

# Whistle Blowing Policy

## Parents / Carers

We want to ensure that your child is cared for correctly and that you are confident in the nursery's abilities and the abilities of our staff. It is therefore vital that we have a transparent culture within our nursery setting where everyone feels able to raise any concerns they may have.

If a member of staff has any concerns regarding the way children are cared for, concerns regarding the nursery, myself or any other member of staff, they must report them.

All concerns raised will be taken seriously and fully investigated.

If a member of staff feels unable to discuss the matter with me then they should refer the matter to Ofsted directly.

Parents are encouraged to discuss any concerns they may have regarding their child's care with me. Alternatively they are able to discuss them with Ofsted. Please see parent's complaint policy.