

## **PASTOR OF YOUTH AND OUTREACH**

### **Position Summary**

The Youth Pastor will provide spiritual leadership, discipleship, and relational investment for students in grades 6–12, with the goal of growing both the depth and size of the youth ministry. This individual will work collaboratively with church staff to create a Christ-centered, gospel-driven ministry that partners with families, strengthens the church body, and connects students to the broader Christian community.

### **Qualifications**

- A clear testimony of faith in Jesus Christ and a calling to student ministry.
- This position is a full-time role requiring primary vocational focus and commitment.
- Bachelor's degree (minimum), preferably in a Christ-centered or ministry-related field.
- 3–5 years of ministry experience (preferred).
- A self-starter who demonstrates initiative, creativity, and vision.
- Proven ability to set goals, develop ministry strategies, make sound decisions, and follow through effectively.
- Willingness to seek mentorship and accountability while confidently leading and creating new opportunities.
- Strong relational, communication, and organizational skills.
- Ability to work collaboratively within a team environment.
- A genuine heart for evangelism, discipleship, and partnering with families

### **Key Responsibilities**

#### **1. Teaching and Discipleship**

- a. Prepare and teach (or implement a selected curriculum for):
  - i. Wednesday Night Youth Services
  - ii. Sunday Morning Youth Sunday School, participation in a regular Sunday morning teaching rotation
  - iii. Sunday Evening Bible Study/Events on a quarterly basis
  - iv. Engage in ministry alongside spouse, when applicable, modeling healthy Christian relationships and support within the youth ministry context.
  - v. Ensure all teaching is biblically sound, Christ-centered, and relevant to students' lives.

#### **2. Individual Discipleship & School Presence**

- a. Proactively seek out and cultivate opportunities for individual and small group discipleship, including providing periodic or monthly small groups (such as on Wednesday nights) to foster deeper spiritual growth and accountability among students.
- b. Regularly maintain a visible and relational presence in the community and local schools. This may include:
  - i. Meeting students for lunch (as permitted)
  - ii. Attending sporting events, school functions, and extracurricular activities
  - iii. Engaging students in their everyday environments
  - iv. Encourage and support student participation in faith-based community organizations, including Fellowship of Christian Athletes and similar opportunities.
    1. Be present at FCA events at local schools (including BHP, Belton, and Honea Path Middle Schools) as a means of building relationships and supporting students in their faith.
  - v. Provide guidance and support for graduating seniors transitioning into college or young adulthood.

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### Key Responsibilities Continued

#### 3. Student Engagement & Activities

- a. Plan and execute at least one monthly youth activity, with flexibility to offer additional activities throughout the year. Activities may include on-campus and off-campus events, as well as afterglows hosted in rotating homes.
- b. Ensure the youth ministry participates in a Christ-centered summer youth camp (1 week) each year
- c. Organize and lead at least one Disciple Now (D-Now) or similar weekend event annually.

#### 4. Family Collaboration & Leadership Development

- a. Build and maintain meaningful relationships with students and their families through consistent communication and active partnership with parents/guardians.
- b. Collaborate closely with church staff—including the Senior Pastor, Worship Pastor, and Children's Director—to ensure alignment, continuity, and unity across ministries.
- c. Coordinate ministry calendars, shared events, and cross-ministry support while maintaining clear organization and communication systems (including event registration, shared platforms, and consistent messaging) so students and families can easily stay informed and plan to participate.
- d. Recruit, train, and oversee a Youth Committee/Volunteer Team to support Wednesday nights, Sunday mornings, and special events, including planning, organizing, and ministry coordination (budget awareness and event logistics), while equipping volunteers to disciple students effectively and serve as strong Christian role models.

#### 5. Outreach & Communications

- a. Plan, organize, and participate in off-campus community events, coordinate ministry communications to keep students, families, volunteers, and the broader church informed about events and opportunities, ensuring clarity, consistency, and alignment with the church's mission and values.
- b. Oversee all church digital platforms, including social media accounts and church apps, developing and scheduling content in collaboration with pastoral staff and ministry leaders, with all posts reviewed prior to publishing.
- c. Collaborate with local churches and community organizations to expand gospel exposure, build relationships, and connect students with other Christian peers.