



HVAC Service Technician

Company: AO Cooling & Heating LLC

Location: Greater Houston Area

Job Type: Full-Time

Compensation: \$15–\$25/hour (based on experience) + Incentives

Schedule: Monday–Friday | Occasional Weekends / On-Call Rotation

Job Summary

The HVAC Service Technician is responsible for diagnosing, repairing, and maintaining residential and light commercial HVAC systems. This role includes performing preventative maintenance, identifying system issues, and delivering clear, effective solutions to customers. The technician will replace key components, perform refrigerant diagnostics and adjustments, and accurately document all service activities using mobile software. Maintaining a clean and organized work environment, including company vehicles, and providing professional, high-quality customer service are essential to success in this role.

Who We're Looking For

This is an entry-level position. We are seeking a technician who can operate independently, accurately diagnose issues, and provide professional service to our customers.

We want someone who:

- Has a strong work ethic and accountability
- Is confident in troubleshooting and repair
- Communicates clearly with customers
- Takes pride in quality workmanship
- Can work independently without constant supervision

Minimum Requirements

- EPA Certification (Universal required)
- Valid driver's license with clean driving record
- Strong understanding of:
 - Split systems
 - Heat pumps
 - Gas furnaces
 - Ductless mini-splits
- Ability to read schematics and wiring diagrams
- Proven ability to diagnose and repair systems without guesswork
- Must have your own basic hand tools
- Ability to work in attics, crawlspaces, and outdoor environments
- Ability to lift up to 50–75 lbs
- Network on slow days
- Willingness to work occasional evenings or weekends as needed

How to Apply

Submit your resume or contact AO Cooling & Heating LLC, service@aocoolingandheating.com or @713-705-6787, to learn more about joining our team as an HVAC Service Technician.