>
NON-CURRENT ASSETS			
Property, plant and equipment	7	7,262,515	6,586,340
TOTAL NON-CURRENT ASSETS		<u>7,262,515</u>	<u>6,586,340</u>
TOTAL ASSETS		<u>12,313,963</u>	<u>11,371,636</u>
CURRENT LIABILITIES			
Trade and other payables	8	312,325	261,311
Provision for Employee Benefits	9	397,903	327,263
Other liabilities	10	864,225	730,496
TOTAL CURRENT LIABILITIES		<u>1,574,453</u>	<u>1,319,070</u>
NON CURRENT LIABILITIES			
Provision for Employee Benefits	9	40,483	56,942
TOTAL NON CURRENT LIABILITIES		<u>40,483</u>	<u>56,942</u>
TOTAL LIABILITIES		<u>1,614,936</u>	<u>1,376,012</u>
NET ASSETS		<u>10,699,027</u>	<u>9,995,624</u>
EQUITY			
Issued capital	11	127	124
Asset revaluation reserve	12	1,783,020	1,783,020
Accumulated surplus	12	8,915,880	8,212,480
TOTAL EQUITY		<u>10,699,027</u>	<u>9,995,624</u>

The accompanying notes form part of these financial statements

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2021

	Note	Issued Capital \$	Retained Earnings \$	Asset Revaluation reserve \$	Total \$
Balance at 30 June 2019		113	7,843,835	1,783,020	9,626,968
Net result for the year		-	368,645	-	368,645
Membership fees	11	-	-	-	11
Balance at 30 June 2020		124	8,212,480	1,783,020	9,995,624
Net result for the year		-	703,400	-	703,400
Membership fees	3	-	-	-	3
Balance at 30 June 2021		127	8,915,880	1,783,020	10,699,027

The accompanying notes form part of these financial statements

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 \$	2020 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers and grantees		6,088,203	5,304,357
Interest received		15,659	46,438
Payments to suppliers and others		(4,916,299)	(4,119,495)
Net cash provided by / (used in) operating activities	13	1,187,563	1,231,300
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for property, plant & equipment		(1,002,549)	(198,953)
Proceeds from sale of property, plant & equipment		(67,434)	20,123
Net cash (used in) investing activities		(1,069,983)	(178,830)
Net increase/(decrease) in cash held		117,580	1,052,470
Cash and cash equivalents at beginning of year		4,539,788	3,487,318
Cash and cash equivalents at end of year	4	4,657,368	4,539,788

The accompanying notes form part of these financial statements

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

Note 1: Significant Accounting Policies

The financial report covers Goolum Goolum Aboriginal Co-operative Limited. Goolum Goolum Aboriginal Co-operative Limited is a co-operative formed under the Co-operatives National Law Application Act 2013. The address of the Co-operative's registered office is 43 Hamilton Street, Horsham VIC 3400.

Basis of Presentation

Statement of compliance

The directors have prepared the financial statements on the basis that the Cooperative is a non-reporting entity because there are no users dependent on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meeting the requirements of the Co-operatives National Law Application Act 2013. The Cooperative is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Co-operatives National Law Application Act 2013 and Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

Basis of measurement

The financial statements have been prepared on the historical cost convention, as modified by the revaluation of certain classes of property, plant and equipment.

Functional and presentation currency

The financial statements are presented in Australian dollars, which is the Co-operative's functional currency.

Use of estimates and judgements

The preparation of financial statements in conformity with AASB's requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year's included in notes 1(b) revenue recognition, note 1(i) employee benefits, note 1(f) receivables and note 1(h) depreciation.

Comparative Information

Changes in the format of the financial statements, has resulted in the re-statement of some comparatives. Information for some comparatives is not known, as a result comparatives may have a nil balance.

a) Income tax

The Co-operative is a non profit organisation established for community service purposes and is exempt from income tax pursuant to s23(g)(v) of the Income Tax Assessment Act 1936.

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

Note 1: Significant Accounting Policies (Cont)

b) Revenue recognition

On initial recognition of an asset, the Co-operative recognised relates amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue of contract liabilities arising from contracts with customers). The Co-operative recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the relates amount.

Operating Grants, Donations and Bequests

When the association receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the association: - identifies each performance obligation relating to the grant - recognises a contract liability for its obligations under the agreement - recognises revenue as it satisfies its performance obligations. Where the contract is not enforceable or does not have sufficiently specific performance obligations:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards;
- recognises relates amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from contract with customer)
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

Capital Grants

When the association receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The association recognises income in profit or loss when or as the association satisfies its obligations under the terms of the grant.

Interest Income

Interest income is recognised using the effective interest method.

c) Impairment of Assets

At each reporting date, the co-operative reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the co-operative estimates the recoverable amount of the cash-generating unit to which the asset belongs.

d) Cash and Cash equivalents

Cash and cash equivalents include cash on hand; deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings on the balance sheet.

e) Trade Receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest rate method, less provision for impairment. Trade receivables are generally due for settlement within 30 days.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off by reducing the carrying amount directly. An allowance account (provision for impairment) is used when there is objective evidence that the co-operative will not be able to collect all amounts due according to the original terms of the receivables. The amount of the impairment loss is recognised in the statement of comprehensive income within other expenses.

f) Trade and other payables

These amounts represent liabilities for goods and services provided to the Co-operative prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

Note 1: Significant Accounting Policies (Cont)

g) Property, Plant & Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Property

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic, valuations by external independent valuers, less subsequent depreciation for buildings.

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in equity. Decreases that offset previous increases of the same asset are charged against fair value reserves directly in equity; all other decreases are charged to the statement of comprehensive income.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Plant and Equipment

Plant and equipment is measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present value in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the co-operative and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

Depreciation of fixed assets.

The depreciation amount of all fixed assets, excluding freehold land, buildings and building improvements, are depreciated on a straight line basis over their useful lives to the entity commencing from the time the asset is held ready for use. Buildings and building improvements are depreciated on a diminishing value basis over their useful lives to the entity. The depreciation rates used for each class of depreciable assets are:

<u>Class of Fixed Asset</u>	<u>Depreciation Rate</u>	<u>Class of Fixed Asset</u>	<u>Depreciation Rate</u>
Buildings	2.5%	Plant & Equipment	2% - 50%
Computer software	25%	Motor Vehicles	18.75% - 25%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

Note 1: Significant Accounting Policies (Cont)

h) Employee benefits

(i) Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within 12 months after the end of the period are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave is recognised in the provision for employee benefits, all other short-term employee benefit obligations are presented as payables.

(ii) Other long-term employee benefit obligations

The liability for long service leave and annual leave not expected to be settled within 12 months after the end of the reporting period are measured as the present value of expected future payments to be made. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

i) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

j) New and revised accounting standards for application in future periods

As at 30 June 2021, the following standards and interpretations had been issued by the AASB but were not yet effective. They become effective for the first financial statements for reporting periods commencing after the stated operative dates as detailed in the table below. Goolum Goolum has not and does not intend to adopt these standards early.

<i>Standard/Interpretation</i>	<i>Summary</i>	<i>Applicable for annual reporting periods beginning on</i>	<i>Impact on entity financial statements</i>
AASB 2020-1 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-Current	This Standard amends AASB 101 to clarify requirements for the presentation of liabilities in the statement of financial position as current or non-current. A liability is classified as non-current if an entity has the right at the end of the reporting period to defer settlement of the liability for at least 12 months after the reporting period. The meaning of settlement of a liability is also clarified.	1 January 2023.	The standard is not expected to have a significant impact on the entity.

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
Note 2: Revenues		
Operating Activities		
GP Sessions/Medicare	240,263	234,437
Grants Received	5,373,604	4,349,244
Rent received	218,208	207,651
Sundry income	235,292	208,690
	<u>6,067,367</u>	<u>5,000,022</u>
Non Operating Revenue		
Profit on disposal of property, plant and equipment	-	7,580
Interest Received	25,470	46,092
	<u>25,470</u>	<u>53,672</u>
	<u>6,092,837</u>	<u>5,053,694</u>
Note 3: Expenses Ordinary Activities		
Depreciation		
Buildings	99,199	100,453
Plant & Equipment	120,510	101,110
Motor Vehicles	96,536	109,240
Information Technology	10,129	13,388
	<u>326,374</u>	<u>324,191</u>
Program Expenses		
Activities expense	173,435	119,537
Administration expenses	89,866	91,762
Health expenses	66,353	57,328
Motor Vehicle Expenses	50,480	59,585
Travel expenses	38,350	65,932
	<u>418,484</u>	<u>394,144</u>
Other Expenses		
Administration expenses	470,915	270,850
Bad and doubtful debts	(1,500)	3,671
Membership fee forgiven	3	11
Lease expense	70,021	69,044
Loss on disposal of property, plant and equipment	67,434	-
Occupancy expenses	117,893	143,350
Repairs & Maintenance	25,726	57,088
Rental Properties expenses	78,709	78,840
	<u>829,201</u>	<u>622,854</u>

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
Note 4: Cash and Cash Equivalents		
Cash on hand	500	500
Co-operative Trading account	37,597	37,316
On Call account	1,402,159	1,994,013
Rental account	89,663	96,063
Term Deposit	3,127,449	2,411,896
	<u>4,657,368</u>	<u>4,539,788</u>

Reconciliation of Cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the balance sheet as follows:

Cash and cash equivalents	<u>4,657,368</u>	<u>4,539,788</u>
---------------------------	------------------	------------------

Note 5: Trade and other receivables

Trade Debtors	220,667	148,455
Provision for doubtful debts	<u>(1,000)</u>	<u>(2,500)</u>
	219,667	145,955
Accrued income	<u>101,221</u>	<u>60,538</u>
	<u>320,888</u>	<u>206,493</u>

(a) Movements in the provision for impairment of receivables

During the year ending 30 June 2021 there has been a decrease in the provision for impairment of receivables. As at 30 June 2021, there were no trade receivables debtors past due but not impaired.

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
Note 6: Other Assets		
Prepayments	73,192	39,016
	<u>73,192</u>	<u>39,016</u>
Note 7: Property, Plant and Equipment		
Freehold land at:		
- at fair value	2,275,000	2,275,000
- at cost	<u>2,275,000</u>	<u>-</u>
	<u>2,275,000</u>	<u>2,275,000</u>
Buildings at:		
- at fair value	3,830,000	4,000,000
- at cost	918,545	8,504
- Accumulated depreciation	(166,142)	(100,453)
- Impairment	-	(136,490)
	<u>4,582,403</u>	<u>3,771,561</u>
	<u>6,857,403</u>	<u>6,046,561</u>
Total land and buildings		
Plant and equipment		
- at cost	710,969	754,730
- Accumulated depreciation	(452,503)	(419,213)
	<u>258,466</u>	<u>335,517</u>
Motor Vehicles		
- at cost	562,936	517,305
- Accumulated depreciation	(418,910)	(322,372)
	<u>144,026</u>	<u>194,933</u>
Computer Software		
- at cost	56,827	53,407
- Accumulated depreciation	(54,206)	(44,078)
	<u>2,621</u>	<u>9,329</u>
Total property, plant and equipment	<u>7,262,515</u>	<u>6,586,340</u>

The co-operative's land and buildings were revalued at 30 June 2019 by certified independent valuers, Preston Rowe Paterson. Valuations were made on the basis of fair market value using direct comparison. The revaluation movement was adjusted against the revaluation reserve in equity.

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

Note 7: Property, plant and equipment (Cont.)

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

	Land	Buildings	Plant & Equipment	Motor Vehicles	Computer software	Total
	\$	\$	\$	\$	\$	\$
Balance at 30 June 2019	2,275,000	4,000,000	247,513	315,381	22,718	6,860,611
Additions	-	8,504	190,449	-	-	198,953
Transfers	-	-	-	-	-	-
Impairment	-	(136,490)	-	-	-	(136,490)
Disposals	-	-	(1,520)	(11,023)	-	(12,543)
Depreciation	-	(100,453)	(100,923)	(109,427)	(13,388)	(324,191)
Balance at 30 June 2020	2,275,000	3,771,561	335,519	194,931	9,330	6,586,340
Additions	-	910,041	47,200	45,631	3,420	1,006,292
Transfers	-	-	-	-	-	-
Impairment	-	-	-	-	-	-
Disposals	-	-	(3,743)	-	-	(3,743)
Depreciation	-	(99,199)	(120,510)	(96,536)	(10,129)	(326,374)
Balance at 30 June 2021	2,275,000	4,582,403	258,466	144,026	2,621	7,262,515

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

Note 7: Property, plant and equipment (Cont.)

Fair value hierarchy

	Carrying amount as at 30 June 2020	Fair value measurement at end of reporting period using:		
		Level 1 (i)	Level 2 (i)	Level 3 (i)
Freehold land	2,275,000	-	2,275,000	-
Buildings	4,000,000	-	4,000,000	-
Total	6,275,000	-	6,275,000	-

	Carrying amount as at 30 June 2021	Fair value measurement at end of reporting period using:		
		Level 1 (i)	Level 2 (i)	Level 3 (i)
Freehold land	2,275,000	-	2,275,000	-
Buildings	3,830,000	-	3,830,000	-
Total	6,105,000	-	6,105,000	-

(i) Fair value hierarchy

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, the co-operative has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, the co-operative determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Non-specialised land and non-specialised buildings

Non-specialised land, non-specialised buildings and artworks are valued using the market approach. Under this valuation method, the assets are compared to recent comparable sales or sales of comparable assets which are considered to have nominal or no added improvement value.

For non-specialised land and non-specialised buildings, an independent valuation was performed by independent valuers Preston Rowe Paterson to determine the fair value using the market approach. Valuation of the assets was determined by analysing comparable sales and allowing for size, topography, location and other relevant factors specific to the asset being valued. An appropriate rate per square metre has been applied to the subject asset. The effective date of the valuation is 30 June 2019.

To the extent that non-specialised land, non-specialised buildings and artworks do not contain significant, unobservable adjustments, these assets are classified as Level 2 under the market approach.

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
Note 8: Trade and other payables		
Trade Creditors	60,042	41,733
PAYG Tax	54,649	33,278
GST Payable/(Receivable)	130,061	87,664
Accrued expenses	26,068	16,025
Accrued salaries & wages	41,505	82,611
	<u>312,325</u>	<u>261,311</u>
Note 9: Provision for Employee Benefits		
Current		
Unconditional Annual Leave		
- expected to be settled within the next 12 months	265,498	235,654
- expected to be settled after 12 months	-	-
Unconditional Long Service Leave		
- expected to be settled within the next 12 months	-	-
- expected to be settled after 12 months	132,405	91,609
	<u>397,903</u>	<u>327,263</u>
Non Current		
Conditional Long Service Leave	40,483	56,942
	<u>40,483</u>	<u>56,942</u>
Note 10: Other Liabilities		
Funds held on behalf of other entities	293,377	154,121
Income in advance	570,848	576,375
	<u>864,225</u>	<u>730,496</u>

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
Note 11: Issued Capital		
Ordinary shares fully paid	127	124
	Number of Shares	
(a) Movements in ordinary share capital:		
Balance at 30 June 2019	113	
Movements for new members	11	
Balance at 30 June 2020	124	
Movements for new members	3	
Balance at 30 June 2021	127	

(b) Ordinary Shares

The right to vote is attached to membership and not shareholding. Every active member of the co-operative has only one vote at a meeting of the co-operative.

	2021 \$	2020 \$
Note 12: Reserves and Retained Earnings		
(a) Reserves		
Revaluation reserve (i)	1,783,020	1,783,020
Movements in the revaluation reserve		
Balance at beginning of year	1,783,020	1,783,020
Revaluation of land	-	-
Revaluation of buildings	-	-
Balance at end of year	1,783,020	1,783,020

(i) *Revaluation reserve*:- The property, plant and equipment revaluation surplus is used to record increments and decrements on the revaluation of non-current assets, as described in note 1(h).

(b) Retained earnings

Movements in retained earnings were as follows:

Retained profits at beginning of year	8,212,480	7,963,835
Restatement of opening equity, effect of AASB 15, 16 and 1058	-	(120,000)
Net profit for the year	703,400	368,645
Retained profits at the end of year	8,915,881	8,212,480

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
Note 13: Reconciliation of Net Cash		
Provided by net result from operating activities after income tax		
Net result from operations	703,400	368,645
Add/(subtract) non-cash items		
Depreciation	326,374	324,191
Impairment of buildings	-	136,490
(Profit)/Loss on disposal of plant & equipment	67,434	(7,580)
Bad and doubtful debts	-	3,671
Membership fees forgiven	3	11
Changes in Assets and Liabilities		
(Increase)/decrease in receivables	(114,395)	(145,194)
(Increase)/decrease in other assets	(34,176)	(23,752)
(Decrease)/increase in trade creditors	51,014	(260)
(Decrease)/increase in other liabilities	133,729	449,529
(Decrease)/increase in provision for employee benefits	54,180	125,549
Net cash provided by operating activities	1,187,563	1,231,300

Note 14: Company Details

The registered office and principal place of business is:
Goolum Goolum Aboriginal Co-operative Limited
43 Hamilton Street
HORSHAM VIC 3400

Note 15: Commitments

(a) Operating expenditure commitments

Non-cancellable operating expenditure contracted for but not recognised in the financial statements:

Payable - minimum operating expenditure payments:

- not later than 12 months	46,449	39,998
- between 12 months and five years	58,064	104,345
	104,513	144,343

(b) Operating lease commitments

- not later than 12 months	3,600	19,142
- between 12 months and five years	7,694	11,294
	11,294	30,436

Confirmed with management, no capital commitments as at 30 June 2021 (2020: nil)

Note 16: Contingent Liabilities

The co-operative had no known contingent liabilities as at 30 June 2021 (2020: nil).

Note 17: Events Subsequent to Balance Date

Subject to the impact from COVID-19 pandemic, the Directors are not aware of any other events which have occurred subsequent to balance date which would materially affect the financial statements prepared for the year ended at 30 June, 2021.

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED DIRECTORS DECLARATION

The directors of the Co-operative declare that:

1. The financial statements and notes are in accordance with the Co-operative National Law Application Act 2013, and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act), and;
 - a. comply with Australian Accounting Standards (including Australian Accounting Interpretations and International Financial Reporting Standards) as described in note 1 to the financial statements in accordance with Co-operatives National Law Application Act 2013 and the ACNC Act; and
 - b. give a true and fair view of the Co-operatives financial position as at 30 June 2021 and of its performance for the year ended on that date in accordance with accounting policies described in note 1 to the financial statements.
2. In the Directors opinion there are reasonable grounds to believe that the Co-operative will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.



John Gorton
Chairman

Dated at Horsham this 27 day of August 2021.

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED

Opinion

We have audited the special purpose financial report of Goolum Goolum Aboriginal Co-operative Limited (the Co-operative), which comprises the balance sheet as at 30 June 2021, and the statement of comprehensive income, statement of changes in equity, the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, other explanatory notes and the directors' declaration.

In our opinion, the accompanying financial report of Goolum Goolum Aboriginal Co-operative Limited is in accordance with the *Corporations Act 2001* including:

- (a) giving a true and fair view of the Co-operatives' financial position as at 30 June 2021 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Goolum Goolum Aboriginal Co-operative Limited in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia, and we have fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Co-operative, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001* and the *Co-operatives National Law Application Act 2013*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the Co-operative are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the *Corporations Act 2001* and the *Co-operatives National Law Application Act 2013* and for such internal controls as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Co-operative's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Co-operative or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Goolum Goolum Aboriginal Co-operative Limited's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Goolum Goolum Aboriginal Co-operative Limited's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Goolum Goolum Aboriginal Co-operative Limited's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Goolum Goolum Aboriginal Co-operative Limited to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

McLaren Hunt

MCLAREN HUNT
AUDIT AND ASSURANCE

N.L. McLean

N.L. MCLEAN
PARTNER

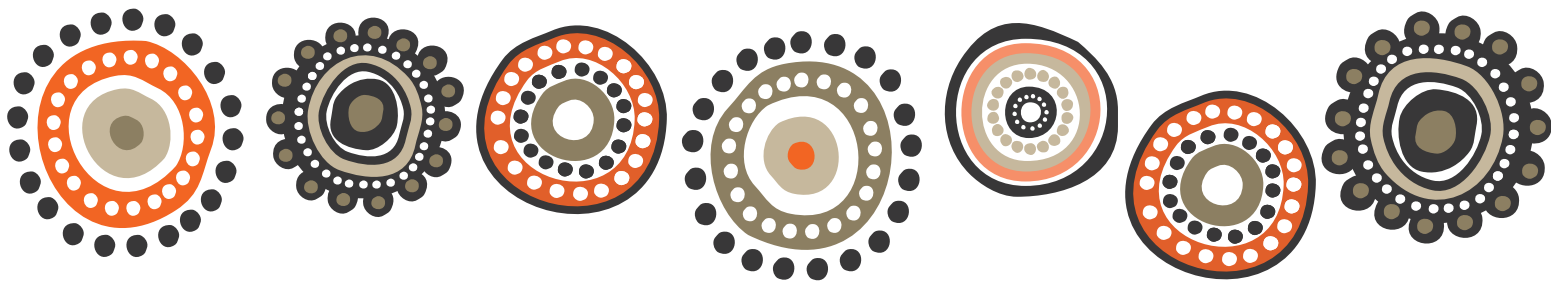
Dated at Warrnambool: 27 August 2021

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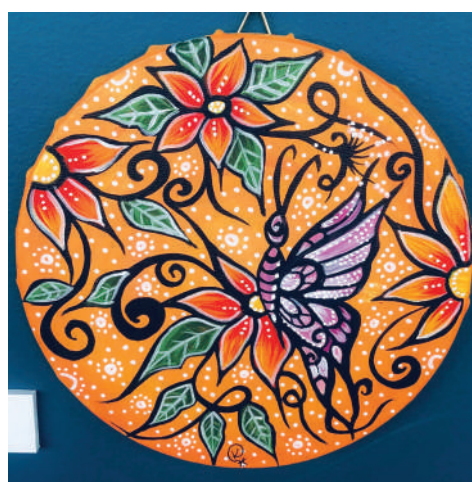
Aunty Dianne McLeod



Tbs Mooka



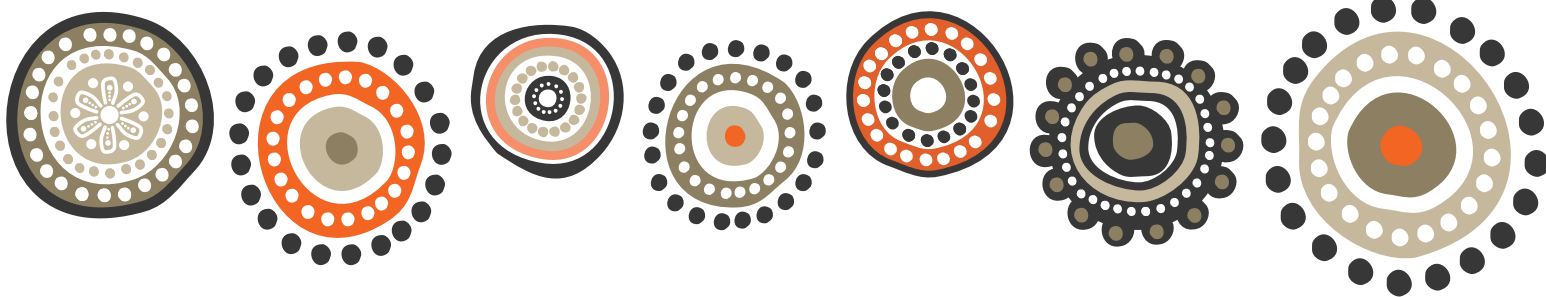
Aunty Suzy Skurrie



Kylie Taylor



We would like to acknowledge
the contribution of artwork
by Jordan Secombe,
proud Wotjobaluk man.



NAIDOC WEEK 2021



Aunty Pam Branson



Kelly Salyor



Brandi Olston



Aunty Hazel McDonald



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