

## Elgin, Oxford and Middlesex Counties Skilled Trade Training Programs

There are introductory, pre-apprenticeship, and apprenticeship programs and trade unions across **Elgin, Oxford** and **Middlesex** Counties. These programs are part of the pathway to apprenticeship, offering training in the trade-specific skills required for apprenticeship and opportunities for employment in the skilled trades.

Get SET programs are encouraged to use the contact list and pathway planning information in this resource to:

- a) help guide learners to opportunities for training and employment in the skilled trades
- b) let apprenticeship training programs in your area know how you can support their apprentices with reading, writing, math, digital and interpersonal skills upgrading

### Ontario Youth Apprenticeship Program (OYAP)

OYAP allows high school students to earn co-op credits and gain hands-on work experience in a skilled trade while completing their Ontario Secondary School Diploma.

In **Elgin, Oxford** and **Middlesex** you can connect with OYAP in the following ways.

- **London District Catholic School Board:** Vanessa Di Marcelli; Catholic Education Centre, London, ON, N6E 3X8; Ph (519) 663-2088 x42201; Email: [vdimarcelli@ldcsb.ca](mailto:vdimarcelli@ldcsb.ca)
- **Thames Valley District School Board:** Sharon Broersma Devries; 1250 Dundas St E, London, ON, N6A 5L1; Ph (519) 452-2000 x20388; Email: [s.broersmadevries@tvdsb.ca](mailto:s.broersmadevries@tvdsb.ca)

**Tip:** Did you know that OYAP isn't just for students under 18? Adult learners can access OYAP supports as well. Contact your local OYAP coordinator for more information!

### Pre-Apprenticeship and Try a Trade

These programs provide short-term, hands-on training that introduces people to skilled trades and prepares them to enter an apprenticeship or entry-level job. In **Elgin, Oxford** and **Middlesex** you can find the following programs.

**BACU Local 5:** Offering Brick and Stone Mason pre-apprenticeship training on a rotational basis. For more information visit <https://baculocal5.ca/>

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**Fanshawe College:** Offering pre-apprenticeship training at various campuses on a rotational basis. Look for trades like Automotive Service Technician. For more information visit <https://www.fanshawec.ca/programs-and-courses/programs-type/funded-programs/pre-apprenticeship>

**LiUNA Local 1059:** Offering Construction Craft Worker pre-apprenticeship training. For more information visit [https://liunalocal1059.com/build-your-career/#apprenticeship\\_guide-build-your-career](https://liunalocal1059.com/build-your-career/#apprenticeship_guide-build-your-career)

**London Training Centre:** Offering Culinary pre-apprenticeship training on a rotational basis. For more information visit <https://www.londontraining.on.ca/>

**Pathways Employment Help Centre:** Skills training programs vary from year to year. Look for options such as Construction Technology or Logistics & Manufacturing Training. For more information visit <https://pathwaysehc.ca/skills-training>

### Non-Union Apprenticeship Training Delivery Agents (TDAs)

Apprenticeship Training Delivery Agents (TDAs) are approved colleges, unions, or training organizations that deliver the in-school portion of apprenticeship programs outlined in each trade's Curriculum Training Standard.

While apprentices do not arrange their own in-class training – it is offered to them by the Ministry of Labour, Immigration, Training, and Skills Development when seats become available – it is helpful to know who is offering in-school training in your region. Please note that many apprentices need to travel outside the region for their in-school training.

While TDA contracts are approved yearly and may change, in **Elgin, Oxford** and **Middlesex** you can currently find the following Training Delivery Agents.

- **Conestoga College** (Ingersoll) <https://www.conestogac.on.ca/about/campuses-and-locations/ingersoll-skills-training-centre>
- **Fanshawe College** <https://www.fanshawec.ca/programs-and-courses/programs-type/apprenticeship>
- **Technical Training Group (Strathroy-Caradoc)** <https://www.technicaltraininggroup.org/>

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### Trade Union Apprenticeship Training Delivery Agents (TDAs)

Skilled Trade Unions recruit, hire, and sponsor apprentices while providing employment, mentorship, and access to training that supports progression toward trade certification.

Trade unions with service areas that cover **Elgin, Oxford** and **Middlesex** include:

- **Carpenters Union** Local 1946 (United Brotherhood of Carpenters and Joiners of America): Representing carpentry trades in London and surrounding regions. Learn more at <https://local1946.ca/>
- **International Brotherhood of Electrical Workers (IBEW)** Local 120: Located in London, but serving southwestern Ontario. Learn more at <https://ibew120.ca/apprenticeship/>
- **LiUNA** Local 1059 (Labourers' International Union of North America): Represents construction workers in London, Middlesex, Elgin, Oxford, Huron, Perth, Grey and Bruce counties. Learn more at <https://liunalocal1059.com/>
- **United Association** Local 527: Represents Plumbers, Steamfitters, and Welders across southwestern Ontario, with offices in London, Windsor and Waterloo. Learn more at <https://www.ua527.com/>

### Group Sponsors

While individual employers can sign apprentices, group sponsors are organizations, unions, or employer consortia that act as a single sponsor for apprentices, coordinating training, administration, and support across multiple employers to help apprentices complete their on-the-job training and certification.

Group sponsors can be an excellent resource for employers who find the apprenticeship registration process challenging, and for prospective apprentices who may be having trouble finding an employer to sponsor them.

Group Sponsors work across many regions including **Elgin, Oxford** and **Middlesex** and include:

- **Merit Ontario** provides apprenticeship, training, and job placement services for 11 construction trades including Plumber, General Carpenter, Welder and Refrigeration & Air Conditioning Systems Mechanic. Learn more at <https://www.meritontario.com/apprenticeship-merit-ontario/>

## Elgin, Oxford and Middlesex Counties Skilled Trade Training Programs

- **Support Ontario Youth (SOY)** provides apprenticeship, training, and job placement services for 15 trades including General Machinist, Tool and Die Maker, Industrial Millwright Mechanic and Industrial Electrician. Learn more at <https://www.supportontarioyouth.ca/group-sponsorship-program/>
- The **Christian Labour Association of Canada (CLAC)** provides apprenticeship, training, and job placement services for over 54 Red Seal trades including Welder, Scaffolder, Insulator, Electrician, Carpenter, and Ironworker. Learn more at <https://www.clac.ca/apprenticeship>