

Annual Report

2026

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Houston First Church of God
2026 Annual Report

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Agenda
Wednesday Nov 11th, 2026
7pm in Sanctuary

i. Call to Order
    Open in Prayer

II. Quorum

III. Appoint Tellers

IV. Reading of the minutes of the last meeting
    Motion to suspend

V. Report of Senior Pastor

VI. Report of Staff

VII. Unfinished Business

VIII. Elections
    Elders
    Treasurer
    Budget
    Ballot

IX. New Business

X. Adjourn

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Meeting Minutes

Annual Business Meeting November 12, 2025

The meeting was called to order by Pastor Tim Gould at 7:21 pm. He opened the meeting in prayer.

A quorum was (easily) established.

Charlie Flanagan and Jeffery McDonald were appointed tellers.

The reading of the 2024 Annual Business Meeting minutes: Susan Cudnik made a motion to suspend the reading of the 2024 minutes of the annual business meeting. Jeffrey McDonald seconded. The motion passed, but not unanimously (Boyce Erwin and several others voted “no”).

There were no questions regarding the senior pastor report.

There were no questions regarding the staff reports.

There was no unfinished business.

There were no questions regarding the 2025 financial reports.

Pastor Tim introduced the ballot.

There were no new business or questions.

Ballots were marked and tallied. Everything was approved.

Pastor Tim prayed to close the meeting. The meeting adjourned at 7:34 pm.

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Houston First Church of God
2026 Annual Business Meeting

Sample Ballot

Elder (1st Term), Ben Arthur YES____ NO____

Elder (2nd Term), Helen Jocco YES____ NO____

Treasurer, Beth Gould YES____ NO____

2027 Budget YES____ NO____

SAMPLE

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Pastor Tim's Report

Joshua 1:2, "Moses my servant is dead. Now therefore arise, go over this Jordan, you and all this people, into the land that I am giving to them, to the people of Israel."

You know what wasn't in my annual report last year? The idea that we might receive an offer to sell our building, pursue it and relocate. Yet, here we are.

I cannot tell you how often the Lord reminds me of his direction to Joshua or how often I think about what went wrong for Moses. Joshua heard the call to ARISE and he immediately began to make preparations to move God's people God's direction. However, Moses heard the call, sent spies and watched as fear took over.

Fear is real. The giants in the land that the spies saw were real. The emotional momentum that fear can initiate and perpetuate is real. The consequences for following fear instead of following God are also real. They had implications on an entire generation that Moses led.

For Joshua there were other obstacles to navigate. He was told to cross a river that was at flood stage. He was told, not to fight Jericho, but simply to walk around it. He didn't have a plan for overcoming the walls around the city. There was so much he didn't know.

Church, we have a lot that we could fear. We don't yet know where we are going to go. We don't yet have a transitional facility secured. We aren't currently close to meeting our financial budget for the year. And our attendance numbers are not growing. Church, there are giants in the land and obstacles that appear to be insurmountable.

But fear is not the voice we will listen to. God himself has sent us this direction. He has helped us to discern the way he would have us to go. It has been his voice that has directed us and it is his hand that will continue to take us forward.

Not only will he show us to our next property and building but he will show us to people that are far from him. He will equip us to share the gospel and disciple others to be disciples themselves. He will raise up leaders to send out to plant new ministries and churches wherever he would have us to be.

God isn't delivering us to a building. He is delivering us to a mission–to make disciples that make disciples. We are not driven by the vision of what the building might look like but by the vision to multiply as individuals, groups, ministries and the church as a whole. It is his church–one that does not need a building. We are his church and he is the living God. We can trust him.

So in spite of all we do not know we will stand united on the word of God and the direction of his Holy Spirit. Together we will continue to listen and respond in obedience. The enemy of the church will seek to steal, kill and destroy but as long as we listen to the voice of the Lord rather than the voice of fear we will see God's provision.

In Him,
Pastor Tim.





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Pastor Sarah's Report

This year has been a fruitful time of growth in our kids ministry. We are consistently seeing growth in our elementary small groups especially. Our team has both grown, and diminished as we gained new team members, but also had a few step into other ministry roles. We are so grateful to each and everyone of our 25 team members. They way they are intentionally making time in their week, both at home, and on campus is a blessing to our ministry. Their focus on preparing for small groups is showing in the growth the students are experiencing. We are also 10 team members short, and we have some who are regularly serving and rarely make it to worship. We need YOU. Even just one hour a month can make a huge impact with our kids discipleship program and ministry. We would love to have you YOU on the team!

Some highlights of the year so far certainly include salvations and baptisms. We have had 4 salvations, 1 at VBS, and 4 students who are interested in baptism. 3 have already celebrated their baptism, and we are so excited to continue to help them grow in learning to be disciples who make disciples. We are also celebrating the continuing conversations with students who are closer to making those decisions. We had some impactful team meetings, transitioned students to new classrooms and small groups, as well as 5th grade graduating and moving into youth group, and some fun and educational Parent Discipleship meetings.

In January we held our annual Team Training where the team gets a refresher halfway through our kidmin year, with program updates, best practice reminders, first aid, and vision casting. We are basing all we do on Deut 6, and building young disciples through relationship.

Pastor Sarah's Report continued

We focused on celebration, but also had an overview of the coming year, the dedication to have discipleship be the core of ALL we do, and looking forward to whatever God has for us at a new location. I gave the team encouragement with the fact that our curriculum is super adaptable, that no matter where we end up, or with what type of ministry space, that God will be there too. We can stay faithful to serving His kiddos, and He will be faithful to lead us, no matter what!

Transitions and graduation is always a bittersweet time in kidmin. We move our 'babies' aka preschool up to the PreK small group, and move students into the next grade for small groups. It's a very exciting time as the students are ready to be in a new space, with new small group leaders and friends. But it is also a bit sad as we send our 5th graders off to youth group. We know they are ready to handle more discussion and less crafts, but we miss them. That is the hard part of discipleship and the sending out, but also one of the best parts. Seeing the students flourish since they moved up confirms that they are enjoying the more challenging content, making new friends, and are right where they need to be. It's a mini version of the sending out we discuss with our Community Groups, which our small groups are based off of.

Beyond the content we send home each Sunday after Kids Club, and the social media engagement we post 3 times weekly, we also offer Parent Discipleship Meetings. This year, we changed up our meeting format and moved to every other month to allow for changing schedules and attendance, as well as Pastor David's Sabbatical. While each meeting was good, we noticed that 8 weeks between meant lost momentum among the group. We are looking at what will serve our parents best as we plan for 2027.

Pastor Sarah's Report continued

I feel the content has been helpful for our families as we explored what it means to be disciple makers in our own homes, focusing on content especially for equipping parents such as YM360s mentorship assessment, and Renew's Family Discipleship Blueprint, which was also our free parenting resource for the month of October! We look forward to 2027 and what this intentional time with our parents might look like.

As far as administration, I am please to remind you that we have hired an Administrator! Mackenzie began August 1st and has been a HUGE asset to our team. She is gifted in every area that we needed and were looking for. She brings a lot of experience and expertise to the roll, and has been a wonderful addition to our team. We are grateful to have her support and to be able to take a few things off my plate, as well as the other pastoral staff.

Our partnership with ACC for Sunday Kids Club is still intact, and we are so blessed to have this unique combined ministry opportunity. Our students are thriving and continue to learn so much from one another. We look forward to hopefully continuing our partnership in the move and celebrating this unique opportunity we have had since 2017. To see our children from all three congregations running around and playing during the International Feast on Oct 4th, brought a huge smile to my face and very full heart.

I am so amazed at all God has shown us this year and look forward at what is to come!

Many Blessings,
Pastor Sarah

Pastor Sarah



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Pastor David's Report

Youth Ministry

God has been on the move! As I look back on 2026, I am incredibly grateful for every opportunity we have had to witness God at work in the lives of our students, families, and youth ministry at HFC. Through every event, conversation, service, and moment, we give God all the glory for what He is doing in the next generation.

This year, I had the opportunity to meet with several youth families and students. These conversations allowed me to hear how God is working in their lives, understand some of the challenges and needs our students face, and simply remind them that they are loved,
supported, and being prayed for.

We also celebrated **Graduation Sunday**, saying goodbye to three students as they moved into their next chapter. While it was bittersweet, we were excited to welcome **four new sixth-grade** students to our youth ministry. Pastor Sarah and I continue to work together to make these transitions as smooth as possible so every student and family feels safe, welcomed, and connected.

Our biggest event of the year was **IYC!** We traveled to Cincinnati, Ohio, with **15 students and 4 adults** for an incredible week together. There was plenty of fun and fellowship, and a few nights with very little sleep! What makes IYC so meaningful for our group is the chance to stay together, worship together, and process everything we are experiencing as a group. We have seen students give their lives to Christ, be baptized, and take important steps forward in their faith.

What are we looking forward to?
Next year, we are excited to attend **Wake Camp,** sponsored by Texas Ministries. While IYC is an incredible experience, camp offers our students a unique opportunity to build deeper relationships, have meaningful conversations, worship together, and grow in their relationship with God. Two years ago, we saw **four students baptized at camp,** and we continue to see the impact that experience had on their lives.

We will begin fundraising early next year because our goal is to ensure **every student has the opportunity to attend Camp 2027**. We believe God is already providing, and we want to be ready for all He has in store. I am excited about the future–not only because of what we can do, but because of what **God is already doing**. Our students are growing, families are connecting, and young people are taking steps of faith. Thank you, HFC, for praying, giving, serving, and believing in the next generation.

Worship Ministry
First and foremost, all glory belongs to God for all that we do! As I look back on 2026, I am deeply grateful for what God has done through our worship ministry. We have seen His faithfulness in so many ways. I want to take a moment to sincerely thank everyone who serves in our worship ministry. Your work does not go unnoticed. Every rehearsal, every Sunday, every song, and every sacrifice helps create an environment where people can worship and encounter God.

I also want to extend a special thank you to our **worship tech and producers**. So much of what happens on a Sunday takes place behind the scenes, including the sound, lighting, projection, livestream, transitions, and countless other details.

Pastor David's Report continued

Sometimes everything looks so seamless that people may think it simply happens–but I know how much work goes into making it happen. **Thank you for serving faithfully and helping us give God our very best.**

We have continued to see God's blessing and provision in our worship ministry. This year, a **brand-new bass guitar and case were donated to HFC,** and we also purchased a **new projection computer** after our previous one was damaged during a power outage in the middle of a Sunday worship service. God has truly been good to us!

This year, I was also blessed with the opportunity to take a **sabbatical.** During that time, I attended leadership conferences and took music lessons that helped me grow personally and musically. I was amazed by how beneficial this time was. I learned new things, sharpened my skills, and gained fresh perspectives on how we can continue improving our worship services and developing our worship team. And no–it wasn't a vacation! It was work, just in a different way.

There are many more things I could share, but these are just a few highlights from 2026. Through it all, **God has been faithful, and all glory belongs to Him!**

<u>What's Next?</u>
As we look ahead, one of our top priorities will be preparing for our transition to our long-term home or a temporary location. A move requires extensive planning, and sooner rather than later, we will need to begin taking inventory and determining which equipment and resources will move with us, what may need to be stored, and what we will need for our future worship space.

Pastor David's Report continued

We anticipate this will be a **two-phase transition**. First, we will determine what needs to move or be stored during the transition. Then, we will begin preparing for everything we will need in our long-term home. We will also need to coordinate volunteers and teams for setup and teardown so that, wherever we meet, **our Sunday worship services can continue without interruption**.

There is much ahead of us, but I am excited because I know **God is already ahead of us. God has been faithful in 2026, and we are looking forward to all He will do next!**

With Love,
Pastor David



Pastor David

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Mackenzie Cirksena's Report

Psalm 37:23-25, "The steps of a man are established by the Lord, and He delights in his way. When he falls, he will not be hurled headlong, because the Lord is the One who holds his hand. I have been young and now I am old, yet I have not seen the righteous forsaken or his descendants begging for bread."

2026 has been a year full of God's provision. I moved back to Texas from Minnesota in July, began working at HFC in August, and started a second job in October. The Lord has been faithful in every step and I could not have moved across the country without Him.

Working at HFC has been a huge blessing in my life, and I have only been here for a few months! Everyone has been very welcoming and I thank God for the opportunity to be HFC's Administrator. God is so kind to me!

Since beginning this new role, I have been able to take responsibilities off of the pastors' plates as they navigated a sabbatical and plan for a move. I have helped with the day-to-day responsibilities as well as behind the scenes work for Community Groups, our weekly newsletter, updating our website, and more.

I look forward to helping with the upcoming transition and to meeting more of you. Thank you for welcoming me to HFC!

God Bless,
Mackenzie Cirksena



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Houston First Church Of God

SEPT 26 Summary of Statement of Activities

Date Range: Jan 1st 2026 - Sep 30th 2026 | Includes Open Transactions | Filtered by: Fund

Accounts	Annual Budget This Year Year	September Actual This Year	Actual This Year Year to Date	Annual Budget % Used This Year Year	Annual Budget Remaining This Year Year
Revenues					
OFFERINGS	447,284.86	27,011.28	254,836.82	56.97 %	192,448.04
Total Revenues	**$ 447,284.86**	**$ 27,011.28**	**$ 254,836.82**	**56.97 %**	**$ 192,448.04**
Expenses					
COMPENSATION					
Pastoral Staff Compensation	174,860.46	11,541.54	119,038.98	68.08 %	55,821.48
Admin. & Support Staff	10,500.00	3,166.68	11,500.07	109.52 %	(1,000.07)
Prof. & Conf. Expense	2,000.00	797.61	2,347.14	117.36 %	(347.14)
Total COMPENSATION	213,806.36	19,474.12	164,571.85	76.97 %	49,234.51
PROGRAMS					
CHRISTIAN EDUCATION					
KIDS MINISTRY	7,800.00	316.29	2,716.40	34.83 %	5,083.60
Total CHRISTIAN EDUCATION	10,400.00	884.10	4,118.92	39.60 %	6,281.08
WORSHIP ARTS	7,750.00	0.00	4,599.83	59.35 %	3,150.17
MISSIONS and OUTREACH					
Total MISSIONS and OUTREACH	7,400.00	5,000.00	5,291.68	71.51 %	2,108.32
YOUTH	5,600.00	211.67	4,599.40	82.13 %	1,000.60
CELEBRATIONS	3,000.00	305.00	840.50	28.02 %	2,159.50
Total PROGRAMS	34,150.00	6,400.77	19,450.33	56.96 %	14,699.67
BUILDING MAINTENANCE	119,500.00	8,532.33	82,549.91	69.08 %	36,950.09
ADMINISTRATIVE	35,100.00	2,661.31	23,330.33	66.47 %	11,769.67
SUPPORT FROM HFCOG TITHE	44,728.50	3,424.19	27,409.95	61.28 %	17,318.55
Total Expenses	**$ 447,284.86**	**$ 40,492.72**	**$ 317,312.37**	**70.94 %**	**$ 129,972.49**
Net Total	**$ 0.00**	**($ 13,481.44)**	**($ 62,475.55)**	**0.00 %**	**$ 62,475.55**

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Houston First Church Of God

SEPT 26 Detailed Analysis Statement of Activities

Date Range: Jan 1st 2026 - Sep 30th 2026 | Includes Open Transactions | Filtered by: Fund

Accounts	Annual Budget This Year Year	September Actual This Year	Actual This Year Year to Date	Annual Budget % Used This Year Year	Annual Budget Remaining This Year Year
Revenues					
OFFERINGS					
001-040000 TITHES AND OFFERINGS	447,284.86	27,011.28	254,836.82	56.97 %	192,448.04
Total OFFERINGS	447,284.86	27,011.28	254,836.82	56.97 %	192,448.04
Total Revenues	**$ 447,284.86**	**$ 27,011.28**	**$ 254,836.82**	**56.97 %**	**$ 192,448.04**
Expenses					
COMPENSATION					
001-050347 FICA - TAXES	6,445.90	481.86	3,112.74	48.29 %	3,333.16
001-050470 HEALTH INSURANCE	20,000.00	3,486.43	28,572.92	142.86 %	(8,572.92)
Pastoral Staff Compensation					
001-050100 SR. PASTOR SALARY	13,514.18	1,126.18	11,135.62	82.40 %	2,378.56
001-050105 SR. PASTOR HOUSING ALLOW.	50,000.00	4,166.66	37,499.94	75.00 %	12,500.06
001-050109 SR. PASTOR PENSION	2,400.00	200.00	1,800.00	75.00 %	600.00
001-050130 C.E. MINISTER SALARY	40,073.28	3,339.44	31,054.96	77.50 %	9,018.32
001-050137 C.E. MINISTER MED.INS. WITHHELD	(2,484.00)	(207.04)	(1,863.36)	75.01 %	(620.64)
001-050210 MUSIC & YOUTH MINISTER SALARY	15,508.00	1,533.52	14,801.68	95.45 %	706.32
001-050212 WORSHIP/YOUTH PASTOR RETIREMENT	2,400.00	200.00	1,800.00	75.00 %	600.00
001-050213 WORSHIP/YOUTH PASTOR HOUSING ALLOWANCE	23,076.00	1,923.00	17,307.00	75.00 %	5,769.00
001-050217 WORSHIP/YOUTH PASTOR INS. WITHHELD	(12,483.00)	(1,040.22)	(9,361.98)	75.00 %	(3,121.02)
001-050237 SABBATICAL WORSHIP/YOUTH PASTOR	5,000.00	300.00	300.00	6.00 %	4,700.00
001-050440 CONNECTIONS DIRECTOR	12,856.00	0.00	6,231.76	48.47 %	6,624.24
001-050441 CONNECTIONS DIRECTOR HOUSING ALLOWANCE	25,000.00	0.00	8,333.36	33.33 %	16,666.64
Total Pastoral Staff Compensation	174,860.46	11,541.54	119,038.98	68.08 %	55,821.48
Admin. & Support Staff					
001-050290 MAINTENANCE MAN	10,500.00	833.34	8,000.06	76.19 %	2,499.94
001-050330 SECRETARY	0.00	2,333.34	3,500.01	0.00 %	(3,500.01)
Total Admin. & Support Staff	10,500.00	3,166.68	11,500.07	109.52 %	(1,000.07)
Prof. & Conf. Expense					
001-050370 PROFESSIONAL EXPENSSES - STAFF	2,000.00	797.61	2,347.14	117.36 %	(347.14)
Total Prof. & Conf. Expense	2,000.00	797.61	2,347.14	117.36 %	(347.14)
Total COMPENSATION	213,806.36	19,474.12	164,571.85	76.97 %	49,234.51
PROGRAMS					
CHRISTIAN EDUCATION					
001-050171 C. E. DISCIPLESHIP	600.00	0.00	0.00	0.00 %	600.00
001-051040 C. E. TRAINING	800.00	529.43	1,105.95	138.24 %	(305.95)
001-051050 SPECIAL ACTIVITIES	500.00	0.00	20.65	4.13 %	479.35
001-051060 C. E. CURRICULUM	300.00	38.38	275.92	91.97 %	24.08
001-051062 C. E. SPECIAL PROJECTS	400.00	0.00	0.00	0.00 %	400.00

Accounts	Annual Budget This Year Year	September Actual This Year	Actual This Year Year to Date	Annual Budget % Used This Year Year	Annual Budget Remaining This Year Year
KIDS MINISTRY					
001-050070 KIDS TEACHER TRAINING	350.00	0.00	0.00	0.00 %	350.00
001-050080 KIDS PARENT DISCIPLESHIP	600.00	0.00	50.00	8.33 %	550.00
001-050170 KID'S DISCIPLESHIP	600.00	173.76	183.71	30.62 %	416.29
001-051005 KIDS SUMMER MINISTRIES	250.00	142.53	142.53	57.01 %	107.47
001-051006 KIDS VBS	2,000.00	0.00	64.16	3.21 %	1,935.84
001-051007 KID'S NIGHT OUT	800.00	0.00	417.38	52.17 %	382.62
001-051025 KIDS CURRICULUM	1,900.00	0.00	1,402.98	73.84 %	497.02
001-051053 KIDS CLASSROOM/OFFICE SUPPLIES	1,300.00	0.00	455.64	35.05 %	844.36
Total KIDS MINISTRY	7,800.00	316.29	2,716.40	34.83 %	5,083.60
Total CHRISTIAN EDUCATION	10,400.00	884.10	4,118.92	39.60 %	6,281.08
WORSHIP ARTS					
001-051135 COPYRIGHT & MEMBERSHIP FEES	2,700.00	0.00	2,658.12	98.45 %	41.88
001-051144 LIGHTING SYSTEM	750.00	0.00	0.00	0.00 %	750.00
001-051160 SPECIAL PRODUCTIONS	300.00	0.00	182.57	60.86 %	117.43
001-051165 SOUND SYSTEM	700.00	0.00	0.00	0.00 %	700.00
001-051166 TECHNOLOGY BLANK MEDIA	200.00	0.00	192.00	96.00 %	8.00
001-051168 INSTRUMENT MAINTENANCE	1,000.00	0.00	859.07	85.91 %	140.93
001-051170 WORSHIP ARTS MISC.	250.00	0.00	216.53	86.61 %	33.47
001-051171 W. ARTS ADMINISTRATIVE	100.00	0.00	21.59	21.59 %	78.41
001-051180 SANCTUARY SUPPLIES/SET DRESSING	1,000.00	0.00	238.74	23.87 %	761.26
001-051181 RETREAT/TRAINING/CONFERENCE	750.00	0.00	231.21	30.83 %	518.79
Total WORSHIP ARTS	7,750.00	0.00	4,599.83	59.35 %	3,150.17
MISSIONS and OUTREACH					
001-051200 OUTREACH ACTIVITIES	2,000.00	0.00	253.88	12.69 %	1,746.12
001-051207 FAITH PROMISE WEEKEND	400.00	0.00	37.80	9.45 %	362.20
001-051328 COLLEGE SCHOLARSHIP FUND	3,000.00	5,000.00	5,000.00	166.67 %	(2,000.00)
001-051329 DISASTER RELIEF FUND	2,000.00	0.00	0.00	0.00 %	2,000.00
Total MISSIONS and OUTREACH	7,400.00	5,000.00	5,291.68	71.51 %	2,108.32
YOUTH					
001-051440 YOUTH DISCIPLESHIP	3,600.00	211.67	3,519.93	97.78 %	80.07
001-051450 YOUTH SPECIAL EVENTS	2,000.00	0.00	1,079.47	53.97 %	920.53
Total YOUTH	5,600.00	211.67	4,599.40	82.13 %	1,000.60
CELEBRATIONS					
001-051118 EVENTS	500.00	0.00	120.46	24.09 %	379.54
001-051120 VOLUNTEER APPRECIATION	500.00	0.00	0.00	0.00 %	500.00
001-051136 STRATEGIC EVENTS	2,000.00	305.00	720.04	36.00 %	1,279.96
Total CELEBRATIONS	3,000.00	305.00	840.50	28.02 %	2,159.50
Total PROGRAMS	34,150.00	6,400.77	19,450.33	56.96 %	14,699.67
BUILDING MAINTENANCE					
001-050475 INSURANCE-LIABILITY	50,000.00	3,064.00	41,067.00	82.13 %	8,933.00
001-050490 INSURANCE-WORKERS COMP.	1,500.00	67.12	490.30	32.69 %	1,009.70
001-050505 BUILDING MAINTENANCE	25,000.00	1,738.49	12,922.41	51.69 %	12,077.59
001-050511 KITCHEN/FOOD	1,500.00	0.00	594.33	39.62 %	905.67
001-050520 TRASH DISPOSAL	2,000.00	173.79	1,247.54	62.38 %	752.46
001-050530 TELEPHONE	2,500.00	5.40	1,074.02	42.96 %	1,425.98
001-050535 UTILITIES	30,000.00	2,900.20	19,904.34	66.35 %	10,095.66
001-050540 UTILITIES REIMB.	(6,000.00)	(500.00)	(4,500.00)	75.00 %	(1,500.00)
001-050560 CAPITAL IMPROVEMENT	13,000.00	1,083.33	9,749.97	75.00 %	3,250.03
Total BUILDING MAINTENANCE	119,500.00	8,532.33	82,549.91	69.08 %	36,950.09
ADMINISTRATIVE					
001-050565 Online Giving FEES	5,000.00	435.02	3,072.13	61.44 %	1,927.87
001-051235 SERV/MAINT CONTRACTS	11,500.00	1,208.94	10,552.16	91.76 %	947.84

Accounts	Annual Budget This Year Year	September Actual This Year	Actual This Year Year to Date	Annual Budget % Used This Year Year	Annual Budget Remaining This Year Year
001-051245 SPEAKERS-HONORARIUMS	1,000.00	0.00	0.00	0.00 %	1,000.00
001-051250 IT	1,000.00	0.00	79.69	7.97 %	920.31
001-051273 MEMBERSHIP FEES	1,000.00	0.00	592.07	59.21 %	407.93
001-051275 TREASURERS SUPPLIES	300.00	0.00	0.00	0.00 %	300.00
001-051285 OFFICE SUPPLIES	2,500.00	117.35	803.24	32.13 %	1,696.76
001-051290 POSTAGE	1,000.00	0.00	96.43	9.64 %	903.57
001-051295 ADMINISTRATIVE EXP - MISC	1,000.00	0.00	34.61	3.46 %	965.39
001-051296 CHURCHBOOKS	10,800.00	900.00	8,100.00	75.00 %	2,700.00
Total ADMINISTRATIVE	35,100.00	2,661.31	23,330.33	66.47 %	11,769.67
SUPPORT FROM HFCOG TITHE					
001-051300 WORLD SERVICE	8,945.70	684.84	5,481.98	61.28 %	3,463.72
001-051305 TEXAS MIN. STATE WORK	13,418.55	1,027.25	8,222.97	61.28 %	5,195.58
001-051314 TX STATE ASSOC	4,472.85	342.42	2,741.00	61.28 %	1,731.85
001-053065 MIHSILL - COTE D'IVIORE	4,472.85	342.42	2,741.00	61.28 %	1,731.85
001-053080 EURASIA-MCPHERSON	4,472.85	342.42	2,741.00	61.28 %	1,731.85
001-053140 SELLERS - LIVING LINK	4,472.85	342.42	2,741.00	61.28 %	1,731.85
001-053300 WARDELLS	4,472.85	342.42	2,741.00	61.28 %	1,731.85
Total SUPPORT FROM HFCOG TITHE	44,728.50	3,424.19	27,409.95	61.28 %	17,318.55
Total Expenses	**$ 447,284.86**	**$ 40,492.72**	**$ 317,312.37**	**70.94 %**	**$ 129,972.49**
Net Total	**$ 0.00**	**($ 13,481.44)**	**($ 62,475.55)**	**0.00 %**	**$ 62,475.55**

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Houston First Church Of God

SEPT 26 Summary of Restricted Net Assets

Date Range: Sep 1st 2026 - Sep 30th 2026 | Includes Open Transactions | Filtered by: Fund

Accounts	Beginning Balance	Income	Expense	Credit Adjustments	Debit Adjustments	Ending Balance
Restricted Net Assets						
Fund Principal1						
026999 Interest income - restricted account	858.28	391.30	0.00	0.00	0.00	1,249.58
Total Fund Principal1	858.28	391.30	0.00	0.00	0.00	1,249.58
CHURCH DESIGNATED						
080110 BENEVOLENCE	(510.00)	40.00	0.00	0.00	572.09	(1,042.09)
080129 BUILDING FUND	0.00	0.00	75.00	0.00	0.00	(75.00)
080195 GUEST SPEAKERS	(108.77)	0.00	0.00	0.00	0.00	(108.77)
080244 CHRISTIAN COUNSELING FUND	450.58	0.00	225.00	0.00	0.00	225.58
080245 CHURCH PLANT	29,898.93	0.00	0.00	0.00	0.00	29,898.93
080259 VBS PROJECTS	(2,931.71)	0.00	280.21	0.00	158.63	(3,370.55)
080265 FREE BIBLES	(67.58)	0.00	0.00	0.00	0.00	(67.58)
080400 PROJECTS	30,254.81	0.00	0.00	0.00	0.00	30,254.81
080425 CAPITAL IMPROVEMENT FUND	90,061.96	0.00	0.00	1,083.33	0.00	91,145.29
080505 DISASTER RELIEF FUND	190.73	0.00	0.00	0.00	0.00	190.73
080600 SPECIAL GIFTS	837.54	1,045.67	0.00	0.00	45.67	1,837.54
083310 Kenya Mission Project	6,237.00	0.00	0.00	0.00	0.00	6,237.00
083320 TRINITY MISSION SCHOOL - BISHOP JOE	64.00	0.00	0.00	0.00	0.00	64.00
083330 BUILDING USE - EVENTS	5,814.92	875.00	850.00	0.00	58.36	5,781.56
Total CHURCH DESIGNATED	160,192.41	1,960.67	1,430.21	1,083.33	834.75	160,971.45
ACTIVITY DESIGNATED						
080150 ADOPT-A-SCHOOL	230.39	0.00	0.00	0.00	0.00	230.39
080304 YOUTH FUNDRAISING ACCOUNT	(660.16)	30.00	0.00	0.00	0.00	(630.16)
081109 DAILY BIBLES	(304.24)	0.00	0.00	0.00	0.00	(304.24)
081111 STAR OF HOPE	1,639.50	50.00	0.00	0.00	456.71	1,232.79
081116 CAMBALACHE	320.00	0.00	0.00	0.00	0.00	320.00
081120 FLOWERS FOR SANCTUARY	17.89	0.00	0.00	0.00	0.00	17.89
081123 SAMARITAN'S PURSE - OCC SHOE BOXES	188.13	0.00	0.00	0.00	0.00	188.13
081130 WORSHIP ARTS IMPROVEMENT	2,129.48	0.00	0.00	0.00	0.00	2,129.48
081155 WOMEN'S MINISTRY	1,136.38	0.00	0.00	0.00	0.00	1,136.38
081158 WOMEN'S MINISTRY RETREAT	1,140.00	0.00	0.00	0.00	0.00	1,140.00
081165 SS OFFERING CHILDREN	781.03	0.00	0.00	0.00	0.00	781.03
081193 MEN'S MINISTRY	594.59	29.00	0.00	0.00	0.00	623.59
081600 COFFEE DONATIONS	(127.54)	0.00	0.00	0.00	118.00	(245.54)
082222 OUTREACH ACTIVITIES	2,466.35	0.00	0.00	0.00	0.00	2,466.35
082300 CLEARING ACCOUNT	(1,073.27)	0.00	0.00	45.67	45.67	(1,073.27)
Total ACTIVITY DESIGNATED	8,478.53	109.00	0.00	45.67	620.38	8,012.82
Total Restricted Net Assets	**$ 169,529.22**	**$ 2,460.97**	**$ 1,430.21**	**$ 1,129.00**	**$ 1,455.13**	**$ 170,233.85**

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Houston First Church Of God

SEPT 26 Statement of Financial Position

As of: Sep 30th 2026 | Includes Open Transactions

Assets	
CURRENT ASSETS	
011001 COMERICA CHECKING (4413)	78,230.76
011302 Money Market Savings (2422)	175,627.37
011400 PETTY CASH	240.00
Total CURRENT ASSETS	254,098.13
FIXED ASSETS	
015000 LAND - PROPERTY	1,450,000.00
015100 FURNITURE - PROPERTY	50,000.00
015200 EQUIPMENT - PROPERTY	60,000.00
Total FIXED ASSETS	1,560,000.00
Total Assets	**$ 1,814,098.13**
Liabilities & Net Assets	
Liabilities	
CURRENT LIABILITIES	
021030 EMPLOYER FICA PAYABLE	(134.85)
021050 EMPLOYER MEDICARE PAYABLE	134.85
021100 PENSION W/H PAYABLE	1,355.70
021140 SALES TAX PAYABLE	(104.00)
Total CURRENT LIABILITIES	1,251.70
Total Liabilities	1,251.70
Net Assets	
Without Donor Restrictions	1,647,965.96
With Donor Restrictions	164,880.47
Total Net Assets	1,812,846.43
Total Liabilities & Net Assets	**$ 1,814,098.13**

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Houston First Church Of God

3QTR Faith Promise 2026 Statement of Activities

Date Range: Jul 1st 2026 - Sep 30th 2026 | Includes Open Transactions | Filtered by: Fund

Accounts	Annual Budget This Year Year	Quarter 3 Actual This Year	Actual This Year Year to Date	Annual Budget % Used This Year Year	Annual Budget Remaining This Year Year
Revenues					
FUND-RAISING REVENUE					
003-043300 FUND-RAISING REVENUE-MSN	33,000.00	3,947.61	19,458.71	58.97 %	13,541.29
Total FUND-RAISING REVENUE	33,000.00	3,947.61	19,458.71	58.97 %	13,541.29
Total Revenues	**$ 33,000.00**	**$ 3,947.61**	**$ 19,458.71**	**58.97 %**	**$ 13,541.29**
Expenses					
PROGRAMS					
003-051186 BENEVOLENCE	0.00	(2,213.54)	0.00	0.00 %	0.00
003-051323 SHIELD BEARER/ COUNSELING	3,000.00	0.00	2,900.00	96.67 %	100.00
003-053040 CARE NET PREGNANCY CENTER	1,000.00	250.00	750.00	75.00 %	250.00
003-053041 CHRISTIAN ASSOCIATION OF YOUTH MENTORING	1,000.00	250.00	750.00	75.00 %	250.00
003-053046 CHRISTIAN COUNSELING SERVICES	1,000.00	0.00	0.00	0.00 %	1,000.00
003-053081 PAUL'S CLOAK-McPHERSON	2,000.00	500.00	1,500.00	75.00 %	500.00
003-053101 HFC BENEVOLENCE	3,000.00	2,823.54	3,768.33	125.61 %	(768.33)
003-053102 HFC CHURCH PLANT	2,000.00	0.00	0.00	0.00 %	2,000.00
003-053120 STAR OF HOPE	2,000.00	0.00	0.00	0.00 %	2,000.00
003-053227 LAUNCH GLOBAL - KRYSTLE ROBERTS	2,000.00	500.00	1,500.00	75.00 %	500.00
003-053235 OTHER OUTREACH OPPORTUNITIES	2,000.00	0.00	0.00	0.00 %	2,000.00
003-053250 CAMBALACHE	3,000.00	750.00	2,250.00	75.00 %	750.00
003-053255 KENYA MWIHILA HOSPITAL PROJECT	4,000.00	0.00	3,300.00	82.50 %	700.00
003-053350 RATIO CHRISTI	1,000.00	250.00	750.00	75.00 %	250.00
003-053355 ACCOMPANIED BY GOD'S LOVE	1,000.00	250.00	750.00	75.00 %	250.00
003-053360 VINE LIVING MINISTRIES	1,000.00	250.00	750.00	75.00 %	250.00
003-053400 MY TRIBE - JASON DAVID	2,000.00	500.00	1,500.00	75.00 %	500.00
003-053408 MISSION DRIVEN AFRICA- BOB PEARSON	2,000.00	0.00	1,000.00	50.00 %	1,000.00
Total PROGRAMS	33,000.00	4,110.00	21,468.33	65.06 %	11,531.67
Total Expenses	**$ 33,000.00**	**$ 4,110.00**	**$ 21,468.33**	**65.06 %**	**$ 11,531.67**
Net Total	**$ 0.00**	**($ 162.39)**	**($ 2,009.62)**	**0.00 %**	**$ 2,009.62**

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Expenses		*2027 Budget Proposal*			
COMPENSATION					
FICA - Taxes		(estimated)		$ 5,826.92	
Health Insurance		(estimated)		$ 36,000.00	
Pastoral Compensation					
2%	Sr. Pastor		$ 64,784.46		
	Retirement Match		$ 2,400.00		
5%	Worship/Youth	Pastor David	$ 40,513.20		
	Retirement Matc	Pastor David	$ 2,400.00		
		PD Ins Paid	$ (12,483.00)		
4%	C.E. Pastor	Pastor Sarah	$ 41,676.21		
		PS Ins Paid	$ (2,484.00)		
				$ 136,806.87	
Administration & Support Staff					
	Connections Director		$ -		
$15.50 / hour	Maintenance	Part time salary	$ 10,500.00		
	Admin Assistant	Part time salary	$ 28,000.00		
				$ 38,500.00	
Professional Expenses - Staff				$ 2,000.00	
COMPENSATION TOTALS					$ 219,133.79
MINISTRY PROGRAMS					
KIDS MINISTRY					
	Kids Summer Ministries		$ 250.00		

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	Kids VBS		$ 2,000.00		
	Kids Curriculum		$ 1,900.00		
	Kids Classroom/Office Supplies		$ 1,300.00		
	Kids Discipleship		$ 600.00		
	Family Events		$ 800.00		
	Kids Teacher Training		$ 350.00		
	Kids Parent Discipleship		$ 600.00		
				$ 7,800.00	
	CHRISTIAN EDUCATION				
	CE Training		$ 800.00		
	CE Special Activities		$ 500.00		
	CE Curriculum		$ 300.00		
	CE Special Projects		$ 400.00		
	CE Discipleship		$ 600.00		
				$ 2,600.00	
	WORSHIP ARTS				
	Copyright Fees		$ 2,700.00		
	Lighting System		$ 750.00		
	Special Production		$ 300.00		
	Sound System		$ 700.00		
	Technology Blank Media		$ 200.00		
	Instrument Maintenance		$ 1,000.00		
	Worship Arts Misc.		$ 250.00		
	Worship Arts Admin.		$ 100.00		

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	Sanctuary Supplies		$ 1,000.00		
	Retreat/Training/Conference		$ 750.00		
				$ 7,750.00	
	MISSIONS and OUTREACH				
		Designated			
	Outreach Activities		$ 2,000.00		
	Faith Promise Promotion		$ 400.00		
	Scholarship/Internship		$ 5,000.00		
	Disaster Relief	$ 190.73	$ 2,000.00		
				$ 9,400.00	
	YOUTH				
		Designated			
	Discipleship		$ 3,600.00		
	Special Events/IYC		$ 2,000.00		
				$ 5,600.00	
	CELEBRATIONS				
	Extra Events		$ 500.00		
	Volunteer Appreciation		$ 500.00		
	Strategic Events		$ 2,000.00		
				$ 3,000.00	
	MINISTRY PROGRAMS TOTALS				$ 36,150.00
	BUILDING MAINTENANCE				
Transitional Spac	Insurance-Liability		$ 30,000.00		
	Insurance-Workmans Comp.		$ 1,500.00		

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	Building Maintenance/Supplies		$ 15,000.00		
	Kitchen/Food		$ 1,500.00		
	Trash Disposal		$ 1,000.00		
	Telephone		$ 2,500.00		
	Utilities		$ 15,000.00		
	Utilities Reimbursement		$ (3,000.00)		
(3% budget)	Capital Improver	$90,061.96	$ 12,000.00		
				$ 75,500.00	
					$ 75,500.00
ADMINISTRATIVE					
	Online Giving Fees		$ 5,000.00		
	Serv / Maintenance Contracts		$ 11,500.00		
	Speakers / Honorariams		$ 1,000.00		
	IT		$ 1,000.00		
	Membership Fees		$ 1,000.00		
	Treasurer's Supplies		$ 300.00		
	Office Supplies		$ 2,500.00		
	Postage		$ 1,000.00		
	Administrative Expenses		$ 1,000.00		
	Churchbooks		$ 12,000.00		
				$ 36,300.00	$ 36,300.00
SUB TOTAL EXPENSESS					$ 367,083.79
TITHE					
		2% World Serve	$ 8,157.42		

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		3% TXM	$ 12,236.13		
		1% TSA	$ 4,078.71		
		1% Mihsills	$ 4,078.71		
		1% Wardell	$ 4,078.71		
		1% Eurasia	$ 4,078.71		
		1% Sellers	$ 4,078.71		
				$ 40,787.09	
					$ 40,787.09
TOTAL EXPENSES					
	$ (39,413.97)				$ 407,870.87
Difference		-9.7%			$ 407,870.87

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Houston First Church of God
2026 Annual Business Meeting

Official Ballot

Elder (1st Term), Ben Arthur YES____ NO____

Elder (2nd Term), Helen Jocco YES____ NO____

Treasurer, Beth Gould YES____ NO____

2027 Budget YES____ NO____