



The “A” Word:
What Service
Providers
Need To Know

Good Things Come in 3's

1. Many literacy learners want to apprentice in the skilled trades
2. Clients often work with multiple agencies at the same time, including Literacy and Employment Services
3. LLSC shares information about the apprenticeship system to help services work together to support clients effectively

Even More Good Things Coming in 3's

Part 1 of a 3-part series available at www.llsc.on.ca, where you can find:

1. Recordings
2. Slides
3. Transcripts



What Inspired Today's Presentation?



The screenshot shows the Ontario Newsroom website. At the top, there is a dark green header with the Ontario logo on the left, a search bar labeled "Search News" in the center, and a "Français" link on the right. Below the header, a green button labeled "Newsroom" is visible. The main content area features a news release titled "Ontario Helps People Prepare for a Career in the Skilled Trades" with a sub-headline "Local pre-apprenticeship training call for proposals open now". The release is dated "November 5, 2018 2:00 P.M." and attributed to the "Ministry of Training, Colleges and Universities". The text of the release discusses the government's efforts to help individuals prepare for careers in the skilled trades to support the economy. A "Download" section on the right includes a download icon and a link to "Download Text".

Ontario

Search News

Français

Newsroom

News Release

Ontario Helps People Prepare for a Career in the Skilled Trades

Local pre-apprenticeship training call for proposals open now

November 5, 2018 2:00 P.M. |

[Ministry of Training, Colleges and Universities](#)

TORONTO — Ontario's Government for the People is helping individuals across the province prepare for successful careers in the skilled trades, so employers can get the skilled workers they need to make Ontario open for business.

"Ontario is open for business again. With one in five new jobs expected to be in trades-related occupations by 2021, we need to train more skilled workers to keep our economy strong," said Merrilee Fullerton, Minister of Training, Colleges and Universities. "These programs get people ready for a rich and rewarding education and career in the skilled trades, by making them ready to work as apprentices."

Download

 [Download Text](#)

Sharing Our Learning

“I learned a lot about apprenticeship and I already thought I knew a lot. I was the go-to person within my organization for matters related to apprenticeship. I didn’t know what I didn’t know.”



What We Won't be Talking About



- Changes in the apprenticeship system
- Financial incentives

Step 1: Identify Apprentice-able Careers

Over 150 recognized trades in Ontario in 4 sectors:

- Motive Power
- Service
- Construction
- Industrial

Training for these 150 trades may be:

- Voluntary
- Compulsory



Visit: <https://www.ontario.ca/page/apprenticeship-ontario>

Resources to help



Please select the sector below:

▲ Indicates a designated compulsory trade.

(pdf) indicates that there is a trade fact sheet available to download for that trade.

Construction	Industrial	Motive Power	Service
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- Architectural Glass and Metal Technician (pdf)
- Brick and Stone Mason (pdf)
- Cement (Concrete) Finisher (pdf)
- Concrete Pump Operator (pdf)
- Construction Boilermaker (pdf)
- Construction Craft Worker (pdf)
- Construction Millwright (pdf)
- Drywall Finisher and Plasterer (pdf)
- Drywall, Acoustic and Lathing Applicator (pdf)
- Electrician — Construction and Maintenance ▲ (pdf)
- Electrician — Domestic and Rural ▲ (pdf)
- Exterior Insulated Finish Systems Mechanic
- Floor Covering Installer (pdf)
- General Carpenter (pdf)
- Hazardous Materials Worker (pdf)
- Heat and Frost Insulator (pdf)



A Brick and Stone Mason builds and repairs walls, floors, arches, pavings, partitions, fireplaces, chimneys, smokestacks and other structures. A Brick and Stone Mason often works on industrial, commercial, institutional and residential buildings, many times in high-temperature environments. Specifically, a Brick and Stone Mason:

- erects, installs, maintains, repairs and alters walls, floors, arches, pavings, partitions, fireplaces, chimneys, smokestacks and other structures
- works with materials such as brick, natural stone, manufactured stone, tiles, precast masonry panels, glass blocks, concrete blocks, light-weight insulated panels, other masonry units, insulation and membranes

Brick and Stone Mason is a trade regulated by the Ontario College of Trades and Apprenticeship Act, 2009. Qualified individuals may obtain a Certificate of Qualification, which confirms its holder has the skills, knowledge and experience that meet industry standards of practice for the trade.

In order to complete an apprenticeship training program in the trade, individuals must become members of the Ontario College of Trades (the College), and apprentices must remain active members for the duration of their apprenticeship.

Upon completing an apprenticeship, the Ministry of Training, Colleges and Universities (MTCU) will issue an individual's Certificate of Apprenticeship. Upon passing the trade's certification examination and meeting the College's registration requirements, the individual may apply to become certified and registered as a journeyman in the trade.

In Ontario, the trade is part of the Interprovincial Red Seal Program—the national standard for the trade across Canada—under the title Bricklayer: www.red-seal.ca

APPRENTICESHIP PROGRAM
An apprenticeship training program consists of on-the-job and in-school training. The program duration set in regulations for the trade of Brick and Stone Mason is 5,600 hours (approximately three years) consisting of 4,850 hours of on-the-job work experience and 750 hours of in-school training.

For detailed information about this program, see the apprenticeship training standard: www.collegeoftrades.ca/training-standards

ON-THE-JOB TRAINING
An apprenticeship involves practical training provided on-the-job by a skilled worker, or trainer. The skills or competencies to be developed are set out by the trade's Apprenticeship Training Standard and are recognized by the industry as being essential to the practice of the trade.

As these essential skills are developed, the apprentice's sponsor or trainer signs the relevant sections of the training standard to indicate that the apprentice has met the individual training objectives by demonstrating the skills required of a skilled worker, or journeyman, in the trade.

IN-SCHOOL TRAINING
A Brick and Stone Mason apprenticeship includes three levels of theoretical training, which includes but is not limited to instruction in:

- health and safety
- use of tools and equipment
- worksite preparation
- wall systems
- job layout
- grout and mortar
- structural masonry
- non-structural masonry
- water proofing below grade
- fire place and chimneys
- restoration

Depending on the training delivery agency, in-school training may be available in one of the following ways:

- block release (full-time, for a set number of weeks)
- day release (one day per week from September to June)
- part-time (night-school programs)
- alternative delivery (online, correspondence, etc.)

MTCU is responsible for reviewing and scheduling classroom training for apprenticeship programs established by the College.

For more information about in-class training, contact a local MTCU Apprenticeship Office: services.frb@tc.ca/coloutapocf

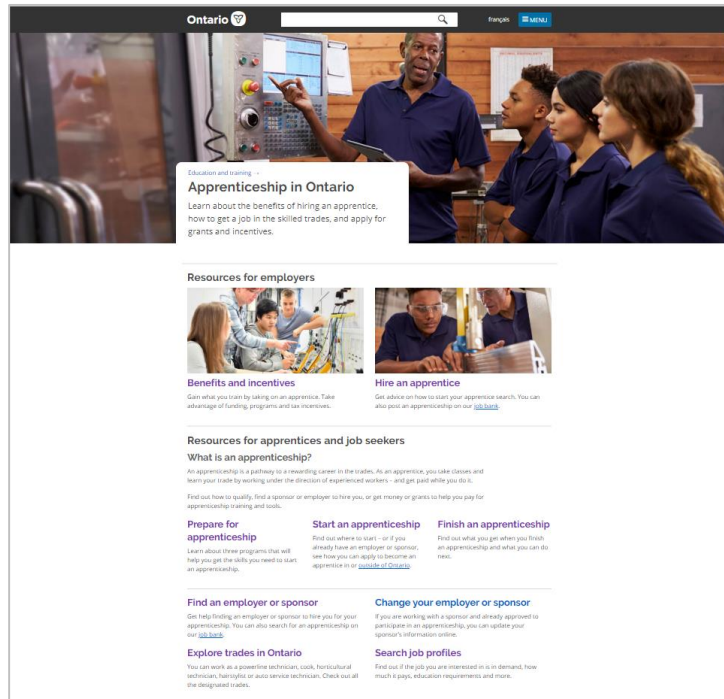
https://oyap.com/documents/assets/uploads/files/en/oyap_poster_2016_update2.pdf

<https://www.collegeoftrades.ca/trades-in-ontario>

Step 2: Understand What's Involved

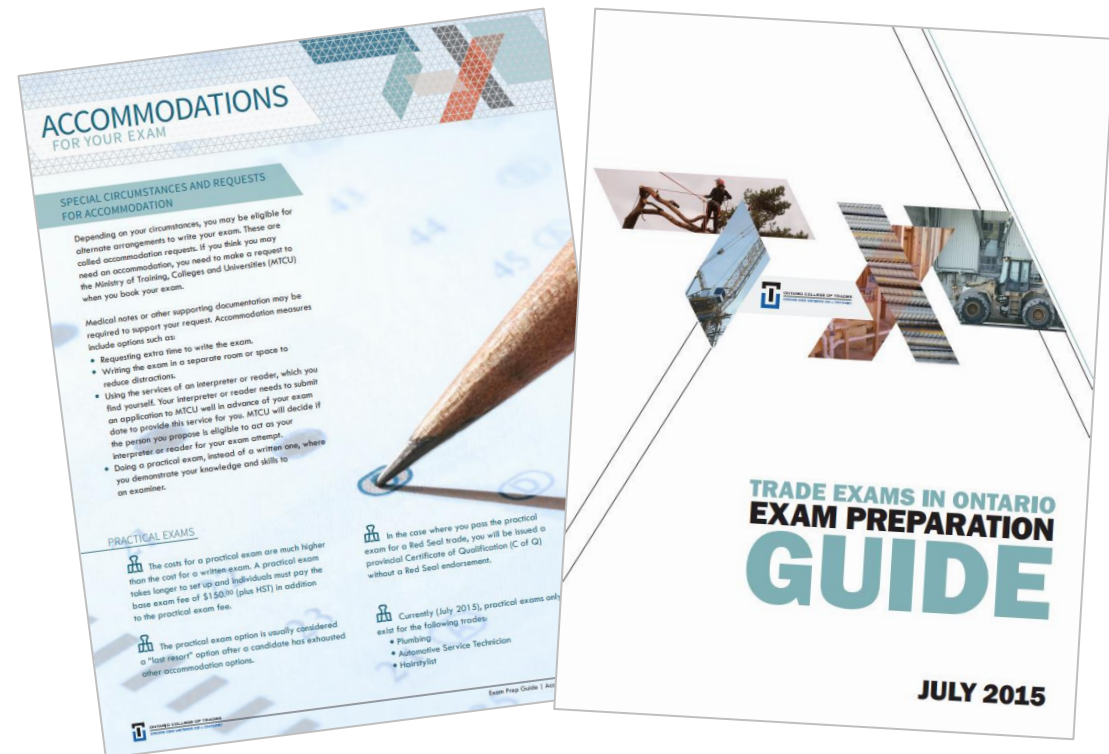


Resources to help



<https://www.ontario.ca/page/apprenticeship-ontario>

[https://www.collegeoftrades.ca/wp-content/uploads/Exam Prep Guide FINAL.pdf](https://www.collegeoftrades.ca/wp-content/uploads/Exam_Prep_Guide_FINAL.pdf)



[https://www.collegeoftrades.ca/wp-content/uploads/Exam Prep Guide ACCOMODATION.pdf](https://www.collegeoftrades.ca/wp-content/uploads/Exam_Prep_Guide_ACCOMODATION.pdf)

Step 3: Recognize the Supports Needed

- The journey isn't linear
- Know that there are many “points of entry”
- Recognize your client's unique skills and barriers
- Find programs resources that can help



Resources to help

Contact Employment Ontario

FIND EMPLOYMENT & TRAINING SERVICES - IN ONTARIO -

Quick search SEARCH TIPS

Search using keywords: Location:

Go! Clear search

What services are available near me?

To find employment and training service, just follow these 3 simple steps.

STEP 1: Tell us what kind of help you need

Select one option from the following four categories:

Looking for Work Training and Upgrading

Apprenticeship Employer / Community Support

Go! Clear search

feats.findhelp.ca/eng/search.html

Learning Networks of Ontario

Home About Us Resources & Publications Clear Writing Partners & Links Contact My Network

Contact My Network

North

Literacy Network Northeast
Chapleau, Wawa and the districts of Cochrane, Temiskaming and Muskogowuk-James Bay
northernliteracy.ca
705-267-5663 or 1-800-489-7614

Literacy Northwest
Thunder Bay, Rainy River, Kenora
northernliteracy.ca
1-800-461-9294 Direct Line - 1-807-622-6666 or 1-800-461-9294

The Mid North Network
West Nipissing, Parry Sound, Manitoulin Espanola, Sudbury, Algoma plus Sault Saint Marie, Blind River, Elliot Lake, North Bay
northernliteracy.ca
705-806-4774 or Mobile 705-698-4747

East

Literacy Link Eastern Ontario
Stormont, Dundas and Glengarry, Leeds and Grenville, Frontenac, Lennox and Addington, Prince Edward
llea.ca
613-484-1422

Literacy Ontario Central South
Northumberland, Peterborough, Kawartha Lakes, Haliburton, Hastings
locs.on.ca
705-875-2971

Rideau-Ottawa Valley Learning Network | Réseau d'apprentissage de la Vallée Rideau-Ottawa (ROVLN | RAVRO)
Ottawa, Renfrew, Lanark, Prescott-Russell
rovln.ca
613-233-3232

West

Adult Basic Education Association
Hamilton
abea.on.ca
905-527-2222

Literacy Link Niagara
Niagara
literacylinkniagara.ca
905-401-5380

Literacy Link South Central
Middlesex, Oxford, Elgin, Brant, Haldimand, Norfolk
llsc.on.ca
519-681-7307 or 1-800-561-6896

Project READ Literacy Network Waterloo/Wellington
Waterloo, Wellington
projectread.ca
519-570-3054

QUILL Learning Network
Bruce, Grey, Huron, Perth, South Georgian Bay
quillnetwork.ca
519-881-4655

Tri-County Literacy Network
Chatham-Kent, Lambton, Essex
tcin.on.ca
519-355-1771 or 1-877-533-4833

Central

Literacy Network of Durham Region
Durham
lindr.on.ca
905-391-9660

Metro Toronto Movement for Literacy
Toronto, York Region
mtml.ca
416-961-5557

Peel-Halton-Dufferin Adult Learning Network
Peel, Halton, Dufferin
phdalin.on.ca
905-812-3533

Simcoe/Muskoka Literacy Network
Simcoe, Muskoka
literacynetwork.ca
705-526-7227 or 1-888-518-4788

<https://learningnetworks.ca/contact-my-network/>

Wrapping up

Continue to learn about:

- Types of careers
- What's involved
- Support available

Share with others!

- Meetings
- Presentations
- Apprenticeship networking groups



<https://www.ontario.ca/page/employment-ontario-apprenticeship-offices>

What's Next?

Other presentations in this series in the Resources section of our website, available at www.llsc.on.ca



Contact us at 519-681-7307 or literacylink@llsc.on.ca