

Global Methodist Church

Monthly Rates for Medical Plans

Effective January 1, 2026



GLOBAL
METHODIST CHURCH

Medical Plan	Coverage Tier	Total Monthly Rate	Pastor Monthly Rate (GuideStone via EAP)	Church Monthly Rate (GuideStone via EAP)	Local Church Monthly HSA Rate
Health Choice 1000	Employee	\$1,043.72	\$129.34	\$914.38	n/a
Health Choice 1000	Employee + Spouse or Employee + Child(ren)	\$1,983.07	\$258.81	\$1,724.26	n/a
Health Choice 1000	Employee + Family	\$2,713.67	\$362.42	\$2,351.25	n/a
Health Choice 5000	Employee	\$925.36	\$10.98	\$914.38	n/a
Health Choice 5000	Employee + Spouse or Employee + Child(ren)	\$1,758.18	\$33.92	\$1,724.26	n/a
Health Choice 5000	Employee + Family	\$2,405.94	\$54.69	\$2,351.25	n/a
Health Saver 2000	Employee	\$1,026.43	\$112.05	\$827.30	\$87.08
Health Saver 2000	Employee + Spouse or Employee + Child(ren)	\$1,958.93	\$234.67	\$1,550.09	\$174.17
Health Saver 2000	Employee + Family	\$2,616.48	\$265.23	\$2,177.08	\$174.17
Health Saver 4000*	Employee	\$914.38	\$ -	\$810.23	\$87.08 + \$17.07
Health Saver 4000*	Employee + Spouse or Employee + Child(ren)	\$1,724.26	\$ -	\$1,539.43	\$174.17 + \$10.66
Health Saver 4000*	Employee + Family	\$2,351.25	\$ -	\$2,106.59	\$174.17 + \$70.49

***The pastor's share is zero and the additional amount should be deposited into the pastor's Health Savings Account (HSA) by the local church for this medical plan.**

HSA and FSA Management will be managed by a third-party: Employee Benefits Corporation (EBC). This is separate from the medical plan enrollment, billing, payment and claims. Contact EBC at 1-800-346-2126 or employerservices@ebcflex.com for instructions on how to set up an FSA or HSA account.

The rates set forth above have been determined by Global Methodist Church® to satisfy the GMC's obligation to Guidestone and to provide equity in what local churches pay. They have not been determined nor reviewed by GuideStone® and are being provided solely at the request of Global Methodist Church for ease of reference. If any conflicts should occur between the information in this rate chart and the actual rate deducted, or should you have any questions or concerns about the rates provided, please contact the Global Methodist Church Benefits Team.