

BYLAWS



The bylaws of **Fraser River Community Crematorium Society** (the "Society") are as follows. CAROL PREST

PART 1 - INTERPRETATION

- 1.1 (a) In these bylaws, unless the context otherwise requires:
- i. "*AGM*" means annual general meeting of the Society;
 - ii. "*directors*" means the directors of the Society for the time being;
 - iii. "*individual member*" a natural person, life member, or perpetual member who is admitted as a member of the Society by the directors pursuant to these by-laws;
 - iv. "*Society Act*" means the *Society Act* of the Province of British Columbia from time to time in force and all amendments to it;
 - v. "*registered address*" of a member means the member's address as recorded in the register of members;
 - vi. "*religious Society member*" shall be a Society registered under the Society Act in good standing which has, as one of its objects the belief in promotion of the philosophy of Sikhism or Hinduism, each of which includes the belief in the cremation of the remains of a deceased person which is admitted as a member of the Society by the directors pursuant to these bylaws;
 - vii. "*life member*" means a natural person who has donated to the Society at least minimum of \$1,900 by December 31, 2014 or \$2,500 after December 31, 2014, paid a membership fees of \$100 and entered into a Preneed Agreement with the Society. Life membership shall expire upon the use of, termination of or cancelation of a Preneed Agreement. A life member shall have the same rights as an individual member;
 - viii. "*perpetual member*" means a natural person who has donated to the Society \$5,000 or more including \$100 membership. Perpetual membership shall not expire except as noted in section 2.7 of the Society Bylaws. Furthermore, the perpetual membership shall not expire unless a current perpetual member failed to nominate his or her successor prior to his or her death. The successor shall be the spouse, child, or grandchild, or legally adopted child or grandchild of the current perpetual member. A perpetual member shall have the same rights as an individual member;

ix. “*Family*” means spouse, sibling(s), sibling’s spouse(s) children, children’s spouse(s), parent(s) and grandparent(s), niece(s) and nephew(s);

(b) The definitions in the *Society Act* on the date these bylaws become effective apply to these bylaws, unless otherwise expressly defined in these bylaws.

1.2 Words importing the singular include the plural and vice versa; and words importing a male person include a female person and a corporation.

PART 2 – MEMBERSHIP

2.1 Membership of the Society shall consist of the persons who are the subscribers to the Constitution and Bylaws and such other persons or societies as thereafter become members in accordance with these bylaws and have not ceased to be members.

2.2 The members for the time being of the Society shall be a minimum of ten (10) and no maximum in number.

2.3 An individual member is a person of full capacity who shall be a citizen or landed immigrant of Canada, who shall apply to the directors, pay such membership fee as the directors may from time to time require, and may be accepted by the directors, at their sole discretion, as a member. An individual member shall be entitled to vote at general meetings.

2.4 A religious Society member is a religious Society incorporated pursuant to the *Society Act* which registered under the *Society Act* in good standing which has, as one of its objects the belief in promotion of the philosophy of Sikhism or Hinduism, each of which includes the belief in the cremation of the remains of a deceased person, which shall apply to the directors, pay such membership fee as the directors may from time to time require, and may be accepted by the directors, at their sole discretion, as a member. A religious Society member shall not be entitled to vote at general meetings, but shall be entitled to appoint one person to be a member of the Executive Committee, as hereinafter defined.

2.5 A natural person shall become an individual member and a religious Society shall become a religious Society member upon making application to the directors, paying the dues or initiation fee payable therefore and being accepted as a member by the board of directors, in their sole discretion.

2.6 An individual member or religious Society member shall cease to be a member of the Society:

(a) By delivering a resignation in writing to the Secretary of the Society or by mailing or delivering it to the address of the Society;

(b) On expiration of his term of membership;

(c) On his death; or

(d) On being expelled.

2.7 An individual member or religious Society member may be expelled by a special resolution of members passed at a general meeting. Prior to presenting any such resolution, the Board of Directors shall provide to the meeting a written report outlining the reasons for the proposed expulsion.

2.8 A Perpetual member or a family who has donated more than \$5,000 to the Society are entitled to have additional perpetual memberships in the full multiple of \$5,000 (\$4,900 donation +\$100 membership fee).

PART 3 - MEETINGS OF MEMBERS

3.1 General meetings of the Society shall be held at the time and place in accordance with the *Society Act*, that the directors decide. Each AGM will be held within the first one hundred twenty (120) days of each calendar year on a Sunday, preferably the first Sunday in April of each year.

3.2 Every general meeting, other than an AGM, is an extraordinary general meeting.

3.3 The directors may convene an extraordinary general meeting at any time they deem fit upon fifteen (15) days notice.

3.4 Notice of a general meeting, which shall be given at least thirty (30) days prior thereto, shall specify the place, day and hour of meeting, and, in case of special business, the general nature of that business. The accidental omission to give notice of a meeting to, or the non-receipt of a notice by, any of the members entitled to receive notice does not invalidate proceedings at that meeting.

3.5 The first AGM of the Society shall be held not more than fifteen (15) months after the date of incorporation and after that an annual general meeting shall be held at least once in every calendar year and not more than fifteen (15) months after the holding of the last preceding annual general meeting.

3.6 Subject to these bylaws, Robert's Rules of Order shall govern the proceedings of all meetings of the Members, Directors and the Executive Committee. Before each AGM the directors may appoint a registered Parliamentarian to assist the President and to rule on matters of procedure at each AGM.

3.7 A by-law, amendment to a by-law or a repeal of a by-law must be approved by a special resolution, meaning seventy-five (75%) per cent of the eligible members who are present

at the meeting and who vote. Notice of a proposed by-law, amendment or repeal must be given to all members of the Society not less than thirty (30) days prior to the meeting at which it is to be considered by the members. The Board of Directors shall provide a written report to the meeting with its recommendation regarding the motion. Any special resolution presented to an AGM under this bylaw will be tabled, to be brought forward at the next AGM unless the Board of Directors, by unanimous resolution recommends its passage at the AGM when it is first presented.

3.8 Any member of the Society in good standing may make a motion to add, amend or repeal a by-law at an AGM under "new business", without notice to the meeting, and this motion will be presented to the membership for consideration and vote at the next following AGM.

PART 4 - PROCEEDINGS AT GENERAL MEETINGS

4.1 Special business is all business at an extraordinary general meeting, except the adoption of rules of order; and all business transacted at an AGM, except:

- (a) the adoption of rules of order;
- (b) the consideration of the financial statements;
- (c) the report of the directors;
- (d) the report of the auditor, if any;
- (e) the appointment of directors;
- (f) the appointment of the auditor, if required; and
- (g) the other business that, under these bylaws, ought to be transacted at an annual general meeting, or business which is brought under consideration by the report of the directors issued with the notice convening the meeting.

4.2 No business, other than the election of a chair and the adjournment or termination of the meeting, shall be conducted at a general meeting at a time when a quorum is not present. If at any time during a general meeting there ceases to be a quorum present, business then in progress shall be suspended until there is a quorum present or until the meeting is adjourned or terminated. A quorum is the lesser of thirty (30) members or ten (10%) per cent of the members then in good standing.

4.3 If within thirty (30) minutes from the time appointed for a general meeting a quorum is not present, the meeting, if convened on the requisition of members, shall be terminated; but in any other case, it shall stand adjourned to the same day in the next week, at the same time and place, and if, at the adjourned meeting, a quorum is not present within 30 minutes from the time appointed for the meeting, the members present constitute a quorum.

4.4 Subject to bylaw 4.5, the President of the Society, or in the alternative the Senior

Vice-President, or in the absence of both, one of the other directors chosen by a majority of the directors present, shall preside as chair of a general meeting.

4.5 If at a general meeting there is no President, Senior Vice-President or other director present within fifteen (15) minutes after the time appointed for holding the meeting; or the President and all the other directors present are unwilling to act as chair, the members present shall choose one of their number to be chair.

4.6 A general meeting may be adjourned from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. When a meeting is adjourned for ten (10) days or more, notice of the adjourned meeting shall be given as in the case of the original meeting. Except as provided in this bylaw, it is not necessary to give notice of an adjournment or of the business to be transacted at an adjourned general meeting.

4.7 All resolutions proposed at a meeting must be seconded and the chair of a meeting may move or propose a resolution. In case of an equality of votes the chair shall not have a casting or second vote in addition to the vote to which he may be entitled as a member; and the proposed resolution shall not pass.

4.8 An individual member in good standing present at a meeting of members is entitled to one (1) vote. Voting is by show of hands. Voting by proxy is not permitted.

PART 5 - DIRECTORS

5.1 Bylaws, the directors may exercise all the powers and do all the acts and things that the Society may exercise and do, and which are not by these bylaws or by statute or otherwise lawfully directed or required to be exercised or done by the Society in general meeting. The Directors shall manage the property and business of the Society and may exercise all such powers of the Society required to be exercised by the members at general meetings. The Directors shall have power to authorize expenditures on behalf of the Society from time to time and may delegate by resolution to a special committee or to an officer or officers of the Society the right to employ and pay salaries to employees. The Directors shall be entitled to make expenditures for the purpose of furthering the objects of the Society. No rule, made by the Society in general meeting, invalidates a prior act of the directors that would have been valid if that rule had not been made.

5.2 The directors shall consist of a President, a Senior Vice President and nine (9) directors at large.

5.3 The President and the Senior Vice-President shall be chosen by the subscribers from among their number upon incorporation. They shall serve for a period of two (2) years thereafter. At the next AGM thereafter, the President shall retire to the position of Immediate Past-President and the Senior Vice President shall assume the position of President, each for a

term of two (2) years. At that meeting a Senior Vice-President shall be elected from among the directors for a term of two (2) years. This process will be repeated every two (2) years. To be considered for the position of Senior Vice-President, a candidate will be a director and must have one (1) term of experience as a director of the Society.

5.4 The remaining subscribers shall be directors of the Society for a period of minimum fifteen (15) months after the date upon which the crematorium is finished and fully operational. At the next AGM thereafter, three (3) of the subscribers, chosen by lots, shall retire and four (4) directors shall be elected for a period of six (6) years; one (1) to replace the current director elected Senior Vice President under by-law 5.3 and three to replace the retired directors. At the second AGM thereafter, a further three (3) of the subscribers, chosen by lots, shall retire and four (4) directors shall be elected for a period of six (6) years; one (1) to replace the then current director elected Senior Vice President under by-law 5.3 and three (3) to replace the retired directors. At the fourth AGM thereafter, the remaining three (3) subscribers shall retire and four (4) directors shall be elected for a period of six (6) years; one (1) to replace the then current director elected Senior Vice President under by-law 5.3 and three (3) to replace the retired directors. Thereafter, directors shall be replaced as their terms expire, or by their elevation to the position of Senior Vice-President, by the election of new directors for terms of six (6) years each. A person who was formerly a director of the Society is not eligible for election as a director until two (2) years after the date upon which that person ceased to be a director of the Society. An employee of the Society or a person related to an employee of the Society is ineligible to be elected a director of the Society.

5.5 Individual members of the Society shall serve as directors, subject to such members remaining in good standing.

5.6 The directors shall be elected by the following rules, namely:

- (a) At each annual general meeting, the members of the Society shall elect four (4) individual members to a nominating committee in addition the immediate past president;
- (b) The Immediate Past President shall be the Chair of the Nominating Committee;
- (c) A director may not serve on the nominating committee and a former director must have resigned as a director of the Society at least ninety (90) days prior to an AGM to be eligible to sit on the nominating committee for any election to be held at that AGM;
- (d) No member of the Executive Committee may serve on the nominating committee except the Immediate Past President;
- (e) A member of the nominating committee is not eligible for nomination as a director during his tenure on the nominating committee;

- (f) The nominating committee ceases to exist immediately after the general meeting;
- (g) An individual member may apply to the nominating committee for a position as a director, in form prescribed by the directors, at any time prior to forty-five (45) days prior to the annual general meeting;
- (h) An individual member who wishes to withdraw from consideration as a director at any time prior to thirty-five (35) days prior to the annual general meeting;
- (i) The nominating committee shall ensure that all candidates qualify for the position of director of the Society and shall compile a list of all candidates for election at the general meeting;
- (j) If there are more nominees than positions or more than one (1) nominee for any position, an election shall be held at the AGM by secret ballot;
- (k) The nominating committee shall appoint a scrutineer who shall oversee the counting of ballots at the AGM. The scrutineer shall compile a list of the candidates and the number of ballots received. The scrutineer will declare the winners for the election the Senior Vice President first. The scrutineer will announce the four (4) candidates for the position of director who have received the most votes in order of ballots. Of those candidates, the one with the least votes will be declared a director to fill the vacancy left by the newly-elected Senior Vice President for the remainder of his or her term, and the top three (3) will be declared elected to full terms as directors;
- (l) In order to advertise for candidates, the nominating committee shall advertise at least twice, between sixty (60) and forty-five (45) days of the annual general meeting, in the local newspapers, and shall post notifications at Sikh and Hindu religious societies in Abbotsford, Mission, Chilliwack, Langley, and Maple Ridge;
- (m) The nominating committee shall provide a written report to Board of Directors at least thirty (30) days before the annual general meeting.

5.7 If a director is appointed during a term, that director holds office only until the following AGM. The vacated position of director shall be filled through election at the AGM for the balance of the term.

5.8 No act or proceeding of the directors is invalid only by reason of there being less than the prescribed number of directors in office.

5.9 No director shall be remunerated for being or acting as a director but a director shall be reimbursed for all expenses necessarily and reasonable incurred by that director while engaged in the affairs of the Society.

5.10 The directors shall meet at least six (6) times in each fiscal year in addition to meetings immediately before and after each AGM.

PART 6 - PROCEEDINGS OF DIRECTORS

6.1 The directors may meet together at the places they determine necessary to dispatch business, adjourn and otherwise regulate their meetings and proceedings, as they determine necessary. The quorum for a directors meeting shall be a majority of the directors then in office. The president may for all purposes, including in these Bylaws, be referred to as the Chair and shall be the chair of all meetings of the directors, but if at a meeting the Chair is not present within thirty (30) minutes after the time appointed for holding the meeting, the vice president, who may for all purposes, including in these Bylaws, be referred to as the Vice-Chair, shall act as chair; but if neither is present the directors present may choose one of their number to be chair at that meeting. A director may at any time, and the secretary, on the request of a director, shall, convene a meeting of the directors.

6.2 Subject to the *Society Act* all the Directors and officers for the time being of the Society and their respective heirs, executors, and administrators, shall be indemnified and saved harmless out of the assets of the Society from and against all actions, costs, charges, losses, damages, and expenses which they or any of them, their or any of their heirs, executors, or administrators shall or may incur or sustain by or by reason of any act done, concurred in or omitted in or about the execution of their duty or supposed duty in their respective offices except in the event of willful neglect or default. The Directors of the Society are hereby authorized from time to time to cause the Society to give indemnity to any Director or other person who has undertaken or is about to undertake any liability on behalf of the Society and any action from time to time taken by the Directors under this bylaw shall not require approval or confirmation by the members.

6.3 A resolution signed by all the Directors shall be as valid and effectual as if it had been passed at a duly called and constituted meeting of the Board.

6.4 Any Director of this Society who is or anticipates being at any time, directly or indirectly, interested in a proposed or existing arrangement, contract or transaction with this Society must disclose, in writing, fully and promptly the nature and extent of the interest to each of the other Directors. Notwithstanding the generality of the foregoing, the Directors shall comply with any Conflict of Interest policy passed from time to time by the Directors, or resolution of the Members of the Society. A director whose family member, meaning a spouse, son, daughter or any blood relative of that director or his/her spouse, becomes employed by the Society, must resign as a director forthwith.

6.5 The directors may delegate any, but not all, of their powers to committees consisting of a director or directors as they think fit. A committee so formed in the exercise of the powers so delegated shall conform to any rules imposed on it by the directors, and shall report every act or thing done in exercise of those powers to the earliest meeting of the directors to be

held next after it has been done. Upon the approval of the directors of the Society, such committees shall consist of at least two directors and such other people as the directors of the Society may approve. Such people must be a member of the Society, except that the directors may appoint one non-member who is a recognized expert in the subject matter for consideration by the committee.

6.6 A committee shall elect as chair of its meetings one of the directors on that committee but if no chair is elected, or if at a meeting the chair is not present within thirty (30) minutes after the time appointed for holding the meeting, the directors present who are members of the committee shall choose one of their number to be the chair of the meeting. If there are no directors who are members of the committee present then the meeting shall be adjourned until at least one director member is present.

6.7 Subject to section 6.6, the members of a committee may meet and adjourn as they think proper.

6.8 For a first meeting of directors held immediately following the appointment or election of a director or directors at an annual or other general meeting of members, or for a meeting of the directors at which a director is appointed to fill a vacancy in the directors, it is not necessary to give notice of the meeting to the newly elected or appointed director or directors for the meeting to be constituted, if a quorum of the directors is present.

6.9 A director who may be absent temporarily from British Columbia may send or deliver to the address of the Society a waiver of notice, which may be by letter, telegram, telex, other electronic communication means, or cable, of any meeting of the directors and may at any time withdraw the waiver, and until the waiver is withdrawn:

- (a) no notice of meeting of directors shall be sent to that director; and
- (b) any and all meetings of the directors of the Society, notice of which has not been given to that director shall, if a quorum of the directors is present, be valid and effective.

6.10 Questions arising at a meeting of the directors and committee of directors shall be decided by a majority of votes. In case of an equality of votes the chair does not have a second or casting vote.

6.11 All resolutions proposed at a meeting of directors or committee of directors must be seconded and the chair of a meeting may move or propose a resolution.

6.12 A resolution in writing, signed by all the directors and placed with the minutes of the directors is as valid and effective as if regularly passed at a meeting of directors.

PART 7 - EXECUTIVE COMMITTEE

- 7.1 The directors shall appoint an Executive Committee which shall consist of the following:
- (a) the directors of the Society;
 - (b) One (1) person appointed by each of the religious Society members;
 - (c) the immediate past president; and
 - (d) three (3) members from the community at large.
- 7.2 The Executive Committee shall provide advice and direction to the directors as follows:
- (a) it shall determine the scope and content of funeral services, the proper observance of religious rites, all proper procedures to be carried out by the Society in fulfilment of its functions;
 - (b) as a part of the Society's charitable work, the Executive Committee shall consider the following criteria in order to provide services to a deceased at no or reduced cost to his or her family namely:
 - (i) income and assets of the deceased and his/her immediate family;
 - (ii) the deceased or his or her immediate family has lived in Canada for less than twelve (12) months;
 - (iii) the deceased has no immediate family in Canada;
 - (iv) the deceased is twelve (12) years of age or younger; and
 - (v) such other terms as the Executive Committee shall decide;
 - (c) it may authorize the Society to hold the body of a deceased for more than fifteen (15) days under extenuating circumstances; and
 - (d) it shall provide opinions on any matter referred to it by the directors or the members in general meeting, and shall carry out such other duties as may be required by these by-laws.

7.3 The Executive Committee shall meet at least twice (2) in a calendar year and at the call of the President.

7.4 The President shall chair all meetings of the Executive Committee. If the President is not present within thirty (30) minutes after the time appointed for the commencement of the meeting, the Senior Vice-President shall preside. At least two-thirds (2/3) of the members of the Board of Directors must be present at a meeting of the Executive Committee to constitute a quorum.

7.5 A motion proposed at an Executive Committee shall be seconded and the chair of the meeting may propose or move a motion. All questions arising at a meeting of the Executive Committee must be decided by a majority of votes. In the case of a tie vote, the chair does not have a second or casting vote, and the motion will fail.

PART 8 – OFFICERS

8.1 The Society shall have the following officers, namely:

- (a) President;
- (b) Senior Vice-President (the "Vice-Chair");
- (c) Secretary; and
- (d) Treasurer.

Except for the President and the Senior Vice President, the officers shall be elected by the Directors from among their number on an annual basis, such elections to take place as soon as may be convenient after the annual meeting of the Society. The President shall preside as chair at all meetings of the Society, the Executive Committee and of the directors. The President is the chief executive officer of the Society and shall supervise the other officers in the execution of their duties.

8.2 The Senior Vice-President shall carry out the duties of the President during the President's absence.

8.3 The offices of Secretary and Treasurer may be held by the same person. The secretary shall:

- (a) conduct the correspondence of the Society;
- (b) issue notices of meetings of the Society and directors;
- (c) keep minutes of all meetings of the Society and directors. In the absence of the secretary from a meeting, the directors shall appoint another person to act as secretary at that meeting;

- (d) have custody of all records and documents of the Society except those required to be kept by the treasurer; and
- (e) maintain the register of members.

8.4 The Treasurer shall be responsible for the proper keeping of the Society financial records and for the accounting of all monies collected and disbursed, including deposits, withdrawals, transfers and any other financial transactions with the approval of the directors. Financial transactions of the Society shall require the signature of the Treasurer. Daily financial transactions such as paying utility bills, telephone and water, garbage and sewer bills, construction and repair invoices, property tax and mortgage payments shall be paid from an account designated by the directors and shall require the signature of any one of the President or Secretary in addition to the Treasurer.

PART 9 - SEAL AND EXECUTION OF DOCUMENTS

9.1 The directors may provide a common seal for the Society and may destroy a seal and substitute a new seal in its place. It is not necessary that any documents signed by or on behalf of the Society require the common seal of the Society to be binding upon the Society.

9.2 Contracts, documents, or any instruments in writing requiring the signature of the Society may be signed by any two directors and the Chair and all contracts, documents, and instruments in writing so signed shall be binding upon the Society without any further authorization or formality. Notwithstanding the foregoing, the Directors shall have power from time to time by resolution to appoint any officer or officers, person or persons on behalf of the Society either to sign contracts, documents, and instruments in writing generally, whether under seal or otherwise, or to sign specific contracts, documents, or instruments in writing.

PART 10 — BORROWING AND FINANCES

10.1 In order to carry out the purposes of the Society the directors may, on behalf of and in the name of the Society, raise or secure the payment or repayment of money in the manner they decide, and, in particular but without limiting the foregoing, by the issue of debentures.

10.2 No debenture shall be issued without the sanction of a special resolution.

10.3 The members may, by special resolution, restrict the borrowing powers of the directors, but a restriction imposed expires at the next annual general meeting.

10.4 The directors shall set all dues, raise all funds and appropriations as are necessary for the good governance of the Society, and they shall have the power to authorize additional expenditures not authorized in the budget approved at AGM in extenuating circumstances.

10.5 The Treasurer must report in writing to each AGM the details and amounts of all expenditures made by the Society in each year that were not approved by the AGM in its budget for that year, and the President, by way of an additional written report, must provide to the AGM the rationale for such additional expenditures.

PART 11 – AUDITOR

11.1 This Part applies only where the Society is required or has resolved to have an Auditor.

11.2 The first auditor shall be appointed by the Executive Committee who shall also fill all vacancies occurring in the office of auditor.

11.3 Immediately following each AGM, the Executive Committee shall appoint an auditor to hold office until the auditor is re-elected or a successor is elected at the next annual general meeting.

11.4 An auditor may be removed by ordinary resolution.

11.5 An auditor shall be promptly informed in writing of appointment or removal.

11.6 No director and no employee of the Society shall be auditor.

11.7 The auditor may attend general meetings.

PART 12 - NOTICES TO MEMBERS

12.1 Written notice of any meeting or other matter may be given to a member or director by mail, hand delivery, facsimile transmission, or such other electronic means of communication approved by the Directors, at the registered address, facsimile number or other electronic contact address provided by the member or director from time to time.

12.2 A notice delivered by hand or sent by facsimile or electronic means shall be deemed to have been given and received on the day following that on which the notice was delivered or sent. A notice sent by mail shall be deemed to have been given and received on the fifth (5) day following that on which the notice is posted, and in proving that notice has been given it is sufficient to prove the notice was properly addressed and put in a Canadian post office receptacle.

12.3 Notice of a general meeting shall be given to the members and the auditor, if Part 11 applies. No other person is entitled to receive a notice of general meeting.

PART 13 — YEAR END

13.1 The fiscal year of the Society shall end the 31st day of December in each and every year, or such other date as the Members may determine from time to time.

PART 14 – BYLAWS

14.1 These bylaws shall not be altered or added to except by special resolution.

PART 15- PROVISIONS FROM SOCIETY'S PRE-TRANSITION CONSTITUTION

15.1 The charitable activities of the Society shall be carried on without purpose of gain for the members and any profits or other accretion to the Society shall be used as and when determined by the directors of the Society, in promoting the purposes of the Society. **This provision was previously unalterable.**

15.2 On the winding-up or dissolution of the Society, the assets of the Society shall not be distributed amongst the members but after all debts have been paid or provision for their payment has been made, the remaining assets shall be paid, transferred and delivered to one or more qualified donees as may be designated by the directors whose purposes are similar to those set out in Article 2. **This provision was previously unalterable.**

DATED the 9th of April, 2017

SIGNED, SEALED AND DELIVERED)
in the presence of:)

Signature)

Address)

Occupation)

GURVINDER PAL WADHAWAN

SIGNED, SEALED AND DELIVERED)
in the presence of:)

Signature)

Address)

Occupation)

MANJIT SINGH MINHAS

SIGNED, SEALED AND DELIVERED)
in the presence of:)

Signature)

Address)

Occupation)

GURNAIB SINGH BRAR

SIGNED, SEALED AND DELIVERED)
in the presence of:)

Signature)

Address)

Occupation)

GURMEET SINGH DHALIWAL

SIGNED, SEALED AND DELIVERED)
in the presence of:)

Signature)

Address)

Occupation)

RAJBIR SINGH GREWAL

SIGNED, SEALED AND DELIVERED)
in the presence of:)

Signature)

Address)

Occupation)

DARSHAN KUMAR SHARMA

SIGNED, SEALED AND DELIVERED)
in the presence of:)

Signature)

Address)

Occupation)

RAJINDER SINGH BHATTI

SIGNED, SEALED AND DELIVERED)
in the presence of:)

Signature)

Address)

Occupation)

NACHHATAR SINGH GILL

SIGNED, SEALED AND DELIVERED)
in the presence of:)

Signature)

Address)

Occupation)

BALJINDER SINGH BAINS

SIGNED, SEALED AND DELIVERED)
in the presence of:)

Signature)

Address)

Occupation)

SATVIR SINGH GILL

SIGNED, SEALED AND DELIVERED)
in the presence of:)

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Signature)

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MANJIT SINGH SOHI)