

How do other vision plans compare with VisionVantage?

Feature	EyeMed	VSP	VisionVantage	VisionVantage Executive (Employers Only)
No Monthly Premium	✗	✗	✓	✓
Exam Copays	\$10-\$20	\$10-\$20	\$0	\$0
Mandatory Imaging Fee	\$39	\$39	\$0	\$0
Network Restrictions	In-network only	In-network only	✓ No limits at FEC	✓ No limits at FEC
Benefit Frequency Limits	12-24 mo limits	12-24 mo limits	✓ No limits	✓ No limits
Allowance / Upgrade Rules	Allowance-based	Allowance-based	✓ % Off everything	✓ % Off everything
Savings on Eye Exams	✓	✓	✓ 20% Off	✓ 25% Off
Savings on Medical Procedures	✗	✗	✓ 20% Off	✓ 25% Off
Savings on Frames	✓	✓	✓ 25% Off	✓ 30% Off
Savings on Eyeglass Lenses	✓	✓	✓ 30% Off	✓ 35% Off
Unlimited Pairs Discounted	✗	✗	✓	✓
Dry Eye Treatment Savings	✗	✗	✓ 10% Off	✓ 10% Off
Select Specialty Contacts Savings	✗	✗	✓ 10% Off	✓ 10% Off
Sunwear Discount	Limited	Limited	✓ Included	✓ Included
WOW Warranty (warranty/Rx remake)	\$25 deductible	\$25 deductible	✓ Included	✓ Included
Owner Exam Credit per Employee	✗	✗	✗	✓ \$20 credit / employee
Net Full-Care Year Value	~\$22 to \$64 / yr	~\$22 to \$64 / yr	~\$520-\$560 / yr	~\$550-\$590 / yr

* If your employer pays 100% of your EyeMed/VSP premium, add back ~\$36-\$72/year to those plan values.