Anchorage Middletown Fire & EMS
BOARD OF TRUSTEES/ 108 Urton Lane
March 19, 2026
Minutes

I. Opening

Chairperson Jim Yates called the special meeting of the Board to order at 3:00 pm at AMFEMS Station #33. Trustees present were Linda Oliver, Grant Hart, Jason Karrer, Andy Downes, Jason Smith and Andrea Oser. Also present were Chief Pat Walsh, Bryan Dillon, general counsel to the Board, and other AMFEMS members.

II. Approval of Minutes

Motion by Downes, second by Karrer, to approve the minutes of the regularly scheduled meeting held on February 17, 2026. Motion passed unanimously.

Motion by Downes, second by Karrer, to approve the minutes of the special meeting held on February 19, 2026. Motion passed unanimously.

III. Financial Reports

Financial Report ending February 28, 2026. Chief Walsh reviewed and entertained questions.

IV. Expenditure Request

Chief Walsh requested authorization to buy out the remainder of the lease for the AMFEMS command vehicle fleet, at a cost of $365,000. Motion by Jason Smith, second by Grant Hart, to approve the requested authorization. Motion passed unanimously.

V. Surplus Equipment

a. Motion by Andy Downes, second by Grant Hart, to approve surplusing the provided list of Technology Items (included in packet). Motion passed unanimously.

b. Motion by Andy Downes, second by Jason Karrer, to approve surplusing the donated training ambulance located at the Training Facility VIN 1HTMNAAM2H527220 Year 2002 International Harvester. Motion passed unanimously.

VI. Chiefs' Reports - Chief Walsh

Chief Walsh presented his report and entertained questions. He also reminded the membership of the Appreciation Banquet is on Saturday March 28th- 6pm at Holiday Inn East. Finally, Chief Walsh announced that shift work would be changed to a 48-96 schedule beginning a couple days before July.

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VII. Old Business

VIII. New Business

Motion by Andy Downes, second by Oliver, to approve the Separation Policy POL-HR-2307 (Item VIII.a. on the agenda) and the edits for the Hours of Work Policy POL-HR-2304 (Item VIII.c. on the agenda). Motion passed unanimously.

Overtime Policy – POL-HR-2800 (Item VIII.b. on the agenda) was tabled for future meeting discussion.

The SOP- Uniform Policy SOP-HR-2605 (Item VIII.d. on the agenda) was provided to the Board for informational purposes

Motion by Grant Hart, second by Linda Oliver, to move the May 19 meeting to May 20, (retaining the same starting time of 3:00 pm). Motion passed unanimously.

IX. Open Forum

There were no questions or comments for Open Forum.

X. Executive Session

Motion by Andy Downes, second by Jason Karrer, to enter Executive Session to discuss personnel matters pursuant to KRS 61.810(1)(f), and pending litigation pursuant to KRS 61.810(1)(c). Motion passed unanimously. The board went into Executive Session at 3:21 pm.

The Board returned from Executive Session at 5:02 pm with no action taken.

XI. Restructuring Resolution of March 19, 2026

Motion by Andy Downes, second by Jason Karrer, to adopt the Restructuring Resolution of March 19, 2026 (a copy of which is attached to these minutes). Motion passed unanimously.

XII. Motion to Adjourn

Motion to adjourn by Downes, second by Karrer. The motion passed unanimously. The meeting adjourned at 5:15 pm.

Bryan J. Dillon

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General Counsel to the Board

*Supporting documents are available by request through the Fire Protection District.