



Step Up and Succeed In the Skilled Trades

Skilled Trades: We've Got Your Back

Welcome to fall and the 2nd edition of our Step Up and Succeed In the Skilled Trades newsletter!

In this edition, we

- feature Kirstin Webber of All Terrain Property Maintenance
- recount the great experience we had at Manufacturing Matters
- share the success story of the collaboration between LiUNA and LBS
- give details for ODEN's Rethinking Disability Conference, where we'll have a table
- highlight a Recommended Resource from the Step Up and Succeed Resource Hub

We are excited to share these stories with you and hope you enjoy reading them. ***If you know of a skilled trades business, apprentice, or LBS success story that you think deserves to be featured in an upcoming issue, contact us at literacylink@llsc.on.ca.***

Featured Employer: Kirstin Webber, All Terrain Property Maintenance



Kirstin Webber's journey in workforce development began in 2005, when she and her husband Ryan founded All Terrain Property Maintenance. In the two decades since, their company has grown from a small business into one of London's top landscape and snow removal firms, employing over 100 people each winter. In a recent interview with Jan Gourley, Kirstin discussed the company's evolution, her approach to leadership, and her focus on team dynamics, inclusivity, strong internal leadership, and apprenticeship programs.

[Read on to learn more.](#)

Step Up and Succeed in the Skilled Trades



What We've Been Up To

Manufacturing Matters 2025

On October 2nd, 2025, LLSC's ARISE and Step Up and Succeed teams shared information about apprenticeship and FREE resources!

[READ MORE](#)



Spotlight on Success

LiUNA Local 1059 and Literacy Link South Central (LLSC)

This partnership is equipping future tradespeople not just with tools and certifications, but with the foundational skills and confidence needed to thrive in the construction industry.

[READ MORE](#)



Upcoming Events

Step Up & Succeed and ARISE Projects Sharing a Table at Rethinking Disability Conference 2025

We're happy to be hosting a table at this event where we will share our Step Up and Succeed and ARISE initiatives, with solutions to some of the challenges faced in the skilled trades and apprenticeships today.

[READ MORE](#)

Recommended Resource: Skill Development For Your Apprentice

In today's rapidly evolving job market, employers in the trades are increasingly recognizing the importance of a skilled and adaptable workforce. As such, the Learning Networks of Ontario has emerged as a "one-stop shop" for education and skills upgrading, with a comprehensive range of free support, specifically tailored to adult learners. [Read More](#)

Skill Development for your Apprentice

Adult upgrading programs help adults improve their skills for education, apprenticeship, training and employment.

Participants access skills upgrading and support including

- math for the trades
- reading
- writing
- collaboration
- problem solving
- exam preparation
- communication
- test anxiety
- and more!

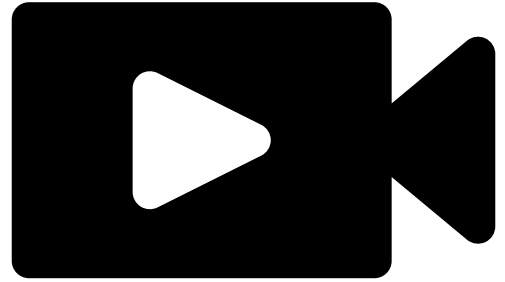


Step Up and Succeed in the Skilled Trades

Video Spotlight

Join us for the introductory episode of our 2025 video series designed to help your employees Step Up and Succeed in the skilled trades!

[Click here to view the video](#)



More Resources to Help You Get Ahead

Access the Step Up and Succeed Resource Hub to get tools designed to help you stay productive, train and retain your workforce, and become an employer of choice.

[Browse now](#)

Step Up and Succeed in the Skilled Trades



Small and medium-sized employers: access **free resources** to help your staff and business step up and succeed in the skilled trades.

EMPLOYER HUB RESOURCES INCLUDE:

How to be an Employer of Choice for All	Skill Development for Your Apprentice
How to Find Talented Capable Apprentices	Communication Strategies
Become an Apprentice Sponsor	Building Your Support Network
Make your Writing Clear	

We hope you enjoyed this issue of the Step Up and Succeed in the Skilled Trades November Month 2025!

Do you know somebody who you think would benefit from receiving our newsletter?
Have them [visit llsc.on.ca/employer-resource-hub](https://llsc.on.ca/employer-resource-hub) to sign up today!