



GLOBAL

METHODIST CHURCH

Endorsing Ministries Policy Handbook

Approved by The Commission on Ministry and Higher Education and the Ecclesiastical Endorsing Board
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All references to the Discipline are to the Book of Doctrines and Discipline (BDD) of the Global Methodist Church.

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SECTION 1 – FOUNDATIONS

DISCIPLINARY AUTHORITY

The Book of Doctrines and Discipline (BDD) of the Global Methodist Church authorizes the Ecclesiastical Endorsing Board (EEB) to grant and remove endorsement for ministry beyond the local church in settings where endorsement is required. Acting on behalf of the Global Methodist Church, the EEB ensures that endorsement is granted in accordance with the doctrine, discipline, and mission of the Church.

STRUCTURE OF THE EEB

The Ecclesiastical Endorsing Board (EEB) consists of nine members, who, to the extent possible, are representative of the endorsement community as a whole. Members are organized into three classes, with each class serving three-year terms on a rotating basis. Members may serve a second consecutive term if they desire.

The Director of Endorsement and the Administrative Assistant serve as staff to the EEB but are not counted among the nine members.

This structure provides both continuity and fresh perspectives, ensuring that the EEB remains responsive to the diverse ministries and settings it serves while maintaining long-term stability in its work.

THE MEANING of ECCLESIASTICAL ENDORSEMENT

As understood by employers, government agencies, and professional associations, ecclesiastical endorsement affirms that a person is ecclesiastically qualified and authorized to provide Christian ministry and spiritual care in a specialized setting as a representative of the Global Methodist Church.

To those outside the Church, endorsement indicates that a person is spiritually grounded, ecclesiastically accountable, pastorally competent, able to serve in a pluralistic environment, and committed to providing appropriate spiritual care for all eligible constituents.

Within the Global Methodist Church, endorsement confirms readiness for appointment to ministry beyond the local church. Endorsement is typically granted prior to appointment to ensure ecclesiastical accountability and institutional readiness.

Endorsement by the EEB affirms that individuals:

- Are ordained, commissioned, or licensed as clergy in the Global Methodist Church.
- Are in good standing with their annual conference.
- Are approved by their bishop (and superintendent, as appropriate) to serve in the endorsed setting.
- Demonstrate evidence of God's call and provision for the ministry beyond the local church.
- Exhibit personal characteristics suitable for the endorsed setting.

- Have completed specialized professional preparation appropriate to the endorsed setting.
- Are appointed or seeking appointment in the endorsed setting.
- Have committed to maintain accountability with the Global Methodist Church and its Discipline.
- Are performing a valid ministry of the Church.

THE MEANING of ECCLESIASTICAL APPROVAL for VOLUNTEER CHAPLAINS

Clergy serving as volunteer chaplains may need documentation of the Church's approval of their service. Approval signifies that:

- The chaplain is ecclesiastically qualified and authorized to perform as a member of the clergy in the approved setting.
- The chaplain understands the nature of service in the approved setting and commits to receiving appropriate training for the ministry performed.
- The supervising superintendent has consented to allow the chaplain to serve in a volunteer capacity.

THE MEANING of ECCLESIASTICAL APPROVAL for MILITARY CHAPLAIN CANDIDATES

The EEB provides ecclesiastical approval for Global Methodist seminary students to participate in United States military Chaplain Candidate programs. These programs commission qualified seminary students as military officers and provide chaplain learning experiences. Chaplain Candidates do not serve as chaplains; the program provides training and experience for those exploring a call to future military chaplaincy on active duty or with reserve components. Approval for the chaplain candidate program is not an endorsement for active duty or reserve chaplaincy, and future endorsement is not guaranteed. Candidates must complete the full endorsement process when eligible.

SETTINGS FOR ENDORSEMENT or APPROVAL

Endorsement is granted for identified settings (not for a specific employer). The EEB provides endorsement for employment in:

- MIL – Military Chaplain (Army, Navy, Air Force, Coast Guard, Civil Air Patrol)
- HC – Health Care Chaplain (Hospital, Hospice, Residential Health Care, Veterans Health)
- PR – Prison/Correctional Chaplain
- PS – Public Safety Chaplain (Law Enforcement, Fire, Emergency Services)
- WP – Workplace Chaplain
- RC – Retirement Community/Elder Services Chaplain
- CH – Children's Home/Youth Services Chaplain
- MC – Ministry Coach
- SD – Spiritual Director
- TC – Therapeutic Counselor (Pastoral Counselor, Clinical Social Worker, Mental Health Therapist, Marriage and Family Therapist, Substance Abuse Counselor)
- CPE – Clinical Pastoral Education Certified Educator
- OSM – Other Ministry Beyond the Local Church of Professional Pastoral Care

The EEB provides ecclesiastical approval for volunteer chaplaincy in:

- CAP – Civil Air Patrol Volunteer Chaplain
- CGA – Coast Guard Auxiliary Volunteer Chaplain
- SGC – State Guard Volunteer Chaplain
- HCV – Healthcare Volunteer Chaplain
- PRV – Prison/Correctional Volunteer Chaplain
- LEV – Law Enforcement Volunteer Chaplain
- FEV – Fire and Emergency Services Volunteer Chaplain
- OVC – Other Specialized Volunteer Chaplain

ENDORSEMENT and the CONNECTION

The Global Methodist Church is connectional. The General Conference sets standards for licensing and ordination through the BDD; annual conferences apply those standards as they call, assess, and set apart clergy to serve. Annual conferences verify educational, moral, legal, financial, and psychological readiness of candidates, in addition to assessing gifts and calling for ordained or licensed ministry. The EEB does not repeat this work; rather, it assesses readiness for professional service in ministry beyond the local church as representatives of the Church.

Endorsed clergy remain amenable to their annual conferences and the BDD throughout their ministries; conferences remain responsible for supporting clergy appointed to ministries beyond the local church.

RELATIONSHIPS to OTHER INSTITUTIONS

Ministry in endorsed settings involves the Church, the employer, the state, and professional organizations that train and certify clergy for ministry beyond the local church. Professional organizations establish ethical guidelines, competency standards, and training requirements for those they certify. State or local governments may establish licensing standards for certain professions. Employers determine qualifications for employment, including the need for endorsement, certification, and/or licensing.

The EEB's unique role is to identify clergy who are deeply rooted in the Global Methodist Church, divinely called, professionally qualified, and ecclesiastically authorized to provide the full range of ministry required. The Director of Endorsement communicates with employers on matters related to ministerial functions, integrity, and professional standards.

SECTION 2 – REQUIREMENTS

GENERAL REQUIREMENTS for ENDORSEMENT

- Applicants must be elders or deacons in full connection, provisional members (elder or deacon), associate clergy members, or licensed local pastors of the Global Methodist Church.
- Applicants must intend to secure an appointable position in the endorsed setting.
- The applicant's bishop must be willing to appoint the applicant to the requested setting if suitable employment is found.
- Provisional members and licensed local pastors must receive episcopal permission to be appointed to ministries beyond the bounds of the annual conference.

Applicants will be interviewed by a committee of experienced peers. At a minimum, the interview must address:

- How have you identified and addressed areas where growth is needed in your personal and professional life?
- How is this ministry an extension of the Church's mission in the world?
- How is this ministry grounded in Wesleyan theology and the mission of the Global Methodist Church?

- Applicants must receive the approval of the Ecclesiastical Endorsing Board.

GENERAL REQUIREMENTS for VOLUNTEER CHAPLAIN APPROVAL

- Applicants must be elders or deacons in full connection, provisional members (elder or deacon), associate members, or licensed local pastors currently serving under appointment. Clergy on leave of absence are not eligible.
- The supervising superintendent must verify ministerial status and affirm willingness for the applicant to serve in the requested capacity.
- Applicants must receive the approval of the Director of Endorsement (on behalf of the EEB).

GENERAL REQUIREMENTS for MILITARY CHAPLAIN CANDIDATES

- Applicants must be enrolled in a seminary approved by the Global Methodist Church and be registered as candidates for ministry under the supervision of a superintendent.
- Applicants must sign the Bearing of Arms statement (see Appendix).
- The supervising superintendent must verify candidacy status and affirm willingness for the applicant to participate in the program.
- Applicants must receive approval from the Director of Endorsement.

PREPARATION for MINISTRY BEYOND the LOCAL CHURCH

Ministry beyond the local church requires professional preparation beyond the minimums expected of all clergy by the BDD. Clergy develop competencies through a combination of employer training, Clinical Pastoral Education (CPE), academic coursework, professional seminars, self-study, and other means. Employers determine acceptable preparation; professional associations set ethics and competencies for certification.

All endorsees are expected throughout their ministries to:

- Proactively seek specialized knowledge and competencies that best serve their constituents, meet employer expectations, and foster long-term professional development.
- Participate in professional associations/peer groups for camaraderie, mutual encouragement, shared learning, and growth of their profession.

The EEB recognizes and recommends (as appropriate to setting) organizations such as:

- American Association for Marriage and Family Therapy (AAMFT)
- American Correctional Chaplains Association (ACCA)
- Association for Clinical Pastoral Education (ACPE)
- Association of Professional Chaplains (APC)
- Clinical Pastoral Education International (CPEI)
- College of Pastoral Supervision and Psychotherapy (CPSP)
- Federation of Fire Chaplains (FFC)
- International Association of Civil Aviation Chaplains (IACAC)
- International Coaching Federation (ICF)
- International Conference of Police Chaplains (ICPC)
- Military Chaplains Association (MCA)
- National Association of Veterans Affairs Chaplains (NAVAC)
- National Institute of Business and Industrial Chaplaincy (NIBIC)
- Spiritual Directors International (SDI)

Other professional associations may also provide suitable training and certification. There is no one acceptable pathway for every setting. Applicants should be prepared to discuss their preparation and explain its appropriateness for their calling.

MILITARY CHAPLAINS

- Endorsement for active-duty military service is ordinarily limited to elders in full connection.
- Provisional elders may be endorsed for service with the Reserve or National Guard. Reserve chaplains who have completed basic chaplain training may be involuntarily mobilized and deployed but may not volunteer for deployment, mobilization, or active duty.
- Applicants for reserve endorsement must consult with their superintendent and local church leadership regarding impacts on the congregation.
- The Director of Endorsement will confer with chaplains and bishops before deciding whether to grant endorsement to military retirees recalled to active duty.
- The EEB will not withdraw endorsements for convenience, to avoid deployments/hardships, or to expedite discharge from service. Endorsees must follow military regulations for personnel actions.
- The GMC participates with the National Conference on Ministry to the Armed Forces (NCMAF). Endorsed military chaplains will be guided by the NCMAF Covenant and Code of Ethics (Appendix).

THERAPEUTIC COUNSELORS

- Pastoral counselors, psychotherapists, behavioral health providers, clinical social workers, marriage and family counselors, and substance abuse counselors must be licensed by the state in which they practice. Where state licensure is unavailable, appropriate certification through AAMFT, ACPE (Spiritually Integrated Psychotherapy), CPSP, or similar may be acceptable.
- Provisional endorsement may be granted to those actively pursuing required licensure.
- Therapists in private practice must adhere to the self-employment requirements below.

MINISTRY COACHES

- Endorsed Ministry Coaches must be certified as an Associate Certified Coach (or higher) by the International Coaching Federation before endorsement.
- Ministry Coaches in private practice must adhere to the self-employment requirements below.

FIRE AND POLICE CHAPLAINS

To ensure safe operations in dangerous environments, fire and police chaplains (including volunteers) are required to complete training with the Federation of Fire Chaplains (FFC), the International Conference of Police Chaplains (ICPC), or comparable regional associations.

SECTION 3 – ENDORSEMENT PROVISIONS

APPLICATION and APPROVAL

Initial endorsement is granted only upon approval of the EEB. The Director of Endorsement may approve volunteer chaplains and military chaplain candidates. Upon approval, the EEB provides documentation required to apply for employment, seek board certification, or establish credentials with volunteer organizations.

The EEB will determine the application format/content and applicable fees. Applicants will not receive products of the deliberative process to protect its integrity and to ensure candid feedback.

In exceptional circumstances, the Director of Endorsement may grant provisional endorsement to well-qualified applicants when required for employment applications, pending completion of the full process. Military applicants may be considered for accession based on provisional endorsement, but accession requires timely receipt of final endorsement.

DENIAL of INITIAL ENDORSEMENT

Individuals denied initial endorsement by the EEB may appeal in writing within 90 days of the denial.

MAINTENANCE of ENDORSEMENT

Endorseees agree to receive official EEB communications and comply with instructions related to endorsement.

Endorseees will file an annual report with the endorsing office during the first quarter of the calendar year using the form provided. They are required to send duplicate copies of reports submitted to their annual conference bishop, conference superintendent, presiding elder, and the Board of Ministry.

Endorseees must promptly report changes to contact information, employment status, and appointment status. Endorsement may be terminated for failure to communicate or maintain accurate information.

Annually, the EEB verifies to bishops, conference superintendents, and the Boards of Ministry the names of clergy endorsed and requests their reappointment. Conferences are asked to provide feedback if clergy have changed status without informing the endorsing office.

SECTION 4 – CONDUCT of MINISTRY

POSITION of TRUST

Endorsees will never use the power of their office to violate the personhood of another human being—religiously, financially, emotionally, or sexually. They will exercise their office only for the good of those under their care.

PLURALISM and COLLEGIALLY

While remaining faithful to the Global Methodist Church, its teachings, and practices, endorsees will provide spiritual care to everyone within their areas of responsibility with the same level of commitment as to their coreligionists. They will work collegially with clergy from other faith groups to meet needs across the institution and, if supervising, respect the practices and beliefs of those they supervise.

SEXUAL MISCONDUCT

Sexual involvement with a constituent or counselee violates sacred trust and cannot be tolerated. Likewise, there is no tolerance for sexual assault, abuse, harassment, or discrimination. Reports of sexual misconduct will be presented to appropriate authorities (ecclesiastical and/or civil) and may result in loss of endorsement.

Endorsees are expected to receive regular training in sexual-harassment awareness and prevention, to exhibit exemplary conduct, and to exercise their authority to create safe environments for all.

RACE and ETHNICITY

Discrimination based on race or ethnicity is contrary to the gospel and will not be tolerated. Endorsees will encourage their institutions to operate in accordance with stated commitments to equality, identify blind spots, and eliminate systemic barriers.

Endorsees will stand with victims of unlawful discrimination and, when requested, use their authority and privileges to intervene on the victim's behalf.

CONFIDENTIALITY

Clergy of the Global Methodist Church are charged to maintain all confidences inviolate, including confessional confidences. This standard may place chaplains/counselors at variance with laws or institutional rules. Endorsees facing conflicts are advised to consult ecclesiastical supervisors (including superintendents and the endorsing office) and, when necessary, seek competent legal counsel. If following a different standard, endorsees must alert counselees prior to sharing of trust.

BEARING and USE of ARMS

Endorsed clergy will not wear, carry, train with, or use firearms in the conduct of their ministerial responsibilities.

BAPTISMS

The Global Methodist Church baptizes infants and adults. Endorsed clergy are expected to provide for the sacramental needs of their GMC constituents, as well as other pedobaptist Christians, and to apply the GMC's theology of baptism as articulated in the BDD and official doctrinal statements.

Clergy must instruct candidates or parents prior to baptism on the sacrament's significance and responsibilities. Clergy may defer or deny baptism when, after adequate instruction, individuals do not understand or accept the nature of the sacrament or have no intention of fulfilling baptismal vows.

For constituents from traditions not practicing infant baptism, clergy may conduct a prayerful act of dedication or thanksgiving, taking care to distinguish it from baptism.

Chaplains will not rebaptize individuals previously baptized in the Christian faith.

WEDDINGS

Endorsed clergy may solemnize marriages after due counsel with the parties, in accordance with civil law and the BDD. In the event of any conflict between civil law and the BDD, the provisions of the BDD shall prevail for endorsed clergy. The decision to perform a ceremony rests with the clergy's conscience. Endorsees should provide administrative/material support to all eligible constituents even when, for reasons of conscience, they cannot perform a requested ceremony, including referrals to appropriate religious support.

REPORTING PASTORAL ACTS

Baptisms, professions of faith, and individuals received into membership should be reported as soon as possible to a local church (GMC or other Christian denomination) with which the individual or family wishes to associate. Whenever possible, those receiving these rites should be entered on the rolls of a local congregation.

When it is impossible to connect a new Christian or member with a local congregation, endorsees will send a record of the pastoral act to the endorsing office for inclusion in the Church's general membership roll or equivalent mechanism as established by the GMC. Those on any general roll should be encouraged to unite with a local church as soon as possible and to notify the endorsing office when they have done so.

A record of baptized/professing membership should be recorded only in one place. The endorsing office does not maintain records of weddings or other pastoral acts beyond what is necessary for ecclesiastical accountability.

PRIVATE PRACTICE and SELF-EMPLOYED INDIVIDUALS

Endorsees proposing to work in private practice will submit a document with a statement of purpose when applying for endorsement. If the private practice is a non-profit, it will establish a board of directors that includes at minimum: (1) an ordained representative of the annual conference in which the practice is located; (2) a professional from the endorsed setting; (3) a person with a business background; and (4) a legal professional, as well as other persons. Such a

board shall be created and operate in accordance with state and federal law with regard to non-profit organizations. The board provides general oversight and requires regular reports, advising the endorsee to: establish policies that protect clients and practitioners; organize/incorporate per state law; comply with legal requirements; develop a sustainable financial plan (including retirement); and maintain malpractice insurance. If the endorsee's private practice is a sole practitioner business, either an LLC or DBA (doing business as), such a board of directors or advisory board would be optional. However, a person in private practice as a business shall possess and maintain proper licensing or credentialing, holding to the standards for ethical practice according to the credentialing agency, and remain connected to professional organizations for the endorsee's profession. Endorsees in private practice and self-employed operating a business as an LLC or DBA shall maintain malpractice insurance.

SECTION 5 – TRANSITIONS and CHANGES IN STATUS

CHANGES in APPOINTMENT

Endorsements are “active/open” when individuals are appointed to the specific settings for which they are approved. Initial endorsements remain open for up to two years pending employment and appointment in the endorsed setting; thereafter, endorsements may become “inactive/closed,” including when an endorsee:

- Fails to secure employment/appointment in the endorsed setting within two years of initial approval.
- Is appointed to a ministry outside the scope of endorsement and no longer holds an appointment in the endorsed setting.
- Is placed on voluntary or involuntary leave of absence from the annual conference.
- Retires from the annual conference.

The endorsing office may continue to provide documentation required for board certification or employment applications while endorsement is inactive. Active status may be reopened when the endorsee obtains a qualifying appointment, subject to review of the length/circumstances of absence; approval may be conditional and/or elevated to the EEB.

Endorsed clergy should notify their superintendent as soon as a loss or change of employment is anticipated. When employment is lost, conferences will determine appropriate status such as transitional leave between appointments, personal leave, or medical leave.

CHANGE of ENDORSED SETTING

Endorsement is granted for a specific setting. Requests to add settings are not automatic and may be conditional. Applicants must be qualified and eligible for appointment to the requested setting and may be required to re-interview or meet additional conditions at the discretion of the Director of Endorsement and/or the EEB.

RETIREMENT from the ANNUAL CONFERENCE

All open endorsements close and become inactive when endorsees retire. With episcopal approval, clergy may be granted initial endorsement in retirement upon meeting normal requirements; such endorsements will initially be approved in inactive status.

Retired endorsees in inactive status may continue to receive documentation for board certification and job applications and may accept occasional/short-term employment consistent with retained ministerial authorities. Retired clergy appointed part- or full-time to endorsed settings may request temporary status from the endorsing office, renewable annually in the endorsee’s report.

ENDORSED CLERGY TRANSFERRING INTO the GMC

Clergy endorsed by another denomination who transfer into the GMC and are accepted as provisional members may apply for provisional endorsement. The Director of Endorsement will verify with the current endorser that the applicant leaves in good standing with no credible accusations of moral misconduct and, when possible, will coordinate effective dates for continuity. Changes of endorsement for military chaplains will follow NCMAF policies to ensure continuity.

ENDORSED CLERGY TRANSFERRING OUT of the GMC

At the Director's discretion, endorsement may be maintained through a reasonable transition period (with advance notice/coordination). Military endorsement changes will follow NCMAF policies to ensure continuity.

ADMINISTRATIVE WITHDRAWAL of ENDORSEMENT

Endorsement is automatically withdrawn when endorsees lose clergy status in the GMC, including voluntary withdrawal and surrender of credentials; conference actions removing credentials; transfer to another denomination; honorable/administrative location; discontinuance from provisional membership; or loss of license by a Licensed Local Pastor.

Endorsement is withdrawn when another endorsing body grants endorsement/ordination; for therapeutic ministries, upon loss of required state licensure; and 30 days after receipt of a bishop's written request revoking permission to serve in the endorsed setting (unless rescinded prior to the effective date). The GMC Ecclesiastical Endorsement Board must consider all GMC clergy needing endorsement, and endorsement by any other is regarded as a moral and ethical violation.

Military endorsement will be withdrawn for active-duty chaplains placed on voluntary or involuntary leave of absence. Reserve endorsements may be retained for voluntary leave, but will be withdrawn for involuntary leave. Endorsement may be administratively withdrawn when contact is lost with an endorsee (evidenced by repeated failure to report, respond, or maintain contact information).

VOLUNTARY WITHDRAWAL from ENDORSEMENT

Voluntary withdrawal may be granted in the best interests of the GMC, the individual, or the employing institution. Requests must be submitted in writing to the EEB, which may grant, deny, or convert voluntary withdrawal to involuntary withdrawal. Endorsements will not be withdrawn solely for personal convenience or to avoid completing a contract.

WITHDRAWAL of ENDORSEMENT for CAUSE

Only the EEB may withdraw endorsement for cause, including ineffectiveness, incompetence, violations of professional ethics, or chargeable offenses under the BDD. In the event of pending charges by church, employer, military, or civil authorities, endorsement is normally continued until a decision is reached. EEB actions remain independent of other institutional processes. The EEB will provide written notice of pending withdrawal and copies of materials related to the decision at least 30 days before the effective date. Endorsees may appeal in writing within that window and submit information in rebuttal.

SECTION 6 – APPENDIX

BEARING of ARMS

All clergy endorsed or approved for military chaplaincy and the military chaplain candidate program will affirm the following statement before endorsement:

I will not wear, carry, or use a weapon in the conduct of my duties as a chaplain. Since we “train as we fight,” I will not undergo weapons training or qualification. If I determine the use of a weapon necessary to preserve another person’s life, I will make that moral decision in light of this policy.

I will report my use of a firearm to the Ecclesiastical Endorsing Board (EEB) as soon as possible. I understand that the EEB, the Director of Endorsement, my bishop, and supervising superintendent will determine what actions will be taken in terms of continued appointment, endorsement, or approval.

NCMAF COVENANT and CODE of ETHICS

National Conference on Ministry to the Armed Forces

The Covenant

Having accepted God’s Call to minister to people who serve in the Armed Forces of our country, I covenant to serve God and these people with God’s help: to deepen my obedience to the Commandments, to love the Lord our God with all my heart, soul, mind and strength, and to love my neighbor as myself.

In affirmation of this commitment, I will abide by the Code of Ethics for Chaplains of the Armed Forces and I will faithfully support its purposes and ideals. As further affirmation of my commitment, I covenant with my colleagues in ministry that we will hold one another accountable for fulfillment of all public actions set forth in our Code of Ethics.

The Code of Ethics

- I will hold in trust the traditions and practices of my religious body.
- I will carefully adhere to whatever direction may be conveyed to me by my endorsing body for maintenance of my endorsement.
- I understand as a chaplain in the Armed Forces that I must function in a pluralistic environment with chaplains of other religious bodies to provide for ministry to all military personnel and their families entrusted to my care.
- I will seek to provide pastoral care and ministry to persons of religious bodies other than my own within my area of responsibility with the same investment of myself as I give to members of my own religious body. I will work collegially with chaplains of religious bodies other than my own as together we seek to provide as full a ministry as possible to our people. I will respect the beliefs and traditions of my colleagues and those to whom I minister. When conducting services of worship that include persons of other than my religious body I will draw upon those beliefs, principles, and practices that we have in common.

- I will, if a supervisory position, respect the practices and beliefs of each chaplain I supervise, and exercise care not to require of them any service or practice that would be in violation of the faith practices of their particular religious body.
- I will seek to support all colleagues in ministry by building constructive relationships wherever I serve, both with the staff where I work and with colleagues throughout the military environment.
- I will maintain a disciplined ministry in such ways as keeping hours of prayer and devotion, endeavoring to maintain wholesome family relationships, and regularly engaging in educational and recreational activities for professional and personal development. I will seek to maintain good health habits.
- I will recognize that my obligation is to provide ministry to all members of the Military Services, their families, and other authorized personnel. When on Active Duty, I will only accept added responsibility in civilian work or ministry if it does not interfere with the overall effectiveness of my primary military ministry.
- I will defend my colleagues against unfair discrimination on the basis of gender, race, religion or national origin.
- I will hold in confidence all privileged and confidential communication.
- I will respect all persons of other religious faiths. I will respond to any expressed need for spiritual guidance and pastoral care to those who seek my counsel.
- I will show personal love for God in my life and ministry, as I maintain the discipline and promote the integrity of the profession to which I have been called.
- I recognize the special power afforded me by my ministerial office.
- I will never use that power in ways that violate the personhood of another human being, religiously, emotionally or sexually. I will use my pastoral office only for that which is best for the persons under my ministry.
- Adopted by the National Conference on Ministry to the Armed Forces January 2011.

APPLICATIONS

There are 4 applications (Civilian, Military, Volunteer, and Chaplain Candidate) each with their own set of instructions for completion. Applications will not be processed until all items listed below are completed. All materials are to be emailed to endorsement@globalmethodist.org

Civilian Chaplaincy Endorsement Application Instructions

1. Complete and sign application form
 - a. Select the setting for which you are seeking endorsement for in the drop-down menu. Only choose "Other" if your specialized setting is not listed. If "Other" is selected, you must type in the specific setting being applied for.
 - i. Choose from:
 1. Children's Home
 2. Coaching Ministries
 3. Corporate
 4. Correctional Facility / Prison

5. Hospice
6. Hospital
7. Law Enforcement / Police
8. Pastoral Counseling
9. Veterans' Health Administration
10. Other: _____

b. Fill in all required spaces and check all boxes highlighted in red

2. Three essays:
 - a. Brief life sketch including your motivation to participate in this endorsed ministry.
 - b. Please describe circumstances about your desire to be endorsed by the Global Methodist Church describing your personal discipleship/spiritual accountability activities and relationships and how you plan to have a support team and be in community with a worshiping community.
 - c. A statement of your understanding of ministry in a pluralistic setting.
3. A resume that lists MINISTERIAL APPOINTMENTS; please list by date in chronological order, beginning with the present.
4. Have reference forms completed and returned by the three individuals specified on application. You may include ministry supervisors, seminary, and personal references. One reference must come from your GMC annual conference leadership.
5. A recent photograph.
6. One of the following: copy of GMC Ordination Certificate, copy of application for GMC Ordination.
7. One time application fee of \$100 - copy of payment acknowledgment received by endorsement office before application will be processed.
<https://onrealm.org/globalmethodist/-/form/give/individuals> (select Chaplaincy Fund in the drop-down menu).

Military Chaplaincy Endorsement Application Instructions

1. Complete and sign application form
 - a. Select the setting for which you are seeking endorsement for in the drop-down menu. Choose from:
 1. Air Force Active Duty
 2. Air Force National Guard
 3. Air Force Reserve
 4. Army Active Duty
 5. Army National Guard
 6. Army Reserve
 7. Navy Active Duty
 8. Navy Reserve
 - b. Fill in all required spaces and check all boxes highlighted in red
 - c. Fill in questions regarding applicable military experience.
2. Three essays:
 - a. Brief life sketch including your motivation to participate in this endorsed ministry.
 - b. Please describe circumstances about your desire to be endorsed by the Global Methodist Church describing your personal discipleship/spiritual accountability activities and relationships and how you plan to have a support team and be in community with a worshipping community.
 - c. A statement of your understanding of ministry in a pluralistic setting.
3. A resume that lists MINISTERIAL APPOINTMENTS; please list by date in chronological order, beginning with the present.
4. Have reference forms completed and returned by the three individuals specified on application. You may include ministry supervisors, seminary, and personal references. One reference must come from your GMC annual conference leadership.
5. A recent photograph.
6. One of the following: copy of GMC Ordination Certificate or copy of application for GMC Ordination.
7. Those applying for an endorsement transfer from another denomination must provide a letter of good standing from their current endorser.
8. One time application fee of \$100 - copy of payment acknowledgment received by endorsement office before application will be processed.
<https://onrealm.org/globalmethodist/-/form/give/individuals> (select Chaplaincy Fund in the drop-down menu).

Volunteer Chaplaincy Endorsement Application Instructions

9. Complete and sign application form
 - a. Select the setting for which you are seeking endorsement for in the drop-down menu
 - i. Choose from:
 1. Civil Air Patrol
 2. Coast Guard
 3. EMS
 4. Fire
 5. Police / Law Enforcement
 6. State Guard
 - b. Fill in all required spaces and check all boxes highlighted in red
 - c. State Guard applicants only – fill in questions regarding applicable military experience.
10. Three essays:
 - a. Brief life sketch including your motivation to participate in this endorsed ministry.
 - b. Please describe circumstances about your desire to be endorsed by the Global Methodist Church describing your personal discipleship/spiritual accountability activities and relationships and how you plan to have a support team and be in community with a worshipping community.
 - c. A statement of your understanding of ministry in a pluralistic setting.
11. A resume that lists MINISTERIAL APPOINTMENTS; please list by date in chronological order, beginning with the present.
12. Have reference forms completed and returned by the individuals specified on application. You may include ministry supervisors, seminary, and personal references. One reference must come from your GMC annual conference leadership.
13. A recent photograph.
14. One of the following: copy of GMC Ordination Certificate, copy of application for GMC Ordination, or current GMC background check.
15. One time application fee of \$50 - copy of payment acknowledgment received by endorsement office before application will be processed.
<https://onrealm.org/globalmethodist/-/form/give/individuals> (select Chaplaincy Fund in the drop-down menu).

Chaplain Candidate Application Instructions

16. Complete and sign application form

- a. Select the setting for which you are seeking endorsement for in the drop-down menu. Only choose “Other” if your specialized setting is not listed. If “Other” is selected, you must type in the specific setting being applied for.
 - i. Choose from:
 1. Air Force
 2. Army National Guard
 3. Army Reserve
 4. Navy
- b. Fill in all required spaces and check all boxes highlighted in red
- c. Fill in questions regarding applicable military experience.

17. Three essays:

- a. Brief life sketch including your motivation to participate in this endorsed ministry.
- b. Please describe circumstances about your desire to be endorsed by the Global Methodist Church describing your personal discipleship/spiritual accountability activities and relationships and how you plan to have a support team and be in community with a worshiping community.
- c. A statement of your understanding of ministry in a pluralistic setting.

18. A resume that lists MINISTERIAL APPOINTMENTS; please list by date in chronological order, beginning with the present.

19. Have reference forms completed and returned by the three individuals specified on application. You may include ministry supervisors, seminary, and personal references. One reference must come from your GMC annual conference leadership.

20. Academic transcripts to date unless these are already on file with the GMC ministerial credentialing office (this should be on file if ordained by the GMC).

21. A recent photograph.

22. One time application fee of \$50 - copy of payment acknowledgment received by endorsement office before application will be processed.

<https://onrealm.org/globalmethodist/-/form/give/individuals> (select Chaplaincy Fund in the drop-down menu).

REFERENCE FORM

ANNUAL REPORT FORM