

Last Updated May 14, 2021

As we continue to attract new members, we expect this document will evolve. If you have any feedback or suggestions, we'd love to hear from you.

The following Membership Guidelines are meant to help you better understand:

- The principles that we think make GigSuite a special place
- The primary roles that members play in GigSuite
- The rules we expect you to abide by as a GigSuite member
- What you can do if you come across inappropriate behavior

Principles

GigSuite was created to be a space for authentic interaction, conversation and discovery—where people can have fun, learn, make meaningful connections, and share rich experiences with others nearby and beyond. Below are a few guiding principles that we believe are important.

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- **Be yourself.** The authenticity of GigSuite begins with our members.
 - **Be respectful.** This applies to every person, at all times.
 - **Be inclusive.** Tolerate, welcome, and consider diverse people and perspectives.
 - **Build empathy and compassion.** Engage in debates that are in good faith.
 - **Nurture meaningful and genuine connections.** This is what GigSuite is all about.
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Please note that these principles are intended to be high-level guidelines only. If you're interested in knowing what behaviors will not be tolerated, please see the **Rules** sections below.

Roles

CARD Builder Drills, Opportunity Spotlights and Marketplace Workshops in GigSuite take place in **person and online**. Within each format, you can act as a Leader, Host or Participant. Below are some of the best practices for each role.

CARD Builder Drills Leader means you are an instructor who not only shares your subject matter expertise but conveys how your activity incorporates the well-being attributes of Awareness, Connection, Insight and/or Purpose.

A GigSuite Leader tends to:

- **Thoughtfully curate the activity instruction:** Recognize and emphasize how the activity helps to build Participants' Confidence, Agility, Resilience and/or Discipline
 - **Actively manage Participants' engagement:** Some Participants may be more vocal and outgoing, while others may be more reserved. Leaders can be a positive influence, encouraging the quieter Participants to share their questions and perspectives with the group, helping to spark conversations and foster connections.
 - **Consider the audience experience:** There may be a wide range of previous experiences, hence comfort, with the activity. Engage more experienced Participants to take a less experienced member(s) under their wing. This helps enhance both parties' confidence and resilience.
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Host

Hosts are members, or guest speakers, who want to share expertise on a topic of interest (Trend/Idea/Workshop) with fellow members. Successful Hosts tend to:

- **Share the stage:** Few forums in GigSuite look like a university lecture. Most begin with the Host sharing 15 to 20 minutes of insight (at most 5 slides) then open up for Q&A, linger, and mingle. "Sharing the stage" and inviting Participants to voice their perspectives and questions expands the breadth and depth of conversation and brings in diverse voices that spark ideas.
 - **Understand the purpose:** Recognize and emphasize the benefit Participants' reap by attending your session; e.g. building Confidence and Resilience by learning about a particular trend, fostering Discipline to pursue a new opportunity.
 - **Actively manage Participants' engagement:** Engage Participants to share their insights, ideas and reactions either with the group or one-on-one after the session. Ask for feedback and/or ideas for follow up "deeper-dive" sessions. Invite Participants to continue the discussion among themselves.
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