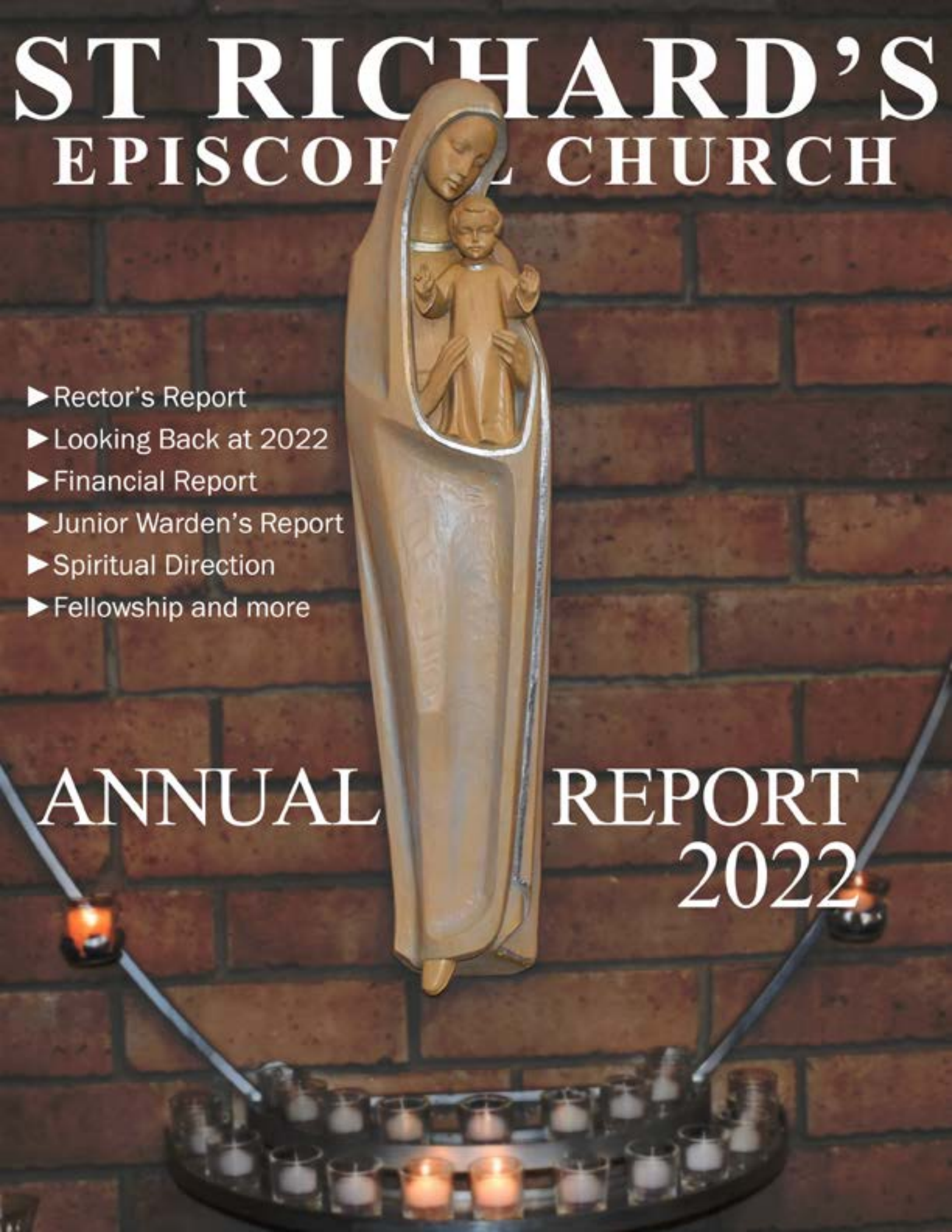
ST RICHARD'S EPISCOPAL CHURCH



- Rector's Report
- Looking Back at 2022
- Financial Report
- Junior Warden's Report
- Spiritual Direction
- Fellowship and more

ANNUAL REPORT 2022

Rector's Report

The Rev. Alison P. Harrity



Notable happenings at St. Richard's for 2022 can be found in the Power Point presentation on our website, www.strichards.org. This a brief narrative to accompany that Power Point presentation.

"Greetings St. Richard's Episcopal Church Community" has become as familiar a phrase as "We are a church on a mission to discover God's grace, change our lives and change the whole world." Since March 2020 our e-news has included a recording that opens with greetings to the community. In 2022, that community continued to grow and change both online and in person. In the midst of that change and growth St. Richard's is a community of love and acceptance that is flexible and joyful and resilient.

St. Richard's continued to receive pastoral oversight by the bishop of the Diocese of Kentucky, The Rt. Rev. Terry White. This included regular phone calls and emails. And, that oversight included the ordination to the priesthood process for Jim Christoph. Jim was accepted as a postulant for Holy Orders and in time will be ordained first to the deaconate for a short time, as is the custom in the Episcopal Church, and then to the priesthood. Cheryl Hooper has deferred her pursuit of ordination as a vocational deacon.

Clergy changes in 2022 included the departure of our well-loved vocational deacon, The Rev. Rich Wilson, who, with his wife Kathy, relocated to Venice, FL. St. Richard's was blessed to have already enjoyed the ministry of The Rev. Joe Obrochta, vocational deacon canonically resident in the Diocese of Lexington, KY, and living in Central Florida. With the permission of Bishop White, Deacon Joe serves each week. In addition, The Rev. Gerad Flynn and The Rev. Liz Williams relocated to Central Florida in 2022 and joined the clergy team with the permission of Bishop White. This added to our already dynamic and capable clergy team: The Rev. Dr. Dale Truscott, The Rev. Dr. Harry Coverston, The Rev. Amanda March and always with us in spirit and sometimes in body, The Rev. Dr. Tom Downs, rector emeritus and The Rev. Canon Bob Vanderau.

Communion was available using the pre-packaged communion sets that we used through the pandemic, in addition to a return to distribution at the rail with an option to intinct or to drink from designated chalices.

2022 saw an increase in the numbers of widows at St. Richard's prompting the launch of a special bi-monthly Widow/Widower Conversation Group. Walking the Mourner's Path, an 8-week grief workshop, returned to St. Richard's with six participants completing the program. My quarterly visits to the Mayflower Retirement, Assisted Living and Nursing Care facility increased to a monthly visit for their devotion.

Of particular concern in 2022, was the large number of people from the wider community that continue to call St. Richard's in search of financial support. Through the pandemic St. Richard's members have been very generous in contributing to the rector's discretionary fund. In 2022 we distributed $13,157.51. Each check that was written was very often followed by 2-6 more phone calls requesting money. In 2023, money will continue to be distributed with a follow up phone call offering additional resources for each individual's situation.

Property concerns in 2022 are primarily addressed in the Financial Report. The goal for 2022 and into 2023 is to find new "member" ministries to rent spaces at St. Richard's to generate regular monthly rental income. In addition, the goal is to rent the Parish Hall and Kitchen for events at least once a month to generate additional revenue. The mission is to change our lives and the world. Expanding our community through partner ministries is good change.

Education for All Ages retuned to St. Richard's in 2022. Thanks to Deb Boshell, who answered the call to lead our Kid's Club, age 5-Grade 5 Sunday School was reborn. I taught the Middle/High School class

with an emphasis on preparing for The Sacramental Rite of Confirmation with the hope that a bishop will visit in 2023. Our Justice Committee has become the Beloved Community. That social justice ministry continues to grow.

Family Promise of Orlando went back to housing families in churches and St. Richard's was the first host church to greet a new class of guests Summer of 2022. Money was collected for the summer floods in Kentucky and sent to assist a family that lost their home. And, money was received from St. David's in Wayne, PA to support two parishioners (one at St. Richard's another at Holy Cross in Sanford) after their homes were flooded in Hurricane Ian. We participated in two ways at the Come Out with Pride event October. Members staffed both a table in the Marketplace and a slot in the parade.

We ate and drank together more and more in 2022. Heather Kirby hosted Parish Wide brunches, Charlie Wilson continues to host Divine Diners, Kat and Andrew Lisa host monthly Family Pot Luck dinners, and Cydney ogilvie hosted the Thanksgiving Dinner. I welcomed New Members back to the rectory and Trunk and Treat returned in-person with Erin Duffy again coordinating that community wide event.

Christian Theological Seminary, an ecumenical seminary based in Indianapolis, announced 197 U.S. congregations have been selected to receive grants through the Lilly Endowment National Clergy Renewal Program and the Lilly Endowment Clergy Renewal Program for Indiana Congregations. The grants help congregations honor and support their pastors by funding a respite from ministerial duties and enabling pastors to engage in a period of extended reflection and renewal. In 2022, congregations have received grants totaling nearly $9 million. St. Richard's is one of those congregations. We received a grant of almost $40,000 that will enable me to take June, July, August 2023 away from the congregation. The program that I designed in coordination with senior wardens, Jim Christoph and Kay Wolf and treasurer Sue Brown includes intensive Spanish language classes and lessons in boat piloting and sailing. In addition, I will be traveling to Cuba for a week in August. After 12 years in service to St. Richard's I am grateful for the encouraging leadership that helped me to remember that St. Richard's can live without Alison Harrity for three months and believe that I can live without daily interactions with my Christian family here at St. Richard's.

Together we can continue to change, adapt and continue to be Beloved Community for those in this world who are seeking acceptance, care and community.



The Register of Church Membership and Rites
St. Richard's Church 2022

Baptism
November 5, 2022
Alexander Jax Exantus
Avalynn Grace Exantus

Marriage
November 12, 2022
Bobby Lee McCully and Dustin Allen Stacy

Burials
Dorrington "Don" Duncan
Vernon George Jones
Marion Rose Reynolds
Lary Gene Youngsteadt
Maria Ann Sciano
Marion Edith Swaby
John Sherman Townsend II
Michael David Spears
Brent Lee Stone
Laureen Myrna Jones
Andrew "Andy" Grant Engert
Ralph Walter Zaorski



LOOKING BACK AT 2022
















CHEERS TO


90







ACOLYTES

St Richards currently has five parishioners currently serving as crucifers and two as a thurifers. We have several young parishioners in training. Acolytes serve in any of three capacities, torchbearers, crucifers, or thurifers. Each stage requires its own training. I would like to thank the acolytes who served during 2022.

Crucifers: Cheryl Hooper, David Kellogg, Lisa Nugent, Stephen Escue, and Art Pini.



Thurifers: Spencer Harrity and Maggie Kirby.

Acolytes in training: Reese and Edrick Coppolella and Jayden Woodward

The pandemic thinned our ranks, and we are in need of new servers. Any parishioner can be an acolyte, current acolytes are from 8 to 80. Training and vestments are provided. Contact Art Pini if you would like to serve in this ministry.

EMAIL PRAYER GROUP

The e-mail prayer group meets daily via the Internet to pray for the sick and troubled. There are currently 46 members in the group, 21 of whom are from St. Richards. We are currently praying for over 75 people both from St. Richards and other parishes. A daily prayer is distributed via e-mail every day allowing members to pray at their own convenience.

Contact Art Pini (arthurapini@gmail.com or 321 972 8184) to join the group or request prayers for someone.

SACRED TIME

Every Tuesday morning from 10:00 – 11:00, a group of parishioners meet in the Lady Chapel for a continuing practice of contemplative prayer. We are not 'experts' in contemplative prayer, which is why it is called a 'practice', but we consistently meet every week to explore different methods of prayer, i.e. lectio divina, centering prayer, guided meditation/imagery, sacred gazing, etc. All of these methods of prayer stem from a willingness to listen to what God has to say to us today via written words, art, music, imagination, the world in which we live. The key word is "Listening". The hour we spend together is a time of quiet, a time to think/meditate, a time to just Be, a time to let go and welcome God's presence, and be aware of God's presence in us. We hold each other in prayer and we hold the parish in prayer as we listen in quiet awe. This is an open group and we welcome anyone who wishes to join us for these ancient and holy practices.

Tiffany Lane

SPIRITUAL DIRECTION

What is Spiritual Direction? Spiritual Direction is far more about companionship, guidance, and mentoring than it is about giving "direction". Spiritual Direction is a relationship of trust between one who guides another on his/her spiritual journey and another who longs to deepen the connection with God and to discern the movement of God in his/her life. At the heart of Spiritual Direction is a person's desire for God, of finding the depth of meaning that is unique to that person's life.

Certified Spiritual Directors come from many denominations and spiritual backgrounds, but are well grounded in the skills necessary to walk the spiritual path with others. The consistent awareness and theme of all Spiritual Direction is that God is the "Director", and works thru the certified director and the directee. God meets us and moves us forward as we are able and willing to do so.

My particular 'method' of spiritual direction is one of being a 'companion' in the celtic tradition of walking the path together. The celtic term is "anam cara" or soul friend. I have found it to be an honor and privilege to be with others in finding God in all areas of life.

As a Spiritual Director at St. Richard's I would be honored to walk with you on your journey. Contact me to schedule an appointment at: tiffanylane46@gmail.com or #269-274-7537.



PRAYER SHAWL MINISTRY

The Prayer Shawl Ministry meets every Friday from 10:00-12:00. We have a large supply of prayer shawls available for anyone who would like one for themselves or someone in need. Covid did not stop knitters. We are always happy to have more members. Don't knit or crochet? No problem. We can teach you. We have found one to one lessons the most effective way to learn. Lessons can be arranged at the mutual convenience of mentor and student. Point of Contact: Sharon Knapp (407-207-8546)



FAMILY POTLUCK

The St. Richard's family fellowship potluck meets once a month on the third Wednesday of the month. We have about 10 people regularly attend and we enjoy a meal as everyone contributes with food and drink and the kids enjoy playing together with Ms. Karen. Come enjoy a meal with us as a mid week break. All are welcome!

ALTAR GUILD REPORT

Returning to in-person worship has made Altar Guild ministries much more exciting and sociable! Our members are once again working in weekly teams, a much more predictable way to serve than during the pandemic when routines changed weekly! Altar guild teams are responsible one week of each month to set up for Holy Eucharist on Sundays and Wednesdays. After each service, they wash the vessels and linens. If there are changes in banners or colors according to the church calendar, they make those changes. Refilling candles, wiping altar rails, changing holy water, ordering supplies, making sure the church is ready—that is what Altar Guild members do! If you would like to be a member, we welcome your interest! We will train you and be by your side while you learn! We would like to honor one of our long-standing members who will be taking a break from Altar Guild this year: Debbie Davis has been a loyal altar guild member for almost two decades. We all thank her for her reliable service! Thanks also to our other loyal members, Geri Zarolinski, Tom Irish, Jim and Michelle Christoph, Sayaka Kamakura, Gail Hencken, Deb Boshell-Idowu, Mazrine Duncan, Cydney Ogilvie, Beth Rudloff, Carol Alves, Shirley Caballero , Susan McConnell, and co-chairs Sheila Geha and Mary Nan Johnson. We give thanks that our rector, Alison, is such a tolerant and gentle leader! It makes all the difference in the world!

Mary Nan Johnson, co-chair











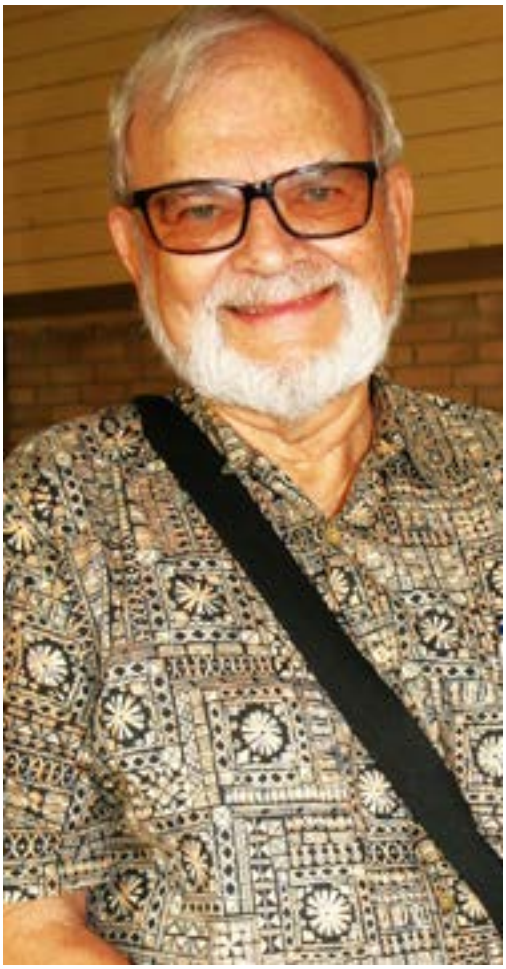






LOOKING BACK AT 2022








EXIT







Junior Warden's Report

Its been a busy and exciting year ! Hurricane Ian has brought us pain but also opportunity. We sustained significant damage to our classroom space and other areas but this has given us the opportunity to reimagine the space and how it can be utilized in a new way. We have had to squish everyone in a small space in the Parish Hall during renovations, but soon our Flower Guild, Icon Guild, and offices will be able to move into their new spaces.

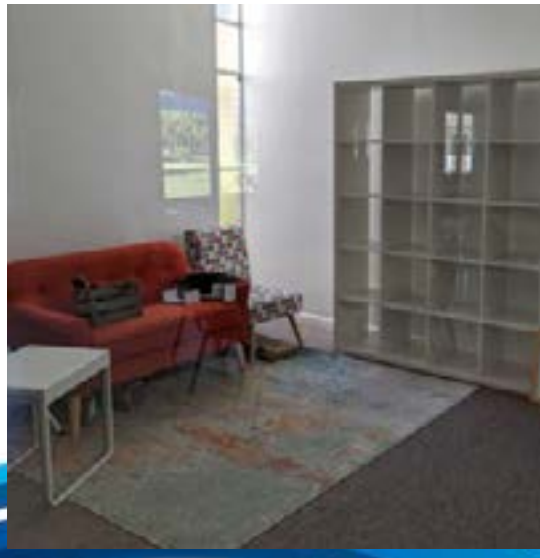





St. Richard's has also opened the Parish Hall for outside events! Showers, funerals, parties, an artisan fair, and art fundraisers have been able to find a cost effective and beautiful location for their events. These events also bring more people on our campus to experience the love of our community.

We have been able to partner with two ministries this year as well in order to reach out to our community, effectively utilize our space, and provide additional income. Needleworks, an outreach of Olive and Two Ewes Studios, will be supporting a community of needle crafters with classes and events that produce items to donate to various charities. And For Seasons Ministries is opening a food bank and sponsored events this year such as a Thanksgiving dinner give away and a Christmas Toy Drive. In the next year, we will be looking for additional ministries, artisans and small businesses to become members of our community.





Deacon's Report

The Rev. Joe Obrochta

How exciting it is for me to present my first report as Deacon in this wonderful faith community! I have been blessed by the welcome my husband David and I received since we first joined you as the congregation returned to in-person worship. Then, this past July saw Deacon Rich Wilson's relocation to Venice, FL and, through the grace of God, DEPO (Delegated Episcopal Pastoral Oversight), The Rev. Alison, and Bishop White of Kentucky, I was able to step into the role to serve as Saint Richard's Deacon. God is good!

To date, I have found my biggest contribution to parish life has been through my duties within the Holy Eucharist, both the Rite I services at 8:00 a.m. and the Rite II liturgies at 10:30. Together they have given me great joy through the witness of the Holy Spirit in action with so many talented persons who share their gifts at the altar, in the choir stalls, and in the pews. Saint Richard's demonstrates to me all of the gladness and love that comes from communal worship.

I have also thoroughly enjoyed the opportunities to lead Morning Prayer via Facebook Live each Wednesday at 9:00, knowing what it means to my personal spiritual life as well as those who either join "live" or view the recording later.

That being said, I write this annual Deacon's Report eagerly looking ahead when together we will engage our community in love, living out the Gospel and our Baptismal Covenant on the fringes: striving for justice for all, serving Christ in all persons, loving our neighbor as ourselves.

Your faithful servant,
Joe O+

Fellowship at St. Richard's

We describe social activity in the church as fellowship for it draws us into a deeper sense of belonging to the community of faith. Fellowship provides an enjoyable opportunity for friendship and new understanding. It often happens around a table with food.

St. Richard's gathered in fellowship in many ways throughout 2022:

□ Family potlucks for our families with children
□ Divine Diners monthly dinners at restaurants
□ Coffee and exceptional doughnuts and homemade goods at 9:30 a.m.
□ Sunday Christian education
□ Shrove Tuesday pancake supper with Mardi Gras table decorations
□ Easter egg hunt and mimosas
□ Cookouts for Fourth of July and Back-to-School in August with waterslides for our children
□ Sunday brunch in October
□ Trunk and treat with games, sweet prizes and a bounce house for St. Richard's and neighbors
□ Thanksgiving feast
□ Christmas brunch in December

-Cydney Ogilvie

2022 Annual Report St. Richard's Music Department

In 2022 Schola St. Richard's returned to the choir loft with modified COVID distance spacing of an octet. In the fall the Schola returned to the choir room. Since September 29, 2022, the Music Department has operated without a music library or a dedicated rehearsal space.

During the traditional Schola summer break, volunteers from the Schola served as the cantor. From mid-September through the end of the calendar year, the Schola picked up a new member. The traditional Christmas Eve service saw the welcome return of Vanessa Hawkins, soprano, plus a string quintet. The principal anthem was David Hurd's "Gloria, Gloria.".

The biggest challenge facing the Music Department remains the transference to streaming the same quality of sound that St. Richard's experiences with in-person worship. This deficiency can be remedied with the acquisition of more microphones and a large enough mixing console.

Dr. Carl MaultsBy
Director of Music

















LOOKING BACK AT 2022









Annual Finance Report 2022 and Looking forward to 2023

2022

REVENUES: YTD Actual $448,153.61 against a Budget of $454,505 under budget by ($6351)

EXPENSES: YTD Actual $466,504.72 versus a budget of $470,836 a difference of ($4331)

Instead of a projected deficit of $16, 331 we had an actual deficit of $18,351. The good news is that our budget projection was only a deficit of $2,000 more than projected—which still leaves us at a substantial deficit for 2022 but we were expecting it.

People are generous in their giving and the staff and volunteers are careful in their spending.

Accounts	YTD Actual (This Year)	YTD Budget (This Year)
Revenues		
Operational Income		
Plate and Pledge Offerings		
1-400100 - Gifts & Pledges	$363,195.29	$345,000.00
1-400130 - Loose Plate Offerings	$5,570.16	$2,000.00
Total Plate and Pledge Offerings	$368,765.45	$347,000.00
Special Offerings		
1-401100 - Building & Grounds	$7,518.00	$55,000.00
1-401103 - Music Offering	$1,731.00	$1,500.00
1-401105 - Worship Offering	$1,477.50	$700.00
1-401110 - Christmas Offering	$3,387.00	$3,500.00
1-401120 - Easter Offering	$3,721.00	$3,100.00
1-401140 - Thanksgiving Offering	$1,193.00	$200.00
1-401150 - Birthday Offering	$85.00	$200.00
1-401160 - Flowers Offering	$5,720.00	$3,000.00
1-401162 - Education Offering	$0.00	$79.00
1-401164 - Fellowship Offering	$2,129.46	$1,500.00
1-401168 - Weddings/Funerals Offering	$7,670.00	$2,000.00
1-401170 - Other Operational Gifts	$26,208.08	$30,000.00
1-401174 - Memorial Brick Sales	$300.00	$100.00
1-401176 - Pet Memorial Garden	$200.00	$200.00
1-401180 - Initial Offerings	$67.00	$55.00
Total Special Offerings	$61,407.04	$101,134.00
Total Operational Income	$430,172.49	$448,134.00
Other Income		
1-400200 - Facilities Donations	$16,991.00	$6,000.00
1-400202 - Bank Interest	$45.09	$40.00
1-400250 - Bank Credit Card Rewards	$945.03	$331.00
Total Other Income	$17,981.12	$6,371.00
Total Revenues	$448,153.61	$454,505.00
Expenses		
Personnel		
Clergy Compensation		
Rector		
1-500100 - Rector - Salary	$30,604.08	$30,604.08
1-500110 - Rector - Housing	$47,999.90	$47,999.90
1-500140 - Rector - Social Security Allowance	$12,026.30	$12,026.30
Total Rector	$90,630.28	$90,630.28
Total Clergy Compensation	$90,630.28	$90,630.28
Staff Compensation		
1-500413 - Parish Administrator	$31,990.40	$31,990.40
1-500415 - Sexton	$27,945.97	$27,040.00
1-500416 - Parish Administrator Assistant	$14,608.75	$14,462.50
1-500417 - Live Stream Minister	$3,018.76	$4,680.00
1-500425 - Choir Director/Organist	$34,922.94	$34,953.34
1-500435 - Professional Singer	$5,700.00	$6,300.00
1-500450 - Nursery Workers	$1,458.00	$3,000.00
Total Staff Compensation	$119,644.82	$122,426.24
Contract Personnel		
1-500430 - Supply Organist	$1,650.00	$2,400.00
1-500445 - Supply Singers	$1,275.00	$2,000.00
1-510210 - Instrumentalists	$3,200.00	$4,140.00
Total Contract Personnel	$6,125.00	$8,540.00
Other Personnel Expenses		
Benefits		
1-500130 - Medical & Life Insurance	$31,721.03	$30,818.00
1-500150 - Pension - Rector	$16,313.52	$16,313.52
1-500155 - Pension - Employees	$8,527.17	$9,293.32
1-500160 - Continuing Education	$0.00	$1,080.83
1-500165 - AAM Fees	$1,844.34	$2,459.00
1-500710 - Worker's Comp	$1,287.50	$1,423.25
Total Benefits	$59,693.56	$61,387.92
Payroll Taxes		
1-500650 - FICA Expense	$7,418.00	$7,590.41
1-500655 - Medicare Expense	$1,734.99	$1,775.18
Total Payroll Taxes	$9,152.99	$9,365.59
Total Other Personnel Expenses	$68,846.55	$70,753.51
Total Personnel	$285,246.65	$292,350.03
Christian Education		
Adult		
1-510110 - Adult Ed. Resources	$1,062.41	$0.00
Total Adult	$1,062.41	$0.00
Children		
1-510105 - Children's Curriculum (Godly P	$29.38	$0.00
Total Children	$29.38	$0.00
Total Christian Education	$1,091.79	$0.00
Administration		
Office Expenses		
1-520100 - Office Supplies & Paper	$2,527.87	$1,400.00
1-520105 - Office Equipment Maintenance	$6,615.98	$6,800.00
1-520120 - Postage	$794.80	$1,388.00
Total Office Expenses	$9,938.65	$9,588.00
Insurance		
1-520300 - Property & Liability Insurance	$38,736.70	$37,616.00
Total Insurance	$38,736.70	$37,616.00
Administrative		
1-500145 - Business Expense - Rector	$603.51	$2,000.00
1-520115 - Technology Expenses	$8,770.05	$10,200.00
1-520116 - Live Stream/Tech Support	$564.00	$8,000.00
1-520130 - Advertising	$864.00	$1,000.00
1-520140 - Business Expense	$754.25	$1,000.00
1-520160 - Permits & Fees	$61.25	$200.00
1-520170 - Bank/Credit Card Fees & Suppl	$3,779.71	$6,200.00
1-520180 - Payroll Processing	$493.20	$408.00
4-520107 - Bank Fees	$5.00	$0.00
Total Administrative	$15,894.97	$29,008.00
Total Administration	$64,570.32	$76,212.00
Building & Grounds		
Repair & Maintenance		
1-530150 - Lawn/Garden Maintenance	$7,257.88	$9,500.00
1-530300 - Building Maintenance	$17,614.56	$3,000.00
1-530315 - Audio System Expense	$0.00	$345.00
1-530320 - Fire & Safety Inspections	$1,804.17	$2,000.00
1-530330 - HVAC Repair and Maintenance	$4,270.00	$11,860.00
1-530399 - Expendables (Kitchen/Bathroor	$1,276.77	$1,500.00
1-530500 - Bldg & Grounds Unscheduled E	$973.77	$0.00
1-530615 - Pest/ Termite Control	$2,328.83	$2,267.00
Total Repair & Maintenance	$35,525.98	$30,472.00
Utilities		
1-520200 - Telephone & Communications	$5,434.07	$6,000.00
1-520205 - Electricity	$19,444.13	$15,380.00
1-520210 - Water & Sewer	$1,285.89	$1,830.00
1-520215 - Propane	$1,288.84	$600.00
1-520220 - Trash & Disposal	$3,030.00	$2,600.00
Total Utilities	$30,482.93	$26,410.00
Total Building & Grounds	$66,008.91	$56,882.00

Diocesan Support		
1-550100 - Diocesan Assessment	$35,033.11	$34,007.49
Total Diocesan Support	$35,033.11	$34,007.49
Parish Life		
Social Ministries		
1-560105 - Fellowship (Parish Events)	$3,585.15	$0.00
1-560162 - Volunteer Appreciation Expens	$588.56	$0.00
Total Social Ministries	$4,173.71	$0.00
Music		
1-510220 - Instrument Maintenance	$1,450.00	$1,575.00
1-510230 - Music Supplies	$2,456.12	$1,955.00
Total Music	$3,906.12	$3,530.00
General Ministries		
1-510300 - Weddings/Funerals	$200.00	$0.00
1-540500 - Stewardship Expenses	$168.50	$350.00
1-560210 - Worship Supplies (Liturgical)	$2,019.73	$3,800.00
1-560220 - Flowers Expense	$3,387.35	$3,269.00
1-560230 - Memorial Brick Expense	$286.00	$60.00
1-560240 - Pet Memorial Garden Expense	$0.00	$176.00
1-560250 - Newcomer Welcome Expense	$212.53	$200.00
1-700101 - Facilities Expense	$200.00	$0.00
Total General Ministries	$6,474.11	$7,855.00
Total Parish Life	$14,553.94	$11,385.00
Total Expenses	$466,504.72	$470,836.52
Net Total	($18,351.11)	($16,331.52)

2023

2023 Budget

Revenues $488,699 **Expenses** $487,101
Projecting a $500 surplus.
It is very likely we will have to adjust our 2023 budget.

We have an increase of 6 pledging units over 2022, but the total amount pledged is $251,319 less than 2022 $313,626 or $62,000 less than last year.
Good news is we are our average pledge is $2393 a year.

Budget Highlights

Hurricane Ian total insurance claim is
Total $668,942.43 with a $90,000 deductible
Our carrier is Church Insurance of Vermont which is a part of the Church Pension Group. The whole office/classroom wing has new insulation, ceiling tile, flooring, paint, sinks and vanities. The roof on the Parish Hall and Worship space will be replaced. There will be new ceiling tile and insulation in the Parish Hall.
The smaller front kitchen will be gutted and redesigned to have more storage and be "event" friendly.

FEMA

A representative from FEMA meets with me every week on Thursday for almost two hours at a time.
We expect to have FEMA pay 100 percent of the cleanup costs post Hurricane Ian, about $5500. We will also be working with them to obtain all the appropriate documentation (which often includes GPS coordinates) to realize 80% of the out-of-pocket deductible costs. We were denied a Small Business Administration Loan based on our lack of ability to pay the loan back. FEMA is able to fill in where the SBA will not with grant money precisely because we do not have the ability to pay the money back. This is good news and our representative Rene Turnbow is our advocate and guide.

We also received a Church Expansion fund grant from the Diocese of Central Florida for $200,000. With FEMA and good planning, we will not have to use that money and we can give it all back before we must pay it back with 3% interest.

REVENUE GENERATING ITEMS

We started 2022 with a long-term plan to generate revenue through the creative use of our physical plant. The goal was to use the property to support the work of the congregation and not have the congregation have to work to support the property. In addition, St. Richard's serves as a community center for the Tanglewood Area Civic Association. We are a polling place, TACA has their monthly meetings here and annual events on our property. And we open our events to the neighborhood.

Event Space: After posting a tiny sign on the front lawn we booked several big events for the Parish Hall in 2022 and have had one in 2023. Our large kitchen, large seating capacity, convenient parking and low rent pricing make us an attractive venue.

Long Term Rental Space: Beth Rudloff, Junior Warden, also did research on renting office/studio/work space to individuals and companies. In 2022, we have signed on two "member" ministries. For Seasons Ministries Food Bank and Olive and Two Ewe and Needleworks. We hope to welcome more member ministries in 2023 in order to create an active community center and to generate regular revenue.

St. Richard's Ministry Budget: Our own ministries have little to no money allocated in the budget. Fellowship: $200, Education: $2700, Volunteer Appreciation Event: $500, Outreach:

St. Richard's 2023 BUDGET

Accounts	Total 2023 Budget
REVENUE	
Plate and Pledge Offerings	
1-400100 - Gifts & Pledges	$387,000.00
1-400130 - Loose Plate Offerings	$4,378.11
Special Offerings	
1-401100 - Building & Grounds	$8,000.00
1-401103 - Music Offering	$3,000.00
1-401105 - Worship Offering	$1,000.00
1-401110 - Christmas Offering	$4,500.00
1-401120 - Easter Offering	$3,700.00
1-401160 - Flowers Offering	$5,875.00
1-401164 - Fellowship Offering	$2,395.00
1-401168 - Weddings/Funerals	$7,500.00
1-401170 - Other Operational Gifts	$31,620.00
1-401174 - Memorial Brick Sales	$200.00
1-401176 - Pet Memorial Garden	$200.00
Other Income	
1-400200 - Facilities Donations	$27,000.00
1-400250 - Bank Credit Card Rewards	$331.00
1-900506 - Endowment Fund Interest	$2,000.00
Total Revenues	**$488,699.11**

Accounts	Total 2023 Budget
EXPENSE	
Clergy Compensation	
1-500100 - Rector - Salary	$30,604.08
1-500110 - Rector - Housing	$47,999.90
1-500140 - Rector - SS	$12,026.30
Staff Compensation	
1-500413 - Parish Admininistrator	$32,949.66
1-500415 - Sexton	$28,252.90
1-500416 - Parish Admin. Asst.	$14,899.54
1-500425 - Choir Director/Organist	$34,922.94
1-500435 - Professional Singer	$6,300.44
1-500450 - Nursery Workers	$3,000.00
1-500417 - Live Stream Minister	$3,500.00
-Supply Clergy	$12,000.00
Contract Personnel	
1-500430 - Supply Organist	$2,400.00
1-500445 - Supply Singers	$2,000.00
1-510210 - Instrumentalists	$4,500.00
Benefits	
1-500130 - Med., HSA, Dent. & Life	$31,574.00
1-500150 - Pension - Rector	$16,313.52
1-500155 - Pension - Employees	$8,651.30
1-500165 - AAM Fees	$2,000.00
1-500710 - Worker's Comp	$1,800.00
Payroll Taxes	
1-500650 - FICA Expense	$8,421.18
1-500655 - Medicare Expense	$1,969.47
Christian Education	
1-510110 - Adult Ed. Resources	$700.00
1-510105 - Children's Curriculum	$1,000.00
1-510600 - Youth Ministry	$1,000.00
Office Expenses	
1-520100 - Office Supplies & Paper	$2,500.00
1-520105 - Office Equipment	$6,800.00
1-520120 - Postage	$1,000.00
Insurance	
1-520300 - Property & Liability Insuran	$42,453.00
Administrative	
1-500145 - Business Expense - Rector	$2,000.00

Accounts	Total 2023 Budget
1-520115 - Technology Expenses	$10,200.00
1-520116 - Live Stream/Tech Support	$0.00
1-520140 - Business Expense	$1,000.00
1-520160 - Permits & Fees	$100.00
1-520170 - Bank/Credit Card Fees & S	$4,000.00
1-520180 - Payroll Processing	$600.00
4-520107 - Bank Fees	$0.00
Repair & Maintenance	
1-530150 - Lawn/Garden Maintenance	$9,500.00
1-530300 - Building Maintenance	$13,000.00
1-530320 - Fire & Safety Inspections	$1,000.00
1-530330 - HVAC Repair and Maintena	$4,000.00
1-530399 - Expendables	$1,376.80
1-530615 - Pest/ Termite Control	$2,300.00
Utilities	
1-520200 - Telephone &	$4,000.00
1-520205 - Electricity	$21,686.30
1-520210 - Water & Sewer	$1,300.00
1-520220 - Trash & Disposal	$3,273.60
Diocesan Support	
1-550100 - Diocesan Assessment	$34,007.52
Social Ministries	
1-560105 - Fellowship (Parish Events)	$2,000.00
1-560162 - Volunteer Appreciation Exp	$500.00
Music	
1-510220 - Instrument Maintenance	$900.00
1-510230 - Music Supplies & Licenses	$1,955.00
General Ministries	
1-540500 - Stewardship Expenses	$200.00
1-560210 - Worship Supplies (Liturgica	$3,800.00
1-560220 - Flowers Expense	$2,604.00
1-560230 - Memorial Brick Expense	$60.00
1-560240 - Pet Memorial Garden Expe	$0.00
1-560250 - Newcomer Welcome Expe	$200.00
Misc Expenses	
1-700100 - Misc Expenses	$0.00
Total Expenses	**$487,101.44**
Net Total	**$1,597.67**



Office Volunteers

One area where members of the congregation can help St. Richards is in the office as a receptionist volunteer. The duties include answering the phone, greeting people who come in, Receiving deliveries, stuffing, folding, stamping, proofing, and other things as needed. Please consider stepping up and filling a spot. Call Tom Irish 407 488 8427 for more information on open slots during the week.

St Richard's Episcopal Church

The Rev. Alison P. Harrity, Rector
5151 Lake Howell Road,
Winter Park, FL 32792-1095
www.strichards.org

(407) 671-4211 - Office
Office Hours: Mon-Thurs
9:00 am - 4:00 pm