

Behaviour Management Policy

At Little Cherubs Kindergarten it is our aim to provide an environment where children have happy and stimulating lives and are able to manage their own behaviour.

Abbie Wilson is our behaviour management co-ordinator (BMC), who will ensure all behaviour management issues are dealt with professionally as set out in this policy. Our BMC will regularly review the policy and staff members. Staff training will be implemented promptly where necessary.

With our aim in view, we will: -

- Praise children for good behaviour on a regular basis.
- Model good behaviour by treating children and adults around us with respect
- Provide interesting and stimulating activities within a child friendly environment thus preventing children from becoming bored and irritable
- Observe children closely and use our weekly planning to provide for their individual needs
- Work closely with parents to support children's exploration of appropriate and inappropriate behaviour
- Say what we expect from children rather than what we do not expect
- Ensure planned activities are well organised to pre-empt disputes re: taking turns and sharing
- Ensure routines in place are monitored regularly to ensure waiting times are kept to a minimum, this will ensure there is no negative impact on the children which may result in them becoming restless or frustrated

Through observation and assessment your child's key person may feel they need some support and advice from our BMC to fully support your child.

The BMC will then arrange to make a planned observation on your child, looking for key points or areas that may be making your child behave inappropriately. The BMC and key person will work closely together, changing routines or activities if needed, to help meet your child's needs. Once completed, a meeting will be arranged to discuss observations. An action plan will be made, which can be followed at home as well as at nursery. The BMC will talk on a regular basis with parent/carer and key person to monitor any improvements.

Reflection Time:

Our reflection time system will only be used for children over 2 years of age for a maximum of 2 minutes. Children under 2 years of age will be distracted from any situation and encouraged to engage in other activities.

At Little Cherubs we will use a reflection time system if we believe the child will benefit from this. If a child shows signs that they may require this system, we would firstly explain the system and use age appropriate language to do this, if we feel the child is

unable to understand this, we would speak to the parents/carers and our SENCo and seek advice and support from external agencies.

When the child has finished their reflection time the key person will hug the child and explain again why they was in that area, the key person will always explain to the child that they understand why they felt how they was feeling and that is ok but the inappropriate behaviour is not acceptable.

The child will have 3 warnings before being put in the reflection time.

Where this does not result in an improvement of behaviour we will ask parents for permission to seek outside help.

Staff at this nursery will not use corporal punishment or any other punishment which physically hurts the child or may humiliate them. Parents are asked not to smack their children or shout at them in order to ensure consistency for all children.

Physical intervention will only be used to manage a child's behaviour if it is necessary to prevent personal injury to the child, other children or an adult or to prevent serious damage to the property or in what would reasonably be regarded as exceptional circumstances. Any occasion where physical intervention is used to manage a child's behaviour will be recorded and parents will be informed about it on the same day.

Biting

Many children go through a stage of biting other children and staff, we know this is an emotive subject and when this occurs, particularly if a child bites regularly, the following procedure will be followed:

The victim will be comforted by their key person and any required medical treatment given.

The perpetrator will be taken from the play area and told, in a manner appropriate to the child's age, that the behaviour was unacceptable. The child will not be shouted at and only one member of staff, preferably the child's key person will deal with this.

Sanctions will be applied as stated in the behaviour management policy.

Staff will use their written observations and knowledge of the child to try to pinpoint trigger points and reasons.

Any incident will be reported on the incident form, and parents of both children will be informed.

Bullying

Whilst bullying amongst children at Little Cherubs is rare due to the child's age and the level of supervision, should this occur, staff will take the issue seriously and will work with parents of both the perpetrator and the victim to deal with the situation. The

victim of the bullying will be supported by their key person and other members of staff if appropriate.

The perpetrator will also be supported although sanctions will be applied in the short term as directed within this policy.

At Little Cherubs we encourage children who find it difficult to interact with other children by showing them how to play and be friendly with other children.

Parents will be informed and the situation will be reviewed regularly. Should there be no improvement; with parents' permission we may seek help from outside agencies.

First Review Date	Review Date	Signed	Additional Information
20 September 2016	November 2024		