

GSCY Storm Parent Committee Leadership Meeting Minutes

November 16, 2022 at 7:30 PM
Zoom Teleconference

Member	Position	Term	Present	Excused
Lauren Barnicle	Chair	22-24	X	
Melissa Thompson	Vice-Chair	22-24	X	
Kim Lamont	Finance Liaison	22-24		X
Myra Supetran	Secretary	22-24	X	
Kate Russo	YMCA Liaison		X	
Mary Korey	Head Coach (Interim)		X	
Shannon Hamilton	Competition	22-24		X
Marissa Jadrosich-Forget				X
Gabriela Castro	Volunteers	22-24		X
Rich Ruffer	Equipment	22-24	X	
Agnes Doucette	Fundraising	22-24	X	
Meryl Bender	Apparel	22-23	X	
Lisa Standridge	Special Events/Social	22-23	X	
Jennifer DeMaio		23-24		X
Mirian Rocks	Hospitality	22-24		X
Mona Pan	Travel	22-24	X	

Minutes:

Time	Topic	Presenter
7:30 pm	Meeting called to order. Roll call conducted.	Lauren Barnicle
7:30 pm	Review of meeting minutes <ul style="list-style-type: none"> Motion made by Lauren to approve October meeting minutes; motion to approve October meeting minutes seconded by Rich; motion approved by all 	Myra Supetran
7:35 pm	YMCA Report <ul style="list-style-type: none"> Operations Update from SHY: see attached DEI Sub-Committee: update attached 	Kate Russo

Time	Topic	Presenter
7:40 pm	Head Coach Report <ul style="list-style-type: none"> • Heading into mid-season and getting kids ready • Couple of groups racing this weekend and some groups raced last weekend • We are going to run “Hell Week” for the Seniors; Seniors will be able to do doubles (and possible dryland) the week between Christmas and New Years • Getting ready to go to Jr. Nationals 	Mary Korey
7:45 pm	Finance Report / Budget <ul style="list-style-type: none"> • Reviewed budget for 2022-2023, showing expected income from hosted meets and planned expenses. See attached budget for additional information. • Lauren made a motion for a vote to accept the budget; motion for a vote seconded by Agnes; proposal approved by all voting PCL members in attendance • Review of September custody report; team balance 	Melissa Thompson Kate Russo
7:55 pm	Committee Report	Various
	Competition <ul style="list-style-type: none"> • Candy Cane Classic next hosted meet • New Year’s Splash at JAC; will be open to all groups • Miles to Miles at SHY (lots of interest from other teams to participate in the meet) 	Shannon Hamilton
	Apparel <ul style="list-style-type: none"> • Great working with CBH and delivered merchandise to SHY and BY; all initial orders picked up by members • No holiday sale and will reconvene for LC • T-shirts for the team delivered; clothes were divided according to swimmer sizes to get ready for distribution • Lots of volunteers helped to sort the clothing 	Meryl Bender
	Sponsorship & Fundraising <ul style="list-style-type: none"> • \$153 raised from California Pizza Kitchen • Will kick off the Country Meats fundraiser in January • Chipotle fundraiser total to be provided at next meeting 	Agnes Doucette
	Volunteers <ul style="list-style-type: none"> • Champions Classic: all jobs where filled (zero no shows, zero families fined); most volunteers were on time, but need to reinforce reporting timely 	Gaby Castro (via email/notes)

Time	Topic	Presenter
	<ul style="list-style-type: none"> Candy Cane Classic: portal to open on 11/20 at 6pm; working with meet director to ensure we have all necessary jobs to host the meet; will send reminder email to 10/U families on 11/18 Reviewed 10/U volunteering points requirement; vote has been sent to PCL to propose making adjustment to points requirement (4 points for families with only one swimmer 10/U and 6 points for families with only two swimmers, both 10/U) and is approved Gaby and Asya hosted a Zoom Q&A on 11/15 and will be onsite at SHY and BY for additional questions Working with meet director to address New Year Splash volunteer needs 	
	Equipment <ul style="list-style-type: none"> Two meets hosted last weekend Hillsborough YMCA has a brand-new scoreboard; used for the first time by the pre-team meet 	Rich Ruffer
	Special Events <ul style="list-style-type: none"> Up to \$500 spend approved for alumni breakfast Senior gifts included in 13/O banquet; plan on getting embroidered fleece blankets 	Lisa Standridge
	Hospitality <ul style="list-style-type: none"> Committee setup worked well during GSCY Champions Classic, total spend approximately \$2,000 for hospitality for the meet 	Mirian Rocks (via email/notes)
	Travel <ul style="list-style-type: none"> All travel bookings completed and up on the website for events up to and including 12/U state championships Working on 13/O state championship hotel block 	Mona Pan
8:20 pm	New Business <ul style="list-style-type: none"> Coach gifts: typically, practice group parents take up a collection and provide to the coach; proposing to continue this process; Y policy is that each employee cannot receive more than \$100 gift at one time 	Various
8:30 pm	Upcoming Meeting <ul style="list-style-type: none"> Wednesday, December 14th at 7:30 PM 	Lauren Barnicle



Attachment #1
YMCA Operations Update

Kate Russo

Somerset Hills YMCA Highlights – October 2022

AQUATICS:

- Aquatics welcomed a new Lifeguard and Swim Instructor, Gabriel, who recently moved here from Brazil. As a lifelong YMCA Member turned Staff, Gabriel sought out the Y when he immigrated to America. He landed with us at Somerset Hills YMCA and works in three different departments!
- Registrations for the "Fall 2" program session are booming! Aquatics currently has 208 swimmers registered for classes this session. Our competitive training program – FAST – has 30 total participants.

YOUTH DEVELOPMENT:

- The students in our early education program participated in our Hispanic Heritage Month art show through their own unique drawings and paintings that were put on display at the branch. A parent of one of our students came to the center to share her Hispanic heritage and traditional dance with us.
- We hosted our first paint-and-sip event in October and welcomed about 10 participants who painted Hispanic Heritage Month themed pictures on mini canvases.
- Our School Age Child Care (before/after school care) is currently maxed out at both schools we serve, Bedminster Elementary and Bedwell Elementary. A total of 85 children are enrolled in our program.

WELLNESS:

- To enhance our unique and innovative offerings, Wellness launched a variety of new programs this fall including the mini trampoline class, recreational walks and fitness hikes, La Blast Line Dancing, ultra-FX circuit training, and more. Classes fill daily and member feedback has been very positive.
- In anticipation of an exciting January launch, seven Group Exercise Instructors received their certification for Les Mills Body Pump in October. The addition of these new classes in 2023 will add significant value and build trust with new members who have taken these popular classes before.
- The Memory Café had participation from four individuals and their caretakers in the month of October.

MEMBERSHIP:

- In October, 155 new memberships were sold at Somerset Hills YMCA. Of the 155 new memberships, our service representatives were able to call ALL of them to welcome them to the Y and build connection. Kudos!
- The membership team has begun making connection calls to our "missing in action" members to encourage their participation with the Y after time away.
- October Family Fun Night was a lot of fun. We welcomed about 30 families to the Rock Wall, Gymnastics Room, and Family Swim available from 6-8PM. Building family connection has been a bright spot for us.

VOLUNTEERS / COMMUNITY PARTNERSHIPS / CONNECTIONS:

- SHY Early Education is working with *Community Options Inc.* to provide job skills training to students with special needs. Two students intern with us weekly assisting with lesson prep, lunch, and nap/bathroom transitions, among other vital prep work for the center.
- The Facilities Team continues to partner with Ridge High School to provide students with special needs an opportunity to gain job skills at the Y. A total of 13 students provided 231 hours of support to the facilities department in October.
- SHY hosted two more Saturdays in Motion events in October with continued leadership from Art Raynes. Volunteers from various Rutgers University Sports Teams continue to make each event extra special for our families and participants.
- We were thrilled to, once again, partner with Regeneron on their 2022 Day for Doing Good. On October 27, we hosted a lovely breakfast to honor our local veterans in advance of Veterans Day. The children in our pre-school graced the event by singing patriotic songs for the veterans and sharing heartfelt, handmade cards with them. 125 Veterans were served through the donation of winter warmth kits (hats, gloves, socks) and 35 Veterans were served breakfast at the event.



(Wellness – Body Pump Cert., Memory Café, Fitness Hike, Trampoline Class)



(Early Education – Hispanic Heritage Month Presentation, Fall Fun, Halloween Parade)



(Regeneron Day for Doing Good – Veterans’ Day Breakfast)



(Hispanic Heritage Month – Paint and Sip Event)



(Saturdays in Motion)



Attachment #2
DEI Sub-Committee Update

Kate Russo

**GSCY Storm
DEI Subcommittee
November 1, 2022
Zoom
630p-730pm**

In attendance:

Roger Korey, Jill Pickard, Lara Minakas, Myra Supetran
Maia Minakas, Mason Pan
Kate Russo

Welcome

Activity: Flip the Script. An activity focused on unconscious bias. A job title such as cleaning lady" or "businessman" and other popular job titles we are asked what neutral term can you provide?

Review minutes from September meeting

Discuss subcommittee purpose/goals

- To create awareness of issues related to the GSCY Storm Diversity, Equity and Inclusion culture
- To ensure accountability for an inclusive environment
- Provide learning opportunities and resources that support the needs of our members related to Diversity, Equity and Inclusion
- To promote Regional Diversity Select Camp
- To increase participation of currently underrepresented groups in the sport of swimming (USA Swimming demographics)
- To research, identify and submit an emerging best practice for DEI violations and reinstatement

Review USA Swimming DEI Presentation

Attendance

Role & Outcome for athletes, coaches, parents

Next steps

Feedback regarding DEI presentation

What was most valuable?

Set the foundation for expectations

A good starting point

What did you want to see?

Work in small groups

Different location – it was distracting to be outside

Different time – after practice was hard

Peer to Peer engagement

Find a way to get the swimmer more engaged

How can we build upon this presentation?

Define a DEI violation – what are real world examples

More education to provide

Generative Discussion: Putting Purpose into Play

How to move our subcommittee goals into action

Best Practices examples shared:

Define – DEI violation

Warning – Probation – Suspension – Appeal

Documentation of the Claim-Recording of the Incident – Confidential Records

Incident: no contact with others- written apology- training/education – community service

YOUTH COURT – Peer to Peer review of the incident and prescribe the 'penalty'

Appeals Process - include a communication of the resolution to all parties

Build on the Good

Character Awards

Peer Nominations

Catch them Doing Good

Coaches to be trained and educated on what violations “look like” and their role and responsibility in managing this

Coach Randy – previous years – gave out 3D fins when a swimmer was “doing good” Can we bring this idea to the whole coaching staff? 3D Fins or other idea?

Meeting Conclusion

Next Meeting November 29th 630pm - Zoom



Attachment #3
GSCY Storm 2022-2023 Budget

Melissa Thompson

Cash Balance as of 11.16.22 (\$137,371.14)	
	85% Capacity / Event Max
	Hosted Meet Income Budget
Champions Classic (Raritan Bay)	\$ 5,768.00
Candy Cane Classic (SHY)	\$ 5,175.00
New Years Splash (JAC)	\$ 22,625.00
Miles of Miles (SHY)	\$ 5,105.00
8U Championships (Madison)	\$ -
March Madness (JAC)	\$ 19,225.00
Long Course Cup (Princeton)	\$ 28,510.00
July Independence Meet (Rutgers)	\$ 43,505.00
Total	\$ 129,913.00
	2022 - 2023 Budget
Banquet (12 and Under)	\$ 6,000.00
Banquet (13 and Over)	\$ 7,000.00
Colorado / Timing Equipment / Live Streaming	\$ 20,000.00
Donations	\$ 40,000.00
Food for Meets / Hospitality	\$ 17,500.00
Gifts for Coaches	\$ 1,000.00
Hot Spot	\$ 1,000.00
Office Supplies / Other Equipment	\$ 2,000.00
Social Events - Long Course (by Group)	\$ 7,260.00
Sunshine Committee	\$ 1,000.00
Swim Awards	\$ 1,500.00
Team Snap / SignUp Genius / Aplus.net	\$ 500.00
General Team Apparel	\$ 20,000.00
National Team Support (Including Swimwear)	\$ 6,250.00
Team Unify	\$ 1,500.00
Zoom	\$ 1,500.00
Misc - Unknown	\$ 2,500.00
Total	\$ 136,510.00
Net	\$ (6,597.00)