



GC Accounts and Tax

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PRIVACY NOTICE

Introduction

The Data Protection Act 2018 (“DPA 2018”) and the General Data Protection Regulation (“GDPR”) impose certain legal obligations in connection with the processing of personal data.

GC Accounts and Tax Ltd is a data controller within the meaning of the GDPR and processes personal data. We may amend this Privacy Notice from time to time and will supply you with and/or otherwise make available to you a copy of the amended Privacy Notice.

Where GC Accounts and Tax Ltd acts as a data processor on behalf of a data controller (for example, when processing payroll), an additional schedule setting out required information is included as part of that engagement. That additional schedule should be read in conjunction with this Privacy Notice.

The purposes for which the company intends to process personal data

- To enable it to supply professional services to you as a client.
- To fulfil obligations under relevant laws in force from time to time (e.g. the Money Laundering, Terrorist Financing and Transfer of Funds (Information on the Payer) Regulations 2017 (“MLR 2017”).
- To comply with professional obligations regulated by ACCA.
- To use in the investigation and/or defence of potential complaints, disciplinary proceedings and legal proceedings.
- To enable invoicing you for services and investigate/address any attendant fee disputes that may have arisen.
- To contact you about relevant accountancy and tax updates plus changes to services offered which may be relevant.

The legal bases for our intended processing of personal data

The intended processing of personal data has the following legal bases

- At the time you instructed us to act, you gave consent to our processing your personal data for the purposes listed above
- The processing is necessary for the performance of our contract with you.
- The processing is necessary for compliance with legal obligations to which we are subject (e.g. MLR 2017).
- The processing is necessary for the purposes of legitimate interests including investigating and defending legal or professional misconduct claims.

It is a requirement of our contract with you that you provide us with the personal data requested. If you do not provide the information requested, we may not be able to provide professional services to you. If this is the case, we will not be able to commence acting or will need to cease to act.

In order to provide services, or in the course of doing so, we may obtain personal data from sources other than the data subject. The sources may include yourself as the client, your accounting records as supplied to us, information requested directly from other professionals including other accountants,



HMRC, Companies House and other publicly available sources. The information may be personal, contact, business and employment details.

Persons/organisations to whom we may share personal data

- HMRC
- The Charity Commission for England and Wales
- any third parties with whom you require or permit us to correspond
- subcontractors
- an alternate appointed by us in the event of incapacity or death
- tax insurance providers
- professional indemnity insurers
- our professional body (ACCA) and/or the Office of Professional Body Anti-Money Laundering Supervisors (OPBAS) in relation to practice assurance and/or the requirements of MLR 2017 (or any similar legislation)

If the law allows or requires us to do so, we may share your personal data with:

- the police and law enforcement agencies
- courts and tribunals
- the Information Commissioner's Office ("ICO")

We may need to share your personal data with the third parties identified above in order to comply with legal obligations, including our legal obligations to you. If you ask us not to share your personal data with such third parties we may need to cease to act.

Transfers of personal data outside the EEA

Your personal data will only be processed by us outside the EEA when transmitted to or via a GDPR-compliant internet service, for example email and software providers, and government departments. However we do not take responsibility for the security of online and email services used by clients to store, transmit or receive information.

Retention of personal data

When acting as a data controller and in accordance with recognised good practice within the tax and accountancy sector we will retain all of our records relating to you as follows:

- During the period of the engagement we will keep all information relating to tax returns, accounts, payroll, VAT and ad hoc advisory work in either hard copy or electronic format. Most of this information will have been provided by you or HMRC, or you will have received a copy from us at the time.
- When the engagement ceases we will keep all information for the period legally required by HMRC. Currently the minimum time periods are:

Personal tax returns – 1 year after the filing deadline or 15 months after the filing date if filed late.

Self-employment and rental business records – 5 years after the filing deadline

Company records – 6 years after the end of the accounting period

Payroll records – 3 years after the end of the PAYE year

VAT records – 6 years

- Any information no longer retained by us will be securely deleted or destroyed.
- If a client wishes or needs to retain any information for longer than the minimum timescale specified by HMRC, then it is their responsibility to request the information from us before it would otherwise be deleted or destroyed.
- Where GC Accounts and Tax Ltd acts as a data processor as defined in DPA 2018, we will delete or return all personal data to the data controller as agreed with the controller.

Requesting personal data we hold about you (subject access requests)

You have a right to request access to your personal data that we hold. Such requests are known as ‘subject access requests’ (SARs). Please provide all SARs in writing.

To help us provide the information you want and deal with your request more quickly, you should include enough details to enable us to verify your identity and locate the relevant information. For example, you should tell us:

- your date of birth
- previous or other name(s) you have used
- your previous addresses in the past five years
- personal reference number(s) that we may have given you, for example your national insurance number, your tax reference number or your VAT registration number
- what type of information you want to know

If you do not have a national insurance number, you must send a copy of:

- the back page of your passport or a copy of your driving licence; and
- a recent utility bill.

DPA 2018 requires that we comply with a SAR promptly and in any event within one month of receipt. There are, however, some circumstances in which the law allows us to refuse to provide access to personal data in response to a SAR (e.g. if you have previously made a similar request and there has been little or no change to the data since we complied with the original request).

We will not charge you for dealing with a SAR.

You can ask someone else to request information on your behalf – for example, a friend, relative or solicitor. We must have your authority to respond to a SAR made on your behalf. You can provide such authority by signing a letter which states that you authorise the person concerned to write to us for information about you, and/or receive our reply.

Where you are a data controller and we act for you as a data processor (e.g. by processing payroll), we will assist you with SARs on the same basis as is set out above.

Putting things right (the right to rectification)

You have a right to obtain the rectification of any inaccurate personal data concerning you that we hold. You also have a right to have any incomplete personal data that we hold about you completed. Should you become aware that any personal data that we hold about you is inaccurate and/or incomplete, please inform us immediately so we can correct and/or complete it.

Deleting your records (the right to erasure)

In certain circumstances you have a right to have the personal data that we hold about you erased. Further information is available on the ICO website (www.ico.org.uk). If you would like your personal data to be erased, please inform us immediately and we will consider your request. In certain circumstances we have the right to refuse to comply with a request for erasure. If applicable, we will supply you with the reasons for refusing your request.

The right to restrict processing and the right to object

In certain circumstances you have the right to 'block' or suppress the processing of personal data or to object to the processing of that information. Further information is available on the ICO website (www.ico.org.uk). Please inform us immediately if you want us to cease to process your information or you object to processing so that we can consider what action, if any, is appropriate.

Obtaining and reusing personal data (the right to data portability)

In certain circumstances you have the right to be provided with the personal data that we hold about you in a machine-readable format, e.g. so that the data can easily be provided to a new professional adviser. Further information is available on the ICO website (www.ico.org.uk).

The right to data portability only applies:

- to personal data an individual has provided to a controller;
- where the processing is based on the individual's consent or for the performance of a contract; and
- when processing is carried out by automated means

We will respond to any data portability requests without undue delay and within one month. We may extend the period by a further two months where the request is complex or a number of requests are received but we will inform you within one month of the receipt of the request and explain why the extension is necessary.

Withdrawal of consent

Where you have consented to our processing of your personal data, you have the right to withdraw that consent at any time. Please inform us immediately if you wish to withdraw your consent.

Please note:

- the withdrawal of consent does not affect the lawfulness of earlier processing
- if you withdraw your consent, we may not be able to continue to provide services to you
- even if you withdraw your consent, it may remain lawful for us to process your data on another legal basis (e.g. because we have a legal obligation to continue to process your data)

Automated decision-making

We do not intend to use automated decision-making in relation to your personal data.

Complaints

If you have requested details of the information we hold about you and you are not happy with our response, or you think we have not complied with the GDPR or DPA 2018 in some other way, you can complain to us.

If you are not happy with our response, you have a right to lodge a complaint with the ICO (www.ico.org.uk).