



CHILDSAFE STATEMENT OF COMMITMENT

Statement of Commitment to the Child Safe Standards

Goolum Goolum is dedicated to ensuring the safety and well-being of children and, consequently, is focused on establishing and sustaining a child-safe environment. We maintain a zero-tolerance policy towards child abuse and are devoted to actively fostering a community that safeguards children from harm. Our dedication to child safety stems from our duty of care and obligations towards children, always prioritising their best interests. This commitment will be realised through the execution and oversight of the Child Safe Standards, as outlined in the Child Wellbeing and Safety Amendment (Child Safe Standards) Act 2015.

Our commitment to children

We are dedicated to making certain that children feel secure, empowered, and are treated with seriousness when they express concerns regarding their safety and well-being.

We appreciate and uphold diversity, inclusion, and equality. Recognising the vulnerabilities of these groups of children, and in alignment with the Child Safe Standards, we specifically advocate for:

- the cultural safety of Indigenous Australian children and those from culturally and linguistically diverse backgrounds
- the involvement and empowerment of children with disabilities, Indigenous Australian children, and children from culturally and linguistically diverse backgrounds.

Our commitment to employee and volunteers

We are dedicated to making certain that employee, volunteers, work experience students, contractors, visitors, guests and community recognise that child safety is a collective responsibility. We will guarantee that employees, volunteers, and work experience students receive the essential support needed to meet their responsibilities regarding child safety. We will ensure that employees, volunteers, and work experience students are trained in child safety, including understanding abuse risks and appropriate interactions and behaviours with children. All employees of Goolum Goolum, which includes work experience students, agency employee, volunteers, and independent contractors present at GG workplaces, are required to adhere to our Code of Conduct that delineates the expected standards of behaviour when working with children. The expectations concerning behaviour are detailed in the Goolum Goolum Code of Conduct.

Our commitment to ensuring a child safe organisation

Recruitment

We will ensure all employees and volunteers who work with GG have a current Working With Children Check (WWCC) and that there is an appropriate screening process for employee and volunteers that work with children including interview guides, advertisements and selection criteria which clearly demonstrate our commitment to child safety.

Training and Supervision

We will ensure all new and existing employees understand the importance of protecting children from harm. This will be supported through induction, training, and professional development.

We will ensure employee understand the process for reporting any child safety issues and are supported by the GG Board of Directors, CEO and Management.

Reporting

All allegations and concerns in relation to children's safety will be taken seriously and will be investigated fairly and appropriately. GG supports and encourages our employees to proactively report any behaviour deemed to be endangering the safety of children. Reportable incidents and complaints are notified to the relevant authority (DFFH, Child First, Child Protection or Police).

Scope

This Statement of Commitment applies to all employee including any person directly employed by the Goolum Goolum Aboriginal Co-Operative or on a contract basis, and volunteers and work experience students, irrespective of their specific involvement in child related duties.

Approved by: CEO

Date: March 2026