

# ANNUAL REPORT

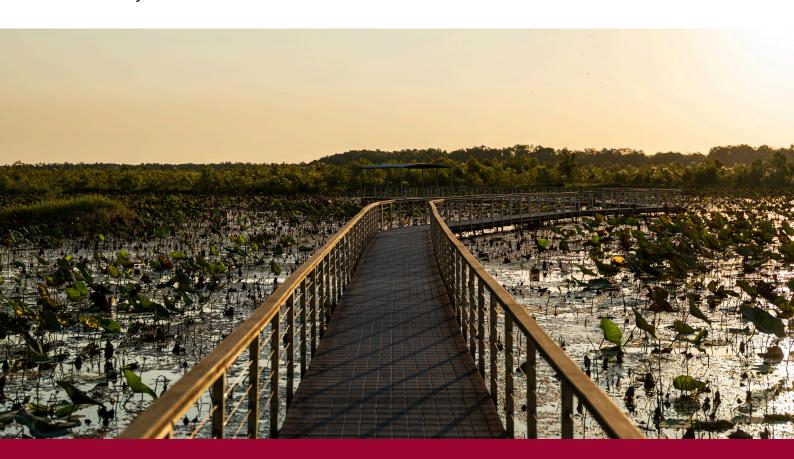
2024 - 2025



### **About Us**

The Association of Alcohol and other Drug Agencies Northern Territory (AADANT) Incorporated is the peak body for Alcohol and other Drugs treatment services in the Northern Territory.

As an independent, membership-driven, not-for-profit association, we work with our members to support, advocate, lead and strengthen Alcohol and Other Drugs (AOD) service sector delivery for people who experience harmful substance use in the Northern Territory.



The Association of Alcohol and other Drug Agencies NT (AADANT) acknowledges the Larrakia people as the Traditional Owners of Country and recognise the continuing connection to lands, waters and communities.

We pay our respects to Aboriginal and Torres Strait Islander cultures and to Elders past and present.

# Acknowledgement of Artwork

AADANT sincerely thanks Yvonne Odegaard for sharing her artwork "Gulumoerrgin Gutitmidjindawa – Healing Country" (Larrakia Saltwater Healing Country).

This painting reflects Yvonne's deep spiritual connection to Larrakia Land and Sea, guided by Songlines, Totems, and ancestral wisdom. The Sea Eagle (Boetemba) and Saltwater Crocodile (Danggalaba) symbolise protection, respect and the wellbeing of Larrakia people, while the circles represent healing centres where families can seek pathways to recovery from alcohol, drugs and smoking.

The yellow kapok flowers signal Gurrulwa Guligi – Big Wind time, a season of ceremony, renewal and reconnection to Country, reminding us of the strength and healing that culture brings. Yvonne's artwork also tells the broader story of the impacts of alcohol and other drugs on Aboriginal lives, families, and culture and the ongoing importance of healing through connection and respect.

AADANT is honoured to share this work as a reminder of resilience, culture, and the power of Country in supporting community wellbeing.



### Contents

Chair and Board Report	05
Executive Officer Report	07
Our Vision and Mission	09
Our Guiding Principles	10
Our Board	11
Our Team	12
Our Members	13
Capacity Building & Engagement Coordinator Report	14
AADANT Conference 2025	20
NT AOD Awards 2025	22
Conclusion	25
Financial Report 2024/25	26



# **Chair and Board Report**

On behalf of the AADANT Board of Directors, I once again thank our members for their ongoing support and investment in the peak Alcohol and Other Drugs (AOD) body for the Northern Territory. We also thank our primary funder, the NT Department of Health, as well as the Commonwealth Department of Health and the NT Primary Health Network for their ongoing and responsive contributions to our work.

I extend my thanks to Carli Finch for her tireless work this year. Carli has been a constant and effective source of support to the AADANT Board and Executive Officer, and her corporate knowledge continues to be an asset to AADANT and its members.

Stephanie Holmes has firmly cemented her role as Executive Officer, fostering strong sector-wide relationships and shaping robust policy positions informed member insights. Throughout Territory, she has delivered member visits, training sessions. and networking opportunities, while also enhancing partnerships, growing membership, and securing vital funding. On behalf of the Board, I extend our congratulations to Steph for her outstanding contributions over the financial year and thank her for her unwavering advocacy and leadership across all facets of AADANT.

I thank my fellow Board of Directors, Vice-Chair Prof James Smith (Flinders), Secretary Dr Amanda Davies (360Edge), Versteegh (FORWAARD), Richard Michell (CAAAPU), Michelle White (Mission Australia), Andrea Keke (Salvation Army) & Treasurer Theo Tun (Yilli). They have continued to provide dedicated, evidencebased and considered advice, support and action. It is a highly skilled Board, and I am privileged to be a part of such a passionate and expert group. This year we farewelled Richard Michell and welcomed Demain Coates (CAAAPU), and we sincerely thank Steve Versteegh as he concludes his term Public Officer for his significant contributions to AADANT and the AOD sector.

AADANT has continued progress workforce development opportunities with the support of the NTPHN, while ensuring member voices are heard through respectful political engagement. contributed to key national inquiries, including the Inquiry into Australia's Youth Justice and Incarceration System and the Inquiry into the Health Impacts of Alcohol and Other Drugs in Australia.

# Chair and Board Report

The AADANT Conference in May was a highlight for the sector, held at the beautiful Darwin Botanic Gardens. Steph, Carli, Jimmy and Rita pulled the event together superbly, attracting attendees from across Australia and providing a valuable opportunity for learning, networking and collaboration. Planning is for already underway next conference, which is shaping up to be another outstanding event, and I look forward to seeing many members there once again for a fantastic opportunity to learn, connect and grow.

Looking ahead, AADANT will remain focused on our core business and Strategic Plan—connecting with and supporting members, advocating strongly for the sector, and ensuring we remain the leading voice for AOD in the Northern Territory.

I look forward to a rewarding year ahead for AADANT.

Eloise

Eloise Cole

Chairperson

CEO – Drug & Alcohol Services Australia



# **Executive Officer Report**

I am pleased to share a snapshot of AADANT's achievements over the past year marked by strong advocacy, workforce development, sector coordination dedicated member engagement. Despite workforce and service pressures, our sector has continued to show remarkable strength, innovation and commitment to community outcomes. Guided by AADANT's principles of leadership, excellence, collaboration, accountability and cultural responsiveness, we translated these values into tangible action across urban, rural and remote Northern Territory contexts.

We acknowledge the support and funding of the Australian Government Department of Health, Disability and Ageing, the Northern Territory Department of Health and NT PHN.

Over the year, AADANT delivered more than 25 training programs across the Territory, building capability in harm reduction, youth AOD, online Sobering Up Shelter practice and neurocognitive conditions such as FASD and TBI. AADANT is currently developing Dual Diagnosis training for delivery in 2025–2026, developed by 360Edge and delivered in partnership with AADANT and the NT Mental Health Coalition, funded by NT PHN and supported by a robust evaluation framework.

Sector data collection capability was further strengthened through an AODTS-NMDS webinar and the reactivation of our Community of Practice.

Our 2025 Conference, Voices of Change: Leading the Way, brought together over 120 attendees and 47 presenters to highlight culturally led practice, decolonised health approaches and the intersection of housing and health. My sincere thanks to the Conference Steering Committee for their guidance and to our sponsors for their generous support. The NT AOD Awards followed, celebrating excellence in harm reduction, youth work, cultural safety and treatment innovation.

Following our May conference, we partnered with Flinders University to film several member organisations in Darwin and Alice showcasing their Springs, work opportunities for student placements. These videos have now been finalised by the Flinders media team and will be used to promote social work placements across our member services. We will continue to support and promote placements for social work, psychology, occupational therapy, and mental health nursing students. We extend members our thanks to the who participated and helped highlight the value of AOD placements in the NT.

# **Executive Officer Report**

AADANT continued to play an influential role in alcohol and other drug policy, advocating for harm-minimisation measures such as Minimum Unit Pricing, and contributing to national submissions on youth justice and AOD health impacts. We strengthened collaboration with AMSANT, NTCOSS, NT PHN and ACCHOs, driving integrated approaches across AOD, mental health and social services.

Professor James Smith, AADANT Vice Chairperson, continues to provide outstanding leadership in alcohol harm minimisation research, directly informing key Northern Territory alcohol policies and building research capacity in Aboriginal and Islander **Torres** Strait health. contribution was recognised through the 2024 Sax Institute Research Action Award.

Looking ahead, AADANT will consolidate Dual Diagnosis training, complete the NT AOD Case Management Toolkit and deepen partnerships to address system bottlenecks, especially in our remote communities.

We are preparing for potential 2026 funding challenges through developing sustainability strategies and train-the-trainer models to ensure long-term capability across the Territory.

Thank you to our Board, members, staff, and funders ACCHOs especially the Northern Territory Government Department of Health, the Australian Government Department of Health, Disability and Ageing and NT PHN for your continued support. Together, we building momentum grounded in evidence, culture and community.

Stephanie
Stephanie Holmes

Executive Officer





## Our Vision



To create an inclusive, adaptive and collaborative environment that fosters excellence in alcohol and other drug support and trauma informed practices to enhance the lives of those in the sector and those impacted within our community.

AADANT strives to create an inclusive, adaptive, collaborative and culturally responsive service delivery environment that fosters excellence in alcohol and other drug support and treatment to improve outcomes for service users, sector workforce and the broader community.

## Our Mission

To be the leading voice for the Alcohol and Other Drugs Sector in the Northern Territory (NT). Influencing policy, reducing stigma, building capabilities and fostering positive change for our entire Northern Territory community.



# **Our Guiding Principles**

Culturally responsive embracing diversity, equity & inclusivity.

#### Leadership

Provide leadership as a sector advocate to influence alcohol and other drug policies, build sector reach and capabilities, promote appropriate resource allocation and system reform throughout the NT.

#### **Partnerships & Collaboration**

Increase the level of partnerships and collaborations across member organisations and key sector partners.

Collaborate with generosity and purpose.

Foster innovation and creativity.

#### **Research & Evaluation**

Promote building local evidence, and monitoring and evaluation of AOD services delivered in the Northern Territory.

#### **Sector Development**

Strengthen sector capacity and capabilities with a focus on the local workforce development and retention ("grow your own") across our sector.

Accountability through good governance & leadership.

Act with integrity and respect.

#### **Voice & Influence**

Establish AADANT as the leading organisation on AOD issues in the NT, recognised for our expertise and actively promoting our perspectives to stakeholders and the community.

### **Our Board**

We are pleased to introduce the AADANT Board of Directors for 2024/25. Our Board brings together a diverse mix of skills, expertise and lived experience from across the AOD sector and related fields. Collectively, our Directors provide strong governance, leadership and strategic direction to ensure AADANT continues to champion the needs of our members and the wider sector. They play a critical role in guiding our strategic priorities, overseeing accountability and supporting our efforts to strengthen the AOD workforce throughout the Northern Territory.

By drawing on their extensive professional knowledge, community connections, and passion for improving outcomes for people affected by alcohol and other drugs, the Board helps AADANT remain responsive, forward-looking and effective in its advocacy and capacity-building work.



Eloise Cole Chairperson -CEO, DASA



Prof. James Smith
Vice Chairperson Matthew Flinders
Professor (Health &
Social Equity)



Theo Tun

Treasurer Finance Manager,
CAAPS



Davies
Secretary Senior Consultant,
360Edge

Dr. Amanda



**Demian Coates**Ordinary Member CEO, CAAAPU



Andrea Keke
Ordinary Member State Manager,
Salvation Army



Michelle White
Ordinary Member Operations Manager,
Dawn House



Stephen
Versteegh
Public Officer



**Deborah Borden**Ordinary Member
(to November 2024)



Richard Michell
Ordinary Member
(to April 2025)

### **Our Team**



Stephanie Holmes

**Executive Officer** 



Carli Finch
Finance and
Administration
Officer



Rita Francis
Capacity Building
and Engagement

and Engagement Coordinator (Acting)



**Jimmy Griffey** 

Capacity Building and Engagement Coordinator (to August 2025)



### **Our Members**

AADANT gratefully acknowledges the support, expertise and collaboration of our valued member organisations. Consistent engagement and consultation with our members ensures that our advocacy is constructive, efficient and relevant.

Our members are at the heart of everything we do. They provide the insight and lived experience that ensures our work reflects the realities of the AOD sector across the Northern Territory. Through their commitment, we are able to advocate effectively, provide targeted workforce development opportunities and strengthen the sector's capacity to deliver high-quality, culturally safe and evidence-based services.

Our members are listed below:





































CAAC















**AUSTRALIAN** 

CONGRESS ABORIGINAL CORPORATION

**ABORIGINAL** 







# Capacity Building & Engagement Coordinator Report

The role of Capacity Building and Engagement Coordinator is focused on helping AADANT's member organisations improve their ability to deliver high-quality, evidence-based services in the AOD sector.

This role is vital to strengthening the capabilities of our members to deliver high quality treatment and support to people who experience alcohol and other drug related harm. The Coordinator drives this capacity-building by designing delivering targeted training programs, workshops, the AADANT Conference, monthly webinars and other professional development opportunities tailored to the needs of the AOD workforce.

#### **Key Responsibilities:**

 Training and Development: The role centres on designing and delivering programs that equip AOD service providers with contemporary, evidencebased approaches to client care. This includes coordinating a range of professional development activities, such as workshops, peer learning forums, and a sector Conference that fosters continuous improvement and collaboration across our sector.

- Strategic Partnerships: The Coordinator works with external organisations and agencies to form partnerships, ensuring AADANT members have access to a broad range of resources and expertise.
- Member Engagement: The Coordinator keeps members engaged by facilitating networking opportunities, providing relevant information, and gathering feedback to continuously improve AADANT's services.

The Capacity Building and Engagement Coordinator role ensures that AADANT members are provided with the knowledge, skills, and tools they need to deliver high-quality services in the AOD sector, ultimately benefiting member organisations and our community.

#### What We Achieved This Year

As we reflect on the past year, we are proud to share our accomplishments and the progress made in the AOD sector in the NT. Through targeted training, continuous quality improvement, data collection capacity building, and strong advocacy, AADANT has enhanced workforce skills, supported culturally secure practice, and ensured the sector's voice is represented in NT and as part of national reform discussions.

# Sector Engagement & Collaboration

AADANT continues to build sector and cross-sector partnerships with key agencies across the NT. Our collaboration with peak bodies such as AMSANT, NTCOSS, NT Mental Health Coalition and the Primary Health Network (PHN) ensured alignment of strategic priorities and coordinated advocacy on harm reduction and culturally secure service delivery.

Key collaborations included:

- AMSANT, NTCOSS & NT Shelter Joint advocacy campaigns on alcohol policy and housing-related harm reduction.
- Aboriginal Community Controlled Health Organisations (e.g. Danila Dilba)
   Support for culturally secure practice and Indigenous-led AOD responses.
- Service providers (FORWAARD, CAAPS, BushMob) – Strengthening workforce capacity and improving frontline delivery.

AADANT's leadership in cross-sector advocacy was demonstrated by co-signing a public open letter with over 200 leaders in September 2024, calling on the NT Government to maintain Minimum Unit Pricing.

AADANT also actively represented the NT AOD sector at national forums, including NCCRED Symposium 2025 and national peak body meetings, amplifying sector voices and influencing policy reform.

#### **Stakeholder Engagement**

Territory-wide consultations were conducted with member organisations to guide planning priorities and ensure all our sector's voices shaped training and policy development. Regional differences influenced priorities:

- Urban services highlighted workforce retention and emerging substance use patterns.
- Remote communities emphasised culturally secure practice and improved service access.

Feedback was gathered through participant surveys, workshop evaluations and follow-up interviews, ensuring continuous improvement in planning and training delivery.



# Workforce Development & Training

Workforce development continues as a core activity, with more than 25 training programs delivered across the NT. Key initiatives included:

- Harm Reduction PD Event October 2024.
- Virtual AOD Conference November 2024.
- Sobering Up Shelter Staff Training March 2025.
- Youth on Ice Training April 2025.
- WOSSCA Multi-Phase Training Series lune-August 2025.
- Dual Diagnosis workshops content is currently being developed. Workshops will be delivered throughout the NT in the 2025 - 2026 financial year.

A Harm Reduction Booklet is also being developed following requests from the sector to strengthen practice guidance and consistency across services. We would like to acknowledge Dr Molly Shorthouse for reviewing the resource, which will be published and made available to member services in the coming months.

The Community of Practice (CoP) met twice, promoting peer-led learning and case-based problem-solving. Members reported improved referral pathways, better cultural safety practices, and stronger collaboration as outcomes.



### **Governance Support**

AADANT continues to uphold strong governance practices to ensure transparency, accountability, and alignment with strategic objectives. The Board of Management provides effective oversight of operations and direction, meeting regularly to review performance, finances and compliance.

This year, the Board undertook a comprehensive review of AADANT's Constitution to ensure alignment with the Model Constitution and contemporary governance standards. A Special AGM will be held to seek member approval of the updated Constitution, reinforcing good governance, clarity of roles and long-term sustainability.

AADANT also supported governance improvements across member organisations by reviewing and updating policies and procedures to reflect legislative changes and introducing peer reviews in rehabilitation services to strengthen case management, data recording and organisational accountability.

# Advocacy & Policy Development

AADANT advanced evidence-based and culturally secure policy through submissions and advocacy campaigns, including:

- Inquiry into Youth Justice and Incarceration Opposed punitive approaches in the NT, advocating for harm reduction, youth-focused services, and public health responses.
- Inquiry into Health Impacts of AOD in Australia Called for transformative reform, reframing AOD as a health issue, not a criminal one.
- Ongoing advocacy for Minimum Unit Pricing Supported by joint campaigns with AMSANT and others.

These submissions and campaigns positioned AADANT as a strong voice for human rights, prevention and culturally responsive service models.

# Continuous Quality Improvement

AADANT embedded Continuous Quality Improvement (CQI) into its activities through:

- Policy and procedure reviews.
- Service mapping and gap analysis.
- Workforce surveys (profiling, competency gaps, emerging needs).
- Evaluation of all training and workshops, including impact assessments for comorbidity workshops.

This process ensured services were responsive to emerging issues, legislative reform, and AADANT member needs.

# **Sharing Data & Building Capacity**

AADANT strengthened cross-sector reporting and information-sharing through:

- Collating and analysing service-level data, identifying emerging issues, and sharing research summaries in monthly sector updates.
- Providing advice to government on data trends, particularly around comorbidity and remote service access.
- Hosting a webinar on the AODTS-NMDS led by Rebecca Lang (QNADA CEO) covering scope, reporting requirements, ethical data collection and consent processes.

Monthly newsletters featured research summaries such as methamphetamine use trends in rural NT and remote comorbidity needs, building members' capacity for accurate, ethical and timely reporting. A member survey on peer work and lived experience roles further informed workforce planning.



# Communications & Engagement

AADANT maintained strong communication across the sector and with our stakeholder networks throughout 2024/25 using bi-monthly e-newsletters, updated website resources and active social media campaigns across LinkedIn, Facebook and Instagram. These platforms were used to share NT-specific harm reduction messages, promote training opportunities, highlight new research and provide updates on the annual conference, including recognition of NT AOD Award recipients. Innovative formats such as infographics, short videos and member case studies ensured information was engaging and accessible to frontline workers.

Regular monthly webinars were also delivered to the sector, with all recordings made available through the newly revamped website. The website underwent a significant upgrade, adding an events calendar, a member portal, webinar archives and a dedicated conference page. A dedicated conference webpage and Facebook page extended engagement beyond attendees, allowing the success of each event to be highlighted and preserved beyond the conference itself.

The bi-monthly newsletters remained a cornerstone of AADANT's communications strategy. Each edition provided timely updates on policy and advocacy, research, training opportunities and funding, alongside member spotlights, cultural events and sector achievements. By combining these communication channels, AADANT ensured members and stakeholders were informed, connected and supported, while also strengthening collaboration, visibility and momentum across the NT AOD sector.



# AADANT Conference 2025

The AADANT Conference 2025 'Voices of Change: Leading the Way' was held at the George Brown Darwin Botanic Gardens on 13–14 May, followed by post-conference workshops on 15 May. More than 120 delegates attended, representing services from across the Northern Territory and interstate, making it one of the largest and most engaging AADANT events to date.

The theme *Voices of Change*- Leading the Way resonated strongly with participants, reflecting a shared commitment to amplifying lived experience, promoting culturally secure practice, and advancing systemic reform. Feedback confirmed the event's value, with participants highlighting the quality of speakers, the diversity of sessions, and the strength of sector networking opportunities.

AADANT would like to sincerely acknowledge the Conference Steering Committee for their guidance and support in planning the event: Genevieve Dally (CEO, Northern Territory AIDS Hepatitis Council), Dr Amanda Davies Senior Consultant. (Secretary and and Dr Cassandra Wright 360Edge), (Senior Research Fellow, Menzies School of Health Research). Their expertise and leadership were instrumental in shaping a program that reflected the needs and priorities of the NT AOD sector.

The program featured 47 presenters across keynote sessions, panels, and workshops. Keynote speakers included Professor James Ward, who spoke powerfully on stigma and racism in healthcare, Rebecca Lang, CEO of QNADA, who outlined national policy perspectives and Dr Christine Watson, who drew on her extensive NT experience in addiction medicine.

Other keynote contributions included Dr Wilson. who Dan emphasised collaborative. community-led health systems; Dr Ingrid Wilson, who addressed the intersection of alcohol and gendered violence and Adrian Farrugia, who explored lived experience in service frameworks and stigma reduction. The program also included Will Tregoning (Unharm), Joe Coyte (The Glen), Ali Lloyd (NT PHN) and Dr Ameina Brunker and Danielle Woods, whose presentations highlighted Indigenous-led models, law reform, commissioning and communitydriven strategies.



# AADANT Conference 2025

The post-conference workshops, delivered by Alex Lee and Joe Coyte from The Glen, provided practical tools on collaboration ("We Can't Work in Isolation") and data use ("How Can Data Help Our Work"), equipping participants with skills to strengthen partnerships and measure outcomes.

The event also hosted the NT AOD Awards 2025, celebrating excellence in harm reduction, Indigenous programs, youth work, and treatment services. With record nominations and broad sector participation, the awards showcased innovation and leadership across the Territory.

Generous support from sponsors and partners was instrumental to the conference's success. AADANT acknowledges the Northern Territory Department of Health as a core funder, whose continued partnership enables our work in strengthening the NT AOD sector.

We also extend our appreciation to the Northern Territory PHN, our Platinum Sponsor, for their ongoing support and commitment to improving health outcomes across the NT.

We also acknowledge our valued conference sponsors whose generous support made the event possible: TeamHEALTH and Mission Australia as Gold Sponsors; The Salvation Army NT, Charles Darwin University, and Star College Australia as Silver Sponsors; DASA Alice Springs, FARE Australia, and Flinders University as Bronze Sponsors; and Community Bank Nightcliff as Community Sponsor.

Overall, the AADANT Conference 2025 was praised for its high-quality program, inclusivity, and opportunities for collaboration. Delegates with left renewed energy, stronger connections, and practical tools to improve outcomes for individuals. families and communities impacted by alcohol and other drugs.



# NT AOD Awards 2025

The NT Alcohol and Other Drug (AOD) Awards 2025 were celebrated at the AADANT Conference 2025, recognising the outstanding achievements of individuals and organisations working across the Northern Territory. This year saw a record number of nominations, reflecting the depth of talent, dedication, and innovation in the sector. An independent panel of external reviewers had the difficult task of selecting finalists and winners from a pool of inspiring entries.

The awards honour the extraordinary efforts of those improving outcomes for individuals, families and communities impacted by alcohol and other drugs.



**Denoy John** 

#### NT AOD Worker of the Year

Denoy John, who works with The Salvation Army, was recognised for his 6.5 years of unwavering commitment to people affected by alcohol and other drugs, mental health challenges, and complex wellbeing needs. Known for his compassion, collaborative spirit, and advocacy for person-centred, culturally safe care, Denoy has left a lasting impact on countless lives across the Territory.



Sarah Austin

### **Outstanding Contribution to Youth Work**

### **Excellence in Harm Reduction**

Sarah Austin has transformed youth engagement through her work with FORWAARD and the Tiwi Islands community. Over the past four years, she has delivered culturally safe workshops, youth-friendly interventions, and community collaboration initiatives that empower young people and strengthen community connections.

Sarah also received the Excellence in Harm Reduction Award for her leadership in developing tailored treatment plans, facilitating therapy, and fostering safe, supportive environments. Her evidence-based approach is reshaping futures for young people and families across the Top End.

# NT AOD Awards 2025



Michael Fisher

### **Carole Taylor Advocacy Award**

In honour of the late Carole Taylor, this award recognised Michael Fisher from CAAPS Aboriginal Corporation for his commitment to client-centred advocacy. Michael is known for his integrity, respectful relationships and dedication to professional growth. His trusted voice continues to influence service delivery and inspire colleagues across the NT.



**DASA (MOP)** 

### **Excellence in Alcohol and Other Drug Treatment**

The Methamphetamine Outreach Program (MOP) was celebrated for its unique, assertive outreach model, meeting clients where they are and providing timely, targeted support. It is the only program of its kind in Australia, with 100% of participants saying they would recommend the service to others — a testament to its impact and innovation.



**FORWAARD** 

### Excellence in Indigenous AOD Programs/ Service

FORWAARD's Alcohol and Other Drug Training Awareness Project reached over 290 Year 8 and 9 students in Darwin and Palmerston, delivering culturally safe, age-appropriate, and trauma-informed education. Their early intervention and harm minimisation approach is shaping healthier futures for young people.

## NT AOD Awards 2025



### Frontline Service Award (CALD)

Jessica Creagh was recognised for her vital contribution to CAAPS, particularly in strengthening communications and service delivery. From co-developing the CAAPS Communication Strategy 2024–2026 to working closely with services and stakeholders, Jessica has been a quiet but powerful force for culturally safe and responsive practice.

### **Jessica Creagh**

The NT AOD Awards 2025 shone a spotlight on the people and programs making a profound difference in communities across the Territory. Each winner demonstrated the power of compassion, innovation, and cultural respect in improving the lives of those impacted by alcohol and other drugs.

AADANT warmly thanks our sponsors, nominators, and presenters for making this celebration of excellence possible and extends congratulations to all winners and finalists for their outstanding contributions.



### Conclusion

Over the past year, AADANT has demonstrated significant impact across the Northern Territory AOD sector. We have:

- Delivered extensive workforce development programs tailored to both urban and remote contexts.
- Strengthened governance and CQI systems across member services.
- Facilitated meaningful partnerships that enabled integrated, culturally secure care models.
- Positioned the NT AOD sector at the forefront of harm reduction and public health advocacy through evidence-based submissions and campaigns.
- Amplified sector achievements through the NT AOD Awards and Conference 2025.

The collective effect of these initiatives has been improved service capacity, stronger cultural security, and a more unified sector voice in both Territory and national conversations. AADANT's commitment to collaboration and evidence-informed practice has ensured tangible outcomes for members, clients and communities, laying the foundation for continued progress in 2025–2026.



# Financial Report 2024/25

Throughout the past financial year, the sector has continued to navigate significant challenges, particularly in relation to workforce capacity, funding constraints, and rising service demand. In response, AADANT remained steadfast in its purpose, maintaining a strategic frontline focus and investing in targeted preparation and the development of well-designed, high-impact tenders. This forward-thinking approach has enabled us to maintain a strong and engaged membership base, reinforcing the value of our role as the peak body for the Northern Territory's alcohol and other drugs sector.

AADANT is pleased to report that underspends from the NTG Core Funding and the Commonwealth Department of Health Sector Capacity Building grants have been secured and rolled over, as reflected in our financial statements.

These underspends were primarily the result of savings in salaries and wages. We have strategically allocated these funds to support the redevelopment of the Case Management Toolkit - a resource that has been identified as a high priority across the sector.

This initiative reflects our commitment to reinvesting in tools and resources that directly strengthen service delivery and support for people accessing AOD services in the Northern Territory.

Following a year of dedicated strategic planning, preparation, and successful grant applications, AADANT is poised to deliver two major training initiatives in 2025/2026 that will strengthen sector capacity across the Northern Territory.

These initiatives reflect our commitment to building a more skilled, connected, and responsive sector. We look forward to delivering high-quality, accessible training that empowers frontline workers and strengthens community outcomes across the Territory.

Looking ahead, AADANT remains committed to financial sustainability and further strengthening our membership and sector-wide impact. The financial statements for the 2024/2025 year have been prepared in line with all applicable accounting standards.

We now present the audited financial report, offering a transparent and accurate reflection of AADANT's financial position for 2024/2025.

Warm regards,

Carli

Carli Finch Theo Tun

Finance and Administration AADANT Treasurer Coordinator

Board's Report For the year ended 30 June 2025

The Board of Directors submit the financial report of the Association of Alcohol and Other Drug Agencies NT Incorporated ("the Association") for the financial year ended 30 June 2025.

#### **Board Members**

The names of the Board of Directors during the financial year and at the date of this report were:

Name	Position
Eloise Page	Chairperson
James Smith	Vice Chairperson
Amanda Davies	Secretary
Theo Sun	Treasurer
Stephen Versteegh	Public Officer
Richard Michell	Board Member
Debbie Borden	Board Member
Jillian Smith	Skills Based Member
Michelle White	Board Member
Andrea Keke	Board Member
Demian Coates	Board Member

#### Objects and Purposes

The key purposes of the Association are as follows:

To serve as a Peak Body for the Non-Government Alcohol and Other Drugs Sector in the Northern Territory through:

- a) Advocacy and representation of sector perspectives on policy and other issues as they relate to substance use;
- b) Fostering education and exchange of information to promote sector capacity building, reduce harm and increase public awareness;
- c) Provision of a forum for mutual support for organisations and individuals working in the field of drug and alcohol dependence
- d) Raising funds from the activities of the Association, from public appeal, donations, subscriptions, grants or other lawful means, which funds will be applied to the purposes in (a) to (c) above.

There were no significant changes in the nature of the activities of the Association during the year.

#### Operating Result

The profit from operations of the Association for the year amounted to \$66,676 (profit 2024: (\$21,244)).

Board's Report For the year ended 30 June 2025

#### **Environmental Regulation**

The Association's operations are not subject to any significant environmental regulations under either Commonwealth or State legislation. However, the Directors believe that the Association has adequate systems in place for the management of its environmental requirements and is not aware of any breach of those environmental requirements as they apply to the Association.

#### **Events Subsequent to Reporting Date**

There has not arisen in the interval between the end of the financial year and the date of this report any matter or circumstance that has significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association, in future financial years.

Board's Independence Declaration For the year ended 30 June 2025

At no time during the financial year ended 30 June 2025 was an officer of the Association the auditor, a partner in the audit firm, or a director of the audit company that undertook the audit of the Association for that financial year.

The lead auditor's independence declaration form the part of the Board report for the financial year ended 30 June 2025.

#### Operating Report:

In our opinion;

- a) The accompanying Statement of Profit or Loss and Other Comprehensive Income is drawn up so as to present fairly the results of the Association for the financial year ended 30 June 2025;
- b) The accompanying Statement of Financial Position is drawn up so as to present fairly the state of affairs of the the Association as at the end of the financial year; and
- c) The Association is able to pay its debts as and when they fall due.

Signed in accordance with a resolution of the Board

Public Officer

Date:

29/09/2025

Secretary Date:

Statement of Profit or Loss and Other Comprehensive Income For the year ended 30 June 2025

Note	2025	2024
	\$	\$
5	586,683	633,019
5	109	113
5	102,867	36,490
	689,659	669,622
3	(290,594)	(286,918)
3	(332,389)	(361,460)
	(622,983)	(648,378)
	66,676	21,244
	-	_
	66,676	21,244
	5 5 5	\$ 5 586,683 5 109 5 102,867 689,659 3 (290,594) 3 (332,389) (622,983) 66,676 -

Statement of Financial Position As at 30 June 2025

	Note	2025 \$	202 <del>4</del> \$
ASSETS			
Current Assets			
Cash and cash equivalents	6	597,301	200,059
Accounts receivable and other debtors	7	1,508	1,010
Other current assets	9	3,250	3,033
Total Current Assets		602,059	204,102
Non-Current Assets			
Deposits	4	2,000	2,000
Total Non-Current Assets		2,000	2,000
Total Assets		604,059	206,102
LIABILITIES			
Current Liabilities			
Accounts payable and other payables	10	15,665	23,799
Grant liabilities	8	324,742	-
Employee provisions	12	24,535	11,373
Other liabilities		3,297	1,786
Total Current Liabilities	•	368,239	36, <del>9</del> 58
Total Liabilities		368,239	36,958
Net Assets		235,820	169,144
Equity			
Retained Earnings		235,820	169,144
Total Equity		235,820	169,1 <del>44</del>

Statement of Changes in Equity For the year ended 30 June 2025

66,676

227,789

8,031

66,676

235,820

	Contributed	Retained earnings	Total equity
2024	funds		
	\$	\$	\$
Opening balance	15,000	139,869	154,869
Unexpended grants	(6,969)	-	(6,969)
Profit for the year	-	21,2 <del>44</del>	21,244
Closing balance	8,031	161,113	169,144
	Contributed	Retained	
2025	funds	earnings	Total equity
	\$	\$	\$
Opening balance	8,031	161,113	169,144

Profit for the year

Closing balance



Our Ref: ACM5705 DPP: JL

30 September 2025

Association of Alcohol and Other Drug Agencies NT Incorporated 8/52 Marin Boulevard Larrakeyah, NT 0820

Dear Sir/Madam,

#### **MANAGEMENT LETTER - YEAR ENDED 30 JUNE 2025**

We have completed our audit of the Association of Alcohol and Other Drug Agencies NT Incorporated for the above year.

As stated in our engagement letter, our audit is designed to form an opinion on the financial report.

In addition we must also report to the company concerning any material weakness in the agent's administrative procedures or systems which come to our notice.

During the conduct of our audit we did not note any matters that we considered worthy of your attention;

This report is prepared under the terms of our engagement solely for the information of the association.

Kind regards

**Daniel Papaphotis** 

REGISTERED COMPANY AUDITOR





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154 High Street Fremantle WA 6160

# AADANT Conference 2025 Photos



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