

Brant, Haldimand and Norfolk Counties Skilled Trade Training Programs

There are introductory, pre-apprenticeship, and apprenticeship programs and trade unions across **Brant, Haldimand** and **Norfolk** Counties. These programs are part of the pathway to apprenticeship, offering training in the trade-specific skills required for apprenticeship and opportunities for employment in the skilled trades.

Get SET programs are encouraged to use the contact list and pathway planning information in this resource to:

- a) help guide learners to opportunities for training and employment in the skilled trades
- b) let apprenticeship training programs in your area know how you can support their apprentices with reading, writing, math, digital and interpersonal skills upgrading

Ontario Youth Apprenticeship Program (OYAP)

OYAP allows high school students to earn co-op credits and gain hands-on work experience in a skilled trade while completing their Ontario Secondary School Diploma.

In **Brant, Haldimand** and **Norfolk** you can connect with OYAP in the following ways.

- **Brant Haldimand Norfolk Catholic District School Board:** Please contact Co-operative Education Coordinator/OYAP Recruiter Jennifer Boluk Svec at jsvec@bhncdsb.ca or 519-756-6369 ext. 12471
- **Grand Erie District School Board:** Please contact OYAP Recruiter David Eelkema at david.eelkema@granderie.ca or 519-756-6301 ext. 287239 or Specialist High School Major (SHSM) and School-College-Work Initiative (SCWI) Teacher Consultant Phil Cline at philip.cline@granderie.ca

Tip: Did you know that OYAP isn't just for students under 18? Adult learners can access OYAP supports as well. Contact your local OYAP coordinator for more information!

Pre-Apprenticeship and Try a Trade

These programs provide short-term, hands-on training that introduces people to skilled trades and prepares them to enter an apprenticeship or entry-level job. In **Brant, Haldimand** and **Norfolk** you can find the following programs.

Conestoga College: Programs vary from year to year, but may include:

- Try A Trade: Drive Your Future (motorcycle technician)

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- ConnectHER: Make a Trade Connection (Welder)
- Construction Foundations

Learn more at <https://www.conestogac.on.ca/trades-and-apprenticeship>

Fanshawe Simcoe/Norfolk Regional Campus: Programs vary from year to year. Look for options such as Welding Technology, offered through Fanshawe Part-Time Continuing Education. Learn more about this program at <https://www.fanshawec.ca/programs-and-courses/ce-courses/weld-9043-welding-technology>

Six Nations Polytechnic: Programs vary from year to year, but may include:

- Pre-Apprentice in Welder with Intro in General Machinist
- Pre-Apprentice in General Machinist with Intro in Welding Techniques
- We Are Welders Women's Program

Learn more at <https://www.snpolytechnic.com/snptrades>

Skills2Advance: Programs vary from year to year, and may include their 8-week introduction to welding, machining, metal fabrication and construction craft worker trades. Learn more at <https://www.skills2advance.com/try-a-trade>

Non-Union Apprenticeship Training Delivery Agents (TDAs)

Apprenticeship Training Delivery Agents (TDAs) are approved colleges, unions, or training organizations that deliver the in-school portion of apprenticeship programs outlined in each trade's Curriculum Training Standard.

While apprentices do not arrange their own in-class training – it is offered to them by the Ministry of Labour, Immigration, Training, and Skills Development when seats become available – it is helpful to know who is offering in-school training in your region. Please note that many apprentices need to travel outside the region for their in-school training.

While TDA contracts are approved yearly and may change, in **Brant, Haldimand** and **Norfolk** you can currently find the following Training Delivery Agents.

- **Conestoga College** <https://www.conestogac.on.ca/trades-and-apprenticeship/apprentices>
- **Fanshawe College** <https://www.fanshawec.ca/programs-and-courses/programs-type/apprenticeship>
- **Six Nations Polytechnic** <https://www.snpolytechnic.com/snptrades/apprenticeship-training>

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Trade Union Apprenticeship Training Delivery Agents (TDAs)

Skilled Trade Unions recruit, hire, and sponsor apprentices while providing employment, mentorship, and access to training that supports progression toward trade certification.

Trade unions with service areas that cover **Brant, Haldimand** and **Norfolk** include:

- **LiUNA** Local 837 (Labourers' International Union of North America): Represents construction and industrial workers in the Brant, Hamilton, and Niagara regions. Learn more at <https://liunalocal837.com/>
- **United Association** Local 67: Represents Plumbers, Pipefitters, and Welders in Hamilton and surrounding areas, including Haldimand and Norfolk. Learn more at <https://www.ualocal67.ca/>
- **Carpenters Union** Local 18 (United Brotherhood of Carpenters and Joiners of America): Based in Hamilton, covering Niagara and surrounding regions. Learn more at <https://local18.ca/>
- **International Union of Painters and Allied Trades** (IUPAT) Local 1795 & Local 205: Located in Ancaster, but serving this area. Learn more at <https://iupat.on.ca/join-our-union/local-unions/>
- **International Brotherhood of Electrical Workers** (IBEW) Local 353: Represents construction electrical workers. Learn more at <https://ibew353.org/>

Group Sponsors

While individual employers can sign apprentices, group sponsors are organizations, unions, or employer consortia that act as a single sponsor for apprentices, coordinating training, administration, and support across multiple employers to help apprentices complete their on-the-job training and certification.

Group sponsors can be an excellent resource for employers who find the apprenticeship registration process challenging, and for prospective apprentices who may be having trouble finding an employer to sponsor them.

Group Sponsors work across many regions including **Brant, Haldimand** and **Norfolk** and include:

- **Merit Ontario** provides apprenticeship, training, and job placement services for 11 construction trades including Plumber, General Carpenter, Welder and Refrigeration & Air Conditioning Systems Mechanic. Learn more at <https://www.meritontario.com/apprenticeship-merit-ontario/>

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- **Support Ontario Youth (SOY)** provides apprenticeship, training, and job placement services for 15 trades including General Machinist, Tool and Die Maker, Industrial Millwright Mechanic and Industrial Electrician. Learn more at <https://www.supportontarioyouth.ca/group-sponsorship-program/>
- The **Christian Labour Association of Canada (CLAC)** provides apprenticeship, training, and job placement services for over 54 Red Seal trades including Welder, Scaffolder, Insulator, Electrician, Carpenter, and Ironworker. Learn more at <https://www.clac.ca/apprenticeship>