



Annual Report

2025

this page intentionally left blank

Houston First Church of God

2025 Annual Report

Table of Contents

Agenda.....	4
Minutes from Annual Meeting - Nov 2024.....	6
Sample Ballot.....	8
Pastor Tim's Report.....	10
Pastor Sarah's Report.....	12
Pastor David's Report.....	14
Naomi Dingle's Report.....	18
Year to Date Summary of Activities.....	22
Year to Date Detailed Analysis of Statement of Activities....	24
Summary of Restricted Net Assets.....	28
Statement of Financial Position.....	30
Faith Promise Missions Statement of Activities.....	32
Proposed 2026 Budget.....	34

this page intentionally left blank

Agenda
Wednesday Nov 12th, 2025
7pm in Sanctuary

i. Call to Order
 Open in Prayer

II. Quorum

III. Appoint Tellers

IV. Reading of the minutes of the last meeting
 Motion to suspend

V. Report of Senior Pastor

VI. Report of Staff

VII. Unfinished Business

VIII. Elections
 Elders
 Treasurer
 Budget
 Ballot

IX. New Business

X. Adjourn

this page intentionally left blank

Meeting Minutes

Annual Business Meeting November 13, 2024

The meeting was called to order by Pastor Tim Gould at 7:04 pm.

He opened the meeting in prayer.

Pastor Sarah Mathewes confirmed that the quorum was met.

Victor Rodriguez and Ruben Lopez were appointed tellers.

Joe Hall moved to suspend the reading of the 2023 minutes of the annual business meeting. Teri Black seconded. The motion passed, with two individuals (Boyce Erwin and Beth Gould) voting “no”.

There were no questions regarding the pastoral and staff reports.

There were no questions regarding the 2024 financial reports.

There was no unfinished business.

Pastor Tim presented the 2024 ballot and referred people to the Annual Report and the recent Vision Conference meetings for the 2025 budget. A vote of confidence on Pastor Tim is held every three years and this was the year.

There were no questions on any ballot item.

There was no new business.

Ballots were marked and tallied. Everything was approved.

The meeting was adjourned at 7:11 pm.

this page intentionally left blank

Houston First Church of God 2025 Annual Business Meeting

Sample Ballot

Boyce Erwin (1st Term) YES____ NO____

Ramona Colas (1st Term) YES____ NO____

Julie Ledbetter, Treasurer YES____ NO____

2026 Budget YES____ NO____

this page intentionally left blank

Pastor Tim's Report

This year marks 50 years of ministry for HFC on the Northwest Freeway. Throughout this year we have worked to accomplish the vision set by influential leaders from 50 years ago and now look to cast our own vision for what the next 50 years can look like. Our hope is that we can Fuel the Mission from Jesus to be disciples that make disciples.

Pastor Sarah, Pastor David and Naomi will each be describing how God has worked through Kid's Ministry, Youth, Worship, Community Groups and Outreach. All of these areas were significant in the early days of the church on Hwy 290 and God is still changing lives and families through these pivotal ministries. I'm so grateful for the team we have! Each is outstanding in their own right while all of us are better together.

I praise God for 13 people who gave their lives to Jesus in the last 12 months and testified of that change through baptism. Also in that celebration is a prayer request. We are trying desperately to get every new believer connected with a disciple maker but we are falling short. Please pray about how God could use you to help others grow toward becoming disciple makers themselves.

Part of the way we have aimed to Fuel the Mission is through both a Women's Retreat in the fall and a Men's Retreat in the winter. Both brought great challenge and fruit from those times together. As a result of the Men's Retreat a Men's Group started meeting on Wednesday nights with a high focus on transparency and submission to the leading of God's Holy Spirit in those times of gathering.

I have personally taken a step of faith toward Fueling the Mission by serving with the Kid's Ministry on the first Sunday of each month.

Pastor Tim's Report continued

This has been an awesome time to build relationships with the kids but has also created opportunities for others to preach and grow in leadership skills that will serve them well in years to come.

In our pursuit of God's vision to multiply the staff and elders meet with Craig from Multiply Project to begin to look at how we can move from talking about church planting to actually starting a new church. We also had a group go to the Disciple Makers Forum in The Woodlands which provided many breakouts for how to live the life of a disciple maker.

Finally then, our year culminated with the 50 Year Anniversary Celebration. We were led in preaching by Pastor Sarah Mathewes, Rev. Charles Flanagan, Pastor Gary Hammons, new graduate Chris Barron, and special guest, Dr. Cliff Sanders. It was a powerful time of worship focused on how we can look back to celebrate in order to Fuel the Mission for the next 50 years.

God has done great things in and through HFC in 2025. Let's all seek ways to Fuel the Mission through personal steps of faith, generous giving of time and finances, and preparing to be sent across town, next door, to coworkers and to family members. We strive to pursue the Vision to Multiply through the mission to be disciples that make disciples.
He is able!

In Him,
Pastor Tim



Pastor Sarah's Report

This has been an amazing year in our children's ministry! Our continued focus on relational discipleship on Sunday mornings is creating a space for children to experience real connection to God and others, and find true belonging with friends and in their faith community. HFC Kids has seen growth in many ways: students surrendering their lives to Christ for the first time, serving in new ways around HFC, and deepening their personal walks with steady growth in prayer and Bible Study. We have had 5 students make first time decisions, 3 at VBS, and are having conversations and planning for baptisms soon!

We have added several new team members who are excited to help guide the next generation in discipleship. We are so blessed to have team members who see the value in all they do with our children's ministry, whether changing diapers, or leading small group time. The new focus in team trainings over the past year has allowed for our team to not only be trained in curriculum, safety, and relational discipleship, but to also focus on the heart of each and every student, meeting them where they are and creating a space to feel safe and seen, while also learning about God. We have seen positive change in our team, our program, and our students!

On Wednesdays at Kids Club, we are focusing on topic studies, either having further discussion and learning from Sunday's lesson, or in answer to specific questions the students are asking. We are having fun with object lessons, games, and crafts. We have a few new Wednesday team members as well, and we are so grateful to all who take time to serve our students and families.

Pastor Sarah's Report continued

Beyond discipling our kiddos and our volunteers, we are also striving to disciple our parents as well, and provide them tools for family discipleship! We are still hosting a monthly meeting for parents of kids and youth, and we have a new social media platform to help deliver family discipleship and encouragement, [building_young_disciples](https://www.hfcog.org/family), as well as our website content found at: [hfcog.org/family](https://www.hfcog.org/family)

Our partnership with ACC for Sunday Kids Club is still intact, and we are so blessed to have this unique combined ministry opportunity. Our students are thriving and continue to learn so much from one another. We look forward to continuing our partnership and celebrating this unique opportunity.

Administration:

This year I have continued to gather information from our members to input into the REALM directory system, which we relaunched last fall with the Connect App! Here you will find the directory, serving opportunities and schedules, giving, the e-newsletter, event registration, the calendar of events, and more! If you haven't yet - [sign up today](#) and stay connected!

Many Blessings,
Pastor Sarah

Pastor Sarah



Pastor David's Report

Youth:

What a wonderful year we have had so far. God has been moving in many different areas of our ministry, and it is fantastic to know that so many of you are praying for our students. Our youth ministry has been a beacon of hope and inspiration, with activities such as a youth rally with Concilio, Fields of Faith, and our youth camp this summer. God was working in the lives of our students, and four from HFC decided to get baptized at camp. This was an amazing experience for our entire group and a testament to the power of our collective prayers and efforts.

I've been able to continue partnering with Jersey Village High School's Men of Honor Club, the FCA youth pastor leadership team, and TXM Youth Camp Leaders. I understand that sometimes we don't see what God is doing, but I assure you, our partnerships are opportunities for us to do ministry. Ministry doesn't only happen inside our building; often, it occurs outside of our church walls. We are actively seeking to add adult volunteers to our ministry, and I am very grateful for everyone who has volunteered with our students in any capacity. Your support means a lot to us.

A special thank you goes to everyone who contributed to the youth camp for one of many students; your support made it possible for 18 students to attend Camp.

Pastor David's Report continued

What's next:

Discipleship is something we always look forward to. If you feel the Lord is leading you to disciple someone, please let me know. I'd love to sit down with you to see if one of our students is a good fit. IYC 2026 is just around the corner, and next year we're heading to Cincinnati, Ohio. Our students are already excited about this event. We will be raising funds to cover costs like food, lodging, travel expenses, and more. Please pray for the youth ministry, asking God to provide everything we need for this trip. Our ultimate goal is to lead our students to Jesus. The best way to support youth ministry is to pray for us.

We will continue our partnerships with Fields of Faith, Jersey Village High School, and the Men of Honor & Leading Ladies Club. Also, our parent discipleship meetings will continue to provide a safe space for parents to have conversations and learn more about family discipleship.

Worship:

We have witnessed God's power in many ways; we have met new families and had many get baptized over 2025. This year, we had the opportunity to invest time in our online sound system. As many of you might remember, we purchased two digital consoles a year ago, one for live sound and the other for online sound. We are always learning and improving how we present our video and sound to give the HFC family the best quality possible. Although none of the worship techs are professional audio engineers, we invest time in learning new ways to improve our online experience.

Pastor David's Report continued

We are thankful to Boyce Erwin for leading our 10:25 service and everyone else who serves in that service. We have maintained a balance between traditional and contemporary and introduced new songs to our worship library. Our students have been able to recommend songs, and we are thankful for their initiative. This year, we started implementing leading worship services a bit differently. Everyone in the worship team has been able to lead more than one song in our 11 am worship services, rather than one person leading every song by themselves; this helps with balance and makes practices more effective.

With Love,

Pastor David

Pastor
David



this page intentionally left blank

Naomi Dingle's Report

The vision that God has given Houston First Church of God is clear. To be a church that plants churches. We believe in multiplication, not just in numbers but in discipleship, influence, and Kingdom impact. And the way we will get there is through our mission: to be disciples who make disciples of Jesus Christ.

Community Groups are the heartbeat of discipleship. Places where individuals can grow in their faith, find accountability, and experience authentic connection. Each group provides an opportunity for people to dig deeper into Scripture, pray together, and walk alongside others in their spiritual journey. It is our desire that everyone is connected to a group.

This past year has been one of the most powerful and transformative seasons of ministry I've experienced. Through Leadership Focus and preparation for ministry licensing, God has been refining my leadership, deepening my walk with Him. As I've grown spiritually, I've also watched God multiply His work through the church; in relationships, in community partnerships, and in the lives of people being reached beyond our walls.

Through groups like the Jersey Village Professional Networking Group (JVPNG), BNI, and ABWA, I've had the opportunity to represent Houston First Church of God in business circles, community meetings, and outreach events across Northwest Houston. What began as professional connections quickly became opportunities for ministry; conversations that turned into prayers, business meetings that turned into Bible studies, and friendships that became family.

Naomi Dingle's Report Continued

I've personally prayed with many individuals and families - people I've met in these community settings and watched as God opened doors for meaningful spiritual conversations. Between events, networking groups, and follow-up moments, we've connected with more than 50 individuals who have visited HFC in some way this year. Whether attending a men's breakfast, joining a Bible study, serving on a Saturday project, or coming to hear the Word of God preached.

In addition to prayer, we have been intentional about distributing Bibles at many of these meetings. I'm deeply thankful for those who have taken the lead in bringing God's Word to others and for those who gather small groups together to pray at any given moment. These acts of faith, simple yet powerful, remind me that God is always at work, planting seeds of hope in hearts all around us.

Every handshake, every text message, and every prayer shared in a parking lot or meeting space has been part of God's greater story of redemption. People may not always walk through our church doors, but they are encountering Christ through connection, compassion, and authentic relationship.

In May, HFC attended the Disciple Makers Forum, where one of the sessions I participated in was titled Discipleship in the Workplace. That session confirmed so much of what God has already been doing through our community connections this past year. The speaker shared that ministry doesn't just happen behind a pulpit it happens wherever God places you, whether that's at a networking meeting, in the office, or across a lunch table. That truth resonated deeply with me because it's exactly what I've

Naomi Dingle's Report Continued

seen God doing through ordinary conversations becoming moments of prayer, connection, and transformation.

In addition to these ministry opportunities, I have also had the privilege of engaging with leaders and business owners through the Cy-Fair Chamber of Commerce, CFISD (Cypress-Fairbanks Independent School District) and the Texas Workforce Commission. These relationships create new opportunities for partnership and community connection. While much of this work is still in development, we are laying the foundation for long-term collaboration that aligns faith with service.

Additionally, while Pastor David has already been instrumental in connecting HFC with the Fellowship of Christian Athletes (FCA), this year I was also able to engage with FCA through the Cy-Fair Chamber of Commerce, further layering our outreach efforts. It's been powerful to see how God is aligning these relationships strengthening our collective presence in the community and extending the reach of our church's influence into schools, teams, and families.

Through each of these connections, the church continues to build bridges of influence demonstrating that faith, education, and community leadership can work hand in hand to further the Kingdom of God. I also have the honor of leading a weekly prayer meeting at Shield Bearer Counseling Center, where we pray for counselors, clients, first responders, and our community.

Looking ahead, I believe God is using this season to remind us that the church is not a building, it's a movement. The seeds we're planting through these connections are already bearing fruit in ways we cannot yet see.

Naomi Dingle's Report continued

As we continue to live out our mission to be disciples who make disciples, we're watching the vision of multiplication come to life. From community groups to prayer gatherings to partnerships across Houston, every act of service and every word of faith brings us one step closer to being the kind of church that plants churches - a church that multiplies for the glory of God.

Your Sister in Christ,
Naomi

A handwritten signature in black ink that reads "Naomi Dingle". The script is fluid and cursive, with the first name "Naomi" and last name "Dingle" clearly legible.

SEPT 25 Summary of Statement of Activities

Date Range: Jan 1st 2025 - Sep 30th 2025 | Includes Open Transactions | Filtered by: Fund

Accounts	Annual Budget This Year Year	September Actual This Year	Actual This Year Year to Date	Annual Budget % Used This Year Year	Annual Budget Remaining This Year Year
Revenues					
OFFERINGS	412,135.54	39,603.57	313,798.97	76.14 %	98,336.57
Total Revenues	\$ 412,135.54	\$ 39,603.57	\$ 313,798.97	76.14 %	\$ 98,336.57
Expenses					
COMPENSATION					
Pastoral Staff Compensation	183,371.46	14,264.40	134,280.52	73.23 %	49,090.94
Admin. & Support Staff	10,000.00	532.06	7,679.11	76.79 %	2,320.89
Prof. & Conf. Expense	2,000.00	(862.49)	1,517.03	75.85 %	482.97
Total COMPENSATION	228,061.96	17,371.76	171,918.44	75.38 %	56,143.52
PROGRAMS					
CHRISTIAN EDUCATION					
KIDS MINISTRY	5,200.00	112.67	3,629.17	69.79 %	1,570.83
Total CHRISTIAN EDUCATION	7,280.00	330.98	4,804.87	66.00 %	2,475.13
WORSHIP ARTS	6,200.00	250.24	3,152.98	50.85 %	3,047.02
MISSIONS and OUTREACH					
Total MISSIONS and OUTREACH	5,400.00	0.00	1,807.10	33.46 %	3,592.90
YOUTH	2,880.00	540.73	2,161.43	75.05 %	718.57
CELEBRATIONS	3,000.00	0.00	2,672.11	89.07 %	327.89
Total PROGRAMS	24,760.00	1,121.95	14,598.49	58.96 %	10,161.51
BUILDING MAINTENANCE	79,000.00	5,528.83	71,894.75	91.01 %	7,105.25
ADMINISTRATIVE	39,100.00	2,808.89	22,745.87	58.17 %	16,354.13
SUPPORT FROM HFCOG TITHE	41,213.58	4,005.40	32,591.40	79.08 %	8,622.18
Total Expenses	\$ 412,135.54	\$ 30,836.83	\$ 313,748.95	76.13 %	\$ 98,386.59
Net Total	\$ 0.00	\$ 8,766.74	\$ 50.02	0.00 %	(\$ 50.02)

this page intentionally left blank

SEPT 25 Detailed Analysis Statement of Activities

Date Range: Jan 1st 2025 - Sep 30th 2025 | Includes Open Transactions | Filtered by: Fund

Accounts	Annual Budget This Year Year	September Actual This Year	Actual This Year Year to Date	Annual Budget % Used This Year Year	Annual Budget Remaining This Year Year
Revenues					
OFFERINGS					
001-040000 TITHES AND OFFERINGS	412,135.54	39,603.57	313,798.97	76.14 %	98,336.57
Total OFFERINGS	412,135.54	39,603.57	313,798.97	76.14 %	98,336.57
Total Revenues	\$ 412,135.54	\$ 39,603.57	\$ 313,798.97	76.14 %	\$ 98,336.57
Expenses					
COMPENSATION					
001-050347 FICA - TAXES	6,485.50	512.35	5,337.67	82.30 %	1,147.83
001-050470 HEALTH INSURANCE	26,205.00	2,925.44	23,104.11	88.17 %	3,100.89
Pastoral Staff Compensation					
001-050100 SR. PASTOR SALARY	43,514.18	3,626.18	32,635.62	75.00 %	10,878.56
001-050105 SR. PASTOR HOUSING ALLOW.	20,000.00	1,666.66	14,999.94	75.00 %	5,000.06
001-050109 SR. PASTOR PENSION	2,400.00	200.00	1,800.00	75.00 %	600.00
001-050130 C.E. MINISTER SALARY	40,073.28	3,339.44	30,054.96	75.00 %	10,018.32
001-050137 C.E. MINISTER MEDICAL INSURANCE	0.00	(207.04)	(1,435.14)	0.00 %	1,435.14
001-050210 MUSIC & YOUTH MINISTER SALARY	38,584.00	3,446.04	30,552.95	79.19 %	8,031.05
001-050212 WORSHIP/YOUTH PASTOR RETIREMENT	2,400.00	200.00	1,800.00	75.00 %	600.00
001-050217 MUSIC MINISTER MEDICAL INS	0.00	(1,040.22)	(3,427.87)	0.00 %	3,427.87
001-050440 CONNECTIONS DIRECTOR	36,400.00	3,033.34	27,300.06	75.00 %	9,099.94
Total Pastoral Staff Compensation	183,371.46	14,264.40	134,280.52	73.23 %	49,090.94
Admin. & Support Staff					
001-050290 MAINTENANCE MAN	10,000.00	532.06	7,679.11	76.79 %	2,320.89
Total Admin. & Support Staff	10,000.00	532.06	7,679.11	76.79 %	2,320.89
Prof. & Conf. Expense					
001-050370 PROFESSIONAL EXPENSES - STAFF	2,000.00	(862.49)	1,517.03	75.85 %	482.97
Total Prof. & Conf. Expense	2,000.00	(862.49)	1,517.03	75.85 %	482.97
Total COMPENSATION	228,061.96	17,371.76	171,918.44	75.38 %	56,143.52
PROGRAMS					
CHRISTIAN EDUCATION					
001-050171 C. E. DISCIPLESHIP	500.00	0.00	244.44	48.89 %	255.56
001-051040 C. E. TRAINING	680.00	0.00	461.18	67.82 %	218.82
001-051050 SPECIAL ACTIVITIES	400.00	218.31	302.65	75.66 %	97.35
001-051060 C. E. CURRICULUM	200.00	0.00	0.00	0.00 %	200.00
001-051062 C. E. SPECIAL PROJECTS	300.00	0.00	167.43	55.81 %	132.57
KIDS MINISTRY					
001-050070 KIDS TEACHER TRAINING	100.00	40.30	40.30	40.30 %	59.70
001-050080 KIDS PARENT DISCIPLESHIP	450.00	0.00	0.00	0.00 %	450.00
001-050170 KID'S DISCIPLESHIP	600.00	0.00	30.97	5.16 %	569.03
001-051005 KIDS SUMMER MINISTRIES	250.00	0.00	361.21	144.48 %	(111.21)
001-051006 KIDS VBS	1,000.00	0.00	1,000.00	100.00 %	0.00
001-051007 KID'S NIGHT OUT	400.00	0.00	0.00	0.00 %	400.00
001-051025 KIDS CURRICULUM	1,800.00	0.00	1,833.00	101.83 %	(33.00)
001-051053 KIDS CLASSROOM/OFFICE SUPPLIES	600.00	72.37	363.69	60.62 %	236.31
Total KIDS MINISTRY	5,200.00	112.67	3,629.17	69.79 %	1,570.83
Total CHRISTIAN EDUCATION	7,280.00	330.98	4,804.87	66.00 %	2,475.13
WORSHIP ARTS					
001-051135 COPYRIGHT & MEMBERSHIP FEES	2,700.00	0.00	1,949.12	72.19 %	750.88

Accounts	Annual Budget This Year Year	September Actual This Year	Actual This Year Year to Date	Annual Budget % Used This Year Year	Annual Budget Remaining This Year Year
001-051144 LIGHTING SYSTEM	500.00	192.00	192.00	38.40 %	308.00
001-051160 SPECIAL PRODUCTIONS	200.00	0.00	129.79	64.90 %	70.21
001-051165 SOUND SYSTEM	500.00	0.00	100.00	20.00 %	400.00
001-051166 TECHNOLOGY BLANK MEDIA	200.00	0.00	6.83	3.42 %	193.17
001-051168 INSTRUMENT MAINTENANCE	400.00	27.99	37.98	9.50 %	362.02
001-051170 WORSHIP ARTS MISC.	200.00	30.25	693.00	346.50 %	(493.00)
001-051171 W. ARTS ADMINISTRATIVE	100.00	0.00	0.00	0.00 %	100.00
001-051180 SANCTUARY SUPPLIES/SET DRESSING	1,000.00	0.00	44.26	4.43 %	955.74
001-051181 RETREAT/TRAINING/CONFERENCE	400.00	0.00	0.00	0.00 %	400.00
Total WORSHIP ARTS	6,200.00	250.24	3,152.98	50.85 %	3,047.02
MISSIONS and OUTREACH					
001-051200 OUTREACH ACTIVITIES	2,000.00	0.00	1,807.10	90.36 %	192.90
001-051207 FAITH PROMISE WEEKEND	400.00	0.00	0.00	0.00 %	400.00
001-051328 COLLEGE SCHOLARSHIP FUND	1,000.00	0.00	0.00	0.00 %	1,000.00
001-051329 DISASTER RELIEF FUND	2,000.00	0.00	0.00	0.00 %	2,000.00
Total MISSIONS and OUTREACH	5,400.00	0.00	1,807.10	33.46 %	3,592.90
YOUTH					
001-051420 YOUTH ADMINISTRATIVE	580.00	83.06	445.92	76.88 %	134.08
001-051430 YOUTH EQUIPMENT	500.00	146.78	580.08	116.02 %	(80.08)
001-051440 YOUTH DISCIPLESHIP	1,000.00	48.70	649.60	64.96 %	350.40
001-051450 YOUTH SPECIAL EVENTS	800.00	262.19	485.83	60.73 %	314.17
Total YOUTH	2,880.00	540.73	2,161.43	75.05 %	718.57
CELEBRATIONS					
001-051118 EVENTS	500.00	0.00	391.44	78.29 %	108.56
001-051120 VOLUNTEER APPRECIATION	500.00	0.00	192.16	38.43 %	307.84
001-051136 STRATEGIC EVENTS	2,000.00	0.00	2,088.51	104.43 %	(88.51)
Total CELEBRATIONS	3,000.00	0.00	2,672.11	89.07 %	327.89
Total PROGRAMS	24,760.00	1,121.95	14,598.49	58.96 %	10,161.51
BUILDING MAINTENANCE					
001-050475 INSURANCE-LIABILITY	25,000.00	0.00	26,078.00	104.31 %	(1,078.00)
001-050490 INSURANCE-WORKERS COMP.	1,500.00	67.94	594.10	39.61 %	905.90
001-050505 BUILDING MAINTENANCE	25,000.00	1,930.77	15,906.03	63.62 %	9,093.97
001-050511 KITCHEN/FOOD	1,500.00	9.98	1,320.03	88.00 %	179.97
001-050520 TRASH DISPOSAL	1,500.00	236.38	1,521.36	101.42 %	(21.36)
001-050530 TELEPHONE	2,500.00	117.77	1,149.93	46.00 %	1,350.07
001-050535 UTILITIES	20,000.00	2,999.33	23,357.08	116.79 %	(3,357.08)
001-050540 UTILITIES REIMB.	(6,000.00)	(500.00)	(4,500.00)	75.00 %	(1,500.00)
001-050560 CAPITAL IMPROVEMENT	8,000.00	666.66	6,468.22	80.85 %	1,531.78
Total BUILDING MAINTENANCE	79,000.00	5,528.83	71,894.75	91.01 %	7,105.25
ADMINISTRATIVE					
001-050565 Online Giving FEES	9,000.00	191.15	2,944.30	32.71 %	6,055.70
001-051235 SERV/MAINT CONTRACTS	11,500.00	1,283.83	9,209.10	80.08 %	2,290.90
001-051245 SPEAKERS-HONORARIUMS	1,000.00	0.00	236.04	23.60 %	763.96
001-051250 IT	1,000.00	0.00	0.00	0.00 %	1,000.00
001-051265 PAPER	0.00	358.27	358.27	0.00 %	(358.27)
001-051273 MEMBERSHIP FEES	1,000.00	21.64	444.25	44.42 %	555.75
001-051275 TREASURERS SUPPLIES	300.00	0.00	0.00	0.00 %	300.00
001-051285 OFFICE SUPPLIES	2,500.00	54.00	1,094.08	43.76 %	1,405.92
001-051290 POSTAGE	1,000.00	0.00	358.76	35.88 %	641.24
001-051295 ADMINISTRATIVE EXP - MISC	1,000.00	0.00	1.07	0.11 %	998.93
001-051296 CHURCHBOOKS	10,800.00	900.00	8,100.00	75.00 %	2,700.00
Total ADMINISTRATIVE	39,100.00	2,808.89	22,745.87	58.17 %	16,354.13
SUPPORT FROM HFCOG TITHE					
001-051300 WORLD SERVICE	8,242.71	801.08	6,518.28	79.08 %	1,724.43
001-051305 TEXAS MIN. STATE WORK	12,364.07	1,201.62	9,777.42	79.08 %	2,586.65
001-051314 TX STATE ASSOC	4,121.36	400.54	3,259.14	79.08 %	862.22

Accounts	Annual	September	Actual	Annual	Annual
	Budget	Actual	This Year	Budget	Budget
	This Year	This Year	Year to Date	% Used	Remaining
	Year			This Year	This Year
				Year	Year
001-053065 MIHSILL - COTE D'IVIORE	4,121.36	400.54	3,259.14	79.08 %	862.22
001-053080 EURASIA-MCPHERSON	4,121.36	400.54	3,259.14	79.08 %	862.22
001-053140 SELLERS - LIVING LINK	4,121.36	400.54	3,259.14	79.08 %	862.22
001-053300 WARDELLS	4,121.36	400.54	3,259.14	79.08 %	862.22
Total SUPPORT FROM HFCOG TITHE	41,213.58	4,005.40	32,591.40	79.08 %	8,622.18
Total Expenses	\$ 412,135.54	\$ 30,836.83	\$ 313,748.95	76.13 %	\$ 98,386.59
Net Total	\$ 0.00	\$ 8,766.74	\$ 50.02	0.00 %	(\$ 50.02)

this page intentionally left blank

SEPT 25 Summary of Restricted Net Assets

Date Range: Sep 1st 2025 - Sep 30th 2025 | Includes Open Transactions | Filtered by: Fund

Accounts	Beginning Balance	Income	Expense	Credit Adjustments	Debit Adjustments	Ending Balance
Restricted Net Assets						
Fund Principal1						
026999 Interest income - restricted account	3,806.09	464.70	0.00	0.00	158.00	4,112.79
Total Fund Principal1	3,806.09	464.70	0.00	0.00	158.00	4,112.79
CHURCH DESIGNATED						
080110 BENEVOLENCE	7.39	45.00	0.00	0.00	0.00	52.39
080170 CHRIST'S BIRTHDAY OFFERNG	500.00	0.00	0.00	0.00	0.00	500.00
080195 GUEST SPEAKERS	20.00	0.00	0.00	0.00	0.00	20.00
080244 CHRISTIAN COUNSELING FUND	1,985.58	0.00	0.00	0.00	490.00	1,495.58
080245 CHURCH PLANT	26,123.93	0.00	0.00	0.00	0.00	26,123.93
080259 VBS PROJECTS	(141.54)	0.00	0.00	226.92	0.00	85.38
080265 FREE BIBLES	22.42	0.00	0.00	0.00	0.00	22.42
080370 MSN TRIPS & NEEDS	8,778.49	0.00	0.00	0.00	0.00	8,778.49
080400 PROJECTS	237.31	0.00	0.00	0.00	0.00	237.31
080425 CAPITAL IMPROVEMENT FUND	90,187.68	0.00	8,789.00	666.66	0.00	82,065.34
080450 MINISTRY PROJECTS	17.50	0.00	0.00	0.00	0.00	17.50
080505 DISASTER RELIEF FUND	190.73	0.00	0.00	0.00	0.00	190.73
080600 SPECIAL GIFTS	667.54	100.00	0.00	0.00	0.00	767.54
083310 KENYA MWIHLA HOSP. PROJECT	8,888.52	0.00	0.00	0.00	0.00	8,888.52
083320 TRINITY MISSION SCHOOL - BISHOP JOE	64.00	0.00	0.00	0.00	0.00	64.00
083330 BUILDING USE - EVENTS	5,177.35	3,000.00	150.00	0.00	0.00	8,027.35
Total CHURCH DESIGNATED	142,726.90	3,145.00	8,939.00	893.58	490.00	137,336.48
ACTIVITY DESIGNATED						
080150 ADOPT-A-SCHOOL	230.39	0.00	0.00	0.00	0.00	230.39
080304 YOUTH FUNDRAISING ACCOUNT	(789.96)	20.00	0.00	0.00	0.00	(769.96)
081109 DAILY BIBLES	(326.74)	0.00	0.00	0.00	0.00	(326.74)
081111 STAR OF HOPE	100.00	100.00	0.00	0.00	0.00	200.00
081116 CAMBALACHE	320.00	0.00	0.00	0.00	0.00	320.00
081120 FLOWERS FOR SANCTUARY	17.89	0.00	0.00	0.00	0.00	17.89
081123 SAMARITAN'S PURSE - OCC SHOE BOXES	200.98	0.00	0.00	0.00	0.00	200.98
081130 WORSHIP ARTS IMPROVEMENT	34.00	0.00	0.00	0.00	0.00	34.00
081155 WOMEN'S MINISTRY	851.07	95.00	149.65	0.00	0.00	796.42
081158 WOMEN'S MINISTRY RETREAT	1,099.00	2,966.00	0.00	0.00	0.00	4,065.00
081160 INSURANCE	4,600.88	0.00	3,238.00	0.00	0.00	1,362.88
081165 SS OFFERING CHILDREN	11.75	0.00	0.00	0.00	0.00	11.75
081193 MEN'S MINISTRY	729.99	0.00	111.05	0.00	0.00	618.94
081600 COFFEE DONATIONS	283.77	0.00	0.00	0.00	334.12	(50.35)
082222 OUTREACH ACTIVITIES	(691.65)	75.00	0.00	0.00	2,108.48	(2,725.13)
082300 CLEARING ACCOUNT	(1,073.27)	375.00	0.00	0.00	0.00	(698.27)
Total ACTIVITY DESIGNATED	5,598.10	3,631.00	3,498.70	0.00	2,442.60	3,287.80
Total Restricted Net Assets	\$ 152,131.09	\$ 7,240.70	\$ 12,437.70	\$ 893.58	\$ 3,090.60	\$ 144,737.07

this page intentionally left blank

SEPT 25 Statement of Financial Position

As of: Sep 30th 2025 | Includes Open Transactions

Assets**CURRENT ASSETS**

011001 COMERICA CHECKING (4413)	112,988.15
011302 Money Market Savings (2422)	170,759.04
011400 PETTY CASH	240.00
013000 MISSIONS CHECKING	500.00

Total CURRENT ASSETS	284,487.19
----------------------	------------

FIXED ASSETS

015000 LAND - PROPERTY	1,450,000.00
015100 FURNITURE - PROPERTY	50,000.00
015200 EQUIPMENT - PROPERTY	60,000.00

Total FIXED ASSETS	1,560,000.00
--------------------	--------------

Total Assets**\$ 1,844,487.19****Liabilities & Net Assets****Liabilities****CURRENT LIABILITIES**

021030 EMPLOYER FICA PAYABLE	(134.85)
021050 EMPLOYER MEDICARE PAYABLE	134.85
021100 PENSION W/H PAYABLE	1,355.70
021140 SALES TAX PAYABLE	(104.00)

Total CURRENT LIABILITIES	1,251.70
---------------------------	----------

Total Liabilities	1,251.70
-------------------	----------

Net Assets

Without Donor Restrictions	1,703,851.80
With Donor Restrictions	139,383.69

Total Net Assets	1,843,235.49
------------------	--------------

Total Liabilities & Net Assets**\$ 1,844,487.19**

this page intentionally left blank

Houston First Church Of God

2025Faith Promise Missions Statement of Activities

Date Range: Jan 1st 2025 - Sep 30th 2025 | Includes Open Transactions | Filtered by: Fund

Accounts	Annual Budget This Year Year	Quarter 3 Actual This Year	Actual This Year Year to Date	Annual Budget % Used This Year	Annual Budget Remaining This Year Year
Revenues					
FUND-RAISING REVENUE					
003-043300 FUND-RAISING REVENUE-MSN	54,000.00	5,357.56	29,301.57	54.26 %	24,698.43
Total FUND-RAISING REVENUE	54,000.00	5,357.56	29,301.57	54.26 %	24,698.43
Total Revenues	\$ 54,000.00	\$ 5,357.56	\$ 29,301.57	54.26 %	\$ 24,698.43
Expenses					
PROGRAMS					
003-053040 CARE NET PREGNANCY CENTER	5,000.00	1,250.00	3,750.00	75.00 %	1,250.00
003-053041 CHRISTIAN ASSOCIATION OF YOUTH MENTORING	1,000.00	250.00	750.00	75.00 %	250.00
003-053046 CHRISTIAN COUNSELING SERVICES	2,000.00	(500.00)	300.00	15.00 %	1,700.00
003-053081 PAUL'S CLOAK-McPHERSON	2,000.00	500.00	1,500.00	75.00 %	500.00
003-053101 HFC BENEVOLENCE	4,000.00	1,118.77	1,118.77	27.97 %	2,881.23
003-053102 HFC CHURCH PLANT	4,000.00	0.00	0.00	0.00 %	4,000.00
003-053120 STAR OF HOPE	5,000.00	921.20	2,706.83	54.14 %	2,293.17
003-053122 SHIELD BEARER	6,000.00	0.00	5,400.00	90.00 %	600.00
003-053227 LAUNCH GLOBAL - KRYSTLE ROBERTS	3,000.00	0.00	1,500.00	50.00 %	1,500.00
003-053235 OTHER OUTREACH OPPORTUNITIES	3,000.00	1,900.00	3,150.00	105.00 %	(150.00)
003-053250 CAMBALACHE	4,000.00	1,000.00	3,000.00	75.00 %	1,000.00
003-053255 KENYA MWIHILA HOSPITAL PROJECT	5,000.00	0.00	0.00	0.00 %	5,000.00
003-053333 DIVINE DESTINY WORSHIP CENTER	2,000.00	500.00	1,500.00	75.00 %	500.00
003-053400 MY TRIBE - JASON DAVID	3,000.00	750.00	2,250.00	75.00 %	750.00
003-053404 TEXAS MINISTRIES MILTIPLICATION	3,000.00	750.00	2,250.00	75.00 %	750.00
003-053408 HEART OF AFRICA - BOB PEARSON	2,000.00	500.00	1,500.00	75.00 %	500.00
Total PROGRAMS	54,000.00	8,939.97	30,675.60	56.81 %	23,324.40
Total Expenses	\$ 54,000.00	\$ 8,939.97	\$ 30,675.60	56.81 %	\$ 23,324.40
Net Total	\$ 0.00	(\$ 3,582.41)	(\$ 1,374.03)	0.00 %	\$ 1,374.03

this page intentionally left blank

Expenses		2026 Budget Proposal			
COMPENSATION					
FICA - Taxes		(estimated)		\$ 6,445.90	
Health Insurance		(estimated)		\$ 20,000.00	
Pastoral Compensation					
	Sr. Pastor		\$ 63,514.18		
	Retirement Match		\$ 2,400.00		
	Worship/Youth	Pastor David	\$ 38,584.00		
	Retirement Match	Pastor David	\$ 2,400.00		
		PD Ins Paid	\$ (12,483.00)		
	C.E. Pastor	Pastor Sarah	\$ 40,073.28		
		PS Ins Paid	\$ (2,484.00)		
				\$ 132,004.46	
Administration & Support Staff					
	Connections Director		\$ 37,856.00		
\$15.50 / hour	Maintenance	Part time salary	\$ 10,500.00		
	PD Sabbatical		\$ 5,000.00		
				\$ 53,356.00	
Professional Expenses - Staff				\$ 2,000.00	
COMPENSATION TOTALS					\$ 213,806.36
MINISTRY PROGRAMS					
KIDS MINISTRY					
	Kids Summer Ministries		\$ 250.00		
	Kids VBS		\$ 2,000.00		
	Kids Curriculum		\$ 1,900.00		
	Kids Classroom/Office Supplies		\$ 1,300.00		
	Kids Discipleship		\$ 600.00		
	Family Events		\$ 800.00		
	Kids Teacher Training		\$ 350.00		
	Kids Parent Discipleship		\$ 600.00		
				\$ 7,800.00	

this page intentionally left blank

CHRISTIAN EDUCATION					
	CE Training		\$ 800.00		
	CE Special Activities		\$ 500.00		
	CE Curriculum		\$ 300.00		
	CE Special Projects		\$ 400.00		
	CE Discipleship		\$ 600.00		
				\$ 2,600.00	
WORSHIP ARTS					
	Copyright Fees		\$ 2,700.00		
	Lighting System		\$ 750.00		
	Special Production		\$ 300.00		
	Sound System		\$ 700.00		
	Technology Blank Media		\$ 200.00		
	Instrument Maintenance		\$ 1,000.00		
	Worship Arts Misc.		\$ 250.00		
	Worship Arts Admin.		\$ 100.00		
	Sanctuary Supplies		\$ 1,000.00		
	Retreat/Training/Conference		\$ 750.00		
				\$ 7,750.00	
MISSIONS and OUTREACH					
		Designated			
	Outreach Activities		\$ 2,000.00		
	Faith Promise Promotion		\$ 400.00		
	Scholarship/Internship		\$ 3,000.00		
	Disaster Relief	\$ 190.73	\$ 2,000.00		
				\$ 7,400.00	

this page intentionally left blank

YOUTH					
		Designated			
	Administration		\$ -		
	Equipment		\$ -		
	Discipleship		\$ 3,600.00		
	Special Events/IYC		\$ 2,000.00		
				\$ 5,600.00	
CELEBRATIONS					
	Extra Events		\$ 500.00		
	Volunteer Appreciation		\$ 500.00		
	Strategic Events		\$ 2,000.00		
				\$ 3,000.00	
MINISTRY PROGRAMS TOTALS					\$ 34,150.00
BUILDING MAINTENANCE					
	Insurance-Liability		\$ 50,000.00		
	Insurance-Workmans Comp.		\$ 1,500.00		
	Building Maintenance/Supplies		\$ 25,000.00		
	Kitchen/Food		\$ 1,500.00		
	Trash Disposal		\$ 2,000.00		
	Telephone		\$ 2,500.00		
	Utilities		\$ 30,000.00		
	Utilities Reimbursement		\$ (6,000.00)		
(3% budget)	Capital Improvement	\$82,065.34	\$ 13,000.00		
				\$ 119,500.00	
					\$ 119,500.00

this page intentionally left blank

ADMINISTRATIVE					
	Online Giving Fees		\$ 5,000.00		
	Serv / Maintenance Contracts		\$ 11,500.00		
	Speakers / Honorariums		\$ 1,000.00		
	IT		\$ 1,000.00		
	Membership Fees		\$ 1,000.00		
	Treasurer's Supplies		\$ 300.00		
	Office Supplies		\$ 2,500.00		
	Postage		\$ 1,000.00		
	Administrative Expenses		\$ 1,000.00		
	Churchbooks		\$ 10,800.00		
				\$ 35,100.00	\$ 35,100.00
SUB TOTAL EXPENSES					\$ 402,556.36
TITHE					
		2% World Serve	\$ 8,945.70		
		3% TXM	\$ 13,418.55		
		1% TSA	\$ 4,472.85		
		1% Mihsills	\$ 4,472.85		
		1% Wardell	\$ 4,472.85		
		1% Eurasia	\$ 4,472.85		
		1% Sellers	\$ 4,472.85		
				\$ 44,728.48	
					\$ 44,728.48
TOTAL EXPENSES					
					\$ 447,284.84
					\$ 447,284.84