



Annual Report 2025

Aboriginal and Torres Straight Islander people should be aware that this report may contain images and names of deceased persons.



Mission Statement

Goolum Goolum, more than just a health service.

We strive to provide a holistic model that supports the physical, social, emotional, cultural, and spiritual needs of our people.

We would like to acknowledge the Traditional Owners and custodians of these lands that fall into Goolum Goolum's service area, the Wotjobaluk, Jaadwa, Jadawadjali, Jupagulk and Wergaia peoples. We pay our respects to their Ancestors, and to our respected Elders, both past and present.



Close The Gap



Building Our Future



Focus on Families



Strong Voices



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Board of Directors



Jake Goodes Chairperson



Nola Illin Vice Chairperson



Kelly Britten **Board Director**



John Gorton **Board Director**



Lachlan Marks **Board Director**



Aunty Pam Branson Board Director



Brandi Olston Board Director

Executive Management Team



Tony Craig CEO



John GortonGeneral Manager



Dean O'LoughlinDirector
Community Services



Amber Louison-Suwal
Director
Health Services



Sam Darcy Director Family Services



Rhys Bibby Director Finance & Corporate Services



Kelly BrittenManager SEWB &
Therapeutic Services



Michelle Cameron Manager Early Years

Chairperson's Report

Nangga (Hi) Members

I would like to begin by acknowledging the Traditional Owners, the Wotjobaluk, Jaadwa, Jadawadjali, Wergaia, and Jupagulk peoples on whose Country we live, work, and thrive.

I pay my deepest respects to our Ancestors, Elders, past and present, and to the next generation of emerging leaders who continue to quide our community forward.

As we look back on the past year, we pause to honour those we have lost and the families who carry their memory. Our thoughts and sympathies are with you all. At the same time, we celebrate new life and new beginnings, welcoming the babies born into our community and those who have recently joined us in the region.

This past year has been one of growth, resilience, and reflection. We continued to make progress under our Strategic Plan 2022–2026, guided by four central priorities:

- Closing the Gap
- Building our Future
- Focusing on Families
- Strengthening our Voices

Each of these priorities underpins the work we do, and the Board remains committed to ensuring that our actions, investments, and decisions deliver meaningful outcomes for our community.

Community Healing and Moving Forward

At Goolum Goolum, we recognise that our community is navigating a time of reflection, pain, and healing. Now more than ever, we are committed to holding space for care, connection, and truth-telling. We remain focused on strengthening cultural safety, restoring trust, and walking together with honesty and accountability.

Through community-led gatherings, yarning circles, and shared cultural practice, we are rebuilding the ties that bind us, always with respect for the generations before us and responsibility to those still to come. Our healing must be done together. We invite our community to reach out, lean in, and continue this important journey side by side.

Building for the Future

One of our proudest milestones this year has been the official opening of the Dalki Guli Hub.

A project that represents far more than bricks and mortar. The Hub has been thoughtfully designed to reflect cultural heritage principles, incorporating natural materials, textures, and storytelling elements that ground the building deeply in Country.

Every design choice has been made to create an environment that feels welcoming, safe, and healing. Importantly, the Hub is a place for the community, a space where people can come together to connect, learn, celebrate, and support one another. It is a place to share stories, strengthen cultural identity, connection and nurture future generations. It honours the past, celebrates the present, and lays the foundation for a stronger, more connected future reflecting who we are as a proud community grounded in culture, country, and care for one another.



Scene from Bunjil's View – Origin of Fire (Dalki Murrup Dancers)

Financial Stability

This year the Board has continued to keep a close eye on Goolum Goolum's financial position, and I'm pleased to say the organisation is tracking well. Despite ongoing pressures such as inflation and the rising cost of service delivery, our budget remains on course and our financial management is sound. This careful stewardship means we can continue to deliver quality programs while also planning for future growth.

Growth and Strengthening Services

Goolum Goolum continues to grow and evolve, with even more expansion on the horizon including the future integration of the Family Refuge, which will further strengthen the support we provide to our community. The Board remains focused on delivering high-quality programs and continuously improving our services across health, wellbeing, cultural and social areas, ensuring they remain responsive to community needs.

One of the most significant and positive developments this year has been the growing number of Aboriginal community members stepping into roles within the organisation. Their passion, cultural knowledge and lived experience enrich the way we deliver services and ensure our work remains grounded in community values.

We are proud of the impact these programs are having and remain committed to championing new opportunities that strengthen support for our people, create pathways for the next generation, and build on the strong foundation we have established together.

Closing

As we bring this year to a close, I want to extend my heartfelt thanks to everyone who makes Goolum Goolum the strong, vibrant organisation it is today, our Elders, members, staff, partners, and the broader community. Your trust, wisdom, and commitment continue to guide and inspire everything we do.

This year has reminded us of the strength we hold when we walk together, grounded in culture, guided by our Ancestors, and focused on building a future shaped by our people. Through challenges and change, we have remained steady in our purpose: to care for one another, to protect and share our knowledge, and to create opportunities that will support generations to come. With the opening of the new Dalki Guli Hub, the expansion of our programs, and the continued focus on cultural safety and self-determination, we are not only meeting the needs of today. We are laying the foundations for tomorrow. Our shared journey is one of resilience, connection, and hope.

On behalf of the Board, thank you for being part of this journey. Together, we are creating a legacy that future generations will inherit with pride and continue to build upon with strength.



Stay Deadly, **Jake Goodes** Chairperson

CEO's Report

Dalki Muwill and welcome to the 2025 AGM

I start my report by acknowledging the Traditional Owners of the lands on which we meet today. The lands of the Wotjobaluk, Jaadwa, Jadawadjali, Jupagulk and Wergai peoples. I pay my respects to the Elders, their Ancestors and to all of those Aboriginal and Torres Strait Islander peoples who live and work on this country.

The executive management team and our Board of Directors have once again delivered a year full of progress and ambition to become better. In November our Board formally handed over the Dalki Guli Hub to the community and members and this should be a moment of pride for the Board who represent the now, the future and by delivering the project are paying respectful homage to those who went before them.

To Jake, Nola, Lachie, Aunty Pam, Brandi, Kelly and Johnny thank you for holding us all to the highest standards, for making good on your promises to community and for your support to the entire staffing group.

As our programs have expanded, we are constantly challenged to recruit, embed and train new staff and to deliver on funding commitments across a wide range of funding sources. We are very lucky to have an outstanding executive management team who work tirelessly to support these efforts.

- Johnny Gorton: GM and Justice Programs
 Director
- Dean O'Loughlin: Hub Manager and Director of Community Services
- Sam Darcy: Director of Family Services and Family Violence
- Amber Louison-Suwal: Director of Health Services
- Kelly Britten: Program Manager of SEWB Services
- Michelle Cameron: Program Manager of Early Years Services.
- Rhys Bibby: Director of Finance and Corporate Services

This crew runs the day-to-day operations of Goolum Goolum selflessly and with a great deal of commitment. They work hard at delivering an integrated model of services and lead their teams by great example. Each week this team meets to thrash out issues, to support each other's work and to collaborate on events and on delivering against our strategic plan.

Our ever-expanding staff group deserve recognition for being the community facing workforce that never shy away from tackling complex issues, supporting community along their journey and by contributing to our events and program activities. You are the heart and soul of the organisation and the connectors to community. I want to take this opportunity to mention our young Aboriginal staff whom we have brought in over the past 12-18 months and for the next batch of young workers we will welcome into the organisation over the next 12 months. You are our future, and we are all here to support you as you grow into practitioners, support workers, team members and our future leaders. You have all been given an amazing opportunity and I encourage you to not waste a day forging your own and your community's future, a future full of promise and one that will reward you for your efforts. It is that effort that will determine how far you can go.

The opening of the Dalki Guli Hub, community events, growth in revenues and staffing the commencement of our Wurrp Nungarwil program and the stature of our Stawell hub are all highlights in another successful year. Goolum Goolum continues to maintain a strong financial position and successful accreditations across all program areas. We remain committed to maintaining a child safe and family friendly service.

I thank all of our funding partners at both the Commonwealth and State levels, our peak bodies and to the First Peoples Assembly who are delivering on Treaty for all of us. A special thanks to my friends and colleagues from the WDAC group who are a great support and inspiration to keep doing our best for the whole Western Division. WDAC is growing in stature and continues to advocate for both local and regional outcomes at State and Federal levels.

Other important partners are the Aboriginal Children & Young Peoples Alliance (ACYPA) who represent the ACCOs delivering children and families services. The Alliance as it is better known plays an increasingly important role in this space. We also acknowledge the ongoing advocacy in the health space from our State peak VACCHO delivering on another year of strong advocacy and hosting the Health Partnership forums. Our National peak NACCHO has also continued to support us in new ways for which we are very grateful.

To community, the Dalki Guli Hub is open. It is yours to enjoy and utilise for catch ups, activities and as a place to take time out. We will be putting on activities and free feeds to encourage you to drop in and say hello. We envision restarting after school activities, youth groups and having the Stawell/Ararat mobs call over for regular catch ups. Community events continue to be a big part of our calendar, and we welcome suggestions and feedback on everything we do.

Financially we have once again delivered a solid result and ensured that we can meet all of our commitments and have the capacity to plan for our future. We are in the early stages of planning for a family services building with the aim to provide a culturally safe and calm environment for families accessing our ever-expanding programs.

If we go ahead with this build it will enable the health service to access more clinical rooms in the main building and provide additional meeting rooms for staff and programs. Successful financial audits and ongoing maintenance of a range of accreditations reflect the quality of people we have in our teams, and I thank Rhys, Amanda, Tim and Mary-Anne for their outstanding work. Many faces have come and gone throughout the year and of course we are welcoming more than we are saying goodbye to. Our teams continue to grow, and I ask only one thing from all of our staff, bring the very best version of yourself to work every day and the rest will take care of itself. Services delivered with care, kindness and compassion should be our goal every day.

Thank you all and as we head toward the end of another year, I look forward to being a small part of what we do every day.



Tony CraigChief Executive Officer

General Manager Report

Another year goes by, and a lot of new and interesting things are happening at Goolum Goolum. The most significant project we have been working on is the Dalki Gali Hub. As of writing this it is completed but the previous 12 months it has been a bit of a journey to get to where we are now. A lot of site meetings and conversations between us, Locks Construction and Morton Co. Personally, it has been interesting watching and learning what happens along the way. There are a lot of nuances that go into a building, and I am grateful to be able to be a part of the site meetings over the last 2 years. I hope the community are happy with the design and layout and come along to use the building as needed.

Yallum Yallum has been a successful program that was developed by the community. Along with RMIT Centre for Innovative Justice we have had some opportunities opened to us in regard to funding. We were successful in securing 3 years of funding from the Victorian Legal Services board . Well done to Mick for doing all the work to get this done. We have also had some completions for the

program which has been amazing for all those who have participated. Our partnerships with Victoria Police and the Magistrates court are really strong and is helping the program succeed.

We also got a chance to present to the Reintegration Puzzle forum in Canberra and the The Local Justice Worker program has seen a personnel change in the last 12 months. Tyson went on secondment to the Department of Education and Training to work in a KESO role. In his absence Andrew has taken on the role. It has been a bit of a learning curve for him and one aspect he has done really well with is the Worker Development Permit (WDP) program. This has resulted in community members having their fines worked off. We continue to provide court support, support to those on Correction orders and any other supports justice related.

Aboriginal Youth Justice (YJ) also saw a personnel change with Nathan moving into the role just before the end of the financial year and at the same time we thank Sam O for her short time in



Left to right: John Gorton, Andrew Coleman, Brett Harrison, Nathan Nash, Michael Fowler

the role. This type of role is completely new to Nathan. We worked on a few different things in the last 12 months with a lot of our focus on early intervention. This has resulted in another year of no Aboriginal children on YJ orders. This is another amazing outcome from all those involved. Well done to all the justice team over the last 12 months. We have had some really good success over the previous year, and it shows what we can do as a team. The justice team has worked hard to build relationships with our external stakeholders such as police, courts and lawyers. This has been pivotal to some of the work that we have done.

The maintenance team has continued to maintain our properties. We have had the addition of some new community members as well as trying to squeeze in community receiving a service from family services. This equates to a lot of logistics to manage all the requests, and we did a reasonable job but not without a few hiccups along the way. We also integrated into their role opportunities to go to men's groups, cultural days and other Goolum activities.

It seemed they were the only ones not getting a chance to be a part of the prosocial work we do. The younger men were particularly wanting to be involved in some cultural activities, and we have tried to make allowances for them to participate in those activities without too much interruption to service delivery. Well done to the boys for all the work though out the year it can be thankless sometimes but the work they do is appreciated.

I just want to thank all the staff and all our external stakeholders for the last year and am looking forward to helping the community where we can over the next year.



Cheers, **Johnny Gorton** Wotjobaluk General Manager



Maintenance team from left to right: Rodney Douglas, Warren Hall, Dylan Newell, Peter Yates.

Health Services Report

It is hard to believe I began my journey at Goolum Goolum in February 2025, and now we are already in October, time has flown, and I feel very privileged to be working here with the community. I would like to acknowledge Wally, who stepped back from her role as Director of Health and has generously mentored me. We also extend our thanks to Brian Harrison, who served as Acting Manager during Wally's absence and provided valuable support to the team.

This year has been one of growth and achievement. We successfully met all our strategic goals, with a continued focus on chronic disease management delivered through a holistic model of care. The Clinic operates five days a week and continues to grow its Allied Health services, including Speech Therapy, Diabetes Education, and Podiatry.

We currently have 292 Aboriginal and Torres Strait Islander (ATSI) patients registered as regular attendees. Our largest age group demographics are the 0–4-year-olds with 44 in total. Our dedicated medical team, Dr Garry, Dr David, and Dr Emily continue to provide compassionate and comprehensive care, ensuring patients are not only medically but socially and emotionally supported.

Staff professional development remains a priority. Louise qualified as an Aboriginal Health Practitioner (AHP), Selina completed her postgraduate studies in Women's Health and



Left to right: Jenny Bull, Mary-Jean Kerr, Amy Beddison, Eliza Miller.

Tracey commenced postgraduate training in Diabetes Education, whilst other team members have completed relevant courses throughout the year. The team's commitment to further education enhances the quality and scope of services we offer.

We are proud to have successfully gained accredited training in practice with RACGP. This means that Dr Garry and Dr David will be able to supervise registrars within clinic. This will be a great learning experience for registrars and hopefully we can entice more Doctors to the region.

Our culturally safe approach to healthcare continues to support the Aboriginal community in achieving optimal health outcomes. This year, we completed 111 ATSI Health Checks and 17 GP Management Plans, helping to identify and manage chronic conditions. These efforts are supported by our Allied Health team, including a Diabetes Educator, Podiatrist, Optometrist, Audiologist, and Speech Pathologist.

Our Maternal Child Health Nurses Jenny, Eliza, and Amy provided outreach services to Stawell with increased support through parenting classes, individual care, and family education sessions.

Prevention and health promotion remain central to our work. We are eagerly waiting to recruit for a Health Promotions / Care Coordinator role. With fresh eyes in the health promotion area, we hope to be bringing dynamic health functions to the community. Over the past year we hosted a variety of educational activities such as Beautiful Shawls and Men's Health Days led by Barney, Jezza, and Dr David.

In total, we supported community members in attending 2321 medical appointments, both locally and regionally.

Financially, we continue to receive support from the Indigenous Aboriginal Health Program, Department of Health, Indigenous Health Services Pharmacy Support Program, Western Victoria Primary Health Network, and RWAV. We also thank our peak body VACCHO for guiding our quality improvement and keeping us aligned with contemporary practices.

Commonwealth Home Support Program (CHSP)

We currently support 12 registered community, helping with home maintenance, gardening, shopping, and domestic help. Our weekly Ladies Group offers social connections and outings. We welcomed Shae to the team. Toni and Jeremy now both are also Elder Care Connectors and we thank Kylie, Shae, Jeremy, and Toni for their work with our Elders.

National Disability Insurance Scheme (NDIS)

Ellysha advocates for over 100 community members with the NDIS. Her dedication has had an impact on individuals and families, and we thank her for her tireless efforts.

Acknowledgements

Thank you to our Clinic team Dr Garry, Dr David, Dr Emily, Barney, Carol, Louise, Selina, Tracey, Jenny, Eliza, Amy, Toni, and Jeremy for your outstanding care and dedication.

Thank you also to the Board, our CEO, fellow Directors, and our Finance, Quality, and Administration teams. I look forward to continuing our work together in the year ahead.



Amber Louison-Suwal Director of Health



Back row: Jeremy Newell, Toni Martin, Selina Pilgrim, Amber Louison-Suwal, Dr David Hunchak Front Row: Carol Kennedy, Louise King, Tracey Pitts, Brian Harrison, Dr Garry Matthews Absent: Ellysha Shields, Dr Emily Wilson, Shae-Ann Harrison, Kylie Taylor.

Finance and Corporate Services

Goolum Goolum's long-term financial objectives are to continue to improve its financial performance whilst reinvesting funds into its asset base with a focus on the organisation's future. While Goolum Goolum continues to strive in achieving its vision of; more than just a health service, striving to provide a holistic model that supports the physical, social, emotional, cultural, and spiritual needs of our people.

Reflecting on the year it has been a very busy 12 months, the organisation continues to expand through growth of programs and services to which all our staff have worked tirelessly to provide the best level of service and support to the community. Our biggest asset, our staff, which is also our biggest cost, must be congratulated for their continued commitment to supporting and keeping the community safe. The organisation continues to invest in its people with 70 staff employed with Goolum Goolum at the end of June 2025 whilst it is great to see a number of young Aboriginal community working within the organisation.

Left to right: Tim Batchelor, Mary-Anne Lovera, Tony Craig, Amanda Craig, Rhys Bibby

Over the last 12 months the organisation has continued to strategically invest funds into its asset base with the major investment being the redevelopment of 36 Hamilton Street, the Dalki Guli Hub. Whilst there have been some project delays isn't it finally great to see the finished product! It is such a fantastic space for all community to enjoy.

Financially it was another successful year with Goolum Goolum reporting an operating surplus of \$2.32M. We acknowledge that this result would not be possible without our funding partners at both the Commonwealth and State levels who we continue to maintain very strong relationships with. I would also like to acknowledge and congratulate the corporate team for all their hard work across Finance, Corporate Resources, Information Technology and Quality Assurance. Thanks Amanda, Tim, Mary-Anne and Tony. With another clean end of year audit, it is a great result that we should all be proud of.

Goolum Goolum continues to maintain a strong cash position and healthy balance sheet which allows the organisation to continue to provide a strong level of service and support to the community.

For detailed financial information, please refer to the Financial Statements.



Rhys BibbyDirector of Finance
and Corporate Services

Community Services

Is it the end of the year already? Time flies when you are having fun they say. This year has flown, so that says a lot about the year we have had. Our Community Engagement programs, now incorporating the day-to-day dealings of the Dalki Guli Hub in Horsham, have continued to provide many opportunities for community to gather and celebrate, as well as supporting children, youth, Elders and families in a holistic way.

The Community Engagement team moved into the Dalki Guli Hub earlier this year, continuing to expand on some amazing events and activities, as well as initiating some new ways to gather, learn and share in our local vibrant Aboriginal & Torres Strait Islander culture. There are too many activities and events to mention in detail but there are some highlights that I am sure our community will remember including;

Back2School

This January kicked off like every other year with our annual Get Ready for Learning event. An opportunity to gather and get ourselves, families and most importantly, our students ready for the school year ahead by resourcing the Mob with backpacks, lunchboxes, waterbottles and other school needs.

This is always a great way for us all to meet up with each other after the new year break whilst supporting our new littlies embarking on their education journey, right through to the big kids making their way through secondary college.

2025 NAIDOC week Art Exhibition

The Wednesday evening Art Exhibition has become a highlight of local NAIDOC week celebrations, and this year didn't disappoint.

In partnership with the Horsham Art Gallery and Horsham Town Hall, once again this exhibition highlighted the amazing artistic talents of local artists from throughout the region. The Goolum Goolum Community Art Exhibition was on display for an extended period this year, for all to see, from July to October 2025.

BUNJIL'S VIEW (Pt2) Origin of Fire 2025

Following on from the success of Goolum Goolum's initial film production, Bunjil's View (Pt1) – A place to be, we embarked on an even more ambitious production, the second instalment of Goolum Goolum's Bunjil's View film series, 'Origin of Fire' is a celebration of local Wotjobaluk Cultural Heritage. Filmed on location on the lands, waterways and skys of the Wotjobaluk nations, 'Origin of Fire' is a visual representation of the story of Gurrng-Gurrng, from Wotjobaluk dreamtime. At the 2025 NAIDOC Art Exhibition, we were very proud to launch our new film production to the attending audience. This community led production was created in partnership with Blue Goanna Digital and Barengi Gadjin Land Council.

Celebrating Sistas

Daughters, mothers, sisters and Elders come together fortnightly (Stawell and Horsham) to gather and learn. This project focusses on cultural knowledge and learning's, partaking in local excursions, arts and crafts, gathering to watch relevant movies and hosting guest speakers on a regular basis. During workshops, much emphasisis focused on women's empowerment, achievements, and abilities, creating a positive and welcoming atmosphere for all women involved.

Get off ya Moom!

This year October became Get off ya Moom!

Month. Initiated by Goolum Goolum, this was an opportunity for us all to get off our Mooms (butts) and be more active. All through the month we were asking community to be part of the fun, with plenty of activities to participate in. Leon Davis, ex-Collingwood superstar got involved as the ambassador for our Walk/Run/Ride event at Maydale Pavilion on Wednesday 22nd October and we had plenty of local champions getting out and about enjoying the spring weather in a variety of healthy lifestyle initiatives and activities.

Community Services (Cont.)

Chunky Move

Kids and families from all over the region spent the school holiday periods enjoying teachings in dance and cultural learning. At the end of the September school holidays, participants in this dance program showcased a mini dance production for all attending.

The 2025 Pathways Expo

Another fantastic event this year, partnering with over 40 organisations, services and universities to facilitate engagement with local Aboriginal & Torres Strait Islander students (Year 7 – 12) and regional schools from throughout Greater Country Western Victoria. A great opportunity for our local secondary school students to learn about and explore different employment and further education pathway opportunities, leading up to and following the completion of their secondary education.

Our Pathways Expo highlights a range of opportunities for local Indigenous students in the areas on tertiary education support and scholarships, traineeships and careers.

HAND UP 'Art Can Heal'

Our annual community gathering event for all the Mob living on Wotjobaluk Country and all those living off Country, with links to our region. This event gives our community a chance to gather in celebration of our connected strength, putting our Hand Up, not only to offer support to others but seek social & emotional well-being support from others for ourselves in times of need.

Employment Pathways and Trade

Throughout 2025, Goolum Goolum has initiated ongoing opportunities for our local community to connect with industry employment providers to create ongoing employment prospects.



Back row: Dean O'Loughlin, Michelle Taylor, Flavia Guardia, Fabian Lauricella Front row: Renae Podolski, Dianne Sultan, Kum Bateson, Christine Schirmer

A number of our community participated in a range of information nights (SEC Solar Park) and a variety of hospitality (incl. Barista) workshops, which in turn, has translated into quite a few employment opportunities for members of the community. Getting involved in these food related workshops may also become very beneficial for some of our Mob, with a fully functioning Café coming online at the Dalki Guli Hub.

Obviously, the major highlight of our 2025 was moving over as a team to the Dalki Guli Hub, a little further down Hamilton St, Horsham. We have spent the last few months getting accustomed to our brand new, shining surroundings. We have also been busily working on making sure we are all ready to welcome the local and visiting Mob into your community owned and led state of the art facility. A place to grow, heal and celebrate together, now and well into the future.

When you do visit us at the Hub, you will be greeted by our friendly and assisting staff that will make sure our Community Programs respond to your needs and create a welcoming environment, both in the Dalki Guli Hub and whilst at all events and activities.

With the shifting of focus to more day to day operations and community engagement, we have grown, evolved, moved positions within the team, and we have also welcomed some bright new faces, allowing us to grow our service in responding to community need.

The 2025 Community Programs team is: Michelle (Hub Reception/Front of House), Dianne (Hub Reception/Front of House), Fab's (Hub Kitchen Manager), Kym (Events/Activities Co-ordination), Christine (Events/Activities Co-ordination), Renae (Community Pathways Support) and Flavia (Media/Communications).

Thank you to the whole team for striving for excellence and providing the community we serve with another year of service, engagement, and support. A big thank you to all our partners, both locally and state-wide, we are so appreciative of the support given to us throughout the year. Moving into 2026, our team is more motivated than ever to provide the community with opportunities to gather, celebrate, grow, learn, and have fun together.



Stay safe and happy, **Dean O'Loughlin** Director Community Programs and Dalki Guli Hub

Early Years

The Early Years programs have seen a few changes to the Horsham playgroup location over the past 12 months. We are super excited to be located in our new Dalki Guli Hub and have a designated playgroup space for all our children and families. As part of the move to the Dalki Guli Hub we have started operating our Horsham Toy Library program, co located in the playgroup area.

Lakeisha (Meishy) will commence working with Goolum Goolum as an Early Years Educator in October 2025. Meishy has spent the last 2 years working with the Early Years team as part of her school-based VET program. We are super proud of Meishy and excited she will continue on as part of our team.

Our Toy libraries in Horsham and Stawell are now up and running and toys are being borrowed by families. We encourage all families to have a look at the toys and see what they might like to borrow. Matt, Phoebe and Meishy our Koorie Supported playgroup facilitators continue to offer fun, play based activities to children and families focusing on building our children's development while supporting their cultural identity.

Our Koorie Supported playgroup is now funded through the Department of Families, Fairness and Housing and supported by the Victorian Aboriginal Children and Young Peoples Alliance. Delkaia Aboriginal Best Start continues to make improvements and positive changes in cultural safety and cultural education being delivered within our kindergarten programs.

A highlight of the past year was the Delkaia Aboriginal Best Start program presenting at the 2025 Victoria Aboriginal Education Association Inc conference. Tori our facilitator, presented on some of the work being undertaken by our partnership to support children's cultural transition to school.

The bupup balak wayipungang (Helping /supporting the young kids in Dja Dja Wurrung language) encourage teachers to learn about Aboriginal culture and perspectives through relationship building with families and community, professional development, podcasts, webinars, multiple sources to increase their cultural knowledge that can be shared within their curriculum at their kindergarten.

The Marrung Aboriginal Education plan is currently being reviewed and all Aboriginal Early Years programs and education services are providing feedback, ideas and suggestions on what should be the focus in the new 2026-2036 plan. We will keep the community informed on the update and the release of the Marrung Aboriginal Education 2026 plan.



Back row: Michelle Cameron, Tori Power Front row: Lakeisha Newell, Phoebe Tucker, Matthew Cockerall



Michelle Cameron Manager Early Years

Family Services

The 2024-2025 year has seen the Family Services team focus on preparing services and practitioners for Aboriginal Children in Aboriginal Care (ACAC) and ensuring Goolum Goolum is prepared for this new venture. The integrated practice and care team approach to service delivery has been consolidated and embedded with a drive to build services to meet the needs of families in community.

Family Services comprises of:

Wurrp Nungarwil (To Keep Strong)

Wurrp Nungarwil refers to Goolum Goolum's ACAC program where the Secretary delegates decision making authority to Goolum Goolum for Aboriginal children engaged with the child protection system. Goolum Goolum is currently in the early stages of pre-authorisation however have accepted the first case into Wurrp Nungarwil.

Integrated Family Services (IFS) and Family Preservation and Reunification Response (FPRR)

IFS is a program that supports families with children from pre-natal to 17 years of age. IFS can provide families with minimal supports through to intensive supports depending on the complexities of the family's needs.

The FPRR program receives referrals for children and families involved with Child Protection providing intensive support to keep children in the care of their parents, or in cases where a child has been removed the program provides intensive support to reunify the children home. Over the last 12 months, practice has continually focused on keeping children safe at home. There has been a consistent reduction in children residing out of parent's care.

Out of Home Care (OoHC) Case Contracting

This service works with carers and children that have remained in the placement arrangement where the placement has stability and the possibility for a long-term care outcome.

Supports are provided to sustain and maintain the care arrangement to prevent placement breakdowns.

Cases contracted to Goolum Goolum have increased over the past 12 months, where safety and stability planning for the children has been the focus because reunification is not viable.

We would like to thank the carers who provide long term care to children unable to reside with their parents.

Kinship First Supports

This service works with carers and children where a child/ren has recently come into the kinship carers home. We provide supports that help set up the placement and ongoing supports to ensure the placement is established and maintained.

Goolum Goolum has continued to receive minimal referrals into the service over the course of the year. This continues to be considered a positive outcome for community as the service is required when children are unable to reside in the care of parents.

Cultural Support Plans (CSP)

Cultural plans are for Aboriginal children that live in an OoHC arrangement, to ensure that the child has documentation of who they are, where they are from and that they are given every opportunity to embrace their culture while they are living in OoHC. This service is highly significant to prevent the loss of an identity and to provide our children with the information they need for their cultural journeys as they grow up not being able to live at home. Goolum continues to drive the development of robust cultural support plans; across the State the Wimmera continues to outperform other areas.

Family Services (Cont.)

Aboriginal Family Led Decision Making (AFLDM)

The AFLDM program is for families that have Child Protection involvement. The families will be offered a family led meeting to discuss the protective concerns and to develop their own plan of how they can address the concerns. Throughout the process the family will be well supported by an Aboriginal Community Convener that helps with understanding the Child Protection processes and will advocate for you where needed.

Njerna Gap-Gap Dyirr

Utilising the AFLDM model Njerna Gap-Gap Dyirr invites families to come around the table to explore what is working well for the family and what supports they required. Njerna Gap-Gap Dyir is open to community to self-refer and all new families allocated in family services and family violence are encouraged to engage with the program.

The 2024-2025 year has seen these meetings evolve to drive family led case planning meetings. The success of this has seen fewer families progressing to Child Protection, and the Victorian Aboriginal Children and Young Person's Alliance nominated Goolum Goolum for a Child Protection Award which was held in September 2025.

Goolum Goolum Respite Program

The respite program encourages community members to undertake assessments to be supported to provide respite to children in the community.

The program is flexible and able to respond quickly when a parent of carer has unique circumstances that prevent them being able to care for their children for short periods of time. We would like to thank the carers who are part of the program for their help and support.



Back row: Monique Emmett, Jessica Johns, Alicia Albanese, Rhianna Peachey, Paige Flaherty, Katrina Bonner, Max Coleman Front row: Charmaine Clarke, Alice Knight, Sam Darcy, Kayla Buckley, Jessica Mayes Absent: Kate King, Molly Pell, Deanne King, Olivia Coates, Sharna Cockerall, Eva Watson, Tanya King, Joanne Clarke, Sarah Clarke

Family Violence, The Orange Door (TOD)

Working with CSO's who provide intake services to victim survivors, perpetrators of family violence and children and families who are struggling, TOD offers an integrated service delivery response and initial assessment to reduce immediate risks and provide a smooth transition to case management services. Goolum Goolum continues to have a strong role in the Orange Door and is actively involved in supporting Aboriginal people accessing the service. Goolum Goolum is also responsible for building cultural safety for Aboriginal people accessing TOD.

Family Violence Case Management

Case management services support Aboriginal individuals, couples and families that have experienced family violence. The program provides therapeutic responses that are culturally safe and appropriate. Family violence case management has continued to support family violence victim survivors and perpetrators while working as part of an integrated response.

As we end the 2024-2025 year, we would like to thank the Family Services Team for their ongoing commitment and dedication to the community.



Art & Craft at the Dalki Guli Hub



Sam DarcyDirector
Family Services

Social and Emotional Wellbeing & Therapeutic Services

This year we separated from Community Services, becoming a standalone department within Goolum Goolum. In doing this, we can better understand the needs of our community and deliver a more targeted response. Throughout the year the team has done a wonderful job in a number of programs, these include:

Youth Drop In

Youth Drop In started as a way for our young Mob to get together and spend time in a safe environment. As the young ones got more familiar with each other, we started to deliver more structured workshops focusing on culture, identity and wellbeing. We saw our young ones go from quiet and hesitant to excited to be together, loud and fully engaged. Our most popular workshops were our skateboard painting and Identity workshops. In our skateboarding workshop, each participant was able to express themselves using paints on a skateboard deck, which was then proudly displayed at the Horsham Art Gallery during NAIDOC Week. Our Identity workshop gave the young Mob a chance to explore their roots,

family connections and reflect on who is in their circle. Each participant was given a blank canvas for them to draw their family tree, however best suited them. We saw eagles, football fields, trees, rivers and so many more interesting representations of family.

Alcohol & Other Drugs (AOD)

Our Alcohol and Other Drugs program continues to deliver counselling services to those who have identified harmful substance use. We have expanded our services to integrate with mainstream services through the Step Thru Care program. This will ensure appropriate program delivery to all community across the Wimmera, even if not being accessed through Goolum Goolum.

Our AOD program is very excited to start developing a new educational program, Nurrang Guliwil (to know poison), coming in 2026. This program will focus on educating our community on alcohol use and the associated harms that come from alcohol misuse.



Back row: Jaara Secombe, Regan Shaw, Kelly Britten Front row: Emily Vettos, Melissa Sabbo, Rebecca Willshire, Maria Smith, Hannah Britten-Cook Absent: Sam O'Connor, Tyson King, Brittany Healey.

Mental Health Brief Interventions (MHBI)

In our MHBI program, Brittany commenced study leave and handed this program over to Hannah. Brittany will be returning to Goolum Goolum come 2026, in a new and exciting role. Our MHBI team continued to deliver services to our community, identifying goals to work towards, sharing healthy coping strategies and supporting community to link to other services where needed. Our SEWB team also supported our community to access offsite counsellor, Kath Heading. Kath is a great asset to our team and delivers a range of counselling services.

Food Bank - Community Pantry

Our Food Bank Community Pantry is still being accessed by community in both Stawell and Horsham. This initiative gives community a safe and dignified place to access pantry safe and essential items, helping ease the ever-rising cost of living seen by our community. Our SEWB team will work closely with Community Services in the coming year to redevelop our Community Pantry with new funding.

Motivational Mondays (MM)

Our Stawell community gathered each monday to help motivate each other to get out and about and keep active. Our MM group went on walks, hikes and excursions throughout the Northern Grampians, followed by a healthy and nutritious meal. We are excited to start including "Walk About Wednesdays" in Horsham come 2026!

Stawell Hub

It's never lost on us the important work our Stawell staff do to support a large part of our Stawell community.

Mel, Sarah and newly appointed Bec do amazing work to respond to a wide variety of needs that come to the Stawell door. We are excited to continue to grow our team to match our evergrowing Stawell community.

Therapeutic Family Camp Garringa Wurtuk Bamba (To Grow Without Fear)

As part of a funded initiative from the Department the team held a therapeutic camp for families in the Wimmera who have been impacted by family violence. The camp was facilitated by therapeutic practitioners and Elders or respected community members.

The camps have been designed to support families to work together, communicating safely and effectively to problem solve and support each other through a range of techinques. It is intended that 3 camps a year will be facilitated, and each family will attend all 3 camps to allow a family unit to grow and develop at each camp. As part of the program families will be given tools and resources to enhance that campaign against the use of family violence and to aid in the healing of trauma and transgenerational trauma. The camps will empower families to thrive by giving them an opportunity to build their confidence, problem solving and communication skills that they need to support their family connection and relationships and build resilience as a family unit.

As one financial year finishes and another begins I would like to take this opportunity to thank the SEWB and Therapeutic team for the wonderful work they do. We have some great things planned over the coming months which my team and I look forward to delivering to community.



Kelly BrittenSocial and Emotional
Wellbeing & Therapeutic
Services Manager

Quality Assurance Report

Ensuring quality in our delivery is essential for supporting our community. The Goolum Goolum Quality Assurance Framework is the established quality control system that provides assurance and adheres to the relevant auditing standards, as well as applicable legal and regulatory requirements. This framework is integral to all programs within Goolum Goolum and serves as the foundation for all events. Over the past year, the evaluation of various quality policies and procedures has resulted in a renewed alignment with our strategic objectives. Goolum Goolum functions in a constantly changing environment; we are dedicated to enhancing our capabilities and prioritising the measures by which the organisation will be held accountable.

Goolum Goolum is compliant and actively monitors relevant regulations and legislation. We currently adhere to ISO 9001:2015, Social Services Regulations, ChildSafe Standards and we are working on compliance in the new Aged Care Standards which will be made in effect from November 2025. Furthermore, innovative quality management practices are continually evolving.

Quality Assurance is undertaking a project to define a comprehensive touch-point framework that will include all aspects of child and young person safety, thereby strengthening our already robust ChildSafe culture.

Quality Assurance remains committed to maintaining audited quality standards and is consistently seeking opportunities for enhancement.



Mary-Anne LoveraQuality Assurance Officer

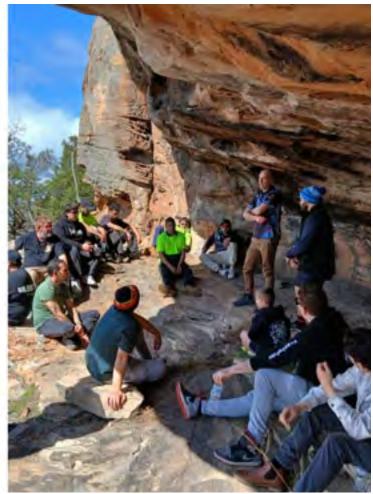


Elder's day out - Lawn Bowls



Men's health promotion days have continued to be an engaging and meaningful experience for our fellas in the community. Whether its fishing along the riverbanks or catching up at the local park for a BBQ, these gatherings give our men a strong sense of culture and pride.









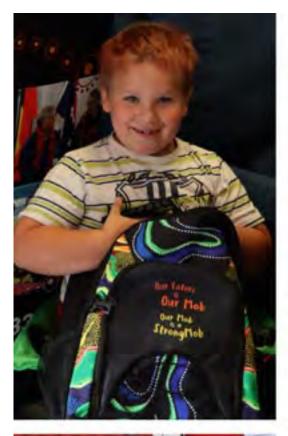






Our Back to School event, a key highlight of this year's calendar, took place in Stawell and Horsham in January and featured giveaways to support kids and families as they prepared for the school year ahead.





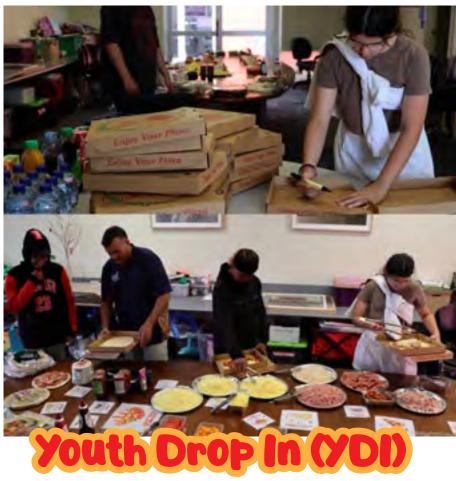












Our Youth have enjoyed a variety of activities with our YDI program this year. We have made our own healthy pizzas, painted skateboards for the NAIDOC Art Exhibition, been on some trips and just hung out.











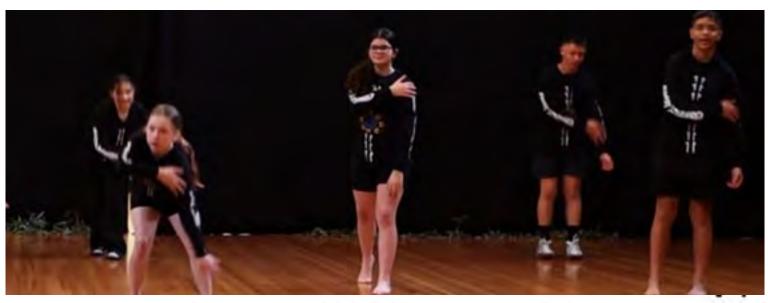
Family Camp

Our Family Camp was held in Halls Gap at Tandara Camp. Named Garringa Wurtuk Bamba (To Grow Without Fear), this camp was a chance for families to gather in a therapeutic setting. Designed to support families to work together, communicating safely and effectively to problem solve and support each other through a range of techniques.





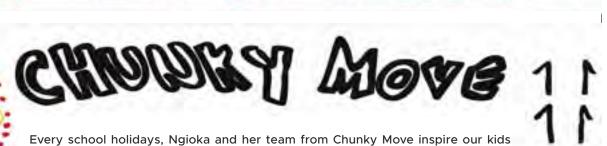




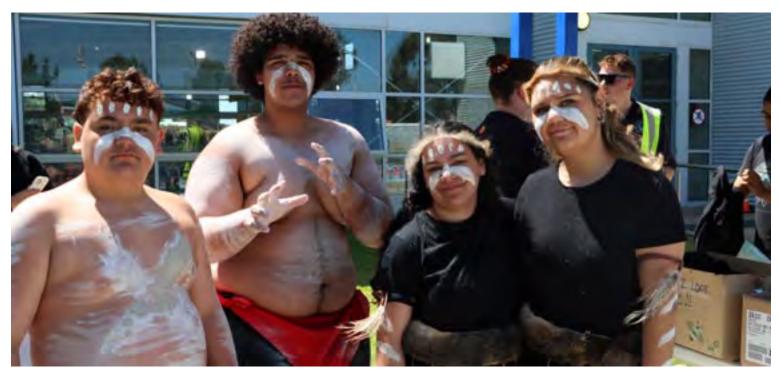








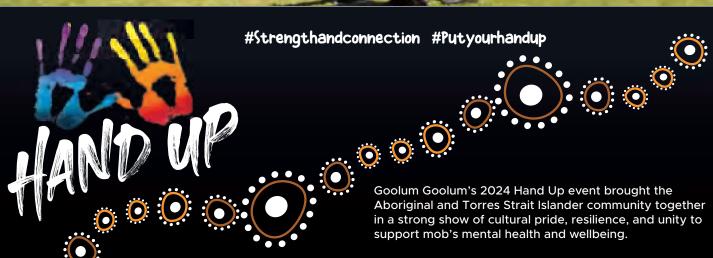
Every school holidays, Ngioka and her team from Chunky Move inspire our kids through contemporary dance workshops that are full of fun, energy, and creativity.





















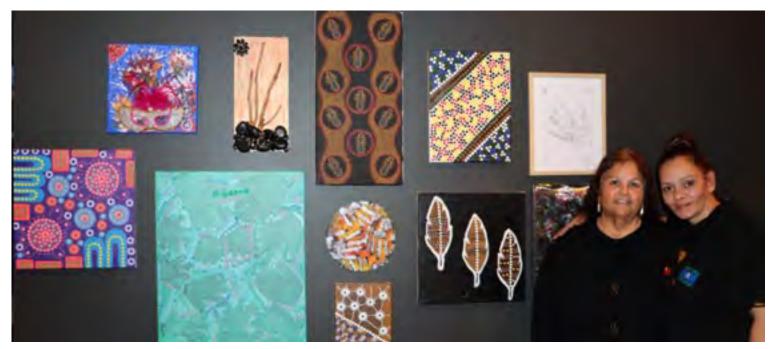
The Stawell Mob love getting out and about on Mondays.

A bit of physical activity – hiking up Gariwerd on most occasions, followed by a healthy lunch. Great fun!









NAIDOC Art Exhibition

The Horsham Town Hall came alive once again with Goolum Goolum's Annual Community Art Exhibition. Presented in partnership with Horsham Regional Art Gallery. Bunjil's View (Pt2) Origin of Fire, the 2nd instalment of Goolum Goolum's community led film productions.

It was a night of pride, refection, and inspiration, a true celebration of culture through art.



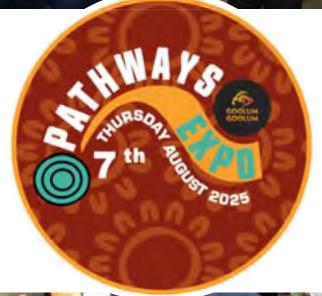


Cour Path, Our Future" Goolum Pathways Expo is the only Indigenous led careers & training expo in the region.

What an amazing day we had for our 2025 Pathways Expo, we are so thrilled with how the day went and a big, huge thank you to you all!! Our expo continues to grow each year and again it was one of the largest in Regional Victoria just for Koori students which is a testament to you all for supporting our event. The opportunity to involve our young students and their families to network and connect with services and each other is invaluable.















Girrin Playgroup MCH Maternal and Child Health











Celebrating Sistas

We are still going strong in 2025 celebrating our group of talented Sistas.













Our Goolum Goolum community came together for an incredible day by the sea, partnering with Surfing Victoria to celeb clusivity, respect, and connection. The day was filled with smiles, laughter, and new experiences, as everyone embr beauty of Warrnambool?s coastline and the joy of surfing.

From catching their first waves to enjoying the sandy shores, participants of all ages discovered the fun and healin the ocean. With expert guidance from Surfing Victoria, the day was an opportunity to connect, learn, and thrive in a environment.







The Goolum Community gathered to learn essential river safety, rescue techniques, and, of course, have heaps of fun on the water! From first-timers to seasoned paddlers, it was wonderful to see everyone confidently gliding across the lake, guided by our knowledgeable instructors from the Victorian Indigenous Surfing Program.









GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED **DIRECTORS REPORT**

Your directors present their report on the co-operative for the financial year ended 30 June 2025.

Directors

The names of the directors in office at any time during, or since the end of the year are:

Mr Jake Goodes (Chairperson) Ms Nola Illin - (Deputy Chair) Mr Lachlan Marks - (Secretary)

Mr John Gorton Ms Kelly Britten

Mr Adrian Morgan (resigned October 2024) Ms Makayla Secombe (resigned November 2024) Ms Aunty Pam Branson (appointed December 2024) Ms Brandi Olston (appointed December 2024)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Directors Meetings

Board Meetings

Directors meeting attendance for the year was as follows:

	No. Eligible	No.
	to attend	Attended
Mr Jake Goodes (Chairperson)	10	9
Ms Nola Illin - (Deputy Chair)	10	7
Mr Lachlan Marks - (Secretary)	10	8
Mr John Gorton	10	9
Ms Kelly Britten	10	8
Mr Adrian Morgan	4	2
Ms Makayla Secombe	4	0
Ms Aunty Pam Branson	5	4
Ms Brandi Olston	5	2

Result

The net operating profit of the Goolum Goolum Aboriginal Co-operative Limited for the financial year amounted to \$2,149,415 (2024 surplus \$3,145,507).

Principal activities

The principal activities of the co-operative in the course of the year have been to provide effective health, welfare and family services to the aboriginal community in the Wimmera region, trading under the Co-operatives National Law Application Act 2013 and Co-Operatives National Regulations. No significant change in the nature of these activities occurred during the year.

Events subsequent to balance date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Co-operative, the results of those operations, or the state of affairs of the Co-operative in future financial years.

Likely developments

Likely developments in the operations of the co-operative and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the co-operative.

Environmental issues

The co-operative's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Dividends

No dividends have been declared for the year ended 30 June 2025.

Indemnifying Officers or Auditor

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the co-operative.

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED DIRECTORS REPORT (CONT)

Proceedings against the Co-operative

No person has applied for leave of Court to bring proceedings on behalf of the co-operative or intervene in any proceedings to which the co-operative is a party for the purpose of taking responsibility on behalf of the co-operative for all or any part of those proceedings. The co-operative was not a party to any such proceedings during the year.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under 307C of the Corporations Act 2001 is set out on page 3.

Signed in accordance with a resolution of the Board of Directors:

Nola Illin **Deputy Chair**

Dated at Horsham: 29 August 2025

Mala Felli



AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025 there has been:

- no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

Mc Laver Hunt

MCLAREN HUNT AUDIT AND ASSURANCE

C.J. KOL **PARTNER**

Dated at Warrnambool: 10 September 2025.



199 Koroit Street | PO Box 677 | Warrnambool VIC 3280 P: (03) 5562 3544 | F: (03) 5562 0689 | E: admin@mhfg.com.au

www.mclarenhunt.com.au

Liability limited by a scheme approved under Professional Standards Legislation

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Revenues from ordinary activities	2	10,370,031	9,454,492
Employee benefits		(6,132,789)	(5,777,006)
Program direct and associated expenses	3	(1,022,304)	(1,094,409)
Other expenses from ordinary activities	3	(892,112)	(862,124)
Net operating profit for the year before capit	tal items	2,322,826	1,720,953
Capital income	2	195,254	1,858,005
Depreciation	3	(368,665)	(334,495)
Profit / (Loss) on disposal of property, plant &	equipment	-	(98,956)
Net operating profit for the year after capital	litems	2,149,415	3,145,507
Other comprehensive income			
Revaluation of land and buildings		-	-
Total other comprehensive income for the year	ar		
Total comprehensive income for the year		2,149,415	3,145,507

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED BALANCE SHEET AS AT 30 JUNE 2025

Note	2025	2024
	\$	\$
4	831,200	1,148,963
5	2,969,368	5,895,428
6	399,541	289,887
7	107,655	27,376
	4,307,764	7,361,654
8	20,162,341	15,044,314
	20,162,341	15,044,314
		<u> </u>
	24,470,105	22,405,968
9	393,831	574,921
10	663,644	628,891
11	1,797,675	1,802,454
	2,855,150	3,006,266
10		109,898
	175,737	109,898
	3,030,887	3,116,164
	21,439,218	19,289,804
12	78	79
13	4,369,985	4,369,985
13	17,069,155	14,919,740
	21,439,218	19,289,804
	4 5 6 7 8 9 10 11	\$ 4 831,200 5 2,969,368 6 399,541 7 107,655 4,307,764 8 20,162,341 20,162,341 20,162,341 20,162,341 11 1,797,675 2,855,150 10 175,737 175,737 175,737 3,030,887 21,439,218 12 78 13 4,369,985 13 17,069,155

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2025

	Note	Issued capital \$	Retained earnings \$	Asset revaluation reserve \$	Total \$
Balance at 30 June 2023		79	11,774,233	4,369,985	16,144,297
Net result for the year Membership fees	12	-	3,145,507 -	-	3,145,507 -
Balance at 30 June 2024		79	14,919,740	4,369,985	19,289,804
Net result for the year Membership fees	12	- (1)	2,149,415 -	-	2,149,415 (1)
Balance at 30 June 2025		78	17,069,155	4,369,985	21,439,218

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES		Ψ	¥
Receipts from customers and grantees Interest received		11,216,395	11,359,185
Employee expenses		219,165 (5,919,678)	342,106 (5,560,796)
Other payments		(2,784,302)	(2,111,052)
GST received/(paid)		(488,711)	(674,739)
Net cash provided by / (used in) operating activities		2,242,869	3,354,704
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for property, plant & equipment		(5,486,692)	(4,898,476)
Redemption/(purchase) of financial assets		2,926,060	1,299,626
Net cash (used in) investing activities		(2,560,632)	(3,598,850)
Net increase/(decrease) in cash held		(317,763)	(244,146)
Cash and cash equivalents at beginning of year		1,148,963	1,393,109
Cash and cash equivalents at end of year	4	831,200	1,148,963

Note 1: Material accounting policies

The financial report covers Goolum Goolum Aboriginal Co-operative Limited. Goolum Goolum Aboriginal Co-operative Limited is a co-operative formed under the Co-operatives National Law Application Act 2013. The address of the Co-operative's registered office is 43 Hamilton Street, Horsham VIC 3400.

Basis of presentation

Statement of compliance

The directors have prepared the financial statements on the basis that the Cooperative is a non-reporting entity because there are no users dependent on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meeting the requirements of the Co-operatives National Law Application Act 2013 The Cooperative is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Co-operatives National Law Application Act 2013 and Corporations Act 2001 and the material accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

Basis of measurement

The financial statements have been prepared on the historical cost convention, as modified by the revaluation of certain classes of property, plant and equipment.

Functional and presentation currency

The financial statements are presented in Australian dollars, which is the Co-operative's functional currency.

Use of estimates and judgements

The preparation of financial statements in conformity with AASB's requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year's included in notes 1(a) revenue recognition, note 1(f) employee benefits, note 1(c) receivables and note 1(e) depreciation.

a) Revenue recognition

On initial recognition of an asset, the Co-operative recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue of contract liabilities arising from contracts with customers). The Co-operative recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

Operatina arants, donations and bequests

When the co-operative receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

Note 1: Material accounting policies (cont.)

a) Revenue recognition (cont.)

When both these conditions are satisfied, the co-operative: - identifies each performance obligation relating to the grant - recognises a contract liability for its obligations under the agreement - recognises revenue as it satisfies its performance obligations. Where the contract is not enforceable or does not have sufficiently specific performance obligations, the cooperative:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards;
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from contract with customer);
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

Capital arants

When the co-operative receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The co-operative recognises income in profit or loss when or as the co-operative satisfies its obligations under the terms of the grant.

Interest income

Interest income is recognised on a time proportionate basis that considers the effective yield of the financial asset, which allocates interest over the relevant period.

b) Cash and cash equivalents

Cash and cash equivalents include cash on hand; deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less.

c) Trade receivables

Trade receivables are recognised at fair value, less provision for impairment. Trade receivables are generally due for settlement within 30 days.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off by reducing the carrying amount directly. An allowance account (provision for impairment) is used when there is objective evidence that the co-operative will not be able to collect all amounts due according to the original terms of the receivables. The amount of the impairment loss is recognised in the statement of comprehensive income within other expenses.

Portable long service leave scheme receivable

Goolum Goolum Aboriginal Co-operative is a Participant Employer of the Portable Long Service Leave Scheme (PLSLS). As a Participant Employer, Goolum Goolum Aboriginal Co-operative contributes a quarterly levy to PLSLS. The quarterly levy amount is equivalent to 1.65% of the time worked and ordinary wages paid to their employees. Pursuant to Portable Long Service Leave Regulations 2020, the PLSLS has an obligation to Participant Employers to pay from the Scheme, benefits to them as a reimbursement for long service leave paid or payable to their employees. In accordance with the Scheme Rules, the Participant Employers remain legally responsible for long service leave obligations.

Note 1: Material accounting policies (cont.) c) Trade receivables (cont.)

Notwithstanding, in accordance with Accounting Standards, given the existence of the Scheme and the rules of the Scheme, where the long service leave obligation will be reimbursed by the Scheme, a reimbursement asset shall be recognised when and only when the reimbursement is virtually certain. Accounting standards specifically require the reimbursement to be treated as a separate asset that shall not exceed the value of the provision.

d) Trade and other payables

These amounts represent liabilities for goods and services provided to the Co-operative prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

e) Property, plant & equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Property

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic, valuations by external independent valuers, less subsequent depreciation for buildings.

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in equity. Decreases that offset previous increases of the same asset are charged against fair value reserves directly in equity; all other decreases are charged to the statement of comprehensive income.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Plant and equipment

Plant and equipment is measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present value in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the co-operative and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

Depreciation of fixed assets.

The depreciation amount of all fixed assets, excluding freehold land, buildings and building improvements, are depreciated on a straight line basis over their useful lives to the entity commencing from the time the asset is held ready for use. Buildings and building improvements are depreciated on a diminishing value basis over their useful lives to the entity. The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate	Class of Fixed Asset	Depreciation Rate
Buildings	2.5%	Plant & Equipment	2% - 50%
Computer software	25%	Motor Vehicles	18 75% - 25%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

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Note 1: Material accounting policies (cont.)

e) Property, plant & equipment (cont.)

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

f) Employee benefits

(i) Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within 12 months after the end of the period are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave is recognised in the provision for employee benefits, all other short-term employee benefit obligations are presented as payables.

(ii) Other long-term employee benefit obligations

Provision is made for employees' annual leave entitlements not expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits (eg. long service leave) are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to end-of-reporting-period market yields on government bonds that have maturity dates approximating the terms of the obligations. Any remeasurements of other long-term employee benefit obligations due to changes in assumptions are recognised in profit or loss in the periods in which the changes occur. The Co-operative's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Co-operative does not have an unconditional right to defer settlement for at least 12 months after the reporting date, in which case the obligations are presented as current provisions.

Long service leave portability

Employees entitled to the long service leave portability scheme will have their long service leave entitlement held by the scheme from the 1st of July 2019. If the employee is entitled to a higher benefit of long service leave or is not entitled to the scheme, their benefit will be calculated per the short-term or other long-term employee benefits.

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of employee benefits expected to be settled within 12 months, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Liabilities recognised in respect of employee benefits which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made by the Co-operative in respect of services provided by employees up to reporting date.

The Portable Long Service Leave Scheme (PLSLS) was established to, in general, administer and manage the Scheme to provide portability of long service leave across the Victorian community service, contract cleaning and security sectors. Whilst Goolum Goolum is a Participant Employer under the PLSLS, the Scheme rules stipulate that employees' long service leave rests with the Participant Employer. A provision for long service leave is required to be recognised at the present value of the long service leave obligation. In accordance with accounting standards, the reimbursement asset is required to be recognised as a separate asset and the accounting policy for this has been summarised in Note 1(c).

g) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

Note 1: Material accounting policies (cont.)

h) Key judgements and estimates

Impairment

The Co-operative assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the Co-operative that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporates various key assumptions.

No impairment has been recognised for the financial year 2025.

Provision for impairment of receivables

Management has completed an assessment of recoverability and a provision for impairment is recognised when there is objective evidence that an individual trade receiveable is impaired. These amounts have been included in other expense items.

Employee benefits

Goolum Goolum applies significant judgment when classifying its employee benefit liabilities. For the purposes of measurement, AASB 119: Employee Benefits defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. As the Co-operative expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, the Co-operative believes that obligations for annual leave entitlements satisfy the definition of short-term employee benefits and, therefore, can be measured at the (undiscounted) amounts expected to be paid to employees when the obligations are settled

Employee benefit liabilities are classified as a non-current liability if Goolum Goolum has a conditional right to defer payment beyond 12 months. Long service leave entitlements (for staff who have not yet exceeded the minimum vesting period) fall into this category. Goolum Goolum applies significant judgment when measuring its employee benefit liabilities. The Co-operative applies judgement to determine when it expects its employee entitlements to be paid. With reference to historical data, if the co-operative does not expect entitlements to be paid within 12 months, the entitlement is measured at its present value, being the expected future payments to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields on government bonds at the end of the reporting period. All other entitlements are measured at their nominal value.

Performance obligations under AASB 15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer to the goods or services promised.

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Note 2: Revenue from ordinary activities Operating activities 351,267 356,716 Grants received 9,117,212 8,341,546 Rent received 435,703 255,483 Sundry income 282,272 196,648 10,186,454 9,150,393 Non operating revenue Tesperating revenue Tesperating revenue Tesperating revenue 195,254 1,858,005 1,858,005 Interest received 183,577 304,099 304,099 10,565,285 11,312,497 Tesperating revenue Tesperating revenue		2025 \$	2024 \$
Operating activities 351,267 356,716 GP sessions/medicare 351,267 356,716 Grants received 435,703 255,483 Sundry income 282,272 196,648 Incompany 10,186,454 9,150,393 Non operating revenue 2 10,365,285 11,312,497 Interest received 183,577 304,099 304,099 Note 3: Expenses ordinary activities Perceiation 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Program expenses 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 132,660 122,895 Travel expenses 118,292 147,366 Other expenses 588,969 549,790 Bad and doubtful	Note 2: Revenue from ordinary activities	Ş.	Ş
GP sessions/medicare 351,267 356,716 Grants received 9,117,212 8,341,546 Rent received 435,703 255,483 Sundry income 282,272 196,648 Non operating revenue 10,186,454 9,150,393 Non operating revenue Capital grants 195,254 1,858,005 Interest received 183,577 304,099 Note 3: Expenses ordinary activities Depreciation Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 35,718 46,957 Information technology 55 855 Program expenses 368,665 334,495 Program expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 155,699 141,821 Motor vehicle expenses 155,699 141,821 Motor vehicle expenses 58,969 549,790 Health expenses	·		
Grants received 9,117,212 8,341,546 Rent received 435,703 255,483 Sundry income 282,272 196,648 Non operating revenue 10,186,454 9,150,393 Non operating revenue Capital grants 195,254 1,858,005 Interest received 183,577 304,099 Note 3: Expenses ordinary activities Experication Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Program expenses 326,397 335,220 Activities expenses 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868<	Operating activities		
Rent received 435,703 255,483 Sundry income 282,272 196,648 10,186,454 9,150,393 Non operating revenue Capital grants 195,254 1,858,005 Interest received 183,577 304,099 Note 3: Expenses ordinary activities Expenses ordinary activities Depreciation Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Program expenses 368,665 334,495 Activities expense 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 182,92 147,366 Travel expenses 588,969 549,790 Other expenses 588,969 549,790 Bad and doubtful debts	GP sessions/medicare	351,267	356,716
Sundry income 282,272 196,648 Non operating revenue 10,186,454 9,150,393 Non operating revenue 195,254 1,858,005 Interest received 183,577 304,099 Note 3: Expenses ordinary activities Expereciation Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Program expenses 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 132,660 122,895 Travel expenses 58,969 549,790 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Ren	Grants received	9,117,212	8,341,546
Non operating revenue 10,186,454 9,150,393 Capital grants 195,254 1,858,005 Interest received 183,577 304,099 Note 3: Expenses ordinary activities Expersionary activities Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 96,557 368,665 334,495 Program expenses Activities expense 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses <td>Rent received</td> <td>435,703</td> <td>255,483</td>	Rent received	435,703	255,483
Non operating revenue Capital grants 195,254 1,858,005 Interest received 183,577 304,099 Note 3: Expenses ordinary activities Depreciation Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Program expenses 368,665 334,495 Program expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 Motor vehicle expenses 118,292 147,366 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	Sundry income	282,272	196,648
Capital grants 195,254 1,858,005 Interest received 183,577 304,099 Note 3: Expenses ordinary activities Depreciation Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Program expenses 326,397 335,220 Activities expense 326,397 335,220 Administration expenses 155,699 141,821 Motor vehicle expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 132,660 122,895 Travel expenses 1,022,304 1,094,409 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336		10,186,454	9,150,393
Interest received 183,577 304,099 Note 3: Expenses ordinary activities Depreciation Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Program expenses 368,665 334,495 Program expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 132,660 122,895 Travel expenses 118,292 147,366 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	Non operating revenue		
Interest received 183,577 304,099 Note 3: Expenses ordinary activities Depreciation Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Program expenses 368,665 334,495 Program expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 Travel expenses 588,969 549,790 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	Capital grants	195,254	1,858,005
Note 3: Expenses ordinary activities Depreciation Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Information technology 55 855 Activities expenses 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 132,660 122,895 Travel expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336		183,577	
Note 3: Expenses ordinary activities Depreciation Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Information technology 55 855 Program expenses 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 132,660 122,895 Travel expenses 18,292 147,366 Journal of the expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336			
Depreciation Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Information technology 55 855 Program expenses 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 Other expenses 1,022,304 1,094,409 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336		10,565,285	11,312,497
Buildings 219,433 162,289 Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Frogram expenses Activities expense 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	Note 3: Expenses ordinary activities		
Plant and equipment 95,459 124,394 Motor vehicles 53,718 46,957 Information technology 55 855 Information technology 55 855 Respect of the program expenses 368,665 334,495 Program expenses 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	Depreciation		
Motor vehicles 53,718 46,957 Information technology 55 855 Program expenses 368,665 334,495 Program expenses 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 1,022,304 1,094,409 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	Buildings	219,433	162,289
Information technology 55 855 Program expenses 368,665 334,495 Activities expense 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 1,022,304 1,094,409 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336		95,459	124,394
Program expenses 368,665 334,495 Activities expense 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 Travel expenses 1,002,304 1,094,409 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	Motor vehicles	53,718	46,957
Program expenses Activities expense 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 Other expenses 31,022,304 1,094,409 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	Information technology		
Activities expense 326,397 335,220 Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 Other expenses 1,022,304 1,094,409 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336		368,665	334,495
Administration expenses 289,256 347,107 Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 Other expenses 347,107 1,022,895 Administration expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336			
Health expenses 155,699 141,821 Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 1,022,304 1,094,409 Other expenses Administration expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	•	· · · · · · · · · · · · · · · · · · ·	·
Motor vehicle expenses 132,660 122,895 Travel expenses 118,292 147,366 Other expenses Administration expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	•		
Travel expenses 118,292 147,366 Other expenses 1,022,304 1,094,409 Other expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	·	•	•
Other expenses 1,022,304 1,094,409 Administration expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	•		
Other expenses Administration expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	Travel expenses		
Administration expenses 588,969 549,790 Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	Other expenses	1,022,304	1,034,403
Bad and doubtful debts 8,946 6,000 Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336		588 969	549 790
Occupancy expenses 127,868 148,655 Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336	•		
Repairs and maintenance 72,515 72,343 Rental properties expenses 93,814 85,336		•	•
Rental properties expenses 93,814 85,336			
	·	•	•

	2025	2024
	\$	\$
Note 4: Cash and cash equivalents		
Cash on hand	1,000	1,000
Co-operative trading account	26,760	37,834
On Call account	803,340	1,065,944
Rental account	-	44,085
Society cheque account	100	100
Society cheque account	831,200	1,148,963
	031,200	1,140,303
Reconciliation of cash		
Cash at the end of the financial year as shown in the statem	ent of cash flows is re	conciled to the
balance sheet as follows:	cite of easil flows is re	continued to the
balance sheet as follows.		
Cash and cash equivalents	831,200	1,148,963
Note 5: Financial assets		
Term deposits 3 to 12 months maturity	2,969,368	5,895,428
	, ,	, ,
Note 6: Trade and other receivables		
Trade debtors	267,626	132,337
Provision for doubtful debts	(9,174)	(6,000)
	258,452	126,337
		•
Accrued income	42,080	96,682
Other receivables - portable long service leave scheme	99,009	66,868
	399,541	289,887

	2025 \$	2024 \$
Note 7: Other assets	Ÿ	Ą
Prepayments	107,655	27,376
Тераутенся	107,033	27,370
Note 8: Property, plant and equipment		
Freehold land at:		
- at fair value	4,360,000	4,360,000
- at cost	1,629,000	985,000
	5,989,000	5,345,000
Buildings at:		
- at fair value	5,310,000	5,310,000
- at cost	8,471,695	1,906,184
- Accumulated depreciation	(520,053)	(300,620)
	13,261,642	6,915,564
Total land and buildings	19,250,642	12,260,564
Plant and equipment		
- at cost	1,276,251	795,965
- Accumulated depreciation	(661,229)	(578,407)
·	615,022	217,558
Motor Vehicles		
- at cost	789,772	715,622
- Accumulated depreciation	(655,282)	(601,564)
	134,490	114,058
Computer software		
- at cost	56,827	56,827
- Accumulated depreciation	(56,827)	(56,772)
·	-	55
Work in progress	162,187	2,452,079
Total property, plant and equipment	20,162,341	15,044,314
	-, - ,-	, , , -

The co-operative's land and buildings were revalued at 30 June 2022 by certified independent valuers, Preston Rowe Paterson. Valuations were made on the basis of fair market value using direct comparison. The revaluation movement was adjusted against the revaluation reserve in equity.

Note 8: Property, plant and equipment (cont.)

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

	Land	Buildings	Plant and equipment	Motor vehicles	Computer software	Work in progress	Total
Balance at 1 July 2024	5,345,000	6,915,564	217,558	114,058	52	2,452,079	15,044,314
Additions	579,783	1,515,819	80,298	74,150	1	3,236,642	5,486,692
Transfers	64,217	5,049,692	412,625		1	(5,526,534)	1
Depreciation	ı	(219,433)	(95,459)	(53,718)	(55)	ı	(368,665)
Balance at 30 June 2025	5,989,000	13,261,642	615,022	134,490	-	162,187	20,162,341

	2025	2024
Note Or Trade and other neverther	\$	\$
Note 9: Trade and other payables		
Trade creditors	46,318	200,624
PAYG tax	62,602	60,597
GST payable/(receivable)	109,890	157,933
Accrued expenses	31,754	52,416
Accrued salaries and wages	143,267	103,351
-	393,831	574,921
Note 10: Provision for employee benefits		
Current		
Unconditional annual leave		
- expected to be settled within the next 12 months	279,565	249,932
- expected to be settled after 12 months	137,816	136,387
Unconditional long service leave		
- expected to be settled within the next 12 months	21,671	21,346
- expected to be settled after 12 months	224,592	221,226
·	663,644	628,891
Non Current		
Conditional long service leave	175,737	109,898
	175,737	109,898
Note 11: Other liabilities		
Funds held on behalf of other entities	530,328	506,165
Income in advance	1,267,347	1,296,289
	1,797,675	1,802,454

Note 12: Issued capital Ordinary shares fully paid Rumber of Number of (a) Movements in ordinary share capital: Balance at 30 June 2024 Movement in membership Movements for new members Balance at 30 June 2025 The right to vote is attached to membership and not shareholding. Every active member of the co-operative has only one vote at a meeting of the co-operative. (b) Ordinary shares The right to vote is attached to membership and not shareholding. Every active member of the co-operative has only one vote at a meeting of the co-operative. (a) Reserves Revaluation reserve (i) Movements in the asset revaluation reserve Balance at beginning of year Revaluation of land Revaluation of land Revaluation of buildings Balance at end of year (i) Asset revaluation reserve:- The property, plant and equipment revaluation surplus is used to record increments and decrements on the revaluation of non-current assets, as described in note 1 (e). (b) Retained earnings Movements in retained earnings were as follows: Retained profits at beginning of year 14,919,740 11,774,233		2025 \$	2024 \$
Number of (a) Movements in ordinary share capital: Balance at 30 June 2024 Movement in membership (1) Movements for new members Balance at 30 June 2025 (b) Ordinary shares The right to vote is attached to membership and not shareholding. Every active member of the co-operative has only one vote at a meeting of the co-operative. Comparison	Note 12: Issued capital	Ţ	ŗ
Cal Movements in ordinary share capital: Balance at 30 June 2024 79	Ordinary shares fully paid	78	79
Balance at 30 June 2024 Movement in membership Movements for new members Balance at 30 June 2025 (b) Ordinary shares The right to vote is attached to membership and not shareholding. Every active member of the co-operative has only one vote at a meeting of the co-operative. Comparison of the co-operative of the co-oper		Number of	
Movement in membership Movements for new members Balance at 30 June 2025 (b) Ordinary shares The right to vote is attached to membership and not shareholding. Every active member of the co-operative has only one vote at a meeting of the co-operative. County	(a) Movements in ordinary share capital:	shares	
Movements for new members Balance at 30 June 2025 78 (b) Ordinary shares The right to vote is attached to membership and not shareholding. Every active member of the co-operative has only one vote at a meeting of the co-operative. County	Balance at 30 June 2024	79	
(b) Ordinary shares The right to vote is attached to membership and not shareholding. Every active member of the co-operative has only one vote at a meeting of the co-operative. 2025 2024 Note 13: Reserves and retained earnings \$ \$ \$ \$ (a) Reserves Revaluation reserve (i) 4,369,985 4,369,985 Revaluation of land -	Movement in membership	(1)	
(b) Ordinary shares The right to vote is attached to membership and not shareholding. Every active member of the co-operative has only one vote at a meeting of the co-operative. 2025 2024	Movements for new members	-	
The right to vote is attached to membership and not shareholding. Every active member of the co-operative has only one vote at a meeting of the co-operative. 2025 2024 Note 13: Reserves and retained earnings \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Balance at 30 June 2025	78	
Note 13: Reserves and retained earnings \$ \$ \$ (a) Reserves Revaluation reserve (i) 4,369,985 4,369,985 Movements in the asset revaluation reserve Balance at beginning of year 4,369,985 4,369,985 Revaluation of land Revaluation of buildings Balance at end of year 4,369,985 4,369,985 (i) Asset revaluation reserve:- The property, plant and equipment revaluation surplus is used to record increments and decrements on the revaluation of non-current assets, as described in note 1(e). (b) Retained earnings Movements in retained earnings were as follows:	The right to vote is attached to membership and not shareholding.	Every active member of	the co-operative
Revaluation reserve (i) Movements in the asset revaluation reserve Balance at beginning of year Revaluation of land Revaluation of buildings Balance at end of year (i) Asset revaluation reserve:- The property, plant and equipment revaluation surplus is used to record increments and decrements on the revaluation of non-current assets, as described in note 1(e). (b) Retained earnings Movements in retained earnings were as follows:	Note 13: Reserves and retained earnings		
Revaluation reserve (i) Movements in the asset revaluation reserve Balance at beginning of year Revaluation of land Revaluation of buildings Balance at end of year (i) Asset revaluation reserve:- The property, plant and equipment revaluation surplus is used to record increments and decrements on the revaluation of non-current assets, as described in note 1(e). (b) Retained earnings Movements in retained earnings were as follows:	(a) Reserves		
Balance at beginning of year Revaluation of land Revaluation of buildings Balance at end of year (i) Asset revaluation reserve:- The property, plant and equipment revaluation surplus is used to record increments and decrements on the revaluation of non-current assets, as described in note 1(e). (b) Retained earnings Movements in retained earnings were as follows:	• •	4,369,985	4,369,985
Balance at beginning of year Revaluation of land Revaluation of buildings Balance at end of year (i) Asset revaluation reserve:- The property, plant and equipment revaluation surplus is used to record increments and decrements on the revaluation of non-current assets, as described in note 1(e). (b) Retained earnings Movements in retained earnings were as follows:			
Revaluation of land Revaluation of buildings Balance at end of year (i) Asset revaluation reserve:- The property, plant and equipment revaluation surplus is used to record increments and decrements on the revaluation of non-current assets, as described in note 1(e). (b) Retained earnings Movements in retained earnings were as follows:		4 360 005	4 260 005
Revaluation of buildings Balance at end of year (i) Asset revaluation reserve:- The property, plant and equipment revaluation surplus is used to record increments and decrements on the revaluation of non-current assets, as described in note 1(e). (b) Retained earnings Movements in retained earnings were as follows:	<i>o o ,</i>	4,369,985	4,369,985
Balance at end of year 4,369,985 4,369,985 (i) Asset revaluation reserve:- The property, plant and equipment revaluation surplus is used to record increments and decrements on the revaluation of non-current assets, as described in note 1(e). (b) Retained earnings Movements in retained earnings were as follows:		-	-
(i) Asset revaluation reserve:- The property, plant and equipment revaluation surplus is used to record increments and decrements on the revaluation of non-current assets, as described in note 1(e). (b) Retained earnings Movements in retained earnings were as follows:	_	/ 360 085	1 360 985
increments and decrements on the revaluation of non-current assets, as described in note 1(e). (b) Retained earnings Movements in retained earnings were as follows:	balance at end of year	4,303,363	4,303,363
Movements in retained earnings were as follows:		•	
Movements in retained earnings were as follows:	(b) Retained earnings		
	Retained profits at beginning of year	14,919,740	11,774,233

Net profit for the year

Retained profits at the end of year

3,145,507

14,919,740

2,149,415

17,069,155

	2025 \$	2024 \$
Note 14: Commitments		
(a) Operating expenditure commitments Non-cancellable operating expenditure contracted for but not recogn Payable - minimum operating expenditure payments:	ised in the financia	l statements:
- not later than 12 months	149,152	147,416
- between 12 months and five years	52,655	201,807
	201,807	349,223
(b) Operating lease commitments - not later than 12 months	2,203	2,203
- between 12 months and five years	15,218 17,421	3,969 6,172
(c) Capital commitments		
Property, plant & equipment	33,426	-
Buildings	295,524	4,208,292
Total capital commitments	328,950	4,208,292

Note 15: Contingent liabilities

The co-operative had no known contingent liabilities as at 30 June 2025 (2024: nil).

Note 16: Events subsequent to balance date

The Directors are not aware of any other events which have occurred subsequent to balance date which would materially affect the financial statements prepared for the year ended at 30 June, 2025.

Note 17: Company details

The registered office and principal place of business is: Goolum Goolum Aboriginal Co-operative Limited 43 Hamilton Street HORSHAM VIC 3400

GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED DIRECTORS DECLARATION

The directors of the Co-operative declare that:

- 1. The financial statements and notes are in accordance with the Co-operative National Law Application Act 2013, and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act), and;
 - comply with Australian Accounting Standards (including Australian Accounting a. Interpretations and International Financial Reporting Standards) as described in note 1 to the financial statements in accordance with Co-operatives National Law Application Act 2013 and the ACNC Act; and
 - b. give a true and fair view of the Co-operatives financial position as at 30 June 2025 and of its performance for the year ended on that date in accordance with accounting policies described in note 1 to the financial statements.
- 2. In the Directors opinion there are reasonable grounds to believe that the Co-operative will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subsection 60.15(2) of the Australian Charities and Not-forprofits Commission Regulation 2022.

Nola Illin **Deputy Chair**

Dated at Horsham: 29 August 2025

Mala FM.



INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE GOOLUM GOOLUM ABORIGINAL CO-OPERATIVE LIMITED

Opinion

We have audited the special purpose financial report of Goolum Goolum Aboriginal Co-operative Limited (the Co-operative), which comprises the balance sheet as at 30 June 2025, and the statement of comprehensive income, statement of changes in equity, the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, other explanatory notes and the directors' declaration.

In our opinion, the accompanying financial report of Goolum Goolum Aboriginal Co-operative Limited is in accordance with the Corporations Act 2001 including:

- (a) giving a true and fair view of the Co-operatives' financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 the Australian Charities and Not-for-profits Commission Regulations 2022.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Goolum Goolum Aboriginal Co-operative Limited in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia, and we have fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Co-operative, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001, ACNC Act and the Cooperatives National Law Application Act 2013. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the Co-operative are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act), Corporations Act 2001 and the Co-operatives National Law Application Act 2013 and for such internal controls as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Co-operative's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Co-operative or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Goolum Goolum Aboriginal Co-operative Limited's financial reporting process.

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Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and
 perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a
 basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting
 from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Goolum Goolum Aboriginal Cooperative Limited's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Goolum Goolum Aboriginal Co-operative Limited's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Goolum Goolum Aboriginal Co-operative Limited to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

MCLAREN HUNT

AUDIT AND ASSURANCE

C.J. KOL PARTNER

Dated at Warrnambool: 10 September 2025.

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