

HOLY COW! SURVEY SUMMARY

In late March of this year, St. Andrew's participated in the Holy Cow Consulting Congregational Assessment Tool (CAT). We had a good participation rate and can therefore be confident about what the assessment showed us about our congregation.

Our assessment revealed that we are a clergy-focused and settled congregation, and that will require specific skills in our next rector. Among those needed skills will be a solid and caring pastoral presence, coupled with strong preaching and teaching. We seek a connector who will help us build relationships and share our faith stories with one another. While we desire an entrepreneurial and strategic thinker, our next rector will need to understand that any change must be considered, intentional, and applied slowly and patiently. We will work together with you to manage expectations about the rector's role in a truly "family" system.

ABOUT US

St. Andrew's is our home

St. Andrew's has a genuinely friendly "hearth and home" atmosphere and people truly care for one another. We seek to welcome others authentically and hope to find a rector who will help us become even more attractive and welcoming to newcomers. While this may sound like every church's goal, we are a little settled in our ways and will need gentle encouragement to create the renewal and growth we long for and need to thrive.

We value excellence in worship and music

We are both theologically and ideologically diverse but lean a little conservative. We seek someone who values excellent music and Prayer Book liturgies that are beautifully done. Again, parishioners at St. Andrew's regularly rank excellence in preaching as a high value. We are listening!

We are spiritually vital with a desire to grow

Parishioners at St. Andrew's believe that faith is central to their lives and we seek a rector who will help create engaging opportunities for learning. We highly value great Sunday preaching, but we know there is more to explore beyond what we hear from the pulpit. People here are intelligent, curious, and committed to life-long learning.

We desire to be engaged in ministry- together

St. Andrew's has a strong sense of belonging that permeates all aspects of our common life from liturgy to hospitality. While we might be somewhat resistant to change, we seek a rector who will help us think strategically as we wonder about our mission and purpose and how we might serve God and our neighbors in our new future. A strategic, pastoral, collaborator who can help us strengthen our care for one another and our neighbors would be a good fit for us.